

# Introducing Labour Standards Information for the Restaurant and Foodservices Industry

Ask Saskatchewan people about their first jobs and they will more than likely tell you that at least one of them was in a restaurant or food outlet. The restaurant and foodservices industry is often the source of a first 'real' job for many Saskatchewan residents, providing valuable work experience.



The restaurant and foodservices industry is a major source of entry-level and part-time jobs for Saskatchewan residents.

This industry is very important to Saskatchewan. It contributes over \$1 billion annually to the economy and employs approximately 18,000 Saskatchewan youth between 16-24 years of age. It also provides indirect employment through spin-off jobs such as suppliers, distributors and consultants that support the industry.

Everyone, employers and employees alike, expects fair and respectful treatment in their workplaces. In Saskatchewan, labour standards helps to set the ground rules for that. Knowledge of this law by both employers and employees will help to ensure this industry remains a positive and attractive one in which to work and employ others. Continued prosperity means working together to build fair and respectful workplaces.

In cooperation with the Canadian Restaurant and Foodservices Association, *Labour Standards Information for the Restaurant and Foodservices Industry* has been prepared to help employers and employees understand labour standards. Information about occupational health and safety has also been included. The following topics have been addressed:

1. *Public Holidays and Public Holiday Pay*
2. *Special Provisions*
3. *Discharging and Laying-off Employees*
4. *Overtime*
5. *Payroll Requirements*
6. *Annual Holidays and Annual Holiday Pay*
7. *Work Schedules and Time Away from Work*
8. *Maternity, Adoption and Parental Leaves for New Parents*
9. *Illness, Injury and Disabilities*
10. *An Introduction to Occupational Health and Safety*
11. *Administering Labour Standards*
12. *Networking for Information*

These Information Sheets can be copied to share with others in your workplace. For more information, visit [www.crfa.ca](http://www.crfa.ca) or [www.labour.gov.sk.ca](http://www.labour.gov.sk.ca).

Note: This publication is not a legal document. The original Act and Regulations should be consulted for all purposes of interpretation and application of the law.



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This publication is part of a series developed in cooperation by the Canadian Restaurant and Foodservices Association and Saskatchewan Labour. For more information, visit [www.labour.gov.sk.ca](http://www.labour.gov.sk.ca) or [www.crfa.ca](http://www.crfa.ca).



Canadian Restaurant  
and Foodservices  
Association

Association canadienne  
des restaurateurs et des  
services alimentaires