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# LETTER OF TRANSMITTAL

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Her Honour  
The Honourable Dr. Lynda M. Haverstock  
Lieutenant Governor of the Province of Saskatchewan  
Government House  
4607 Dewdney Avenue  
Regina, Saskatchewan S4P 3V7

Dear Madam:

The undersigned, pursuant to section 15 of *The Police Act, 1990*, is pleased to present the Saskatchewan Police Commission Annual Report for the period of April 1st, 2001 to March 31st, 2002.



Chris Axworthy, Q.C.  
Minister of Justice and Attorney General

# LETTER OF TRANSMITTAL

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Honourable Chris Axworthy, Q.C.  
Minister of Justice and Attorney General  
Province of Saskatchewan  
Legislative Building  
Regina, Saskatchewan  
S4S 0B3

Dear Mr. Axworthy:

The undersigned, pursuant to section 15 of *The Police Act, 1990*, is pleased to present the Saskatchewan Police Commission Annual Report for the period of April 1st, 2001 to March 31st, 2002.



Michael Tochor  
Chairperson

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**Saskatchewan Police Commission - Appointed Members**



**Nancy E. Hopkins, Q.C.**  
Chairperson



**Michael Tochor**  
Vice-Chair



**Frank Flegel**  
Member



**Bernice Sayese**  
Member



**Noland (Ed) Henderson**  
Member

**Saskatchewan Police Commission - Staff**



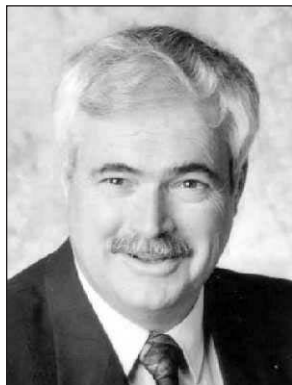
**John H. Baker**  
Executive Director



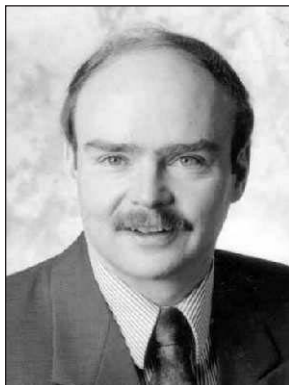
**Murray J. Sawatsky**  
Director

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## Saskatchewan Police College - Staff



**Kent Brunskill**  
Director



**Lonnie Dynna**  
Assistant Director



**Patricia Joyce**  
Program Developer



**Marvin Arp**  
Training Officer

## Role of the Commission

The primary function of the Saskatchewan Police Commission as outlined in *The Police Act, 1990*, section 19 is to promote adequate and effective policing throughout the province and the preservation of peace, prevention of crime, efficiency of police service and the improvement of police relationships with communities within Saskatchewan.

Section 12 authorizes the Commission to make regulations on various matters that will upgrade police services generally through training and standardization.

The Commission may conduct audits and reviews as well as provide information to Boards of Police Commissioners.

The Commission as an appellate body may review the suspension from duty of a police member or chief of police. The Commission also may hear appeals of a decision of a hearing officer.

### Commission Office

Saskatchewan Police Commission  
7th Floor, 1874 Scarth Street  
Regina, SK S4P 3V7  
Telephone: (306) 787-6518  
Facsimile: (306) 787-8084

### Police College

Saskatchewan Police College  
University of Regina  
College West 217  
Regina, SK S4S 0A2  
Telephone: (306) 787-8870  
Facsimile: (306) 787-8876

# POLICE SERVICES

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The municipal police services operating within the scope of *The Police Act, 1990* as of March 31, 2002 are:

CITIES	SWORN OFFICERS	TOTAL ESTABLISHMENT	POPULATION	POLICE RATIO POPULATION
REGINA	326	451	178,225	1/547
SASKATOON	332	454	196,811	1/593
MOOSE JAW	57	77.5	32,131	1/564
PRINCE ALBERT	70	102	34,291	1/490
ESTEVAN	18	22	10,242	1/569
WEYBURN	19	24	9,534	1/502

