

- multi-cultural beliefs, values and perspectives with a particular emphasis on First Nations and Métis; and
- group dynamics and adult education principles.

The Department of Community Resources and Employment is committed to workplace diversity and encourages applications from qualified persons of aboriginal ancestry; persons with disabilities; members of visible minorities; and women seeking management or non-traditional roles.

# Careers

## Teen and Young Parent Worker

Teen and young parent workers require a Bachelor of Social Work, Bachelor of Indian Social Work, or an alternate bachelor level social work degree from an accredited university as approved by the CASW/CASSW.

The Teen and Young Parent Program is a supportive, voluntary program targeted at pregnant and parenting teens and young parents. The program has four components:

- Pregnancy Counselling
- Parenting Support
- Life Skills Management
- Education Counselling and Support

Teen and young parent workers offer services to pregnant youth and early childhood intervention services to young at-risk families with children up to five years of age. These services include:

- Pregnancy counselling to assist pregnant young women with the options available to them;



- Adoption planning, placement services and post-placement support;
- Parenting support to young parents who make the decision to parent;
- Life skills management counselling and support to develop skills for independence; and
- Education and vocational counselling.

Teen and young parent workers may also be required to design and facilitate educational and support groups for teens and young parents.

### ***The Job***

Your responsibilities include:

- applying the Family Centered Case Management Model when assessing, developing, implementing, evaluating and adjusting case plans in collaboration with your client and others to establish goals and meet diverse client and family needs;
- resolving conflicts and disputes and negotiating with individuals and groups;
- organizing, presenting, and recording information in a clear, concise, complete, accurate and timely manner which allows others to understand the reasons for a decision/ recommendations or the need for further action;
- recognizing potential risks to the personal safety and well-being of clients, staff and community and taking timely actions to respond to or de-escalate crisis situations;

- working independently and interdependently and participating as a contributing member of a variety of teams within the workplace, community and other government departments/agencies;
- independently and appropriately determining, adjusting and completing work priorities, to accomplish program goals while meeting clients' needs, in response to a variety of situations;
- working flexible hours and operating a vehicle independently in order to transport young parents and children as part of casework management;
- accessing, retrieving, inputting and processing information using various electronic systems in an accurate and timely manner; and
- recognizing the symptoms of stress and taking steps to minimize the impact on job performance and the well-being of yourself and others.

### ***Teen and Young Parent Workers are:***

- innovative and flexible in developing approaches when working with clients; and
- empathetic and genuine with people in stressful situations.

### ***You will have knowledge of:***

- principles and practices of social work;
- a range of theories and intervention strategies;
- human growth and development and the impact of influencing factors;
- child abuse/neglect and family violence indicators and affects;