



2002 Survey of Wages

What is the Wage Survey

Working with employers, Saskatchewan Labour, the Saskatchewan Workers' Compensation Board and Human Resources Development Canada have gathered information from almost 800 provincial employers about wages for more than 240 occupations.

The wage analysis for these occupations and workplaces provides information on:

- number of employees,
- low and high wages, and
- average wages.

Further breakdowns for each occupation are provided by:

- gender,
- union / non-union, and
- part-time / full-time.

Why we do it

The Saskatchewan Wage Survey includes a wide variety of employers and occupations.

Wage analysis for different occupations is a valuable planning tool for new and existing businesses, for collective bargaining, for people choosing a career and for school and other counselors advising students and other job seekers. Such information needs to be updated often to ensure it remains accurate.

Other information for Saskatchewan occupations is available from other surveys and federal census data. This data includes more occupations than the Saskatchewan Wage Survey, but are updated less frequently.

Who is surveyed

The Saskatchewan Wage Survey was sent to a random sample of 2,000 employers drawn from the 35,000 Saskatchewan employers subject to *The Workers' Compensation Act*. (This leaves out federal and provincial government employees, although several provincial Crown corporations are included). Random sampling ensures that employers of different sizes and different industries are included. Random sampling, though, does not allow for targeting of specific occupations. Hence, the occupations covered in the survey are very much dependent on which employers respond.

Completed surveys were received from almost 800 employers, or about 40% of those surveyed. A 40% return rate is considered significant for this type of survey.



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When is the survey done

Current plans are to conduct the Saskatchewan Wage Survey every two years. When surveys are received, Saskatchewan Labour staff answer employer questions, validate and enter the information received, and complete the wage analysis. Results are posted on this website as soon as possible after the data is compiled.

The 2002 Wage Survey provides wage information based on the last normal pay period before June 1, 2002.

Available occupations

Employers participating in the Saskatchewan Wage Survey classified jobs according to standard definitions in the National Occupational Classification. The 2002 Wage Survey provides information on about 240 of these occupations.

When wage information from multiple occupations is shown, the occupations appear in National Occupational Classification (NOC) order.

About the results

The Saskatchewan Wage Survey results show hourly wages for each occupation with monthly, bi-weekly or other payment forms converted to hourly rates. Employers reported the total wage paid (including commissions) for the last pay period before June 1, 2002.

Saskatchewan Wage Survey results for each job include:

- the number of employees in an occupation for which wages were reported
- the average (mean) wage for employees doing that job
- the lowest wage for employees doing the job
- the highest wage for employees doing the job
- the lowest wage after the bottom 10% of wages have been eliminated
- the highest wage after the top 10% of wages have been eliminated



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Statistical significance

The Saskatchewan Wage Survey is designed according to accepted methodologies for carrying out statistically accurate surveys that yield valid results. The statistical significance of each occupation's wage rate depends on the number of employers and the resulting employees who were surveyed for that occupation. Generally, the wage rate reported for an occupation that includes a high number of employees surveyed is more statistically significant than one for which a smaller number of employees were surveyed.

For the provincial average ("all employees" category only – statistical significance is less for all other categories) a determination was completed of how reliable the listed wage is (in terms of being a true reflection of what that occupation is paid in Saskatchewan) based on a standard calculation of statistical significance. The rating for the vast majority of the listed occupations is considered to be very reliable. For a small number (2 of the listed occupations) the results were acceptable but not as reliable as for the others. These 2 occupations are marked with the note "results less reliable". Occupations for which calculated wages fell significantly out of the normal range, and/or for which confidentiality requirements were not met, are not included in the survey.

Further details of the methodology used for the wage survey are available on request.

Privacy

Survey results are screened to protect the privacy and confidentiality of information from individual employers. To be included in the Wage Survey Results, the following conditions must all be met:

1. Enough different employers must report wages for an occupation so that it is not possible to identify individual employers taking part in the survey;
2. No employer surveyed can employ more than 75% of the total employees in a particular occupation; and
3. No two employers, combined, can employ more than 90% of the total employees in an occupation.

Blank areas in the Wage Survey Results show areas for which privacy concerns could not be adequately addressed or where there were no reported wages for a specific occupation.

Details on the Government of Saskatchewan's privacy policy can be found at www.gov.sk.ca/privacy/.



Senior Government Managers & Officials - 0012

manage, through middle managers, major activities of municipal or regional governments or of provincial, territorial or federal departments, boards, agencies or commissions.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	57	12.13	53.98	14.00	51.64	27.09
Union						
Non-union	57	12.13	53.98	14.00	51.64	27.09
Full-time	57	12.13	53.98	14.00	51.64	27.09
Part-time						
Male	47	12.13	53.98	23.68	51.64	28.36
Female	10	14.00	46.81	14.00	46.81	22.33

Sr Managers-Financial, Communications & Other Business Services - 0013

manage, through middle managers, finance, communications carriers & other business services organizations.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	109	18.49	89.00	24.31	62.50	42.18
Union						
Non-union	109	18.49	89.00	24.31	62.50	42.18
Full-time	108	18.49	89.00	24.31	62.50	44.75
Part-time						
Male	86	20.25	89.00	24.31	62.50	45.27
Female	23	18.49	68.00	25.63	61.54	33.91

Sr Managers-Health, Education, Social & Community Services - 0014

manage, through middle managers, membership & other organizations or institutions that deliver health, education, social or community services.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	53	12.50	60.59	22.35	42.78	28.00
Union						
Non-union	43	12.50	60.59	22.35	42.78	27.69
Full-time	44	19.08	60.59	22.35	42.78	30.54
Part-time						
Male	29	19.08	60.59	22.73	39.10	28.73
Female	24	12.50	52.82	22.35	42.78	26.16

Blank entries are the result of insufficient data.



Sr Managers-Trade, Broadcasting & Other Services, Not Elsewhere Classified - 0015

manage, through middle managers, trade, broadcasting & other service companies not elsewhere classified.

	No. of Employees	Provincial Data				
		100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	51	21.88	93.33	24.73	66.88	52.05
Union						
Non-union	50	21.88	93.33	24.73	66.88	51.92
Full-time	50	21.88	93.33	24.73	66.88	52.54
Part-time						
Male	49	21.88	93.33	24.73	66.88	52.76
Female						

Sr Managers-Goods Production, Utilities, Transportation & Construction - 0016

manage, through middle managers, goods production, utility, transportation & construction companies.

	No. of Employees	Provincial Data				
		100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	81	8.33	87.27	16.19	56.76	25.30
Union						
Non-union	81	8.33	87.27	16.19	56.76	25.30
Full-time	81	8.33	87.27	16.19	56.76	25.30
Part-time						
Male	67	8.33	87.27	16.19	56.76	25.34
Female	14	12.00	35.00	18.75	35.00	24.96

Financial Managers - 0111

manage the operation of financial departments & develop & implement financial policies & systems of establishments in all industries.

	No. of Employees	Provincial Data				
		100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	91	6.88	66.48	15.34	46.50	27.01
Union						
Non-union	91	6.88	66.48	15.34	46.50	27.01
Full-time	88	6.88	66.48	15.34	46.50	28.21
Part-time	3	15.00	44.64	34.13	44.64	17.52
Male	55	24.35	66.48	24.35	46.50	38.70
Female	36	6.88	44.64	15.34	44.64	19.26

Blank entries are the result of insufficient data.



2002 Survey of Wages

Human Resources Managers - 0112

manage human resources & personnel departments; develop & implement policies, programs & procedures regarding planning, recruiting, bargaining, training & developing occupation classification, pay & benefit administration.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	29	15.63	50.21	19.38	42.46	26.68
Union						
Non-union	29	15.63	50.21	19.38	42.46	26.68
Full-time	29	15.63	50.21	19.38	42.46	26.68
Part-time						
Male	14	18.75	50.21	20.83	42.46	35.32
Female	15	15.63	42.46	19.38	42.46	22.84

Purchasing Managers - 0113

manage the activities of a purchasing department & develop & implement the purchasing policies of a business or institution.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	8	18.49	28.20	18.49	26.22	24.41
Union						
Non-union	8	18.49	28.20	18.49	26.22	24.41
Full-time	7	18.49	28.20	18.49	26.22	24.29
Part-time						
Male	8	18.49	28.20	18.49	26.22	24.41
Female						

Other Administrative Services Managers - 0114

manage departments responsible for records management, security services, among other administrative services, admissions.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	148	9.25	54.69	16.74	36.93	27.86
Union						
Non-union	139	9.25	54.69	16.74	36.93	27.86
Full-time	148	9.25	54.69	16.74	36.93	27.86
Part-time						
Male	95	13.56	54.69	17.27	35.60	29.63
Female	53	9.25	37.57	16.74	36.93	24.94

Blank entries are the result of insufficient data.



2002 Survey of Wages

Insurance, Real Estate & Financial Brokerage Managers - 0121

manage the activities of departments or establishments that provide insurance, mortgage, real estate & investment services.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	10	28.97	47.33	28.97	36.51	38.86
Union						
Non-union						
Full-time	10	28.97	47.33	28.97	36.51	38.86
Part-time						
Male	10	28.97	47.33	28.97	36.51	38.86
Female						

Banking, Credit & Other Investment Managers - 0122

manage the activities of financial establishments or operational departments within such establishments, or credit departments in industrial & commercial establishments.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	90	15.82	48.54	18.65	35.10	29.28
Union						
Non-union	86	15.82	48.54	18.65	35.10	29.26
Full-time	90	15.82	48.54	18.65	35.10	29.28
Part-time						
Male	48	15.82	48.54	20.00	35.10	31.01
Female	42	16.67	35.10	18.65	35.10	26.41

Other Business Services Managers - 0123

manage operations that provide services to business, such as management consulting, market research, personnel services, payroll services, advertising services & security services.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	18	19.71	43.75	21.60	40.63	31.88
Union						
Non-union	18	19.71	43.75	21.60	40.63	31.88
Full-time	18	19.71	43.75	21.60	40.63	31.88
Part-time						
Male	10	24.01	43.75	24.01	36.56	33.43
Female	8	19.71	40.63	21.60	40.63	31.15

Blank entries are the result of insufficient data.



2002 Survey of Wages

Engineering Managers - 0211

manage the activities of an engineering department, service or firm.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	62	18.49	43.75	21.19	40.06	33.00
Union						
Non-union	47	18.96	43.75	21.19	40.06	34.49
Full-time	61	18.49	43.75	21.19	40.06	33.69
Part-time						
Male	58	18.49	43.75	22.67	40.06	33.52
Female						

Information Systems & Data Processing Managers - 0213

manage the activities of computerized information systems & electronic data processing (EDP) departments & companies.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	15	23.76	55.56	24.10	42.50	36.71
Union						
Non-union	15	23.76	55.56	24.10	42.50	36.71
Full-time	14	23.76	55.56	24.10	42.50	36.34
Part-time						
Male	11	23.76	43.10	26.82	42.50	37.25
Female	4	24.10	55.56	24.10	34.68	35.25

Managers In Health Care - 0311

manage the delivery of health care services, such as diagnosis & treatment, nursing & therapy, within institutions that provide health care services.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	136	12.50	48.76	16.52	35.00	28.42
Union	9	19.20	47.47	19.20	34.18	28.79
Non-union	127	12.50	48.76	16.52	35.00	28.40
Full-time	120	12.50	48.76	16.52	35.00	28.87
Part-time	16	16.55	35.00	16.55	35.00	24.67
Male	28	12.50	48.76	17.50	35.00	30.91
Female	108	13.56	44.15	16.52	35.00	27.49

Blank entries are the result of insufficient data.



2002 Survey of Wages

School Principals & Administrators Of Elementary/Secondary Education - 0313

manage the activities of teachers & other staff of an elementary or secondary school.

	No. of Employees	Provincial Data				
		100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	135	18.63	60.79	25.88	46.08	38.23
Union	119	20.42	60.79	25.88	45.44	38.52
Non-union	16	18.63	55.79	27.20	46.08	36.02
Full-time	130	18.63	60.79	25.88	46.08	38.24
Part-time	5	25.35	60.79	32.59	37.93	37.85
Male	91	22.51	60.79	26.06	43.49	38.61
Female	44	18.63	60.79	25.88	46.08	37.44

Managers In Social, Community & Correctional Services - 0314

plan, organize, direct & control the programs & activities of all government and non-government organizations that promoting social issues.

	No. of Employees	Provincial Data				
		100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	50	10.49	35.75	12.26	28.84	17.78
Union	10	10.49	23.69	17.23	23.69	17.65
Non-union	40	10.57	35.75	12.26	28.84	17.79
Full-time	47	10.49	35.75	12.26	28.84	17.70
Part-time	3	20.66	24.19	20.66	24.19	22.14
Male	19	10.57	32.31	13.17	28.84	18.30
Female	31	10.49	35.75	12.26	26.66	17.52

Recreation & Sport Program & Service Directors - 0513

manage the operations of comprehensive recreational & sport programs & services, national or provincial sport governing agencies & professional athletic teams.

	No. of Employees	Provincial Data				
		100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	7	9.37	24.42	9.37	23.56	15.50
Union						
Non-union	7	9.37	24.42	9.37	23.56	15.50
Full-time	7	9.37	24.42	9.37	23.56	15.50
Part-time						
Male	4	20.05	24.42	20.05	23.56	20.69
Female	3	9.37	16.21	9.37	16.21	9.98

Blank entries are the result of insufficient data.



2002 Survey of Wages

Sales, Marketing & Advertising Managers - 0611

manage the activities of establishments & departments involved in commercial, industrial & wholesale sales, marketing, advertising & public relations.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	115	8.13	60.41	15.00	43.12	28.23
Union						
Non-union	115	8.13	60.41	15.00	43.12	28.23
Full-time	110	8.13	60.41	15.00	43.12	28.59
Part-time						
Male	87	8.75	60.41	15.00	43.12	30.93
Female	28	8.13	49.48	15.52	31.69	22.10

Retail Trade Managers - 0621

plan, organize, direct & control the operations of establishments that sell merchandise or services on a retail basis.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	387	7.50	52.05	12.46	31.25	17.66
Union	8	8.50	35.71	15.63	29.76	21.93
Non-union	379	7.50	52.05	12.46	31.25	17.62
Full-time	383	7.50	52.05	12.46	31.25	17.71
Part-time	4	14.42	32.00	14.42	24.61	15.83
Male	313	7.50	52.05	12.50	31.25	19.13
Female	74	8.15	33.46	12.46	27.25	13.55

Restaurant & Food Service Managers - 0631

plan, organize, direct & control the operations of restaurants, bars, cafeterias & other food & beverage services.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	64	8.89	25.96	9.38	19.08	13.27
Union						
Non-union	48	8.89	25.96	9.38	19.08	12.90
Full-time	60	8.89	25.96	9.38	19.06	13.28
Part-time	4	10.00	19.08	10.00	19.08	12.83
Male	40	9.00	25.96	9.38	19.08	15.26
Female	24	8.89	20.96	9.38	18.00	12.01

Blank entries are the result of insufficient data.



2002 Survey of Wages

Accommodation Service Managers - 0632

plan, organize, direct & control the operations of an accommodation establishment or of a department within such an establishment.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	19	7.50	38.65	8.00	24.04	13.06
Union						
Non-union	19	7.50	38.65	8.00	24.04	13.06
Full-time	19	7.50	38.65	8.00	24.04	13.06
Part-time						
Male	5	7.50	23.65	16.93	23.65	10.31
Female	14	8.00	38.65	8.00	24.04	13.81

Other Services Managers - 0651 (Results less reliable)

manage establishment operations - hair salons, dry cleaners, & residential cleaning businesses, & in schools that provide non-vocational instruction in driving, languages, music, dance, art, cooking or fashion.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	10	7.00	22.16	7.00	18.75	8.53
Union						
Non-union	10	7.00	22.16	7.00	18.75	8.53
Full-time	9	7.00	22.16	7.00	18.75	9.14
Part-time						
Male	5	13.93	22.16	13.93	18.75	17.55
Female						

Construction Managers - 0711

manage the activities of a construction company or a construction department within a company, under the direction of a general manager or other senior manager.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	49	10.00	62.50	12.28	33.15	17.27
Union						
Non-union	37	10.00	62.50	12.28	33.15	16.24
Full-time	49	10.00	62.50	12.28	33.15	17.27
Part-time						
Male	45	10.00	43.19	12.28	33.15	16.96
Female	4	11.00	62.50	12.85	21.88	27.19

Blank entries are the result of insufficient data.



