



## **SHAREHOLDER'S LETTER OF EXPECTATIONS**

### **BETWEEN**

**THE MINISTER OF TOURISM, SPORT AND THE ARTS  
(AS REPRESENTATIVE OF THE SHAREHOLDER,  
THE GOVERNMENT OF BRITISH COLUMBIA)**

### **AND**

**THE CO-CHAIRS OF THE BC GAMES SOCIETY  
(AS REPRESENTATIVE OF THE BC GAMES SOCIETY)**

## **PURPOSE**

This Shareholder's Letter of Expectations between the Shareholder and the BC Games Society (Corporation) is an agreement on the respective roles and responsibilities of each, and serves as the basis of agreement between the Shareholder and the Corporation on corporate mandate including high-level performance expectations, public policy issues and strategic priorities<sup>1</sup>. It will be reviewed annually and updated as required. This Shareholder's Letter of Expectations is the basis for the development of the Corporation's Service Plan for the fiscal period 2007/08 – 2009/10 and Annual Service Plan Report. The Letter applies to the Shareholder and the Corporation. This Letter does not create any legal or binding obligations on the part of the Shareholder or the Corporation but rather is intended to define and promote a positive and co-operative working relationship.

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<sup>1</sup> The Province of British Columbia's Crown Agency Accountability System (CAAS) ([http://www.gov.bc.ca/cas/down/crown\\_agencies\\_reader.pdf](http://www.gov.bc.ca/cas/down/crown_agencies_reader.pdf)) establishes guiding principles for the governance of Crown corporations. The CAAS also identifies roles and responsibilities for the Shareholder and Crown corporations, and provides for a Shareholder's Letter of Expectations (Letter) to be jointly developed.

## CORPORATION ACCOUNTABILITIES

Government has provided the following mandate direction to the BC Games Society:

- to oversee provincial competitive sport events that will serve as preparation for higher-level competition and play an integral role in the BC sport delivery system; and
- to provide opportunities for British Columbians to participate in sport and physical activity and celebrate the spirit of community.

In responding to government's performance expectations and the general and specific frameworks and direction of the Shareholder, the Corporation will:

- conduct its affairs to achieve its mandate and the performance expectations and objectives of the Shareholder, including establishing and implementing corporate strategies, policies, programs, plans and financial outcomes that are consistent with the Shareholder's general direction and consistent with principles of efficiency, effectiveness, and customer service;
- prepare Service Plans with clearly articulated goals, objectives, strategies and performance measures and targets, and Annual Reports that detail progress toward achieving those goals, and post both documents on its website;
- display all annual Statement of Financial Information schedules prepared under the *Financial Information Act* in an easily accessible location on its website (some of this information is included in annual reports and does not need to be otherwise displayed);
- conduct its operations and financial activities in a manner consistent with the legislative, regulatory and policy framework established by the Shareholder;
- develop and implement strategies to manage risks identified in the Service Plan;
- provide the Shareholder with reports and other information that would enable the Shareholder to carry out its responsibilities;
- provide information to the Shareholder if the Corporation is unable to meet the targets identified in its Service Plan; and
- take appropriate action to ensure that if Shareholder-directed transactions affect the Service Plan or financial targets of the Corporation, the Shareholder is informed of any impacts.

In addition, the Shareholder directs the Corporation to take the following specific actions:

- plan for and operate, in alternate fiscal years, a BC Summer Games and a BC Winter Games;
- in partnerships with BC Disability Sports, BC Seniors Games Society and Northern BC Winter Games Society, plan, prepare and implement the BC Disability Games, the BC Seniors Games and the Northern BC Winter Games;
- continue to ensure financial sustainability and enhancement of the Corporation through maintaining and expanding corporate partnerships;
- continue to negotiate memoranda of understanding with participating provincial sport organizations and strategic multi-sport organizations to develop athletes, coaches, officials and volunteers;

- become an integrated participant in the Act Now program; and
- develop a plan, for the Minister of Tourism, Sport and the Arts' review and approval, that will form part of the Shareholder's master plan for BC2008 for celebrating and commemorating the 150<sup>th</sup> anniversary of the founding of British Columbia as a crown colony.

## SHAREHOLDER'S RESPONSIBILITIES

The Shareholder is responsible for the legislative, regulatory and public policy framework in which Crown corporations operate. In order to meet these responsibilities and support achievement of government's performance expectations, the Shareholder will:

- establish, review, revise and communicate Crown corporations' mandates;
- establish the overall and Crown-specific financial frameworks under which Crown corporations operate (borrowing, investment, and payment to the Shareholder);
- issue performance management guidelines, including guidelines for service planning and annual reports (<http://www.gov.bc.ca/cas/rpts/>);
- provide strategic input and advice to Crown corporations in the development of their Service Plans and Annual Reports;
- provide broad policy direction and confirmation of general frameworks/principles to Crown corporations, within which the Crown corporations may establish and apply specific policies/processes;
- advise Crown corporations of government's priorities, strategic decisions and public policy and performance objectives and expectations that may impact the Crown corporations; and
- issue directives or orders or sponsor submissions on behalf of Crown corporations that may be required to seek decisions or policy direction by the Executive Council or its committees, in order to facilitate Crown corporations fulfilling their mandates and achieving the performance targets outlined in Crown corporations' Service Plans.

