

Ministerial Accountability Report

For the Fiscal Year Ended
March 31, 2005

2004/
/2005



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Ministry of Finance
Office of the Comptroller General

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*June 29, 2005
Victoria, British Columbia*

Lieutenant Governor of the Province of British Columbia

MAY IT PLEASE YOUR HONOUR:

The undersigned has the honour to present the Ministerial Accountability Report for 2004/05. This is the third annual report required under the *Balanced Budget and Ministerial Accountability Act*.

CAROLE TAYLOR
Minister of Finance

June 29, 2005
Victoria, British Columbia

Honourable CAROLE TAYLOR
Minister of Finance

As required under Section 6(2) of the *Balanced Budget and Ministerial Accountability Act*, I present the following information:

- Collective responsibilities—for members of the Executive Council, a comparison of the expected and actual financial results based on the audited Summary Financial Statements;
- Individual responsibilities—for members of the Executive Council responsible for operating expenses, a comparison of expected and actual spending results based on the Consolidated Revenue Fund Schedule of Comparison of Estimated Expenses to Actual Expenses;
- For members of the Executive Council without operating expense responsibility, specifically, ministers of state, and for the minister of provincial revenue—a list of expected and actual results as described for the member; and,
- A statement of salary holdback repayable based on the foregoing.

Respectfully submitted,

ARN VAN IERSEL
Comptroller General

Contents

Reporting Requirements under the *Balanced Budget and Ministerial Accountability Act*

<i>Ministerial Accountability</i>	7
<i>Collective Responsibilities</i>	7
<i>Individual Responsibilities</i>	7
<i>Ministerial Accountability Report Summary of Schedules</i>	9

Reporting Results

<i>Legislated Net Operating Expense Limits and Statutory Exemptions</i>	11
<i>Comparison of Revised Expected Results to Actual Results</i>	13
<i>Collective Responsibilities Results</i>	13
<i>Individual Responsibilities Results for Members of the Executive Council (Other than the Minister of Provincial Revenue) with Operating Expense Responsibilities</i>	13
<i>Reconciliation of Summary Accounts Surplus to Stated Estimates Amount</i>	14
<i>Comparison of Revenue Generation and Non-financial Targets to Results Achieved for the Minister of Provincial Revenue and for Members of the Executive Council Without Responsibility for Operating Expenses</i>	15
<i>Ministerial Salary Holdback Repayment Results</i>	18

Ministerial Accountability for the Fiscal Year Ended March 31, 2005

The *Balanced Budget and Ministerial Accountability Act* (BBMAA) holds ministers responsible, individually and collectively, for ensuring ministries operate within their budgets, government meets its overall financial commitment, and the ministers of state and minister of provincial revenue meet their targets. The BBMAA ties ministers' salaries directly to budget and non-financial targets. The Ministerial Accountability Report communicates the results.

The BBMAA requires that a comparison of expected and actual performance results be released with the Public Accounts. This reporting is separate from any other performance reporting requirements, such as the service plan reports required of each minister under the *Budget Transparency and Accountability Act*.

The BBMAA requires a holdback of 20 percent of ministerial salaries until release of the Public Accounts for that fiscal year. Half of the holdback is related to collective responsibilities for meeting the total summary accounts surplus/deficit target in which all ministers participate and half is related to individual ministerial responsibilities for meeting expense, revenue or other non-financial targets. The government as a whole must meet its provincial budget target in order for ministers to be entitled to receive the ten percent collective holdback. Ministers earn the other ten percent by meeting their ministry budget or non-financial targets which is their individual responsibility. Where requirements are met, the holdback for ministers responsible for operating expense and for the minister of provincial revenue is payable the day after the Public Accounts are released. The holdback for ministers of state is payable after the publication of results in the related final service plan reports.

Collective Responsibilities

The collective holdback under Section 4 of the BBMAA is based on the surplus or deficit of the government summary reporting entity as published in the Summary Financial Statements, using the accounting policies applied in preparation of the Estimates as published in the preceding year and as amended by specific statutes. The rules as of fiscal 2004/05 may be summarized as follows:

- If there is no deficit, the collective holdback is repayable.
- If a summary surplus is forecast and the actual surplus is at least fifty percent of the estimate, the collective holdback is repayable.
- If neither a summary deficit nor surplus is forecast and there is no deficit, the collective holdback is repayable.