2002 Survey of Wages

Transportation Managers - 0713

manage the operations of railways, airlines, bus lines, municipal transit systems, shipping lines or trucking companies, under the direction of a general manager or other senior manager.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	17	15.00	48.75	16.67	40.63	30.54
Union						
Non-union	17	15.00	48.75	16.67	40.63	30.54
Full-time	16	16.67	48.75	16.67	40.63	33.21
Part-time						
Male	16	15.00	43.66	16.67	40.63	30.34
Female						

Facility Operation & Maintenance Managers - 0721

plan, organize, direct & control the operations of commercial, transportation & recreational facilities.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	67	8.10	46.36	11.97	36.54	22.25
Union						
Non-union	49	8.10	46.36	13.50	36.54	23.95
Full-time	62	8.10	46.36	11.97	36.54	23.07
Part-time						
Male	54	9.58	46.36	13.50	36.54	23.75
Female	13	8.10	29.39	11.97	29.39	15.25

Primary Production Managers (Except Agriculture) - 0811

manage the operations of establishments in primary industries such as forestry & logging, mining & quarrying, oil & gas drilling, production & servicing operations, & commercial fishing.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	22	18.45	77.00	26.23	50.72	30.20
Union						
Non-union	22	18.45	77.00	26.23	50.72	30.20
Full-time	21	18.45	77.00	28.00	50.72	30.35
Part-time						
Male	22	18.45	77.00	26.23	50.72	30.20
Female						

Blank entries are the result of insufficient data.



2002 Survey of Wages

Manufacturing Managers - 0911

manage the operations of a manufacturing establishment or of a production department within a manufacturing establishment, under the direction of a senior manager.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	116	11.59	65.36	18.27	38.35	21.39
Union						
Non-union	113	11.59	65.36	18.27	38.35	21.37
Full-time	114	11.59	65.36	18.27	38.35	21.26
Part-time						
Male	107	11.59	65.36	18.27	38.35	22.60
Female	9	11.59	30.21	21.00	30.21	14.73

Utilities Managers - 0912

plan, organize, direct & control the operations of utility companies or services or of heating oil distribution companies.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	9	20.92	45.08	20.92	37.47	28.38
Union						
Non-union	9	20.92	45.08	20.92	37.47	28.38
Full-time	9	20.92	45.08	20.92	37.47	28.38
Part-time						
Male	9	20.92	45.08	20.92	37.47	28.38
Female						

Financial Auditors & Accountants - 1111

examine & analyze the accounting & financial records of individuals & establishments to ensure accuracy & compliance with procedures.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	183	12.00	62.77	16.00	38.75	29.35
Union	22	12.95	25.72	17.73	25.72	20.61
Non-union	161	12.00	62.77	16.00	38.75	30.33
Full-time	180	12.00	62.77	16.00	38.75	29.34
Part-time						
Male	81	12.31	62.77	16.25	38.31	32.17
Female	102	12.00	53.91	16.00	38.75	27.63

Blank entries are the result of insufficient data.



2002 Survey of Wages

Financial & Investment Analysts - 1112

collect & analyze financial marketplace information to provide financial & investment advice for their company or their company's clients.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	51	13.54	33.43	15.14	27.61	21.46
Union						
Non-union	45	13.54	33.43	15.14	27.61	21.33
Full-time	50	13.54	33.43	15.14	27.61	21.37
Part-time						
Male	16	16.70	33.43	16.70	27.61	23.04
Female	35	13.54	30.23	15.14	27.57	20.93

Securities Agents, Investment Dealers & Traders - 1113

buy & sell stocks, bonds, treasury bills, mutual funds & other securities for individual investors, pension fund managers, banks, trust companies, insurance firms & other establishments.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	22	16.99	35.00	19.75	32.09	27.19
Union						
Non-union	22	16.99	35.00	19.75	32.09	27.19
Full-time	20	16.99	32.50	19.75	32.09	26.40
Part-time						
Male	12	16.99	35.00	22.15	32.09	29.26
Female	10	19.75	29.33	19.75	29.33	24.70

Other Financial Officers - 1114

provide various financial services or information to individuals, businesses & government agencies or review & regulate financial services & institutions to ensure complicity with governing legislation & regulations.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	55	11.25	40.66	13.57	27.57	21.15
Union						
Non-union	52	11.25	40.66	13.57	27.57	21.27
Full-time	53	11.25	40.66	13.57	24.69	21.00
Part-time						
Male	14	16.24	40.66	16.24	24.50	25.85
Female	41	11.25	38.46	13.57	27.57	19.92

Blank entries are the result of insufficient data.



2002 Survey of Wages

Specialists In Human Resources - 1121

develop, implement & evaluate human resources & labour relations policies, programs & procedures & advise managers & employees on personnel matters.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	29	19.14	47.09	19.87	40.45	31.00
Union						
Non-union	29	19.14	47.09	19.87	40.45	31.00
Full-time	28	19.14	47.09	19.87	40.45	31.03
Part-time						
Male	9	19.14	47.09	19.87	40.45	33.22
Female	20	20.00	40.45	20.00	40.45	30.03

Professional Occupations In Business Services To Management - 1122

analyzing the operations, managerial methods or functions of an organization in order to propose, plan & implement improvements, or analyzing advertising needs & developing appropriate advertising plans.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	19	15.14	40.11	17.92	25.00	23.28
Union						
Non-union	19	15.14	40.11	17.92	25.00	23.28
Full-time	19	15.14	40.11	17.92	25.00	23.28
Part-time						
Male	7	20.16	40.11	20.16	25.00	25.91
Female						

Supervisors, General Office & Administrative Support Clerks - 1211

supervise & co-ordinate the activities of clerks engaged in general office & administrative duties.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	50	9.00	28.39	10.00	24.06	14.81
Union						
Non-union	49	9.00	28.39	10.00	24.06	14.80
Full-time	44	9.00	28.39	10.00	24.06	14.61
Part-time	6	16.00	18.57	16.00	18.57	17.88
Male	6	9.00	28.39	18.06	21.25	11.14
Female	44	10.00	27.60	10.00	24.06	16.94

Blank entries are the result of insufficient data.



2002 Survey of Wages

Supervisors, Finance & Insurance Clerks - 1212

supervise & co-ordinate clerks engaged in these duties: administering accounts payable, receivable & payrolls; processing, verifying & recording financial forms & insurance claims; serving customers in financial institutions; & collecting on overdue accounts.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	50	13.31	34.12	14.26	27.61	19.55
Union						
Non-union	48	13.31	34.12	14.26	27.61	19.71
Full-time	50	13.31	34.12	14.26	27.61	19.55
Part-time						
Male	5	13.71	34.12	14.82	27.57	23.48
Female	45	13.31	32.27	14.26	27.61	19.29

Supervisors, Library, Correspondence & Related Information Clerks - 1213

supervise & co-ordinate clerks engaged in these duties: conducting surveys & interviews; collecting & compiling statistics; providing information & customer service; reshelving books & performing other tasks in libraries; writing correspondence & preparing material for translation & publication banks.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	7	7.65	21.61	7.65	17.56	13.24
Union						
Non-union	7	7.65	21.61	7.65	17.56	13.24
Full-time	6	7.65	21.61	7.65	17.56	14.12
Part-time						
Male						
Female						

Supervisors, Recording, Distributing & Scheduling Occupations - 1215

supervise, co-ordinate & schedule the activities of clerks engaged in these duties: shipping, receiving, storing, distributing & maintaining inventories of materials, parts & products; processing purchasing transactions; co-ordinating production work; dispatching crews; scheduling transportation crews & routes; operating airport ramp servicing vehicles; & other related activities.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	35	10.15	40.00	12.00	26.44	19.85
Union						
Non-union	32	10.15	40.00	12.00	26.44	19.73
Full-time	35	10.15	40.00	12.00	26.44	19.85
Part-time						
Male	26	11.50	40.00	12.00	26.44	21.37
Female	9	10.15	21.63	12.00	21.63	15.41

Blank entries are the result of insufficient data.



2002 Survey of Wages

Administrative Officers - 1221

oversee & implement administrative procedures, establish work priorities, & co-ordinate the acquisition of administrative services such as office space, supplies & security services.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	184	8.00	91.15	13.50	31.57	19.18
Union	15	14.53	30.50	14.53	30.50	21.93
Non-union	169	8.00	91.15	13.50	31.57	19.11
Full-time	168	9.62	91.15	13.80	31.57	19.62
Part-time	16	8.00	30.50	13.50	30.50	17.32
Male	48	8.00	91.15	13.90	31.25	20.91
Female	136	9.62	35.58	13.50	31.57	18.63

Executive Assistants - 1222

co-ordinate administrative procedures, public relations activities & research & analysis functions for members of legislative assemblies, ministers, deputy ministers, corporate officials & executives, committees & boards of directors.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	15	16.19	36.92	17.48	26.15	23.02
Union						
Non-union	15	16.19	36.92	17.48	26.15	23.02
Full-time	15	16.19	36.92	17.48	26.15	23.02
Part-time						
Male	4	18.00	28.57	18.00	22.92	27.45
Female	11	16.19	36.92	17.48	26.15	19.93

Personnel & Recruitment Officers - 1223

identify & advertise job vacancies, recruit candidates, & assist in the selection & reassignment of employees.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	8	15.23	28.76	15.23	23.47	22.12
Union						
Non-union	5	15.23	23.47	15.23	23.47	20.31
Full-time	8	15.23	28.76	15.23	23.47	22.12
Part-time						
Male						
Female	5	15.23	23.47	15.23	23.47	20.31

Blank entries are the result of insufficient data.



2002 Survey of Wages

Property Administrators - 1224

perform administrative duties & co-ordinate activities related to the management & rental of investment property & real estate on behalf of property owners.

	(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
			Low	High	Low	High	
All employees		8	15.50	33.63	15.50	25.98	24.27
Union							
Non-union		8	15.50	33.63	15.50	25.98	24.27
Full-time		8	15.50	33.63	15.50	25.98	24.27
Part-time							
Male		4	15.50	33.63	15.50	25.98	28.00
Female		4	17.00	22.92	17.00	22.92	17.71

Purchasing Agents & Officers - 1225

purchase general & specialized equipment, materials & business services for use or for further processing by their establishment.

	(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
			Low	High	Low	High	
All employees		57	11.00	43.61	12.50	33.38	21.47
Union							
Non-union		46	11.00	43.61	12.50	33.38	21.72
Full-time		55	11.00	43.61	12.50	33.38	21.55
Part-time							
Male		40	11.00	43.61	12.50	33.38	22.01
Female		17	12.00	28.42	13.50	28.42	20.39

Conference & Event Planners - 1226

plan, organize & co-ordinate conferences, conventions, meetings, seminars, exhibitions, trade shows, festivals & other events.

	(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
			Low	High	Low	High	
All employees		8	12.75	26.81	12.75	23.12	16.55
Union							
Non-union		8	12.75	26.81	12.75	23.12	16.55
Full-time		8	12.75	26.81	12.75	23.12	16.55
Part-time							
Male							
Female		7	12.75	23.12	12.75	23.12	15.08

Blank entries are the result of insufficient data.



2002 Survey of Wages

Bookkeepers - 1231

maintain complete sets of books, keep records of accounts, verify the procedures used for recording financial transactions, & provide personal bookkeeping services.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	100	6.94	41.67	10.00	21.64	14.47
Union	6	10.00	17.33	10.36	17.33	12.52
Non-union	94	6.94	41.67	10.00	21.64	14.49
Full-time	79	6.94	41.43	10.35	21.64	13.56
Part-time	21	8.25	41.67	10.00	21.00	16.74
Male	17	8.50	28.00	10.36	21.25	14.91
Female	83	6.94	41.67	10.00	21.64	14.40

Loan Officers - 1232

interview loan applicants & examine, evaluate & process credit & loan applications.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	158	11.08	29.53	14.90	24.69	20.96
Union						
Non-union	134	11.08	29.53	14.90	24.69	20.59
Full-time	154	11.08	29.53	14.90	24.69	21.00
Part-time						
Male	48	14.95	29.53	14.95	24.69	22.80
Female	110	11.08	29.53	14.90	24.69	20.05

Secretaries (Except Legal & Medical) - 1241

perform a variety of administrative duties in support of managerial & professional employers.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	586	7.00	37.50	9.81	21.34	14.06
Union	160	7.00	23.76	9.90	20.82	16.92
Non-union	426	7.00	37.50	9.81	21.34	13.69
Full-time	499	7.00	37.50	9.81	21.34	14.87
Part-time	87	7.00	27.00	9.89	19.62	12.01
Male	13	9.90	34.38	9.90	21.21	23.56
Female	573	7.00	37.50	9.81	21.34	13.88

Blank entries are the result of insufficient data.



2002 Survey of Wages

Legal Secretaries - 1242

perform a variety of secretarial & administrative duties in law offices, legal departments of large firms, real estate companies, land title offices, municipal, provincial & federal courts & government.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	16	10.44	28.69	10.50	19.99	16.24
Union						
Non-union	16	10.44	28.69	10.50	19.99	16.24
Full-time	13	11.64	25.29	11.64	19.99	16.17
Part-time	3	10.44	28.69	10.50	10.50	16.54
Male						
Female						

Medical Secretaries - 1243

perform a variety of secretarial & administrative duties in doctor's offices, hospitals, medical clinics & other medical settings.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	51	8.00	17.00	10.20	15.71	13.45
Union						
Non-union	35	13.18	15.97	13.18	15.71	14.49
Full-time	19	13.50	17.00	13.50	15.32	14.92
Part-time	32	8.00	16.00	10.20	15.71	12.37
Male						
Female	51	8.00	17.00	10.20	15.71	13.45

General Office Clerks - 1411

type & file correspondence, reports, statements & other material, operate office equipment, answer telephones & perform clerical duties of a general nature.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	622	6.50	28.75	8.13	17.31	12.47
Union						
Non-union	258	7.46	21.10	8.16	17.14	15.39
Full-time	364	6.50	28.75	8.13	17.31	11.44
Part-time						
Full-time	472	6.73	28.75	8.13	17.31	13.25
Part-time	150	6.50	19.77	8.35	17.14	10.56
Male						
Female	44	7.00	21.66	8.16	17.14	10.21
	578	6.50	28.75	8.13	17.31	12.72

Blank entries are the result of insufficient data.



2002 Survey of Wages

Records & File Clerks - 1413

file papers, records, documents & other material according to subject matter or other filing system.

	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	66	7.45	24.09	9.00	16.70	14.54
Union	58	12.84	24.09	12.84	16.70	15.19
Non-union	8	7.45	14.31	9.00	14.31	10.07
Full-time	49	7.45	24.09	10.49	16.16	14.67
Part-time	17	8.75	16.70	9.00	16.70	14.17
Male						
Female	66	7.45	24.09	9.00	16.70	14.54

Receptionists & Switchboard Operators - 1414

greet & direct people arriving at offices, hospitals & other establishments, answer & forward telephone calls, take messages, schedule appointments, & perform other clerical duties.

	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	252	6.35	25.00	8.44	16.30	12.91
Union	86	12.48	17.22	12.48	16.25	14.54
Non-union	166	6.35	25.00	8.44	16.30	12.65
Full-time	175	7.00	20.49	8.50	16.26	13.18
Part-time	77	6.35	25.00	8.44	16.30	12.43
Male	3	7.50	11.56	9.00	11.56	7.88
Female	249	6.35	25.00	8.44	16.30	13.04

Data Entry Clerks - 1422

type at keyboards & data entry consoles to input coded, statistical & other information onto diskettes, disks or tapes for storage.

	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	80	6.50	22.33	8.30	16.00	10.72
Union	19	7.63	20.04	8.30	14.64	11.84
Non-union	61	6.50	22.33	8.50	16.00	10.60
Full-time	64	6.50	22.33	9.00	16.00	10.67
Part-time	16	7.50	14.69	8.30	14.69	10.79
Male	6	7.63	22.33	9.75	14.64	13.90
Female	74	6.50	21.31	8.30	16.00	10.62

Blank entries are the result of insufficient data.



