



## 2002 Survey of Wages

### What is the Wage Survey

Working with employers, Saskatchewan Labour, the Saskatchewan Workers' Compensation Board and Human Resources Development Canada have gathered information from almost 800 provincial employers about wages for more than 240 occupations.

The wage analysis for these occupations and workplaces provides information on:

- number of employees,
- low and high wages, and
- average wages.

Further breakdowns for each occupation are provided by:

- gender,
- union / non-union, and
- part-time / full-time.

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### Why we do it

The Saskatchewan Wage Survey includes a wide variety of employers and occupations.

Wage analysis for different occupations is a valuable planning tool for new and existing businesses, for collective bargaining, for people choosing a career and for school and other counselors advising students and other job seekers. Such information needs to be updated often to ensure it remains accurate.

Other information for Saskatchewan occupations is available from other surveys and federal census data. This data includes more occupations than the Saskatchewan Wage Survey, but are updated less frequently.

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### Who is surveyed

The Saskatchewan Wage Survey was sent to a random sample of 2,000 employers drawn from the 35,000 Saskatchewan employers subject to *The Workers' Compensation Act*. (This leaves out federal and provincial government employees, although several provincial Crown corporations are included). Random sampling ensures that employers of different sizes and different industries are included. Random sampling, though, does not allow for targeting of specific occupations. Hence, the occupations covered in the survey are very much dependent on which employers respond.

Completed surveys were received from almost 800 employers, or about 40% of those surveyed. A 40% return rate is considered significant for this type of survey.



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### When is the survey done

Current plans are to conduct the Saskatchewan Wage Survey every two years. When surveys are received, Saskatchewan Labour staff answer employer questions, validate and enter the information received, and complete the wage analysis. Results are posted on this website as soon as possible after the data is compiled.

The 2002 Wage Survey provides wage information based on the last normal pay period before June 1, 2002.

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### Available occupations

Employers participating in the Saskatchewan Wage Survey classified jobs according to standard definitions in the National Occupational Classification. The 2002 Wage Survey provides information on about 240 of these occupations.

When wage information from multiple occupations is shown, the occupations appear in alphabetical order.

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### About the results

The Saskatchewan Wage Survey results show hourly wages for each occupation with monthly, bi-weekly or other payment forms converted to hourly rates. Employers reported the total wage paid (including commissions) for the last pay period before June 1, 2002.

Saskatchewan Wage Survey results for each job include:

- the number of employees in an occupation for which wages were reported
- the average (mean) wage for employees doing that job
- the lowest wage for employees doing the job
- the highest wage for employees doing the job
- the lowest wage after the bottom 10% of wages have been eliminated
- the highest wage after the top 10% of wages have been eliminated



## 2002 Survey of Wages

### Statistical significance

The Saskatchewan Wage Survey is designed according to accepted methodologies for carrying out statistically accurate surveys that yield valid results. The statistical significance of each occupation's wage rate depends on the number of employers and the resulting employees who were surveyed for that occupation. Generally, the wage rate reported for an occupation that includes a high number of employees surveyed is more statistically significant than one for which a smaller number of employees were surveyed.

For the provincial average ("all employees" category only – statistical significance is less for all other categories) a determination was completed of how reliable the listed wage is (in terms of being a true reflection of what that occupation is paid in Saskatchewan) based on a standard calculation of statistical significance. The rating for the vast majority of the listed occupations is considered to be very reliable. For a small number (2 of the listed occupations) the results were acceptable but not as reliable as for the others. These 2 occupations are marked with the note "results less reliable". Occupations for which calculated wages fell significantly out of the normal range, and/or for which confidentiality requirements were not met, are not included in the survey.

Further details of the methodology used for the wage survey are available on request.

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### Privacy

Survey results are screened to protect the privacy and confidentiality of information from individual employers. To be included in the Wage Survey Results, the following conditions must all be met:

1. Enough different employers must report wages for an occupation so that it is not possible to identify individual employers taking part in the survey;
2. No employer surveyed can employ more than 75% of the total employees in a particular occupation; and
3. No two employers, combined, can employ more than 90% of the total employees in an occupation.

Blank areas in the Wage Survey Results show areas for which privacy concerns could not be adequately addressed or where there were no reported wages for a specific occupation.

Details on the Government of Saskatchewan's privacy policy can be found at [www.gov.sk.ca/privacy/](http://www.gov.sk.ca/privacy/).



## 2002 Survey of Wages

### **Accommodation Service Managers - 0632**

plan, organize, direct & control the operations of an accommodation establishment or of a department within such an establishment.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	19	7.50	38.65	8.00	24.04	13.06
Union						
Non-union	19	7.50	38.65	8.00	24.04	13.06
Full-time	19	7.50	38.65	8.00	24.04	13.06
Part-time						
Male	5	7.50	23.65	16.93	23.65	10.31
Female	14	8.00	38.65	8.00	24.04	13.81

### **Accounting & Related Clerks - 1431**

calculate, prepare & process bills, invoices, accounts payable & receivable, budgets & other routine financial records according to established procedures, using manual & computerized systems.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	696	6.49	28.13	10.00	20.53	15.27
Union	141	7.25	21.35	10.84	20.32	15.23
Non-union	555	6.49	28.13	10.00	20.53	15.27
Full-time	611	6.49	28.13	10.00	20.53	15.60
Part-time	85	6.89	27.36	10.00	20.52	13.48
Male	75	6.95	27.97	11.00	20.53	17.63
Female	621	6.49	28.13	10.00	20.52	14.98

### **Administrative Clerks - 1441**

compile, verify, record & process forms & documents, such as applications, licenses, permits, contracts, registrations & requisitions, in accordance with established procedures, guidelines & schedules.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	314	7.00	31.86	9.02	18.82	14.44
Union	113	11.99	19.90	11.99	18.05	15.82
Non-union	201	7.00	31.86	9.02	18.82	13.96
Full-time	241	7.00	31.86	9.27	18.82	14.96
Part-time	73	7.50	18.05	9.02	18.05	12.63
Male	23	10.35	31.25	10.35	18.67	16.85
Female	291	7.00	31.86	9.02	18.82	14.05

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### Administrative Officers - 1221

oversee & implement administrative procedures, establish work priorities, & co-ordinate the acquisition of administrative services such as office space, supplies & security services.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	184	8.00	91.15	13.50	31.57	19.18
Union	15	14.53	30.50	14.53	30.50	21.93
Non-union	169	8.00	91.15	13.50	31.57	19.11
Full-time	168	9.62	91.15	13.80	31.57	19.62
Part-time	16	8.00	30.50	13.50	30.50	17.32
Male	48	8.00	91.15	13.90	31.25	20.91
Female	136	9.62	35.58	13.50	31.57	18.63

### Air Transport Ramp Attendants - 7437

operate ramp-servicing vehicles & equipment, handle cargo & passenger baggage & perform other ground support duties at airports.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	25	7.50	16.75	9.00	15.25	13.23
Union						
Non-union	25	7.50	16.75	9.00	15.25	13.23
Full-time	21	9.00	16.75	9.00	15.25	13.49
Part-time						
Male	23	7.50	16.75	9.00	15.25	13.24
Female						

### Ambulance Attendants & Other Paramedical Occupations - 3234

administer pre-hospital emergency medical care to patients & transport them to hospitals or other medical facilities for further medical care.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	137	7.50	24.28	11.78	18.91	14.35
Union	87	11.78	18.91	11.78	18.91	13.96
Non-union	50	7.50	24.28	11.80	17.75	15.47
Full-time	57	8.00	24.28	11.80	18.91	14.96
Part-time	80	7.50	16.67	11.78	16.67	13.16
Male	83	8.00	24.28	11.78	18.91	14.69
Female	54	7.50	18.91	11.78	18.91	13.20

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Applied Chemical Technologists & Technicians - 2211**

may work independently or provide technical support in chemical engineering, chemical & biochemical research & analysis, industrial chemistry, chemical quality control & environmental monitoring.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	103	12.11	46.92	13.98	32.52	21.53
Union	10	21.80	27.00	21.80	27.00	24.60
Non-union	93	12.11	46.92	13.98	32.52	21.29
Full-time	100	12.11	46.92	13.98	32.52	21.77
Part-time						
Male	58	12.11	46.92	13.98	31.23	24.51
Female	45	12.11	34.62	13.98	32.52	18.33

### **Audiologists & Speech-Language Pathologists - 3141**

diagnose, evaluate & treat hearing disorders.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	10	18.98	33.01	18.98	29.41	25.96
Union	5	24.50	29.41	24.50	29.41	26.21
Non-union						
Full-time	7	18.98	29.41	18.98	29.41	25.10
Part-time	3	24.50	33.01	24.50	26.38	27.96
Male						
Female	9	18.98	33.01	18.98	29.41	26.32

### **Automotive Mechanical Installers & Servicers - 7443**

install replacement automotive mechanical parts such as mufflers, springs & radiators & perform maintenance service such as oil changes, lubrication & tire repairs on automobiles & heavy equipment.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	73	6.35	20.40	7.20	17.00	12.35
Union						
Non-union	68	6.35	20.40	7.20	17.00	12.42
Full-time	69	6.35	20.40	7.21	17.00	12.52
Part-time						
Male	73	6.35	20.40	7.20	17.00	12.35
Female						

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Bakers - 6252**

prepare bread, rolls, muffins, pies & cakes for sale in retail food establishments or for serving in restaurants & other establishments.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	9	6.35	13.70	6.35	12.96	10.69
Union						
Non-union						
Full-time	6	7.70	13.70	7.70	12.96	11.63
Part-time						
Male						
Female						

### **Banking, Credit & Other Investment Managers - 0122**

manage the activities of financial establishments or operational departments within such establishments, or credit departments in industrial & commercial establishments.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	90	15.82	48.54	18.65	35.10	29.28
Union						
Non-union	86	15.82	48.54	18.65	35.10	29.26
Full-time	90	15.82	48.54	18.65	35.10	29.28
Part-time						
Male	48	15.82	48.54	20.00	35.10	31.01
Female	42	16.67	35.10	18.65	35.10	26.41

### **Banking, Insurance & Other Financial Clerks - 1434**

compile, process & maintain banking, insurance & other financial information.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	57	7.00	21.47	11.00	18.67	12.75
Union						
Non-union	55	7.00	21.47	11.00	18.67	12.69
Full-time	42	11.54	21.47	11.54	18.67	17.07
Part-time	15	7.00	17.61	11.00	17.61	10.14
Male						
Female	56	7.00	21.47	11.00	18.67	12.71

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Bartenders - 6452**

mix & serve alcoholic & non-alcoholic beverages & maintain inventory & control over bar stock.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	50	6.35	12.00	6.35	11.20	8.49
Union	14	7.33	11.20	7.33	11.20	9.54
Non-union	36	6.35	12.00	6.35	11.16	8.24
Full-time	26	6.35	12.00	6.50	11.20	9.49
Part-time	24	6.35	10.17	6.35	10.17	7.42
Male	18	6.35	11.17	6.35	11.17	8.24
Female	32	6.35	12.00	6.35	11.20	8.82

### **Binding & Finishing Machine Operators - 9473**

set up, operate or oversee the operation of specific machines, equipment or computerized units that bind & finish printed material.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	28	7.65	19.00	8.16	17.50	13.68
Union						
Non-union	10	7.65	19.00	8.16	17.00	13.89
Full-time						
Part-time						
Male	9	7.65	19.00	9.50	17.00	14.25
Female						

### **Biological Technologists & Technicians - 2221**

work independently or provide technical support & services to scientists, engineers & other professionals working in fields of agriculture, resource management, biology, microbiology, & health sciences.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	34	12.02	30.82	13.52	22.86	21.99
Union						
Non-union	27	12.02	30.82	13.52	22.86	22.48
Full-time	34	12.02	30.82	13.52	22.86	21.99
Part-time						
Male	13	14.40	30.82	14.40	22.86	25.77
Female	21	12.02	22.86	13.52	22.86	17.53

Blank entries are the result of insufficient data.





## 2002 Survey of Wages

### **Biologists & Related Scientists - 2121**

conduct basic & applied research to extend knowledge of living organisms, to manage natural resources, & to develop new practices & products related to medicine & agriculture.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	34	8.65	36.93	11.54	32.73	24.63
Union						
Non-union	34	8.65	36.93	11.54	32.73	24.63
Full-time	34	8.65	36.93	11.54	32.73	24.63
Part-time						
Male	16	11.54	36.15	11.54	32.73	25.75
Female						

### **Bookkeepers - 1231**

maintain complete sets of books, keep records of accounts, verify the procedures used for recording financial transactions, & provide personal bookkeeping services.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	100	6.94	41.67	10.00	21.64	14.47
Union	6	10.00	17.33	10.36	17.33	12.52
Non-union	94	6.94	41.67	10.00	21.64	14.49
Full-time	79	6.94	41.43	10.35	21.64	13.56
Part-time	21	8.25	41.67	10.00	21.00	16.74
Male	17	8.50	28.00	10.36	21.25	14.91
Female	83	6.94	41.67	10.00	21.64	14.40

### **Bus Drivers & Subway & Other Transit Operators - 7412**

drive buses & operate streetcars, subway trains & light rail transit vehicles to transport passengers on established routes.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	286	6.53	31.25	7.26	18.75	13.37
Union	130	6.88	31.25	7.50	18.75	14.98
Non-union	156	6.53	17.52	7.26	17.52	12.02
Full-time						
Part-time	209	6.53	17.34	7.26	17.34	12.18
Male	174	6.53	31.25	7.26	18.75	14.69
Female	112	6.88	17.52	7.28	17.52	11.32

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Butchers & Meat Cutters, Retail & Wholesale - 6251**

prepare standard cuts of meat, poultry, fish & shellfish for sale in retail or wholesale food establishments.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	13	8.00	25.00	8.23	16.13	11.37
Union						
Non-union	9	8.00	25.00	9.25	16.13	11.35
Full-time	13	8.00	25.00	8.23	16.13	11.37
Part-time						
Male	11	8.23	25.00	8.23	16.13	12.86
Female						

### **Carpenters - 7271**

construct, erect, install, maintain & repair structures & components of structures made of wood, wood-substitutes & other materials.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	199	6.35	29.14	11.20	22.53	16.88
Union	164	11.20	29.14	11.20	22.53	18.18
Non-union	35	6.35	22.00	12.35	22.00	15.39
Full-time	195	11.20	29.14	11.20	22.53	17.87
Part-time	4	6.35	16.00	16.00	16.00	12.70
Male	188	6.35	29.14	11.20	22.53	16.92
Female						

### **Cashiers - 6611**

record & receive payment from customers in stores, restaurants, theatres, business offices & other retail & wholesale establishments for the purchase of goods, services & admission.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	516	6.35	16.25	6.75	11.44	8.15
Union	256	6.35	12.00	6.97	11.44	8.52
Non-union	260	6.35	16.25	6.75	11.34	8.05
Full-time	201	6.35	16.25	6.75	11.44	8.61
Part-time	315	6.35	12.00	6.75	11.33	7.77
Male	120	6.35	16.25	6.75	11.34	8.23
Female	396	6.35	14.38	6.75	11.44	8.11

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Central Control & Process Operators, Mineral & Metal Processing - 9231**

operate & monitor multi-function process control machinery & equipment to control the processing of mineral ores, metals or cement.

(Hourly Rates)

	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	157	18.14	31.23	19.61	27.92	25.95
Union						
Non-union						
Full-time	157	18.14	31.23	19.61	27.92	25.95
Part-time						
Male	147	18.14	31.23	19.61	27.92	25.75
Female						

### **Chefs - 6241**

prepare & cook meals & specialty foods & plan & direct food preparation & cooking activities.

(Hourly Rates)

	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	14	14.36	24.81	14.50	22.50	19.03
Union						
Non-union	10	14.50	24.81	14.50	22.50	19.02
Full-time	12	14.36	24.81	14.50	22.50	19.39
Part-time						
Male	12	14.36	24.81	14.50	22.50	18.89
Female						

### **Chemical Plant Machine Operators - 9421**

monitor & operate units & machinery to blend, mix, process & package a wide range of specialty chemicals, pharmaceuticals, cleaning & toiletry products.