Individual Responsibilities

The individual holdbacks under Section 5 of the BBMAA are based on:

- Ministry spending for ministers with operating expense responsibilities, except for the minister of provincial revenue.
- Revenue results as specified by regulation for the minister of provincial revenue.
- Specified expected results for members of the Executive Council without operating expense responsibilities.

Ministerial Accountability for the Fiscal Year Ended March 31, 2005—Continued

The BBMAA requires that the following information be reported:

- A summary of ministerial accountability targets for operating expenses for 2004/05 that includes the original stated amounts in Schedule I of the 2004/05 Estimates adjusted for Supplementary Estimates, statutory exemptions and program transfers.
- A comparison of actual results and the estimated amounts published in the Estimates for the fiscal year ending March 31, 2005, as amended by the *Budget Measures Implementation Act, 2004*; the *Ministerial Accountability Bases Act, 2004–2005*; and the *Ministerial Accountability Bases, 2004–2005, Amendment Act, 2005*, for ministers with responsibility for operating expenses under each of the applicable sections of the BBMAA.
 - ◊ Where responsibilities were shared or changed during the year, actual spending is shown against the responsible ministers. Ministry and program expense are measured for the full fiscal year against the stated amount in the Estimates, adjusted for Supplementary Estimates, statutory exemptions and program transfers.
 - ◊ Changes and shared responsibilities are measured in monthly proportions of this annual result and are described in explanatory notes to the statement. Note that contingencies (all ministries) and new programs are the responsibility of the minister of finance.
 - ◊ The Estimates have been adjusted in the reporting for ministries that have had program transfers, Supplementary Estimates and statutory expenditures exempted for BBMAA purposes.
- Actual results for the minister of provincial revenue and for ministers without responsibility for operating expenses are taken from the 2005 ministry service plan reports or interim reports and are compared against the expected results listed in B.C. Regulations 47/2004 and 216/2004.

The Ministerial Salary Holdback Repayment Results schedule discloses amounts for all ministers held accountable under the BBMAA.

Ministerial Accountability Report Summary of Schedules

Legislated Net Operating Expense Limits and Statutory Exemptions—this statement has been prepared to disclose the financial targeted operating expenses that the actual operating results of the ministries will be measured against to determine if the ministers responsible have met their targets.

For each minister (other than the minister of provincial revenue) with responsibility for operating expenses accounted for in the Consolidated Revenue Fund, an estimated amount must be made public with the Estimates under Section 6(1) of the *Balanced Budget and Ministerial Accountability Act* (BBMAA), commencing in the 2002/03 fiscal year. This estimated amount is described in Section 5(1) of the BBMAA and represents the operating expenses that are the responsibility of the minister as set out in the main Estimates for the fiscal year. Section 6(2) of the BBMAA requires the actual amount of those operating expenses for each minister to be made public with the Public Accounts for that fiscal year.

This statement shows, by minister, the estimated operating expense targets as published in the Estimates, Fiscal Year Ending March 31, 2005, adjusted to reflect enacted legislation. The revised expected results for each minister represents the targeted operating expenses that each minister is responsible for under Section 5(1) of the BBMAA for the 2004/05 fiscal year.

Comparison of Revised Expected Results to Actual Results—this statement discloses the results of comparing actual operating expenses of the government as a whole, and individual ministries, against the financial targeted operating expenses and communicates if these targets have been achieved.

Comparison of Revenue Generation and Non-financial Targets to Results Achieved—this section has been prepared in order to communicate the revenue generating or non-financial targets and the results achieved by responsible ministers. In addition to the financial accountability reporting under the BBMAA, non-financial results are also required in accordance with the related regulations. Results are taken from the annual public service plan reports of each minister of state.

Ministerial Salary Holdback Repayment Results—this statement discloses the amounts of the salary holdbacks of the responsible ministers for both collective and individual results. These holdbacks are repayable based on the results achieved as communicated through this Ministerial Accountability Report.