2002 Survey of Wages

Typesetters & Related Occupations - 1423

operate keyboards to enter copy into a typesetting system or operate typesetting output equipment to produce text that is ready to print.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	13	8.00	18.80	8.00	17.09	9.68
Union						
Non-union	13	8.00	18.80	8.00	17.09	9.68
Full-time						
Part-time						
Male						
Female	11	8.00	18.80	8.00	17.09	9.64

Accounting & Related Clerks - 1431

calculate, prepare & process bills, invoices, accounts payable & receivable, budgets & other routine financial records according to established procedures, using manual & computerized systems.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	696	6.49	28.13	10.00	20.53	15.27
Union	141	7.25	21.35	10.84	20.32	15.23
Non-union	555	6.49	28.13	10.00	20.53	15.27
Full-time	611	6.49	28.13	10.00	20.53	15.60
Part-time	85	6.89	27.36	10.00	20.52	13.48
Male	75	6.95	27.97	11.00	20.53	17.63
Female	621	6.49	28.13	10.00	20.52	14.98

Payroll Clerks - 1432

collect, verify & process payroll information & determine pay & benefit entitlements for employees within a department, company or other establishment, using manual or computerized systems.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	47	10.31	26.79	12.60	20.60	17.55
Union	11	15.71	20.60	15.71	20.60	18.04
Non-union	36	10.31	26.79	12.60	20.49	17.41
Full-time	45	10.31	26.79	12.60	20.60	17.41
Part-time						
Male						
Female	44	10.31	26.79	12.60	20.60	17.43

Blank entries are the result of insufficient data.



2002 Survey of Wages

Tellers, Financial Services - 1433

process customers' financial transactions & provide information on related banking products & services.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	346	8.00	24.69	10.28	15.64	13.64
Union						
Non-union	298	8.00	24.69	10.28	15.64	13.40
Full-time	203	9.78	24.69	11.17	15.64	14.33
Part-time	143	8.00	18.18	10.28	14.99	12.43
Male	5	9.78	24.69	13.33	14.88	15.39
Female	341	8.00	20.81	10.28	15.64	13.62

Banking, Insurance & Other Financial Clerks - 1434

compile, process & maintain banking, insurance & other financial information.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	57	7.00	21.47	11.00	18.67	12.75
Union						
Non-union	55	7.00	21.47	11.00	18.67	12.69
Full-time	42	11.54	21.47	11.54	18.67	17.07
Part-time	15	7.00	17.61	11.00	17.61	10.14
Male						
Female	56	7.00	21.47	11.00	18.67	12.71

Collectors - 1435

collect payments on overdue accounts, bad cheques & locate debtors by telephone, mail, or registered mail, to make collection arrangements.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	22	9.83	67.00	14.68	29.42	30.92
Union						
Non-union	20	9.83	67.00	14.68	28.39	31.30
Full-time	22	9.83	67.00	14.68	29.42	30.92
Part-time						
Male	10	19.05	67.00	19.05	29.42	37.21
Female	12	9.83	57.75	14.68	18.09	25.72

Blank entries are the result of insufficient data.



2002 Survey of Wages

Administrative Clerks - 1441

compile, verify, record & process forms & documents, such as applications, licenses, permits, contracts, registrations & requisitions, in accordance with established procedures, guidelines & schedules.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	314	7.00	31.86	9.02	18.82	14.44
Union	113	11.99	19.90	11.99	18.05	15.82
Non-union	201	7.00	31.86	9.02	18.82	13.96
Full-time	241	7.00	31.86	9.27	18.82	14.96
Part-time	73	7.50	18.05	9.02	18.05	12.63
Male	23	10.35	31.25	10.35	18.67	16.85
Female	291	7.00	31.86	9.02	18.82	14.05

Library Clerks - 1451

issue & receive library materials, sort & shelve books, & provide general library information to users.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	318	6.63	18.95	7.30	14.50	8.88
Union	55	6.92	15.80	7.38	14.50	9.59
Non-union	263	6.63	18.95	7.30	14.14	8.73
Full-time	39	8.47	18.95	8.47	14.50	13.47
Part-time	279	6.63	15.80	7.30	14.50	8.24
Male	4	7.46	15.37	7.46	9.87	10.44
Female	314	6.63	18.95	7.30	14.50	8.86

Customer Service, Information & Related Clerks - 1453

answer enquiries & provide information regarding an establishment's goods, services & policies, & provide customer services such as receiving payments & processing requests for services.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	165	6.50	32.00	8.50	20.43	13.18
Union	38	6.50	24.50	9.00	17.92	12.99
Non-union	127	6.63	32.00	8.50	20.43	13.21
Full-time	152	6.63	32.00	8.50	20.43	13.77
Part-time	13	6.50	15.13	9.35	15.13	9.66
Male	79	7.50	32.00	9.23	20.43	15.45
Female	86	6.50	18.47	8.50	18.47	11.28

Blank entries are the result of insufficient data.



2002 Survey of Wages

Mail, Postal & Related Clerks - 1461

process & sort mail & parcels in post offices, mail processing plants & internal mail rooms, & serve customers & record transactions at sales counters & postal wickets.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	112	6.35	16.93	7.35	15.14	11.32
Union						
Non-union	49	6.35	16.36	7.35	15.00	9.95
Full-time	39	7.75	16.93	7.75	15.14	13.18
Part-time	73	6.35	16.36	7.35	15.14	9.99
Male	42	6.35	16.93	11.00	15.14	9.75
Female	70	6.35	16.93	7.35	15.14	12.49

Shippers & Receivers - 1471

ship, receive & record the movement of parts, supplies, materials, equipment & stock to & from an establishment.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	299	6.35	27.59	8.07	17.69	11.80
Union	60	7.82	20.71	8.54	17.69	12.93
Non-union	239	6.35	27.59	8.07	17.50	11.65
Full-time	273	6.35	27.59	8.07	17.69	12.09
Part-time	26	6.65	14.76	8.93	14.76	8.70
Male	264	6.35	27.59	8.07	17.69	11.90
Female	35	6.75	17.43	8.75	17.43	10.85

Storekeepers & Parts Clerks - 1472

sort, store & issue parts & supplies for use by the establishment in which they work & for sale to the public.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	215	6.35	40.63	10.00	18.75	14.53
Union	56	12.35	23.31	12.35	18.73	18.28
Non-union	159	6.35	40.63	10.00	18.75	13.77
Full-time	208	6.92	40.63	10.00	18.75	14.99
Part-time	7	6.35	15.70	10.00	15.70	11.33
Male	188	6.35	40.63	10.00	18.75	14.50
Female	27	10.00	21.65	10.00	18.75	14.74

Blank entries are the result of insufficient data.



2002 Survey of Wages

Production Clerks - 1473

co-ordinate & expedite the flow of work & materials within an establishment, prepare work & production schedules & monitor the progress of production & construction projects.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	68	8.55	28.94	9.41	24.67	15.48
Union						
Non-union	51	8.55	28.94	9.41	24.67	15.87
Full-time	64	8.55	28.94	9.50	24.67	15.86
Part-time						
Male	59	8.75	28.94	9.50	24.67	15.34
Female	9	8.55	25.00	9.41	19.23	16.56

Purchasing & Inventory Clerks - 1474

Purchasing & inventory clerks process purchasing transactions & maintain inventories of materials, equipment & stock.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	53	10.00	25.99	10.68	24.21	16.04
Union	10	12.39	23.38	12.39	23.38	19.14
Non-union	43	10.00	25.99	10.68	24.21	15.54
Full-time	51	10.00	25.99	10.68	24.21	16.93
Part-time						
Male	34	10.00	25.92	10.68	24.21	15.84
Female	19	10.68	25.99	10.68	23.44	16.59

Dispatchers & Radio Operators - 1475

operate radios & other telecommunication equipment to dispatch emergency vehicles & to co-ordinate the activities of drivers & other personnel.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	55	7.00	29.50	9.38	18.33	13.59
Union						
Non-union	38	7.00	29.50	9.38	18.33	13.48
Full-time	48	7.14	29.50	9.38	18.33	14.29
Part-time	7	7.00	25.00	13.15	13.47	9.55
Male	22	7.14	29.50	10.00	18.33	13.85
Female	33	7.00	21.25	9.38	17.80	13.49

Blank entries are the result of insufficient data.



2002 Survey of Wages

Biologists & Related Scientists - 2121

conduct basic & applied research to extend knowledge of living organisms, to manage natural resources, & to develop new practices & products related to medicine & agriculture.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	34	8.65	36.93	11.54	32.73	24.63
Union						
Non-union	34	8.65	36.93	11.54	32.73	24.63
Full-time	34	8.65	36.93	11.54	32.73	24.63
Part-time						
Male	16	11.54	36.15	11.54	32.73	25.75
Female						

Civil Engineers - 2131

plan, design, develop & manage projects for the construction or repair of various structures such as buildings, roads, airports, railways, dams, water distribution & sanitation, etc..

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	24	18.00	44.01	18.00	32.81	28.97
Union						
Non-union	24	18.00	44.01	18.00	32.81	28.97
Full-time	24	18.00	44.01	18.00	32.81	28.97
Part-time						
Male	22	18.00	44.01	18.00	32.81	28.54
Female						

Mechanical Engineers - 2132

research, design & develop machinery & systems for heating, ventilating & air-conditioning, power generation, transportation, processing & manufacturing.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	66	10.00	49.56	15.89	37.41	20.67
Union						
Non-union	62	10.00	49.56	15.89	37.41	20.68
Full-time	66	10.00	49.56	15.89	37.41	20.67
Part-time						
Male	58	13.50	49.56	16.75	37.41	22.95
Female	8	10.00	30.30	15.89	30.30	16.02

Blank entries are the result of insufficient data.



2002 Survey of Wages

Electrical & Electronics Engineers - 2133

design, plan, research, evaluate & test electrical & electronic equipment & systems.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	89	17.66	43.75	20.83	34.65	30.81
Union						
Non-union	89	17.66	43.75	20.83	34.65	30.81
Full-time	89	17.66	43.75	20.83	34.65	30.81
Part-time						
Male	80	17.66	43.75	21.88	34.65	31.30
Female						

Industrial & Manufacturing Engineers - 2141

conduct studies & develop & supervise programs to achieve efficient industrial production & efficient utilization of industrial human resources, machinery & materials.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	21	14.00	31.05	15.00	27.65	20.92
Union						
Non-union	21	14.00	31.05	15.00	27.65	20.92
Full-time	21	14.00	31.05	15.00	27.65	20.92
Part-time						
Male	21	14.00	31.05	15.00	27.65	20.92
Female						

Urban & Land Use Planners - 2153

develop plans & recommend policies for managing the utilization of land, physical facilities & associated services for urban & rural areas & remote regions.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	5	16.25	25.94	16.25	24.84	20.99
Union						
Non-union						
Full-time	5	16.25	25.94	16.25	24.84	20.99
Part-time						
Male	4	16.25	25.94	16.25	24.84	21.75
Female						

Blank entries are the result of insufficient data.



2002 Survey of Wages

Information Systems Analysts & Consultants - 2171

conduct research, develop and implement information systems development plans, policies and procedures, and provide advice on a wide range of information systems issues.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	96	12.50	52.50	16.29	40.00	28.14
Union	9	16.29	28.90	16.29	28.90	23.47
Non-union	87	12.50	52.50	16.41	40.00	28.52
Full-time	95	12.50	52.50	16.29	40.00	28.22
Part-time						
Male	76	12.50	52.50	16.41	39.32	27.77
Female	20	16.29	44.44	16.29	40.00	30.05

Database Analysts & Data Administrators - 2172

design, develop & administer data management solutions using database management software & develop & implement data administration policy, standards & models.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	30	18.47	37.15	19.38	31.25	25.75
Union						
Non-union	27	18.47	37.15	19.38	31.25	25.70
Full-time	30	18.47	37.15	19.38	31.25	25.75
Part-time						
Male	14	18.47	37.15	19.38	31.25	25.41
Female	16	18.47	37.15	21.90	24.69	26.05

Software Engineers - 2173

research, design, evaluate, integrate & maintain software applications, technical environments, operating systems, embedded software, information warehouses & telecommunications software.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	7	17.31	30.00	17.31	26.66	22.12
Union						
Non-union	7	17.31	30.00	17.31	26.66	22.12
Full-time						
Part-time						
Male						
Female						

Blank entries are the result of insufficient data.



2002 Survey of Wages

Computer Programmers & Interactive Media Developers - 2174

write, modify, integrate and test computer code for microcomputer and mainframe software & data processing applications, operating systems-level & communications software & internet applications, computer-based training software & games, film, video and other interactive media.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	48	14.00	41.13	15.63	27.67	25.13
Union						
Non-union	43	14.00	41.13	15.63	27.67	25.21
Full-time	48	14.00	41.13	15.63	27.67	25.13
Part-time						
Male	31	14.00	41.13	15.87	27.67	25.96
Female	17	14.05	33.27	15.63	26.91	22.44

Applied Chemical Technologists & Technicians - 2211

may work independently or provide technical support in chemical engineering, chemical & biochemical research & analysis, industrial chemistry, chemical quality control & environmental monitoring.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	103	12.11	46.92	13.98	32.52	21.53
Union	10	21.80	27.00	21.80	27.00	24.60
Non-union	93	12.11	46.92	13.98	32.52	21.29
Full-time	100	12.11	46.92	13.98	32.52	21.77
Part-time						
Male	58	12.11	46.92	13.98	31.23	24.51
Female	45	12.11	34.62	13.98	32.52	18.33

Geological & Mineral Technologists & Technicians - 2212

work independently or provide technical support & services in the fields of oil & gas exploration & production, geophysics, petroleum engineering, geology, mining & mining engineering, mineralogy, extractive & physical metallurgy & metallurgical engineering.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	20	15.48	31.23	15.48	26.59	24.00
Union						
Non-union	14	15.48	31.23	15.48	26.59	23.88
Full-time	20	15.48	31.23	15.48	26.59	24.00
Part-time						
Male	16	20.00	31.23	20.00	26.59	24.64
Female	4	15.48	24.74	15.48	24.74	19.45

Blank entries are the result of insufficient data.



2002 Survey of Wages

Biological Technologists & Technicians - 2221

work independently or provide technical support & services to scientists, engineers & other professionals working in fields of agriculture, resource management, biology, microbiology, & health sciences.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	34	12.02	30.82	13.52	22.86	21.99
Union						
Non-union	27	12.02	30.82	13.52	22.86	22.48
Full-time	34	12.02	30.82	13.52	22.86	21.99
Part-time						
Male	13	14.40	30.82	14.40	22.86	25.77
Female	21	12.02	22.86	13.52	22.86	17.53

Civil Engineering Technologists & Technicians - 2231

work independently or provide technical support & services in fields such as structural, municipal, construction design & supervision, highways & transportation, water resources & geotechnical engineering.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	143	9.32	35.36	14.50	27.53	21.84
Union						
Non-union	30	11.00	35.36	14.50	26.50	21.11
Full-time	142	9.32	35.36	14.50	27.53	21.87
Part-time						
Male						
Female	9	14.21	28.08	14.97	24.38	19.01

Mechanical Engineering Technologists & Technicians - 2232

work independently or provide technical support & services in fields such as design, development, maintenance & testing of machines, components, tools, heating & ventilating systems, power generation & power conversion plants, & manufacturing plants & equipment.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	26	12.00	31.81	14.50	30.66	22.23
Union						
Non-union	24	12.00	31.81	14.50	30.66	21.95
Full-time	26	12.00	31.81	14.50	30.66	22.23
Part-time						
Male	25	12.00	31.81	14.50	30.66	22.26
Female						

Blank entries are the result of insufficient data.



2002 Survey of Wages

Construction Estimators - 2234

analyze costs of & prepare estimates on civil engineering, architectural, structural, electrical & mechanical construction projects.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	35	14.00	44.19	15.50	32.73	23.51
Union						
Non-union	28	14.00	44.19	15.50	32.73	22.97
Full-time	35	14.00	44.19	15.50	32.73	23.51
Part-time						
Male	34	14.00	44.19	15.50	32.73	23.54
Female						

Electrical & Electronics Engineering Technologists & Technicians - 2241

work independently or provide technical support & services in the design, development, testing, production, & operation of electrical & electronic equipment & systems.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	138	12.88	40.39	14.42	31.97	21.72
Union						
Non-union	103	12.88	40.39	15.08	31.97	20.51
Full-time	138	12.88	40.39	14.42	31.97	21.72
Part-time						
Male	122	12.88	40.39	14.42	31.97	22.39
Female	16	13.13	19.97	15.45	19.97	16.63

Electronic Service Technicians (Household & Business Equipment) - 2242

service & repair household & business electronic equipment such as audio & video systems, computers & peripherals, office equipment & other consumer electronic equipment & assemblies.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	37	7.19	21.67	8.33	17.71	14.12
Union						
Non-union	37	7.19	21.67	8.33	17.71	14.12
Full-time	36	7.19	21.67	8.33	17.71	14.20
Part-time						
Male	34	7.19	21.67	8.33	17.71	13.72
Female	3	7.19	16.35	16.00	16.35	15.56

Blank entries are the result of insufficient data.