TOWNS & VILLAGES	SWORN OFFICERS	TOTAL ESTABLISHMENT	POPULATION	POLICE RATIO POPULATION
CARONPORT	1	1	1,040	1/1,040
DALMENY	3	3	1,610	1/537
LUSELAND	1	1	602	1/602
STOUGHTON	1	1	720	1/720

RURAL MUNICIPALITIES	SWORN OFFICERS	TOTAL ESTABLISHMENT	POPULATION	POLICE RATIO POPULATION
CORMAN PARK #344	5	9	8,093	1/1619
VANSCOY #345	1	1	2,617	1/2,617

\*Total includes civilian support personnel.

All other cities, towns and villages in the province with a population over 500 are policed by contract with the Royal Canadian Mounted Police.

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## **Royal Canadian Mounted Police Municipal Contracts**

On January 1, 1999, the Government of Saskatchewan implemented a new RCMP Police Cost Redistribution Program and 103 municipalities opted into the new program.

The towns and villages with detachments in the community pay per capita rates varying for \$33 to \$99 according to the number of members at the local detachment. Others with no detachment in the community and the rural municipalities pay a flat rate of \$15.61 per capita.

The plan was recommended by a task force made up of municipal officials from urban and rural municipalities around the province, Saskatchewan Urban Municipalities Association (SUMA), Saskatchewan Association of Rural Municipalities (SARM), RCMP and Saskatchewan Justice. Rates are reviewed every year by the task force and are adjusted to cover increases in police costs.

## **Municipal Contracts**

In addition to acting as the Provincial police service for Saskatchewan, the Royal Canadian Mounted Police is contracted through an agreement between the municipality and the Federal Government to provide municipal police to four Saskatchewan cities.

1. Swift Current
2. Yorkton
3. Battleford
4. Lloydminster

## **Use of Firearms by Municipal Police During Course of Duty Calendar Year 2001**

### **Regina Police Service**

In one incident, one police officer accidentally discharged one shot. No one was injured.

### **Saskatoon Police Service**

In one incident, police officers fatally shot a man who was shooting at officers. In nine separate incidents, police officers used their firearms to destroy injured animals.

### **Moose Jaw Police Service**

In one incident, one police officer fired one shot to destroy an injured animal.

### **Prince Albert Police Service**

In one incident, one police officer fired one shot to destroy an injured animal.

### **Corman Park Police Service**

In one incident, one police officer fired one shot to destroy an injured animal.

## **Use of Firearms by Royal Canadian Mounted Police During Course of Duty Calendar Year 2001**

The RCMP report that on two separate occasions their members fatally shot two men during the performance of their duties. In two other incidents, members of the RCMP fired shots during an altercation with suspects. No injuries resulted.

# ACTIVITIES OF THE COMMISSION

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## Meetings

The Saskatchewan Police Commission held four meetings, four teleconference calls, and dealt with numerous issues via regular email in 2001/2002.

One Provincial Training Board meeting was held.

The Commission, in its role of operating the Saskatchewan Police College and of promoting efficiency, improving police relations in the community and consulting with and making recommendations to Boards of Police Commissioners and Chiefs of Police, places considerable emphasis on race relations and cross-cultural training.

The changing demographics of Saskatchewan's population requires police services be representative of the cultural mix of its citizens. In Saskatchewan, the emerging challenge is to have greater representation at all levels of policing of aboriginal citizens. To this end, the Commission will continue to place great importance on this issue.

## Visits

The Director of the Saskatchewan Police Commission Services and the Director of the Saskatchewan Police College continue to make on-site contact with police services around the province on work related matters and informal visits to ensure two-way communication is ongoing between the Commission, Boards and the police community.

## Canadian Police College

The Commission acts in a co-ordinating role between the police services and the Canadian Police College in the allocation of spaces for courses and the attendance of the various officers. In 2001, candidates from the following police services attended the Canadian Police College:

<b>Police Services</b>	<b>Candidates</b>
Regina	21
Saskatoon	22
Moose Jaw	7
Prince Albert	6
Estevan	1
Weyburn	0

## Appeals to the Commission

There were no appeals on a discipline matter during this reporting period.