Legislated Net Operating Expense Limits and Statutory Exemptions for the Fiscal Year Ended March 31, 2005

Minister Responsible	In Thousands			Revised Expected Results
	Estimates ¹	Supplementary Estimates and Statutory Exemptions ²	Program Transfers ³	
	\$	\$	\$	\$
Premier.....	44,129			44,129
Minister of Advanced Education.....	1,898,849	10,000		1,908,849
Minister of Agriculture, Food and Fisheries.....	44,692	27,200		71,892
Attorney General and Minister Responsible for Treaty Negotiations.....	491,967			491,967
Minister of Children and Family Development.....	1,381,568		129,953	1,511,521
Minister of Community, Aboriginal and Women's Services.....	506,368	81,000	(129,953)	457,415
Minister of Education.....	4,943,165			4,943,165
Minister of Energy and Mines.....	63,790	27,000		90,790
Minister of Finance.....	1,145,067			1,145,067
Minister of Forests.....	401,937	221,857		623,794
Minister of Health Services.....	10,558,445	147,986		10,706,431
Minister of Human Resources.....	1,301,425	10,000		1,311,425
Minister of Management Services.....	61,305			61,305
Minister of Public Safety and Solicitor General.....	503,405	9,605		513,010
Minister of Skills Development and Labour.....	18,812			18,812
Minister of Small Business and Economic Development.....	143,014	179,900		322,914
Minister of Sustainable Resource Management.....	283,889	28,600		312,489
Minister of Transportation.....	811,060	885,000		1,696,060
Minister of Water, Land and Air Protection.....	149,188	7,800		156,988
	<u>24,752,075</u>	<u>1,635,948</u>	<u>0</u>	<u>26,388,023</u>
Estimates not included under the <i>Balanced Budget and Ministerial Accountability Act</i> :				
Legislation.....	45,737			45,737
Officers of the Legislature.....	27,084	240		27,324
Minister of Provincial Revenue.....	52,304			52,304
BC Timber Sales.....	131,800			131,800
	<u>25,009,000</u>	<u>1,636,188</u>	<u>0</u>	<u>26,645,188</u>

¹Based on Schedule I (page 199–200) of the Estimates, Fiscal Year Ending March 31, 2005.

²For this fiscal year, there were three acts passed that affect the ministerial accountability targets. (See schedule on the following page.)

³During the fiscal year, there was a program transfer through an Order in Council. The changes are included above for the period of responsibility under each minister: OIC 638/2004 and OIC 679/2004—*Child Care Subsidy Act* and the *Child Care BC Act* was moved from Community, Aboriginal and Women's Services (3 months) to Children and Family Development (9 months).

Legislated Net Operating Expense Limits and Statutory Exemptions for the Fiscal Year Ended March 31, 2005—Continued