2002 Survey of Wages

Industrial Instrument Technicians & Mechanics - 2243

repair, maintain, calibrate, adjust, & install industrial measuring & controlling instrumentation.

	Provincial Data					
	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	49	17.45	35.39	17.85	30.84	25.60
Union	34	26.05	30.73	26.05	30.73	26.77
Non-union	15	17.45	35.39	17.85	30.84	23.28
Full-time	47	17.45	35.39	17.85	30.84	25.82
Part-time						
Male	41	18.15	35.39	18.15	30.84	26.72
Female						

Drafting Technologists & Technicians - 2253

prepare engineering designs, drawings & related technical information.

	Provincial Data					
	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	104	9.45	30.00	13.00	21.74	19.65
Union	49	14.81	22.17	14.81	21.74	20.43
Non-union	55	9.45	30.00	13.00	21.63	18.93
Full-time	102	9.45	30.00	13.00	21.74	19.60
Part-time						
Male	78	11.00	30.00	13.00	21.74	19.95
Female	26	9.45	22.17	13.13	21.74	18.81

Inspectors In Public & Environmental Health/Occupational Health & Safety - 2263

investigate health & safety related complaints & inspect restaurants, food processing & industrial establishments, hotels, municipal water systems & other workplaces.

	Provincial Data					
	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	21	13.85	46.43	14.23	38.65	24.71
Union						
Non-union	14	13.85	46.43	17.00	38.65	28.40
Full-time	21	13.85	46.43	14.23	38.65	24.71
Part-time						
Male	17	14.23	46.43	14.23	38.65	26.33
Female	4	13.85	24.96	14.23	24.96	17.45

Blank entries are the result of insufficient data.



2002 Survey of Wages

Construction Inspectors - 2264

monitor worksite safety & inspect the construction & maintenance of new & existing buildings, bridges, highways & industrial construction.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	8	16.63	33.61	16.63	31.71	24.89
Union	3	19.33	31.71	19.33	31.71	23.47
Non-union	5	16.63	33.61	16.63	29.70	25.76
Full-time	8	16.63	33.61	16.63	31.71	24.89
Part-time						
Male	7	16.63	33.61	16.63	31.71	25.92
Female						

Computer & Network Operators & Web Technicians - 2281

establish, operate, maintain, & co-ordinate the use of local & wide area networks (LANs and WANs), mainframe networks, hardware, software & related computer equipment & set up & maintain internet & web sites & server hardware & software, & monitor & optimize network connectivity & performance.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	33	15.33	43.15	16.24	30.58	23.35
Union	15	15.33	32.96	16.24	26.22	23.05
Non-union	18	15.76	43.15	17.13	30.58	23.62
Full-time	30	15.33	43.15	17.13	30.58	23.36
Part-time	3	16.24	31.25	16.24	22.31	23.27
Male	22	15.33	37.61	17.13	30.58	24.33
Female	11	16.15	43.15	16.24	22.31	21.52

User Support Technicians - 2282

provide first-line technical support to computer users experiencing difficulties with computer hardware and with computer applications and communications software.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	104	7.00	34.76	10.30	27.04	18.11
Union	8	16.67	30.39	16.67	27.04	23.67
Non-union	96	7.00	34.76	10.30	26.34	17.72
Full-time	97	7.00	33.27	10.30	27.04	18.15
Part-time						
Male	62	7.00	34.76	10.30	27.04	19.44
Female	42	7.00	34.76	10.30	25.64	16.61

Blank entries are the result of insufficient data.



2002 Survey of Wages

Pharmacists - 3131

compound & dispense prescribed pharmaceuticals in community & hospital pharmacies.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	77	7.20	38.00	12.88	33.00	25.34
Union	24	10.00	29.00	13.18	29.00	23.85
Non-union	53	7.20	38.00	12.88	33.00	25.57
Full-time	42	10.00	38.00	12.88	33.00	25.08
Part-time	35	7.20	37.00	13.18	32.00	25.66
Male	26	7.20	38.00	12.91	33.00	26.87
Female	51	8.50	37.00	12.88	33.00	24.30

Dietitians & Nutritionists - 3132

plan, organize, conduct & supervise programs in nutrition, diet & food service.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	18	11.19	29.99	16.71	25.85	22.07
Union	11	16.71	23.78	16.71	23.78	21.39
Non-union	7	11.19	29.99	21.21	25.85	23.13
Full-time	10	18.63	28.35	18.63	23.47	22.27
Part-time	8	11.19	29.99	16.71	25.85	21.81
Male						
Female	16	11.19	29.99	16.71	25.85	22.00

Audiologists & Speech-Language Pathologists - 3141

diagnose, evaluate & treat hearing disorders.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	10	18.98	33.01	18.98	29.41	25.96
Union	5	24.50	29.41	24.50	29.41	26.21
Non-union						
Full-time	7	18.98	29.41	18.98	29.41	25.10
Part-time	3	24.50	33.01	24.50	26.38	27.96
Male						
Female	9	18.98	33.01	18.98	29.41	26.32

Blank entries are the result of insufficient data.



2002 Survey of Wages

Physiotherapists - 3142

plan & carry out individually designed programs of physical treatment to maintain, improve or restore physical functioning, alleviate pain & prevent physical dysfunctioning in patients.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	29	19.46	27.97	20.94	25.73	24.33
Union	28	19.46	27.97	20.94	25.73	24.32
Non-union						
Full-time	15	19.46	27.97	21.30	25.73	24.47
Part-time	14	20.94	27.97	20.94	25.73	24.19
Male	5	19.46	25.73	20.94	25.73	22.75
Female	24	21.30	27.97	21.30	25.73	24.66

Other Professional Occupations In Therapy & Assessment - 3144

Recreational therapists, remedial gymnasts & art therapists are among the specialized therapists who use techniques such as art, athletics & recreation to aid in the treatment of mental & physical disabilities.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	38	8.04	23.56	8.29	15.22	9.60
Union						
Non-union						
Full-time	7	8.04	23.56	8.29	13.17	9.72
Part-time						
Male						
Female	33	8.04	23.56	8.29	15.22	9.52

Head Nurses & Supervisors - 3151

supervise & co-ordinate the activities of registered nurses, nursing assistants & other nursing personnel in the provision of patient care.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	39	27.00	52.08	27.92	32.50	35.86
Union	6	29.47	30.00	29.47	30.00	29.78
Non-union	33	27.00	52.08	27.92	32.50	36.66
Full-time	31	27.00	52.08	27.92	32.50	37.04
Part-time	8	27.79	31.12	27.92	31.12	29.44
Male						
Female	38	27.00	52.08	27.92	32.50	36.02

Blank entries are the result of insufficient data.



2002 Survey of Wages

Registered Nurses - 3152

provide direct nursing care to patients, deliver health education programs & provide consultative services regarding issues relevant to the practice of nursing.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	906	14.38	35.71	21.06	28.04	25.35
Union	838	16.30	29.47	21.06	28.04	25.38
Non-union	68	14.38	35.71	21.53	26.33	25.12
Full-time	350	14.38	35.71	21.06	28.00	25.44
Part-time	556	16.30	32.40	21.34	28.04	25.29
Male	12	17.70	27.62	22.96	27.62	24.92
Female	894	14.38	35.71	21.06	28.04	25.35

Medical Laboratory Technologists & Pathologists' Assistants - 3211

conduct medical laboratory tests, experiments & analyses to assist in the diagnosis, treatment & prevention of disease.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	60	13.93	25.93	15.35	21.87	20.21
Union	59	13.93	22.68	15.35	21.87	18.89
Non-union						
Full-time	20	14.85	25.93	15.35	21.87	22.40
Part-time	40	13.93	22.68	15.85	21.87	18.43
Male	3	18.94	25.93	18.94	18.94	25.27
Female	57	13.93	22.68	15.35	21.87	18.83

Medical Laboratory Technicians - 3212

conduct routine medical laboratory tests & set up, clean & maintain medical laboratory equipment.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	127	9.46	30.38	14.54	22.70	17.31
Union	122	9.46	30.38	14.76	22.70	18.63
Non-union	5	11.96	25.12	14.54	14.54	13.56
Full-time	62	9.46	27.35	14.54	21.87	16.34
Part-time	65	13.93	30.38	14.76	22.70	18.80
Male	9	12.47	27.35	14.54	18.30	14.45
Female	118	9.46	30.38	14.76	22.70	18.06

Blank entries are the result of insufficient data.



2002 Survey of Wages

Medical Radiation Technologists - 3215

operate radiographic & radiation therapy equipment to administer radiation treatment & produce images of body structures for the diagnosis & treatment of injury & disease.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	86	16.72	30.96	18.30	25.41	22.43
Union	79	16.72	27.44	18.30	24.54	22.21
Non-union	7	22.22	30.96	22.22	25.41	23.31
Full-time	48	16.72	30.96	20.00	25.41	23.45
Part-time	38	17.26	24.54	18.30	24.54	20.81
Male	11	17.46	26.41	20.90	24.54	22.25
Female	75	16.72	30.96	18.30	25.41	22.49

Dental Hygienists & Dental Therapists - 3222

provide dental hygiene treatment & information related to the prevention of diseases & disorders of the teeth & mouth.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	13	13.50	32.00	16.50	30.66	25.64
Union						
Non-union	13	13.50	32.00	16.50	30.66	25.64
Full-time	8	13.50	32.00	16.50	30.66	24.26
Part-time	5	22.00	32.00	22.00	30.00	27.85
Male						
Female	13	13.50	32.00	16.50	30.66	25.64

Registered Nursing Assistants - 3233

provide nursing care for patients under the direction of registered nurses, physicians & other health team members.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	338	13.93	18.06	14.76	18.04	16.86
Union	290	13.93	18.06	14.76	18.04	17.21
Non-union						
Full-time	102	14.76	18.06	14.76	18.04	17.43
Part-time	236	13.93	18.06	14.76	18.04	16.61
Male						
Female	329	13.93	18.06	14.76	18.04	16.91

Blank entries are the result of insufficient data.



2002 Survey of Wages

Ambulance Attendants & Other Paramedical Occupations - 3234

administer pre-hospital emergency medical care to patients & transport them to hospitals or other medical facilities for further medical care.

	(Hourly Rates)	No. of Employees	100% Range		Provincial Data		100% Mean
			Low	High	80% Range	High	
All employees		137	7.50	24.28	11.78	18.91	14.35
Union		87	11.78	18.91	11.78	18.91	13.96
Non-union		50	7.50	24.28	11.80	17.75	15.47
Full-time		57	8.00	24.28	11.80	18.91	14.96
Part-time		80	7.50	16.67	11.78	16.67	13.16
Male		83	8.00	24.28	11.78	18.91	14.69
Female		54	7.50	18.91	11.78	18.91	13.20

Other Technical Occupations In Therapy & Assessment - 3235

Speech Therapy Aides & Technicians, Physical Rehabilitation Technicians, Massage Therapists, Audiometric, Communication & Hearing Aide Assistants perform various technical functions to assist in the therapy & assessment of patients.

	(Hourly Rates)	No. of Employees	100% Range		Provincial Data		100% Mean
			Low	High	80% Range	High	
All employees		9	14.83	25.34	14.83	23.69	21.23
Union		8	16.27	25.34	16.27	23.69	22.03
Non-union							
Full-time							
Part-time		7	14.83	23.69	14.83	23.69	20.29
Male							
Female		8	14.83	23.69	14.83	23.69	20.71

Nurse Aides & Orderlies - 3413

assist nurses, hospital staff & physicians in the basic care of patients.

	(Hourly Rates)	No. of Employees	100% Range		Provincial Data		100% Mean
			Low	High	80% Range	High	
All employees		2013	7.00	18.18	10.05	14.76	13.68
Union		1889	9.75	18.18	10.05	14.76	14.59
Non-union		124	7.00	15.56	10.25	14.05	10.16
Full-time		695	7.00	18.18	10.05	14.76	13.19
Part-time		1318	7.00	18.06	10.05	14.76	13.99
Male		45	13.17	17.17	13.17	14.76	14.61
Female		1968	7.00	18.18	10.05	14.76	13.66

Blank entries are the result of insufficient data.



2002 Survey of Wages

Other Assisting Occupations in Support of Health Services - 3414

perform a variety of support functions, such as setting up equipment, maintaining supplies & equipment & assisting during therapy or treatment, to assist health care professionals & other health care staff.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	177	8.00	22.13	10.49	16.57	13.38
Union	112	8.00	22.13	12.60	16.18	14.35
Non-union	65	8.00	18.50	10.49	16.57	12.79
Full-time	81	8.00	18.32	10.50	16.57	13.28
Part-time	96	8.00	22.13	10.49	15.84	13.49
Male	3	9.42	14.06	14.06	14.06	9.68
Female	174	8.00	22.13	10.49	16.57	13.54

College & Other Vocational Instructors - 4131

teach applied arts, academic, technical & vocational subjects to students at community, bible & agricultural colleges, CEGEPs, technical institutes, language & other vocational schools.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	112	8.50	43.73	10.01	26.56	13.14
Union						
Non-union	105	8.50	43.73	10.01	26.56	13.07
Full-time	82	8.50	43.73	10.01	26.56	13.97
Part-time	30	8.50	30.00	10.50	24.00	12.48
Male	50	8.50	31.88	10.01	26.56	14.96
Female	62	8.50	43.73	10.01	26.06	12.60

Secondary School Teachers - 4141

prepare & teach academic, technical, vocational or specialized subjects at public & private secondary schools.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	242	13.23	60.33	17.58	32.86	26.98
Union	242	13.23	60.33	17.58	32.86	26.98
Non-union						
Full-time	227	14.26	55.08	17.58	32.86	26.75
Part-time	15	13.23	60.33	24.14	26.75	30.42
Male	155	16.61	60.33	17.96	32.86	27.19
Female	87	13.23	60.33	17.58	32.01	26.61

Blank entries are the result of insufficient data.



2002 Survey of Wages

Elementary School & Kindergarten Teachers - 4142

teach basic subjects such as reading, writing & arithmetic or specialized subjects such as English or French as a second language at public & private elementary schools.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	631	14.73	52.87	18.61	33.61	29.31
Union	630	14.73	52.87	18.61	33.61	29.33
Non-union						
Full-time	540	14.73	44.17	18.61	33.61	29.08
Part-time	91	14.73	52.87	18.95	30.38	30.70
Male	150	15.67	42.84	19.09	33.01	29.66
Female	481	14.73	52.87	18.61	33.61	29.20

School & Guidance Counsellors - 4143

advise students on educational issues, career planning & personal development & co-ordinate the provision of counselling services to students, parents & teachers.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	45	13.57	46.72	18.08	33.14	25.51
Union	19	17.85	46.72	18.08	32.01	27.58
Non-union	26	13.57	33.14	18.09	33.14	24.00
Full-time	32	14.10	46.72	18.08	32.01	25.13
Part-time	13	13.57	42.00	18.76	33.14	26.44
Male	12	14.10	42.00	19.86	33.10	27.91
Female	33	13.57	46.72	18.08	33.14	24.63

Social Workers - 4152

treat social functioning difficulties, provide counselling, therapy & referral to other supportive social services & evaluate child development & the adequacy of child care.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	71	10.00	28.70	15.05	24.28	17.19
Union	44	15.05	27.62	15.05	24.28	19.97
Non-union	27	10.00	28.70	17.09	21.75	15.61
Full-time	46	14.50	28.70	16.62	24.28	20.26
Part-time	25	10.00	23.08	15.05	23.08	12.83
Male	10	17.13	26.71	17.13	23.18	21.59
Female	61	10.00	28.70	15.05	24.28	16.18

Blank entries are the result of insufficient data.



2002 Survey of Wages

Family, Marriage & Other Related Counsellors - 4153

assist individuals & groups of clients to identify, understand & overcome personal problems & achieve personal objectives.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	18	8.87	22.91	15.17	21.05	17.57
Union	4	17.44	21.10	17.44	21.05	19.76
Non-union						
Full-time	14	15.17	22.91	15.17	21.05	18.18
Part-time	4	8.87	19.46	15.97	19.46	15.44
Male	6	15.97	22.91	15.97	18.08	18.06
Female	12	8.87	21.10	15.17	21.05	17.32

Ministers Of Religion - 4154

conduct religious services, administer the rites of a religious faith or denomination, provide spiritual & moral guidance & perform other functions associated with the practice of a religion.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	15	6.77	32.97	14.22	27.85	20.49
Union						
Non-union	15	6.77	32.97	14.22	27.85	20.49
Full-time	14	6.77	32.97	14.22	27.85	20.53
Part-time						
Male	13	6.77	32.97	14.22	27.85	20.83
Female						

Economists & Economic Policy Researchers & Analysts - 4162

conduct research & develop models to illustrate & forecast economic behaviour & patterns.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	7	10.00	26.11	10.00	25.00	14.22
Union						
Non-union	7	10.00	26.11	10.00	25.00	14.22
Full-time						
Part-time						
Male	4	10.00	25.00	10.00	25.00	12.46
Female						

Blank entries are the result of insufficient data.