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## Commission Budgets

Fiscal Year	Commission Administration	Sask. Police College	Total
2001/02	\$187,763.72	\$538,304.58	\$726,068.30
2000/01	\$184,894.00	\$533,106.00	\$718,000.00
1999/00	\$182,952.00	\$431,048.00	\$614,000.00
1998/99	\$182,072.00	\$511,128.00*	\$693,200.00
1997/98	\$182,072.00	\$417,928.00	\$600,000.00
1996/97	\$180,072.00	\$417,928.00	\$598,000.00
1995/96	\$181,890.00	\$414, 110.00	\$596,000.00
1994/95	\$190,890.00	\$414,110.00	\$605,000.00
1993/94	\$182,890.00	\$414,110.00	\$597,000.00
1992/93	\$279,060.00	\$318,340.00	\$597,400.00
1991/92	\$194,360.00	\$318,340.00	\$512,700.00
1990/91	\$252,500.00	\$369,610.00	\$689,400.00

\* Includes Special Warrants funding for recruit training.

The Commission, in response to its changed mandate brought on by changes to *The Police Act, 1990* continues to place emphasis on training. To this end the Saskatchewan Police College continues to deliver training at the highest level and is ranked among the top police training facilities in Canada. A focus of consistent review of appeals of discipline and suspension as well as review and audits of police services continues to be of importance to the Commission.

# SASKATCHEWAN POLICE COLLEGE

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## Police Training

The Saskatchewan Police College, with offices and classrooms located at the University of Regina, is under the authority and control of the Saskatchewan Police Commission by virtue of *The Saskatchewan Police Act, 1990*.

The Mission of the Saskatchewan Police College is to collaborate with Saskatchewan Municipal Police Agencies and their memberships to provide:

- ! the people of Saskatchewan with a professional policing service cognizant of cultural diversity, current police methodology, and community expectations;
- ! a systematic approach to training research, design, and delivery;
- ! basic recruit training;
- ! ongoing in-service training and education to enhance and compliment personal career development;
- ! specialized investigative techniques; and
- ! ongoing evaluation of current trends and technology which impact police responses.

Courses are offered for all levels of personnel from recruit to management and offered regularly for 'Recruits', 'Operational Investigators', 'Senior Constable's Development', 'Introduction to Management', 'Police Manager's', 'Effective Presentations', 'Cultural Relations', 'Fire Investigation' and 'Drug Investigation'. Other courses and seminars are offered as identified through a systematic needs analysis process.

We have extended the new 'Coaching Skills for Field Training Officers Course' to five days and are meeting with a great deal of success in preparing Field Training Officers to mentor recruits. We currently are holding two courses a year to better prepare

officers for this important and vital role. The partnership formed between the Saskatchewan Police College and the University of Regina to implement a four year degree in Bachelor of Arts in Police Studies Program has been changed from the original format. In order to effectively deliver this program within the University setting, the first three years of the program will now be taken first followed by the fourth year at the Saskatchewan Police College.

A new 'Youth Criminal Justice Act Course' was delivered to orientate officers to changes which will be brought about early in 2003. Further follow-up will occur in the next budget year.

Staff instructors at the Police College were sponsored at several special training initiatives throughout Canada to keep them abreast of current trends. The College recognizes that in order to deliver programs which impact and enhance police officer's knowledge and skills, the instructors must continually be trained and informed. The College continues to co-sponsor individual police officers in specialized areas of police investigation. We continue to promote co-operation and partnerships between police and other agencies such as Social Services, medical personnel and various components of the justice system in enhancing the outcomes of joint investigations.

Police College staff provided many hours of consultation, research and program development to other police agencies and local government departments.

A total of 477 candidates were trained; 452 in-house and 25 elsewhere where the College provided sponsorship. The candidates represented Municipal Police Services, R.C.M.P., C.N. and C.P. Police Services, East St. Paul Police Service, Medicine Hat Police Service, Saskatchewan Environment Resource Management and Saskatchewan Department of Social Services. Several other outside police agencies took advantage of some of this specialized training.

