



2004 Survey of Wages

Senior Government Managers & Officials - 0012 (Results Less Reliable)

manage, through middle managers, major activities of municipal or regional governments or of provincial, territorial or federal departments, boards, agencies or commissions.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	177	16.50	72.45	33.45	62.13	41.57
Union						
Non-union	176	16.50	72.45	33.45	62.13	41.59
Full-time	175	16.50	72.45	33.45	62.13	41.53
Part-time						
Male	127	21.25	72.45	37.72	62.13	44.40
Female	50	16.50	72.45	33.45	62.13	35.89

Sr Managers-Financial, Communications & Other Business Services - 0013 (Results Least Reliable)

manage, through middle managers, finance, communications carriers & other business services organizations.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	103	14.95	97.18	23.23	68.78	38.94
Union						
Non-union	103	14.95	97.18	23.23	68.78	38.94
Full-time	101	14.95	97.18	23.23	68.78	40.46
Part-time						
Male	76	19.99	97.18	25.32	68.78	51.22
Female	27	14.95	82.10	23.23	65.00	26.92

Sr Managers-Health, Education, Social & Community Services - 0014 (Results Less Reliable)

manage, through middle managers, membership & other organizations or institutions that deliver health, education, social or community services.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	104	16.73	80.06	24.35	53.81	33.29
Union	6	27.75	47.47	27.75	47.47	32.75
Non-union	98	16.73	80.06	24.35	53.81	33.35
Full-time	100	16.73	80.06	24.35	53.81	33.28
Part-time	4	19.70	48.96	46.52	48.96	33.94
Male	56	18.75	80.06	24.35	50.56	32.16
Female	48	16.73	70.06	25.96	53.81	35.15

Blank entries are the result of insufficient data.



2004 Survey of Wages

Sr Managers-Trade, Broadcasting & Other Services, Not Elsewhere Classified - 0015 (Results Less Reliable)

manage, through middle managers, trade, broadcasting & other service companies not elsewhere classified.

	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	48	18.27	88.30	25.00	56.25	35.21
Union						
Non-union	48	18.27	88.30	25.00	56.25	35.21
Full-time	48	18.27	88.30	25.00	56.25	35.21
Part-time						
Male	46	18.27	88.30	25.00	56.25	35.07
Female						

Sr Managers-Goods Production, Utilities, Transportation & Construction - 0016 (Results Least Reliable)

manage, through middle managers, goods production, utility, transportation & construction companies.

	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	60	7.58	71.79	20.45	60.26	28.87
Union						
Non-union	59	7.58	68.56	20.45	60.26	28.55
Full-time	60	7.58	71.79	20.45	60.26	28.87
Part-time						
Male	55	7.58	71.79	21.02	60.26	28.91
Female	5	11.93	42.55	20.45	42.55	27.81

Financial Managers - 0111 (Results Reliable)

manage the operation of financial departments & develop & implement financial policies & systems of establishments in all industries.

	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	254	18.57	63.85	23.84	45.38	34.72
Union	4	19.64	40.68	28.05	40.68	27.00
Non-union	250	18.57	63.85	23.84	45.38	34.85
Full-time	244	19.23	63.85	23.84	45.38	34.92
Part-time	10	18.57	46.95	28.39	37.95	29.28
Male	130	20.79	63.85	25.03	43.88	36.70
Female	124	18.57	49.77	23.84	45.38	32.63

Blank entries are the result of insufficient data.



2004 Survey of Wages

Human Resources Managers - 0112 (Results Reliable)

manage human resources & personnel departments; develop & implement policies, programs & procedures regarding planning, recruiting, bargaining, training & developing occupation classification, pay & benefit administration.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	100	14.42	54.18	25.70	43.78	36.50
Union						
Non-union	98	14.42	54.18	25.70	43.78	36.44
Full-time	98	14.42	54.18	25.70	43.78	36.68
Part-time						
Male	37	18.00	54.18	28.33	43.46	39.24
Female	63	14.42	46.52	25.70	43.78	34.92

Purchasing Managers - 0113 (Results Least Reliable)

manage the activities of a purchasing department & develop & implement the purchasing policies of a business or institution.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	8	15.00	43.78	15.00	35.15	20.47
Union						
Non-union	8	15.00	43.78	15.00	35.15	20.47
Full-time	8	15.00	43.78	15.00	35.15	20.47
Part-time						
Male	6	15.00	43.78	15.00	35.15	19.80
Female						

Other Administrative Services Managers - 0114 (Results Less Reliable)

manage departments responsible for records management, security services, among other administrative services, admissions.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	105	7.50	68.22	14.89	43.46	27.53
Union						
Non-union	105	7.50	68.22	14.89	43.46	27.53
Full-time	101	10.30	68.22	14.89	43.46	27.77
Part-time	4	7.50	32.86	15.00	32.86	19.16
Male	48	12.98	68.22	17.05	43.46	30.87
Female	57	7.50	49.77	14.89	43.46	25.07

Blank entries are the result of insufficient data.



2004 Survey of Wages

Insurance, Real Estate & Financial Brokerage Managers - 0121 (Results Less Reliable)

manage the activities of departments or establishments that provide insurance, mortgage, real estate & investment services.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	17	15.00	33.26	19.49	30.09	19.00
Union						
Non-union	17	15.00	33.26	19.49	30.09	19.00
Full-time	17	15.00	33.26	19.49	30.09	19.00
Part-time						
Male	8	15.00	33.26	19.49	28.53	17.15
Female	9	22.05	30.09	22.05	30.09	25.78

Banking, Credit & Other Investment Managers - 0122 (Results Less Reliable)

manage the activities of financial establishments or operational departments within such establishments, or credit departments in industrial & commercial establishments.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	56	17.05	85.00	20.28	43.02	32.30
Union						
Non-union	56	17.05	85.00	20.28	43.02	32.30
Full-time	55	17.05	85.00	22.36	43.02	32.52
Part-time						
Male	33	22.94	62.50	22.94	43.02	35.06
Female	23	17.05	85.00	20.28	36.92	28.35

Other Business Services Managers - 0123 (Results Less Reliable)

manage operations that provide services to business, such as management consulting, market research, personnel services, payroll services, advertising services & security services.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	64	16.83	62.50	19.42	43.25	32.70
Union						
Non-union	64	16.83	62.50	19.42	43.25	32.70
Full-time	61	16.83	62.50	19.42	43.25	33.18
Part-time						
Male	40	16.83	62.50	19.42	43.25	33.63
Female	24	17.06	43.75	19.42	43.25	31.18

Blank entries are the result of insufficient data.



2004 Survey of Wages

Engineering Managers - 0211 (Results Reliable)

manage the activities of an engineering department, service or firm.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	89	14.04	68.22	23.91	43.46	33.96
Union						
Non-union	85	14.04	68.22	23.91	43.46	34.65
Full-time	86	14.04	68.22	23.91	43.46	34.83
Part-time						
Male	86	14.04	68.22	23.91	43.46	34.06
Female						

Information Systems & Data Processing Managers - 0213 (Results Reliable)

manage the activities of computerized information systems & electronic data processing (EDP) departments & companies.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	97	24.52	68.22	32.87	43.46	38.28
Union						
Non-union	94	24.52	68.22	32.87	43.46	38.57
Full-time	96	24.52	68.22	32.87	43.46	38.28
Part-time						
Male	76	24.52	68.22	32.87	43.46	38.50
Female	21	28.41	43.46	32.87	43.46	37.47

Managers In Health Care - 0311 (Results Less Reliable)

manage the delivery of health care services, such as diagnosis & treatment, nursing & therapy, within institutions that provide health care services.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	32	12.73	84.93	13.74	38.70	31.72
Union						
Non-union	29	12.73	84.93	13.74	38.70	32.06
Full-time	28	12.73	84.93	13.74	38.70	32.25
Part-time	4	19.00	34.91	19.00	34.91	24.65
Male	13	12.73	84.93	13.74	38.70	32.81
Female	19	14.56	36.72	14.56	36.72	29.54

Blank entries are the result of insufficient data.



2004 Survey of Wages

Administrators In Post-Secondary Education & Vocational Training - 0312 (Results Least Reliable)

manage various activities, both academic & administrative, of faculties of colleges or universities & vocational schools specializing in trades, technology, business or other vocational subjects.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	29	13.61	67.97	15.43	47.02	22.45
Union						
Non-union	12	15.10	67.97	15.43	47.02	21.94
Full-time	27	15.10	67.97	15.43	47.02	22.04
Part-time						
Male	17	13.61	67.97	15.63	47.02	25.23
Female	12	15.10	30.08	15.43	30.08	19.19

School Principals & Administrators Of Elementary/Secondary Education - 0313 (Results Reliable)

manage the activities of teachers & other staff of an elementary or secondary school.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	137	26.94	63.09	29.70	38.41	36.40
Union						
Non-union	97	26.94	40.99	29.70	38.41	36.65
Full-time	40	30.32	63.09	30.32	36.88	35.96
Part-time						
Full-time	130	26.94	63.09	29.70	38.29	36.44
Part-time	7	31.29	47.03	31.29	38.41	35.63
Male	79	26.94	63.09	29.70	38.41	37.21
Female	58	28.05	57.14	30.29	38.29	35.50

Managers In Social, Community & Correctional Services - 0314 (Results Less Reliable)

plan, organize, direct & control the programs & activities of all government and non-government organizations that promoting social issues.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	107	10.52	49.77	17.24	42.63	23.77
Union						
Non-union	103	10.52	49.77	17.24	42.63	23.92
Full-time	103	10.52	49.77	17.24	42.63	24.12
Part-time	4	19.99	32.89	19.99	32.89	21.45
Male	52	13.10	46.52	18.24	42.63	31.30
Female	55	10.52	49.77	17.24	40.99	21.16

Blank entries are the result of insufficient data.



2004 Survey of Wages

Gov't Managers In Health & Social Policy Development & Program Admin. - 0411 (Results Reliable)

plan, organize, direct & control the development & administration of policies & related programs designed to protect & promote the health & social welfare of individuals & communities.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	100	28.17	74.01	30.37	43.46	37.90
Union						
Non-union	100	28.17	74.01	30.37	43.46	37.90
Full-time	91	28.17	74.01	30.37	43.46	38.20
Part-time						
Male	51	30.25	74.01	30.43	42.45	38.86
Female						

Gov't Managers In Economic Analysis, Policy Development & Program Admin. - 0412 (Results Reliable)

plan, organize, direct, & control economic policy, research & programs in areas of government activity such as taxation, international trade, labour markets, transportation or agriculture.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	106	24.98	61.09	30.37	46.52	38.61
Union						
Non-union	106	24.98	61.09	30.37	46.52	38.61
Full-time	105	24.98	61.09	30.37	46.52	38.59
Part-time						
Male	79	24.98	49.77	30.37	46.52	39.21
Female	27	27.83	61.09	30.37	45.92	36.96

Gov't Managers in Education Policy Development & Program Admin. - 0413 (Results Reliable)

plan, organize, direct & control the development & administration of elementary, secondary & post-secondary education policies & programs.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	35	32.73	56.51	40.54	46.53	43.89
Union						
Non-union	34	32.73	56.51	40.54	46.52	43.81
Full-time	32	40.54	56.51	40.54	46.53	44.34
Part-time						
Male						
Female	19	32.73	56.51	40.54	46.53	43.89

Blank entries are the result of insufficient data.



2004 Survey of Wages

Library, Archive, Museum & Art Gallery Managers - 0511 (Results Less Reliable)

plan, organize, direct & control the activities of libraries, archives, museums, art galleries or departments within such institutions.

	No. of Employees	Provincial Data				
		100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	17	20.30	44.87	21.33	40.62	30.77
Union						
Non-union	17	20.30	44.87	21.33	40.62	30.77
Full-time	17	20.30	44.87	21.33	40.62	30.77
Part-time						
Male	7	20.30	44.87	23.13	40.62	31.16
Female	10	21.33	43.46	21.33	37.95	30.50

Recreation & Sport Program & Service Directors - 0513 (Results Less Reliable)

manage the operations of comprehensive recreational & sport programs & services, national or provincial sport governing agencies & professional athletic teams.

	No. of Employees	Provincial Data				
		100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	12	15.00	31.69	15.06	26.52	21.18
Union						
Non-union	10	15.00	31.69	15.69	26.52	22.41
Full-time	12	15.00	31.69	15.06	26.52	21.18
Part-time						
Male	4	18.03	26.52	18.03	26.52	22.09
Female	8	15.00	31.69	15.06	25.70	20.73

Sales, Marketing & Advertising Managers - 0611 (Results Less Reliable)

manage the activities of establishments & departments involved in commercial, industrial & wholesale sales, marketing, advertising & public relations.

	No. of Employees	Provincial Data				
		100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	328	9.83	76.92	18.13	43.78	32.69
Union						
Non-union	328	9.83	76.92	18.13	43.78	32.69
Full-time	324	9.83	76.92	18.13	43.78	32.68
Part-time	4	27.05	43.46	27.05	43.46	34.25
Male	204	10.70	76.92	18.13	43.78	31.57
Female	124	9.83	68.22	18.70	43.78	35.60

Blank entries are the result of insufficient data.



2004 Survey of Wages

Retail Trade Managers - 0621 (Results Least Reliable)

plan, organize, direct & control the operations of establishments that sell merchandise or services on a retail basis.

	No. of Employees	Provincial Data				
		100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	282	6.25	79.99	12.95	37.50	19.20
Union						
Non-union	280	6.25	79.99	12.95	37.50	19.22
Full-time	278	6.25	79.99	12.95	37.50	19.23
Part-time						
Male	231	6.25	79.99	13.09	37.50	20.74
Female	51	9.50	30.61	12.95	30.61	14.63

Restaurant & Food Service Managers - 0631 (Results Less Reliable)

plan, organize, direct & control the operations of restaurants, bars, cafeterias & other food & beverage services.

	No. of Employees	Provincial Data				
		100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	52	9.21	29.18	10.00	21.63	17.79
Union						
Non-union	52	9.21	29.18	10.00	21.63	17.79
Full-time	51	9.21	29.18	10.00	21.63	17.86
Part-time						
Male	29	10.00	27.99	10.00	21.63	18.77
Female	23	9.21	29.18	10.00	21.63	16.44

Accommodation Service Managers - 0632 (Results Less Reliable)

plan, organize, direct & control the operations of an accommodation establishment or of a department within such an establishment.

	No. of Employees	Provincial Data				
		100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	11	9.21	24.04	9.21	18.75	13.40
Union						
Non-union	11	9.21	24.04	9.21	18.75	13.40
Full-time	11	9.21	24.04	9.21	18.75	13.40
Part-time						
Male						
Female	8	9.21	18.75	9.21	18.75	12.64

Blank entries are the result of insufficient data.



2004 Survey of Wages

Fire Chiefs & Senior Firefighting Officers - 0642 (Results Reliable)

plan, organize, direct & control firefighting operations & fire prevention activities in fire departments.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	16	23.25	40.41	23.25	36.84	30.37
Union						
Non-union	16	23.25	40.41	23.25	36.84	30.37
Full-time	15	23.25	40.41	23.25	36.84	30.73
Part-time						
Male						
Female						

Other Services Managers - 0651 (Results Reliable)

manage establishment operations - hair salons, dry cleaners, & residential cleaning businesses, & in schools that provide non-vocational instruction in driving, languages, music, dance, art, cooking or fashion.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	37	11.06	30.01	11.50	26.00	20.04
Union						
Non-union	37	11.06	30.01	11.50	26.00	20.04
Full-time	37	11.06	30.01	11.50	26.00	20.04
Part-time						
Male	16	11.06	30.01	11.50	26.00	21.48
Female						

Construction Managers - 0711 (Results Least Reliable)

manage the activities of a construction company or a construction department within a company, under the direction of a general manager or other senior manager.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	70	12.00	57.96	16.00	40.63	20.78
Union						
Non-union	70	12.00	57.96	16.00	40.63	20.78
Full-time	70	12.00	57.96	16.00	40.63	20.78
Part-time						
Male	67	12.00	57.96	16.00	40.63	20.83
Female	3	14.42	21.25	21.25	21.25	16.95

Blank entries are the result of insufficient data.