2002 Survey of Wages

Economic Development Officers & Marketing Researchers & Consultants - 4163

conduct research, develop policies & administer programs to promote industrial & commercial business investment or tourism in urban & rural areas or to promote commercial or industrial products & services.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	33	11.25	46.88	12.87	30.36	22.49
Union						
Non-union	29	11.25	46.88	12.87	30.36	21.91
Full-time	32	11.25	46.88	13.94	30.36	22.80
Part-time						
Male	20	11.25	46.88	16.63	30.36	24.90
Female	13	12.87	25.98	12.87	25.98	18.94

Social Policy Researchers, Consultants & Program Officers - 4164

conduct research, develop policy & implement or administer programs in areas such as employment, immigration, corrections, housing, labour, family services, foreign aid & international development.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	25	9.00	24.23	11.56	19.53	16.24
Union						
Non-union	22	9.00	24.23	11.56	19.53	16.43
Full-time	22	11.56	24.23	11.56	19.53	16.78
Part-time						
Male	5	16.24	19.64	16.24	17.35	17.37
Female	20	9.00	24.23	11.56	19.53	15.96

Health Policy Researchers, Consultants & Program Officers - 4165

conduct research, produce reports & administer health care policies & programs.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	9	12.69	25.92	12.69	23.18	19.51
Union						
Non-union						
Full-time	7	12.69	23.18	12.69	23.18	18.44
Part-time						
Male						
Female	8	16.15	25.92	16.15	23.18	20.37

Blank entries are the result of insufficient data.



2002 Survey of Wages

Education Policy Researchers, Consultants & Program Officers - 4166

conduct research, produce reports & administer elementary, secondary & post-secondary education policies & programs.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	36	12.50	50.82	13.69	42.25	22.08
Union	11	12.95	43.21	22.74	40.01	30.51
Non-union	25	12.50	50.82	13.69	42.25	20.24
Full-time	29	12.50	50.82	14.42	42.25	22.29
Part-time	7	13.69	25.45	13.69	25.45	20.45
Male	12	13.69	50.82	13.69	35.58	22.24
Female	24	12.50	43.00	16.41	42.25	21.97

Recreation & Sports Program Supervisors & Consultants - 4167

oversee & administer recreation & sports programs & activities, provide consulting services & conduct research & develop programs & policies related to recreation, sports & physical fitness.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	39	8.68	32.72	11.88	22.14	15.20
Union	20	13.93	19.97	13.93	19.97	15.98
Non-union	19	8.68	32.72	11.88	22.14	14.93
Full-time	31	9.50	32.72	11.88	22.14	15.37
Part-time	8	8.68	15.23	13.93	15.23	13.81
Male	16	8.68	25.64	13.93	21.63	17.75
Female	23	9.50	32.72	11.88	22.14	13.69

Community & Social Service Workers - 4212

administer & implement a variety of social assistance programs & community services, & assist clients to deal with personal & social problems.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	114	6.50	21.10	7.33	17.06	13.46
Union	43	8.83	21.10	8.83	16.04	12.96
Non-union	71	6.50	19.34	7.33	17.06	13.59
Full-time	70	6.83	21.10	7.33	17.06	14.22
Part-time	44	6.50	18.31	8.83	16.25	10.53
Male	21	8.90	21.05	8.90	17.06	14.45
Female	93	6.50	21.10	7.33	16.68	13.09

Blank entries are the result of insufficient data.



2002 Survey of Wages

Employment Counsellors - 4213

provide assistance, counsel & information to worker clients on all aspects of employment search & career planning.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	20	11.88	23.85	12.84	18.53	17.03
Union						
Non-union	17	11.88	23.85	12.84	18.53	17.38
Full-time	19	11.88	23.85	12.84	18.53	17.22
Part-time						
Male	3	16.63	23.08	16.63	18.53	19.41
Female	17	11.88	23.85	12.84	18.53	16.61

Early Childhood Educators & Assistants - 4214

design & supervise activities which stimulate physical, intellectual & emotional growth in pre-school children.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	45	6.35	44.69	8.89	15.88	10.73
Union	20	8.89	44.69	8.89	14.80	17.96
Non-union	25	6.35	15.88	9.04	15.88	10.12
Full-time	16	8.77	44.69	9.04	15.88	10.66
Part-time	29	6.35	44.69	8.89	14.74	10.85
Male						
Female	45	6.35	44.69	8.89	15.88	10.73

Instructors & Teachers Of Disabled Persons - 4215

teach physically or mentally disabled children & adults communication techniques, such as braille or sign language, & rehabilitation skills to increase independence & mobility.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	93	8.83	54.02	9.34	31.64	13.54
Union	22	8.83	54.02	9.35	31.64	20.13
Non-union						
Full-time	75	9.12	54.02	9.35	31.64	13.89
Part-time						
Male	14	8.83	31.64	9.35	31.64	12.21
Female	79	9.12	54.02	9.34	29.43	13.77

Blank entries are the result of insufficient data.



2002 Survey of Wages

Other Religious Occupations - 4217 (Results less reliable)

Brothers, Nuns, Monks & Religious Education Workers are among those who provide support to ministers of religion or to a religious community & certain functions associated with the practice of a religion.

	(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
			Low	High	Low	High	
All employees		10	6.35	24.62	6.35	22.31	15.18
Union							
Non-union		10	6.35	24.62	6.35	22.31	15.18
Full-time							
Part-time		6	6.35	22.31	6.35	22.31	15.04
Male							
Female		8	6.35	22.31	6.35	22.31	14.37

Librarians - 5111

develop, organize & maintain library collections & provide advisory services for users.

	(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
			Low	High	Low	High	
All employees		30	9.27	35.95	10.59	25.85	16.26
Union							
Non-union		10	15.36	35.95	15.36	25.85	24.01
Full-time							
Part-time		13	15.15	35.95	15.15	24.51	22.28
Male							
Female		27	9.27	25.85	10.59	25.85	14.64

Editors - 5122

review, evaluate & edit manuscripts, articles, news reports & other material for publication or broadcast, & co-ordinate the activities of writers, journalists & other staff.

	(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
			Low	High	Low	High	
All employees		7	11.88	26.82	11.88	20.40	16.90
Union							
Non-union		7	11.88	26.82	11.88	20.40	16.90
Full-time							
Part-time		7	11.88	26.82	11.88	20.40	16.90
Male							
Female		3	12.11	26.82	12.11	20.40	19.78

Blank entries are the result of insufficient data.



2002 Survey of Wages

Journalists - 5123

research, investigate, interpret & communicate news & public affairs through newspapers, television, radio & other media.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	12	8.13	13.34	8.33	11.34	10.46
Union						
Non-union	12	8.13	13.34	8.33	11.34	10.46
Full-time	12	8.13	13.34	8.33	11.34	10.46
Part-time						
Male	6	10.31	13.34	10.31	11.34	11.31
Female	6	8.13	11.34	8.33	11.34	9.62

Professional Occupations In Public Relations & Communications - 5124

develop & implement communication strategies & information programs, publicize activities & events & maintain media relations on behalf of businesses, governments & other organizations.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	28	12.95	41.13	15.63	31.44	24.21
Union						
Non-union	27	14.36	41.13	15.63	31.44	24.62
Full-time	28	12.95	41.13	15.63	31.44	24.21
Part-time						
Male	6	15.63	41.13	15.63	29.34	26.60
Female	22	12.95	39.99	19.38	31.44	23.56

Library & Archive Technicians & Assistants - 5211

assist users in accessing library or archive resources, assist librarians or archivists in cataloguing new acquisitions & conduct reference searches.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	80	9.54	15.78	10.00	13.91	12.46
Union	48	9.54	15.78	10.04	13.67	12.42
Non-union	32	10.00	14.68	10.00	13.91	12.53
Full-time	40	9.54	15.78	10.04	13.91	12.36
Part-time	40	10.00	15.78	10.00	13.36	12.56
Male						
Female	77	9.54	15.78	10.00	13.91	12.47

Blank entries are the result of insufficient data.



2002 Survey of Wages

Graphic Designers & Illustrating Artists - 5241

conceptualize & produce designs, illustrations, layouts & visual images to effectively communicate information for publications, advertising, films, posters & signs.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	18	8.24	22.00	9.00	17.38	14.87
Union						
Non-union	17	8.24	18.50	9.00	17.38	14.75
Full-time	14	9.00	22.00	9.00	17.38	15.34
Part-time						
Male	6	12.00	22.00	12.00	16.32	13.89
Female						

Program Leaders & Instructors In Recreation & Sport - 5254

lead & instruct groups & individuals in recreational, sports, fitness or athletic programs.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	169	6.35	18.08	7.00	14.42	10.26
Union	93	6.99	14.90	7.76	13.93	11.53
Non-union	76	6.35	18.08	7.00	14.42	9.22
Full-time	35	8.00	18.08	8.00	14.42	12.02
Part-time	134	6.35	17.63	7.00	13.93	9.73
Male	41	6.75	15.62	7.00	14.42	10.14
Female	128	6.35	18.08	7.00	13.93	10.31

Retail Trade Supervisors - 6211

perform sales-related duties & co-ordinate, supervise & schedule the activities of sales staff & cashiers.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	141	7.35	41.25	8.76	20.16	15.86
Union	21	11.35	17.50	11.35	17.50	13.85
Non-union	120	7.35	41.25	8.76	20.16	16.02
Full-time	137	7.35	41.25	8.76	20.16	15.55
Part-time	4	10.10	25.00	10.10	12.42	21.89
Male	78	7.35	41.25	10.00	20.16	18.25
Female	63	7.50	22.28	8.76	18.03	12.15

Blank entries are the result of insufficient data.



2002 Survey of Wages

Food Service Supervisors - 6212

co-ordinate, supervise & schedule the activities of workers who prepare, portion & serve food.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	36	10.13	21.70	10.58	15.77	13.72
Union						
Non-union	13	10.13	21.70	10.58	15.38	14.78
Full-time	13	10.13	21.70	10.58	15.77	14.81
Part-time						
Male	8	10.13	21.63	11.60	15.38	14.58
Female	28	10.13	21.70	10.58	15.77	13.55

Executive Housekeepers - 6213

direct & control the operations of housekeeping departments within hotels, hospitals & other establishments.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	9	7.80	19.23	7.80	15.17	11.85
Union						
Non-union	9	7.80	19.23	7.80	15.17	11.85
Full-time	9	7.80	19.23	7.80	15.17	11.85
Part-time						
Male						
Female	7	7.80	15.17	7.80	15.17	10.45

Cleaning Supervisors - 6215

co-ordinate, supervise & schedule the activities of cleaning & custodial staff.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	12	14.53	38.63	14.53	32.21	23.59
Union						
Non-union	7	14.53	38.63	14.53	32.21	23.99
Full-time	12	14.53	38.63	14.53	32.21	23.59
Part-time						
Male	11	15.90	38.63	15.90	32.21	24.43
Female						

Blank entries are the result of insufficient data.



2002 Survey of Wages

Other Service Supervisors - 6216

co-ordinate, supervise & schedule the activities of hotel accommodation service & reservation clerks, theatre ushers & attendants, sport & recreation club workers, commissionaires & others in the service industry.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	120	8.15	27.33	10.16	19.74	15.42
Union	34	8.15	26.35	10.16	19.74	16.44
Non-union	86	8.62	27.33	10.18	19.53	15.10
Full-time	113	8.15	27.33	10.16	19.74	16.05
Part-time	7	9.60	22.57	14.60	14.60	11.34
Male	65	8.15	27.33	11.25	19.53	17.46
Female	55	8.62	20.41	10.16	19.74	13.76

Technical Sales Specialists, Wholesale Trade - 6221

sell a range of technical goods & services, such as scientific & industrial products, computer services & etc., to governments, commercial & industrial establishments.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	189	7.00	57.69	12.50	32.76	20.87
Union						
Non-union	189	7.00	57.69	12.50	32.76	20.87
Full-time	181	7.50	57.69	12.50	32.76	21.20
Part-time						
Male	141	7.50	57.69	12.97	32.76	22.20
Female	48	7.00	30.63	12.50	30.63	16.94

Insurance Agents & Brokers - 6231

sell automobile, fire, life, property, marine & other types of insurance to businesses & individuals.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	16	8.00	32.14	8.91	20.00	13.69
Union						
Non-union	16	8.00	32.14	8.91	20.00	13.69
Full-time	15	8.00	32.14	8.91	20.00	13.12
Part-time						
Male	5	8.91	22.91	8.91	16.89	12.50
Female	11	8.00	32.14	8.91	20.00	14.15

Blank entries are the result of insufficient data.



2002 Survey of Wages

Retail & Wholesale Buyers - 6233

buy merchandise for resale by retail & wholesale establishments & are usually responsible for the merchandising operations of retail establishments.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	30	8.00	31.66	11.91	26.56	19.14
Union						
Non-union	30	8.00	31.66	11.91	26.56	19.14
Full-time	28	9.98	31.66	11.91	26.56	19.76
Part-time						
Male	23	9.98	31.66	11.91	26.56	20.19
Female	7	8.00	26.94	12.98	17.31	15.32

Chefs - 6241

prepare & cook meals & specialty foods & plan & direct food preparation & cooking activities.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	14	14.36	24.81	14.50	22.50	19.03
Union						
Non-union	10	14.50	24.81	14.50	22.50	19.02
Full-time	12	14.36	24.81	14.50	22.50	19.39
Part-time						
Male	12	14.36	24.81	14.50	22.50	18.89
Female						

Cooks - 6242

prepare & cook complete meals or side dishes for patients in hospitals & other health care institutions or for patrons of restaurants, hotels or other establishments.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	442	6.35	17.39	7.00	14.82	9.91
Union	295	6.71	15.73	7.05	14.82	13.52
Non-union	147	6.35	17.39	7.00	14.71	8.35
Full-time	229	6.35	17.39	7.00	14.82	10.14
Part-time	213	6.35	15.73	7.00	14.76	9.60
Male	93	6.35	16.00	7.00	14.50	8.60
Female	349	6.35	17.39	7.00	14.82	10.20

Blank entries are the result of insufficient data.



2002 Survey of Wages

Butchers & Meat Cutters, Retail & Wholesale - 6251

prepare standard cuts of meat, poultry, fish & shellfish for sale in retail or wholesale food establishments.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	13	8.00	25.00	8.23	16.13	11.37
Union						
Non-union	9	8.00	25.00	9.25	16.13	11.35
Full-time	13	8.00	25.00	8.23	16.13	11.37
Part-time						
Male	11	8.23	25.00	8.23	16.13	12.86
Female						

Bakers - 6252

prepare bread, rolls, muffins, pies & cakes for sale in retail food establishments or for serving in restaurants & other establishments.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	9	6.35	13.70	6.35	12.96	10.69
Union						
Non-union						
Full-time	6	7.70	13.70	7.70	12.96	11.63
Part-time						
Male						
Female						

Firefighters - 6262

carry out firefighting & fire prevention activities, & assist in other emergencies.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	149	7.50	31.75	10.00	25.99	16.11
Union						
Non-union	82	7.50	31.75	10.00	20.81	15.19
Full-time	69	12.99	31.75	12.99	25.99	20.85
Part-time	80	7.50	20.00	10.00	20.00	15.13
Male	143	7.50	31.75	10.00	25.99	16.19
Female	6	15.00	20.00	15.00	20.00	15.21

Blank entries are the result of insufficient data.