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## Recruit Training 2001/2002

Recruit Training involves 17 weeks at the Saskatchewan Police College followed by three to six months of practical field training with a selected field training officer.

Recruit Training Class #42 was held from August 20, 2001, to December 14, 2001, with an enrollment of 31 police officers; 18 from Regina Police Service, 3 from Moose Jaw Police Service, 4 from Prince Albert Police Service, 2 from Weyburn Police Service, 1 from Estevan Police Service and 3 from the Medicine Hat Police Service.

Recruit Training Class #43 was held from January 7, 2002, to May 3, 2002, with an enrollment of 35 police officers; 20 from Regina Police Service, 9 from Saskatoon Police Service, 1 from Prince Albert Police Service, 1 from Weyburn Police Service and 4 from Moose Jaw Police Service.

The Course Co-ordinator for Recruit Training Classes #42 was Lonnie Dynna, Assistant Director, Saskatchewan Police College and for Class #43, Marvin Arp, Training Officer, Saskatchewan Police College.

The topics taught for Recruit Classes #42 and #43, including training time per recruit, were:

Communication Skills (includes 17.5 hours of Cultural Relations)	26.75 hours
Criminal Justice	30.00 hours
Criminal Law	46.75 hours
Crisis Intervention	24.00 hours
Federal Statutes	19.25 hours
Force Options (includes Defense and Control, Firearms Training, and Public & Officer Safety Training)	173.75 hours
General (previously called miscellaneous, includes 21.25 hrs. a.m. recruit briefing)	43.75 hours
Human Behaviour	24.50 hours
Personal Development	42.25 hours
Police Procedures	153.75 hours
Provincial Statutes	19.50 hours

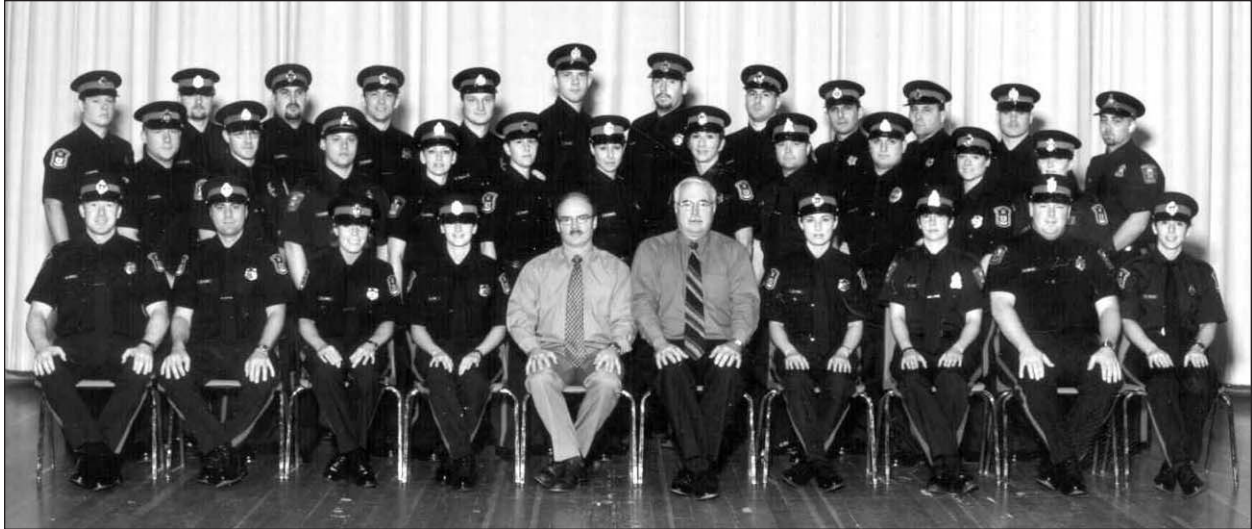
**Total hours of instruction  
per recruit 602.50 hours**  
(Excludes remedial firearms training and fitness programs  
outside scheduled classroom hours.)

