

OFFICES PROFILES – COMMISSIONS & TRIBUNALS

ONTARIO HUMAN RIGHTS COMMISSION

Contacts: Hart Schwartz Director - LEGAL SERVICES BRANCH 7th Floor, 180 Dundas Street West Toronto, ON M7A 2R9		Direct Tel: 416-326-9858 General Inquiry: 416-314-4500 Fax: 416-326-9867 E-Mail: hart.schwartz@ohrc.on.ca
Positions available: 1	Website: http://www.ohrc.on.ca	
Application Deadline: July 14, 2006 with interviews beginning August 14, 2006		
Additional Application Requirements: Applications, including cover letter, transcripts and resume, can be sent c/o Amyr Hadibhai, Counsel, Legal Services Branch. If you have any questions or would like to speak to the current articling student about their experience please contact him at 416-326-9863		
BRIEF OVERVIEW The Ontario Human Rights Commission is committed to the elimination of discrimination in society by providing the people of Ontario with strong leadership and quality service: <ul style="list-style-type: none">• in the effective enforcement of the Ontario <i>Human Rights Code</i>; and• in the promotion and advancement of human rights. <p>The Ontario Human Rights Commission was established in 1961 to administer the <i>Code</i>. The Commission is an arm's length agency of government accountable to the Legislature through the Attorney General.</p> <p>The Commission's mandate under the <i>Code</i> includes: investigating complaints of discrimination and harassment; making efforts to settle complaints between parties; preventing discrimination through public education and public policy; and looking into situations where discriminatory behaviour exists</p> <p>Commission counsel litigate cases of discrimination before all levels of court; the Human Rights Tribunal of Ontario, Superior Court of Justice, Divisional Court, Court of Appeal and the Supreme Court of Canada. Commission counsel also provide advice to the Chief Commissioner, the Commissioners and the staff of the Commission.</p>		
DESCRIPTION OF ARTICLING PROGRAM The articling experience at the Commission may include the following: <ul style="list-style-type: none">• research into substantive and procedural legal issues• research into relevant sociological literature• attendance at the Human Rights Tribunal of Ontario, judicial review proceedings & appeals• participation in mediations• preparation and presentation of complaints before the Human Rights Tribunal of Ontario• drafting legal opinions• preparation of case summaries• interviewing witnesses		

- locating and preparing expert witnesses
- attendance at Law Society of Upper Canada and Ontario Bar Association seminars
- participation in the Branch's regular meetings