

INVENTORY OF PROVINCIAL PROGRAMS

1. Increasing B.C.'s workforce

PROGRAM	DESCRIPTION	MORE INFO
 Aboriginal Employment Partnership Initiative (AEPI) <i>Ministry of Community, Aboriginal & Women's Services</i>	The AEPI links training programs for Aboriginal employees with areas where employers are expected to hire in the future. It also works with employers to remove barriers that prevent Aboriginal people from entering the workplace.	604 987-4469
 Bridging Employment Program <i>Ministry of Human Resources</i>	This program helps between 400 and 600 B.C. Employment and Assistance clients - who are survivors of abuse - overcome employment barriers that prevent them from moving into the workforce.	Enquiry BC 1 800 663-7867 www.mhr.gov.bc.ca/factsheets
 Canadian Learning Bank -- International Credential Evaluation Service (ICES) and Credit Review Service <i>Ministry of Advanced Education</i>	ICES is administered by the British Columbia Institute of Technology (BCIT) and is available to help people who have studied in other provinces or countries to get recognition of their credentials in comparable B.C. terms.	ICES: 604 431-3496 www.ola.ca/ices CRS: 604 432-8739 www.crs.bcit.ca
 Child care subsidy program <i>Ministry of Community, Aboriginal & Womens' Services</i>	This program provides low-income parents who are working or participating in training with financial assistance to help them pay for child care. The program is accessed through Ministry of Human Resources and expects to fund 30,600 children in 2004/05.	Enquiry BC 1 800 663-7867 www.mcaaws.gov.bc.ca/childcare
 Community Assistance Program <i>Ministry of Human Resources</i>	This program provides pre-employment and life skills services to B.C. Employment and Assistance clients facing barriers to employment. Services include life skills training, pre-employment training and referrals to other community services.	Enquiry BC 1 800 663-7867 www.mhr.gov.bc.ca/factsheets
 Direct Purchase of Training <i>Ministry of Human Resources</i>	People on B.C. Employment and Assistance who have specific training included as part of their employment plan can have that training funded through Direct Purchase.	Enquiry BC 1 800 663-7867 www.mhr.gov.bc.ca/factsheets
 Employment Program for Persons with Disabilities <i>Ministry of Human Resources</i>	This program provides persons with disabilities access to: pre-employment services; planning & employment services; self-employment services; disability supports; and assistive technology.	Enquiry BC 1 800 663-7867 www.mhr.gov.bc.ca/pwd/eppd.htm

Here's what they mean:








- ★ Programs for employers
- ◈ Programs for workers
- Programs for job seekers
- Programs for students



PROGRAM	DESCRIPTION	MORE INFO
 Forestry Revitalization Transition Trust <i>Ministry of Forests</i>	A \$75 million trust fund established to mitigate the adverse employment impacts of restructuring within the forest sector.	250 387-8486 www.for.gov.bc.ca/mof/plan/#trust
 Loan Forgiveness for Doctors, Nurses, Pharmacists and Midwives <i>Ministry of Advanced Education and Ministry of Health Services</i>	This program encourages health care professionals to relocate to underserved communities by forgiving a portion of their B.C. Student Loan for each year they work in a designated community.	250 387-1427 (Victoria) 1 800 561-1818 www.bcsap.bc.ca
 Medical Training Expansion and expansions of nursing and allied health professions training <i>Ministry of Advanced Education and Ministry of Health Services</i>	Government is nearly doubling the annual number of medical school grads by 2005 and is funding 1,813 new nurse-training spaces by 2006/07.	Medical expansion: 604 822-4482 Nurse training: 1 888 664-2256 www.admissions.med.ubc.ca
 Provincial Nursing Strategy <i>Ministry of Health Services</i>	Includes the Health Care Scholarship Fund, Nurses Education Bursary, Midwife Bursary, LPN Pharmacology, Return to Work Program and associated grants.	250 952-3540 www.healthservices.gov.bc.ca/ndirect/nstrategies.html
 Prior Learning Assessment and Recognition (PLAR) <i>Ministry of Advanced Education</i>	Post-secondary institutions offer assessments of prior learning as a cost-effective and efficient way for students to get recognition for the skills and knowledge they have acquired through means other than conventional study.	Contact your nearest post-secondary institution www.aved.gov.bc.ca/branches/psed/institut/institut.htm
 Provincial Nominee Program (PNP) <i>Ministry of Community, Aboriginal & Womens' Services</i>	The PNP is a tool for B.C. employers to fill critical skill shortages that exist in the labour market by nominating skilled foreign workers who bring expertise in those critical skills areas. This program will bring 300 nominees with critical skills into B.C. in 2004/05.	250 387-6540 www.mcaaws.gov.bc.ca/amip/npn
 Public sector employers collective bargaining mandate <i>Public Sector Employers' Council</i>	Employers or employer associations in the public sector may bring forward proposals for labour market increases for occupational groups where a critical shortage is demonstrated.	250 356-6983
 Strategic Investment Plan for B.C.'s public post-secondary system <i>Ministry of Advanced Education</i>	Government is expanding the public post-secondary system at double the rate of growth in the 18-29 cohort. This will provide 25,000 new seats by 2009/10 (11,811 over the next three years).	1 888 664-2256
 Vocational Rehabilitation services <i>Workers' Compensation Board</i>	Provides assistance to injured workers to help them return to work as quickly as possible. Services include employability assessments, vocational planning & counseling, skill development, job readiness training and job placement.	1 866 266-9404 www.worksafebc.com