(Hourly Rates)

	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	24	9.00	19.87	10.00	17.95	13.04
Union						
Non-union	20	9.00	18.27	10.00	17.95	12.09
Full-time	24	9.00	19.87	10.00	17.95	13.04
Part-time						
Male	24	9.00	19.87	10.00	17.95	13.04
Female						

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Civil Engineering Technologists & Technicians - 2231**

work independently or provide technical support & services in fields such as structural, municipal, construction design & supervision, highways & transportation, water resources & geotechnical engineering.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	143	9.32	35.36	14.50	27.53	21.84
Union						
Non-union	30	11.00	35.36	14.50	26.50	21.11
Full-time	142	9.32	35.36	14.50	27.53	21.87
Part-time						
Male						
Female	9	14.21	28.08	14.97	24.38	19.01

### **Civil Engineers - 2131**

plan, design, develop & manage projects for the construction or repair of various structures such as buildings, roads, airports, railways, dams, water distribution & sanitation, etc..

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	24	18.00	44.01	18.00	32.81	28.97
Union						
Non-union	24	18.00	44.01	18.00	32.81	28.97
Full-time	24	18.00	44.01	18.00	32.81	28.97
Part-time						
Male	22	18.00	44.01	18.00	32.81	28.54
Female						

### **Cleaning Supervisors - 6215**

co-ordinate, supervise & schedule the activities of cleaning & custodial staff.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	12	14.53	38.63	14.53	32.21	23.59
Union						
Non-union	7	14.53	38.63	14.53	32.21	23.99
Full-time	12	14.53	38.63	14.53	32.21	23.59
Part-time						
Male	11	15.90	38.63	15.90	32.21	24.43
Female						

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Collectors - 1435**

collect payments on overdue accounts, bad cheques & locate debtors by telephone, mail, or registered mail, to make collection arrangements.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	22	9.83	67.00	14.68	29.42	30.92
Union						
Non-union	20	9.83	67.00	14.68	28.39	31.30
Full-time	22	9.83	67.00	14.68	29.42	30.92
Part-time						
Male	10	19.05	67.00	19.05	29.42	37.21
Female	12	9.83	57.75	14.68	18.09	25.72

### **College & Other Vocational Instructors - 4131**

teach applied arts, academic, technical & vocational subjects to students at community, bible & agricultural colleges, CEGEPs, technical institutes, language & other vocational schools.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	112	8.50	43.73	10.01	26.56	13.14
Union						
Non-union	105	8.50	43.73	10.01	26.56	13.07
Full-time	82	8.50	43.73	10.01	26.56	13.97
Part-time	30	8.50	30.00	10.50	24.00	12.48
Male	50	8.50	31.88	10.01	26.56	14.96
Female	62	8.50	43.73	10.01	26.06	12.60

### **Community & Social Service Workers - 4212**

administer & implement a variety of social assistance programs & community services, & assist clients to deal with personal & social problems.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	114	6.50	21.10	7.33	17.06	13.46
Union						
Non-union	71	6.50	19.34	7.33	17.06	13.59
Full-time	70	6.83	21.10	7.33	17.06	14.22
Part-time	44	6.50	18.31	8.83	16.25	10.53
Male	21	8.90	21.05	8.90	17.06	14.45
Female	93	6.50	21.10	7.33	16.68	13.09

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Computer & Network Operators & Web Technicians - 2281**

establish, operate, maintain, & co-ordinate the use of local & wide area networks (LANs and WANs), mainframe networks, hardware, software & related computer equipment & set up & maintain internet & web sites & server hardware & software, & monitor & optimize network connectivity & performance.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	33	15.33	43.15	16.24	30.58	23.35
Union	15	15.33	32.96	16.24	26.22	23.05
Non-union	18	15.76	43.15	17.13	30.58	23.62
Full-time	30	15.33	43.15	17.13	30.58	23.36
Part-time	3	16.24	31.25	16.24	22.31	23.27
Male	22	15.33	37.61	17.13	30.58	24.33
Female	11	16.15	43.15	16.24	22.31	21.52

### **Computer Programmers & Interactive Media Developers - 2174**

write, modify, integrate and test computer code for microcomputer and mainframe software & data processing applications, operating systems-level & communications software & internet applications, computer-based training software & games, film, video and other interactive media.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	48	14.00	41.13	15.63	27.67	25.13
Union						
Non-union	43	14.00	41.13	15.63	27.67	25.21
Full-time	48	14.00	41.13	15.63	27.67	25.13
Part-time						
Male	31	14.00	41.13	15.87	27.67	25.96
Female	17	14.05	33.27	15.63	26.91	22.44

### **Conference & Event Planners - 1226**

plan, organize & co-ordinate conferences, conventions, meetings, seminars, exhibitions, trade shows, festivals & other events.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	8	12.75	26.81	12.75	23.12	16.55
Union						
Non-union	8	12.75	26.81	12.75	23.12	16.55
Full-time	8	12.75	26.81	12.75	23.12	16.55
Part-time						
Male						
Female	7	12.75	23.12	12.75	23.12	15.08

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Construction Estimators - 2234**

analyze costs of & prepare estimates on civil engineering, architectural, structural, electrical & mechanical construction projects.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	35	14.00	44.19	15.50	32.73	23.51
Union						
Non-union	28	14.00	44.19	15.50	32.73	22.97
Full-time	35	14.00	44.19	15.50	32.73	23.51
Part-time						
Male	34	14.00	44.19	15.50	32.73	23.54
Female						

### **Construction Inspectors - 2264**

monitor worksite safety & inspect the construction & maintenance of new & existing buildings, bridges, highways & industrial construction.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	8	16.63	33.61	16.63	31.71	24.89
Union	3	19.33	31.71	19.33	31.71	23.47
Non-union	5	16.63	33.61	16.63	29.70	25.76
Full-time	8	16.63	33.61	16.63	31.71	24.89
Part-time						
Male	7	16.63	33.61	16.63	31.71	25.92
Female						

### **Construction Managers - 0711**

manage the activities of a construction company or a construction department within a company, under the direction of a general manager or other senior manager.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	49	10.00	62.50	12.28	33.15	17.27
Union						
Non-union	37	10.00	62.50	12.28	33.15	16.24
Full-time	49	10.00	62.50	12.28	33.15	17.27
Part-time						
Male	45	10.00	43.19	12.28	33.15	16.96
Female	4	11.00	62.50	12.85	21.88	27.19

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Construction Millwrights & Industrial Mechanics (Except Textile) - 7311**

install, maintain & repair stationary industrial machinery & mechanical equipment.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	406	9.00	31.23	16.00	26.47	24.70
Union	341	16.10	30.73	16.10	26.47	25.42
Non-union	65	9.00	31.23	16.00	25.00	20.85
Full-time	403	9.00	31.23	16.00	26.47	24.72
Part-time	3	18.75	25.00	18.75	25.00	21.91
Male	405	9.00	31.23	16.00	26.47	24.69
Female						

### **Construction Trades Helpers & Labourers - 7611**

assist carpenters, bricklayers, cement finishers, roofers & other skilled trades persons in construction activities, & perform labouring activities at construction sites.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	438	6.35	25.19	8.90	18.50	12.95
Union	107	7.85	25.19	8.90	18.37	18.84
Non-union	331	6.35	22.64	9.00	18.50	12.55
Full-time	416	6.35	25.19	8.90	18.50	13.05
Part-time	22	6.35	18.37	10.00	18.37	12.17
Male	424	6.35	25.19	8.90	18.50	12.99
Female	14	8.75	25.19	10.00	15.00	11.45

### **Contractor & Supervisor, Heavy Construction Equipment Crews - 7217**

supervise, co-ordinate & schedule the activities of drillers & blasters, crane operators, longshore workers, heavy equipment operators & other workers in related occupations.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	74	7.59	38.20	10.00	28.00	19.10
Union						
Non-union	71	7.59	38.20	10.00	28.00	19.15
Full-time	74	7.59	38.20	10.00	28.00	19.10
Part-time						
Male	74	7.59	38.20	10.00	28.00	19.10
Female						

Blank entries are the result of insufficient data.





## 2002 Survey of Wages

### **Contractor/Supervisor, Electrical Trades & Telecommunications Occ's - 7212**

supervise, co-ordinate & schedule the activities of electricians, telecommunication workers & workers in related occupations.

	(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
			Low	High	Low	High	
All employees		35	8.75	43.76	9.38	28.70	22.93
Union							
Non-union		35	8.75	43.76	9.38	28.70	22.93
Full-time		35	8.75	43.76	9.38	28.70	22.93
Part-time							
Male		34	8.75	43.76	10.00	28.70	23.33
Female							

### **Contractor/Supervisor, Metal Forming, Shaping & Erecting Trades - 7214**

supervise, co-ordinate & schedule the activities of sheet metal workers, boilermakers, structural metal & platework fabricators & fitters, ironworkers, skilled welders, blacksmiths & die setters.

	(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
			Low	High	Low	High	
All employees		64	14.00	48.00	16.75	35.00	25.68
Union							
Non-union		49	14.00	48.00	16.75	35.00	25.08
Full-time		61	14.00	48.00	16.75	35.00	25.54
Part-time							
Male		64	14.00	48.00	16.75	35.00	25.68
Female							

### **Contractor/Supervisor, Other Const. Trade, Installer/Repairer/Service - 7219**

supervise & co-ordinate the activities of various tradespersons, installers, repairers & servicers.

	(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
			Low	High	Low	High	
All employees		17	16.67	37.94	16.67	34.44	32.26
Union							
Non-union		7	16.67	30.00	16.67	30.00	22.83
Full-time		14	16.67	34.44	16.67	34.44	28.14
Part-time							
Male		17	16.67	37.94	16.67	34.44	32.26
Female							

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Contractors & Supervisors, Carpentry Trades - 7215**

supervise, co-ordinate & schedule the activities of framers, form builders, carpenters & other workers in related occupations.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	21	10.00	33.60	17.00	23.75	16.20
Union						
Non-union	18	10.00	23.75	17.00	23.75	15.68
Full-time	21	10.00	33.60	17.00	23.75	16.20
Part-time						
Male	21	10.00	33.60	17.00	23.75	16.20
Female						

### **Contractors & Supervisors, Mechanic Trades - 7216**

supervise, co-ordinate & schedule the activities of heating, refrigeration, air-conditioning, millwrighting & elevator installers; various mechanics; railway repairers & equipment maintenance inspectors; & other related occupations.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	74	8.00	38.23	12.75	27.08	16.55
Union						
Non-union	72	8.00	38.23	12.75	27.08	16.51
Full-time	74	8.00	38.23	12.75	27.08	16.55
Part-time						
Male	73	8.00	38.23	12.75	27.08	16.55
Female						

### **Cooks - 6242**

prepare & cook complete meals or side dishes for patients in hospitals & other health care institutions or for patrons of restaurants, hotels or other establishments.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	442	6.35	17.39	7.00	14.82	9.91
Union	295	6.71	15.73	7.05	14.82	13.52
Non-union	147	6.35	17.39	7.00	14.71	8.35
Full-time	229	6.35	17.39	7.00	14.82	10.14
Part-time	213	6.35	15.73	7.00	14.76	9.60
Male	93	6.35	16.00	7.00	14.50	8.60
Female	349	6.35	17.39	7.00	14.82	10.20

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Customer Service, Information & Related Clerks - 1453**

answer enquiries & provide information regarding an establishment's goods, services & policies, & provide customer services such as receiving payments & processing requests for services.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	165	6.50	32.00	8.50	20.43	13.18
Union	38	6.50	24.50	9.00	17.92	12.99
Non-union	127	6.63	32.00	8.50	20.43	13.21
Full-time	152	6.63	32.00	8.50	20.43	13.77
Part-time	13	6.50	15.13	9.35	15.13	9.66
Male	79	7.50	32.00	9.23	20.43	15.45
Female	86	6.50	18.47	8.50	18.47	11.28

### **Data Entry Clerks - 1422**

type at keyboards & data entry consoles to input coded, statistical & other information onto diskettes, disks or tapes for storage.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	80	6.50	22.33	8.30	16.00	10.72
Union	19	7.63	20.04	8.30	14.64	11.84
Non-union	61	6.50	22.33	8.50	16.00	10.60
Full-time	64	6.50	22.33	9.00	16.00	10.67
Part-time	16	7.50	14.69	8.30	14.69	10.79
Male	6	7.63	22.33	9.75	14.64	13.90
Female	74	6.50	21.31	8.30	16.00	10.62

### **Database Analysts & Data Administrators - 2172**

design, develop & administer data management solutions using database management software & develop & implement data administration policy, standards & models.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	30	18.47	37.15	19.38	31.25	25.75
Union						
Non-union	27	18.47	37.15	19.38	31.25	25.70
Full-time	30	18.47	37.15	19.38	31.25	25.75
Part-time						
Male	14	18.47	37.15	19.38	31.25	25.41
Female	16	18.47	37.15	21.90	24.69	26.05

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Delivery Drivers - 7414**

drive automobiles, vans & light trucks to pick up & deliver products such as newspapers, dairy products, prescription drugs, dry cleaning & take-out food.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	136	6.50	26.34	7.00	15.90	10.33
Union	40	6.95	16.42	7.35	13.55	12.68
Non-union	96	6.50	26.34	7.00	15.90	9.91
Full-time	120	6.63	26.34	7.00	15.90	10.68
Part-time	16	6.50	15.94	8.00	13.85	8.01
Male	130	6.50	26.34	7.00	15.90	10.75
Female	6	6.50	13.50	8.00	13.50	7.96

### **Dental Hygienists & Dental Therapists - 3222**

provide dental hygiene treatment & information related to the prevention of diseases & disorders of the teeth & mouth.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	13	13.50	32.00	16.50	30.66	25.64
Union						
Non-union	13	13.50	32.00	16.50	30.66	25.64
Full-time	8	13.50	32.00	16.50	30.66	24.26
Part-time	5	22.00	32.00	22.00	30.00	27.85
Male						
Female	13	13.50	32.00	16.50	30.66	25.64

### **Dietitians & Nutritionists - 3132**

plan, organize, conduct & supervise programs in nutrition, diet & food service.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	18	11.19	29.99	16.71	25.85	22.07
Union	11	16.71	23.78	16.71	23.78	21.39
Non-union	7	11.19	29.99	21.21	25.85	23.13
Full-time	10	18.63	28.35	18.63	23.47	22.27
Part-time	8	11.19	29.99	16.71	25.85	21.81
Male						
Female	16	11.19	29.99	16.71	25.85	22.00

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Dispatchers & Radio Operators - 1475**

operate radios & other telecommunication equipment to dispatch emergency vehicles & to co-ordinate the activities of drivers & other personnel.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	55	7.00	29.50	9.38	18.33	13.59
Union						
Non-union	38	7.00	29.50	9.38	18.33	13.48
Full-time	48	7.14	29.50	9.38	18.33	14.29
Part-time	7	7.00	25.00	13.15	13.47	9.55
Male	22	7.14	29.50	10.00	18.33	13.85
Female	33	7.00	21.25	9.38	17.80	13.49

### **Drafting Technologists & Technicians - 2253**

prepare engineering designs, drawings & related technical information.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	104	9.45	30.00	13.00	21.74	19.65
Union	49	14.81	22.17	14.81	21.74	20.43
Non-union	55	9.45	30.00	13.00	21.63	18.93
Full-time	102	9.45	30.00	13.00	21.74	19.60
Part-time						
Male	78	11.00	30.00	13.00	21.74	19.95
Female	26	9.45	22.17	13.13	21.74	18.81

### **Drillers & Blasters - Surface Mining, Quarrying & Construction - 7372**

operate mobile drilling machines to bore blast holes in open-pit mines & quarries & to bore holes for blasting & for building foundations at construction sites.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	41	13.50	26.47	15.00	23.91	17.15
Union						
Non-union						
Full-time	41	13.50	26.47	15.00	23.91	17.15
Part-time						
Male	41	13.50	26.47	15.00	23.91	17.15
Female						

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Dry Cleaning & Laundry Occupations - 6681**

operate machines to dry-clean or launder garments & household articles.