Schedule of Supplementary Estimates and Statutory Exemptions

Minister of	Appropriation	\$000	Exemption
Advanced Education	Supplementary Estimates No. 8	10,000	Bill 19—2005 <i>Ministerial Accountability Bases, 2004–2005, Amendment Act, 2005</i>
Agriculture, Food and Fisheries	Supplementary Estimates No. 3	27,200	Bill 19—2005 <i>Ministerial Accountability Bases, 2004–2005, Amendment Act, 2005</i>
Community, Aboriginal and Women's Services	Supplementary Estimates No. 7	40,000	Bill 19—2005 <i>Ministerial Accountability Bases, 2004–2005, Amendment Act, 2005</i>
	Supplementary Estimates No. 10	26,000	Bill 19—2005 <i>Ministerial Accountability Bases, 2004–2005, Amendment Act, 2005</i>
	Northern Development Initiative Trust Act	15,000	Bill 19—2005 <i>Ministerial Accountability Bases, 2004–2005, Amendment Act, 2005</i>
Energy and Mines	Supplementary Estimates No. 4	25,000	Bill 19—2005 <i>Ministerial Accountability Bases, 2004–2005, Amendment Act, 2005</i>
	Northern Development Initiative Trust Act	2,000	Bill 19—2005 <i>Ministerial Accountability Bases, 2004–2005, Amendment Act, 2005</i>
Forests	Supplementary Estimates No. 2	112,500	Bill 19—2005 <i>Ministerial Accountability Bases, 2004–2005, Amendment Act, 2005</i>
	Forest Practices Code of British Columbia	109,357	Bill 19—2005 <i>Ministerial Accountability Bases, 2004–2005, Amendment Act, 2005</i>
Health Services	Supplementary Estimates No. 1	147,986	Bill 49—2004 <i>Ministerial Accountability Bases Act, 2004–2005</i>
Human Resources	Supplementary Estimates No. 11	10,000	Bill 19—2005 <i>Ministerial Accountability Bases, 2004–2005, Amendment Act, 2005</i>
Public Safety and Solicitor General	Supplementary Estimates No. 11	3,400	Bill 19—2005 <i>Ministerial Accountability Bases, 2004–2005, Amendment Act, 2005</i>
	Emergency Program Act	6,205	Bill 19—2005 <i>Ministerial Accountability Bases, 2004–2005, Amendment Act, 2005</i>
Small Business and Economic Development	Supplementary Estimates No. 9	40,000	Bill 19—2005 <i>Ministerial Accountability Bases, 2004–2005, Amendment Act, 2005</i>
	Supplementary Estimates No. 10	108,900	Bill 19—2005 <i>Ministerial Accountability Bases, 2004–2005, Amendment Act, 2005</i>
	Supplementary Estimates No. 11	14,000	Bill 19—2005 <i>Ministerial Accountability Bases, 2004–2005, Amendment Act, 2005</i>
	Northern Development Initiative Trust Act	17,000	Bill 19—2005 <i>Ministerial Accountability Bases, 2004–2005, Amendment Act, 2005</i>
Sustainable Resource Management	Supplementary Estimates No. 11	28,600	Bill 19—2005 <i>Ministerial Accountability Bases, 2004–2005, Amendment Act, 2005</i>
Transportation	Supplementary Estimates No. 5	550,000	Bill 19—2005 <i>Ministerial Accountability Bases, 2004–2005, Amendment Act, 2005</i>
	Northern Development Initiative Trust Act	335,000	Bill 19—2005 <i>Ministerial Accountability Bases, 2004–2005, Amendment Act, 2005</i>
Water, Land and Air Protection	Supplementary Estimates No. 11	7,800	Bill 19—2005 <i>Ministerial Accountability Bases, 2004–2005, Amendment Act, 2005</i>
Forests	BC Timber Sales	115,868	Bill 5—2004 <i>Budget Measures Implementation Act, 2004</i> . Included for transparency purposes, BC Timber Sales is exempt from BBMAA individual responsibilities.
Officers of the Legislature	Supplementary Estimates No. 6	240	Included for transparency purposes, Officers of the Legislature do not have BBMAA individual responsibilities.

Comparison of Revised Expected Results to Actual Results for the Fiscal Year Ended March 31, 2005

Collective Responsibilities Results

	In Thousands			Actual Surplus Within Target
	Estimates Expected Results	Actual Results	Variance	
	\$	\$	\$	
Summary Financial Statements Surplus (Deficit)				
Provincial Budget Target per Estimates March 31, 2005 released February 17, 2004 and actual results shown in Public Accounts' Statement of Operations.....	100,000	2,574,755	2,474,755	
Adjustments due to changes in accounting policy since the March 31, 2005 Estimates ¹		(8,284)	(8,284)	
Summary Surplus (Deficit) for <i>Balanced Budget and Ministerial Accountability Act</i> purposes.....	100,000	2,566,471	2,466,471	Yes

Individual Responsibilities Results for Members of the Executive Council (Other than the Minister of Provincial Revenue) with Operating Expense Responsibilities

	In Thousands			Actual Spending Within Targets
	Revised Expected Results ^{2,3}	Actual Results	Variance	
	\$	\$	\$	
Premier.....	44,129	42,097	(2,032)	Yes
Minister of Advanced Education.....	1,908,849	1,908,379	(470)	Yes
Minister of Agriculture, Food and Fisheries.....	71,892	71,882	(10)	Yes
Attorney General and Minister Responsible for Treaty Negotiations.....	491,967	481,515	(10,452)	Yes
Minister of Children and Family Development ⁴	1,511,521	1,480,401	(31,120)	Yes
Minister of Community, Aboriginal and Women's Services.....	457,415	457,415	0	Yes
Minister of Education.....	4,943,165	4,887,351	(55,814)	Yes
Minister of Energy and Mines.....	90,790	90,790	0	Yes
Minister of Finance.....	1,145,067	906,306	(238,761)	Yes
Minister of Forests.....	623,794	621,742	(2,052)	Yes
Minister of Health Services ⁴	10,706,431	10,606,438	(99,993)	Yes
Minister of Human Resources.....	1,311,425	1,306,025	(5,400)	Yes
Minister of Management Services.....	61,305	56,264	(5,041)	Yes
Minister of Public Safety and Solicitor General.....	513,010	511,521	(1,489)	Yes
Minister of Skills Development and Labour.....	18,812	18,377	(435)	Yes
Minister of Small Business and Economic Development.....	322,914	322,408	(506)	Yes
Minister of Sustainable Resource Management.....	312,489	183,869	(128,620)	Yes
Minister of Transportation.....	1,696,060	1,696,060	0	Yes
Minister of Water, Land and Air Protection.....	156,988	156,542	(446)	Yes
Total Individual Responsibilities Results.....	26,388,023	25,805,382	(582,641)	