2004 Survey of Wages

Transportation Managers - 0713 (Results Least Reliable)

manage the operations of railways, airlines, bus lines, municipal transit systems, shipping lines or trucking companies, under the direction of a general manager or other senior manager.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	21	13.37	38.99	15.50	36.38	19.20
Union						
Non-union	21	13.37	38.99	15.50	36.38	19.20
Full-time	21	13.37	38.99	15.50	36.38	19.20
Part-time						
Male	18	13.37	38.99	15.50	36.38	18.85
Female	3	18.12	37.50	18.12	21.35	26.10

Facility Operation & Maintenance Managers - 0721 (Results Less Reliable)

plan, organize, direct & control the operations of commercial, transportation & recreational facilities.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	179	10.75	57.69	15.95	40.62	25.74
Union	33	14.33	33.65	16.33	33.65	20.46
Non-union	146	10.75	57.69	15.95	40.62	26.76
Full-time	171	10.75	57.69	15.95	40.62	25.88
Part-time	8	11.63	35.50	18.98	35.50	22.10
Male	163	10.75	57.69	16.00	40.62	25.72
Female	16	11.63	46.52	15.95	36.22	26.07

Primary Production Managers (Except Agriculture) - 0811 (Results Reliable)

manage the operations of establishments in primary industries such as forestry & logging, mining & quarrying, oil & gas drilling, production & servicing operations, & commercial fishing.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	17	23.22	57.69	23.22	56.52	47.10
Union						
Non-union	17	23.22	57.69	23.22	56.52	47.10
Full-time	17	23.22	57.69	23.22	56.52	47.10
Part-time						
Male	17	23.22	57.69	23.22	56.52	47.10
Female						

Blank entries are the result of insufficient data.



2004 Survey of Wages

Manufacturing Managers - 0911 (Results Less Reliable)

manage the operations of a manufacturing establishment or of a production department within a manufacturing establishment, under the direction of a senior manager.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	68	12.85	50.48	17.95	39.85	26.37
Union	4	15.10	31.92	20.55	31.92	22.92
Non-union	64	12.85	50.48	17.95	39.85	26.47
Full-time	68	12.85	50.48	17.95	39.85	26.37
Part-time						
Male	63	12.85	50.48	17.95	39.85	27.61
Female	5	15.02	29.99	18.99	29.99	20.07

Utilities Managers - 0912 (Results Less Reliable)

plan, organize, direct & control the operations of utility companies or services or of heating oil distribution companies.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	7	14.00	49.91	14.00	35.58	28.49
Union						
Non-union	5	14.00	49.91	14.00	35.58	33.42
Full-time	7	14.00	49.91	14.00	35.58	28.49
Part-time						
Male	5	14.00	49.91	14.00	35.58	33.42
Female						

Financial Auditors & Accountants - 1111 (Results Less Reliable)

examine & analyze the accounting & financial records of individuals & establishments to ensure accuracy & compliance with procedures.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	504	12.98	68.00	18.25	39.06	28.49
Union	310	14.78	40.36	18.67	37.73	27.97
Non-union	194	12.98	68.00	18.25	39.06	29.14
Full-time	485	12.98	66.15	18.25	39.06	28.63
Part-time	19	13.94	68.00	19.36	32.55	24.51
Male	259	14.36	68.00	18.25	38.29	30.85
Female	245	12.98	53.88	18.42	39.06	26.23

Blank entries are the result of insufficient data.



2004 Survey of Wages

Financial & Investment Analysts - 1112 (Results Reliable)

collect & analyze financial marketplace information to provide financial & investment advice for their company or their company's clients.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	86	15.75	57.52	24.33	43.46	32.18
Union						
Non-union	82	15.75	57.52	24.33	43.46	32.79
Full-time	83	15.75	57.52	24.33	43.46	32.21
Part-time						
Male	38	18.58	57.52	24.34	43.46	35.68
Female	48	15.75	48.82	24.33	43.46	29.50

Other Financial Officers - 1114 (Results Reliable)

provide various financial services or information to individuals, businesses & government agencies or review & regulate financial services & institutions to ensure complicity with governing legislation & regulations.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	75	15.18	37.86	16.13	26.96	22.22
Union						
Non-union	65	15.18	35.15	16.13	26.96	20.88
Full-time	70	15.18	37.86	16.13	26.96	22.17
Part-time						
Male	18	15.76	37.86	16.66	26.36	26.49
Female	57	15.18	29.39	16.13	26.96	20.88

Specialists In Human Resources - 1121 (Results Reliable)

develop, implement & evaluate human resources & labour relations policies, programs & procedures & advise managers & employees on personnel matters.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	169	11.11	49.77	20.49	36.92	31.34
Union						
Non-union	143	11.11	49.77	21.67	36.92	30.11
Full-time	153	13.02	49.77	20.49	36.92	32.06
Part-time	16	11.11	35.49	21.67	35.49	23.00
Male	46	13.03	49.77	20.49	36.79	34.21
Female	123	11.11	44.21	21.67	36.92	30.09

Blank entries are the result of insufficient data.



2004 Survey of Wages

Professional Occupations In Business Services To Management - 1122 (Results Reliable)

analyzing the operations, managerial methods or functions of an organization in order to propose, plan & implement improvements, or analyzing advertising needs & developing appropriate advertising plans.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	208	17.42	52.08	21.36	37.88	30.38
Union	140	17.42	40.36	21.36	37.88	26.81
Non-union	68	18.82	52.08	22.81	36.23	36.30
Full-time	192	18.16	52.08	21.36	36.97	30.61
Part-time						
Male	58	18.16	52.08	21.47	36.97	35.80
Female						

Supervisors, General Office & Administrative Support Clerks - 1211 (Results Reliable)

supervise & co-ordinate the activities of clerks engaged in general office & administrative duties.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	274	9.24	37.95	15.96	29.96	20.19
Union	178	15.96	34.95	15.96	29.96	21.68
Non-union	96	9.24	37.95	16.00	29.14	17.90
Full-time	260	9.24	37.95	15.96	29.96	20.38
Part-time						
Male	18	9.29	34.34	16.42	29.14	23.81
Female	256	9.24	37.95	15.96	29.96	19.93

Supervisors, Finance & Insurance Clerks - 1212 (Results Reliable)

supervise & co-ordinate clerks engaged in these duties: administering accounts payable, receivable & payrolls; processing, verifying & recording financial forms & insurance claims; serving customers in financial institutions; & collecting on overdue accounts.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	82	13.92	35.15	17.19	29.40	23.03
Union	46	15.32	34.95	17.19	24.46	21.04
Non-union	36	13.92	35.15	17.82	29.40	24.63
Full-time	81	13.92	35.15	17.19	29.40	23.03
Part-time						
Male	9	15.32	35.15	19.42	29.40	25.28
Female	73	13.92	35.15	17.19	28.96	22.32

Blank entries are the result of insufficient data.



2004 Survey of Wages

Supervisors, Library, Correspondence & Related Information Clerks - 1213 (Results Reliable)

supervise & co-ordinate clerks engaged in these duties: conducting surveys & interviews; collecting & compiling statistics; providing information & customer service; reshelving books & performing other tasks in libraries; writing correspondence & preparing material for translation & publication banks.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	7	17.51	23.19	17.51	20.24	18.81
Union						
Non-union						
Full-time	7	17.51	23.19	17.51	20.24	18.81
Part-time						
Male						
Female						

Supervisors, Mail & Message Distribution Occupations - 1214 (Results Less Reliable)

supervise & co-ordinate the activities of postal clerks, letter carriers & couriers engaged in the collecting, sorting & delivering of mail, parcels & other material.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	5	9.82	24.03	9.82	15.00	15.31
Union						
Non-union	5	9.82	24.03	9.82	15.00	15.31
Full-time	4	11.78	24.03	11.78	15.00	16.50
Part-time						
Male	4	11.78	24.03	11.78	15.00	16.50
Female						

Supervisors, Recording, Distributing & Scheduling Occupations - 1215 (Results Less Reliable)

supervise, co-ordinate & schedule the activities of clerks engaged in these duties: shipping, receiving, storing, distributing & maintaining inventories of materials, parts & products; processing purchasing transactions; co-ordinating production work; dispatching crews; scheduling transportation crews & routes; operating airport ramp servicing vehicles; & other related activities.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	58	12.25	29.56	13.16	26.07	18.11
Union						
Non-union	49	12.25	28.85	13.16	26.07	17.29
Full-time	58	12.25	29.56	13.16	26.07	18.11
Part-time						
Male	43	12.25	29.56	13.33	26.07	17.79
Female	15	13.00	27.90	13.16	25.49	19.78

Blank entries are the result of insufficient data.



2004 Survey of Wages

Administrative Officers - 1221 (Results Least Reliable)

oversee & implement administrative procedures, establish work priorities, & co-ordinate the acquisition of administrative services such as office space, supplies & security services.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	188	9.53	55.93	12.56	35.49	18.23
Union	19	17.01	42.24	17.01	28.03	23.60
Non-union	169	9.53	55.93	12.56	35.49	18.07
Full-time	170	9.53	55.93	12.56	35.49	19.03
Part-time	18	10.00	33.15	14.50	33.15	14.66
Male	48	13.24	55.93	13.24	35.49	21.95
Female	140	9.53	47.67	12.56	35.49	17.20

Executive Assistants - 1222 (Results Less Reliable)

co-ordinate administrative procedures, public relations activities & research & analysis functions for members of legislative assemblies, ministers, deputy ministers, corporate officials & executives, committees & boards of directors.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	59	12.00	46.63	15.00	29.26	21.44
Union						
Non-union	57	12.00	46.63	15.00	29.26	21.50
Full-time	59	12.00	46.63	15.00	29.26	21.44
Part-time						
Male						
Female	59	12.00	46.63	15.00	29.26	21.44

Personnel & Recruitment Officers - 1223 (Results Less Reliable)

identify & advertise job vacancies, recruit candidates, & assist in the selection & reassignment of employees.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	9	10.00	32.30	10.00	31.36	23.92
Union						
Non-union	9	10.00	32.30	10.00	31.36	23.92
Full-time	9	10.00	32.30	10.00	31.36	23.92
Part-time						
Male						
Female	8	10.00	32.30	10.00	30.55	22.99

Blank entries are the result of insufficient data.



2004 Survey of Wages

Property Administrators - 1224 (Results Less Reliable)

perform administrative duties & co-ordinate activities related to the management & rental of investment property & real estate on behalf of property owners.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	38	15.38	41.43	16.67	35.15	27.93
Union						
Non-union	26	15.38	41.43	16.67	35.15	27.78
Full-time	35	15.38	41.43	17.47	35.15	29.98
Part-time						
Male	20	20.17	41.43	20.17	35.15	33.60
Female	18	15.38	35.15	16.67	35.15	20.51

Purchasing Agents & Officers - 1225 (Results Less Reliable)

purchase general & specialized equipment, materials & business services for use or for further processing by their establishment.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	66	11.78	56.25	14.50	35.15	26.36
Union	12	18.14	34.95	18.14	34.95	26.06
Non-union	54	11.78	56.25	14.50	35.15	26.43
Full-time	65	11.78	56.25	14.50	35.15	26.30
Part-time						
Male	45	11.78	56.25	14.50	35.15	27.48
Female	21	12.03	33.50	17.16	33.50	24.09

Conference & Event Planners - 1226 (Results Less Reliable)

plan, organize & co-ordinate conferences, conventions, meetings, seminars, exhibitions, trade shows, festivals & other events.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	18	8.50	29.29	9.00	24.35	16.07
Union						
Non-union	17	8.50	29.29	9.00	24.35	16.37
Full-time	14	11.00	29.29	11.00	24.35	17.81
Part-time						
Male	4	9.00	29.29	9.00	20.20	19.26
Female	14	8.50	25.73	11.00	24.35	15.16

Blank entries are the result of insufficient data.



2004 Survey of Wages

Bookkeepers - 1231 (Results Least Reliable)

maintain complete sets of books, keep records of accounts, verify the procedures used for recording financial transactions, & provide personal bookkeeping services.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	98	7.50	60.00	10.31	25.00	16.02
Union	5	11.95	14.61	11.95	14.61	13.03
Non-union	93	7.50	60.00	10.31	25.00	16.06
Full-time	73	9.00	48.08	10.31	25.00	15.03
Part-time	25	7.50	60.00	10.50	22.00	17.03
Male	15	10.94	47.50	10.94	22.19	16.96
Female	83	7.50	60.00	10.31	25.00	15.96

Loan Officers - 1232 (Results Reliable)

interview loan applicants & examine, evaluate & process credit & loan applications.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	115	13.00	29.33	14.88	25.85	21.02
Union						
Non-union	84	13.00	28.90	14.88	25.85	19.95
Full-time	114	13.00	29.33	14.88	25.85	21.02
Part-time						
Male	23	13.00	29.33	14.88	25.85	22.58
Female	92	13.60	29.33	14.89	24.92	20.50

Secretaries (Except Legal & Medical) - 1241 (Results Reliable)

perform a variety of administrative duties in support of managerial & professional employers.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	1767	7.50	46.67	12.50	22.81	16.97
Union	1179	10.61	26.23	13.13	22.68	17.72
Non-union	588	7.50	46.67	12.50	22.81	16.22
Full-time	1179	7.50	34.37	12.50	22.81	17.96
Part-time	587	7.85	46.67	12.54	22.81	15.11
Male	26	13.15	22.68	13.15	22.68	16.62
Female	1741	7.50	46.67	12.50	22.81	16.97

Blank entries are the result of insufficient data.



2004 Survey of Wages

Medical Secretaries - 1243 (Results Reliable)

perform a variety of secretarial & administrative duties in doctor's offices, hospitals, medical clinics & other medical settings.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	39	8.50	24.55	10.00	18.75	13.77
Union						
Non-union	18	8.50	18.75	10.00	18.75	13.53
Full-time	26	8.50	24.55	10.00	18.75	14.08
Part-time	13	9.50	18.50	11.00	18.50	13.49
Male						
Female	39	8.50	24.55	10.00	18.75	13.77

General Office Clerks - 1411 (Results Less Reliable)

type & file correspondence, reports, statements & other material, operate office equipment, answer telephones & perform clerical duties of a general nature.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	593	7.04	34.95	9.16	21.54	14.26
Union						
Non-union	262	7.04	31.81	9.16	20.23	12.75
Full-time	471	7.08	34.95	9.30	21.54	14.60
Part-time	122	7.04	31.81	9.16	21.38	13.45
Male	44	7.65	34.95	9.30	20.97	12.78
Female	549	7.04	31.81	9.16	21.54	14.37

Records & File Clerks - 1413 (Results Reliable)

file papers, records, documents & other material according to subject matter or other filing system.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	756	7.00	27.74	14.78	20.97	17.97
Union						
Non-union	6	7.00	20.96	15.80	20.96	9.24
Full-time	455	8.91	27.74	14.88	20.97	19.05
Part-time	301	7.00	22.65	14.78	20.97	16.37
Male	85	9.46	26.64	14.78	20.97	17.29
Female	671	7.00	27.74	14.78	20.97	18.06

Blank entries are the result of insufficient data.



2004 Survey of Wages

Receptionists & Switchboard Operators - 1414 (Results Less Reliable)

greet & direct people arriving at offices, hospitals & other establishments, answer & forward telephone calls, take messages, schedule appointments, & perform other clerical duties.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	204	6.71	25.50	8.00	18.00	11.73
Union	24	7.69	19.55	8.00	17.91	14.39
Non-union	180	6.71	25.50	8.00	18.00	11.64
Full-time	145	7.40	25.50	8.00	18.00	12.35
Part-time	59	6.71	20.00	8.00	17.84	10.66
Male	9	7.69	19.42	8.50	17.91	12.57
Female	195	6.71	25.50	8.00	18.00	11.72

Data Entry Clerks - 1422 (Results Less Reliable)

type at keyboards & data entry consoles to input coded, statistical & other information onto diskettes, disks or tapes for storage.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	63	7.78	23.03	8.00	19.70	14.54
Union	32	7.87	23.03	9.07	19.70	18.87
Non-union	31	7.78	22.36	8.00	15.35	11.35
Full-time	49	9.07	23.03	9.07	19.70	16.50
Part-time	14	7.78	21.36	8.00	15.35	10.94
Male	5	11.48	15.00	11.48	15.00	13.86
Female	58	7.78	23.03	8.00	19.70	14.59

Typesetters & Related Occupations - 1423 (Results Less Reliable)

operate keyboards to enter copy into a typesetting system or operate typesetting output equipment to produce text that is ready to print.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	3	13.00	20.55	13.00	14.48	13.49
Union						
Non-union	3	13.00	20.55	13.00	14.48	13.49
Full-time	3	13.00	20.55	13.00	14.48	13.49
Part-time						
Male						
Female	3	13.00	20.55	13.00	14.48	13.49

Blank entries are the result of insufficient data.



