

## **Human Resource Management Plan**

The Environmental Assessment Office is committed to its vision of being a high-performance, learning organization that fosters innovation, creativity and continual improvement to deliver service excellence.

The Environmental Assessment Office plans to achieve this vision through the realization of two broad goals:

1. Proactive leadership
2. Performance focused workplace

The Environmental Assessment Office will receive human resource services and assistance from a shared services model. The following objectives will guide the development of our human resources, to ensure that the Environmental Assessment Office staff have the necessary skills and knowledge, and work in a healthy environment:

- organizational structure that supports delivery of Environmental Assessment Office mandate;
- Environmental Assessment Office staff that have had training in essential job competencies; and
- recognition of employee contributions

Performance measures and targets have been established in the Human Resource Management Plan to track the effectiveness of the Environmental Assessment Office's strategies for meeting these goals and objectives.