Comparison of Revised Expected Results to Actual Results for the Fiscal Year Ended March 31, 2005—Continued

Reconciliation of Summary Accounts Surplus to Stated Estimates Amount

	In Thousands		
	Revised Expected Results ^{2,3}	Actual Results	Variance
	\$	\$	\$
Consolidated Revenue Fund Revenue	24,958,000	27,293,052	2,335,052
Less: Total Expenses from Individual Responsibilities Results.....	(26,388,023)	(25,805,382)	582,641
Less: Estimates not included under the <i>Balanced Budget and Ministerial Accountability Act</i> :			
Legislation.....	(45,737)	(41,736)	4,001
Officers of the Legislature.....	(27,324)	(26,796)	528
Minister of Provincial Revenue.....	(52,304)	(45,853)	6,451
BC Timber Sales.....	(131,800)	(115,868)	15,932
Total Consolidated Revenue Fund Estimated Surplus (Deficit).....	(1,687,188)	1,257,417	2,944,605
Plus: Taxpayer-supported Crown corporations and agencies earnings (loss)....	(1,821,000)	(1,103,174)	717,826
Plus: Self-supported Crown corporations and agencies earnings (loss).....	2,072,000	2,412,228	340,228
Less: Forecast allowance.....	(100,000)		100,000
Adjusted Summary Accounts Estimated Surplus (Deficit).....	(1,536,188)	2,566,471	4,102,659
Plus: Supplementary Estimates and Statutory Exemptions not included in Summary Surplus Target ⁵	1,636,188		(1,636,188)
Adjustments due to changes in accounting policy since the March 31, 2005			
Estimates ¹		8,284	8,284
Actual Result shown in Public Accounts' Statement of Operations.....	100,000	2,574,755	2,474,755

¹These adjustments are reported pursuant to Section 7 of the *Balanced Budget and Ministerial Accountability Act* (BBMAA). During fiscal 2004/05, there were two accounting policy changes that affected the BBMAA reporting for revenues and expenses. The adjustments required were a decrease to revenue of \$15,526 thousand for bid revenue and a decrease to expenses of \$7,242 thousand for interest on the defeased debt.

²The Ministry of Finance is accountable under the BBMAA for budgeted contingency amounts and their spending; therefore, both the contingency allocations and the related expense have been moved to the minister of finance. Details of the application of contingency amounts to ministries are available from the Consolidated Revenue Fund Supplementary Schedules and the Ministerial Appropriations schedules published on the Ministry of Finance website at www.fin.gov.bc.ca.

³Summary of changes to the main Estimates to the Revised Expected Results (see page 11).

⁴Amounts reflect adjustment of prior years' expense accruals (Ministry of Children and Family Development: \$31 million, Ministry of Health Services: \$60 million), which were credited to revenue and, therefore, not available for the ministries to spend. In 2004/2005 the adjustment was credited to ministry expense and, again, was not available for spending. Adjustment amounts for prior years have been restated.

⁵Supplementary Estimates and Statutory Exemptions (see page 11) are not included in the Summary surplus target pursuant to Section 4 of the BBMAA.

**Comparison of Revenue Generation and Non-financial Targets
 to Results Achieved for the
 Minister of Provincial Revenue and for Members of the Executive Council
 Without Responsibility for Operating Expenses
 for the Fiscal Year Ended March 31, 2005**