2002 Survey of Wages

Hairstylists & Barbers - 6271

cut & style hair & perform related services.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	18	7.00	16.16	7.50	15.16	12.70
Union						
Non-union	18	7.00	16.16	7.50	15.16	12.70
Full-time	6	11.56	16.16	11.56	15.16	14.33
Part-time						
Male						
Female	16	7.00	16.16	7.50	15.16	12.78

Sales Representatives, Wholesale Trade (Non-Technical) - 6411

sell non-technical goods & services, such as petroleum, food, tobacco, clothing, hotel accommodation & transportation, to wholesale, commercial, industrial & professional clients.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	174	7.25	37.35	12.18	28.27	19.98
Union						
Non-union	170	7.25	37.35	12.18	28.27	19.99
Full-time	170	7.50	37.35	12.18	28.27	20.40
Part-time	4	7.25	20.34	13.71	20.34	8.73
Male	140	7.25	37.35	12.18	28.27	20.84
Female	34	7.75	28.85	12.81	27.08	15.80

Retail Salespersons & Sales Clerks - 6421

sell or rent a range of goods & services in stores & other retail businesses & in wholesale businesses that sell on a retail basis to the general public.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	1028	6.35	50.00	6.80	19.23	9.92
Union						
Non-union	812	6.35	50.00	6.80	19.23	9.99
Full-time	565	6.35	50.00	6.85	19.23	12.24
Part-time	463	6.35	18.00	6.80	18.00	7.49
Male	511	6.35	50.00	6.80	19.23	12.18
Female	517	6.35	28.90	6.80	18.75	8.26

Blank entries are the result of insufficient data.



2002 Survey of Wages

Hotel Front Desk Clerks - 6435

make room reservations, provide information & services to guests & receive payment for services.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	35	6.35	12.84	6.90	9.85	7.78
Union						
Non-union	21	6.35	12.84	6.90	8.50	7.49
Full-time	24	6.35	12.84	7.00	9.85	8.15
Part-time	11	6.35	10.36	6.90	8.84	7.48
Male	8	6.50	10.36	7.00	9.85	8.46
Female	27	6.35	12.84	6.90	9.33	7.72

Bartenders - 6452

mix & serve alcoholic & non-alcoholic beverages & maintain inventory & control over bar stock.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	50	6.35	12.00	6.35	11.20	8.49
Union	14	7.33	11.20	7.33	11.20	9.54
Non-union	36	6.35	12.00	6.35	11.16	8.24
Full-time	26	6.35	12.00	6.50	11.20	9.49
Part-time	24	6.35	10.17	6.35	10.17	7.42
Male	18	6.35	11.17	6.35	11.17	8.24
Female	32	6.35	12.00	6.35	11.20	8.82

Food & Beverage Servers - 6453

take patrons' food & beverage orders & serve orders to patrons.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	433	6.35	11.62	6.38	10.00	6.99
Union	139	6.44	11.62	6.44	9.86	8.22
Non-union	294	6.35	11.11	6.38	10.00	6.86
Full-time	166	6.35	11.62	6.50	10.00	7.41
Part-time	267	6.35	11.37	6.38	9.63	6.80
Male	82	6.35	11.62	6.62	9.64	7.69
Female	351	6.35	11.62	6.38	10.00	6.89

Blank entries are the result of insufficient data.



2002 Survey of Wages

Visiting Homemakers, Housekeepers & Related Occupations - 6471

provide ongoing or short-term home support services for individuals & families.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	216	7.00	14.76	7.00	14.13	9.31
Union						
Non-union	152	7.00	13.18	7.00	13.18	8.24
Full-time	25	7.00	14.76	7.00	13.18	9.82
Part-time	191	7.00	14.76	7.00	14.13	9.23
Male	21	7.00	14.76	10.00	13.18	10.88
Female	195	7.00	14.76	7.00	14.13	9.22

Elementary & Secondary School Teacher Assistants - 6472

assist teachers & counsellors in the teaching & supervision of elementary & secondary school students.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	412	7.50	20.71	9.47	13.80	11.89
Union	194	8.73	15.78	9.50	13.24	12.27
Non-union	218	7.50	20.71	9.47	13.80	11.59
Full-time	193	9.41	20.71	9.78	13.80	12.55
Part-time	219	7.50	15.78	9.47	13.58	11.37
Male	29	10.52	14.08	10.52	13.58	11.39
Female	383	7.50	20.71	9.47	13.80	11.92

Cashiers - 6611

record & receive payment from customers in stores, restaurants, theatres, business offices & other retail & wholesale establishments for the purchase of goods, services & admission.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	516	6.35	16.25	6.75	11.44	8.15
Union	256	6.35	12.00	6.97	11.44	8.52
Non-union	260	6.35	16.25	6.75	11.34	8.05
Full-time	201	6.35	16.25	6.75	11.44	8.61
Part-time	315	6.35	12.00	6.75	11.33	7.77
Male	120	6.35	16.25	6.75	11.34	8.23
Female	396	6.35	14.38	6.75	11.44	8.11

Blank entries are the result of insufficient data.



2002 Survey of Wages

Service Station Attendants - 6621

sell fuel & other automotive products & perform such services as fueling, cleaning, lubricating & performing minor repairs to motor vehicles.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	126	6.35	11.87	6.50	9.11	7.13
Union						
Non-union	29	6.35	9.94	6.50	9.00	7.25
Full-time	9	6.50	9.94	6.50	9.00	8.17
Part-time	117	6.35	11.87	6.50	9.11	6.89
Male	86	6.35	9.94	6.50	9.00	6.93
Female	40	6.35	11.87	6.50	9.11	7.40

Shelf Stockers (including grocery clerks) - 6622

pack customers' purchases, price items, stock shelves with merchandise & fill mail orders.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	243	6.35	17.77	6.50	11.40	7.81
Union						
Non-union	104	6.35	12.70	6.50	11.40	7.45
Full-time	105	6.35	17.77	6.75	11.40	9.04
Part-time	138	6.35	12.70	6.50	11.02	7.22
Male	114	6.35	17.77	6.50	11.40	8.25
Female	129	6.35	17.62	6.70	11.40	7.48

Food Counter Attendant, Kitchen Helper & Related Occupations - 6641

prepare, heat & finish cooking simple food items & serve customers at food counters or assist workers who prepare or serve food.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	639	6.35	16.79	6.50	13.18	10.51
Union						
Non-union	497	7.98	16.79	7.98	13.18	12.43
Full-time	142	6.35	15.62	6.50	12.84	7.82
Part-time	186	6.35	16.79	6.50	13.18	10.04
Male	453	6.35	16.79	6.50	13.18	10.72
Female	83	6.35	16.79	6.50	13.18	8.79
	556	6.35	13.85	6.50	13.18	10.76

Blank entries are the result of insufficient data.



2002 Survey of Wages

Security Guards & Related Occupations - 6651

guard property against theft & vandalism, control access to establishments, maintain order & enforce regulations at public events & within establishments.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	853	6.35	15.50	7.93	14.52	9.14
Union	84	6.35	15.50	8.27	12.50	10.71
Non-union	769	6.60	14.82	7.93	14.52	8.97
Full-time	558	6.35	15.50	8.10	14.52	9.65
Part-time						
Male	676	6.35	15.50	8.10	14.44	9.10
Female	177	6.35	15.50	7.93	14.52	9.29

Light Duty Cleaners - 6661

clean lobbies, hallways, offices & rooms of hotels, hospitals, schools, office buildings & private residences.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	502	6.35	18.00	6.85	13.50	10.51
Union	414	6.48	14.31	6.86	13.50	12.63
Non-union	88	6.35	18.00	6.85	12.84	8.01
Full-time	174	6.50	14.31	7.16	13.25	11.69
Part-time	328	6.35	18.00	6.85	13.50	10.10
Male	33	6.50	13.88	7.00	13.41	9.18
Female	469	6.35	18.00	6.85	13.50	10.61

Specialized Cleaners - 6662

clean & refurbish building exteriors, carpets, chimneys, industrial equipment, railway cars, ventilation systems, windows & other surfaces, using specialized equipment & techniques.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	112	6.35	18.75	6.85	12.30	9.88
Union	13	9.87	15.47	9.87	11.49	12.48
Non-union	99	6.35	18.75	6.85	12.30	9.67
Full-time	77	6.75	18.75	6.85	12.30	10.47
Part-time	35	6.35	11.49	7.00	11.49	8.84
Male	88	6.35	18.75	6.85	12.30	9.97
Female	24	6.35	15.47	7.00	11.50	9.57

Blank entries are the result of insufficient data.



2002 Survey of Wages

Janitors, Caretakers & Building Superintendents - 6663

clean & maintain the interior & exterior of commercial, institutional & residential buildings & their surrounding grounds.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	1100	6.35	38.33	8.00	17.92	12.68
Union	758	7.12	23.52	8.00	17.38	14.11
Non-union	342	6.35	38.33	8.00	17.92	11.23
Full-time	730	6.35	26.67	8.00	17.92	13.25
Part-time	370	6.35	38.33	8.00	17.18	11.71
Male	748	6.35	38.33	8.00	17.92	12.71
Female	352	6.66	38.33	8.00	17.18	12.63

Operators & Attendants In Amusement, Recreation & Sport - 6671

Bingo Hall & Recreation Attendants, Athletic Equipment Custodians & Ice Makers at rinks are among the many attendants who assist patrons, collect tickets & fees & supervise the use of equipments.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	77	6.35	11.60	6.75	10.31	7.60
Union						
Non-union	59	6.35	10.00	6.75	10.00	7.44
Full-time	8	7.00	10.00	7.00	10.00	7.89
Part-time	69	6.35	11.60	6.75	10.31	7.46
Male	50	6.35	9.52	6.75	9.52	7.50
Female	27	6.35	11.60	6.75	10.31	7.67

Other Attendants In Accommodation & Travel (Except Airl Travel) - 6672

baggage porters, bellhops, train service attendants & porters, carry hotel/train/ship guests' luggage & escort guests to their rooms; clean & maintain public areas & passengers' rooms aboard ships & trains.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	15	6.36	9.08	6.36	8.75	8.12
Union						
Non-union						
Full-time						
Part-time	8	6.36	9.08	6.36	8.75	7.51
Male	15	6.36	9.08	6.36	8.75	8.12
Female						

Blank entries are the result of insufficient data.



2002 Survey of Wages

Dry Cleaning & Laundry Occupations - 6681

operate machines to dry-clean or launder garments & household articles.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	159	6.93	16.70	9.98	14.27	12.14
Union	149	6.93	16.70	9.98	14.27	13.02
Non-union	10	7.15	13.50	10.00	13.50	9.41
Full-time	64	8.69	16.70	9.98	14.27	12.08
Part-time	95	6.93	14.51	9.98	13.93	12.20
Male	3	13.18	16.70	13.18	13.18	14.73
Female	156	6.93	14.51	9.98	14.27	12.10

Other Elemental Service Occupations - 6683

Funeral Attendants, Shoe Shiners, Door Attendants & Hotel Valets are among those who provide retail customers with elemental services.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	32	6.35	19.00	6.35	13.83	8.81
Union						
Non-union						
Full-time	7	6.35	16.35	7.46	13.83	9.88
Part-time	25	6.35	19.00	6.35	13.00	8.51
Male	28	6.35	16.35	6.35	13.83	8.64
Female	4	6.35	19.00	6.35	7.46	10.07

Supervisors, Machinists & Related Occupations - 7211

supervise, co-ordinate & schedule the activities of machinists, tool & die makers & metal mould ad pattern makers.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	14	15.40	27.14	15.40	24.88	21.84
Union						
Non-union	14	15.40	27.14	15.40	24.88	21.84
Full-time	14	15.40	27.14	15.40	24.88	21.84
Part-time						
Male	14	15.40	27.14	15.40	24.88	21.84
Female						

Blank entries are the result of insufficient data.



2002 Survey of Wages

Contractor/Supervisor, Electrical Trades & Telecommunications Occ's - 7212

supervise, co-ordinate & schedule the activities of electricians, telecommunication workers & workers in related occupations.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	35	8.75	43.76	9.38	28.70	22.93
Union						
Non-union	35	8.75	43.76	9.38	28.70	22.93
Full-time	35	8.75	43.76	9.38	28.70	22.93
Part-time						
Male	34	8.75	43.76	10.00	28.70	23.33
Female						

Contractor/Supervisor, Metal Forming, Shaping & Erecting Trades - 7214

supervise, co-ordinate & schedule the activities of sheet metal workers, boilermakers, structural metal & platework fabricators & fitters, ironworkers, skilled welders, blacksmiths & die setters.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	64	14.00	48.00	16.75	35.00	25.68
Union						
Non-union	49	14.00	48.00	16.75	35.00	25.08
Full-time	61	14.00	48.00	16.75	35.00	25.54
Part-time						
Male	64	14.00	48.00	16.75	35.00	25.68
Female						

Contractors & Supervisors, Carpentry Trades - 7215

supervise, co-ordinate & schedule the activities of framers, form builders, carpenters & other workers in related occupations.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	21	10.00	33.60	17.00	23.75	16.20
Union						
Non-union	18	10.00	23.75	17.00	23.75	15.68
Full-time	21	10.00	33.60	17.00	23.75	16.20
Part-time						
Male	21	10.00	33.60	17.00	23.75	16.20
Female						

Blank entries are the result of insufficient data.



2002 Survey of Wages

Contractors & Supervisors, Mechanic Trades - 7216

supervise, co-ordinate & schedule the activities of heating, refrigeration, air-conditioning, millwrighting & elevator installers; various mechanics; railway repairers & equipment maintenance inspectors; & other related occupations.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	74	8.00	38.23	12.75	27.08	16.55
Union						
Non-union	72	8.00	38.23	12.75	27.08	16.51
Full-time	74	8.00	38.23	12.75	27.08	16.55
Part-time						
Male	73	8.00	38.23	12.75	27.08	16.55
Female						

Contractor & Supervisor, Heavy Construction Equipment Crews - 7217

supervise, co-ordinate & schedule the activities of drillers & blasters, crane operators, longshore workers, heavy equipment operators & other workers in related occupations.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	74	7.59	38.20	10.00	28.00	19.10
Union						
Non-union	71	7.59	38.20	10.00	28.00	19.15
Full-time	74	7.59	38.20	10.00	28.00	19.10
Part-time						
Male	74	7.59	38.20	10.00	28.00	19.10
Female						

Contractor/Supervisor, Other Const. Trade, Installer/Repairer/Service - 7219

supervise & co-ordinate the activities of various tradespersons, installers, repairers & servicers.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	17	16.67	37.94	16.67	34.44	32.26
Union						
Non-union	7	16.67	30.00	16.67	30.00	22.83
Full-time	14	16.67	34.44	16.67	34.44	28.14
Part-time						
Male	17	16.67	37.94	16.67	34.44	32.26
Female						

Blank entries are the result of insufficient data.



2002 Survey of Wages

Supervisors, Motor Transport & Oth Ground Transit Operators - 7222

supervise, co-ordinate & schedule the activities of truck drivers, bus drivers, delivery drivers, subway & other transit operators, chauffeurs & taxi & limousine drivers.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	16	14.13	32.83	15.63	27.50	21.99
Union						
Non-union	16	14.13	32.83	15.63	27.50	21.99
Full-time	16	14.13	32.83	15.63	27.50	21.99
Part-time						
Male	13	15.63	32.83	15.63	27.50	23.10
Female						

Machinists & Machining & Tooling Inspectors - 7231

set up & operate a variety of machine tools to cut or grind metal & similar materials into parts or products with precise dimensions.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	52	11.00	25.96	12.00	22.53	15.41
Union						
Non-union	47	11.00	25.96	12.00	22.00	15.31
Full-time	52	11.00	25.96	12.00	22.53	15.41
Part-time						
Male	51	11.00	25.96	12.00	22.53	15.44
Female						

Tool & Die Makers - 7232

make, repair & modify custom-made, prototype or special tools, dies, jigs, fixtures & gauges which require precise dimensions.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	6	14.00	23.75	14.00	20.00	18.56
Union						
Non-union	6	14.00	23.75	14.00	20.00	18.56
Full-time	6	14.00	23.75	14.00	20.00	18.56
Part-time						
Male	6	14.00	23.75	14.00	20.00	18.56
Female						

Blank entries are the result of insufficient data.



2002 Survey of Wages

Electricians (Except Industrial & Power System) - 7241

lay out, assemble, install, test, troubleshoot & repair electrical wiring, fixtures, control devices & related equipment in buildings & other structures.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	252	8.00	26.79	9.45	23.12	16.91
Union	79	9.25	26.79	10.50	23.12	22.58
Non-union	173	8.00	24.00	9.45	23.00	15.47
Full-time	252	8.00	26.79	9.45	23.12	16.91
Part-time						
Male	250	8.00	26.79	9.45	23.12	16.93
Female						

Industrial Electricians - 7242

install, maintain, test, troubleshoot & repair industrial electrical equipment & associated electrical & electronic controls.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	238	13.86	35.90	14.50	30.73	26.14
Union	205	19.04	31.22	19.04	30.73	26.75
Non-union	33	13.86	35.90	14.50	23.10	22.20
Full-time	238	13.86	35.90	14.50	30.73	26.14
Part-time						
Male	236	13.86	35.90	14.50	30.73	26.16
Female						

Electrical Power Line & Cable Workers - 7244

construct, maintain & repair overhead & underground electrical power transmission & distribution systems.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	119	10.30	36.25	13.50	26.26	23.19
Union						
Non-union	55	10.30	36.25	13.50	26.26	21.67
Full-time	119	10.30	36.25	13.50	26.26	23.19
Part-time						
Male	118	10.30	36.25	13.50	26.26	23.25
Female						

Blank entries are the result of insufficient data.