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2. Fueling skill development

PROGRAM	DESCRIPTION	MORE INFO
 Aboriginal Business, Entrepreneurship and Skills Training (BEST) <i>Ministry of Community, Aboriginal and Women's Services</i>	The Aboriginal BEST training series supports young Aboriginal entrepreneurs in identifying and creating self-employment opportunities in their own communities and within the broader B.C. business setting.	250 387-2179
 Aboriginal FIRST (Futures in Recreation and Sport Training) <i>Ministry of Small Business and Economic Development</i>	This program provides leadership training for aboriginal youth in the areas of aquatics, scuba, backcountry recreation and community recreation planning.	250 356-1168 www.sport.gov.bc.ca/Aboriginal
 Adult Basic Education (ABE) programs and Adult Literacy Cost-Shared program <i>Ministry of Advanced Education</i>	ABE programs range from literacy programs to advanced and provincial levels. In addition to providing essential and academic skills, ABE and literacy programs provide education and career planning to prepare adult learners with life and employment readiness skills.	Contact your nearest post-secondary institution www.aved.gov.bc.ca/abe www.aved.gov.bc.ca/literacy
 B.C. Aerospace Strategy <i>Ministry of Advanced Education</i>	Government has invested \$20 Million to create 500 new student spaces in aerospace programs by 2005/06 and create an Aerospace Consortium to support long-term planning.	1 888 664-2256
 Career Preparation and Co-op Education Programs <i>Ministry of Education</i>	Local school district programs that include a work experience component, and are designed to help students explore an occupation, and gain skills that are needed in the workplace.	250 356-9025 www.bced.gov.bc.ca/careers
 Continuing and specialty education for nurses <i>Ministry of Health Services</i>	This program provides funding for skills upgrading for nurses, and supports certification of much-needed nursing specialties such as intensive care units and emergency rooms. The program serves up to 500 nurses per year.	250 952-3540 www.healthservices.gov.bc.ca/ndirect/nstrategies.html
 English as a Second Language programs <i>Ministry of Advanced Education</i>	ESL programs delivered through post-secondary institutions range from literacy to advanced levels, and include specific courses in English for work or for specific occupations.	250 356-7738 www.aved.gov.bc.ca/esl/welcome.htm

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PROGRAM	DESCRIPTION	MORE INFO
  First Citizens Fund, Business Loan Program <i>Ministry of Community, Aboriginal & Women's Services</i>	The First Citizens Fund is a perpetual fund established in 1969. Interest on the fund is dedicated to enhancing cultural, educational and economic development opportunities for Aboriginal people in B.C., including developing the skills needed to start and grow a business.	www.mcaws.gov.bc.ca/fcfund/business_loan.html
  Government Publication Services, Training & Apprenticeship and K-12 curriculum guides <i>Ministry of Management Services</i>	This initiative provides public access to trades and apprenticeship training materials, and K-12 curriculum guides. Information is normally purchased by public and private training organizations on a cost-recovery basis.	1 800 663-6105 www.publications.gov.bc.ca
  Graduation Program 2004 <i>Ministry of Education</i>	This program is intended to support achievement for public school students. It includes more choice in elective areas, giving districts flexibility to develop programs that meet the needs of local businesses. A new Planning 10 course is also being introduced to help students explore career options, plan their future and develop employability skills.	250 387-6398 www.bced.gov.bc.ca/graduation/
   Industry Training Authority <i>Ministry of Advanced Education</i>	The ITA is a new, industry-led model for meeting the skill needs of apprentices, employers and communities. \$77 million per year will be invested in training to meet the critical skills needs of industry. By 2006/07 the number of apprentices & trainees is expected to reach a total of 30,000.	1 866 660-6011 www.aved.gov.bc.ca/industrytraining
 Labour Market Development Agreement <i>Ministry of Human Resources</i>	The Labour Market Development Agreement is a provincial/federal collaboration to streamline efforts to help unemployed British Columbians move into sustainable employment.	604 666-2282 for the nearest Human Resources and Skills Development office www.bc.hrdc-drhc.gc.ca/59/index_e.shtml
   Oil & Gas Education and Training Initiative <i>Ministry of Energy and Mines</i>	As part of the Oil & Gas Development Strategy, the Province will provide up to \$500,000 in matching funds for projects related to skill development in the oil & gas sector for 2003/04 and 04/05. These projects will be cost-shared with industry.	250 952-0820
 B.C. Open University / Open College <i>Ministry of Advanced Education</i>	B.C. Open University and Open College serve 16,000 students per year, offering access to more than 500 post-secondary courses through a distance education model.	604 431-3000 www.bcou.ca
 Open School BC <i>Ministry of Management Services</i>	Open School BC provides parents and students with professionally designed K-12 courses and learning resources that meet the B.C. Ministry of Education curriculum standards and requirements. Open School BC courses are modular, and built for students to be able to work at their own pace.	1 888 883-4766 www.openschool.bc.ca