<u>Expected Results</u>	<u>Results Achieved</u>
Minister of Provincial Revenue	
<ul style="list-style-type: none"> • To earn \$240 million of actual gross revenue from audit and revenue compliance related activity in respect of tax, resource and other revenues payable under enactments administered by a member of the Executive Council responsible for operating expenses of the Ministry of Provincial Revenue for fiscal year 2004/05. 	Yes
Minister of State for Early Childhood Development	
<ul style="list-style-type: none"> • Develop a plan to coordinate all cross government initiatives on Autism Spectrum Disorder and present it to the Government Caucus Committee on Cross Government Initiatives. 	Yes
<ul style="list-style-type: none"> • Develop a strategy to help eliminate the wait lists for supported child care for children up to six years of age and present it to the Government Caucus Committee on Cross Government Initiatives. 	Yes
<ul style="list-style-type: none"> • Develop a strategy that includes recommendations to increase public awareness of the risks of alcohol consumption during pregnancy and risks of Fetal Alcohol Spectrum Disorder and present it to the Government Caucus Committee on Cross Government Initiatives. 	Yes
Minister of State for Forestry Operations	
<ul style="list-style-type: none"> • Develop a strategy to increase growth of the value added sector and present it to the Government Caucus Committee on Economy and Government Operations. 	Yes
<ul style="list-style-type: none"> • Develop a strategy to manage the spread of mountain pine beetle and increase utilization of beetle damaged timber and present it to open Cabinet. 	Yes
<ul style="list-style-type: none"> • Develop a strategy to maximize economic activity through the BC Timber Sales program and present it to the Government Caucus Committee on Economy and Government Operations. 	Yes
Minister of State for Immigration and Multicultural Services	
<ul style="list-style-type: none"> • Develop a strategy with recommendations regarding potential improvements to the social and economic benefits of immigration and diversity to the province and present it to the Government Caucus Committee on Economy and Government Operations. 	Yes
<ul style="list-style-type: none"> • In consultation with the Multiculturalism Advisory Council, develop a strategy to improve multicultural service delivery and present it to the Government Caucus Committee on Economy and Government Operations. 	Yes
<ul style="list-style-type: none"> • Develop a strategy to encourage investment through the business immigration program and present it to the Government Caucus Committee on Economy and Government Operations. 	Yes

Comparison of Revenue Generation and Non-financial Targets to Results Achieved for the Minister of Provincial Revenue and for Members of the Executive Council Without Responsibility for Operating Expenses for the Fiscal Year Ended March 31, 2005—Continued

<u>Expected Results</u>	<u>Results Achieved</u>
Minister of State for Intergovernmental Relations	
<ul style="list-style-type: none"> • Develop a strategy paper to enhance British Columbia's relations with the Asia Pacific region, present it to the Secretary to Cabinet and obtain acknowledgement of receipt from the Secretary. 	Yes
<ul style="list-style-type: none"> • Develop a Provincial strategy paper for the Council of the Federation that includes First Nations, health, education, literacy, trade and institutional reform, present it to the Secretary to Cabinet and obtain acknowledgement of receipt from the Secretary. 	Yes
<ul style="list-style-type: none"> • Update the Duplication and Overlap Strategy document developed in 2002/03 to reduce or eliminate duplication and overlap between the Provincial and federal governments, present it to the Secretary to Cabinet and obtain acknowledgement of receipt from the Secretary. 	Yes
Minister of State for Mental Health and Addiction Services	
<ul style="list-style-type: none"> • Develop revised guidelines with regard to the <i>Mental Health Act</i>, intended to facilitate a more effective system of mental health services and ensure the rights of persons with mental disorders are respected and access to care is provided and present the guidelines to the Government Caucus Committee on Health. 	Yes
<ul style="list-style-type: none"> • Develop a guide for general practitioners, families and individuals, intended to improve the education, prevention, self-management and treatment of depression, anxiety disorders and substance-use disorders and present it to the Government Caucus Committee on Health. 	Yes
<ul style="list-style-type: none"> • In consultation with the Attorney General and Minister Responsible for Treaty Negotiations and the Minister of Public Safety and Solicitor General, develop a report with recommendations intended to improve integration, planning, services and supports for persons with mental and substance-use disorders involved in the justice system and present it to the Government Caucus Committee on Health. 	Yes
Minister of State for Mining	
<ul style="list-style-type: none"> • Develop an action plan to market and communicate environmental and sustainability practices and present it to the Cabinet Committee on Environment and Resource Development. 	Yes
<ul style="list-style-type: none"> • Develop a framework to clarify access to Crown land for mining exploration and development and present it to the Cabinet Committee on Environment and Resource Development. 	Yes
<ul style="list-style-type: none"> • Develop a plan to reduce mining skill shortages and promote mining development in British Columbia and present it to the Government Caucus Committee on Economy and Government Operations. 	Yes