2002 Survey of Wages

Plumbers - 7251

install, repair & maintain pipes, fixtures & other plumbing equipment used for water distribution & waste water disposal in residential, commercial & industrial buildings.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	67	9.84	25.94	10.94	23.78	17.34
Union	51	9.84	25.94	10.94	23.78	18.54
Non-union	16	11.43	24.00	11.43	22.00	16.74
Full-time	67	9.84	25.94	10.94	23.78	17.34
Part-time						
Male	67	9.84	25.94	10.94	23.78	17.34
Female						

Sheet Metal Workers - 7261

fabricate, assemble, install & repair sheet metal products, using manual, mechanical or computerized metalworking tools.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	84	8.00	27.72	10.65	24.50	17.58
Union	54	9.38	27.72	10.65	24.50	18.65
Non-union	30	8.00	23.16	11.43	23.16	15.68
Full-time	84	8.00	27.72	10.65	24.50	17.58
Part-time						
Male	84	8.00	27.72	10.65	24.50	17.58
Female						

Structural Metal & Platework Fabricators & Fitters - 7263

fabricate, assemble & fit steel or other metal components for buildings, bridges, tanks, boilers, pressure vessels & other similar structures & products.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	23	10.30	26.47	11.02	18.00	15.30
Union	14	10.30	26.47	11.02	16.57	15.95
Non-union	9	11.75	18.00	11.75	18.00	14.59
Full-time	23	10.30	26.47	11.02	18.00	15.30
Part-time						
Male	23	10.30	26.47	11.02	18.00	15.30
Female						

Blank entries are the result of insufficient data.



2002 Survey of Wages

Welders & Other Related Machine Operators - 7265

operate manual or semi-automatic welding equipment to weld ferrous & non-ferrous metals or to fabricate or repair metal parts..

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	835	8.00	31.23	11.00	22.69	19.61
Union	427	11.02	28.79	11.02	22.69	23.72
Non-union	408	8.00	31.23	11.00	22.50	13.97
Full-time	830	8.00	31.23	11.00	22.69	19.62
Part-time	5	10.50	24.00	12.50	15.87	15.59
Male	816	8.00	31.23	11.00	22.69	19.53
Female	19	10.00	25.14	11.00	22.16	21.89

Carpenters - 7271

construct, erect, install, maintain & repair structures & components of structures made of wood, wood-substitutes & other materials.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	199	6.35	29.14	11.20	22.53	16.88
Union	164	11.20	29.14	11.20	22.53	18.18
Non-union	35	6.35	22.00	12.35	22.00	15.39
Full-time	195	11.20	29.14	11.20	22.53	17.87
Part-time	4	6.35	16.00	16.00	16.00	12.70
Male	188	6.35	29.14	11.20	22.53	16.92
Female						

Painters & Decorators - 7294

apply paint, wallpaper & other finishes to interior & exterior surfaces of buildings & other structures.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	30	10.00	23.98	12.00	16.78	14.54
Union						
Non-union	13	10.00	18.00	12.00	16.00	14.47
Full-time	28	10.00	23.98	12.00	16.78	14.55
Part-time						
Male	28	10.00	23.98	12.00	16.78	14.16
Female						

Blank entries are the result of insufficient data.



2002 Survey of Wages

Construction Millwrights & Industrial Mechanics (Except Textile) - 7311

install, maintain & repair stationary industrial machinery & mechanical equipment.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	406	9.00	31.23	16.00	26.47	24.70
Union	341	16.10	30.73	16.10	26.47	25.42
Non-union	65	9.00	31.23	16.00	25.00	20.85
Full-time	403	9.00	31.23	16.00	26.47	24.72
Part-time	3	18.75	25.00	18.75	25.00	21.91
Male	405	9.00	31.23	16.00	26.47	24.69
Female						

Heavy-Duty Equipment Mechanics - 7312

repair, overhaul & maintain mobile heavy-duty equipment used in construction, forestry, mining, material handling, landscaping, land clearing, farming & similar activities.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	274	8.02	31.23	11.50	23.00	17.98
Union	68	13.57	28.79	13.57	22.53	23.41
Non-union	206	8.02	31.23	11.50	23.00	16.98
Full-time	272	8.02	31.23	11.50	23.00	18.00
Part-time						
Male	271	8.02	31.23	11.50	23.00	18.03
Female						

Refrigeration & Air Conditioning Mechanics - 7313

install, maintain, repair & overhaul residential central air conditioning systems, commercial & industrial refrigeration & air conditioning systems & combined heating & cooling systems.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	6	14.67	27.00	14.67	25.75	22.26
Union						
Non-union	6	14.67	27.00	14.67	25.75	22.26
Full-time	6	14.67	27.00	14.67	25.75	22.26
Part-time						
Male	6	14.67	27.00	14.67	25.75	22.26
Female						

Blank entries are the result of insufficient data.



2002 Survey of Wages

Motor Vehicle Mechanics, Technicians & Mechanical Repairers - 7321

inspect, diagnose, repair & service mechanical, electrical & electronic systems & components of cars, buses & trucks.

	(Hourly Rates)					
	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	414	6.50	48.00	10.00	23.15	16.30
Union	40	10.72	28.79	10.72	23.15	18.26
Non-union	374	6.50	48.00	10.00	23.00	16.21
Full-time	402	7.00	48.00	10.00	23.15	16.60
Part-time	12	6.50	20.50	10.00	20.50	9.83
Male	413	6.50	48.00	10.00	23.15	16.30
Female						

Motor Vehicle Body Repairers - 7322

repair & restore damaged motor vehicle body parts & interior finishing.

	(Hourly Rates)					
	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	90	7.00	30.12	9.00	20.00	16.34
Union						
Non-union	90	7.00	30.12	9.00	20.00	16.34
Full-time	90	7.00	30.12	9.00	20.00	16.34
Part-time						
Male	90	7.00	30.12	9.00	20.00	16.34
Female						

Stationary Engineers & Auxiliary Equipment Operators - 7351

operate & maintain various types of stationary engines & auxiliary equipment, such as boilers, generators & other equipment, to provide heat/ventilation/refrigeration/light & power for buildings & other work sites.

	(Hourly Rates)					
	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	166	14.31	31.73	14.76	27.56	20.22
Union	160	14.31	31.73	14.76	27.56	20.27
Non-union	6	15.00	22.41	15.00	22.41	18.88
Full-time	137	14.64	31.73	15.00	27.56	21.59
Part-time	29	14.31	16.70	14.76	16.70	15.42
Male	163	14.31	31.73	14.76	27.56	20.33
Female	3	15.22	16.18	15.22	16.18	15.54

Blank entries are the result of insufficient data.



2002 Survey of Wages

Drillers & Blasters - Surface Mining, Quarrying & Construction - 7372

operate mobile drilling machines to bore blast holes in open-pit mines & quarries & to bore holes for blasting & for building foundations at construction sites.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	41	13.50	26.47	15.00	23.91	17.15
Union						
Non-union						
Full-time	41	13.50	26.47	15.00	23.91	17.15
Part-time						
Male	41	13.50	26.47	15.00	23.91	17.15
Female						

Printing Press Operators - 7381

set up & operate sheet & web-fed presses to print illustrations, designs & text on paper, plastic, sheet metal & other material.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	45	8.75	22.00	9.18	20.00	15.20
Union						
Non-union	18	8.75	21.00	9.18	20.00	13.65
Full-time	44	8.75	22.00	9.18	20.00	15.23
Part-time						
Male	41	9.18	22.00	9.18	20.00	15.36
Female						

Truck Drivers - 7411

operate heavy trucks to transport goods & materials over urban, interurban, provincial & international routes.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	479	8.00	27.23	10.30	19.20	15.47
Union						
Non-union	450	8.00	27.23	10.30	19.20	15.48
Full-time	447	8.00	27.23	10.30	19.20	15.93
Part-time	32	8.00	20.00	10.50	15.85	11.14
Male	469	8.00	27.23	10.30	19.20	15.57
Female	10	8.00	20.00	15.00	17.50	10.83

Blank entries are the result of insufficient data.



2002 Survey of Wages

Bus Drivers & Subway & Other Transit Operators - 7412

drive buses & operate streetcars, subway trains & light rail transit vehicles to transport passengers on established routes.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	286	6.53	31.25	7.26	18.75	13.37
Union	130	6.88	31.25	7.50	18.75	14.98
Non-union	156	6.53	17.52	7.26	17.52	12.02
Full-time						
Part-time	209	6.53	17.34	7.26	17.34	12.18
Male	174	6.53	31.25	7.26	18.75	14.69
Female	112	6.88	17.52	7.28	17.52	11.32

Delivery Drivers - 7414

drive automobiles, vans & light trucks to pick up & deliver products such as newspapers, dairy products, prescription drugs, dry cleaning & take-out food.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	136	6.50	26.34	7.00	15.90	10.33
Union	40	6.95	16.42	7.35	13.55	12.68
Non-union	96	6.50	26.34	7.00	15.90	9.91
Full-time	120	6.63	26.34	7.00	15.90	10.68
Part-time	16	6.50	15.94	8.00	13.85	8.01
Male	130	6.50	26.34	7.00	15.90	10.75
Female	6	6.50	13.50	8.00	13.50	7.96

Heavy Equipment Operators (Except Crane) - 7421

operate equipments used in the construction & maintenance of roads, bridges, airports, gas & oil pipelines, tunnels, buildings & other structures; in surface mining & quarrying activities; & in material handling work.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	355	9.50	27.92	12.00	22.55	17.72
Union	89	14.94	27.92	14.94	22.55	22.08
Non-union	266	9.50	26.25	12.00	22.50	17.16
Full-time	339	9.50	27.92	12.00	22.55	17.71
Part-time						
Male	352	9.50	27.92	12.00	22.55	17.71
Female	3	12.00	25.39	19.00	19.00	18.80

Blank entries are the result of insufficient data.



2002 Survey of Wages

Public Works Maintenance Equipment Operators - 7422

operate vehicles & equipment to maintain streets, highways & sewer systems & operate garbage trucks to remove garbage & refuse.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	63	11.27	22.84	13.50	17.42	16.25
Union	58	11.27	22.84	13.50	17.42	15.58
Non-union						
Full-time	63	11.27	22.84	13.50	17.42	16.25
Part-time						
Male	62	11.27	22.84	13.50	17.42	16.26
Female						

Air Transport Ramp Attendants - 7437

operate ramp-servicing vehicles & equipment, handle cargo & passenger baggage & perform other ground support duties at airports.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	25	7.50	16.75	9.00	15.25	13.23
Union						
Non-union	25	7.50	16.75	9.00	15.25	13.23
Full-time	21	9.00	16.75	9.00	15.25	13.49
Part-time						
Male	23	7.50	16.75	9.00	15.25	13.24
Female						

Residential & Commercial Installers & Servicers - 7441

install & service a wide variety of interior & exterior prefabricated products such as windows, electrical appliances, water heaters, play structures & septic systems, at residential or commercial properties.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	54	6.56	20.67	8.50	17.50	12.17
Union						
Non-union	45	6.56	20.67	8.50	17.50	12.11
Full-time	54	6.56	20.67	8.50	17.50	12.17
Part-time						
Male	49	6.56	20.67	8.50	17.50	12.15
Female	5	7.00	17.71	10.50	16.11	13.77

Blank entries are the result of insufficient data.



2002 Survey of Wages

Automotive Mechanical Installers & Servicers - 7443

install replacement automotive mechanical parts such as mufflers, springs & radiators & perform maintenance service such as oil changes, lubrication & tire repairs on automobiles & heavy equipment.

(Hourly Rates)

	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	73	6.35	20.40	7.20	17.00	12.35
Union						
Non-union	68	6.35	20.40	7.20	17.00	12.42
Full-time	69	6.35	20.40	7.21	17.00	12.52
Part-time						
Male	73	6.35	20.40	7.20	17.00	12.35
Female						

Other Repairers & Servicers - 7445

maintain & service a wide variety of products, such as cameras, scales, musical instruments, coin machines, vending machines, sporting goods & other miscellaneous products & equipment.

(Hourly Rates)

	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	30	7.50	21.25	10.00	17.00	11.42
Union						
Non-union	30	7.50	21.25	10.00	17.00	11.42
Full-time	29	9.00	21.25	10.00	17.00	13.04
Part-time						
Male	30	7.50	21.25	10.00	17.00	11.42
Female						

Material Handlers - 7452

move, load & unload materials, either manually or using a variety of material handling equipment.

(Hourly Rates)

	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	437	6.35	47.91	8.00	20.02	12.55
Union	196	6.87	27.53	8.05	20.02	16.90
Non-union	241	6.35	47.91	8.00	19.24	11.00
Full-time	354	6.50	47.91	8.00	20.02	13.17
Part-time	83	6.35	20.12	8.00	15.83	9.83
Male	411	6.35	47.91	8.00	20.02	12.59
Female	26	7.00	22.53	8.15	17.30	11.81

Blank entries are the result of insufficient data.



2002 Survey of Wages

Construction Trades Helpers & Labourers - 7611

assist carpenters, bricklayers, cement finishers, roofers & other skilled trades persons in construction activities, & perform labouring activities at construction sites.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	438	6.35	25.19	8.90	18.50	12.95
Union	107	7.85	25.19	8.90	18.37	18.84
Non-union	331	6.35	22.64	9.00	18.50	12.55
Full-time	416	6.35	25.19	8.90	18.50	13.05
Part-time	22	6.35	18.37	10.00	18.37	12.17
Male	424	6.35	25.19	8.90	18.50	12.99
Female	14	8.75	25.19	10.00	15.00	11.45

Other Trades Helpers & Labourers - 7612

Trade Helpers & Labourers assist skilled tradespersons in the performance of various labouring activities.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	69	6.35	18.12	7.25	15.00	10.82
Union						
Non-union	65	6.35	18.12	7.25	15.00	10.79
Full-time	59	6.35	18.12	7.25	15.00	11.16
Part-time	10	6.35	12.00	8.00	12.00	9.42
Male	65	6.35	18.12	8.00	15.00	10.87
Female	4	7.25	12.00	7.25	12.00	9.69

Public Works & Maintenance Labourers - 7621

perform a variety of labouring activities to maintain sidewalks, streets, roads & similar areas.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	135	6.87	19.00	8.16	16.65	13.40
Union	84	7.30	18.49	8.16	16.65	13.32
Non-union	51	6.87	19.00	8.50	16.48	13.41
Full-time	131	6.87	19.00	8.16	16.65	13.34
Part-time						
Male	131	6.87	19.00	8.16	16.65	13.44
Female	4	7.30	14.25	11.99	14.25	11.85

Blank entries are the result of insufficient data.



2002 Survey of Wages

Supervisors, Mining & Quarrying - 8221

supervise, co-ordinate & schedule the activities of workers engaged in underground & surface mining operations & quarries.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	52	17.31	38.19	20.00	35.70	32.67
Union						
Non-union	52	17.31	38.19	20.00	35.70	32.67
Full-time	52	17.31	38.19	20.00	35.70	32.67
Part-time						
Male	52	17.31	38.19	20.00	35.70	32.67
Female						

Supervisors, Oil & Gas Drilling & Service - 8222

supervise, co-ordinate & schedule the activities of workers engaged in drilling for oil or gas, operating service rigs, or providing oil & gas well services.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	215	11.46	76.25	16.00	43.48	31.36
Union						
Non-union	214	11.46	76.25	16.00	43.48	30.90
Full-time	213	11.46	76.25	16.00	43.48	31.38
Part-time						
Male	215	11.46	76.25	16.00	43.48	31.36
Female						

Underground Production & Development Miners - 8231

drill, blast, operate mining machinery & perform related duties to extract coal & ore in underground mines & to construct tunnels, passageways & shafts to facilitate mining operations.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	262	14.00	27.01	16.00	24.31	20.92
Union						
Non-union						
Full-time	262	14.00	27.01	16.00	24.31	20.92
Part-time						
Male	262	14.00	27.01	16.00	24.31	20.92
Female						

Blank entries are the result of insufficient data.