2004 Survey of Wages

Accounting & Related Clerks - 1431 (Results Reliable)

calculate, prepare & process bills, invoices, accounts payable & receivable, budgets & other routine financial records according to established procedures, using manual & computerized systems.

	(Hourly Rates)	Provincial Data				
		No. of Employees	100% Range		80% Range	
		Low	High	Low	High	
All employees	773	6.90	38.46	11.50	22.36	17.66
Union	357	9.65	29.56	12.00	22.36	19.24
Non-union	416	6.90	38.46	11.50	22.22	16.85
Full-time	668	8.00	38.46	11.50	22.36	18.05
Part-time	105	6.90	22.65	12.00	22.22	15.22
Male	76	10.00	36.75	11.79	22.22	19.92
Female	697	6.90	38.46	11.50	22.36	17.35

Payroll Clerks - 1432 (Results Reliable)

collect, verify & process payroll information & determine pay & benefit entitlements for employees within a department, company or other establishment, using manual or computerized systems.

	(Hourly Rates)	Provincial Data				
		No. of Employees	100% Range		80% Range	
		Low	High	Low	High	
All employees	41	10.26	32.30	13.50	22.87	19.76
Union	15	16.22	24.55	16.22	21.54	20.15
Non-union	26	10.26	32.30	13.50	22.87	19.60
Full-time	34	10.26	32.30	13.50	22.75	19.99
Part-time	7	12.00	32.30	15.50	22.87	19.34
Male						
Female	40	10.26	32.30	13.50	22.87	19.73

Tellers, Financial Services - 1433 (Results Reliable)

process customers' financial transactions & provide information on related banking products & services.

	(Hourly Rates)	Provincial Data				
		No. of Employees	100% Range		80% Range	
		Low	High	Low	High	
All employees	306	8.00	19.70	10.51	16.22	14.38
Union						
Non-union	244	8.00	18.54	10.51	16.22	13.77
Full-time	167	10.00	19.70	10.51	16.22	15.33
Part-time	139	8.00	16.42	10.89	16.22	13.14
Male	8	11.37	18.38	11.37	13.30	14.37
Female	298	8.00	19.70	10.51	16.22	14.38

Blank entries are the result of insufficient data.



2004 Survey of Wages

Banking, Insurance & Other Financial Clerks - 1434 (Results Reliable)

compile, process & maintain banking, insurance & other financial information.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	73	12.01	22.95	12.28	18.41	15.30
Union						
Non-union	69	12.01	22.95	12.28	18.41	15.25
Full-time	62	12.19	22.95	12.28	18.41	15.27
Part-time	11	12.01	18.41	12.71	18.41	15.56
Male	4	12.92	22.28	12.92	14.85	13.65
Female	69	12.01	22.95	12.28	18.41	15.59

Collectors - 1435 (Results Less Reliable)

collect payments on overdue accounts, bad cheques & locate debtors by telephone, mail, or registered mail, to make collection arrangements.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	30	14.92	56.25	16.42	26.90	26.83
Union	12	20.97	31.64	20.97	26.90	25.02
Non-union	18	14.92	56.25	16.42	22.94	27.89
Full-time	29	15.35	56.25	16.42	26.90	27.27
Part-time						
Male	11	18.89	56.25	18.89	26.24	32.46
Female	19	14.92	35.72	16.42	26.90	23.40

Administrative Clerks - 1441 (Results Less Reliable)

compile, verify, record & process forms & documents, such as applications, licenses, permits, contracts, registrations & requisitions, in accordance with established procedures, guidelines & schedules.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	219	7.50	29.56	10.82	21.36	16.82
Union	77	13.93	29.56	13.93	21.36	21.98
Non-union	142	7.50	26.19	10.82	21.25	15.29
Full-time	201	9.00	29.56	10.82	21.36	16.94
Part-time	18	7.50	26.19	11.00	20.85	15.95
Male	30	10.50	29.56	11.00	21.36	17.07
Female	189	7.50	29.56	10.82	21.36	16.75

Blank entries are the result of insufficient data.



2004 Survey of Wages

Personnel Clerks - 1442 (Results Less Reliable)

assist personnel officers & human resources specialists & compile, maintain & process information relating to staffing, recruitment, training, labour relations, performance evaluations & classifications.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	16	8.15	28.85	13.81	22.53	18.85
Union	10	8.15	22.53	14.75	22.53	18.85
Non-union	6	13.81	28.85	13.81	17.73	18.85
Full-time	14	13.81	28.85	13.81	22.53	19.94
Part-time						
Male						
Female	16	8.15	28.85	13.81	22.53	18.85

Library Clerks - 1451 (Results Reliable)

issue & receive library materials, sort & shelve books, & provide general library information to users.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	272	6.80	16.33	7.34	14.90	9.77
Union	88	7.01	16.33	7.34	13.69	11.13
Non-union						
Full-time	147	7.88	16.33	7.88	14.90	10.35
Part-time	125	6.80	16.33	7.34	13.69	9.07
Male						
Female	263	6.80	16.33	7.34	14.90	9.83

Correspondence, Publication & Related Clerks - 1452 (Results Reliable)

write routine correspondence, proofread material for accuracy, compile material for publication & perform other related clerical duties.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	3	12.00	13.70	12.00	13.00	13.57
Union						
Non-union	3	12.00	13.70	12.00	13.00	13.57
Full-time						
Part-time						
Male						
Female	3	12.00	13.70	12.00	13.00	13.57

Blank entries are the result of insufficient data.



2004 Survey of Wages

Customer Service, Information & Related Clerks - 1453 (Results Less Reliable)

answer enquiries & provide information regarding an establishment's goods, services & policies, & provide customer services such as receiving payments & processing requests for services.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	402	7.00	31.25	9.07	21.36	16.64
Union	211	7.35	29.56	9.07	21.36	20.16
Non-union	191	7.00	31.25	9.11	21.33	13.55
Full-time	308	7.75	31.25	9.07	21.36	17.68
Part-time	94	7.00	21.36	10.25	21.36	13.75
Male	91	7.35	31.25	9.50	21.36	16.66
Female	311	7.00	29.56	9.07	21.36	16.64

Mail, Postal & Related Clerks - 1461 (Results Less Reliable)

process & sort mail & parcels in post offices, mail processing plants & internal mail rooms, & serve customers & record transactions at sales counters & postal wickets.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	37	6.65	20.66	6.65	17.87	9.85
Union						
Non-union	30	6.65	15.05	6.65	15.05	8.98
Full-time	15	8.50	20.66	8.50	17.87	11.69
Part-time	22	6.65	14.53	6.65	14.53	7.53
Male	6	6.65	17.87	6.65	17.87	10.42
Female	31	6.65	20.66	6.65	17.87	9.65

Shippers & Receivers - 1471 (Results Less Reliable)

ship, receive & record the movement of parts, supplies, materials, equipment & stock to & from an establishment.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	290	6.25	28.61	9.00	20.12	13.60
Union	94	7.88	28.61	9.50	19.70	18.42
Non-union	196	6.25	26.05	9.00	20.12	12.35
Full-time	271	6.25	28.61	9.00	20.12	13.88
Part-time	19	7.00	19.26	9.00	19.26	9.55
Male	237	6.25	28.61	9.00	20.12	13.68
Female	53	7.00	21.36	9.00	19.70	13.33

Blank entries are the result of insufficient data.



2004 Survey of Wages

Storekeepers & Parts Clerks - 1472 (Results Less Reliable)

sort, store & issue parts & supplies for use by the establishment in which they work & for sale to the public.

	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	287	6.92	30.31	10.00	21.76	16.50
Union	106	13.94	25.12	13.94	21.36	20.09
Non-union	181	6.92	30.31	10.00	21.76	14.95
Full-time	253	6.92	30.31	10.00	21.76	16.78
Part-time	34	7.00	20.97	11.65	20.97	13.72
Male	236	6.92	30.31	10.00	21.76	16.48
Female	51	7.50	23.65	10.59	21.36	16.62

Production Clerks - 1473 (Results Less Reliable)

co-ordinate & expedite the flow of work & materials within an establishment, prepare work & production schedules & monitor the progress of production & construction projects.

	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	99	7.60	26.55	8.88	21.88	14.54
Union	65	11.44	24.83	11.44	21.88	16.04
Non-union	34	7.60	26.55	8.88	21.23	13.30
Full-time	67	8.47	26.55	9.45	21.65	14.39
Part-time						
Male	50	7.60	26.55	10.39	19.80	14.14
Female	49	7.60	23.38	8.88	21.88	14.78

Purchasing & Inventory Clerks - 1474 (Results Reliable)

Purchasing & inventory clerks process purchasing transactions & maintain inventories of materials, equipment & stock.

	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	62	9.26	25.29	12.00	22.93	19.37
Union	35	15.21	25.05	15.21	22.65	20.53
Non-union	27	9.26	25.29	12.00	22.93	17.79
Full-time	59	9.26	25.29	12.00	22.93	19.51
Part-time	3	13.39	20.97	13.39	20.97	16.42
Male	23	10.00	25.29	12.85	22.93	19.19
Female	39	9.26	23.03	12.00	22.65	19.47

Blank entries are the result of insufficient data.



2004 Survey of Wages

Dispatchers & Radio Operators - 1475 (Results Less Reliable)

operate radios & other telecommunication equipment to dispatch emergency vehicles & to co-ordinate the activities of drivers & other personnel.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	114	8.88	39.38	10.05	21.25	16.92
Union	63	13.01	20.49	13.01	20.49	18.02
Non-union	51	8.88	39.38	10.05	21.25	16.09
Full-time	71	9.74	39.38	10.63	21.25	17.68
Part-time	43	8.88	20.49	10.05	20.49	15.03
Male	42	8.88	39.38	10.65	20.45	17.58
Female	72	8.88	21.25	10.05	21.25	16.26

Geologists, Geochemists & Geophysicists - 2113 (Results Reliable)

conduct exploration & research of structures, composition & processes of the earth, to locate & identify hydrocarbon, mineral & groundwater resources, to plan & implement programs of hydrocarbon & mineral extraction & to assess & mitigate the effects of development & waste disposal projects on the environment.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	68	13.94	42.78	20.08	37.77	34.23
Union						
Non-union						
Full-time						
Part-time	4	13.94	20.08	20.08	20.08	15.90
Male						
Female	11	13.94	37.20	20.08	37.20	28.63

Civil Engineers - 2131 (Results Reliable)

plan, design, develop & manage projects for the construction or repair of various structures such as buildings, roads, airports, railways, dams, water distribution & sanitation, etc..

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	96	15.69	44.47	22.93	37.95	31.35
Union						
Non-union	94	18.00	44.47	22.93	37.95	31.75
Full-time	91	15.69	44.47	22.93	37.95	31.75
Part-time	5	15.69	37.95	23.40	24.33	24.40
Male	84	15.69	44.47	22.93	37.95	31.65
Female	12	19.55	40.99	24.33	37.95	29.23

Blank entries are the result of insufficient data.



2004 Survey of Wages

Mechanical Engineers - 2132 (Results Least Reliable)

research, design & develop machinery & systems for heating, ventilating & air-conditioning, power generation, transportation, processing & manufacturing.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	47	17.16	72.50	18.75	51.43	31.49
Union						
Non-union	43	17.16	72.50	18.75	51.43	32.02
Full-time	46	17.16	72.50	18.75	51.43	33.41
Part-time						
Male	46	17.16	61.49	18.75	51.43	31.05
Female						

Chemical Engineers - 2134 (Results Less Reliable)

research, design, & develop chemical processes & equipment, oversee the operation & maintenance of industrial chemical, plastics, pharmaceutical, resource, pulp, & food processing plants & perform duties related to chemical quality control, environmental protection & biochemical or biotechnical engineering.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	5	24.43	49.80	24.43	38.94	34.85
Union						
Non-union	5	24.43	49.80	24.43	38.94	34.85
Full-time	5	24.43	49.80	24.43	38.94	34.85
Part-time						
Male	3	24.43	49.80	24.43	38.94	37.72
Female						

Industrial & Manufacturing Engineers - 2141 (Results Reliable)

conduct studies & develop & supervise programs to achieve efficient industrial production & efficient utilization of industrial human resources, machinery & materials.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	15	21.63	32.83	21.63	25.48	22.73
Union						
Non-union	15	21.63	32.83	21.63	25.48	22.73
Full-time	15	21.63	32.83	21.63	25.48	22.73
Part-time						
Male	11	21.63	32.83	21.63	25.48	23.13
Female						

Blank entries are the result of insufficient data.



2004 Survey of Wages

Petroleum Engineers - 2145 (Results Least Reliable)

conduct studies related to the exploration, development & extraction of oil & gas deposits; plan, design, develop & supervise projects for the drilling, completion, testing & re-working of oil & gas wells; & conduct analyses of oil & gas reserves & production potential.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	5	23.64	93.75	23.64	26.59	40.39
Union						
Non-union	5	23.64	93.75	23.64	26.59	40.39
Full-time	5	23.64	93.75	23.64	26.59	40.39
Part-time						
Male	5	23.64	93.75	23.64	26.59	40.39
Female						

Information Systems Analysts & Consultants - 2171 (Results Reliable)

conduct research, develop and implement information systems development plans, policies and procedures, and provide advice on a wide range of information systems issues.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	606	14.70	64.38	20.97	38.00	29.61
Union	569	14.78	49.00	20.97	37.74	29.51
Non-union	37	14.70	64.38	21.23	38.00	31.01
Full-time	509	14.70	64.38	20.97	38.00	30.44
Part-time	97	14.78	45.20	20.97	35.81	24.87
Male	420	14.70	64.38	20.97	37.95	30.37
Female	186	17.24	45.20	20.97	38.00	27.83

Database Analysts & Data Administrators - 2172 (Results Less Reliable)

design, develop & administer data management solutions using database management software & develop & implement data administration policy, standards & models.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	18	16.76	43.82	22.28	35.18	33.55
Union						
Non-union	11	16.76	43.82	22.28	32.15	36.18
Full-time	18	16.76	43.82	22.28	35.18	33.55
Part-time						
Male	9	16.76	43.82	22.28	35.18	33.53
Female	9	25.65	43.82	25.65	30.33	33.57

Blank entries are the result of insufficient data.



2004 Survey of Wages

Computer Programmers & Interactive Media Developers - 2174 (Results Reliable)

write, modify, integrate and test computer code for microcomputer and mainframe software & data processing applications, operating systems-level & communications software & internet applications, computer-based training software & games, film, video and other interactive media.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	345	12.00	72.69	18.75	34.69	28.53
Union						
Non-union	74	13.50	72.69	18.75	34.69	26.03
Full-time	339	12.00	72.69	18.75	34.69	28.54
Part-time	6	16.67	32.85	25.08	32.85	27.69
Male	218	12.00	46.88	18.75	34.69	28.24
Female	127	12.00	72.69	19.21	32.85	29.05

Web Designers & Developers - 2175 (Results Less Reliable)

research, design, develop and produce internet and intranet sites.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	16	13.79	44.45	13.90	30.95	23.61
Union	6	17.17	30.95	17.17	30.95	25.91
Non-union	10	13.79	44.45	13.90	27.99	22.33
Full-time	15	13.79	44.45	13.90	30.95	24.05
Part-time						
Male	9	13.79	36.20	13.90	30.95	24.78
Female	7	14.32	44.45	14.32	22.99	22.14

Geological & Mineral Technologists & Technicians - 2212 (Results Reliable)

work independently or provide technical support & services in the fields of oil & gas exploration & production, geophysics, petroleum engineering, geology, mining & mining engineering, mineralogy, extractive & physical metallurgy & metallurgical engineering.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	16	20.00	43.26	20.00	38.17	30.07
Union						
Non-union						
Full-time	16	20.00	43.26	20.00	38.17	30.07
Part-time						
Male	14	20.00	43.26	20.00	38.17	30.06
Female						

Blank entries are the result of insufficient data.



2004 Survey of Wages

Mechanical Engineering Technologists & Technicians - 2232 (Results Less Reliable)

work independently or provide technical support & services in fields such as design, development, maintenance & testing of machines, components, tools, heating & ventilating systems, power generation & power conversion plants, & manufacturing plants & equipment.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	6	15.00	32.29	15.00	26.49	23.01
Union						
Non-union	6	15.00	32.29	15.00	26.49	23.01
Full-time	6	15.00	32.29	15.00	26.49	23.01
Part-time						
Male	6	15.00	32.29	15.00	26.49	23.01
Female						

Construction Estimators - 2234 (Results Less Reliable)

analyze costs of & prepare estimates on civil engineering, architectural, structural, electrical & mechanical construction projects.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	47	14.29	49.72	17.00	39.55	29.60
Union						
Non-union	33	14.29	49.72	17.00	39.55	29.89
Full-time	47	14.29	49.72	17.00	39.55	29.60
Part-time						
Male	44	14.29	49.72	17.00	39.55	29.65
Female						

Electronic Service Technicians (Household & Business Equipment) - 2242 (Results Less Reliable)

service & repair household & business electronic equipment such as audio & video systems, computers & peripherals, office equipment & other consumer electronic equipment & assemblies.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	37	8.67	38.74	12.50	26.04	19.44
Union						
Non-union	34	8.67	38.74	12.50	26.04	18.55
Full-time	36	8.67	38.74	12.50	26.04	19.56
Part-time						
Male	37	8.67	38.74	12.50	26.04	19.44
Female						

Blank entries are the result of insufficient data.