**Comparison of Revenue Generation and Non-financial Targets
 to Results Achieved for the
 Minister of Provincial Revenue and for Members of the Executive Council
 Without Responsibility for Operating Expenses
 for the Fiscal Year Ended March 31, 2005—Continued**

<u>Expected Results</u>	<u>Results Achieved</u>
Minister of State for Resort Development	
<ul style="list-style-type: none"> • Develop a strategy to increase the number of Crown land sites available for resort development and present it to the Cabinet Committee on Environment and Resource Development. 	Yes
<ul style="list-style-type: none"> • Develop a consolidated inter-agency policy for resort development approvals including associated recreation permitting that encourages private sector investment across British Columbia and present it to the Cabinet Committee on Environment and Resource Development. 	Yes
<ul style="list-style-type: none"> • Develop an action plan to address the recommendations of the Resort Task Force and present it to the Cabinet Committee on Environment and Resource Development. 	Yes
Minister of State for Women's and Seniors' Services	
<ul style="list-style-type: none"> • Develop a strategy with recommendations for activities and initiatives that profile and promote women's role in the province's economy and present it to the Government Caucus Committee on Economy and Government Operations. 	Yes
<ul style="list-style-type: none"> • Develop a cross ministry strategy to reduce violence against girls and women, including prevention activities, and present it to the Government Caucus Committee on Communities and Safety. 	Yes
<ul style="list-style-type: none"> • In cooperation with municipalities across British Columbia, review government's programs and services for seniors and make recommendations to the Government Caucus Committee on Communities and Safety on how government and municipalities can improve their planning for the aging population. 	Yes

Ministerial Salary Holdback Repayment Results for the Fiscal Year Ended March 31, 2005

	Collective Fiscal Holdback Repayable	Annual Report Holdback Repayable	Total Holdback Repayable ¹
	\$	\$	\$
Minister of Provincial Revenue			
Minister of Provincial Revenue.....	3,900	3,900	7,800
Members of the Executive Council without Operating Expense Responsibilities			
Minister of State for Early Childhood Development.....	2,500	2,500	5,000
Minister of State for Forestry Operations.....	2,500	2,500	5,000
Minister of State for Immigration and Multicultural Services.....	1,322	1,322	2,644
Minister of State for Intergovernmental Relations.....	2,500	2,500	5,000
Minister of State for Mental Health and Addiction Services.....	2,500	2,500	5,000
Minister of State for Mining.....	2,500	2,500	5,000
Minister of State for Resort Development.....	2,363	2,363	4,726
Minister of State for Women's and Seniors' Services.....	2,500	2,500	5,000
	Collective Fiscal Holdback Repayable	Annual Report Holdback Repayable	Total Holdback Repayable ¹
	\$	\$	\$
Members of the Executive Council with Operating Expense Responsibilities			
Premier.....	4,500	4,500	9,000
Minister of Advanced Education.....	3,900	3,900	7,800
Minister of Agriculture, Food and Fisheries.....	3,900	3,900	7,800
Attorney General and Minister Responsible for Treaty Negotiations.....	3,900	3,900	7,800
Minister of Children and Family Development.....	3,900	3,900	7,800
Minister of Community, Aboriginal and Women's Services.....	3,900	3,900	7,800
Minister of Education.....	3,900	3,900	7,800
Minister of Energy and Mines.....	3,900	3,900	7,800
Minister of Finance.....	3,900	3,900	7,800
Minister of Forests.....	3,900	3,900	7,800
Minister of Health Services.....	3,900	3,900	7,800
Minister of Human Resources.....	3,900	3,900	7,800
Minister of Management Services.....	3,900	3,900	7,800
Minister of Public Safety and Solicitor General.....	3,900	3,900	7,800
Minister of Skills Development and Labour.....	3,900	3,900	7,800
Minister of Small Business and Economic Development.....	3,900	3,900	7,800
Minister of Sustainable Resource Management.....	3,900	3,900	7,800
Minister of Transportation.....	3,900	3,900	7,800
Minister of Water, Land and Air Protection.....	3,900	3,900	7,800

¹Holdback amounts are reported on the accrual basis. Ministers may be in a position less than a year; therefore, holdback amounts may vary.