	No. of Employees	Provincial Data				
		100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	159	6.93	16.70	9.98	14.27	12.14
Union	149	6.93	16.70	9.98	14.27	13.02
Non-union	10	7.15	13.50	10.00	13.50	9.41
Full-time	64	8.69	16.70	9.98	14.27	12.08
Part-time	95	6.93	14.51	9.98	13.93	12.20
Male	3	13.18	16.70	13.18	13.18	14.73
Female	156	6.93	14.51	9.98	14.27	12.10

### **Early Childhood Educators & Assistants - 4214**

design & supervise activities which stimulate physical, intellectual & emotional growth in pre-school children.

	No. of Employees	Provincial Data				
		100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	45	6.35	44.69	8.89	15.88	10.73
Union	20	8.89	44.69	8.89	14.80	17.96
Non-union	25	6.35	15.88	9.04	15.88	10.12
Full-time	16	8.77	44.69	9.04	15.88	10.66
Part-time	29	6.35	44.69	8.89	14.74	10.85
Male						
Female	45	6.35	44.69	8.89	15.88	10.73

### **Economic Development Officers & Marketing Researchers & Consultants - 4163**

conduct research, develop policies & administer programs to promote industrial & commercial business investment or tourism in urban & rural areas or to promote commercial or industrial products & services.

	No. of Employees	Provincial Data				
		100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	33	11.25	46.88	12.87	30.36	22.49
Union						
Non-union	29	11.25	46.88	12.87	30.36	21.91
Full-time	32	11.25	46.88	13.94	30.36	22.80
Part-time						
Male	20	11.25	46.88	16.63	30.36	24.90
Female	13	12.87	25.98	12.87	25.98	18.94

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Economists & Economic Policy Researchers & Analysts - 4162**

conduct research & develop models to illustrate & forecast economic behaviour & patterns.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	7	10.00	26.11	10.00	25.00	14.22
Union						
Non-union	7	10.00	26.11	10.00	25.00	14.22
Full-time						
Part-time						
Male	4	10.00	25.00	10.00	25.00	12.46
Female						

### **Editors - 5122**

review, evaluate & edit manuscripts, articles, news reports & other material for publication or broadcast, & co-ordinate the activities of writers, journalists & other staff.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	7	11.88	26.82	11.88	20.40	16.90
Union						
Non-union	7	11.88	26.82	11.88	20.40	16.90
Full-time	7	11.88	26.82	11.88	20.40	16.90
Part-time						
Male	3	12.11	26.82	12.11	20.40	19.78
Female						

### **Education Policy Researchers, Consultants & Program Officers - 4166**

conduct research, produce reports & administer elementary, secondary & post-secondary education policies & programs.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	36	12.50	50.82	13.69	42.25	22.08
Union						
Non-union	25	12.50	50.82	13.69	42.25	20.24
Full-time	29	12.50	50.82	14.42	42.25	22.29
Part-time	7	13.69	25.45	13.69	25.45	20.45
Male	12	13.69	50.82	13.69	35.58	22.24
Female	24	12.50	43.00	16.41	42.25	21.97

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Electrical & Electronics Engineering Technologists & Technicians - 2241**

work independently or provide technical support & services in the design, development, testing, production, & operation of electrical & electronic equipment & systems.

	(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
			Low	High	Low	High	
All employees		138	12.88	40.39	14.42	31.97	21.72
Union							
Non-union		103	12.88	40.39	15.08	31.97	20.51
Full-time		138	12.88	40.39	14.42	31.97	21.72
Part-time							
Male		122	12.88	40.39	14.42	31.97	22.39
Female		16	13.13	19.97	15.45	19.97	16.63

### **Electrical & Electronics Engineers - 2133**

design, plan, research, evaluate & test electrical & electronic equipment & systems.

	(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
			Low	High	Low	High	
All employees		89	17.66	43.75	20.83	34.65	30.81
Union							
Non-union		89	17.66	43.75	20.83	34.65	30.81
Full-time		89	17.66	43.75	20.83	34.65	30.81
Part-time							
Male		80	17.66	43.75	21.88	34.65	31.30
Female							

### **Electrical Power Line & Cable Workers - 7244**

construct, maintain & repair overhead & underground electrical power transmission & distribution systems.

	(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
			Low	High	Low	High	
All employees		119	10.30	36.25	13.50	26.26	23.19
Union							
Non-union		55	10.30	36.25	13.50	26.26	21.67
Full-time		119	10.30	36.25	13.50	26.26	23.19
Part-time							
Male		118	10.30	36.25	13.50	26.26	23.25
Female							

Blank entries are the result of insufficient data.





## 2002 Survey of Wages

### **Electricians (Except Industrial & Power System) - 7241**

lay out, assemble, install, test, troubleshoot & repair electrical wiring, fixtures, control devices & related equipment in buildings & other structures.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	252	8.00	26.79	9.45	23.12	16.91
Union	79	9.25	26.79	10.50	23.12	22.58
Non-union	173	8.00	24.00	9.45	23.00	15.47
Full-time	252	8.00	26.79	9.45	23.12	16.91
Part-time						
Male	250	8.00	26.79	9.45	23.12	16.93
Female						

### **Electronic Service Technicians (Household & Business Equipment) - 2242**

service & repair household & business electronic equipment such as audio & video systems, computers & peripherals, office equipment & other consumer electronic equipment & assemblies.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	37	7.19	21.67	8.33	17.71	14.12
Union						
Non-union	37	7.19	21.67	8.33	17.71	14.12
Full-time	36	7.19	21.67	8.33	17.71	14.20
Part-time						
Male	34	7.19	21.67	8.33	17.71	13.72
Female	3	7.19	16.35	16.00	16.35	15.56

### **Elementary & Secondary School Teacher Assistants - 6472**

assist teachers & counsellors in the teaching & supervision of elementary & secondary school students.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	412	7.50	20.71	9.47	13.80	11.89
Union	194	8.73	15.78	9.50	13.24	12.27
Non-union	218	7.50	20.71	9.47	13.80	11.59
Full-time	193	9.41	20.71	9.78	13.80	12.55
Part-time	219	7.50	15.78	9.47	13.58	11.37
Male	29	10.52	14.08	10.52	13.58	11.39
Female	383	7.50	20.71	9.47	13.80	11.92

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Elementary School & Kindergarten Teachers - 4142**

teach basic subjects such as reading, writing & arithmetic or specialized subjects such as English or French as a second language at public & private elementary schools.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	631	14.73	52.87	18.61	33.61	29.31
Union	630	14.73	52.87	18.61	33.61	29.33
Non-union						
Full-time	540	14.73	44.17	18.61	33.61	29.08
Part-time	91	14.73	52.87	18.95	30.38	30.70
Male	150	15.67	42.84	19.09	33.01	29.66
Female	481	14.73	52.87	18.61	33.61	29.20

### **Employment Counsellors - 4213**

provide assistance, counsel & information to worker clients on all aspects of employment search & career planning.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	20	11.88	23.85	12.84	18.53	17.03
Union						
Non-union	17	11.88	23.85	12.84	18.53	17.38
Full-time	19	11.88	23.85	12.84	18.53	17.22
Part-time						
Male	3	16.63	23.08	16.63	18.53	19.41
Female	17	11.88	23.85	12.84	18.53	16.61

### **Engineering Managers - 0211**

manage the activities of an engineering department, service or firm.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	62	18.49	43.75	21.19	40.06	33.00
Union						
Non-union	47	18.96	43.75	21.19	40.06	34.49
Full-time	61	18.49	43.75	21.19	40.06	33.69
Part-time						
Male	58	18.49	43.75	22.67	40.06	33.52
Female						

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Executive Assistants - 1222**

co-ordinate administrative procedures, public relations activities & research & analysis functions for members of legislative assemblies, ministers, deputy ministers, corporate officials & executives, committees & boards of directors.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	15	16.19	36.92	17.48	26.15	23.02
Union						
Non-union	15	16.19	36.92	17.48	26.15	23.02
Full-time	15	16.19	36.92	17.48	26.15	23.02
Part-time						
Male	4	18.00	28.57	18.00	22.92	27.45
Female	11	16.19	36.92	17.48	26.15	19.93

### **Executive Housekeepers - 6213**

direct & control the operations of housekeeping departments within hotels, hospitals & other establishments.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	9	7.80	19.23	7.80	15.17	11.85
Union						
Non-union	9	7.80	19.23	7.80	15.17	11.85
Full-time	9	7.80	19.23	7.80	15.17	11.85
Part-time						
Male						
Female	7	7.80	15.17	7.80	15.17	10.45

### **Facility Operation & Maintenance Managers - 0721**

plan, organize, direct & control the operations of commercial, transportation & recreational facilities.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	67	8.10	46.36	11.97	36.54	22.25
Union						
Non-union	49	8.10	46.36	13.50	36.54	23.95
Full-time	62	8.10	46.36	11.97	36.54	23.07
Part-time						
Male	54	9.58	46.36	13.50	36.54	23.75
Female	13	8.10	29.39	11.97	29.39	15.25

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Family, Marriage & Other Related Counsellors - 4153**

assist individuals & groups of clients to identify, understand & overcome personal problems & achieve personal objectives.

	No. of Employees	Provincial Data				
		100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	18	8.87	22.91	15.17	21.05	17.57
Union	4	17.44	21.10	17.44	21.05	19.76
Non-union						
Full-time	14	15.17	22.91	15.17	21.05	18.18
Part-time	4	8.87	19.46	15.97	19.46	15.44
Male	6	15.97	22.91	15.97	18.08	18.06
Female	12	8.87	21.10	15.17	21.05	17.32

### **Farm Supervisors & Specialized Livestock Workers - 8253**

supervise the work of general farm workers & harvesting labourers & perform general farm duties.

	No. of Employees	Provincial Data				
		100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	66	7.00	25.64	11.00	18.75	15.67
Union						
Non-union	66	7.00	25.64	11.00	18.75	15.67
Full-time	63	9.00	25.64	11.00	18.75	15.92
Part-time						
Male	40	7.00	25.64	11.00	18.75	16.26
Female	26	9.00	16.31	11.55	16.31	14.21

### **Financial & Investment Analysts - 1112**

collect & analyze financial marketplace information to provide financial & investment advice for their company or their company's clients.

	No. of Employees	Provincial Data				
		100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	51	13.54	33.43	15.14	27.61	21.46
Union						
Non-union	45	13.54	33.43	15.14	27.61	21.33
Full-time	50	13.54	33.43	15.14	27.61	21.37
Part-time						
Male	16	16.70	33.43	16.70	27.61	23.04
Female	35	13.54	30.23	15.14	27.57	20.93

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Financial Auditors & Accountants - 1111**

examine & analyze the accounting & financial records of individuals & establishments to ensure accuracy & compliance with procedures.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	183	12.00	62.77	16.00	38.75	29.35
Union	22	12.95	25.72	17.73	25.72	20.61
Non-union	161	12.00	62.77	16.00	38.75	30.33
Full-time	180	12.00	62.77	16.00	38.75	29.34
Part-time						
Male	81	12.31	62.77	16.25	38.31	32.17
Female	102	12.00	53.91	16.00	38.75	27.63

### **Financial Managers - 0111**

manage the operation of financial departments & develop & implement financial policies & systems of establishments in all industries.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	91	6.88	66.48	15.34	46.50	27.01
Union						
Non-union	91	6.88	66.48	15.34	46.50	27.01
Full-time	88	6.88	66.48	15.34	46.50	28.21
Part-time	3	15.00	44.64	34.13	44.64	17.52
Male	55	24.35	66.48	24.35	46.50	38.70
Female	36	6.88	44.64	15.34	44.64	19.26

### **Firefighters - 6262**

carry out firefighting & fire prevention activities, & assist in other emergencies.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	149	7.50	31.75	10.00	25.99	16.11
Union						
Non-union	82	7.50	31.75	10.00	20.81	15.19
Full-time	69	12.99	31.75	12.99	25.99	20.85
Part-time	80	7.50	20.00	10.00	20.00	15.13
Male	143	7.50	31.75	10.00	25.99	16.19
Female	6	15.00	20.00	15.00	20.00	15.21

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Food & Beverage Servers - 6453**

take patrons' food & beverage orders & serve orders to patrons.

	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	433	6.35	11.62	6.38	10.00	6.99
Union	139	6.44	11.62	6.44	9.86	8.22
Non-union	294	6.35	11.11	6.38	10.00	6.86
Full-time	166	6.35	11.62	6.50	10.00	7.41
Part-time	267	6.35	11.37	6.38	9.63	6.80
Male	82	6.35	11.62	6.62	9.64	7.69
Female	351	6.35	11.62	6.38	10.00	6.89

### **Food Counter Attendant, Kitchen Helper & Related Occupations - 6641**

prepare, heat & finish cooking simple food items & serve customers at food counters or assist workers who prepare or serve food.

	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	639	6.35	16.79	6.50	13.18	10.51
Union	497	7.98	16.79	7.98	13.18	12.43
Non-union	142	6.35	15.62	6.50	12.84	7.82
Full-time	186	6.35	16.79	6.50	13.18	10.04
Part-time	453	6.35	16.79	6.50	13.18	10.72
Male	83	6.35	16.79	6.50	13.18	8.79
Female	556	6.35	13.85	6.50	13.18	10.76

### **Food Service Supervisors - 6212**

co-ordinate, supervise & schedule the activities of workers who prepare, portion & serve food.

	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	36	10.13	21.70	10.58	15.77	13.72
Union						
Non-union	13	10.13	21.70	10.58	15.38	14.78
Full-time	13	10.13	21.70	10.58	15.77	14.81
Part-time						
Male	8	10.13	21.63	11.60	15.38	14.58
Female	28	10.13	21.70	10.58	15.77	13.55

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **General Farm Workers - 8431**

plant, cultivate & harvest crops, raise livestock & poultry & maintain & repair farm equipment & buildings.

	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	211	6.41	16.88	6.88	14.06	8.94
Union						
Non-union	211	6.41	16.88	6.88	14.06	8.94
Full-time	187	6.41	16.88	6.88	14.06	8.88
Part-time	24	8.00	10.00	8.00	10.00	9.63
Male	124	6.41	16.88	6.88	12.00	9.00
Female						

### **General Office Clerks - 1411**

type & file correspondence, reports, statements & other material, operate office equipment, answer telephones & perform clerical duties of a general nature.

	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	622	6.50	28.75	8.13	17.31	12.47
Union	258	7.46	21.10	8.16	17.14	15.39
Non-union	364	6.50	28.75	8.13	17.31	11.44
Full-time	472	6.73	28.75	8.13	17.31	13.25
Part-time	150	6.50	19.77	8.35	17.14	10.56
Male	44	7.00	21.66	8.16	17.14	10.21
Female	578	6.50	28.75	8.13	17.31	12.72

### **Geological & Mineral Technologists & Technicians - 2212**

work independently or provide technical support & services in the fields of oil & gas exploration & production, geophysics, petroleum engineering, geology, mining & mining engineering, mineralogy, extractive & physical metallurgy & metallurgical engineering.

	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	20	15.48	31.23	15.48	26.59	24.00
Union						
Non-union	14	15.48	31.23	15.48	26.59	23.88
Full-time	20	15.48	31.23	15.48	26.59	24.00
Part-time						
Male	16	20.00	31.23	20.00	26.59	24.64
Female	4	15.48	24.74	15.48	24.74	19.45

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Graphic Designers & Illustrating Artists - 5241**

conceptualize & produce designs, illustrations, layouts & visual images to effectively communicate information for publications, advertising, films, posters & signs.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	18	8.24	22.00	9.00	17.38	14.87
Union						
Non-union	17	8.24	18.50	9.00	17.38	14.75
Full-time	14	9.00	22.00	9.00	17.38	15.34
Part-time						
Male	6	12.00	22.00	12.00	16.32	13.89
Female						

### **Hairstylists & Barbers - 6271**

cut & style hair & perform related services.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	18	7.00	16.16	7.50	15.16	12.70
Union						
Non-union	18	7.00	16.16	7.50	15.16	12.70
Full-time	6	11.56	16.16	11.56	15.16	14.33
Part-time						
Male						
Female	16	7.00	16.16	7.50	15.16	12.78

### **Head Nurses & Supervisors - 3151**

supervise & co-ordinate the activities of registered nurses, nursing assistants & other nursing personnel in the provision of patient care.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	39	27.00	52.08	27.92	32.50	35.86
Union	6	29.47	30.00	29.47	30.00	29.78
Non-union	33	27.00	52.08	27.92	32.50	36.66
Full-time	31	27.00	52.08	27.92	32.50	37.04
Part-time	8	27.79	31.12	27.92	31.12	29.44
Male						
Female	38	27.00	52.08	27.92	32.50	36.02

Blank entries are the result of insufficient data.