PROGRAM	DESCRIPTION	MORE INFO
 Post-secondary co-op education programs <i>Ministry of Advanced Education</i>	Post-secondary institutions offer a range of coop education programs that provide relevant work experience opportunities for students as they complete their studies.	Contact your nearest post-secondary institution www.aved.gov.bc.ca/branches/psed/institut/institut.htm
 Rural Health <i>Ministry of Health Services</i>	Rural health works with regional health authorities, physicians and other partners to enhance delivery of rural medical care. Initiatives include: rural retention, supports for specialty training, recruitment assistance and travel assistance.	250 952-3588 www.healthservices.gov.bc.ca/rural
 Secondary School Apprenticeship <i>Ministry of Advanced Education and Ministry of Education</i>	A provincial program consisting of workplace-based training where secondary students register as apprentices. Students earn up to 16 credits towards graduation, and can access a \$1000 scholarship if they continue with their apprenticeship. 15 pilot programs exploring innovations in this area are currently operating.	250 356-9025 www.aved.gov.bc.ca/industrytraining/ssa-spring-03.htm
 Serving it Right: the Responsible Beverage Service Program <i>Tourism BC and the Ministry of Public Safety and the Solicitor General</i>	This program educates liquor licensees and servers about the legal responsibilities of holding a liquor license, the effects of liquor on the human body, provides tools for recognizing the signs of intoxication, and for dealing with difficult situations involving liquor service.	604 930-9770 www.go2bc.ca
 Superhost <i>Tourism BC</i>	Eight individual workshops that provide information and tools to improve the quality of service in the tourism sector, and create awareness about the tourism industry's contribution to the economy.	250 387-1711 or 604 660-2861 www.tourism.bc.ca/training_services.asp?id=1222
 Training for Jobs (TFJ) program <i>Ministry of Human Resources</i>	Short-term skills development training and other supports that B.C. Employment and Assistance clients require to find and keep a job. Services include employability skills, industry-specific skills, job search, job placement, and work experience. the program also includes an ESL component.	Call Enquiry BC 1 800 663-7867 www.mhr.gov.bc.ca/factsheets/2002/TFJ_pilot.htm
  Training programs for agriculture producers <i>Ministry of Agriculture, food & Fisheries</i>	Provides skill development opportunities for producers and employees in the agriculture sector.	www.agf.gov.bc.ca
 Youth Agreements <i>Ministry of Children and Family Development</i>	This program assists youth in stabilizing and reducing risk to their lives by facilitating their rehabilitation and educational needs, which support them in both short and long-term participation in the labour market.	250 387-7654 www.mcf.gov.bc.ca/youth/youth_agreements.htm











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3. Matching skills to need

PROGRAM	DESCRIPTION	MORE INFO
 Agriculture Labour Partnership Committee <i>Ministry of Skills Development and Labour, Ministry of Human Resources and Ministry of Agriculture, Food & Fisheries</i>	The committee is a forum with industry and the federal government to discuss and determine short and long-term solutions to labour market issues in the agriculture sector.	250 763-9790 www.bcac.bc.ca
 BC Unique Scenario, Canadian Occupational Projection System (COPS) <i>Ministry of Advanced Education</i>	The latest COPS occupational projections provide information about employment demand for 510 occupations to the year 2011.	1 888 664-2256 www.aved.gov.bc.ca/labourmarketinfo/eb.htm
 Confirmed Job Program <i>Ministry of Human Resources</i>	Provides a one-time grant of up to \$250 to B.C. Employment and Assistance clients who can show that they have a job offer, but need some help with essential elements needed for that job (e.g. transportation to the job, safety clothing). The program serves up to 4,000 clients per year.	Call Enquiry BC 1 800 663-7867 www.mhr.gov.bc.ca/factsheets/2002/ConfirmJob.htm
   go2, the resource for people in tourism <i>Tourism BC</i>	An organization which helps B.C.'s tourism industry attract and keep a dynamic, skilled workforce, services include a job matching service, accredited training programs, and supports for recruitment and retention.	604 930 9770 www.go2hr.ca
 Health Match British Columbia <i>Ministry of Health Services</i>	Health Match BC is a no-fee comprehensive recruitment and retention tool that assists B.C. communities in filling rural physician, and rural and urban registered nurse vacancies.	250 952-2459 www.healthmatchbc.org/default.asp
  “Hire a Worker Program” and Job Finder program <i>Workers' Compensation Board</i>	Employers using this program provide suitable workplaces for workers who have been injured, and are re-entering the workforce.	1 866 266-9404 www.worksafebc.com
  Job Placement Program <i>Ministry of Human Resources</i>	The Job Placement Program is designed to assist the most job-ready B.C. Employment and Assistance clients to obtain sustainable employment. Depending on client needs, service providers may deliver a range of pre-placement, employment placement and post-placement services and supports, such as: identifying and providing information on available jobs and employers looking to hire; and assisting clients during their interview process with prospective employers.	Call Enquiry BC 1 800 663-7867 www.mhr.gov.bc.ca/factsheets/2003/JobPlacement.htm



