

On the job you will learn about family-centered case management and work with *The Child and Family Services Act*.

The Department of Community Resources and Employment is committed to workplace diversity and encourages applications from qualified persons of aboriginal ancestry; persons with disabilities; members of visible minorities; and women seeking management or non-traditional roles.

# Careers

## Family Connections Worker

Family connections workers require a Bachelor of Social Work, Bachelor of Indian Social Work, or an alternate bachelor level social work degree from an accredited university as approved by the CASW/CASSW. Family Connections Worker positions are limited to Aboriginal candidates only.

The Family Connections Program works to ensure First Nations and Métis children who are in the care of the Department of Community Resources and Employment are reconnected to their biological family, extended family and home communities.

Children come into the care of Saskatchewan Community Resources and Employment under the authority of *The Child and Family Services Act* either through a voluntary agreement between the Department and the parent(s), or by an order of the Court. Community Resources and Employment provides a foster home or other residential placement that will best meet the needs of the child. Wherever possible, placements with extended family (referred to as kinship care) or within the child's cultural community are sought first in order to maintain family and cultural connections. Children who are not able to return to their home may be committed to the care of the Minister on a long-term or permanent ward basis. The goal for these children



is to quickly develop a case plan that will meet their needs for security, continuity of care and connection to their culture.

## ***The Job***

Your responsibilities include:

- managing a caseload of Aboriginal children and youth in care;
- providing and co-ordinating a range of services for First Nations and Métis children and youth who have been committed on a long term basis to the care of Community Resources and Employment to ensure their basic and special needs are met;
- applying traditional healing approaches;
- ensuring children in care are reconnected to their biological family, extended family and home communities; and
- consulting and liaising with out of province authorities, First Nations and a variety of agencies.

## ***The Person***

You will have the ability to:

- apply a case management model when assessing, developing, implementing, evaluating and adjusting case plans in collaboration with the client and others to establish goals and meet diverse client and family needs;
- assess the current and historical environment of the child or youth, family and/or community and consider all factors when developing case plans;
- plan and conduct interviews with individuals who may display a wide range of emotions to gather and evaluate relevant information, assess risk factors/family dynamics and the need for services;

- organize, present and record information in a clear, concise, complete, accurate and timely manner which allows others to understand the reasons for a decision/recommendation or the need for further action;
- develop and maintain open and honest work relationships with challenging and diverse groups of people and related service providers;
- input, access, retrieve and process information using various electronic systems in an accurate and timely manner; and
- operate a vehicle independently in both rural and urban communities.

## ***Family Connections Workers are:***

- team players and role models who value diversity and work with integrity;
- client service oriented;
- focused, respectful and nonjudgmental;
- flexible in their approach, response and work hours; and
- innovative and positive.

## ***You will have knowledge of:***

- First Nations and Métis cultural beliefs, values and perspectives;
- child and adolescent growth and development and the impact of influencing factors;
- a range of theories and intervention strategies;
- poverty and other socio-economic issues and how they impact on people; and
- child abuse and neglect indicators and effects.