## 2002 Survey of Wages

### **Health Policy Researchers, Consultants & Program Officers - 4165**

conduct research, produce reports & administer health care policies & programs.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	9	12.69	25.92	12.69	23.18	19.51
Union						
Non-union						
Full-time	7	12.69	23.18	12.69	23.18	18.44
Part-time						
Male						
Female	8	16.15	25.92	16.15	23.18	20.37

### **Heavy Equipment Operators (Except Crane) - 7421**

operate equipments used in the construction & maintenance of roads, bridges, airports, gas & oil pipelines, tunnels, buildings & other structures; in surface mining & quarrying activities; & in material handling work.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	355	9.50	27.92	12.00	22.55	17.72
Union	89	14.94	27.92	14.94	22.55	22.08
Non-union	266	9.50	26.25	12.00	22.50	17.16
Full-time	339	9.50	27.92	12.00	22.55	17.71
Part-time						
Male	352	9.50	27.92	12.00	22.55	17.71
Female	3	12.00	25.39	19.00	19.00	18.80

### **Heavy-Duty Equipment Mechanics - 7312**

repair, overhaul & maintain mobile heavy-duty equipment used in construction, forestry, mining, material handling, landscaping, land clearing, farming & similar activities.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	274	8.02	31.23	11.50	23.00	17.98
Union	68	13.57	28.79	13.57	22.53	23.41
Non-union	206	8.02	31.23	11.50	23.00	16.98
Full-time	272	8.02	31.23	11.50	23.00	18.00
Part-time						
Male	271	8.02	31.23	11.50	23.00	18.03
Female						

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Hotel Front Desk Clerks - 6435**

make room reservations, provide information & services to guests & receive payment for services.

	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	35	6.35	12.84	6.90	9.85	7.78
Union						
Non-union	21	6.35	12.84	6.90	8.50	7.49
Full-time	24	6.35	12.84	7.00	9.85	8.15
Part-time	11	6.35	10.36	6.90	8.84	7.48
Male	8	6.50	10.36	7.00	9.85	8.46
Female	27	6.35	12.84	6.90	9.33	7.72

### **Human Resources Managers - 0112**

manage human resources & personnel departments; develop & implement policies, programs & procedures regarding planning, recruiting, bargaining, training & developing occupation classification, pay & benefit administration.

	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	29	15.63	50.21	19.38	42.46	26.68
Union						
Non-union	29	15.63	50.21	19.38	42.46	26.68
Full-time	29	15.63	50.21	19.38	42.46	26.68
Part-time						
Male	14	18.75	50.21	20.83	42.46	35.32
Female	15	15.63	42.46	19.38	42.46	22.84

### **Industrial & Manufacturing Engineers - 2141**

conduct studies & develop & supervise programs to achieve efficient industrial production & efficient utilization of industrial human resources, machinery & materials.

	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	21	14.00	31.05	15.00	27.65	20.92
Union						
Non-union	21	14.00	31.05	15.00	27.65	20.92
Full-time	21	14.00	31.05	15.00	27.65	20.92
Part-time						
Male	21	14.00	31.05	15.00	27.65	20.92
Female						

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Industrial Electricians - 7242**

install, maintain, test, troubleshoot & repair industrial electrical equipment & associated electrical & electronic controls.

	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	238	13.86	35.90	14.50	30.73	26.14
Union	205	19.04	31.22	19.04	30.73	26.75
Non-union	33	13.86	35.90	14.50	23.10	22.20
Full-time	238	13.86	35.90	14.50	30.73	26.14
Part-time						
Male	236	13.86	35.90	14.50	30.73	26.16
Female						

### **Industrial Instrument Technicians & Mechanics - 2243**

repair, maintain, calibrate, adjust, & install industrial measuring & controlling instrumentation.

	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	49	17.45	35.39	17.85	30.84	25.60
Union	34	26.05	30.73	26.05	30.73	26.77
Non-union	15	17.45	35.39	17.85	30.84	23.28
Full-time	47	17.45	35.39	17.85	30.84	25.82
Part-time						
Male	41	18.15	35.39	18.15	30.84	26.72
Female						

### **Information Systems & Data Processing Managers - 0213**

manage the activities of computerized information systems & electronic data processing (EDP) departments & companies.

	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	15	23.76	55.56	24.10	42.50	36.71
Union						
Non-union	15	23.76	55.56	24.10	42.50	36.71
Full-time	14	23.76	55.56	24.10	42.50	36.34
Part-time						
Male	11	23.76	43.10	26.82	42.50	37.25
Female	4	24.10	55.56	24.10	34.68	35.25

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Information Systems Analysts & Consultants - 2171**

conduct research, develop and implement information systems development plans, policies and procedures, and provide advice on a wide range of information systems issues.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	96	12.50	52.50	16.29	40.00	28.14
Union	9	16.29	28.90	16.29	28.90	23.47
Non-union	87	12.50	52.50	16.41	40.00	28.52
Full-time	95	12.50	52.50	16.29	40.00	28.22
Part-time						
Male	76	12.50	52.50	16.41	39.32	27.77
Female	20	16.29	44.44	16.29	40.00	30.05

### **Inspectors In Public & Environmental Health/Occupational Health & Safety - 2263**

investigate health & safety related complaints & inspect restaurants, food processing & industrial establishments, hotels, municipal water systems & other workplaces.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	21	13.85	46.43	14.23	38.65	24.71
Union						
Non-union	14	13.85	46.43	17.00	38.65	28.40
Full-time	21	13.85	46.43	14.23	38.65	24.71
Part-time						
Male	17	14.23	46.43	14.23	38.65	26.33
Female	4	13.85	24.96	14.23	24.96	17.45

### **Instructors & Teachers Of Disabled Persons - 4215**

teach physically or mentally disabled children & adults communication techniques, such as braille or sign language, & rehabilitation skills to increase independence & mobility.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	93	8.83	54.02	9.34	31.64	13.54
Union						
Non-union	22	8.83	54.02	9.35	31.64	20.13
Full-time	75	9.12	54.02	9.35	31.64	13.89
Part-time						
Male	14	8.83	31.64	9.35	31.64	12.21
Female	79	9.12	54.02	9.34	29.43	13.77

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Insurance Agents & Brokers - 6231**

sell automobile, fire, life, property, marine & other types of insurance to businesses & individuals.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	16	8.00	32.14	8.91	20.00	13.69
Union						
Non-union	16	8.00	32.14	8.91	20.00	13.69
Full-time	15	8.00	32.14	8.91	20.00	13.12
Part-time						
Male	5	8.91	22.91	8.91	16.89	12.50
Female	11	8.00	32.14	8.91	20.00	14.15

### **Insurance, Real Estate & Financial Brokerage Managers - 0121**

manage the activities of departments or establishments that provide insurance, mortgage, real estate & investment services.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	10	28.97	47.33	28.97	36.51	38.86
Union						
Non-union						
Full-time	10	28.97	47.33	28.97	36.51	38.86
Part-time						
Male	10	28.97	47.33	28.97	36.51	38.86
Female						

### **Janitors, Caretakers & Building Superintendents - 6663**

clean & maintain the interior & exterior of commercial, institutional & residential buildings & their surrounding grounds.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	1100	6.35	38.33	8.00	17.92	12.68
Union	758	7.12	23.52	8.00	17.38	14.11
Non-union	342	6.35	38.33	8.00	17.92	11.23
Full-time	730	6.35	26.67	8.00	17.92	13.25
Part-time	370	6.35	38.33	8.00	17.18	11.71
Male	748	6.35	38.33	8.00	17.92	12.71
Female	352	6.66	38.33	8.00	17.18	12.63

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Journalists - 5123**

research, investigate, interpret & communicate news & public affairs through newspapers, television, radio & other media.

	No. of Employees	Provincial Data				
		100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	12	8.13	13.34	8.33	11.34	10.46
Union						
Non-union	12	8.13	13.34	8.33	11.34	10.46
Full-time	12	8.13	13.34	8.33	11.34	10.46
Part-time						
Male	6	10.31	13.34	10.31	11.34	11.31
Female	6	8.13	11.34	8.33	11.34	9.62

### **Labourers In Chemical Products Processing & Utilities - 9613**

carry out a variety of material handling, cleaning & routine general labouring activities, such as basic construction, painting & other manual tasks.

	No. of Employees	Provincial Data				
		100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	90	8.00	28.78	9.00	18.85	16.00
Union						
Non-union	33	8.00	21.11	9.00	18.85	12.35
Full-time	84	8.00	28.78	9.00	18.85	16.16
Part-time	6	10.00	16.02	10.00	16.02	14.51
Male	60	9.00	28.78	9.00	18.85	16.81
Female	30	8.00	19.51	9.00	17.84	14.26

### **Labourers In Food, Beverage & Tobacco Processing - 9617**

perform material handling, clean-up, packaging & other elemental activities related to food, beverage & tobacco processing.

	No. of Employees	Provincial Data				
		100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	632	6.35	20.71	7.50	17.46	12.79
Union						
Non-union	96	6.35	17.48	7.50	14.90	9.53
Full-time	556	6.35	20.71	7.50	17.46	13.38
Part-time	76	6.35	17.14	7.50	17.14	9.55
Male	386	6.35	20.71	7.50	17.46	13.58
Female						

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Labourers In Metal Fabrication - 9612**

remove excess metal & unwanted materials from metal parts, castings & other metal products & perform other labouring activities.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	59	7.00	15.00	8.00	13.00	9.79
Union						
Non-union	59	7.00	15.00	8.00	13.00	9.79
Full-time	55	7.00	15.00	8.00	13.00	9.82
Part-time						
Male	55	7.00	15.00	8.00	13.00	9.79
Female						

### **Labourers In Wood, Pulp & Paper Processing - 9614**

carry out a variety of general labouring & routine wood processing activities & assist pulp mill & papermaking machine operators.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	74	7.00	21.02	7.50	20.48	11.56
Union						
Non-union						
Full-time	74	7.00	21.02	7.50	20.48	11.56
Part-time						
Male	69	7.00	21.02	7.50	20.48	11.58
Female	5	7.00	20.21	10.00	20.21	11.24

### **Landscaping & Grounds Maintenance Labourers - 8612**

perform manual work to assist in the construction of a landscape & related structures & to maintain lawns, gardens, athletic fields, golf courses, cemeteries, parks, landscaped interiors & other landscaped areas.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	183	6.35	17.35	7.00	14.69	9.21
Union	83	7.84	15.54	7.84	14.49	11.58
Non-union	100	6.35	17.35	7.00	14.69	8.89
Full-time	155	6.66	17.35	7.00	14.69	9.90
Part-time	28	6.35	10.00	7.00	10.00	7.20
Male	148	6.35	17.35	7.00	14.69	9.36
Female	35	6.35	16.25	7.00	13.98	8.60

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Legal Secretaries - 1242**

perform a variety of secretarial & administrative duties in law offices, legal departments of large firms, real estate companies, land title offices, municipal, provincial & federal courts & government.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	16	10.44	28.69	10.50	19.99	16.24
Union						
Non-union	16	10.44	28.69	10.50	19.99	16.24
Full-time	13	11.64	25.29	11.64	19.99	16.17
Part-time	3	10.44	28.69	10.50	10.50	16.54
Male						
Female						

### **Librarians - 5111**

develop, organize & maintain library collections & provide advisory services for users.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	30	9.27	35.95	10.59	25.85	16.26
Union						
Non-union	10	15.36	35.95	15.36	25.85	24.01
Full-time	13	15.15	35.95	15.15	24.51	22.28
Part-time						
Male						
Female	27	9.27	25.85	10.59	25.85	14.64

### **Library & Archive Technicians & Assistants - 5211**

assist users in accessing library or archive resources, assist librarians or archivists in cataloguing new acquisitions & conduct reference searches.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	80	9.54	15.78	10.00	13.91	12.46
Union	48	9.54	15.78	10.04	13.67	12.42
Non-union	32	10.00	14.68	10.00	13.91	12.53
Full-time	40	9.54	15.78	10.04	13.91	12.36
Part-time	40	10.00	15.78	10.00	13.36	12.56
Male						
Female	77	9.54	15.78	10.00	13.91	12.47

Blank entries are the result of insufficient data.





## 2002 Survey of Wages

### **Library Clerks - 1451**

issue & receive library materials, sort & shelve books, & provide general library information to users.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	318	6.63	18.95	7.30	14.50	8.88
Union	55	6.92	15.80	7.38	14.50	9.59
Non-union	263	6.63	18.95	7.30	14.14	8.73
Full-time	39	8.47	18.95	8.47	14.50	13.47
Part-time	279	6.63	15.80	7.30	14.50	8.24
Male	4	7.46	15.37	7.46	9.87	10.44
Female	314	6.63	18.95	7.30	14.50	8.86

### **Light Duty Cleaners - 6661**

clean lobbies, hallways, offices & rooms of hotels, hospitals, schools, office buildings & private residences.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	502	6.35	18.00	6.85	13.50	10.51
Union	414	6.48	14.31	6.86	13.50	12.63
Non-union	88	6.35	18.00	6.85	12.84	8.01
Full-time	174	6.50	14.31	7.16	13.25	11.69
Part-time	328	6.35	18.00	6.85	13.50	10.10
Male	33	6.50	13.88	7.00	13.41	9.18
Female	469	6.35	18.00	6.85	13.50	10.61

### **Loan Officers - 1232**

interview loan applicants & examine, evaluate & process credit & loan applications.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	158	11.08	29.53	14.90	24.69	20.96
Union						
Non-union	134	11.08	29.53	14.90	24.69	20.59
Full-time	154	11.08	29.53	14.90	24.69	21.00
Part-time						
Male	48	14.95	29.53	14.95	24.69	22.80
Female	110	11.08	29.53	14.90	24.69	20.05

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Machining Tool Operators - 9511**

set up & operate or tend metal-cutting machines designed for repetitive machining work such as turning, milling, drilling, boring, planning, honing, broaching, grinding or other machining operations.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	106	9.00	24.00	10.00	20.00	16.70
Union						
Non-union	97	9.00	24.00	10.00	20.00	16.79
Full-time	105	9.00	24.00	10.00	20.00	16.68
Part-time						
Male	104	9.00	24.00	10.00	20.00	16.70
Female						

### **Machinists & Machining & Tooling Inspectors - 7231**

set up & operate a variety of machine tools to cut or grind metal & similar materials into parts or products with precise dimensions.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	52	11.00	25.96	12.00	22.53	15.41
Union						
Non-union	47	11.00	25.96	12.00	22.00	15.31
Full-time	52	11.00	25.96	12.00	22.53	15.41
Part-time						
Male	51	11.00	25.96	12.00	22.53	15.44
Female						

### **Mail, Postal & Related Clerks - 1461**

process & sort mail & parcels in post offices, mail processing plants & internal mail rooms, & serve customers & record transactions at sales counters & postal wickets.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	112	6.35	16.93	7.35	15.14	11.32
Union						
Non-union	49	6.35	16.36	7.35	15.00	9.95
Full-time	39	7.75	16.93	7.75	15.14	13.18
Part-time	73	6.35	16.36	7.35	15.14	9.99
Male	42	6.35	16.93	11.00	15.14	9.75
Female	70	6.35	16.93	7.35	15.14	12.49

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Managers In Health Care - 0311**

manage the delivery of health care services, such as diagnosis & treatment, nursing & therapy, within institutions that provide health care services.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	136	12.50	48.76	16.52	35.00	28.42
Union	9	19.20	47.47	19.20	34.18	28.79
Non-union	127	12.50	48.76	16.52	35.00	28.40
Full-time	120	12.50	48.76	16.52	35.00	28.87
Part-time	16	16.55	35.00	16.55	35.00	24.67
Male	28	12.50	48.76	17.50	35.00	30.91
Female	108	13.56	44.15	16.52	35.00	27.49