2004 Survey of Wages

Industrial Instrument Technicians & Mechanics - 2243 (Results Reliable)

repair, maintain, calibrate, adjust, & install industrial measuring & controlling instrumentation.

	No. of Employees	Provincial Data				
		100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	66	21.94	36.59	23.80	33.38	29.05
Union						
Non-union	25	27.48	36.59	27.48	33.38	31.23
Full-time	66	21.94	36.59	23.80	33.38	29.05
Part-time						
Male	65	21.94	36.59	23.80	33.38	29.07
Female						

Drafting Technologists & Technicians - 2253 (Results Reliable)

prepare engineering designs, drawings & related technical information.

	No. of Employees	Provincial Data				
		100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	139	14.50	37.93	15.69	28.03	22.87
Union	75	14.78	28.03	15.71	28.03	22.34
Non-union	64	14.50	37.93	15.69	27.69	23.13
Full-time	132	14.50	37.93	15.69	28.03	22.99
Part-time						
Male	102	14.50	37.93	15.71	28.03	23.34
Female	37	14.78	30.91	15.69	23.03	21.13

Engineering Inspectors & Regulatory Officers - 2262 (Results Reliable)

inspect transportation vehicles & weighing & measuring devices such as scales & meters, processes equipment for conformity to government & industry standards & regulations.

	No. of Employees	Provincial Data				
		100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	48	18.32	40.62	20.10	32.36	26.40
Union	46	18.32	37.73	20.10	32.36	25.84
Non-union						
Full-time	46	19.42	40.62	20.10	32.36	26.68
Part-time						
Male	30	19.66	40.62	20.10	32.36	27.36
Female	18	18.32	37.73	20.19	32.36	24.81

Blank entries are the result of insufficient data.



2004 Survey of Wages

Inspectors In Public & Environmental Health/Occupational Health & Safety - 2263 (Results Less Reliable)

investigate health & safety related complaints & inspect restaurants, food processing & industrial establishments, hotels, municipal water systems & other workplaces.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	65	16.66	44.43	17.68	33.24	23.03
Union						
Non-union	11	16.66	44.43	17.68	27.50	19.35
Full-time	62	16.66	44.43	17.68	33.24	22.94
Part-time						
Male	46	16.66	44.43	17.68	33.24	22.27
Female						

Construction Inspectors - 2264 (Results Reliable)

monitor worksite safety & inspect the construction & maintenance of new & existing buildings, bridges, highways & industrial construction.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	24	17.40	35.58	17.40	32.87	28.96
Union						
Non-union	7	17.40	35.58	17.40	32.87	27.93
Full-time	23	17.40	35.58	17.40	32.87	29.08
Part-time						
Male	23	17.40	35.58	17.40	32.87	28.89
Female						

Computer & Network Operators & Web Technicians - 2281 (Results Reliable)

establish, operate, maintain, & co-ordinate the use of local & wide area networks (LANs and WANs), mainframe networks, hardware, software & related computer equipment & set up & maintain internet & web sites & server hardware & software, & monitor & optimize network connectivity & performance.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	218	12.00	41.49	18.53	32.50	22.36
Union						
Non-union	38	12.00	41.49	19.09	32.50	23.34
Full-time	158	12.00	41.49	18.53	32.50	23.46
Part-time						
Male						
Female	49	17.79	34.90	18.53	30.51	24.88

Blank entries are the result of insufficient data.



2004 Survey of Wages

User Support Technicians - 2282 (Results Less Reliable)

provide first-line technical support to computer users experiencing difficulties with computer hardware and with computer applications and communications software.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	109	8.00	34.45	14.54	23.92	17.05
Union	62	12.97	34.45	14.78	23.81	19.41
Non-union	47	8.00	30.81	14.54	23.92	15.71
Full-time	79	8.00	34.45	14.54	23.92	17.17
Part-time	30	12.97	20.97	14.78	20.97	16.47
Male	66	8.00	30.81	14.54	23.92	15.94
Female	43	12.97	34.45	14.89	23.81	20.32

Veterinarians - 3114 (Results Reliable)

prevent, diagnose & treat diseases & disorders in animals & advise clients on the feeding, hygiene, housing & general care of animals.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	7	18.75	31.25	18.75	30.00	26.27
Union						
Non-union	7	18.75	31.25	18.75	30.00	26.27
Full-time	6	18.75	31.25	18.75	25.42	25.65
Part-time						
Male						
Female	6	18.75	31.25	18.75	30.00	25.44

Pharmacists - 3131 (Results Reliable)

compound & dispense prescribed pharmaceuticals in community & hospital pharmacies.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	48	26.00	65.00	33.85	42.43	34.74
Union						
Non-union	37	26.00	44.25	33.85	42.43	34.18
Full-time	36	31.00	65.00	33.85	42.43	35.84
Part-time	12	26.00	40.00	35.50	40.00	30.91
Male	15	31.00	65.00	35.50	42.43	35.55
Female	33	26.00	40.86	33.85	40.86	34.03

Blank entries are the result of insufficient data.



2004 Survey of Wages

Dietitians & Nutritionists - 3132 (Results Less Reliable)

plan, organize, conduct & supervise programs in nutrition, diet & food service.

	No. of Employees	Provincial Data				
		100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	12	10.01	27.75	10.01	27.21	19.36
Union	8	12.18	27.75	12.18	27.21	21.98
Non-union						
Full-time						
Part-time	9	10.01	27.75	10.01	27.00	17.50
Male						
Female	12	10.01	27.75	10.01	27.21	19.36

Audiologists & Speech-Language Pathologists - 3141 (Results Reliable)

diagnose, evaluate & treat hearing disorders.

	No. of Employees	Provincial Data				
		100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	15	21.88	37.87	21.88	35.44	30.61
Union						
Non-union	12	21.88	37.87	21.88	35.44	30.17
Full-time	12	21.88	37.87	21.88	35.44	29.25
Part-time						
Male						
Female	15	21.88	37.87	21.88	35.44	30.61

Physiotherapists - 3142 (Results Reliable)

plan & carry out individually designed programs of physical treatment to maintain, improve or restore physical functioning, alleviate pain & prevent physical dysfunctioning in patients.

	No. of Employees	Provincial Data				
		100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	22	19.32	36.00	19.32	31.80	26.74
Union	16	19.32	29.45	19.32	29.45	25.49
Non-union						
Full-time	17	19.32	36.00	19.32	31.80	28.09
Part-time	5	19.32	34.00	28.10	28.10	21.67
Male	7	19.32	31.80	19.32	31.80	27.53
Female	15	19.32	36.00	19.32	28.10	26.26

Blank entries are the result of insufficient data.



2004 Survey of Wages

Other Professional Occupations In Therapy & Assessment - 3144 (Results Reliable)

Recreational therapists, remedial gymnasts & art therapists are among the specialized therapists who use techniques such as art, athletics & recreation to aid in the treatment of mental & physical disabilities.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	56	14.63	27.75	14.63	27.00	20.71
Union	56	14.63	27.75	14.63	27.00	20.71
Non-union						
Full-time	30	14.63	27.75	14.63	27.00	22.22
Part-time	26	14.63	27.75	14.63	27.00	18.98
Male	6	17.18	27.00	17.18	27.00	23.32
Female	50	14.63	27.75	14.63	27.00	20.41

Head Nurses & Supervisors - 3151 (Results Reliable)

supervise & co-ordinate the activities of registered nurses, nursing assistants & other nursing personnel in the provision of patient care.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	36	30.00	43.41	31.27	39.29	36.43
Union						
Non-union	29	31.86	43.41	31.86	39.29	37.47
Full-time	27	31.86	43.41	31.86	39.29	36.27
Part-time	9	30.00	43.41	31.27	34.05	36.92
Male	4	31.27	36.58	31.27	36.58	34.26
Female	32	30.00	43.41	31.86	39.29	36.70

Registered Nurses - 3152 (Results Reliable)

provide direct nursing care to patients, deliver health education programs & provide consultative services regarding issues relevant to the practice of nursing.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	645	16.49	37.10	24.66	30.66	29.16
Union	584	22.88	37.10	24.66	30.66	29.38
Non-union	61	16.49	35.46	25.54	30.00	27.81
Full-time	398	16.49	37.10	25.83	30.66	29.39
Part-time	247	16.63	32.70	24.66	30.00	28.80
Male	32	24.66	33.70	24.66	30.00	28.62
Female	613	16.49	37.10	24.66	30.66	29.19

Blank entries are the result of insufficient data.



2004 Survey of Wages

Medical Laboratory Technicians - 3212 (Results Reliable)

conduct routine medical laboratory tests & set up, clean & maintain medical laboratory equipment.

	(Hourly Rates)					
	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	137	10.41	32.55	16.96	26.90	21.45
Union	136	14.83	32.55	16.96	26.90	22.70
Non-union						
Full-time	96	10.41	32.55	16.96	26.90	21.69
Part-time						
Male	17	14.83	32.55	17.89	24.46	22.25
Female						

Animal Health Technologists - 3213 (Results Reliable)

provide technical support to veterinarians by caring for animals & assisting in the diagnosis & treatment of animal health disorders.

	(Hourly Rates)					
	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	8	9.87	15.24	9.87	15.15	13.24
Union						
Non-union	6	12.00	15.24	12.00	15.15	13.31
Full-time	6	10.44	15.24	10.44	13.00	12.91
Part-time						
Male						
Female	8	9.87	15.24	9.87	15.15	13.24

Medical Radiation Technologists - 3215 (Results Reliable)

operate radiographic & radiation therapy equipment to administer radiation treatment & produce images of body structures for the diagnosis & treatment of injury & disease.

	(Hourly Rates)					
	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	31	14.25	33.73	17.78	27.69	20.95
Union	18	17.78	27.50	17.78	27.50	23.23
Non-union						
Full-time	20	14.25	33.73	17.78	27.69	20.40
Part-time	11	18.50	27.50	18.50	27.50	22.59
Male						
Female	27	14.25	33.73	17.78	27.69	20.66

Blank entries are the result of insufficient data.



2004 Survey of Wages

Dental Hygienists & Dental Therapists - 3222 (Results Reliable)

provide dental hygiene treatment & information related to the prevention of diseases & disorders of the teeth & mouth.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	11	26.50	37.00	26.50	35.00	32.30
Union						
Non-union	11	26.50	37.00	26.50	35.00	32.30
Full-time						
Part-time	8	26.50	37.00	26.50	35.00	32.10
Male						
Female	11	26.50	37.00	26.50	35.00	32.30

Registered Nursing Assistants - 3233 (Results Reliable)

provide nursing care for patients under the direction of registered nurses, physicians & other health team members.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	115	13.00	27.75	16.29	21.54	20.64
Union						
Non-union	3	13.00	21.54	16.29	16.29	13.76
Full-time	67	13.00	27.75	21.54	21.54	20.25
Part-time	48	16.29	21.54	16.29	21.54	21.29
Male	6	21.54	21.54	21.54	21.54	21.54
Female	109	13.00	27.75	16.29	21.54	20.60

Ambulance Attendants & Other Paramedical Occupations - 3234 (Results Reliable)

administer pre-hospital emergency medical care to patients & transport them to hospitals or other medical facilities for further medical care.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	121	15.58	30.21	17.10	27.05	21.40
Union						
Non-union						
Full-time	105	16.93	30.21	17.10	27.05	22.35
Part-time	16	15.58	27.59	17.61	22.95	17.83
Male	91	15.58	30.21	17.10	27.05	21.36
Female	30	16.93	27.59	17.78	24.10	21.63

Blank entries are the result of insufficient data.



2004 Survey of Wages

Dental Assistants - 3411 (Results Reliable)

assist dentists during the examination & treatment of patients & perform clerical functions.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	19	12.00	21.10	12.98	19.00	16.45
Union						
Non-union	18	12.00	21.10	12.98	19.00	16.45
Full-time	12	12.00	21.10	12.98	16.90	16.15
Part-time	7	13.50	19.00	13.50	19.00	17.04
Male						
Female	18	12.98	21.10	12.98	19.00	16.71

Nurse Aides & Orderlies - 3413 (Results Reliable)

assist nurses, hospital staff & physicians in the basic care of patients.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	1246	7.65	22.53	9.23	17.07	13.43
Union	1105	14.74	22.53	14.74	17.07	15.97
Non-union	141	7.65	16.67	9.23	16.67	10.04
Full-time	687	7.65	22.53	9.50	17.01	14.07
Part-time	559	7.90	17.89	9.23	17.07	12.81
Male	116	9.23	17.89	9.23	17.01	14.14
Female	1130	7.65	22.53	9.23	17.07	13.37

Other Assisting Occupations in Support of Health Services - 3414 (Results Reliable)

perform a variety of support functions, such as setting up equipment, maintaining supplies & equipment & assisting during therapy or treatment, to assist health care professionals & other health care staff.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	88	8.00	26.77	11.00	18.25	14.93
Union	48	11.56	26.77	11.56	16.01	15.96
Non-union	40	8.00	25.00	11.00	18.25	14.65
Full-time	61	9.55	26.77	11.00	17.07	15.74
Part-time	27	8.00	25.36	11.44	18.25	14.13
Male	3	13.50	22.95	13.50	14.63	17.00
Female	85	8.00	26.77	11.00	18.25	14.90

Blank entries are the result of insufficient data.



2004 Survey of Wages

College & Other Vocational Instructors - 4131 (Results Least Reliable)

teach applied arts, academic, technical & vocational subjects to students at community, bible & agricultural colleges, CEGEPs, technical institutes, language & other vocational schools.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	152	9.50	49.14	16.77	44.19	21.42
Union	96	11.20	48.46	17.00	43.91	31.90
Non-union	56	9.50	49.14	16.77	44.19	15.76
Full-time	91	14.52	49.14	16.77	43.91	31.63
Part-time	61	9.50	49.14	17.00	44.19	16.30
Male	43	11.75	49.14	18.00	44.19	27.93
Female	109	9.50	49.14	16.77	43.91	19.53

Secondary School Teachers - 4141 (Results Reliable)

prepare & teach academic, technical, vocational or specialized subjects at public & private secondary schools.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	429	18.22	37.19	21.28	32.63	30.94
Union	392	18.22	37.19	21.28	32.63	31.53
Non-union						
Full-time	334	18.22	37.19	21.28	32.63	30.73
Part-time	95	21.85	37.19	21.85	31.79	31.81
Male	200	18.22	37.19	21.28	32.63	30.11
Female	229	18.22	37.19	21.31	32.55	31.63

Elementary School & Kindergarten Teachers - 4142 (Results Reliable)

teach basic subjects such as reading, writing & arithmetic or specialized subjects such as English or French as a second language at public & private elementary schools.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	779	10.59	79.04	16.49	30.99	28.16
Union	726	10.59	79.04	16.49	30.99	28.28
Non-union						
Full-time	593	11.86	37.19	16.49	30.99	28.14
Part-time	186	10.59	79.04	16.97	30.99	28.20
Male	156	15.16	79.04	17.94	28.99	28.60
Female	623	10.59	79.04	16.49	30.99	28.05

Blank entries are the result of insufficient data.



2004 Survey of Wages

School & Guidance Counsellors - 4143 (Results Reliable)

advise students on educational issues, career planning & personal development & co-ordinate the provision of counselling services to students, parents & teachers.

	(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
			Low	High	Low	High	
All employees		229	15.26	39.39	21.56	35.81	25.52
Union		210	20.10	39.39	21.74	35.81	26.36
Non-union		19	15.26	36.84	21.56	29.69	20.81
Full-time		174	15.26	39.39	21.56	35.81	25.98
Part-time		55	18.23	36.40	21.74	33.92	23.91
Male		54	20.10	39.39	22.12	35.81	28.74
Female		175	15.26	38.92	21.56	35.81	24.61

Psychologists - 4151 (Results Reliable)

diagnose psychological & emotional disorders, counsel clients, provide therapy & research & apply theory relating to behaviour & mental processes.

