



# Information Sheet for Applicants

## Conditional Grant for Health Workforce Employees Relocating to Rural, Northern, or Hard to Recruit Positions in Saskatchewan

### Program Description

This conditional grant program provides funding assistance to health workforce employees who agree to provide a return in service commitment to the following:

#### **Northern**

The geographical area encompassed by the health regions of Keewatin Yatthe, Athabasca, and Mamawetan Churchill River.

- For those living in and outside of Saskatchewan and who accept a position in the north, a \$7,000 one-time grant is available for a commitment of 12-months full time equivalent hours return in service to the health region hired into.
- For those living in and outside of Saskatchewan and who accept a position in the north, a \$15,000 one-time grant is available for a commitment of 24-months full time equivalent hours return in service to the health region hired into.
- In addition, for those living in Saskatchewan who establish residence in the north, an additional \$5,000 one-time grant is available for a commitment of 12-months full time equivalent hours return in service to the health region hired into. A \$10,000 one-time grant is available for those who establish residence in the north for a commitment of 24-months full time equivalent hours return in service to the health region hired into.

#### **Rural**

Areas outside of a 60-kilometre radius of the City of Regina and the City of Saskatoon.

- For those living in and outside of Saskatchewan and who accept a position in a rural area, a \$5,000 one-time grant is available for a commitment of 12-months full time equivalent hours return in service to the health region hired into.
- For those living in and outside of Saskatchewan and who accept a position in a rural area, a \$10,000 one-time grant is available for a commitment of 24-months full time equivalent hours return in service to the health region hired into.
- In addition, for those living in Saskatchewan who establish residence in a rural area, an additional \$5,000 one-time grant is available for a commitment of 12-months full time equivalent hours return in service for the health region hired into. A \$10,000 one-time grant is available for those who establish residence in the rural area for a commitment of 24-months full time equivalent hours return in service to the health region hired into.

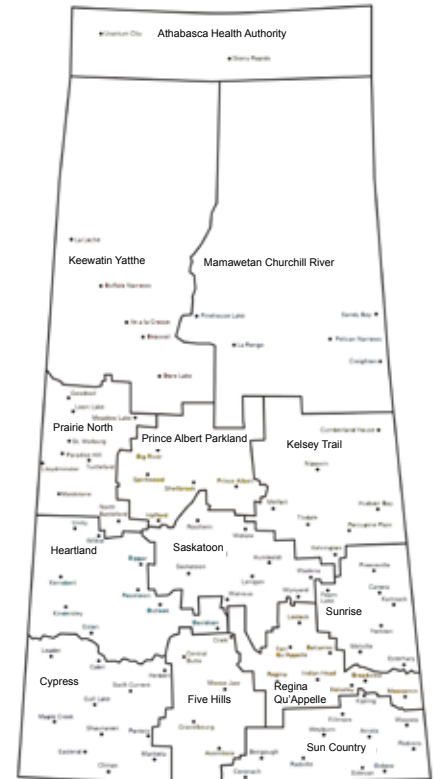
#### **Hard to Recruit**

Within the City of Regina, the City of Saskatoon, or a 60-kilometre radius of these cities and as designated by the Regina and Saskatoon Health Regions.

- For those living in and outside of Saskatchewan and who accept a hard to recruit position as designated by the above health regions, a \$5,000 one-time grant is available for a commitment of 12-months full time equivalent hours return in service to the specific position hired into.
- For those living in and outside of Saskatchewan and who accept a hard to recruit to position as designated by the above health regions, a \$10,000 one-time grant is available for a commitment of 24-months full time equivalent hours return in service to the specific position hired into.

### Grant Program

The purpose of the Saskatchewan Conditional Grant incentive is to retain and recruit health workforce employees to meet the needs of the people of Saskatchewan. Towards this end, Saskatchewan Health will provide grant assistance to health workforce employees who are willing to work in northern and rural locations and hard to recruit positions.



In return for this assistance, a grant recipient must commit to work as a health workforce employee in a rural or northern location or a hard to recruit position in Saskatchewan.

## Eligibility

### **All Applicants:**

- Must be a Canadian citizen.
- Must have completed a program that is applicable to your position and recognized in Canada.
- Must provide a signed Letter of Offer of full time, part time, or term employment with an eligible employer within the Province of Saskatchewan.
- Must apply within one year of commencing the position from the starting date of this program.
- Must not have been awarded a Saskatchewan Health Conditional grant previously.

**Applicants from Outside the Province of Saskatchewan** (Lived outside the province for a minimum of one year)

- Eligible for any northern, rural, or a hard to recruit grant as designated above

**New Graduate Applicants** (Completed your program of study within the past one year)

- Eligible for any northern, rural, or a hard to recruit grant as designated above

### **Applicants from Inside the Province of Saskatchewan**

The Northern grant:

- Applicants must reside outside of the geographical area of the Keewatin Yatthe, Mamawetan Churchill River and the Athabasca Health Regions for a minimum of one year prior to applying for a Northern grant.