### **Managers In Social, Community & Correctional Services - 0314**

plan, organize, direct & control the programs & activities of all government and non-government organizations that promoting social issues.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	50	10.49	35.75	12.26	28.84	17.78
Union	10	10.49	23.69	17.23	23.69	17.65
Non-union	40	10.57	35.75	12.26	28.84	17.79
Full-time	47	10.49	35.75	12.26	28.84	17.70
Part-time	3	20.66	24.19	20.66	24.19	22.14
Male	19	10.57	32.31	13.17	28.84	18.30
Female	31	10.49	35.75	12.26	26.66	17.52

### **Manufacturing Managers - 0911**

manage the operations of a manufacturing establishment or of a production department within a manufacturing establishment, under the direction of a senior manager.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	116	11.59	65.36	18.27	38.35	21.39
Union						
Non-union	113	11.59	65.36	18.27	38.35	21.37
Full-time	114	11.59	65.36	18.27	38.35	21.26
Part-time						
Male	107	11.59	65.36	18.27	38.35	22.60
Female	9	11.59	30.21	21.00	30.21	14.73

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Material Handlers - 7452**

move, load & unload materials, either manually or using a variety of material handling equipment.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	437	6.35	47.91	8.00	20.02	12.55
Union	196	6.87	27.53	8.05	20.02	16.90
Non-union	241	6.35	47.91	8.00	19.24	11.00
Full-time	354	6.50	47.91	8.00	20.02	13.17
Part-time	83	6.35	20.12	8.00	15.83	9.83
Male	411	6.35	47.91	8.00	20.02	12.59
Female	26	7.00	22.53	8.15	17.30	11.81

### **Mechanical Assemblers & Inspectors - 9486**

assemble a wide variety of mechanical products such as trucks, buses, snowmobiles, garden tractors, automotive engines, transmissions, outboard motors, gear boxes, hydraulic pumps & sewing machines.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	101	8.00	19.00	9.00	15.50	11.65
Union						
Non-union	99	8.00	19.00	9.00	15.50	11.56
Full-time	101	8.00	19.00	9.00	15.50	11.65
Part-time						
Male	96	8.00	19.00	9.00	15.50	11.66
Female						

### **Mechanical Engineering Technologists & Technicians - 2232**

work independently or provide technical support & services in fields such as design, development, maintenance & testing of machines, components, tools, heating & ventilating systems, power generation & power conversion plants, & manufacturing plants & equipment.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	26	12.00	31.81	14.50	30.66	22.23
Union						
Non-union	24	12.00	31.81	14.50	30.66	21.95
Full-time	26	12.00	31.81	14.50	30.66	22.23
Part-time						
Male	25	12.00	31.81	14.50	30.66	22.26
Female						

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Mechanical Engineers - 2132**

research, design & develop machinery & systems for heating, ventilating & air-conditioning, power generation, transportation, processing & manufacturing.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	66	10.00	49.56	15.89	37.41	20.67
Union						
Non-union	62	10.00	49.56	15.89	37.41	20.68
Full-time	66	10.00	49.56	15.89	37.41	20.67
Part-time						
Male	58	13.50	49.56	16.75	37.41	22.95
Female	8	10.00	30.30	15.89	30.30	16.02

### **Medical Laboratory Technicians - 3212**

conduct routine medical laboratory tests & set up, clean & maintain medical laboratory equipment.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	127	9.46	30.38	14.54	22.70	17.31
Union						
Non-union	5	11.96	25.12	14.54	14.54	13.56
Full-time	62	9.46	27.35	14.54	21.87	16.34
Part-time	65	13.93	30.38	14.76	22.70	18.80
Male	9	12.47	27.35	14.54	18.30	14.45
Female	118	9.46	30.38	14.76	22.70	18.06

### **Medical Laboratory Technologists & Pathologists' Assistants - 3211**

conduct medical laboratory tests, experiments & analyses to assist in the diagnosis, treatment & prevention of disease.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	60	13.93	25.93	15.35	21.87	20.21
Union						
Non-union	59	13.93	22.68	15.35	21.87	18.89
Full-time	20	14.85	25.93	15.35	21.87	22.40
Part-time	40	13.93	22.68	15.85	21.87	18.43
Male	3	18.94	25.93	18.94	18.94	25.27
Female	57	13.93	22.68	15.35	21.87	18.83

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Medical Radiation Technologists - 3215**

operate radiographic & radiation therapy equipment to administer radiation treatment & produce images of body structures for the diagnosis & treatment of injury & disease.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	86	16.72	30.96	18.30	25.41	22.43
Union	79	16.72	27.44	18.30	24.54	22.21
Non-union	7	22.22	30.96	22.22	25.41	23.31
Full-time	48	16.72	30.96	20.00	25.41	23.45
Part-time	38	17.26	24.54	18.30	24.54	20.81
Male	11	17.46	26.41	20.90	24.54	22.25
Female	75	16.72	30.96	18.30	25.41	22.49

### **Medical Secretaries - 1243**

perform a variety of secretarial & administrative duties in doctor's offices, hospitals, medical clinics & other medical settings.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	51	8.00	17.00	10.20	15.71	13.45
Union	35	13.18	15.97	13.18	15.71	14.49
Non-union	16	8.00	17.00	10.20	15.32	13.28
Full-time	19	13.50	17.00	13.50	15.32	14.92
Part-time	32	8.00	16.00	10.20	15.71	12.37
Male						
Female	51	8.00	17.00	10.20	15.71	13.45

### **Metalworking Machine Operators - 9514**

operate light or heavy metalworking machines to shape & form sheet, steel or other metal stock into parts or products.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	124	8.00	22.17	10.00	17.50	14.32
Union						
Non-union	106	8.00	18.75	10.00	17.50	13.41
Full-time	124	8.00	22.17	10.00	17.50	14.32
Part-time						
Male	114	8.00	22.17	10.00	17.50	14.36
Female	10	11.50	16.00	11.50	16.00	13.85

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Mine Labourers - 8614**

carry out a variety of general labouring duties to assist in the extraction of coal, minerals & ore, & in other services in support of underground mining.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	69	15.95	27.86	17.83	22.56	20.20
Union	49	15.95	22.55	17.83	22.55	19.15
Non-union						
Full-time	69	15.95	27.86	17.83	22.56	20.20
Part-time						
Male	67	15.95	27.86	17.83	22.56	20.22
Female						

### **Ministers Of Religion - 4154**

conduct religious services, administer the rites of a religious faith or denomination, provide spiritual & moral guidance & perform other functions associated with the practice of a religion.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	15	6.77	32.97	14.22	27.85	20.49
Union						
Non-union	15	6.77	32.97	14.22	27.85	20.49
Full-time	14	6.77	32.97	14.22	27.85	20.53
Part-time						
Male	13	6.77	32.97	14.22	27.85	20.83
Female						

### **Motor Vehicle Body Repairers - 7322**

repair & restore damaged motor vehicle body parts & interior finishing.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	90	7.00	30.12	9.00	20.00	16.34
Union						
Non-union	90	7.00	30.12	9.00	20.00	16.34
Full-time	90	7.00	30.12	9.00	20.00	16.34
Part-time						
Male	90	7.00	30.12	9.00	20.00	16.34
Female						

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Motor Vehicle Mechanics, Technicians & Mechanical Repairers - 7321**

inspect, diagnose, repair & service mechanical, electrical & electronic systems & components of cars, buses & trucks.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	414	6.50	48.00	10.00	23.15	16.30
Union	40	10.72	28.79	10.72	23.15	18.26
Non-union	374	6.50	48.00	10.00	23.00	16.21
Full-time	402	7.00	48.00	10.00	23.15	16.60
Part-time	12	6.50	20.50	10.00	20.50	9.83
Male	413	6.50	48.00	10.00	23.15	16.30
Female						

### **Nurse Aides & Orderlies - 3413**

assist nurses, hospital staff & physicians in the basic care of patients.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	2013	7.00	18.18	10.05	14.76	13.68
Union	1889	9.75	18.18	10.05	14.76	14.59
Non-union	124	7.00	15.56	10.25	14.05	10.16
Full-time	695	7.00	18.18	10.05	14.76	13.19
Part-time	1318	7.00	18.06	10.05	14.76	13.99
Male	45	13.17	17.17	13.17	14.76	14.61
Female	1968	7.00	18.18	10.05	14.76	13.66

### **Oil & Gas Drilling, Servicing & Related Labourers - 8615**

carry out a variety of general labouring duties & operate equipment to assist in the drilling & servicing of oil & gas wells.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	269	8.00	31.00	10.52	21.50	15.20
Union						
Non-union	269	8.00	31.00	10.52	21.50	15.20
Full-time	250	9.38	31.00	10.52	21.50	15.41
Part-time	19	8.00	21.50	10.52	21.50	13.45
Male	267	8.00	31.00	10.52	21.50	15.26
Female						

Blank entries are the result of insufficient data.





## 2002 Survey of Wages

### **Oil & Gas Well Drillers, Servicers, Testers & Related Workers - 8232**

control the operation of drilling & hoisting equipment on drilling & service rigs, & direct the activities of the rig crew under supervision of the rig manager.

	(Hourly Rates)	No. of Employees	100% Range		Provincial Data		100% Mean
			Low	High	80% Range		
			Low	High	Low	High	
All employees		213	11.54	67.50	16.83	28.36	22.66
Union							
Non-union		213	11.54	67.50	16.83	28.36	22.66
Full-time		211	11.54	67.50	16.83	28.36	22.66
Part-time							
Male		213	11.54	67.50	16.83	28.36	22.66
Female							

### **Oil & Gas Well Drilling Workers & Services Operators - 8412**

operate drilling & service rig machinery as intermediate members of the rig crew.

	(Hourly Rates)	No. of Employees	100% Range		Provincial Data		100% Mean
			Low	High	80% Range		
			Low	High	Low	High	
All employees		784	14.02	31.00	17.00	26.00	21.14
Union							
Non-union		784	14.02	31.00	17.00	26.00	21.14
Full-time		784	14.02	31.00	17.00	26.00	21.14
Part-time							
Male		784	14.02	31.00	17.00	26.00	21.14
Female							

### **Operators & Attendants In Amusement, Recreation & Sport - 6671**

Bingo Hall & Recreation Attendants, Athletic Equipment Custodians & Ice Makers at rinks are among the many attendants who assist patrons, collect tickets & fees & supervise the use of equipments.

	(Hourly Rates)	No. of Employees	100% Range		Provincial Data		100% Mean
			Low	High	80% Range		
			Low	High	Low	High	
All employees		77	6.35	11.60	6.75	10.31	7.60
Union							
Non-union		59	6.35	10.00	6.75	10.00	7.44
Full-time		8	7.00	10.00	7.00	10.00	7.89
Part-time		69	6.35	11.60	6.75	10.31	7.46
Male		50	6.35	9.52	6.75	9.52	7.50
Female		27	6.35	11.60	6.75	10.31	7.67

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Other Administrative Services Managers - 0114**

manage departments responsible for records management, security services, among other administrative services, admissions.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	148	9.25	54.69	16.74	36.93	27.86
Union						
Non-union	139	9.25	54.69	16.74	36.93	27.86
Full-time	148	9.25	54.69	16.74	36.93	27.86
Part-time						
Male	95	13.56	54.69	17.27	35.60	29.63
Female	53	9.25	37.57	16.74	36.93	24.94

### **Other Assisting Occupations in Support of Health Services - 3414**

perform a variety of support functions, such as setting up equipment, maintaining supplies & equipment & assisting during therapy or treatment, to assist health care professionals & other health care staff.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	177	8.00	22.13	10.49	16.57	13.38
Union	112	8.00	22.13	12.60	16.18	14.35
Non-union	65	8.00	18.50	10.49	16.57	12.79
Full-time	81	8.00	18.32	10.50	16.57	13.28
Part-time	96	8.00	22.13	10.49	15.84	13.49
Male	3	9.42	14.06	14.06	14.06	9.68
Female	174	8.00	22.13	10.49	16.57	13.54

### **Other Attendants In Accommodation & Travel (Except Airl Travel) - 6672**

baggage porters, bellhops, train service attendants & porters, carry hotel/train/ship guests' luggage & escort guests to their rooms; clean & maintain public areas & passengers' rooms aboard ships & trains.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	15	6.36	9.08	6.36	8.75	8.12
Union						
Non-union						
Full-time						
Part-time	8	6.36	9.08	6.36	8.75	7.51
Male	15	6.36	9.08	6.36	8.75	8.12
Female						

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Other Business Services Managers - 0123**

manage operations that provide services to business, such as management consulting, market research, personnel services, payroll services, advertising services & security services.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	18	19.71	43.75	21.60	40.63	31.88
Union						
Non-union	18	19.71	43.75	21.60	40.63	31.88
Full-time	18	19.71	43.75	21.60	40.63	31.88
Part-time						
Male	10	24.01	43.75	24.01	36.56	33.43
Female	8	19.71	40.63	21.60	40.63	31.15

### **Other Elemental Service Occupations - 6683**

Funeral Attendants, Shoe Shiners, Door Attendants & Hotel Valets are among those who provide retail customers with elemental services.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	32	6.35	19.00	6.35	13.83	8.81
Union						
Non-union						
Full-time	7	6.35	16.35	7.46	13.83	9.88
Part-time	25	6.35	19.00	6.35	13.00	8.51
Male	28	6.35	16.35	6.35	13.83	8.64
Female	4	6.35	19.00	6.35	7.46	10.07

### **Other Financial Officers - 1114**

provide various financial services or information to individuals, businesses & government agencies or review & regulate financial services & institutions to ensure complicity with governing legislation & regulations.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	55	11.25	40.66	13.57	27.57	21.15
Union						
Non-union	52	11.25	40.66	13.57	27.57	21.27
Full-time	53	11.25	40.66	13.57	24.69	21.00
Part-time						
Male	14	16.24	40.66	16.24	24.50	25.85
Female	41	11.25	38.46	13.57	27.57	19.92

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Other Labourers In Processing, Manufacturing & Utilities - 9619**

perform material handling, clean-up, packaging & other elemental activities in processing, manufacturing & utilities.

(Hourly Rates)	Provincial Data					
	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	325	6.35	25.10	7.50	16.26	9.64
Union	102	7.50	25.10	7.50	16.26	12.47
Non-union	223	6.35	18.75	7.50	16.09	9.00
Full-time	250	6.35	25.10	7.50	16.26	10.62
Part-time	75	6.35	11.93	7.50	11.93	7.36
Male	244	6.35	25.10	7.50	16.26	11.10
Female	81	6.35	16.77	7.50	13.75	7.45

### **Other Professional Occupations In Therapy & Assessment - 3144**

Recreational therapists, remedial gymnasts & art therapists are among the specialized therapists who use techniques such as art, athletics & recreation to aid in the treatment of mental & physical disabilities.

(Hourly Rates)	Provincial Data					
	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	38	8.04	23.56	8.29	15.22	9.60
Union						
Non-union						
Full-time	7	8.04	23.56	8.29	13.17	9.72
Part-time						
Male						
Female	33	8.04	23.56	8.29	15.22	9.52

### **Other Religious Occupations - 4217 (Results less reliable)**

Brothers, Nuns, Monks & Religious Education Workers are among those who provide support to ministers of religion or to a religious community & certain functions associated with the practice of a religion.