	(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
			Low	High	Low	High	
All employees		11	32.37	41.31	32.37	39.39	36.51
Union		7	32.37	39.39	32.37	39.39	33.54
Non-union							
Full-time		7	32.37	41.31	32.37	39.39	36.07
Part-time		4	32.37	41.31	32.37	33.90	37.22
Male		4	32.37	33.90	32.37	33.90	32.87
Female		7	32.37	41.31	32.37	39.39	38.46

Family, Marriage & Other Related Counsellors - 4153 (Results Less Reliable)

assist individuals & groups of clients to identify, understand & overcome personal problems & achieve personal objectives.

	(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
			Low	High	Low	High	
All employees		29	15.03	44.38	17.11	29.59	27.81
Union		20	19.23	29.59	19.23	29.59	25.17
Non-union		9	15.03	44.38	17.11	18.08	32.82
Full-time		24	15.03	44.38	17.11	29.59	28.66
Part-time							
Male		8	17.11	44.38	17.11	29.45	29.55
Female		21	15.03	40.16	18.08	29.59	27.08

Blank entries are the result of insufficient data.



2004 Survey of Wages

Ministers Of Religion - 4154 (Results Less Reliable)

conduct religious services, administer the rites of a religious faith or denomination, provide spiritual & moral guidance & perform other functions associated with the practice of a religion.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	10	17.71	60.00	17.71	31.65	33.28
Union						
Non-union	9	17.71	60.00	17.71	31.65	33.35
Full-time	8	17.71	60.00	17.71	31.65	29.86
Part-time						
Male	8	17.71	60.00	17.71	31.65	29.64
Female						

Economists & Economic Policy Researchers & Analysts - 4162 (Results Reliable)

conduct research & develop models to illustrate & forecast economic behaviour & patterns.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	6	25.29	37.95	25.29	37.22	32.74
Union						
Non-union	4	30.06	37.95	30.06	37.22	35.18
Full-time	6	25.29	37.95	25.29	37.22	32.74
Part-time						
Male	4	30.06	37.95	30.06	37.22	34.24
Female						

Economic Development Officers & Marketing Researchers & Consultants - 4163 (Results Reliable)

conduct research, develop policies & administer programs to promote industrial & commercial business investment or tourism in urban & rural areas or to promote commercial or industrial products & services.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	218	7.92	52.37	19.77	39.39	28.75
Union	169	19.21	39.39	20.12	39.39	27.72
Non-union	49	7.92	52.37	19.77	38.26	32.37
Full-time	205	13.78	52.37	19.77	39.39	28.81
Part-time	13	7.92	40.62	24.32	38.71	27.65
Male	118	7.92	52.37	19.77	39.39	29.94
Female	100	10.21	43.46	20.12	38.92	27.40

Blank entries are the result of insufficient data.



2004 Survey of Wages

Social Policy Researchers, Consultants & Program Officers - 4164 (Results Reliable)

conduct research, develop policy & implement or administer programs in areas such as employment, immigration, corrections, housing, labour, family services, foreign aid & international development.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	379	13.94	53.81	20.94	37.95	29.88
Union	347	13.94	46.22	20.94	37.73	29.87
Non-union	32	15.06	53.81	21.72	37.95	30.00
Full-time	298	16.11	53.81	20.97	37.95	31.25
Part-time	81	13.94	40.62	20.94	35.81	24.80
Male	187	16.11	53.81	20.94	37.95	30.98
Female	192	13.94	43.19	20.97	37.73	28.82

Education Policy Researchers, Consultants & Program Officers - 4166 (Results Less Reliable)

conduct research, produce reports & administer elementary, secondary & post-secondary education policies & programs.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	189	15.37	55.93	19.42	41.83	29.61
Union	169	15.37	49.14	19.42	41.83	30.01
Non-union	20	19.42	55.93	24.72	41.00	27.77
Full-time	151	17.24	55.93	19.42	41.83	30.25
Part-time	38	15.37	49.14	19.42	39.99	26.79
Male	54	18.64	55.93	19.42	39.99	29.63
Female	135	15.37	49.14	19.42	41.83	29.60

Recreation & Sports Program Supervisors & Consultants - 4167 (Results Less Reliable)

oversee & administer recreation & sports programs & activities, provide consulting services & conduct research & develop programs & policies related to recreation, sports & physical fitness.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	40	8.00	35.65	11.00	29.59	21.19
Union	10	14.38	29.59	14.38	29.59	22.53
Non-union	30	8.00	35.65	11.00	28.13	21.00
Full-time	32	8.00	35.65	11.00	29.59	20.74
Part-time	8	14.38	33.33	14.38	27.75	25.17
Male	18	14.52	35.65	14.52	29.59	24.93
Female	22	8.00	32.63	11.00	27.75	16.58

Blank entries are the result of insufficient data.



2004 Survey of Wages

Paralegal & Related Occupations - 4211 (Results Reliable)

Legal Assistants & Paralegals in law firms assist lawyers by preparing legal documents, maintaining records & files & conducting research.

(Hourly Rates)

	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	26	18.11	46.88	18.87	26.04	25.67
Union						
Non-union						
Full-time	26	18.11	46.88	18.87	26.04	25.67
Part-time						
Male	5	23.96	46.88	23.96	26.04	31.20
Female						

Community & Social Service Workers - 4212 (Results Less Reliable)

administer & implement a variety of social assistance programs & community services, & assist clients to deal with personal & social problems.

(Hourly Rates)

	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	669	7.51	37.95	9.09	24.45	17.61
Union	517	7.88	31.45	9.25	24.45	20.73
Non-union	152	7.51	37.95	9.09	23.26	14.23
Full-time	446	7.51	37.95	9.40	24.45	18.91
Part-time	223	7.52	29.59	9.09	24.34	15.20
Male	114	7.65	37.95	9.25	24.16	18.47
Female	555	7.51	35.16	9.09	24.45	17.36

Employment Counsellors - 4213 (Results Reliable)

provide assistance, counsel & information to worker clients on all aspects of employment search & career planning.

(Hourly Rates)

	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	38	11.20	26.77	12.00	19.56	16.34
Union						
Non-union	33	11.20	22.36	12.00	19.56	15.94
Full-time	34	12.00	26.77	12.00	19.56	16.38
Part-time	4	11.20	19.32	16.01	19.32	15.88
Male	12	15.83	22.36	15.83	19.32	18.21
Female	26	11.20	26.77	12.00	19.56	15.76

Blank entries are the result of insufficient data.



2004 Survey of Wages

Early Childhood Educators & Assistants - 4214 (Results Reliable)

design & supervise activities which stimulate physical, intellectual & emotional growth in pre-school children.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	73	6.55	16.85	8.00	14.80	11.21
Union						
Non-union	50	6.55	16.85	8.00	14.80	11.21
Full-time	54	6.55	16.85	8.00	14.45	11.12
Part-time	19	7.20	16.62	8.40	14.80	11.96
Male						
Female	73	6.55	16.85	8.00	14.80	11.21

Instructors & Teachers Of Disabled Persons - 4215 (Results Less Reliable)

teach physically or mentally disabled children & adults communication techniques, such as braille or sign language, & rehabilitation skills to increase independence & mobility.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	35	9.89	35.32	9.96	26.49	20.01
Union						
Non-union	34	9.89	35.32	9.96	26.49	19.98
Full-time	32	9.89	35.32	10.13	26.49	20.47
Part-time	3	9.96	21.86	9.96	21.86	15.15
Male	6	10.13	35.32	10.13	21.03	19.24
Female	29	9.89	33.55	9.96	26.49	20.17

Other Instructors - 4216 (Results Reliable)

often teach courses, such as sewing & motor vehicle or motorcycle driving, which are outside of educational institutions & not necessarily job related.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	9	10.00	18.75	10.00	16.24	15.94
Union						
Non-union	9	10.00	18.75	10.00	16.24	15.94
Full-time	5	13.53	18.75	13.53	16.24	16.82
Part-time						
Male						
Female	4	10.00	16.24	10.00	16.24	12.48

Blank entries are the result of insufficient data.



2004 Survey of Wages

Librarians - 5111 (Results Reliable)

develop, organize & maintain library collections & provide advisory services for users.

(Hourly Rates)	No. of Employees	Provincial Data				
		100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	27	15.89	38.83	16.95	35.81	25.86
Union	16	19.07	35.81	19.07	35.81	25.79
Non-union	11	15.89	38.83	16.95	27.73	25.94
Full-time	25	15.89	38.83	16.95	35.81	25.70
Part-time						
Male	12	16.79	38.83	16.95	29.59	26.02
Female	15	15.89	36.34	19.07	35.81	25.73

Writers - 5121 (Results Less Reliable)

plan, research & write books, scripts, plays, essays, speeches, manuals, specifications & other non-journalistic articles for publication, broadcast, or presentation.

(Hourly Rates)	No. of Employees	Provincial Data				
		100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	21	11.69	55.55	11.82	27.78	24.66
Union						
Non-union						
Full-time	21	11.69	55.55	11.82	27.78	24.66
Part-time						
Male	9	11.69	55.55	19.93	27.78	26.46
Female						

Editors - 5122 (Results Less Reliable)

review, evaluate & edit manuscripts, articles, news reports & other material for publication or broadcast, & co-ordinate the activities of writers, journalists & other staff.

(Hourly Rates)	No. of Employees	Provincial Data				
		100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	7	15.23	50.33	15.23	37.12	32.74
Union						
Non-union	7	15.23	50.33	15.23	37.12	32.74
Full-time	7	15.23	50.33	15.23	37.12	32.74
Part-time						
Male	6	15.23	37.12	15.23	37.12	29.99
Female						

Blank entries are the result of insufficient data.



2004 Survey of Wages

Journalists - 5123 (Results Least Reliable)

research, investigate, interpret & communicate news & public affairs through newspapers, television, radio & other media.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	25	9.35	36.25	11.27	30.57	15.92
Union						
Non-union	11	9.35	27.26	11.27	27.26	11.82
Full-time						
Part-time						
Male						
Female	11	9.35	32.76	11.27	30.57	12.66

Professional Occupations In Public Relations & Communications - 5124 (Results Less Reliable)

develop & implement communication strategies & information programs, publicize activities & events & maintain media relations on behalf of businesses, governments & other organizations.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	225	10.50	46.52	14.23	35.36	22.41
Union						
Non-union	38	10.50	46.52	15.77	35.36	22.57
Full-time						
Part-time	130	10.50	46.52	15.77	35.36	24.68
Male						
Female	95	13.02	36.39	14.23	33.84	17.70
Male						
Female	76	10.50	40.33	14.23	34.95	24.58
Female	149	13.15	46.52	14.50	35.36	21.39

Library & Archive Technicians & Assistants - 5211 (Results Less Reliable)

assist users in accessing library or archive resources, assist librarians or archivists in cataloguing new acquisitions & conduct reference searches.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	69	10.65	23.85	12.04	20.97	14.44
Union						
Non-union	32	12.04	23.03	12.04	20.97	16.34
Full-time						
Part-time	37	10.65	23.85	13.28	16.91	12.90
Full-time						
Part-time	53	10.65	23.85	12.04	20.97	14.98
Male						
Female	16	10.65	16.91	13.28	16.91	12.66
Male						
Female	67	10.65	23.85	12.04	20.97	14.29

Blank entries are the result of insufficient data.



2004 Survey of Wages

Audio & Video Recording Technicians - 5225 (Results Reliable)

operate equipment to record, mix & edit sound, music & videotape, for motion pictures, television & radio programs, videos, recordings & live events.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	5	13.94	24.46	13.94	23.74	20.89
Union	3	13.94	24.46	13.94	20.76	19.72
Non-union						
Full-time	3	20.76	24.46	20.76	23.74	23.04
Part-time						
Male	4	13.94	24.46	13.94	23.74	20.92
Female						

Graphic Designers & Illustrating Artists - 5241 (Results Least Reliable)

conceptualize & produce designs, illustrations, layouts & visual images to effectively communicate information for publications, advertising, films, posters & signs.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	25	8.49	30.57	10.00	26.82	13.72
Union						
Non-union	18	8.49	29.45	10.00	26.82	12.79
Full-time	23	10.50	30.57	10.50	26.82	13.81
Part-time						
Male	15	10.50	29.45	10.50	26.82	13.13
Female	10	8.49	30.57	10.00	26.82	15.18

Program Leaders & Instructors In Recreation & Sport - 5254 (Results Less Reliable)

lead & instruct groups & individuals in recreational, sports, fitness or athletic programs.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	151	7.00	22.65	7.50	18.63	11.85
Union	80	9.00	22.65	9.00	16.13	13.74
Non-union	71	7.00	18.63	7.50	18.63	10.03
Full-time	44	9.00	19.64	9.00	18.63	15.18
Part-time	107	7.00	22.65	7.50	15.50	10.61
Male	34	7.00	22.65	7.50	18.63	11.59
Female	117	7.00	19.64	7.50	18.63	11.91

Blank entries are the result of insufficient data.



2004 Survey of Wages

Retail Trade Supervisors - 6211 (Results Less Reliable)

perform sales-related duties & co-ordinate, supervise & schedule the activities of sales staff & cashiers.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	153	8.50	47.11	10.71	22.90	16.92
Union						
Non-union	132	8.50	47.11	10.71	22.90	16.96
Full-time	144	9.00	47.11	10.71	22.90	16.78
Part-time	9	8.50	25.00	10.92	15.00	17.77
Male	88	8.50	47.11	10.78	22.90	17.79
Female	65	9.00	35.15	10.71	19.10	15.31

Executive Housekeepers - 6213 (Results Less Reliable)

direct & control the operations of housekeeping departments within hotels, hospitals & other establishments.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	14	6.65	26.53	8.00	25.70	14.98
Union						
Non-union	14	6.65	26.53	8.00	25.70	14.98
Full-time	12	6.65	26.53	10.00	25.70	16.06
Part-time						
Male	3	11.54	26.14	11.54	19.64	19.11
Female	11	6.65	26.53	8.00	25.70	13.85

Cleaning Supervisors - 6215 (Results Reliable)

co-ordinate, supervise & schedule the activities of cleaning & custodial staff.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	10	13.03	28.68	13.03	21.41	18.33
Union						
Non-union	9	13.03	28.68	13.03	21.41	18.47
Full-time	10	13.03	28.68	13.03	21.41	18.33
Part-time						
Male	7	13.03	20.19	13.03	20.19	16.82
Female	3	15.64	28.68	15.64	21.41	21.91

Blank entries are the result of insufficient data.



2004 Survey of Wages

Other Service Supervisors - 6216 (Results Less Reliable)

co-ordinate, supervise & schedule the activities of hotel accommodation service & reservation clerks, theatre ushers & attendants, sport & recreation club workers, commissionaires & others in the service industry.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	20	9.27	18.27	9.59	17.50	13.20
Union	16	9.27	18.27	9.59	16.49	12.35
Non-union	4	14.42	18.18	14.42	17.50	16.61
Full-time	18	9.27	18.27	9.59	17.50	13.57
Part-time						
Male	8	10.16	18.27	10.16	17.50	16.93
Female	12	9.27	16.34	9.59	16.34	10.72

Technical Sales Specialists, Wholesale Trade - 6221 (Results Less Reliable)

sell a range of technical goods & services, such as scientific & industrial products, computer services & etc., to governments, commercial & industrial establishments.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	289	8.00	49.53	12.64	40.26	26.04
Union						
Non-union	131	8.00	49.53	12.64	40.26	22.50
Full-time	288	8.00	49.53	12.64	40.26	26.07
Part-time						
Male	138	8.00	49.53	12.64	40.26	26.07
Female						

Insurance Agents & Brokers - 6231 (Results Least Reliable)

sell automobile, fire, life, property, marine & other types of insurance to businesses & individuals.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	9	7.00	28.57	7.00	12.50	11.79
Union						
Non-union	9	7.00	28.57	7.00	12.50	11.79
Full-time						
Part-time						
Male						
Female	8	7.00	28.57	7.00	12.50	12.07

Blank entries are the result of insufficient data.



