



Program Description

This Northern/Rural/Hard to Recruit Grant program provides funding assistance to health workforce employees who agree to provide a return in service commitment to the following:

Northern

The geographical area encompassed by the health regions of Keewatin Yatthe, Athabasca, and Mamawetan Churchill River.

- For those living in and outside of Saskatchewan and who accept a position in the north, a \$7,000 one-time “work” grant is available for a commitment of 12-months, full time equivalent hours return in service to the health region hired into.
- For those living in and outside of Saskatchewan and who accept a position in the north, a \$15,000 one-time “work” grant is available for a commitment of 24-months, full time equivalent hours return in service to the health region hired into.
- In addition, for those living in Saskatchewan who establish residence in the north, an additional \$5,000 one-time “work and reside” grant is available for a commitment of 12-months, full time equivalent hours return in service to the health region hired into. A \$10,000 one-time “work and reside” grant is available for those who establish residence in the north for a commitment of 24-months, full time equivalent hours return in service to the health region hired into.

Rural

Areas outside of a 60-kilometre radius of the City of Regina and the City of Saskatoon.

- For those living in and outside of Saskatchewan and who accept a position in a rural area, a \$5,000 one-time “work” grant is available for a commitment of 12-months, full time equivalent hours return in service to the health region hired into.
- For those living in and outside of Saskatchewan and who accept a position in a rural area, a \$10,000 one-time “work” grant is available for a commitment of 24-months, full time equivalent hours return in service to the health region hired into.
- In addition, for those living in Saskatchewan who establish residence in a rural area, an additional \$5,000 one-time “work and reside” grant is available for a commitment of 12-months, full time equivalent hours return in service to the health region hired into. A \$10,000 one-time “work and reside” grant is available for those who establish residence in the rural area for a commitment of 24-months, full time equivalent hours return in service to the health region hired into.

Hard to Recruit

Within the City of Regina, the City of Saskatoon, or within a 60-kilometre radius of these cities and as designated by the Regina Qu’Appelle and Saskatoon Regional Health Authorities and the Saskatchewan Cancer Agency.

- For those living in and outside of Saskatchewan and who accept a hard to recruit position, a \$5,000 one-time “work” grant is available for a commitment of 12-months, full time equivalent hours return in service to the position hired into.
- For those living in and outside of Saskatchewan and who accept a hard to recruit position, a \$10,000 one-time “work” grant is available for a commitment of 24-months, full time equivalent hours return in service to the position hired into.



Grant Program

The purpose of the Saskatchewan Health Northern/Rural/Hard to Recruit Grant program for Health Workforce Employees is to retain and recruit health workforce employees to meet the needs of the people of Saskatchewan. Towards this end, Saskatchewan Health will provide grant assistance to health workforce employees who are willing to work in northern and rural locations and hard to recruit positions. In return for this assistance, a grant recipient must commit to work as a health workforce employee in a rural or northern location or a hard to recruit position in Saskatchewan.

Eligibility

All Applicants:

- Must be a Canadian citizen or have landed immigrant status.
- Must have completed a program of study or training that is applicable to the position and recognized in Canada.
- Must provide a signed Letter of Offer or written letter of confirmation from the eligible employer of full time, part time, or term employment within the Province of Saskatchewan (signed by the employer and employee).
- Must apply within one year of commencing the position (after the start date of this program on October 18, 2006).
- Must not have been awarded a Saskatchewan Health Northern/Rural/Hard to Recruit Grant previously.

Applicants from Outside the Province of Saskatchewan (Lived outside the province for a minimum of one year)

- Eligible for any “work” portion of the Northern/ Rural/Hard to Recruit Grant as designated above in addition to the Relocation Grant.

New Graduate Applicants (Completed the program of study within the past one year)

- New graduates from inside the province of Saskatchewan are eligible for any Northern/Rural/Hard to Recruit “work” or “work and reside” Grant as designated above.
- New graduates relocating from outside the province of Saskatchewan are eligible for any Northern, Rural, or Hard to Recruit “work” Grant as designated above in addition to a Relocation Grant.

Applicants from Inside the Province of Saskatchewan (Other than new graduates)

- If an applicant lives in Saskatoon or Regina (or within a 60 kilometre radius of these cities) but works for a rural health region, he/she is still eligible for a Northern or Hard to Recruit Grant.
- If an applicant lives in Saskatoon or Regina (or within a 60 kilometre radius of these cities) but works for a rural health region and chooses to take another rural position, he/she is not eligible for the “work” portion of the grant. If the applicant lives in Saskatoon or Regina (or within a 60 kilometre radius of these cities) and is willing to relocate to the rural position that he/she is already working in, the applicant would be eligible for the “work and reside” portion of the grant.
- If an applicant lives in Saskatoon or Regina (or within a 60 kilometre radius of these cities), but works for a northern health region and chooses to take another northern position, he/she is not eligible for the “work” portion of the grant. If the applicant lives in Saskatoon or Regina (or within a 60 kilometre radius of these cities) and is willing to relocate to the position that he/she already is working in, the applicant would be eligible for the “work and reside” portion of the Northern Grant.
 - The Northern Grant:
 - o Applicants must reside outside of the geographical area of the Keewatin Yatthe, Mamawetan Churchill River and the Athabasca Health Regions for a minimum of one year prior to applying for a Northern Grant.
 - The Rural Grant:
 - o Applicants must reside within a 60-kilometre radius of the City of Regina or the City of Saskatoon for a minimum of one year prior to applying for a Rural Grant.
 - The Hard to Recruit Grant:
 - o Applicants must reside within the City of Regina, the City of Saskatoon, or within a 60-kilometre radius of these cities prior to applying for a Hard to Recruit Grant.

Return Service Requirements

Return in service requirements are as specified above. Failure to fulfill the full return in service commitment will result in repayment of grant funds including interest at the rate stipulated in the grant agreement. For each Saskatchewan Health bursary or grant accessed, the return in service commitment is to be served consecutively (one after the other) in order of the signed agreements. Each 12 months, full time equivalent hours return in service commitment is to be provided within two years. The Northern/Rural/Hard to Recruit Grant is a taxable benefit.

Application Process

The following documentation must be submitted to Saskatchewan Health:

- A completed application form.
- A signed Letter of Offer from the eligible employer confirming full-time, part-time, or term employment (signed by the employer and employee).
- Documentation of the completion of the program(s) of study or training (e.g. copy of degree, diploma, certificate).
- Documentation of foreign training, if applicable.
- Documentation of landed immigrant status, if applicable.

[CLICK HERE](#) for an Application Form.

Selection Process

Northern/Rural/Hard to Recruit Grants are awarded to applicants meeting the eligibility criteria.

For Further Information:

Grant Administration
Workforce Planning Branch
Saskatchewan Health
3475 Albert Street, Regina, SK S4S 6X6
Phone: (306) 787-7955 Fax: (306) 798-0023

Information sheets and application forms available from:
www.health.gov.sk.ca or www.HealthCareersInSask.ca