(Hourly Rates)	Provincial Data					
	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	10	6.35	24.62	6.35	22.31	15.18
Union						
Non-union	10	6.35	24.62	6.35	22.31	15.18
Full-time						
Part-time	6	6.35	22.31	6.35	22.31	15.04
Male						
Female	8	6.35	22.31	6.35	22.31	14.37

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Other Repairers & Servicers - 7445**

maintain & service a wide variety of products, such as cameras, scales, musical instruments, coin machines, vending machines, sporting goods & other miscellaneous products & equipment.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	30	7.50	21.25	10.00	17.00	11.42
Union						
Non-union	30	7.50	21.25	10.00	17.00	11.42
Full-time	29	9.00	21.25	10.00	17.00	13.04
Part-time						
Male	30	7.50	21.25	10.00	17.00	11.42
Female						

### **Other Service Supervisors - 6216**

co-ordinate, supervise & schedule the activities of hotel accommodation service & reservation clerks, theatre ushers & attendants, sport & recreation club workers, commissionaires & others in the service industry.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	120	8.15	27.33	10.16	19.74	15.42
Union	34	8.15	26.35	10.16	19.74	16.44
Non-union	86	8.62	27.33	10.18	19.53	15.10
Full-time	113	8.15	27.33	10.16	19.74	16.05
Part-time	7	9.60	22.57	14.60	14.60	11.34
Male	65	8.15	27.33	11.25	19.53	17.46
Female	55	8.62	20.41	10.16	19.74	13.76

### **Other Services Managers - 0651 (Results less reliable)**

manage establishment operations - hair salons, dry cleaners, & residential cleaning businesses, & in schools that provide non-vocational instruction in driving, languages, music, dance, art, cooking or fashion.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	10	7.00	22.16	7.00	18.75	8.53
Union						
Non-union	10	7.00	22.16	7.00	18.75	8.53
Full-time	9	7.00	22.16	7.00	18.75	9.14
Part-time						
Male	5	13.93	22.16	13.93	18.75	17.55
Female						

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### Other Technical Occupations In Therapy & Assessment - 3235

Speech Therapy Aides & Technicians, Physical Rehabilitation Technicians, Massage Therapists, Audiometric, Communication & Hearing Aide Assistants perform various technical functions to assist in the therapy & assessment of patients.

	(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
			Low	High	Low	High	
All employees		9	14.83	25.34	14.83	23.69	21.23
Union		8	16.27	25.34	16.27	23.69	22.03
Non-union							
Full-time							
Part-time		7	14.83	23.69	14.83	23.69	20.29
Male							
Female		8	14.83	23.69	14.83	23.69	20.71

### Other Trades Helpers & Labourers - 7612

Trade Helpers & Labourers assist skilled tradespersons in the performance of various labouring activities.

	(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
			Low	High	Low	High	
All employees		69	6.35	18.12	7.25	15.00	10.82
Union							
Non-union		65	6.35	18.12	7.25	15.00	10.79
Full-time		59	6.35	18.12	7.25	15.00	11.16
Part-time		10	6.35	12.00	8.00	12.00	9.42
Male		65	6.35	18.12	8.00	15.00	10.87
Female		4	7.25	12.00	7.25	12.00	9.69

### Other Wood Products Assemblers & Inspectors - 9493

assemble a variety of wood products & millwork, such as window sashes & doors.

	(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
			Low	High	Low	High	
All employees		20	6.50	18.75	8.00	15.00	9.34
Union							
Non-union		20	6.50	18.75	8.00	15.00	9.34
Full-time		16	6.50	18.75	8.00	15.00	9.36
Part-time							
Male		19	6.50	18.75	8.00	15.00	9.27
Female							

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Painters & Coaters, Manufacturing - 9496**

maintain & operate machines or use brushes & spray equipment to apply paint, enamel, lacquer or other non-metallic protective & decorative coatings to surfaces of various production items.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	86	8.00	23.31	9.50	17.00	13.55
Union						
Non-union	80	8.00	19.00	9.50	17.00	13.20
Full-time	85	8.00	23.31	9.50	17.00	13.59
Part-time						
Male	81	8.00	23.31	9.50	17.00	13.65
Female	5	9.00	14.50	11.50	14.50	11.35

### **Painters & Decorators - 7294**

apply paint, wallpaper & other finishes to interior & exterior surfaces of buildings & other structures.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	30	10.00	23.98	12.00	16.78	14.54
Union						
Non-union	13	10.00	18.00	12.00	16.00	14.47
Full-time	28	10.00	23.98	12.00	16.78	14.55
Part-time						
Male	28	10.00	23.98	12.00	16.78	14.16
Female						

### **Payroll Clerks - 1432**

collect, verify & process payroll information & determine pay & benefit entitlements for employees within a department, company or other establishment, using manual or computerized systems.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	47	10.31	26.79	12.60	20.60	17.55
Union	11	15.71	20.60	15.71	20.60	18.04
Non-union	36	10.31	26.79	12.60	20.49	17.41
Full-time	45	10.31	26.79	12.60	20.60	17.41
Part-time						
Male						
Female	44	10.31	26.79	12.60	20.60	17.43

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Personnel & Recruitment Officers - 1223**

identify & advertise job vacancies, recruit candidates, & assist in the selection & reassignment of employees.

(Hourly Rates)	No. of Employees	Provincial Data				
		100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	8	15.23	28.76	15.23	23.47	22.12
Union						
Non-union	5	15.23	23.47	15.23	23.47	20.31
Full-time	8	15.23	28.76	15.23	23.47	22.12
Part-time						
Male						
Female	5	15.23	23.47	15.23	23.47	20.31

### **Petroleum, Gas & Chemical Process Operators - 9232**

operators monitor & operate petroleum, petrochemical & chemical plants & monitor, adjust & maintain processing units & equipment in these plants.

(Hourly Rates)	No. of Employees	Provincial Data				
		100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	302	15.00	34.38	18.50	29.87	26.72
Union						
Non-union	244	15.00	34.38	18.50	29.87	26.37
Full-time	295	17.04	34.38	18.50	29.87	26.84
Part-time	7	15.00	26.50	19.00	26.50	20.04
Male	294	15.00	34.38	18.50	29.87	26.80
Female	8	18.00	27.20	20.16	27.20	23.50

### **Pharmacists - 3131**

compound & dispense prescribed pharmaceuticals in community & hospital pharmacies.

(Hourly Rates)	No. of Employees	Provincial Data				
		100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	77	7.20	38.00	12.88	33.00	25.34
Union						
Non-union	53	7.20	38.00	12.88	33.00	25.57
Full-time	42	10.00	38.00	12.88	33.00	25.08
Part-time	35	7.20	37.00	13.18	32.00	25.66
Male	26	7.20	38.00	12.91	33.00	26.87
Female	51	8.50	37.00	12.88	33.00	24.30

Blank entries are the result of insufficient data.





## 2002 Survey of Wages

### **Physiotherapists - 3142**

plan & carry out individually designed programs of physical treatment to maintain, improve or restore physical functioning, alleviate pain & prevent physical dysfunctioning in patients.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	29	19.46	27.97	20.94	25.73	24.33
Union	28	19.46	27.97	20.94	25.73	24.32
Non-union						
Full-time	15	19.46	27.97	21.30	25.73	24.47
Part-time	14	20.94	27.97	20.94	25.73	24.19
Male	5	19.46	25.73	20.94	25.73	22.75
Female	24	21.30	27.97	21.30	25.73	24.66

### **Plumbers - 7251**

install, repair & maintain pipes, fixtures & other plumbing equipment used for water distribution & waste water disposal in residential, commercial & industrial buildings.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	67	9.84	25.94	10.94	23.78	17.34
Union	51	9.84	25.94	10.94	23.78	18.54
Non-union	16	11.43	24.00	11.43	22.00	16.74
Full-time	67	9.84	25.94	10.94	23.78	17.34
Part-time						
Male	67	9.84	25.94	10.94	23.78	17.34
Female						

### **Primary Production Managers (Except Agriculture) - 0811**

manage the operations of establishments in primary industries such as forestry & logging, mining & quarrying, oil & gas drilling, production & servicing operations, & commercial fishing.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	22	18.45	77.00	26.23	50.72	30.20
Union						
Non-union	22	18.45	77.00	26.23	50.72	30.20
Full-time	21	18.45	77.00	28.00	50.72	30.35
Part-time						
Male	22	18.45	77.00	26.23	50.72	30.20
Female						

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Printing Press Operators - 7381**

set up & operate sheet & web-fed presses to print illustrations, designs & text on paper, plastic, sheet metal & other material.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	45	8.75	22.00	9.18	20.00	15.20
Union						
Non-union	18	8.75	21.00	9.18	20.00	13.65
Full-time	44	8.75	22.00	9.18	20.00	15.23
Part-time						
Male	41	9.18	22.00	9.18	20.00	15.36
Female						

### **Process Control & Machine Operators, Food & Beverage Processing - 9461**

operate multi-function process control machinery or single function machines to process & package food & beverage products.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	158	8.00	20.65	11.00	19.61	14.28
Union	128	10.30	20.65	12.11	19.61	17.43
Non-union	30	8.00	18.75	11.00	18.75	11.56
Full-time	156	8.00	20.65	11.00	19.61	14.30
Part-time						
Male	144	10.30	20.65	11.00	19.61	17.20
Female	14	8.00	17.69	11.00	17.69	9.80

### **Production Clerks - 1473**

co-ordinate & expedite the flow of work & materials within an establishment, prepare work & production schedules & monitor the progress of production & construction projects.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	68	8.55	28.94	9.41	24.67	15.48
Union						
Non-union	51	8.55	28.94	9.41	24.67	15.87
Full-time	64	8.55	28.94	9.50	24.67	15.86
Part-time						
Male	59	8.75	28.94	9.50	24.67	15.34
Female	9	8.55	25.00	9.41	19.23	16.56

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Professional Occupations In Business Services To Management - 1122**

analyzing the operations, managerial methods or functions of an organization in order to propose, plan & implement improvements, or analyzing advertising needs & developing appropriate advertising plans.

(Hourly Rates)

	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	19	15.14	40.11	17.92	25.00	23.28
Union						
Non-union	19	15.14	40.11	17.92	25.00	23.28
Full-time	19	15.14	40.11	17.92	25.00	23.28
Part-time						
Male	7	20.16	40.11	20.16	25.00	25.91
Female						

### **Professional Occupations In Public Relations & Communications - 5124**

develop & implement communication strategies & information programs, publicize activities & events & maintain media relations on behalf of businesses, governments & other organizations.

(Hourly Rates)

	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	28	12.95	41.13	15.63	31.44	24.21
Union						
Non-union	27	14.36	41.13	15.63	31.44	24.62
Full-time	28	12.95	41.13	15.63	31.44	24.21
Part-time						
Male	6	15.63	41.13	15.63	29.34	26.60
Female	22	12.95	39.99	19.38	31.44	23.56

### **Program Leaders & Instructors In Recreation & Sport - 5254**

lead & instruct groups & individuals in recreational, sports, fitness or athletic programs.

(Hourly Rates)

	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	169	6.35	18.08	7.00	14.42	10.26
Union						
Non-union	93	6.99	14.90	7.76	13.93	11.53
Full-time	76	6.35	18.08	7.00	14.42	9.22
Part-time						
Full-time	35	8.00	18.08	8.00	14.42	12.02
Part-time	134	6.35	17.63	7.00	13.93	9.73
Male	41	6.75	15.62	7.00	14.42	10.14
Female	128	6.35	18.08	7.00	13.93	10.31

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Property Administrators - 1224**

perform administrative duties & co-ordinate activities related to the management & rental of investment property & real estate on behalf of property owners.

	(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
			Low	High	Low	High	
All employees		8	15.50	33.63	15.50	25.98	24.27
Union							
Non-union		8	15.50	33.63	15.50	25.98	24.27
Full-time		8	15.50	33.63	15.50	25.98	24.27
Part-time							
Male		4	15.50	33.63	15.50	25.98	28.00
Female		4	17.00	22.92	17.00	22.92	17.71

### **Public Works & Maintenance Labourers - 7621**

perform a variety of labouring activities to maintain sidewalks, streets, roads & similar areas.

	(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
			Low	High	Low	High	
All employees		135	6.87	19.00	8.16	16.65	13.40
Union		84	7.30	18.49	8.16	16.65	13.32
Non-union		51	6.87	19.00	8.50	16.48	13.41
Full-time		131	6.87	19.00	8.16	16.65	13.34
Part-time							
Male		131	6.87	19.00	8.16	16.65	13.44
Female		4	7.30	14.25	11.99	14.25	11.85

### **Public Works Maintenance Equipment Operators - 7422**

operate vehicles & equipment to maintain streets, highways & sewer systems & operate garbage trucks to remove garbage & refuse.

	(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
			Low	High	Low	High	
All employees		63	11.27	22.84	13.50	17.42	16.25
Union		58	11.27	22.84	13.50	17.42	15.58
Non-union							
Full-time		63	11.27	22.84	13.50	17.42	16.25
Part-time							
Male		62	11.27	22.84	13.50	17.42	16.26
Female							

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Purchasing & Inventory Clerks - 1474**

Purchasing & inventory clerks process purchasing transactions & maintain inventories of materials, equipment & stock.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	53	10.00	25.99	10.68	24.21	16.04
Union	10	12.39	23.38	12.39	23.38	19.14
Non-union	43	10.00	25.99	10.68	24.21	15.54
Full-time	51	10.00	25.99	10.68	24.21	16.93
Part-time						
Male	34	10.00	25.92	10.68	24.21	15.84
Female	19	10.68	25.99	10.68	23.44	16.59

### **Purchasing Agents & Officers - 1225**

purchase general & specialized equipment, materials & business services for use or for further processing by their establishment.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	57	11.00	43.61	12.50	33.38	21.47
Union						
Non-union	46	11.00	43.61	12.50	33.38	21.72
Full-time	55	11.00	43.61	12.50	33.38	21.55
Part-time						
Male	40	11.00	43.61	12.50	33.38	22.01
Female	17	12.00	28.42	13.50	28.42	20.39

### **Purchasing Managers - 0113**

manage the activities of a purchasing department & develop & implement the purchasing policies of a business or institution.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	8	18.49	28.20	18.49	26.22	24.41
Union						
Non-union	8	18.49	28.20	18.49	26.22	24.41
Full-time	7	18.49	28.20	18.49	26.22	24.29
Part-time						
Male	8	18.49	28.20	18.49	26.22	24.41
Female						

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Receptionists & Switchboard Operators - 1414**

greet & direct people arriving at offices, hospitals & other establishments, answer & forward telephone calls, take messages, schedule appointments, & perform other clerical duties.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	252	6.35	25.00	8.44	16.30	12.91
Union	86	12.48	17.22	12.48	16.25	14.54
Non-union	166	6.35	25.00	8.44	16.30	12.65
Full-time	175	7.00	20.49	8.50	16.26	13.18
Part-time	77	6.35	25.00	8.44	16.30	12.43
Male	3	7.50	11.56	9.00	11.56	7.88
Female	249	6.35	25.00	8.44	16.30	13.04

### **Records & File Clerks - 1413**

file papers, records, documents & other material according to subject matter or other filing system.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	66	7.45	24.09	9.00	16.70	14.54
Union	58	12.84	24.09	12.84	16.70	15.19
Non-union	8	7.45	14.31	9.00	14.31	10.07
Full-time	49	7.45	24.09	10.49	16.16	14.67
Part-time	17	8.75	16.70	9.00	16.70	14.17
Male						
Female	66	7.45	24.09	9.00	16.70	14.54

### **Recreation & Sport Program & Service Directors - 0513**

manage the operations of comprehensive recreational & sport programs & services, national or provincial sport governing agencies & professional athletic teams.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	7	9.37	24.42	9.37	23.56	15.50
Union						
Non-union	7	9.37	24.42	9.37	23.56	15.50
Full-time	7	9.37	24.42	9.37	23.56	15.50
Part-time						
Male	4	20.05	24.42	20.05	23.56	20.69
Female	3	9.37	16.21	9.37	16.21	9.98

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### Recreation & Sports Program Supervisors & Consultants - 4167

oversee & administer recreation & sports programs & activities, provide consulting services & conduct research & develop programs & policies related to recreation, sports & physical fitness.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	39	8.68	32.72	11.88	22.14	15.20
Union	20	13.93	19.97	13.93	19.97	15.98
Non-union	19	8.68	32.72	11.88	22.14	14.93
Full-time	31	9.50	32.72	11.88	22.14	15.37
Part-time	8	8.68	15.23	13.93	15.23	13.81
Male	16	8.68	25.64	13.93	21.63	17.75
Female	23	9.50	32.72	11.88	22.14	13.69

### Refrigeration & Air Conditioning Mechanics - 7313

install, maintain, repair & overhaul residential central air conditioning systems, commercial & industrial refrigeration & air conditioning systems & combined heating & cooling systems.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	6	14.67	27.00	14.67	25.75	22.26
Union						
Non-union	6	14.67	27.00	14.67	25.75	22.26
Full-time	6	14.67	27.00	14.67	25.75	22.26
Part-time						
Male	6	14.67	27.00	14.67	25.75	22.26
Female						

### Registered Nurses - 3152

provide direct nursing care to patients, deliver health education programs & provide consultative services regarding issues relevant to the practice of nursing.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	906	14.38	35.71	21.06	28.04	25.35
Union	838	16.30	29.47	21.06	28.04	25.38
Non-union	68	14.38	35.71	21.53	26.33	25.12
Full-time	350	14.38	35.71	21.06	28.00	25.44
Part-time	556	16.30	32.40	21.34	28.04	25.29
Male	12	17.70	27.62	22.96	27.62	24.92
Female	894	14.38	35.71	21.06	28.04	25.35

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Registered Nursing Assistants - 3233**

provide nursing care for patients under the direction of registered nurses, physicians & other health team members.