**Actual Hours of Instruction 757 hours**

Actual hours of instruction are based on recruit training that is done as an intact group and training that is done in smaller groups when a lower recruit to instructor ratio is necessary. Most of the classroom instruction is presented to the whole class; however, classes are divided into two or three groups for scenario training, traffic control, and street tactics. One class of Human Behaviour and Criminal Justice is divided into two groups.

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**Recruit Training Class #42**  
August 20, 2001 - December 14, 2001



**Back Row (left to right):** Kyle McFetridge, Peter Tunison, William Gropp, Chad Bourassa, Dwayne Slywka, Jeffrey Klick, Tyler Lenius, Rene LeClair, Russell Paterson, Hughie Gilchrist, Ian Scrivener, Troy Dumont

**Middle Row (left to right):** Jonathan Golden, Ty Claypool, Kevin Adrian, Darlene Garrecht, Amanda Shalansky, Carla Hawes, Vivian Crumly, Darryl Hickie, Randell Boechler, Allison Reeves, Rhonda Reimer

**Front Row (left to right):** Todd Sherwin, Timothy Filazek, Cara Sharpe, Kimberly Zehr, Lonnie Dynna, Kent Brunskill, Kyla Young, Cara Court, Tyler McMillen, Andrea Costanza

**Recruit Training Class #43**  
January 7, 2002 - May 3, 2002



**Back Row (left to right):** Shane Barber, John-Paul Wadsworth, Guy Criddle, Jody Lorence, Scott Duncan, Robert Brown, Darrel Danylyshen, Reynold Baer, Derek Wollbaum, Chris Thacyk

**Middle Row (left to right):** Shannon Gordon, Brent Colter, Philip Dell, Lisa Nowosad, Todd Gottselig, Mark Verbeek, Dean Lusok, Mark Golaiy, Brad Grolla, Nathan Strueby, Devon Racicot, Mikael Ziola, Anita Hicks, Colin Glas, Jason Rutten, Chad Vankoughnett, Georgia Sarantopoulos.

**Front Row (left to right):** Sharlene Kobelsky, Robert Sampson, Darren Funk, Jodi Earl, Marvin Arp, Robert Collins, Jay Sills, Colin Magee, David Petruic, Erin Coates.

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## **In-Service Training 2001/2002**

**Media Communications Course for Prosecutors #6** was held on April 4 and 5, 2001, with 12 candidates attending from the Prosecution Branch, Department of Justice.

**Coaching Skills for Field Training Officers Course #3** was held April 23 - 27, 2001, with 25 candidates attending from Saskatoon, Regina, Estevan, Prince Albert, Moose Jaw, and Weyburn Police Services.

**Effective Presentations Course #37** was held September 10 - 14, 2001, with 16 candidates attending from Saskatoon, Regina, East St. Paul, Moose Jaw and Prince Albert Police Services.

**Firearms Instructor's Recertification Course #9** was held April 30 and May 1, 2002, with 17 candidates attending from Estevan, Prince Albert, and Saskatoon Police Services, along with 2 candidates from the Saskatchewan Environment Resource Management Department.

**Operational Investigator's Course #31** was held September 17 - 28, 2001, with 25 candidates attending from Saskatoon, Prince Albert, Brandon, Moose Jaw, Regina, Weyburn and Estevan Police Services, along with 1 officer from the CP Police Service.

**Coaching Skills for Field Training Officer's Course #4** was held October 1 - 5, 2001, with 25 candidates attending from Prince Albert, Regina, Saskatoon, Moose Jaw and the Estevan Police Services.

**Drug Investigations Course #21** was held October 10 - 12, 2001, with 23 candidates attending from Saskatoon, Regina, Prince Albert, and the Moose Jaw Police Services.

**Police Manager's Course #14** was held October 15 - 26, 2001 (Part I), and December 3 - 7, 2001 (Part II), with 19 candidates attending from Regina, Moose Jaw, East St. Paul, Saskatoon, and the Prince Albert Police Services.

**Introduction to Management Course #32** was held from November 1 - 8, 2001, with 26 candidates attending from Regina, Saskatoon, Prince Albert, Moose Jaw, and Estevan Police Services.