2004 Survey of Wages

Retail & Wholesale Buyers - 6233 (Results Less Reliable)

buy merchandise for resale by retail & wholesale establishments & are usually responsible for the merchandising operations of retail establishments.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	18	10.38	31.56	11.97	22.00	18.27
Union						
Non-union	18	10.38	31.56	11.97	22.00	18.27
Full-time	18	10.38	31.56	11.97	22.00	18.27
Part-time						
Male	13	10.38	31.56	12.49	22.00	19.36
Female	5	11.97	18.94	11.97	18.94	15.34

Chefs - 6241 (Results Less Reliable)

prepare & cook meals & specialty foods & plan & direct food preparation & cooking activities.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	13	9.57	26.44	9.57	23.22	15.01
Union						
Non-union	5	13.26	26.44	13.26	23.22	19.56
Full-time	8	9.57	26.44	9.57	23.22	18.02
Part-time						
Male						
Female	6	9.57	22.05	9.57	22.05	12.53

Cooks - 6242 (Results Least Reliable)

prepare & cook complete meals or side dishes for patients in hospitals & other health care institutions or for patrons of restaurants, hotels or other establishments.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	348	6.55	26.90	7.50	19.36	9.80
Union	200	7.50	26.90	7.50	19.36	16.29
Non-union	148	6.55	19.09	7.50	19.09	8.52
Full-time	206	6.55	26.90	7.50	19.09	9.75
Part-time	142	6.65	22.65	7.50	19.36	9.94
Male	137	6.65	26.90	7.50	19.09	9.51
Female	211	6.55	26.90	7.50	19.36	9.98

Blank entries are the result of insufficient data.



2004 Survey of Wages

Butchers & Meat Cutters, Retail & Wholesale - 6251 (Results Reliable)

prepare standard cuts of meat, poultry, fish & shellfish for sale in retail or wholesale food establishments.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	25	6.65	17.81	6.65	15.46	15.87
Union						
Non-union						
Full-time	23	6.65	17.81	6.65	15.46	16.08
Part-time						
Male	21	6.65	17.81	6.65	15.46	15.85
Female						

Bakers - 6252 (Results Less Reliable)

prepare bread, rolls, muffins, pies & cakes for sale in retail food establishments or for serving in restaurants & other establishments.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	34	6.65	18.87	6.75	17.39	13.75
Union						
Non-union						
Full-time						
Part-time						
Male						
Female	19	6.65	16.73	6.75	16.73	11.66

Hairstylists & Barbers - 6271 (Results Less Reliable)

cut & style hair & perform related services.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	16	7.37	23.31	7.75	20.00	12.23
Union						
Non-union	14	7.37	23.31	7.75	20.00	12.16
Full-time	10	7.37	23.31	7.75	12.38	11.68
Part-time	6	8.91	20.87	8.91	20.00	13.97
Male						
Female	16	7.37	23.31	7.75	20.00	12.23

Blank entries are the result of insufficient data.



2004 Survey of Wages

Retail Salespersons & Sales Clerks - 6421 (Results Least Reliable)

sell or rent a range of goods & services in stores & other retail businesses & in wholesale businesses that sell on a retail basis to the general public.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	873	6.65	83.66	7.21	21.88	11.10
Union						
Non-union	628	6.65	83.66	7.21	21.88	11.21
Full-time	559	6.65	83.66	7.21	21.88	13.63
Part-time	314	6.65	15.64	7.25	15.64	8.02
Male	485	6.65	83.66	7.21	21.88	12.89
Female	388	6.65	35.98	7.25	21.18	9.12

Hotel Front Desk Clerks - 6435 (Results Reliable)

make room reservations, provide information & services to guests & receive payment for services.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	45	6.65	12.00	7.00	10.78	8.37
Union						
Non-union	28	6.65	12.00	7.00	10.00	8.24
Full-time	21	6.65	12.00	7.25	10.78	9.12
Part-time	24	6.65	10.78	7.00	10.00	7.74
Male	11	7.00	10.78	7.00	10.78	7.83
Female	34	6.65	12.00	7.25	10.78	8.50

Bartenders - 6452 (Results Reliable)

mix & serve alcoholic & non-alcoholic beverages & maintain inventory & control over bar stock.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	30	6.65	13.85	7.00	11.00	9.36
Union						
Non-union	24	6.65	13.85	7.00	11.00	9.39
Full-time	10	6.65	13.85	8.00	11.00	10.37
Part-time	20	6.65	10.00	7.00	10.00	8.32
Male	17	6.65	13.85	7.00	10.54	10.40
Female	13	6.65	11.00	7.00	11.00	7.99

Blank entries are the result of insufficient data.



2004 Survey of Wages

By-Law Enforcement & Other Regulatory Officers, Not Elsewhere Classified - 6463 (Results Reliable)

Animal Control Officers & Commercial Transport Officers are among those who enforce various laws, by-laws, regulations & policies of provincial & municipal governments.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	16	10.65	24.46	11.49	21.38	18.10
Union	11	10.65	24.46	11.49	21.38	17.91
Non-union						
Full-time	9	10.65	24.46	11.49	21.38	18.06
Part-time	7	16.96	18.91	16.96	18.91	18.17
Male	11	16.79	24.46	16.79	21.38	20.22
Female	5	10.65	16.96	11.49	16.96	13.33

Other Protective Service Occupations - 6465 (Results Reliable)

Corporate Security Officers, Postal Inspection Officers, Private Investigators & Store Detectives are among those in the protective service industry who conduct private investigations for clients or employers.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	7	20.97	35.15	20.97	31.74	29.90
Union						
Non-union						
Full-time	7	20.97	35.15	20.97	31.74	29.90
Part-time						
Male	6	20.97	35.15	20.97	31.74	29.57
Female						

Visiting Homemakers, Housekeepers & Related Occupations - 6471 (Results Less Reliable)

provide ongoing or short-term home support services for individuals & families.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	81	7.46	27.75	8.08	13.86	9.48
Union						
Non-union	38	8.00	16.70	8.80	13.36	9.06
Full-time	31	7.46	27.75	8.08	13.86	12.00
Part-time	50	7.46	16.70	8.80	13.86	9.09
Male						
Female	79	7.46	27.75	8.08	13.86	9.46

Blank entries are the result of insufficient data.



2004 Survey of Wages

Elementary & Secondary School Teacher Assistants - 6472 (Results Reliable)

assist teachers & counsellors in the teaching & supervision of elementary & secondary school students.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	505	8.25	26.42	10.85	18.62	12.93
Union	138	10.50	26.42	11.89	18.62	13.34
Non-union	367	8.25	23.13	10.85	18.53	12.79
Full-time	336	10.50	26.42	11.58	18.53	13.47
Part-time	169	8.25	22.26	10.85	18.62	12.13
Male	24	9.00	26.42	12.54	18.62	14.51
Female	481	8.25	23.13	10.85	18.53	12.78

Cashiers - 6611 (Results Less Reliable)

record & receive payment from customers in stores, restaurants, theatres, business offices & other retail & wholesale establishments for the purchase of goods, services & admission.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	395	6.35	16.10	7.00	11.56	8.59
Union	148	6.65	16.10	7.05	11.56	11.07
Non-union	247	6.35	15.00	7.00	11.50	8.23
Full-time	127	6.65	16.10	7.00	11.56	9.39
Part-time	268	6.35	16.10	7.00	11.56	8.09
Male	78	6.65	16.10	7.00	11.56	8.23
Female	317	6.35	16.10	7.00	11.56	8.65

Service Station Attendants - 6621 (Results Reliable)

sell fuel & other automotive products & perform such services as fueling, cleaning, lubricating & performing minor repairs to motor vehicles.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	213	6.65	14.45	6.80	12.22	7.90
Union						
Non-union	40	6.65	12.30	6.85	11.59	7.62
Full-time	92	6.65	14.45	7.00	12.22	8.13
Part-time						
Male	134	6.65	14.45	6.85	11.59	7.68
Female	79	6.65	13.20	6.80	12.22	8.22

Blank entries are the result of insufficient data.



2004 Survey of Wages

Shelf Stockers (including grocery clerks) - 6622 (Results Less Reliable)

pack customers' purchases, price items, stock shelves with merchandise & fill mail orders.

	No. of Employees	Provincial Data				
		100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	249	6.65	18.69	7.31	14.44	10.81
Union	195	7.13	18.69	7.31	14.44	12.39
Non-union	54	6.65	13.56	7.50	13.56	7.97
Full-time	135	7.00	18.69	7.50	14.44	12.14
Part-time	114	6.65	18.43	7.31	14.25	9.39
Male	127	6.65	18.69	7.50	14.44	11.90
Female	122	6.65	18.69	7.31	14.15	9.90

Food Counter Attendant, Kitchen Helper & Related Occupations - 6641 (Results Less Reliable)

prepare, heat & finish cooking simple food items & serve customers at food counters or assist workers who prepare or serve food.

	No. of Employees	Provincial Data				
		100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	493	6.65	18.63	6.65	13.93	9.95
Union	321	6.65	15.77	6.82	13.86	13.48
Non-union	172	6.65	18.63	6.65	13.93	7.79
Full-time	185	6.65	18.63	6.65	13.86	10.08
Part-time	308	6.65	15.02	6.65	13.93	9.87
Male	81	6.65	15.02	6.65	13.86	8.20
Female	412	6.65	18.63	6.65	13.93	10.44

Security Guards & Related Occupations - 6651 (Results Reliable)

guard property against theft & vandalism, control access to establishments, maintain order & enforce regulations at public events & within establishments.

	No. of Employees	Provincial Data				
		100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	483	6.65	16.36	7.00	14.72	9.32
Union	75	8.52	16.36	8.52	14.72	12.31
Non-union						
Full-time	302	7.00	16.36	7.00	14.72	9.64
Part-time	181	6.65	15.02	7.50	13.88	8.79
Male	385	6.95	16.36	7.00	14.72	9.33
Female	98	6.65	15.02	7.81	14.43	9.27

Blank entries are the result of insufficient data.



2004 Survey of Wages

Light Duty Cleaners - 6661 (Results Less Reliable)

clean lobbies, hallways, offices & rooms of hotels, hospitals, schools, office buildings & private residences.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	325	6.25	31.20	7.10	15.02	10.25
Union	256	7.00	31.20	7.30	15.02	13.03
Non-union	69	6.25	16.49	7.10	14.85	8.22
Full-time	156	6.70	31.20	7.25	15.02	11.07
Part-time	169	6.25	19.42	7.10	15.02	9.68
Male	58	6.25	31.20	7.46	15.02	10.68
Female	267	6.65	16.49	7.10	15.02	10.14

Specialized Cleaners - 6662 (Results Less Reliable)

clean & refurbish building exteriors, carpets, chimneys, industrial equipment, railway cars, ventilation systems, windows & other surfaces, using specialized equipment & techniques.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	126	6.65	22.85	7.00	14.00	10.12
Union						
Non-union	107	6.65	20.08	7.00	14.00	9.40
Full-time	98	6.65	22.85	7.00	14.00	10.50
Part-time	28	6.65	13.06	7.00	13.06	9.07
Male	108	6.65	22.85	7.00	14.00	10.11
Female	18	6.65	15.93	8.00	14.00	10.18

Janitors, Caretakers & Building Superintendents - 6663 (Results Less Reliable)

clean & maintain the interior & exterior of commercial, institutional & residential buildings & their surrounding grounds.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	527	6.00	38.01	8.20	19.64	13.16
Union	273	7.70	26.90	8.20	19.64	15.71
Non-union	254	6.00	38.01	8.30	19.56	12.20
Full-time	398	6.00	38.01	8.20	19.64	14.31
Part-time	129	6.65	30.00	8.40	17.11	11.03
Male	376	6.00	38.01	8.20	19.64	13.63
Female	151	6.61	30.00	8.35	19.56	11.98

Blank entries are the result of insufficient data.



2004 Survey of Wages

Operators & Attendants In Amusement, Recreation & Sport - 6671 (Results Less Reliable)

Bingo Hall & Recreation Attendants, Athletic Equipment Custodians & Ice Makers at rinks are among the many attendants who assist patrons, collect tickets & fees & supervise the use of equipments.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	117	6.65	19.42	7.50	15.08	10.30
Union						
Non-union	28	6.65	14.62	7.50	14.62	8.75
Full-time	26	7.50	16.01	7.50	14.62	10.36
Part-time	91	6.65	19.42	7.50	15.08	10.27
Male	44	6.65	16.96	7.50	15.08	9.50
Female						

Dry Cleaning & Laundry Occupations - 6681 (Results Reliable)

operate machines to dry-clean or launder garments & household articles.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	114	7.65	17.89	11.04	15.65	13.44
Union	111	9.86	17.89	11.92	15.65	14.21
Non-union	3	7.65	15.06	11.04	15.06	8.35
Full-time	55	10.38	17.89	11.04	15.06	14.22
Part-time	59	7.65	15.92	12.73	15.65	12.83
Male	28	9.86	17.89	11.04	14.35	13.52
Female	86	7.65	16.07	12.73	15.65	13.41

Other Elemental Service Occupations - 6683 (Results Reliable)

Funeral Attendants, Shoe Shiners, Door Attendants & Hotel Valets are among those who provide retail customers with elemental services.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	79	6.79	14.32	6.95	10.50	8.03
Union						
Non-union	49	6.95	14.32	6.95	10.50	8.66
Full-time	16	6.95	14.32	6.95	10.50	9.09
Part-time	63	6.79	13.00	6.95	10.00	7.76
Male	43	6.79	14.32	6.95	10.50	8.78
Female						

Blank entries are the result of insufficient data.



2004 Survey of Wages

Supervisors, Machinists & Related Occupations - 7211 (Results Reliable)

supervise, co-ordinate & schedule the activities of machinists, tool & die makers & metal mould ad pattern makers.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	10	20.43	26.09	20.43	26.00	24.06
Union						
Non-union	10	20.43	26.09	20.43	26.00	24.06
Full-time	10	20.43	26.09	20.43	26.00	24.06
Part-time						
Male	10	20.43	26.09	20.43	26.00	24.06
Female						

Contractor/Supervisor, Metal Forming, Shaping & Erecting Trades - 7214 (Results Reliable)

supervise, co-ordinate & schedule the activities of sheet metal workers, boilermakers, structural metal & platework fabricators & fitters, ironworkers, skilled welders, blacksmiths & die setters.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	12	22.15	42.00	22.15	29.25	26.21
Union	5	24.10	26.27	24.10	26.27	25.13
Non-union	7	22.15	42.00	22.15	29.25	29.19
Full-time	12	22.15	42.00	22.15	29.25	26.21
Part-time						
Male	12	22.15	42.00	22.15	29.25	26.21
Female						

Contractors & Supervisors, Carpentry Trades - 7215 (Results Reliable)

supervise, co-ordinate & schedule the activities of framers, form builders, carpenters & other workers in related occupations.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	14	19.00	31.18	20.00	26.66	24.85
Union						
Non-union	14	19.00	31.18	20.00	26.66	24.85
Full-time	14	19.00	31.18	20.00	26.66	24.85
Part-time						
Male	14	19.00	31.18	20.00	26.66	24.85
Female						

Blank entries are the result of insufficient data.



2004 Survey of Wages

Contractors & Supervisors, Mechanic Trades - 7216 (Results Less Reliable)

supervise, co-ordinate & schedule the activities of heating, refrigeration, air-conditioning, millwrighting & elevator installers; various mechanics; railway repairers & equipment maintenance inspectors; & other related occupations.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	101	8.14	42.73	15.70	37.26	27.96
Union	35	20.49	28.03	20.49	28.03	24.74
Non-union	66	8.14	42.73	15.70	37.26	29.52
Full-time	100	8.14	42.73	15.70	37.26	27.97
Part-time						
Male	97	8.14	42.73	15.70	37.26	28.24
Female	4	12.52	26.90	20.49	26.90	20.76

Contractor & Supervisor, Heavy Construction Equipment Crews - 7217 (Results Reliable)

supervise, co-ordinate & schedule the activities of drillers & blasters, crane operators, longshore workers, heavy equipment operators & other workers in related occupations.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	139	11.25	40.64	15.00	34.19	24.31
Union						
Non-union	41	11.25	40.64	15.00	34.19	24.70
Full-time	139	11.25	40.64	15.00	34.19	24.31
Part-time						
Male	139	11.25	40.64	15.00	34.19	24.31
Female						

Supervisors, Printing & Related Occupations - 7218 (Results Least Reliable)

supervise, co-ordinate & schedule the activities of workers who produce camerawork & printing plates & cylinders; process film; print text & illustrations on paper, metal & other material; & bind & finish printed.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	13	8.00	43.75	8.00	32.50	18.15
Union						
Non-union	10	8.00	43.75	8.00	32.50	18.20
Full-time	8	15.41	43.75	15.41	32.50	19.14
Part-time						
Male	9	8.00	43.75	8.00	32.50	18.74
Female						

Blank entries are the result of insufficient data.