	No. of Employees	Provincial Data				
		100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	338	13.93	18.06	14.76	18.04	16.86
Union	290	13.93	18.06	14.76	18.04	17.21
Non-union						
Full-time	102	14.76	18.06	14.76	18.04	17.43
Part-time	236	13.93	18.06	14.76	18.04	16.61
Male						
Female	329	13.93	18.06	14.76	18.04	16.91

### **Residential & Commercial Installers & Servicers - 7441**

install & service a wide variety of interior & exterior prefabricated products such as windows, electrical appliances, water heaters, play structures & septic systems, at residential or commercial properties.

	No. of Employees	Provincial Data				
		100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	54	6.56	20.67	8.50	17.50	12.17
Union						
Non-union	45	6.56	20.67	8.50	17.50	12.11
Full-time	54	6.56	20.67	8.50	17.50	12.17
Part-time						
Male	49	6.56	20.67	8.50	17.50	12.15
Female	5	7.00	17.71	10.50	16.11	13.77

### **Restaurant & Food Service Managers - 0631**

plan, organize, direct & control the operations of restaurants, bars, cafeterias & other food & beverage services.

	No. of Employees	Provincial Data				
		100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	64	8.89	25.96	9.38	19.08	13.27
Union						
Non-union	48	8.89	25.96	9.38	19.08	12.90
Full-time	60	8.89	25.96	9.38	19.06	13.28
Part-time	4	10.00	19.08	10.00	19.08	12.83
Male	40	9.00	25.96	9.38	19.08	15.26
Female	24	8.89	20.96	9.38	18.00	12.01

Blank entries are the result of insufficient data.





## 2002 Survey of Wages

### **Retail & Wholesale Buyers - 6233**

buy merchandise for resale by retail & wholesale establishments & are usually responsible for the merchandising operations of retail establishments.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	30	8.00	31.66	11.91	26.56	19.14
Union						
Non-union	30	8.00	31.66	11.91	26.56	19.14
Full-time	28	9.98	31.66	11.91	26.56	19.76
Part-time						
Male	23	9.98	31.66	11.91	26.56	20.19
Female	7	8.00	26.94	12.98	17.31	15.32

### **Retail Salespersons & Sales Clerks - 6421**

sell or rent a range of goods & services in stores & other retail businesses & in wholesale businesses that sell on a retail basis to the general public.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	1028	6.35	50.00	6.80	19.23	9.92
Union						
Non-union	812	6.35	50.00	6.80	19.23	9.99
Full-time	565	6.35	50.00	6.85	19.23	12.24
Part-time	463	6.35	18.00	6.80	18.00	7.49
Male	511	6.35	50.00	6.80	19.23	12.18
Female	517	6.35	28.90	6.80	18.75	8.26

### **Retail Trade Managers - 0621**

plan, organize, direct & control the operations of establishments that sell merchandise or services on a retail basis.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	387	7.50	52.05	12.46	31.25	17.66
Union						
Non-union	379	7.50	52.05	12.46	31.25	17.62
Full-time	383	7.50	52.05	12.46	31.25	17.71
Part-time	4	14.42	32.00	14.42	24.61	15.83
Male	313	7.50	52.05	12.50	31.25	19.13
Female	74	8.15	33.46	12.46	27.25	13.55

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Retail Trade Supervisors - 6211**

perform sales-related duties & co-ordinate, supervise & schedule the activities of sales staff & cashiers.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	141	7.35	41.25	8.76	20.16	15.86
Union	21	11.35	17.50	11.35	17.50	13.85
Non-union	120	7.35	41.25	8.76	20.16	16.02
Full-time	137	7.35	41.25	8.76	20.16	15.55
Part-time	4	10.10	25.00	10.10	12.42	21.89
Male	78	7.35	41.25	10.00	20.16	18.25
Female	63	7.50	22.28	8.76	18.03	12.15

### **Sales Representatives, Wholesale Trade (Non-Technical) - 6411**

sell non-technical goods & services, such as petroleum, food, tobacco, clothing, hotel accommodation & transportation, to wholesale, commercial, industrial & professional clients.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	174	7.25	37.35	12.18	28.27	19.98
Union						
Non-union	170	7.25	37.35	12.18	28.27	19.99
Full-time	170	7.50	37.35	12.18	28.27	20.40
Part-time	4	7.25	20.34	13.71	20.34	8.73
Male	140	7.25	37.35	12.18	28.27	20.84
Female	34	7.75	28.85	12.81	27.08	15.80

### **Sales, Marketing & Advertising Managers - 0611**

manage the activities of establishments & departments involved in commercial, industrial & wholesale sales, marketing, advertising & public relations.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	115	8.13	60.41	15.00	43.12	28.23
Union						
Non-union	115	8.13	60.41	15.00	43.12	28.23
Full-time	110	8.13	60.41	15.00	43.12	28.59
Part-time						
Male	87	8.75	60.41	15.00	43.12	30.93
Female	28	8.13	49.48	15.52	31.69	22.10

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Sawmill Machine Operators - 9431**

operate, monitor & control automated lumbermill equipment to saw timber logs into rough lumber; saw, trim & plane rough lumber into dressed lumber of various sizes; & saw or split shingles & shakes.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	56	8.00	24.15	9.45	22.60	19.38
Union						
Non-union	16	8.00	19.60	9.45	19.60	14.61
Full-time	56	8.00	24.15	9.45	22.60	19.38
Part-time						
Male	55	8.00	24.15	9.45	22.60	19.36
Female						

### **School & Guidance Counsellors - 4143**

advise students on educational issues, career planning & personal development & co-ordinate the provision of counselling services to students, parents & teachers.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	45	13.57	46.72	18.08	33.14	25.51
Union	19	17.85	46.72	18.08	32.01	27.58
Non-union	26	13.57	33.14	18.09	33.14	24.00
Full-time	32	14.10	46.72	18.08	32.01	25.13
Part-time	13	13.57	42.00	18.76	33.14	26.44
Male	12	14.10	42.00	19.86	33.10	27.91
Female	33	13.57	46.72	18.08	33.14	24.63

### **School Principals & Administrators Of Elementary/Secondary Education - 0313**

manage the activities of teachers & other staff of an elementary or secondary school.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	135	18.63	60.79	25.88	46.08	38.23
Union	119	20.42	60.79	25.88	45.44	38.52
Non-union	16	18.63	55.79	27.20	46.08	36.02
Full-time	130	18.63	60.79	25.88	46.08	38.24
Part-time	5	25.35	60.79	32.59	37.93	37.85
Male	91	22.51	60.79	26.06	43.49	38.61
Female	44	18.63	60.79	25.88	46.08	37.44

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Secondary School Teachers - 4141**

prepare & teach academic, technical, vocational or specialized subjects at public & private secondary schools.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	242	13.23	60.33	17.58	32.86	26.98
Union	242	13.23	60.33	17.58	32.86	26.98
Non-union						
Full-time	227	14.26	55.08	17.58	32.86	26.75
Part-time	15	13.23	60.33	24.14	26.75	30.42
Male	155	16.61	60.33	17.96	32.86	27.19
Female	87	13.23	60.33	17.58	32.01	26.61

### **Secretaries (Except Legal & Medical) - 1241**

perform a variety of administrative duties in support of managerial & professional employers.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	586	7.00	37.50	9.81	21.34	14.06
Union	160	7.00	23.76	9.90	20.82	16.92
Non-union	426	7.00	37.50	9.81	21.34	13.69
Full-time	499	7.00	37.50	9.81	21.34	14.87
Part-time	87	7.00	27.00	9.89	19.62	12.01
Male	13	9.90	34.38	9.90	21.21	23.56
Female	573	7.00	37.50	9.81	21.34	13.88

### **Securities Agents, Investment Dealers & Traders - 1113**

buy & sell stocks, bonds, treasury bills, mutual funds & other securities for individual investors, pension fund managers, banks, trust companies, insurance firms & other establishments.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	22	16.99	35.00	19.75	32.09	27.19
Union						
Non-union	22	16.99	35.00	19.75	32.09	27.19
Full-time	20	16.99	32.50	19.75	32.09	26.40
Part-time						
Male	12	16.99	35.00	22.15	32.09	29.26
Female	10	19.75	29.33	19.75	29.33	24.70

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Security Guards & Related Occupations - 6651**

guard property against theft & vandalism, control access to establishments, maintain order & enforce regulations at public events & within establishments.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	853	6.35	15.50	7.93	14.52	9.14
Union	84	6.35	15.50	8.27	12.50	10.71
Non-union	769	6.60	14.82	7.93	14.52	8.97
Full-time	558	6.35	15.50	8.10	14.52	9.65
Part-time						
Male	676	6.35	15.50	8.10	14.44	9.10
Female	177	6.35	15.50	7.93	14.52	9.29

### **Senior Government Managers & Officials - 0012**

manage, through middle managers, major activities of municipal or regional governments or of provincial, territorial or federal departments, boards, agencies or commissions.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	57	12.13	53.98	14.00	51.64	27.09
Union						
Non-union	57	12.13	53.98	14.00	51.64	27.09
Full-time	57	12.13	53.98	14.00	51.64	27.09
Part-time						
Male	47	12.13	53.98	23.68	51.64	28.36
Female	10	14.00	46.81	14.00	46.81	22.33

### **Service Station Attendants - 6621**

sell fuel & other automotive products & perform such services as fueling, cleaning, lubricating & performing minor repairs to motor vehicles.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	126	6.35	11.87	6.50	9.11	7.13
Union						
Non-union	29	6.35	9.94	6.50	9.00	7.25
Full-time	9	6.50	9.94	6.50	9.00	8.17
Part-time	117	6.35	11.87	6.50	9.11	6.89
Male	86	6.35	9.94	6.50	9.00	6.93
Female	40	6.35	11.87	6.50	9.11	7.40

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Sheet Metal Workers - 7261**

fabricate, assemble, install & repair sheet metal products, using manual, mechanical or computerized metalworking tools.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	84	8.00	27.72	10.65	24.50	17.58
Union	54	9.38	27.72	10.65	24.50	18.65
Non-union	30	8.00	23.16	11.43	23.16	15.68
Full-time	84	8.00	27.72	10.65	24.50	17.58
Part-time						
Male	84	8.00	27.72	10.65	24.50	17.58
Female						

### **Shelf Stockers (including grocery clerks) - 6622**

pack customers' purchases, price items, stock shelves with merchandise & fill mail orders.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	243	6.35	17.77	6.50	11.40	7.81
Union						
Non-union	104	6.35	12.70	6.50	11.40	7.45
Full-time	105	6.35	17.77	6.75	11.40	9.04
Part-time	138	6.35	12.70	6.50	11.02	7.22
Male	114	6.35	17.77	6.50	11.40	8.25
Female	129	6.35	17.62	6.70	11.40	7.48

### **Shippers & Receivers - 1471**

ship, receive & record the movement of parts, supplies, materials, equipment & stock to & from an establishment.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	299	6.35	27.59	8.07	17.69	11.80
Union	60	7.82	20.71	8.54	17.69	12.93
Non-union	239	6.35	27.59	8.07	17.50	11.65
Full-time	273	6.35	27.59	8.07	17.69	12.09
Part-time	26	6.65	14.76	8.93	14.76	8.70
Male	264	6.35	27.59	8.07	17.69	11.90
Female	35	6.75	17.43	8.75	17.43	10.85

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Social Policy Researchers, Consultants & Program Officers - 4164**

conduct research, develop policy & implement or administer programs in areas such as employment, immigration, corrections, housing, labour, family services, foreign aid & international development.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	25	9.00	24.23	11.56	19.53	16.24
Union						
Non-union	22	9.00	24.23	11.56	19.53	16.43
Full-time	22	11.56	24.23	11.56	19.53	16.78
Part-time						
Male	5	16.24	19.64	16.24	17.35	17.37
Female	20	9.00	24.23	11.56	19.53	15.96

### **Social Workers - 4152**

treat social functioning difficulties, provide counselling, therapy & referral to other supportive social services & evaluate child development & the adequacy of child care.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	71	10.00	28.70	15.05	24.28	17.19
Union	44	15.05	27.62	15.05	24.28	19.97
Non-union	27	10.00	28.70	17.09	21.75	15.61
Full-time	46	14.50	28.70	16.62	24.28	20.26
Part-time	25	10.00	23.08	15.05	23.08	12.83
Male	10	17.13	26.71	17.13	23.18	21.59
Female	61	10.00	28.70	15.05	24.28	16.18

### **Software Engineers - 2173**

research, design, evaluate, integrate & maintain software applications, technical environments, operating systems, embedded software, information warehouses & telecommunications software.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	7	17.31	30.00	17.31	26.66	22.12
Union						
Non-union	7	17.31	30.00	17.31	26.66	22.12
Full-time						
Part-time						
Male						
Female						

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Specialists In Human Resources - 1121**

develop, implement & evaluate human resources & labour relations policies, programs & procedures & advise managers & employees on personnel matters.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	29	19.14	47.09	19.87	40.45	31.00
Union						
Non-union	29	19.14	47.09	19.87	40.45	31.00
Full-time	28	19.14	47.09	19.87	40.45	31.03
Part-time						
Male	9	19.14	47.09	19.87	40.45	33.22
Female	20	20.00	40.45	20.00	40.45	30.03

### **Specialized Cleaners - 6662**

clean & refurbish building exteriors, carpets, chimneys, industrial equipment, railway cars, ventilation systems, windows & other surfaces, using specialized equipment & techniques.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	112	6.35	18.75	6.85	12.30	9.88
Union	13	9.87	15.47	9.87	11.49	12.48
Non-union	99	6.35	18.75	6.85	12.30	9.67
Full-time	77	6.75	18.75	6.85	12.30	10.47
Part-time	35	6.35	11.49	7.00	11.49	8.84
Male	88	6.35	18.75	6.85	12.30	9.97
Female	24	6.35	15.47	7.00	11.50	9.57

### **Sr Managers-Financial, Communications & Other Business Services - 0013**

manage, through middle managers, finance, communications carriers & other business services organizations.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	109	18.49	89.00	24.31	62.50	42.18
Union						
Non-union	109	18.49	89.00	24.31	62.50	42.18
Full-time	108	18.49	89.00	24.31	62.50	44.75
Part-time						
Male	86	20.25	89.00	24.31	62.50	45.27
Female	23	18.49	68.00	25.63	61.54	33.91

Blank entries are the result of insufficient data.





## 2002 Survey of Wages

### **Sr Managers-Goods Production, Utilities, Transportation & Construction - 0016**

manage, through middle managers, goods production, utility, transportation & construction companies.

	No. of Employees	Provincial Data				
		100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	81	8.33	87.27	16.19	56.76	25.30
Union						
Non-union	81	8.33	87.27	16.19	56.76	25.30
Full-time	81	8.33	87.27	16.19	56.76	25.30
Part-time						
Male	67	8.33	87.27	16.19	56.76	25.34
Female	14	12.00	35.00	18.75	35.00	24.96

### **Sr Managers-Health, Education, Social & Community Services - 0014**

manage, through middle managers, membership & other organizations or institutions that deliver health, education, social or community services.

	No. of Employees	Provincial Data				
		100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	53	12.50	60.59	22.35	42.78	28.00
Union						
Non-union	43	12.50	60.59	22.35	42.78	27.69
Full-time	44	19.08	60.59	22.35	42.78	30.54
Part-time						
Male	29	19.08	60.59	22.73	39.10	28.73
Female	24	12.50	52.82	22.35	42.78	26.16

### **Sr Managers-Trade, Broadcasting & Other Services, Not Elsewhere Classified - 0015**

manage, through middle managers, trade, broadcasting & other service companies not elsewhere classified.