2002 Survey of Wages

Oil & Gas Well Drillers, Servicers, Testers & Related Workers - 8232

control the operation of drilling & hoisting equipment on drilling & service rigs, & direct the activities of the rig crew under supervision of the rig manager.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	213	11.54	67.50	16.83	28.36	22.66
Union						
Non-union	213	11.54	67.50	16.83	28.36	22.66
Full-time	211	11.54	67.50	16.83	28.36	22.66
Part-time						
Male	213	11.54	67.50	16.83	28.36	22.66
Female						

Farm Supervisors & Specialized Livestock Workers - 8253

supervise the work of general farm workers & harvesting labourers & perform general farm duties.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	66	7.00	25.64	11.00	18.75	15.67
Union						
Non-union	66	7.00	25.64	11.00	18.75	15.67
Full-time	63	9.00	25.64	11.00	18.75	15.92
Part-time						
Male	40	7.00	25.64	11.00	18.75	16.26
Female	26	9.00	16.31	11.55	16.31	14.21

Supervisors, Landscape & Horticulture - 8256

supervise, co-ordinate & schedule workers duties for example: construct & maintain landscaped areas; spread topsoil & lay sod; spray, prune & remove trees & shrubs; & plant, cultivate & harvest trees, shrubs, & flowers.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	12	10.00	25.93	10.00	24.40	17.83
Union						
Non-union	6	10.00	25.93	10.00	24.40	17.77
Full-time	12	10.00	25.93	10.00	24.40	17.83
Part-time						
Male	9	18.09	25.93	18.09	24.40	20.08
Female	3	10.00	18.91	10.00	18.91	10.88

Blank entries are the result of insufficient data.



2002 Survey of Wages

Oil & Gas Well Drilling Workers & Services Operators - 8412

operate drilling & service rig machinery as intermediate members of the rig crew.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	784	14.02	31.00	17.00	26.00	21.14
Union						
Non-union	784	14.02	31.00	17.00	26.00	21.14
Full-time	784	14.02	31.00	17.00	26.00	21.14
Part-time						
Male	784	14.02	31.00	17.00	26.00	21.14
Female						

General Farm Workers - 8431

plant, cultivate & harvest crops, raise livestock & poultry & maintain & repair farm equipment & buildings.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	211	6.41	16.88	6.88	14.06	8.94
Union						
Non-union	211	6.41	16.88	6.88	14.06	8.94
Full-time	187	6.41	16.88	6.88	14.06	8.88
Part-time	24	8.00	10.00	8.00	10.00	9.63
Male	124	6.41	16.88	6.88	12.00	9.00
Female						

Landscaping & Grounds Maintenance Labourers - 8612

perform manual work to assist in the construction of a landscape & related structures & to maintain lawns, gardens, athletic fields, golf courses, cemeteries, parks, landscaped interiors & other landscaped areas.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	183	6.35	17.35	7.00	14.69	9.21
Union	83	7.84	15.54	7.84	14.49	11.58
Non-union	100	6.35	17.35	7.00	14.69	8.89
Full-time	155	6.66	17.35	7.00	14.69	9.90
Part-time	28	6.35	10.00	7.00	10.00	7.20
Male	148	6.35	17.35	7.00	14.69	9.36
Female	35	6.35	16.25	7.00	13.98	8.60

Blank entries are the result of insufficient data.



2002 Survey of Wages

Mine Labourers - 8614

carry out a variety of general labouring duties to assist in the extraction of coal, minerals & ore, & in other services in support of underground mining.

	(Hourly Rates)	No. of Employees	100% Range		Provincial Data		100% Mean
			Low	High	80% Range		
			Low	High	Low	High	
All employees		69	15.95	27.86	17.83	22.56	20.20
Union		49	15.95	22.55	17.83	22.55	19.15
Non-union							
Full-time		69	15.95	27.86	17.83	22.56	20.20
Part-time							
Male		67	15.95	27.86	17.83	22.56	20.22
Female							

Oil & Gas Drilling, Servicing & Related Labourers - 8615

carry out a variety of general labouring duties & operate equipment to assist in the drilling & servicing of oil & gas wells.

	(Hourly Rates)	No. of Employees	100% Range		Provincial Data		100% Mean
			Low	High	80% Range		
			Low	High	Low	High	
All employees		269	8.00	31.00	10.52	21.50	15.20
Union							
Non-union		269	8.00	31.00	10.52	21.50	15.20
Full-time		250	9.38	31.00	10.52	21.50	15.41
Part-time		19	8.00	21.50	10.52	21.50	13.45
Male		267	8.00	31.00	10.52	21.50	15.26
Female							

Supervisors, Petroleum, Gas & Chemical Processing & Utilities - 9212

supervise, co-ordinate & schedule workers who operate petroleum refineries, chemical plants, water & waste disposal plants & equipment, pipelines, heating plants & power stations & systems.

	(Hourly Rates)	No. of Employees	100% Range		Provincial Data		100% Mean
			Low	High	80% Range		
			Low	High	Low	High	
All employees		73	14.25	49.33	19.77	45.58	31.18
Union							
Non-union		67	14.25	49.33	19.77	45.58	31.11
Full-time		73	14.25	49.33	19.77	45.58	31.18
Part-time							
Male		72	14.25	49.33	19.77	45.58	31.34
Female							

Blank entries are the result of insufficient data.



2002 Survey of Wages

Supervisors, Food, Beverage & Tobacco Processing - 9213

supervise, co-ordinate & schedule workers who operate processing machines & who package or grade food, beverage & tobacco products.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	48	10.25	39.53	12.90	27.33	20.86
Union						
Non-union	48	10.25	39.53	12.90	27.33	20.86
Full-time	48	10.25	39.53	12.90	27.33	20.86
Part-time						
Male	40	12.75	39.53	13.25	27.33	21.98
Female	8	10.25	17.79	12.90	17.79	15.16

Supervisors, Other Mechanical & Metal Product Manufacturing - 9226

supervise, co-ordinate workers who fabricate, assemble & inspect mechanical & metal products, such as aircraft & parts, motor vehicles & its engines, heating equipment, commercial refrigeration & similar metal products.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	47	11.00	29.78	14.00	25.66	19.00
Union						
Non-union	47	11.00	29.78	14.00	25.66	19.00
Full-time	46	11.00	29.78	14.00	25.66	18.97
Part-time						
Male	46	11.00	29.78	14.00	25.66	19.09
Female						

Central Control & Process Operators, Mineral & Metal Processing - 9231

operate & monitor multi-function process control machinery & equipment to control the processing of mineral ores, metals or cement.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	157	18.14	31.23	19.61	27.92	25.95
Union						
Non-union						
Full-time	157	18.14	31.23	19.61	27.92	25.95
Part-time						
Male	147	18.14	31.23	19.61	27.92	25.75
Female						

Blank entries are the result of insufficient data.



2002 Survey of Wages

Petroleum, Gas & Chemical Process Operators - 9232

operators monitor & operate petroleum, petrochemical & chemical plants & monitor, adjust & maintain processing units & equipment in these plants.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	302	15.00	34.38	18.50	29.87	26.72
Union						
Non-union	244	15.00	34.38	18.50	29.87	26.37
Full-time	295	17.04	34.38	18.50	29.87	26.84
Part-time	7	15.00	26.50	19.00	26.50	20.04
Male	294	15.00	34.38	18.50	29.87	26.80
Female	8	18.00	27.20	20.16	27.20	23.50

Chemical Plant Machine Operators - 9421

monitor & operate units & machinery to blend, mix, process & package a wide range of specialty chemicals, pharmaceuticals, cleaning & toiletry products.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	24	9.00	19.87	10.00	17.95	13.04
Union						
Non-union	20	9.00	18.27	10.00	17.95	12.09
Full-time	24	9.00	19.87	10.00	17.95	13.04
Part-time						
Male	24	9.00	19.87	10.00	17.95	13.04
Female						

Water & Waste Plant Operators - 9424

monitor & operate computerized control systems & related equipment in water filtration & treatment plants to regulate the treatment & distribution of water.

(Hourly Rates)	No. of Employees	100% Range		Provincial Data 80% Range		100% Mean
		Low	High	Low	High	
All employees	54	9.32	26.75	12.00	23.22	17.84
Union						
Non-union	35	9.32	23.22	12.91	23.22	17.18
Full-time	52	9.32	26.75	12.00	23.22	17.98
Part-time						
Male	54	9.32	26.75	12.00	23.22	17.84
Female						

Blank entries are the result of insufficient data.



2002 Survey of Wages

Sawmill Machine Operators - 9431

operate, monitor & control automated lumbermill equipment to saw timber logs into rough lumber; saw, trim & plane rough lumber into dressed lumber of various sizes; & saw or split shingles & shakes.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	56	8.00	24.15	9.45	22.60	19.38
Union						
Non-union	16	8.00	19.60	9.45	19.60	14.61
Full-time	56	8.00	24.15	9.45	22.60	19.38
Part-time						
Male	55	8.00	24.15	9.45	22.60	19.36
Female						

Process Control & Machine Operators, Food & Beverage Processing - 9461

operate multi-function process control machinery or single function machines to process & package food & beverage products.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	158	8.00	20.65	11.00	19.61	14.28
Union	128	10.30	20.65	12.11	19.61	17.43
Non-union	30	8.00	18.75	11.00	18.75	11.56
Full-time	156	8.00	20.65	11.00	19.61	14.30
Part-time						
Male	144	10.30	20.65	11.00	19.61	17.20
Female	14	8.00	17.69	11.00	17.69	9.80

Testers & Graders, Food & Beverage Processing - 9465

test or grade ingredients & finished food, beverage or tobacco products to ensure conformance to company standards.

(Hourly Rates)

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	11	12.15	20.53	12.15	20.04	16.77
Union	10	12.15	20.53	12.15	20.04	16.72
Non-union						
Full-time	11	12.15	20.53	12.15	20.04	16.77
Part-time						
Male	5	12.15	20.53	12.15	19.72	18.05
Female	6	13.30	20.04	13.30	20.04	15.71

Blank entries are the result of insufficient data.



2002 Survey of Wages

Binding & Finishing Machine Operators - 9473

set up, operate or oversee the operation of specific machines, equipment or computerized units that bind & finish printed material.

	No. of Employees	Provincial Data				
		100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	28	7.65	19.00	8.16	17.50	13.68
Union						
Non-union	10	7.65	19.00	8.16	17.00	13.89
Full-time						
Part-time						
Male	9	7.65	19.00	9.50	17.00	14.25
Female						

Mechanical Assemblers & Inspectors - 9486

assemble a wide variety of mechanical products such as trucks, buses, snowmobiles, garden tractors, automotive engines, transmissions, outboard motors, gear boxes, hydraulic pumps & sewing machines.

	No. of Employees	Provincial Data				
		100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	101	8.00	19.00	9.00	15.50	11.65
Union						
Non-union	99	8.00	19.00	9.00	15.50	11.56
Full-time	101	8.00	19.00	9.00	15.50	11.65
Part-time						
Male	96	8.00	19.00	9.00	15.50	11.66
Female						

Other Wood Products Assemblers & Inspectors - 9493

assemble a variety of wood products & millwork, such as window sashes & doors.

	No. of Employees	Provincial Data				
		100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	20	6.50	18.75	8.00	15.00	9.34
Union						
Non-union	20	6.50	18.75	8.00	15.00	9.34
Full-time	16	6.50	18.75	8.00	15.00	9.36
Part-time						
Male	19	6.50	18.75	8.00	15.00	9.27
Female						

Blank entries are the result of insufficient data.



2002 Survey of Wages

Painters & Coaters, Manufacturing - 9496

maintain & operate machines or use brushes & spray equipment to apply paint, enamel, lacquer or other non-metallic protective & decorative coatings to surfaces of various production items.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	86	8.00	23.31	9.50	17.00	13.55
Union						
Non-union	80	8.00	19.00	9.50	17.00	13.20
Full-time	85	8.00	23.31	9.50	17.00	13.59
Part-time						
Male	81	8.00	23.31	9.50	17.00	13.65
Female	5	9.00	14.50	11.50	14.50	11.35

Machining Tool Operators - 9511

set up & operate or tend metal-cutting machines designed for repetitive machining work such as turning, milling, drilling, boring, planning, honing, broaching, grinding or other machining operations.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	106	9.00	24.00	10.00	20.00	16.70
Union						
Non-union	97	9.00	24.00	10.00	20.00	16.79
Full-time	105	9.00	24.00	10.00	20.00	16.68
Part-time						
Male	104	9.00	24.00	10.00	20.00	16.70
Female						

Woodworking Machine Operators - 9513

set up, program & operate one or more woodworking machines to fabricate or repair wooden parts for furniture, fixtures or other wood products.

	No. of Employees	100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	25	7.50	17.03	8.00	14.00	11.85
Union						
Non-union						
Full-time	25	7.50	17.03	8.00	14.00	11.85
Part-time						
Male	25	7.50	17.03	8.00	14.00	11.85
Female						

Blank entries are the result of insufficient data.



2002 Survey of Wages

Metalworking Machine Operators - 9514

operate light or heavy metalworking machines to shape & form sheet, steel or other metal stock into parts or products.

	No. of Employees	Provincial Data				
		100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	124	8.00	22.17	10.00	17.50	14.32
Union						
Non-union	106	8.00	18.75	10.00	17.50	13.41
Full-time	124	8.00	22.17	10.00	17.50	14.32
Part-time						
Male	114	8.00	22.17	10.00	17.50	14.36
Female	10	11.50	16.00	11.50	16.00	13.85

Labourers In Metal Fabrication - 9612

remove excess metal & unwanted materials from metal parts, castings & other metal products & perform other labouring activities.

	No. of Employees	Provincial Data				
		100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	59	7.00	15.00	8.00	13.00	9.79
Union						
Non-union	59	7.00	15.00	8.00	13.00	9.79
Full-time	55	7.00	15.00	8.00	13.00	9.82
Part-time						
Male	55	7.00	15.00	8.00	13.00	9.79
Female						

Labourers In Chemical Products Processing & Utilities - 9613

carry out a variety of material handling, cleaning & routine general labouring activities, such as basic construction, painting & other manual tasks.

	No. of Employees	Provincial Data				
		100% Range		80% Range		100% Mean
		Low	High	Low	High	
All employees	90	8.00	28.78	9.00	18.85	16.00
Union						
Non-union	33	8.00	21.11	9.00	18.85	12.35
Full-time	84	8.00	28.78	9.00	18.85	16.16
Part-time	6	10.00	16.02	10.00	16.02	14.51
Male	60	9.00	28.78	9.00	18.85	16.81
Female	30	8.00	19.51	9.00	17.84	14.26

Blank entries are the result of insufficient data.



2002 Survey of Wages

Labourers In Wood, Pulp & Paper Processing - 9614

carry out a variety of general labouring & routine wood processing activities & assist pulp mill & papermaking machine operators.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	74	7.00	21.02	7.50	20.48	11.56
Union						
Non-union						
Full-time	74	7.00	21.02	7.50	20.48	11.56
Part-time						
Male	69	7.00	21.02	7.50	20.48	11.58
Female	5	7.00	20.21	10.00	20.21	11.24

Labourers In Food, Beverage & Tobacco Processing - 9617

perform material handling, clean-up, packaging & other elemental activities related to food, beverage & tobacco processing.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	632	6.35	20.71	7.50	17.46	12.79
Union						
Non-union	96	6.35	17.48	7.50	14.90	9.53
Full-time	556	6.35	20.71	7.50	17.46	13.38
Part-time	76	6.35	17.14	7.50	17.14	9.55
Male	386	6.35	20.71	7.50	17.46	13.58
Female						

Other Labourers In Processing, Manufacturing & Utilities - 9619

perform material handling, clean-up, packaging & other elemental activities in processing, manufacturing & utilities.

(Hourly Rates)	No. of Employees	100% Range		80% Range		100%
		Low	High	Low	High	Mean
All employees	325	6.35	25.10	7.50	16.26	9.64
Union	102	7.50	25.10	7.50	16.26	12.47
Non-union	223	6.35	18.75	7.50	16.09	9.00
Full-time	250	6.35	25.10	7.50	16.26	10.62
Part-time	75	6.35	11.93	7.50	11.93	7.36
Male	244	6.35	25.10	7.50	16.26	11.10
Female	81	6.35	16.77	7.50	13.75	7.45

Blank entries are the result of insufficient data.



Saskatchewan
Labour

2002 Survey of Wages