2004 Survey of Wages

Contractor/Supervisor, Other Const. Trade, Installer/Repairer/Service - 7219 (Results Less Reliable)

supervise & co-ordinate the activities of various tradespersons, installers, repairers & servicers.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	30	16.67	47.11	19.70	34.50	28.87
Union						
Non-union	30	16.67	47.11	19.70	34.50	28.87
Full-time	30	16.67	47.11	19.70	34.50	28.87
Part-time						
Male	30	16.67	47.11	19.70	34.50	28.87
Female						

Supervisors, Motor Transport & Oth Ground Transit Operators - 7222 (Results Less Reliable)

supervise, co-ordinate & schedule the activities of truck drivers, bus drivers, delivery drivers, subway & other transit operators, chauffeurs & taxi & limousine drivers.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	21	12.50	59.66	17.47	33.75	27.35
Union						
Non-union	17	12.50	59.66	17.47	33.75	29.18
Full-time	21	12.50	59.66	17.47	33.75	27.35
Part-time						
Male	20	12.50	59.66	17.47	33.75	27.27
Female						

Machinists & Machining & Tooling Inspectors - 7231 (Results Less Reliable)

set up & operate a variety of machine tools to cut or grind metal & similar materials into parts or products with precise dimensions.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	81	8.00	27.74	10.83	23.00	16.36
Union						
Non-union	69	8.00	27.74	10.83	23.00	16.12
Full-time	80	8.00	27.74	10.83	23.00	16.33
Part-time						
Male	81	8.00	27.74	10.83	23.00	16.36
Female						

Blank entries are the result of insufficient data.



2004 Survey of Wages

Tool & Die Makers - 7232 (Results Reliable)

make, repair & modify custom-made, prototype or special tools, dies, jigs, fixtures & gauges which require precise dimensions.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	12	15.00	23.95	15.00	21.76	20.14
Union						
Non-union	12	15.00	23.95	15.00	21.76	20.14
Full-time	12	15.00	23.95	15.00	21.76	20.14
Part-time						
Male	12	15.00	23.95	15.00	21.76	20.14
Female						

Electricians (Except Industrial & Power System) - 7241 (Results Less Reliable)

lay out, assemble, install, test, troubleshoot & repair electrical wiring, fixtures, control devices & related equipment in buildings & other structures.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	323	8.40	34.13	10.38	26.01	21.05
Union	146	9.25	34.13	11.56	26.01	24.89
Non-union	177	8.40	24.00	10.38	24.00	17.64
Full-time	323	8.40	34.13	10.38	26.01	21.05
Part-time						
Male	321	8.40	34.13	10.38	26.01	21.10
Female						

Industrial Electricians - 7242 (Results Reliable)

install, maintain, test, troubleshoot & repair industrial electrical equipment & associated electrical & electronic controls.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	112	20.90	38.41	21.88	32.06	28.45
Union	105	20.90	33.66	21.88	32.06	28.43
Non-union	7	23.25	38.41	23.25	31.35	28.67
Full-time	112	20.90	38.41	21.88	32.06	28.45
Part-time						
Male	112	20.90	38.41	21.88	32.06	28.45
Female						

Blank entries are the result of insufficient data.



2004 Survey of Wages

Electrical Power Line & Cable Workers - 7244 (Results Reliable)

construct, maintain & repair overhead & underground electrical power transmission & distribution systems.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	113	9.00	36.88	15.30	26.70	24.15
Union						
Non-union	63	9.00	36.88	15.30	26.70	21.33
Full-time	113	9.00	36.88	15.30	26.70	24.15
Part-time						
Male	113	9.00	36.88	15.30	26.70	24.15
Female						

Plumbers - 7251 (Results Less Reliable)

install, repair & maintain pipes, fixtures & other plumbing equipment used for water distribution & waste water disposal in residential, commercial & industrial buildings.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	55	10.24	29.59	11.38	24.65	20.08
Union	43	10.24	29.59	11.38	24.65	20.15
Non-union	12	10.88	24.00	13.00	24.00	18.50
Full-time	55	10.24	29.59	11.38	24.65	20.08
Part-time						
Male	55	10.24	29.59	11.38	24.65	20.08
Female						

Steamfitters, Pipefitters & Sprinkler System Installers - 7252 (Results Reliable)

lay out, assemble, fabricate, maintain & repair piping systems carrying water, steam, chemicals & fuel in heating, cooling, lubricating & other process piping systems.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	59	25.43	33.66	25.43	33.23	26.86
Union	58	25.43	33.66	25.43	33.23	26.88
Non-union						
Full-time	59	25.43	33.66	25.43	33.23	26.86
Part-time						
Male	59	25.43	33.66	25.43	33.23	26.86
Female						

Blank entries are the result of insufficient data.



2004 Survey of Wages

Sheet Metal Workers - 7261 (Results Less Reliable)

fabricate, assemble, install & repair sheet metal products, using manual, mechanical or computerized metalworking tools.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	75	8.75	29.30	10.09	24.43	19.31
Union	44	8.75	29.30	10.09	24.43	17.38
Non-union	31	9.63	25.00	10.85	24.00	20.04
Full-time	75	8.75	29.30	10.09	24.43	19.31
Part-time						
Male	70	8.75	29.30	10.09	24.43	19.61
Female						

Ironworkers - 7264 (Results Reliable)

fabricate, erect, hoist, install, repair & service structural ironwork, precast concrete, concrete reinforcing materials, curtain walls, ornamental iron & other metals used in constructing buildings, bridges & other structures & equipment.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	63	16.00	34.44	18.86	30.69	24.25
Union	63	16.00	34.44	18.86	30.69	24.25
Non-union						
Full-time	62	16.00	34.44	18.86	30.69	24.82
Part-time						
Male	63	16.00	34.44	18.86	30.69	24.25
Female						

Welders & Other Related Machine Operators - 7265 (Results Less Reliable)

operate manual or semi-automatic welding equipment to weld ferrous & non-ferrous metals or to fabricate or repair metal parts..

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	587	9.00	55.00	11.94	24.00	19.38
Union	227	10.36	30.53	12.51	23.87	23.29
Non-union	360	9.00	55.00	11.94	24.00	17.08
Full-time	561	9.00	55.00	11.94	24.00	19.31
Part-time						
Male	565	9.00	55.00	11.94	24.00	19.46
Female	22	10.75	23.55	15.08	23.55	17.13

Blank entries are the result of insufficient data.



2004 Survey of Wages

Carpenters - 7271 (Results Less Reliable)

construct, erect, install, maintain & repair structures & components of structures made of wood, wood-substitutes & other materials.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	166	10.50	32.47	14.00	24.38	19.28
Union	137	10.50	32.47	16.22	24.38	19.55
Non-union	29	13.00	24.00	14.00	24.00	18.92
Full-time	166	10.50	32.47	14.00	24.38	19.28
Part-time						
Male	158	10.50	32.47	14.00	24.38	19.60
Female						

Insulators - 7293 (Results Less Reliable)

apply insulation materials to plumbing, heating, cooling & refrigeration systems, piping equipment & pressure vessels, & walls, floors & ceilings of buildings & other structures.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	15	16.00	30.29	16.00	25.91	20.34
Union						
Non-union	5	16.00	18.00	16.00	18.00	17.83
Full-time	15	16.00	30.29	16.00	25.91	20.34
Part-time						
Male	15	16.00	30.29	16.00	25.91	20.34
Female						

Construction Millwrights & Industrial Mechanics (Except Textile) - 7311 (Results Reliable)

install, maintain & repair stationary industrial machinery & mechanical equipment.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	261	12.00	36.50	18.00	31.17	27.20
Union	234	18.49	36.50	18.49	30.54	27.29
Non-union	27	12.00	33.96	18.00	31.17	26.32
Full-time	261	12.00	36.50	18.00	31.17	27.20
Part-time						
Male	260	12.00	36.50	18.00	31.17	27.18
Female						

Blank entries are the result of insufficient data.



2004 Survey of Wages

Heavy-Duty Equipment Mechanics - 7312 (Results Less Reliable)

repair, overhaul & maintain mobile heavy-duty equipment used in construction, forestry, mining, material handling, landscaping, land clearing, farming & similar activities.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	288	7.25	31.17	12.00	24.00	20.14
Union	115	12.50	30.53	12.50	22.65	25.72
Non-union	173	7.25	31.17	12.00	24.00	17.76
Full-time	273	8.50	31.17	12.00	24.00	20.13
Part-time						
Male	286	7.25	31.17	12.00	24.00	20.31
Female						

Motor Vehicle Mechanics, Technicians & Mechanical Repairers - 7321 (Results Less Reliable)

inspect, diagnose, repair & service mechanical, electrical & electronic systems & components of cars, buses & trucks.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	366	6.50	31.17	10.00	24.50	16.57
Union	44	15.37	30.53	15.37	22.65	22.36
Non-union	322	6.50	31.17	10.00	24.50	16.19
Full-time	338	8.00	31.17	10.00	24.50	17.46
Part-time	28	6.50	22.65	10.00	22.65	10.91
Male	363	6.50	31.17	10.00	24.50	16.59
Female						

Motor Vehicle Body Repairers - 7322 (Results Reliable)

repair & restore damaged motor vehicle body parts & interior finishing.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	78	8.00	21.00	10.00	19.85	17.75
Union						
Non-union	78	8.00	21.00	10.00	19.85	17.75
Full-time	78	8.00	21.00	10.00	19.85	17.75
Part-time						
Male	76	8.00	21.00	10.00	19.85	17.78
Female						

Blank entries are the result of insufficient data.



2004 Survey of Wages

Upholsterers - 7341 (Results Less Reliable)

use hand & power tools to cover furniture, fixtures & similar items with fabric, leather or other upholstery materials.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	5	6.65	17.89	6.65	12.66	9.93
Union						
Non-union						
Full-time	3	6.65	17.89	6.65	12.66	9.86
Part-time						
Male						
Female						

Stationary Engineers & Auxiliary Equipment Operators - 7351 (Results Reliable)

operate & maintain various types of stationary engines & auxiliary equipment, such as boilers, generators & other equipment, to provide heat/ventilation/refrigeration/light & power for buildings & other work sites.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	88	13.53	33.66	14.95	30.54	26.21
Union	87	13.53	33.66	14.95	30.54	26.34
Non-union						
Full-time	82	13.53	33.66	16.01	30.54	26.75
Part-time	6	14.95	23.57	14.95	23.57	18.03
Male	88	13.53	33.66	14.95	30.54	26.21
Female						

Printing Press Operators - 7381 (Results Less Reliable)

set up & operate sheet & web-fed presses to print illustrations, designs & text on paper, plastic, sheet metal & other material.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	45	10.00	23.85	10.00	22.19	15.62
Union						
Non-union	13	10.00	23.85	10.00	22.19	14.35
Full-time	45	10.00	23.85	10.00	22.19	15.62
Part-time						
Male	45	10.00	23.85	10.00	22.19	15.62
Female						

Blank entries are the result of insufficient data.



2004 Survey of Wages

Truck Drivers - 7411 (Results Less Reliable)

operate heavy trucks to transport goods & materials over urban, interurban, provincial & international routes.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	440	8.50	38.31	11.77	21.00	16.57
Union	63	13.35	18.75	13.35	18.75	17.51
Non-union	377	8.50	38.31	11.77	21.00	16.53
Full-time	423	8.50	38.31	11.77	21.00	16.71
Part-time	17	10.34	24.12	12.00	20.10	14.60
Male	432	8.50	38.31	11.77	21.00	16.57
Female	8	12.00	24.12	12.00	20.00	17.38

Bus Drivers & Subway & Other Transit Operators - 7412 (Results Reliable)

drive buses & operate streetcars, subway trains & light rail transit vehicles to transport passengers on established routes.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	370	6.91	18.44	10.50	15.39	11.52
Union						
Non-union	332	6.91	18.44	10.64	15.39	11.36
Full-time	84	6.91	16.91	10.64	13.46	11.93
Part-time	286	8.66	18.44	10.50	15.39	11.40
Male	190	8.88	16.91	10.50	15.39	11.46
Female	180	6.91	18.44	10.50	15.03	11.57

Taxi & Limousine Drivers & Chauffeurs - 7413 (Results Less Reliable)

drive automobiles & limousines to transport passengers.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	8	7.00	15.63	7.00	12.00	9.42
Union						
Non-union	8	7.00	15.63	7.00	12.00	9.42
Full-time	7	7.00	15.63	7.00	12.00	9.77
Part-time						
Male	7	7.00	15.63	7.00	10.00	9.05
Female						

Blank entries are the result of insufficient data.



2004 Survey of Wages

Delivery Drivers - 7414 (Results Less Reliable)

drive automobiles, vans & light trucks to pick up & deliver products such as newspapers, dairy products, prescription drugs, dry cleaning & take-out food.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	94	7.24	22.77	8.00	16.58	12.08
Union	37	7.24	17.77	10.49	15.77	14.85
Non-union	57	7.50	22.77	8.00	16.58	11.46
Full-time	88	7.24	22.77	8.00	16.58	12.06
Part-time	6	10.97	15.27	10.97	15.27	12.76
Male	94	7.24	22.77	8.00	16.58	12.08
Female						

Heavy Equipment Operators (Except Crane) - 7421 (Results Reliable)

operate equipments used in the construction & maintenance of roads, bridges, airports, gas & oil pipelines, tunnels, buildings & other structures; in surface mining & quarrying activities; & in material handling work.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	725	9.00	29.59	13.00	24.11	17.86
Union						
Non-union	158	9.00	25.94	13.00	24.00	16.61
Full-time	509	9.00	29.59	13.00	24.11	18.22
Part-time						
Male	697	9.00	29.59	13.00	24.11	17.91
Female						

Public Works Maintenance Equipment Operators - 7422 (Results Reliable)

operate vehicles & equipment to maintain streets, highways & sewer systems & operate garbage trucks to remove garbage & refuse.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	45	10.00	18.63	13.75	17.46	13.66
Union	36	14.87	18.63	14.87	17.46	16.85
Non-union	9	10.00	17.17	13.75	17.17	12.29
Full-time	45	10.00	18.63	13.75	17.46	13.66
Part-time						
Male	45	10.00	18.63	13.75	17.46	13.66
Female						

Blank entries are the result of insufficient data.



2004 Survey of Wages

Residential & Commercial Installers & Servicers - 7441 (Results Less Reliable)

install & service a wide variety of interior & exterior prefabricated products such as windows, electrical appliances, water heaters, play structures & septic systems, at residential or commercial properties.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	56	9.00	32.93	10.00	20.00	15.30
Union						
Non-union	56	9.00	32.93	10.00	20.00	15.30
Full-time	54	9.00	32.93	10.00	20.00	15.35
Part-time						
Male	56	9.00	32.93	10.00	20.00	15.30
Female						

Waterworks & Gas Maintenance Workers - 7442 (Results Reliable)

maintain & repair waterworks equipment & facilities.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	19	13.00	24.77	14.00	21.40	17.83
Union						
Non-union						
Full-time	19	13.00	24.77	14.00	21.40	17.83
Part-time						
Male	19	13.00	24.77	14.00	21.40	17.83
Female						

Automotive Mechanical Installers & Servicers - 7443 (Results Less Reliable)

install replacement automotive mechanical parts such as mufflers, springs & radiators & perform maintenance service such as oil changes, lubrication & tire repairs on automobiles & heavy equipment.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	37	7.00	20.50	8.00	17.38	13.09
Union						
Non-union	32	7.00	20.50	8.00	17.00	12.70
Full-time	35	8.00	20.50	8.75	17.38	13.33
Part-time						
Male	36	7.00	20.50	8.75	17.38	13.19
Female						

Blank entries are the result of insufficient data.



2004 Survey of Wages

Pest Controllers & Fumigators - 7444 (Results Less Reliable)

inspect buildings & outside areas for pest infestation & spray chemical treatments to kill noxious & destructive insects, rodents & other pests or set cage traps to capture & remove animals.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	3	9.50	14.36	9.50	12.00	9.98
Union						
Non-union						
Full-time						
Part-time						
Male	3	9.50	14.36	9.50	12.00	9.98
Female						

Other Repairers & Servicers - 7445 (Results Least Reliable)

maintain & service a wide variety of products, such as cameras, scales, musical instruments, coin machines, vending machines, sporting goods & other miscellaneous products & equipment.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	8	8.50	23.57	8.50	23.07	12.39
Union						
Non-union						
Full-time						
Part-time						
Male	8	8.50	23.57	8.50	23.07	12.39
Female						

Material Handlers - 7452 (Results Less Reliable)

move, load & unload materials, either manually or using a variety of material handling equipment.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	315	6.65	31.87	9.00	21.03	15.18
Union	132	7.01	31.87	11.74	21.03	17.61
Non-union	183	6.65	28.75	9.00	20.60	13.74
Full-time	257	7.00	31.87	9.00	21.03	15.98
Part-time	58	6.65	16.30	10.00	16.30	11.56
Male	303	6.65	31.87	9.00	21.03	15.20
Female	12	10.00	23.91	10.00	18.65	14.75

Blank entries are the result of insufficient data.



