

Therapeutic foster care workers are:

- child and family orientated in order to meet client needs in a timely and conscientious manner;
- confident and positive in order to engage families to support and motivate them to make positive choices;
- non-judgemental in order to respond without prejudices or pre-conceived opinions, and to establish, maintain and build support.

You will have knowledge of:

- principles and practices of social work;
- family dynamics and Family Systems Theory;
- human growth and development and the impact of influencing factors;
- multi-cultural beliefs, values and perspectives with particular emphasis on First Nations and Métis;
- a range of intervention strategies

On the job you will learn about family-centred case management and will work with the *Child and Family Services Act*.

Saskatchewan Community Resources and Employment is committed to workplace diversity and encourages applications from qualified persons of aboriginal ancestry; persons with disabilities; members of visible minorities; and women seeking management or non-traditional roles.

Careers

Therapeutic Foster Care Worker

This brochure provides basic information on the job of a therapeutic foster care worker. Therapeutic foster care workers require a Bachelor of Social Work, Bachelor of Indian Social Work, or an alternate bachelor level social work degree from an accredited university as approved by the CASW/CASSW.

Some young people present a range of behavioural, social, developmental and emotional problems, the nature of which make it difficult for the regular foster care system to effectively meet their needs. For some of these children, who may also have special education needs, there is an alternative to institutional care — the Therapeutic Foster Care Program.



The goal of therapeutic foster care is to provide, within a family environment, intensive and consistent parental guidance and assistance.

The Job

Your responsibilities include:

- providing intensive, specialized case management services to children and youth with high needs;
- developing case plans for youth in therapeutic foster care in consultation with a team of educational, mental health, counselling and medical professionals;
- facilitating individual and group training for foster parents;
- ongoing support and evaluation of the foster homes on your caseload;
- ongoing development of the therapeutic foster care program as part of the therapeutic program team

You will be required to travel and work flexible hours (some evenings and weekends) for foster parent training and crisis support.



The Person

We are looking for someone who is able to:

- apply a specialized case management model when assessing, developing, implementing, evaluating and adjusting case plans in collaboration with the client and others to establish goals and meet diverse and extraordinary client and family needs;
- plan and conduct interviews with individuals and families who may display a wide range of emotions to gather and evaluate relevant information, assess risk factors/family dynamics and the need for services;
- organize, present and record information in a clear, concise, complete, accurate and timely manner which allows others to understand the reasons for decisions/recommendations or the need for further action;
- recognize potential risks to the safety and well-being of clients, staff and the community and implement solutions to reduce risks and respond to crisis situations;
- develop, organize and deliver the Therapeutic Foster Care Training;
- access, input, retrieve and process information on a computer system in a timely and organized manner;
- work flexible hours and travel independently in both rural and urban communities