**National Use of Force Model Course #1** was held November 15, 2001, with 37 candidates attending from Moose Jaw, Regina, Estevan, Weyburn and Brandon Police Services. 2 candidates attended from Saskatchewan Environment Resource Management.

**National Use of Force Model Course #2** was held December 15, 2001, with 34 candidates attending from Saskatoon, Prince Albert, and Moose Jaw Police Services. 3 candidates attended from Saskatchewan Environment Resource Management.

**Child Abuse Investigator's Course #10** was held November 19 - 30, 2001, with 25 candidates attending from Moose Jaw, Estevan, Saskatoon, Prince Albert, Regina, and Weyburn Police Services along with several candidates from the Department of Social Services.

**Statement Analysis Course #11** was held January 14 - 15, 2002, with 24 candidates attending from Moose Jaw, Saskatoon, Estevan, Regina, Prince Albert, and Weyburn Police Services.

**Cultural Relations Course #23** was held January 21 - 24, 2002, with 22 candidates attending from Estevan, Saskatoon, Regina, Prince Albert and the Moose Jaw Police Services along with 1 member from the CP Police Service.

**Effective Presentations Course #38** was held January 28 - February 1, 2002, with 15 candidates attending from Prince Albert, Saskatoon, Regina, Weyburn, Moose Jaw and Estevan Police Services.

**Youth Criminal Justice Act Train the Trainer** was held March 27, 2002, with 12 candidates attending from Saskatoon, Estevan, Regina, Prince Albert, Moose Jaw and the Weyburn Police Services.

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**Operational Investigator's Course #32** was held February 25 - March 8, 2002, with 23 candidates attending from Saskatoon, Regina, Prince Albert, Moose Jaw and the Estevan Police Services.

**Media Communications Course #6** was held March 13 and 14, 2002, with 17 candidates attending from Saskatoon, Moose Jaw, Estevan, Prince Albert and the Regina Police Service along with 2 members from the RCMP "F" Division.

### **Police Manager's Course #14**

**October 15 - 26, 2001 (Part I)**

**December 3 - 7, 2001 (Part II)**



**Back Row (left to right):** Peter Mesluk, Blair Bucsis, John Garnett, Dennis Wilson, Wally Hurlbert, Bernie Vossen, Glen Taylor

**Middle Row (left to right):** John Siller, Robert Dean, Drew Waldo, Gwynne McCulloch, Bruce Ehalt, Norm Carter, Scott Williamson

**Front Row (left to right):** Linda Shaw, Richard Bourassa, Kent Brunskill, Wayne Walker, Bonita Ackerman

(Missing from Photo: Rick Mitchell)

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## Advanced Police Training

Media Communications Course #6	17 candidates
Operational Investigator's Course #32	23 candidates
<i>Youth Criminal Justice Act</i> , Train the Trainer	12 candidates
Effective Presentations Course #38	15 candidates
Cultural Relations Course #23	23 candidates
Statement Analysis Course #11	24 candidates
Child Abuse Investigator's Course #10	25 candidates
Introduction to Management Course #32	26 candidates
Police Manager's Course #14	19 candidates
Drug Investigator's Course #21	23 candidates
Coaching Skills for Field Training Officers #3	25 candidates
Operational Investigator's Course #31	25 candidates
Firearms Instructor's Recertification Course #9	17 candidates
Effective Presentations Course #37	16 candidates
Coaching Skills for Field Training Officers Course #4	25 candidates
Media Communications Course for Prosecutors	12 candidates
Recruit Training Class #42	31 candidates
Recruit Training Class #43	35 candidates
National Use of Force Model Course #1	37 candidates
National Use of Force Model Course #2	34 candidates
Canadian Association of Police Educator's Conference	2 candidates
Knowledge Net Seminar, University of Regina	3 candidates
Banner Training, University of Regina	2 candidates
Healthy Practice Training Ergonomics Workshop	2 candidates
Koga Arrest and Control Techniques Course, California	2 candidates
Front Page Training, University of Regina	1 candidate
Visa Training, University of Regina	1 candidate
<b>Total Candidates Trained for the Fiscal Year</b>	<b>477 candidates</b>