	No. of Employees	Provincial Data				
		100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	51	21.88	93.33	24.73	66.88	52.05
Union						
Non-union	50	21.88	93.33	24.73	66.88	51.92
Full-time	50	21.88	93.33	24.73	66.88	52.54
Part-time						
Male	49	21.88	93.33	24.73	66.88	52.76
Female						

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Stationary Engineers & Auxiliary Equipment Operators - 7351**

operate & maintain various types of stationary engines & auxiliary equipment, such as boilers, generators & other equipment, to provide heat/ventilation/refrigeration/light & power for buildings & other work sites.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	166	14.31	31.73	14.76	27.56	20.22
Union	160	14.31	31.73	14.76	27.56	20.27
Non-union	6	15.00	22.41	15.00	22.41	18.88
Full-time	137	14.64	31.73	15.00	27.56	21.59
Part-time	29	14.31	16.70	14.76	16.70	15.42
Male	163	14.31	31.73	14.76	27.56	20.33
Female	3	15.22	16.18	15.22	16.18	15.54

### **Storekeepers & Parts Clerks - 1472**

sort, store & issue parts & supplies for use by the establishment in which they work & for sale to the public.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	215	6.35	40.63	10.00	18.75	14.53
Union	56	12.35	23.31	12.35	18.73	18.28
Non-union	159	6.35	40.63	10.00	18.75	13.77
Full-time	208	6.92	40.63	10.00	18.75	14.99
Part-time	7	6.35	15.70	10.00	15.70	11.33
Male	188	6.35	40.63	10.00	18.75	14.50
Female	27	10.00	21.65	10.00	18.75	14.74

### **Structural Metal & Platework Fabricators & Fitters - 7263**

fabricate, assemble & fit steel or other metal components for buildings, bridges, tanks, boilers, pressure vessels & other similar structures & products.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	23	10.30	26.47	11.02	18.00	15.30
Union	14	10.30	26.47	11.02	16.57	15.95
Non-union	9	11.75	18.00	11.75	18.00	14.59
Full-time	23	10.30	26.47	11.02	18.00	15.30
Part-time						
Male	23	10.30	26.47	11.02	18.00	15.30
Female						

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Supervisors, Finance & Insurance Clerks - 1212**

supervise & co-ordinate clerks engaged in these duties: administering accounts payable, receivable & payrolls; processing, verifying & recording financial forms & insurance claims; serving customers in financial institutions; & collecting on overdue accounts.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	50	13.31	34.12	14.26	27.61	19.55
Union						
Non-union	48	13.31	34.12	14.26	27.61	19.71
Full-time	50	13.31	34.12	14.26	27.61	19.55
Part-time						
Male	5	13.71	34.12	14.82	27.57	23.48
Female	45	13.31	32.27	14.26	27.61	19.29

### **Supervisors, Food, Beverage & Tobacco Processing - 9213**

supervise, co-ordinate & schedule workers who operate processing machines & who package or grade food, beverage & tobacco products.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	48	10.25	39.53	12.90	27.33	20.86
Union						
Non-union	48	10.25	39.53	12.90	27.33	20.86
Full-time	48	10.25	39.53	12.90	27.33	20.86
Part-time						
Male	40	12.75	39.53	13.25	27.33	21.98
Female	8	10.25	17.79	12.90	17.79	15.16

### **Supervisors, General Office & Administrative Support Clerks - 1211**

supervise & co-ordinate the activities of clerks engaged in general office & administrative duties.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	50	9.00	28.39	10.00	24.06	14.81
Union						
Non-union	49	9.00	28.39	10.00	24.06	14.80
Full-time	44	9.00	28.39	10.00	24.06	14.61
Part-time	6	16.00	18.57	16.00	18.57	17.88
Male	6	9.00	28.39	18.06	21.25	11.14
Female	44	10.00	27.60	10.00	24.06	16.94

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Supervisors, Landscape & Horticulture - 8256**

supervise, co-ordinate & schedule workers duties for example: construct & maintain landscaped areas; spread topsoil & lay sod; spray, prune & remove trees & shrubs; & plant, cultivate & harvest trees, shrubs, & flowers.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	12	10.00	25.93	10.00	24.40	17.83
Union						
Non-union	6	10.00	25.93	10.00	24.40	17.77
Full-time	12	10.00	25.93	10.00	24.40	17.83
Part-time						
Male	9	18.09	25.93	18.09	24.40	20.08
Female	3	10.00	18.91	10.00	18.91	10.88

### **Supervisors, Library, Correspondence & Related Information Clerks - 1213**

supervise & co-ordinate clerks engaged in these duties: conducting surveys & interviews; collecting & compiling statistics; providing information & customer service; reshelving books & performing other tasks in libraries; writing correspondence & preparing material for translation & publication banks.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	7	7.65	21.61	7.65	17.56	13.24
Union						
Non-union	7	7.65	21.61	7.65	17.56	13.24
Full-time	6	7.65	21.61	7.65	17.56	14.12
Part-time						
Male						
Female						

### **Supervisors, Machinists & Related Occupations - 7211**

supervise, co-ordinate & schedule the activities of machinists, tool & die makers & metal mould ad pattern makers.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	14	15.40	27.14	15.40	24.88	21.84
Union						
Non-union	14	15.40	27.14	15.40	24.88	21.84
Full-time	14	15.40	27.14	15.40	24.88	21.84
Part-time						
Male	14	15.40	27.14	15.40	24.88	21.84
Female						

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Supervisors, Mining & Quarrying - 8221**

supervise, co-ordinate & schedule the activities of workers engaged in underground & surface mining operations & quarries.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	52	17.31	38.19	20.00	35.70	32.67
Union						
Non-union	52	17.31	38.19	20.00	35.70	32.67
Full-time	52	17.31	38.19	20.00	35.70	32.67
Part-time						
Male	52	17.31	38.19	20.00	35.70	32.67
Female						

### **Supervisors, Motor Transport & Oth Ground Transit Operators - 7222**

supervise, co-ordinate & schedule the activities of truck drivers, bus drivers, delivery drivers, subway & other transit operators, chauffeurs & taxi & limousine drivers.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	16	14.13	32.83	15.63	27.50	21.99
Union						
Non-union	16	14.13	32.83	15.63	27.50	21.99
Full-time	16	14.13	32.83	15.63	27.50	21.99
Part-time						
Male	13	15.63	32.83	15.63	27.50	23.10
Female						

### **Supervisors, Oil & Gas Drilling & Service - 8222**

supervise, co-ordinate & schedule the activities of workers engaged in drilling for oil or gas, operating service rigs, or providing oil & gas well services.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	215	11.46	76.25	16.00	43.48	31.36
Union						
Non-union	214	11.46	76.25	16.00	43.48	30.90
Full-time	213	11.46	76.25	16.00	43.48	31.38
Part-time						
Male	215	11.46	76.25	16.00	43.48	31.36
Female						

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Supervisors, Other Mechanical & Metal Product Manufacturing - 9226**

supervise, co-ordinate workers who fabricate, assemble & inspect mechanical & metal products, such as aircraft & parts, motor vehicles & its engines, heating equipment, commercial refrigeration & similar metal products.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	47	11.00	29.78	14.00	25.66	19.00
Union						
Non-union	47	11.00	29.78	14.00	25.66	19.00
Full-time	46	11.00	29.78	14.00	25.66	18.97
Part-time						
Male	46	11.00	29.78	14.00	25.66	19.09
Female						

### **Supervisors, Petroleum, Gas & Chemical Processing & Utilities - 9212**

supervise, co-ordinate & schedule workers who operate petroleum refineries, chemical plants, water & waste disposal plants & equipment, pipelines, heating plants & power stations & systems.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	73	14.25	49.33	19.77	45.58	31.18
Union						
Non-union	67	14.25	49.33	19.77	45.58	31.11
Full-time	73	14.25	49.33	19.77	45.58	31.18
Part-time						
Male	72	14.25	49.33	19.77	45.58	31.34
Female						

### **Supervisors, Recording, Distributing & Scheduling Occupations - 1215**

supervise, co-ordinate & schedule the activities of clerks engaged in these duties: shipping, receiving, storing, distributing & maintaining inventories of materials, parts & products; processing purchasing transactions; co-ordinating production work; dispatching crews; scheduling transportation crews & routes; operating airport ramp servicing vehicles; & other related activities.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	35	10.15	40.00	12.00	26.44	19.85
Union						
Non-union	32	10.15	40.00	12.00	26.44	19.73
Full-time	35	10.15	40.00	12.00	26.44	19.85
Part-time						
Male	26	11.50	40.00	12.00	26.44	21.37
Female	9	10.15	21.63	12.00	21.63	15.41

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Technical Sales Specialists, Wholesale Trade - 6221**

sell a range of technical goods & services, such as scientific & industrial products, computer services & etc., to governments, commercial & industrial establishments.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	189	7.00	57.69	12.50	32.76	20.87
Union						
Non-union	189	7.00	57.69	12.50	32.76	20.87
Full-time	181	7.50	57.69	12.50	32.76	21.20
Part-time						
Male	141	7.50	57.69	12.97	32.76	22.20
Female	48	7.00	30.63	12.50	30.63	16.94

### **Tellers, Financial Services - 1433**

process customers' financial transactions & provide information on related banking products & services.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	346	8.00	24.69	10.28	15.64	13.64
Union						
Non-union	298	8.00	24.69	10.28	15.64	13.40
Full-time	203	9.78	24.69	11.17	15.64	14.33
Part-time	143	8.00	18.18	10.28	14.99	12.43
Male	5	9.78	24.69	13.33	14.88	15.39
Female	341	8.00	20.81	10.28	15.64	13.62

### **Testers & Graders, Food & Beverage Processing - 9465**

test or grade ingredients & finished food, beverage or tobacco products to ensure conformance to company standards.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	11	12.15	20.53	12.15	20.04	16.77
Union						
Non-union	10	12.15	20.53	12.15	20.04	16.72
Full-time	11	12.15	20.53	12.15	20.04	16.77
Part-time						
Male	5	12.15	20.53	12.15	19.72	18.05
Female	6	13.30	20.04	13.30	20.04	15.71

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **Tool & Die Makers - 7232**

make, repair & modify custom-made, prototype or special tools, dies, jigs, fixtures & gauges which require precise dimensions.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	6	14.00	23.75	14.00	20.00	18.56
Union						
Non-union	6	14.00	23.75	14.00	20.00	18.56
Full-time	6	14.00	23.75	14.00	20.00	18.56
Part-time						
Male	6	14.00	23.75	14.00	20.00	18.56
Female						

### **Transportation Managers - 0713**

manage the operations of railways, airlines, bus lines, municipal transit systems, shipping lines or trucking companies, under the direction of a general manager or other senior manager.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	17	15.00	48.75	16.67	40.63	30.54
Union						
Non-union	17	15.00	48.75	16.67	40.63	30.54
Full-time	16	16.67	48.75	16.67	40.63	33.21
Part-time						
Male	16	15.00	43.66	16.67	40.63	30.34
Female						

### **Truck Drivers - 7411**

operate heavy trucks to transport goods & materials over urban, interurban, provincial & international routes.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	479	8.00	27.23	10.30	19.20	15.47
Union						
Non-union	450	8.00	27.23	10.30	19.20	15.48
Full-time	447	8.00	27.23	10.30	19.20	15.93
Part-time	32	8.00	20.00	10.50	15.85	11.14
Male	469	8.00	27.23	10.30	19.20	15.57
Female	10	8.00	20.00	15.00	17.50	10.83

Blank entries are the result of insufficient data.





## 2002 Survey of Wages

### **Typesetters & Related Occupations - 1423**

operate keyboards to enter copy into a typesetting system or operate typesetting output equipment to produce text that is ready to print.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	13	8.00	18.80	8.00	17.09	9.68
Union						
Non-union	13	8.00	18.80	8.00	17.09	9.68
Full-time						
Part-time						
Male						
Female	11	8.00	18.80	8.00	17.09	9.64

### **Underground Production & Development Miners - 8231**

drill, blast, operate mining machinery & perform related duties to extract coal & ore in underground mines & to construct tunnels, passageways & shafts to facilitate mining operations.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	262	14.00	27.01	16.00	24.31	20.92
Union						
Non-union						
Full-time	262	14.00	27.01	16.00	24.31	20.92
Part-time						
Male	262	14.00	27.01	16.00	24.31	20.92
Female						

### **Urban & Land Use Planners - 2153**

develop plans & recommend policies for managing the utilization of land, physical facilities & associated services for urban & rural areas & remote regions.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	5	16.25	25.94	16.25	24.84	20.99
Union						
Non-union						
Full-time	5	16.25	25.94	16.25	24.84	20.99
Part-time						
Male	4	16.25	25.94	16.25	24.84	21.75
Female						

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### **User Support Technicians - 2282**

provide first-line technical support to computer users experiencing difficulties with computer hardware and with computer applications and communications software.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	104	7.00	34.76	10.30	27.04	18.11
Union	8	16.67	30.39	16.67	27.04	23.67
Non-union	96	7.00	34.76	10.30	26.34	17.72
Full-time	97	7.00	33.27	10.30	27.04	18.15
Part-time						
Male	62	7.00	34.76	10.30	27.04	19.44
Female	42	7.00	34.76	10.30	25.64	16.61

### **Utilities Managers - 0912**

plan, organize, direct & control the operations of utility companies or services or of heating oil distribution companies.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	9	20.92	45.08	20.92	37.47	28.38
Union						
Non-union	9	20.92	45.08	20.92	37.47	28.38
Full-time	9	20.92	45.08	20.92	37.47	28.38
Part-time						
Male	9	20.92	45.08	20.92	37.47	28.38
Female						

### **Visiting Homemakers, Housekeepers & Related Occupations - 6471**

provide ongoing or short-term home support services for individuals & families.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	216	7.00	14.76	7.00	14.13	9.31
Union						
Non-union	152	7.00	13.18	7.00	13.18	8.24
Full-time	25	7.00	14.76	7.00	13.18	9.82
Part-time	191	7.00	14.76	7.00	14.13	9.23
Male	21	7.00	14.76	10.00	13.18	10.88
Female	195	7.00	14.76	7.00	14.13	9.22

Blank entries are the result of insufficient data.



## 2002 Survey of Wages

### Water & Waste Plant Operators - 9424

monitor & operate computerized control systems & related equipment in water filtration & treatment plants to regulate the treatment & distribution of water.

	(Hourly Rates)	Provincial Data				
		No. of Employees	100% Range		80% Range	
		Low	High	Low	High	
All employees	54	9.32	26.75	12.00	23.22	17.84
Union	35	9.32	23.22	12.91	23.22	17.18
Non-union						
Full-time	52	9.32	26.75	12.00	23.22	17.98
Part-time						
Male	54	9.32	26.75	12.00	23.22	17.84
Female						

### Welders & Other Related Machine Operators - 7265

operate manual or semi-automatic welding equipment to weld ferrous & non-ferrous metals or to fabricate or repair metal parts..

	(Hourly Rates)	Provincial Data				
		No. of Employees	100% Range		80% Range	
		Low	High	Low	High	
All employees	835	8.00	31.23	11.00	22.69	19.61
Union	427	11.02	28.79	11.02	22.69	23.72
Non-union	408	8.00	31.23	11.00	22.50	13.97
Full-time	830	8.00	31.23	11.00	22.69	19.62
Part-time	5	10.50	24.00	12.50	15.87	15.59
Male	816	8.00	31.23	11.00	22.69	19.53
Female	19	10.00	25.14	11.00	22.16	21.89

### Woodworking Machine Operators - 9513

set up, program & operate one or more woodworking machines to fabricate or repair wooden parts for furniture, fixtures or other wood products.

	(Hourly Rates)	Provincial Data				
		No. of Employees	100% Range		80% Range	
		Low	High	Low	High	
All employees	25	7.50	17.03	8.00	14.00	11.85
Union						
Non-union						
Full-time	25	7.50	17.03	8.00	14.00	11.85
Part-time						
Male	25	7.50	17.03	8.00	14.00	11.85
Female						

Blank entries are the result of insufficient data.



Saskatchewan  
Labour

## 2002 Survey of Wages