PROGRAM


 **Labour Market Information Products**
Ministry of Advanced Education

DESCRIPTION

The ministry provides comprehensive and easily accessible education, career and labour market information, including information on public post-secondary programs, apprenticeship options, entry-level career options and other information to assist in career planning.

MORE INFO

1 888 664-2256
www.whatskey.org

 **Public Post-Secondary Student Outcomes Survey Projects**
Ministry of Advanced Education

Feedback to post-secondary institutions on the experiences and outcomes of former students is important for maintaining a high-quality, relevant & accountable post-secondary system. Student feedback also helps inform prospective students who are choosing career paths.

1 888 664-2256
outcomes.bcstats.gov.bc.ca
www.tupc.bc.ca/student_outcomes





 **Work Futures**
Ministry of Advanced Education

Work Futures provides comprehensive information on a range of career options, to help students make career and personal choices. This information also aids post-secondary program planning.

1 888 664-2256
www.workfutures.bc.ca














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4. Tools for long-term planning

PROGRAM	DESCRIPTION	MORE INFO
 B.C. Regional Science & Technology Network <i>Ministry of Small Business and Economic Development</i>	Provides support and information to innovators, entrepreneurs, students, businesses and organizations in science & technology by acting as a conduit to services, including training and human resource development.	604 438-2752 www.scbc.org/info/pwn/independent.html
 Canada -- BC Business Service Centre <i>Ministry of Small Business and Economic Development</i>	A federal/provincial partnership providing a single window with a wide range of business information services, including information on government programs to support human resource development.	604 775-5525 or 1 800 667-2272 www.smallbusinessbc.ca
 Certification, Licensing and Quality Management of the Safety Standards Act <i>Ministry of Community, Aboriginal and Women's Services</i>	The Act determines the certification and licensing necessary to meet minimum safety standards for the installation and operation of electrical, elevating, boiler and pressure vessels, railways and gas equipment. Primary focus for the legislation is to ensure public and worker safety.	1 866 566-SAFE (7233) or 250 356-7427 (Victoria) www.safetyauthority.ca
 Employment Standards Averaging Agreements <i>Ministry of Skills Development and Labour</i>	To meet the need for flexibility in a changing work environment the Employment Standards Act allows employers and employees enter into "Averaging Agreements" - agreements that permit hours of work to be averaged over 1, 2, 3 or 4 weeks.	1 800 663-3316 www.labour.gov.bc.ca/esb/facshts/averaging_agreements.htm
 First Job Wage <i>Ministry of Skills Development and Labour</i>	First Job/Entry Level wage rate can be applied to employees with little or no paid work experience. Employers can pay a minimum of \$6.00 per hour for the first 500 hours of employment with one or more employers.	1 800 663-3316 www.labour.gov.bc.ca/esb/facshts/firstjob.htm
 Health and Safety Centre <i>Workers Compensation Board</i>	The WCB works with workers and employers to prevent workplace accidents and disease. WCB provides resources to help create a safe and healthy workplace.	1 800 621-SAFE (7233) www.healthandsafetycentre.org/s/Home.asp
 Medical Services Plan <i>Ministry of Health Services</i>	MSP is the medical insurance plan for residents of B.C. It provides reasonable access to quality medical care, health care and diagnostic facility services. This provides a competitive advantage for B.C. employers looking to recruit workers from outside B.C.	1 877 955-5656 www.healthservices.gov.bc.ca/msp/infogroup
    10 Year Health Human Resources Plan <i>Ministry of Health Services</i>	To assist the ministry to be an effective steward of the health system, a 10-year health human resources plan is under development.	250 952-3122 www.healthservices.gov.bc.ca/planning/planning_framework.html