2004 Survey of Wages

Construction Trades Helpers & Labourers - 7611 (Results Less Reliable)

assist carpenters, bricklayers, cement finishers, roofers & other skilled trades persons in construction activities, & perform labouring activities at construction sites.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	473	7.50	25.00	10.00	18.54	13.17
Union	196	9.50	24.06	10.24	18.42	16.31
Non-union	277	7.50	25.00	10.00	18.54	12.70
Full-time	315	7.50	25.00	10.00	18.54	12.87
Part-time	158	10.00	20.97	10.00	17.98	14.83
Male	434	7.50	25.00	10.00	18.54	13.10
Female	39	9.00	19.42	12.41	18.42	15.01

Other Trades Helpers & Labourers - 7612 (Results Less Reliable)

Trade Helpers & Labourers assist skilled tradespersons in the performance of various labouring activities.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	134	6.65	27.89	7.50	16.45	12.65
Union	31	11.78	18.32	11.78	15.93	16.99
Non-union	103	6.65	27.89	7.50	16.45	12.02
Full-time	128	6.65	20.53	7.50	16.45	11.71
Part-time	6	6.75	27.89	8.00	12.00	22.49
Male	123	6.65	27.89	7.50	16.45	12.50
Female	11	7.50	18.67	7.50	12.27	15.44

Public Works & Maintenance Labourers - 7621 (Results Reliable)

perform a variety of labouring activities to maintain sidewalks, streets, roads & similar areas.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	107	6.65	24.28	8.00	17.68	14.08
Union	50	7.71	20.03	10.74	17.68	14.43
Non-union	57	6.65	24.28	8.00	17.60	14.05
Full-time	97	7.50	24.28	8.00	17.68	14.69
Part-time	10	6.65	15.02	9.00	15.02	9.51
Male	105	6.65	24.28	8.00	17.68	14.30
Female						

Blank entries are the result of insufficient data.



2004 Survey of Wages

Supervisors, Mining & Quarrying - 8221 (Results Less Reliable)

supervise, co-ordinate & schedule the activities of workers engaged in underground & surface mining operations & quarries.

(Hourly Rates)	No. of Employees	Provincial Data				
		100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	6	26.04	49.95	26.04	32.51	28.67
Union						
Non-union	6	26.04	49.95	26.04	32.51	28.67
Full-time	6	26.04	49.95	26.04	32.51	28.67
Part-time						
Male	6	26.04	49.95	26.04	32.51	28.67
Female						

Supervisors, Oil & Gas Drilling & Service - 8222 (Results Less Reliable)

supervise, co-ordinate & schedule the activities of workers engaged in drilling for oil or gas, operating service rigs, or providing oil & gas well services.

(Hourly Rates)	No. of Employees	Provincial Data				
		100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	72	16.50	46.04	18.50	40.61	27.67
Union						
Non-union	72	16.50	46.04	18.50	40.61	27.67
Full-time	71	16.50	46.04	18.50	40.61	28.05
Part-time						
Male	71	16.50	46.04	18.50	40.61	27.67
Female						

Oil & Gas Well Drillers, Servicers, Testers & Related Workers - 8232 (Results Reliable)

control the operation of drilling & hoisting equipment on drilling & service rigs, & direct the activities of the rig crew under supervision of the rig manager.

(Hourly Rates)	No. of Employees	Provincial Data				
		100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	55	11.50	31.30	20.00	30.00	24.84
Union						
Non-union	55	11.50	31.30	20.00	30.00	24.84
Full-time	48	20.00	31.30	20.00	30.00	25.59
Part-time						
Male	55	11.50	31.30	20.00	30.00	24.84
Female						

Blank entries are the result of insufficient data.



2004 Survey of Wages

Supervisors, Landscape & Horticulture - 8256 (Results Least Reliable)

supervise, co-ordinate & schedule workers duties for example: construct & maintain landscaped areas; spread topsoil & lay sod; spray, prune & remove trees & shrubs; & plant, cultivate & harvest trees, shrubs, & flowers.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	18	9.67	31.20	10.00	28.89	15.23
Union						
Non-union	6	9.67	31.20	10.00	27.64	13.62
Full-time	18	9.67	31.20	10.00	28.89	15.23
Part-time						
Male	15	9.67	31.20	12.50	28.89	16.44
Female	3	10.00	22.65	10.00	22.65	11.24

Oil & Gas Well Drilling Workers & Services Operators - 8412 (Results Reliable)

operate drilling & service rig machinery as intermediate members of the rig crew.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	108	14.80	32.00	18.75	29.25	21.66
Union						
Non-union	88	17.50	32.00	18.75	29.25	21.65
Full-time	105	17.28	32.00	18.75	29.25	21.69
Part-time						
Male	108	14.80	32.00	18.75	29.25	21.66
Female						

General Farm Workers - 8431 (Results Less Reliable)

plant, cultivate & harvest crops, raise livestock & poultry & maintain & repair farm equipment & buildings.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	41	6.41	27.55	8.00	17.50	12.25
Union						
Non-union	41	6.41	27.55	8.00	17.50	12.25
Full-time	36	6.41	27.55	9.74	16.61	11.99
Part-time	5	8.00	17.50	8.00	17.50	15.80
Male	35	6.41	27.55	10.00	17.50	12.32
Female	6	8.00	16.61	8.00	16.61	11.70

Blank entries are the result of insufficient data.



2004 Survey of Wages

Landscaping & Grounds Maintenance Labourers - 8612 (Results Less Reliable)

perform manual work to assist in the construction of a landscape & related structures & to maintain lawns, gardens, athletic fields, golf courses, cemeteries, parks, landscaped interiors & other landscaped areas.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	204	6.70	25.00	8.00	17.98	12.25
Union						
Non-union	37	6.70	25.00	8.00	17.65	10.34
Full-time	65	6.70	25.00	8.00	17.65	11.34
Part-time						
Male	158	6.70	25.00	8.00	17.98	12.13
Female						

Oil & Gas Drilling, Servicing & Related Labourers - 8615 (Results Less Reliable)

carry out a variety of general labouring duties & operate equipment to assist in the drilling & servicing of oil & gas wells.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	337	10.00	33.47	11.00	22.00	18.61
Union						
Non-union	337	10.00	33.47	11.00	22.00	18.61
Full-time	327	10.00	33.47	11.00	22.00	18.66
Part-time	10	10.00	20.00	11.92	20.00	18.26
Male	334	10.00	33.47	11.00	22.00	18.65
Female						

Supervisors, Petroleum, Gas & Chemical Processing & Utilities - 9212 (Results Least Reliable)

supervise, co-ordinate & schedule workers who operate petroleum refineries, chemical plants, water & waste disposal plants & equipment, pipelines, heating plants & power stations & systems.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	34	15.00	68.17	16.00	49.91	29.39
Union						
Non-union	34	15.00	68.17	16.00	49.91	29.39
Full-time	34	15.00	68.17	16.00	49.91	29.39
Part-time						
Male	33	15.00	68.17	16.00	49.91	29.53
Female						

Blank entries are the result of insufficient data.



2004 Survey of Wages

Supervisors, Food, Beverage & Tobacco Processing - 9213 (Results Less Reliable)

supervise, co-ordinate & schedule workers who operate processing machines & who package or grade food, beverage & tobacco products.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	35	12.05	46.88	13.40	32.28	21.21
Union						
Non-union	30	13.22	46.88	13.94	32.28	22.35
Full-time	35	12.05	46.88	13.40	32.28	21.21
Part-time						
Male	28	12.05	46.88	13.40	32.28	21.95
Female	7	13.22	23.40	14.18	23.40	18.41

Supervisors, Motor Vehicle Assembling - 9221 (Results Less Reliable)

supervise, co-ordinate & schedule workers in body shop, paint, final assembly & other motor vehicle production departments.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	4	14.43	30.68	14.43	23.22	22.08
Union						
Non-union						
Full-time	4	14.43	30.68	14.43	23.22	22.08
Part-time						
Male	4	14.43	30.68	14.43	23.22	22.08
Female						

Supervisors, Other Mechanical & Metal Product Manufacturing - 9226 (Results Reliable)

supervise, co-ordinate workers who fabricate, assemble & inspect mechanical & metal products, such as aircraft & parts, motor vehicles & its engines, heating equipment, commercial refrigeration & similar metal products.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	37	16.11	30.32	16.61	26.60	20.26
Union						
Non-union	22	16.11	30.32	16.61	26.60	20.34
Full-time	37	16.11	30.32	16.61	26.60	20.26
Part-time						
Male	37	16.11	30.32	16.61	26.60	20.26
Female						

Blank entries are the result of insufficient data.



2004 Survey of Wages

Central Control & Process Operators, Mineral & Metal Processing - 9231 (Results Reliable)

operate & monitor multi-function process control machinery & equipment to control the processing of mineral ores, metals or cement.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	159	22.43	29.59	22.81	28.71	27.00
Union	159	22.43	29.59	22.81	28.71	27.00
Non-union						
Full-time	159	22.43	29.59	22.81	28.71	27.00
Part-time						
Male	146	22.43	29.59	22.81	28.71	27.07
Female						

Petroleum, Gas & Chemical Process Operators - 9232 (Results Reliable)

operators monitor & operate petroleum, petrochemical & chemical plants & monitor, adjust & maintain processing units & equipment in these plants.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	144	20.24	35.41	24.13	33.66	29.86
Union						
Non-union	94	20.24	35.41	24.13	33.24	29.36
Full-time	144	20.24	35.41	24.13	33.66	29.86
Part-time						
Male	142	20.24	35.41	24.13	33.66	29.88
Female						

Water & Waste Plant Operators - 9424 (Results Reliable)

monitor & operate computerized control systems & related equipment in water filtration & treatment plants to regulate the treatment & distribution of water.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	30	13.55	23.80	14.29	21.51	19.06
Union						
Non-union	26	13.55	23.80	14.29	21.51	19.36
Full-time	30	13.55	23.80	14.29	21.51	19.06
Part-time						
Male	29	13.55	23.80	14.29	21.51	19.23
Female						

Blank entries are the result of insufficient data.



2004 Survey of Wages

Sewing Machine Operators - 9451 (Results Reliable)

operate sewing machines to sew fabric, fur, leather or synthetic materials to produce or repair garments & other articles.

	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	20	9.00	17.19	9.25	15.09	12.25
Union						
Non-union						
Full-time	17	9.25	17.19	9.25	15.09	12.11
Part-time						
Male						
Female	20	9.00	17.19	9.25	15.09	12.25

Process Control & Machine Operators, Food & Beverage Processing - 9461 (Results Less Reliable)

operate multi-function process control machinery or single function machines to process & package food & beverage products.

	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	100	7.50	22.89	9.00	22.12	14.48
Union	89	10.20	22.89	10.20	22.12	19.12
Non-union	11	7.50	18.75	9.00	18.75	10.49
Full-time	98	8.00	22.89	10.20	22.12	16.04
Part-time						
Male	88	10.20	22.89	10.20	22.12	18.93
Female	12	7.50	19.92	9.00	19.92	8.92

Testers & Graders, Food & Beverage Processing - 9465 (Results Less Reliable)

test or grade ingredients & finished food, beverage or tobacco products to ensure conformance to company standards.

	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	11	14.18	30.70	14.18	22.76	19.41
Union						
Non-union						
Full-time	11	14.18	30.70	14.18	22.76	19.41
Part-time						
Male	6	14.42	22.76	14.42	22.76	19.42
Female	5	14.18	30.70	14.18	22.22	19.39

Blank entries are the result of insufficient data.



2004 Survey of Wages

Printing Machine Operators - 9471 (Results Least Reliable)

operate laser printers, computerized high speed colour copiers & other printing machines to print text, illustrations & designs on a wide variety of materials such as paper, plastic, glass, leather, & metal.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	10	8.00	23.03	8.00	22.41	11.45
Union						
Non-union						
Full-time	10	8.00	23.03	8.00	22.41	11.45
Part-time						
Male						
Female						

Other Wood Products Assemblers & Inspectors - 9493 (Results Reliable)

assemble a variety of wood products & millwork, such as window sashes & doors.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	24	8.82	16.32	8.82	15.00	12.07
Union						
Non-union	23	8.82	15.00	8.82	15.00	12.02
Full-time	20	8.82	16.32	8.82	15.00	12.11
Part-time						
Male	24	8.82	16.32	8.82	15.00	12.07
Female						

Painters & Coaters, Manufacturing - 9496 (Results Reliable)

maintain & operate machines or use brushes & spray equipment to apply paint, enamel, lacquer or other non-metallic protective & decorative coatings to surfaces of various production items.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	91	9.25	25.12	10.79	19.01	15.95
Union	23	9.35	25.12	11.72	19.01	19.93
Non-union	68	9.25	19.00	10.79	19.00	14.85
Full-time	91	9.25	25.12	10.79	19.01	15.95
Part-time						
Male	86	9.25	25.12	10.79	19.00	15.87
Female						

Blank entries are the result of insufficient data.



2004 Survey of Wages

Machining Tool Operators - 9511 (Results Less Reliable)

set up & operate or tend metal-cutting machines designed for repetitive machining work such as turning, milling, drilling, boring, planning, honing, broaching, grinding or other machining operations.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	39	9.00	22.32	9.50	22.08	13.17
Union						
Non-union	39	9.00	22.32	9.50	22.08	13.17
Full-time	39	9.00	22.32	9.50	22.08	13.17
Part-time						
Male	39	9.00	22.32	9.50	22.08	13.17
Female						

Metalworking Machine Operators - 9514 (Results Reliable)

operate light or heavy metalworking machines to shape & form sheet, steel or other metal stock into parts or products.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	170	9.40	20.25	10.00	15.75	15.30
Union						
Non-union	155	9.40	20.25	10.00	15.75	15.31
Full-time	170	9.40	20.25	10.00	15.75	15.30
Part-time						
Male	159	9.40	20.25	10.00	15.75	15.23
Female						

Labourers In Metal Fabrication - 9612 (Results Less Reliable)

remove excess metal & unwanted materials from metal parts, castings & other metal products & perform other labouring activities.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	29	7.00	15.86	7.00	14.00	8.33
Union						
Non-union	29	7.00	15.86	7.00	14.00	8.33
Full-time	26	7.00	15.86	8.00	14.00	8.96
Part-time						
Male	29	7.00	15.86	7.00	14.00	8.33
Female						

Blank entries are the result of insufficient data.



2004 Survey of Wages

Labourers In Chemical Products Processing & Utilities - 9613 (Results Less Reliable)

carry out a variety of material handling, cleaning & routine general labouring activities, such as basic construction, painting & other manual tasks.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	83	9.50	31.80	10.00	26.05	15.32
Union						
Non-union	40	9.50	31.80	10.00	26.05	12.73
Full-time	80	10.00	31.80	10.00	26.05	15.45
Part-time						
Male	75	9.50	31.80	10.00	26.05	15.01
Female						

Labourers In Food, Beverage & Tobacco Processing - 9617 (Results Less Reliable)

perform material handling, clean-up, packaging & other elemental activities related to food, beverage & tobacco processing.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	366	6.65	20.71	7.55	14.92	10.41
Union	318	6.80	20.71	7.55	14.92	11.05
Non-union	48	6.65	18.37	7.75	11.00	9.06
Full-time	342	6.65	20.71	7.70	14.92	11.41
Part-time	24	6.80	13.50	7.55	13.50	7.83
Male	189	6.65	20.71	7.70	14.92	11.86
Female	177	7.25	20.71	7.55	14.92	9.44

Other Labourers In Processing, Manufacturing & Utilities - 9619 (Results Least Reliable)

perform material handling, clean-up, packaging & other elemental activities in processing, manufacturing & utilities.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	217	6.65	34.19	8.00	20.52	10.51
Union	133	7.50	34.19	8.50	20.52	13.42
Non-union	84	6.65	25.24	8.00	20.19	8.76
Full-time	200	7.50	34.19	8.00	20.52	12.25
Part-time	17	6.65	16.73	16.73	16.73	7.58
Male	136	7.00	34.19	8.00	20.52	12.69
Female	81	6.65	21.64	8.00	16.73	8.25

Blank entries are the result of insufficient data.



Saskatchewan
Labour

2004 Survey of Wages