The Shareholder has developed policies for ministries and Crown corporations for Capital Asset Management (<http://www.fin.gov.bc.ca/tbs/camf.htm>) and Board remuneration policies for Crown agencies. The shareholder has also issued Best Practice Guidelines for board governance and disclosure to be implemented by April 2006 (<http://www.fin.gov.bc.ca/ooop/brdo/corporateguidelines.pdf>). During the term of this Letter, the Shareholder may provide policy direction to the Crown agency sector, and will communicate any such direction, including implementation expectations, to Crown corporations as decisions are made.

The Shareholder will also, on a continuing basis, monitor the achievement of the goals, objectives and targets identified in Crown corporations' Service Plans.

Specific to the Corporation, the Shareholder:

- approves the mandate of the Corporation to:
  - oversee provincial competitive sport events that will serve as preparation for higher-level competition and play an integral role in the BC sport delivery system; and
  - provide opportunities for British Columbians to participate in sport and physical activity and celebrate the spirit of community; and
- through the Minister of Tourism, Sport and the Arts, will review and approve the Corporation's plan for commemorating and celebrating the 150<sup>th</sup> anniversary of the founding of British Columbia as a crown colony, as part of the Shareholder's master plan for BC2008.

## **AREAS OF SHARED ACCOUNTABILITY**

### **Communications**

It is agreed by both the Shareholder and the Corporation that, to ensure effective and efficient day-to-day communications and relationship building, officials representing both parties will be tasked with implementing the contents of this Letter and keeping the Minister Responsible and the Board of Directors informed of progress in a timely fashion.

### **Reporting**

The Shareholder and the Corporation are committed to enhanced transparency and accountability to the public. The Shareholder has put in place a public reporting structure set out in the *Budget Transparency and Accountability Act*, the *Financial Administration Act*, and the *Financial Information Act*. The Shareholder has provided the Corporation with a reporting calendar which sets out financial and performance reporting requirements (<http://www.gov.bc.ca/cas>). The Corporation agrees that it will meet these financial and performance reporting requirements. If government determines that changes to the reporting requirements are necessary, the Shareholder will communicate these to the Corporation.

It is agreed by both the Shareholder and the Corporation that there will be advance discussion and review of key strategic documents such as Service Plans, Quarterly Financial Reports and Annual Reports. These discussions will be completed sufficiently in advance of deadlines to ensure effective and timely input by the Shareholder.

In addition to these financial and performance reporting requirements, the Corporation agrees to provide information to the Shareholder related to risks and opportunities anticipated in achieving financial forecasts.

The Shareholder and the Corporation agree that, as a matter of course, each will advise the other in a timely manner of any issues that may materially impact the business of the Corporation or the interests of the Shareholder.

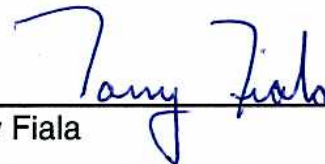
It is agreed that the Corporation will post the most recent signed copy of the Shareholder Letter of Expectations on its website. Crown Agencies Secretariat will also post a signed copy of the Letter on its website.

### Review and Revision of this Letter

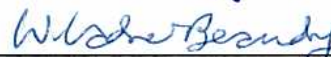
In addition to co-ordinating the overall process for preparing this Letter on behalf of the Shareholder, the Crown Agencies Secretariat is accountable for undertaking reviews of this Letter and monitoring its implementation. If deemed necessary by either party, the Shareholder and the Corporation will discuss any issues and may agree to amend this letter.



Honourable Olga Ilich  
Minister of Tourism, Sport and the Arts



Tony Fiala



Wendy Ladner-Beaudry

Co-Chairs  
BC Games Society

JUNE 12 2006

Date

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Date

cc. Honourable Gordon Campbell  
Premier

Jessica McDonald  
Deputy Minister to the Premier and Cabinet Secretary

Dana Hayden  
Deputy Minister, Strategic Policy, Natural Resources and the Economy

Tamara Vrooman  
Deputy Minister and Secretary to Treasury Board  
Ministry of Finance

Molly Harrington  
A/CEO  
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Bruce Okabe  
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Ministry of Tourism, Sport and the Arts

Kelly Mann  
Chief Executive Officer  
BC Games Society