The Rural grant:

- Applicants must reside within a 60-kilometre radius of the City of Regina or the City of Saskatoon for a minimum of one year prior to applying for a Rural grant.

The Hard to Recruit grant:

- Applicants must reside within the City of Regina, the City of Saskatoon, or within a 60-kilometre radius of these cities prior to applying for a Hard to Recruit grant.

## Return Service Requirements

Return in service requirements are as specified above. Failure to fulfill the full return in service commitment will result in repayment of grant funds including interest at the rate stipulated in the grant agreement. For each Saskatchewan Health bursary or grant accessed, the return in service commitment is to be served consecutively (one after the other) in order of the signed agreements.

## Application Process

The following documentation must be submitted to Saskatchewan Health:

- A completed application form.
- A signed Letter of Offer from your employer confirming full-time, part-time, or term employment.
- Documentation of the completion of your program(s) of study (e.g. copy of degree, diploma, certificate).

[CLICK HERE](#) for an Application Form.

## Selection Process

Conditional grants are awarded to applicants meeting the eligibility criteria.

### **For Further Information:**

Grant Administration  
Workforce Planning Branch  
Saskatchewan Health  
3475 Albert Street, Regina, SK S4S 6X6  
Phone: (306) 787-7955 Fax: (306) 798-0023  
[www.health.gov.sk.ca](http://www.health.gov.sk.ca) or [www.HealthCareersInSask.ca](http://www.HealthCareersInSask.ca)



### Program Description

This relocation grant program provides funding assistance to health workforce employees who agree to provide a 12-months full time equivalent hours return in service commitment to work in Saskatchewan.

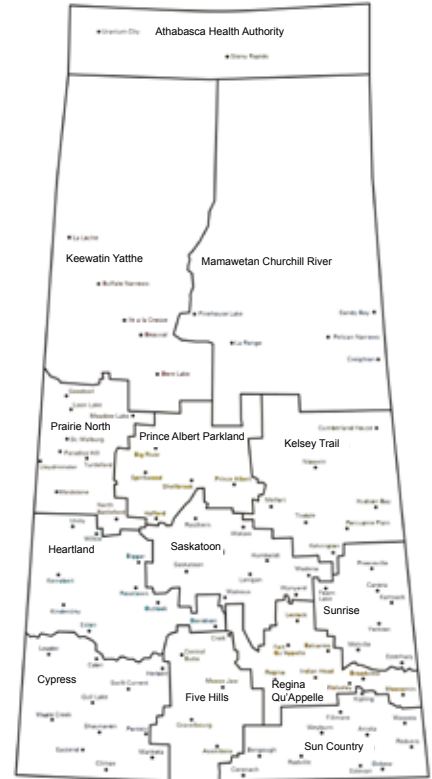
### Grant Program

The purpose of the Saskatchewan Relocation Grant incentive is to recruit health workforce employees to meet the needs of the people of Saskatchewan. Towards this end, Saskatchewan Health will provide grant assistance to health workforce employees moving to Saskatchewan. In return for this assistance, a grant recipient must commit to work as a health workforce employee in Saskatchewan for a minimum of 12-months full time equivalent hours.

### Eligibility

**All Applicants:**

- Must be a Canadian citizen.
- Must have completed a program that is applicable to your position and recognized in Canada.
- Must provide a signed Letter of Offer of full time, part time, or term employment with an eligible employer within the Province of Saskatchewan.
- Must not have been awarded a Saskatchewan Health Relocation grant previously.
- Must apply within one year of relocating from the starting date of this program.
- Must have lived outside of Saskatchewan for a minimum of one year.



### Grant Amount and Return Service Requirements

The grant funding available is:

- \$ 5000 per applicant. Grant recipients must provide health services in Saskatchewan.

The commitment required for the relocation grant is:

- 12-months full time equivalent hours return in service.
- For each Saskatchewan Health bursary or grant accessed, the return in service commitment is to be served consecutively (one after the other) in order of the signed agreements. Failure to fulfill the return in service commitment will result in repayment of grant funds including interest at the rate stipulated in the grant agreement.

### Application Process

The following documentation must be submitted to Saskatchewan Health:

- A completed application form.
- A signed Letter of Offer from your employer confirming full-time, part-time, or term employment.
- Documentation of the completion of your program(s) of study (e.g. copy of degree, diploma, certificate).

[CLICK HERE](#) for an Application Form.

### Selection Process

Relocation grants are awarded to applicants meeting the eligibility criteria.

### For Further Information:

Grant Administration  
 Workforce Planning Branch  
 Saskatchewan Health  
 3475 Albert Street, Regina, SK S4S 6X6  
 Phone: (306) 787-7955 Fax: (306) 798-0023  
[www.health.gov.sk.ca](http://www.health.gov.sk.ca) or [www.HealthCareersInSask.ca](http://www.HealthCareersInSask.ca)

---

## RELOCATION AND CONDITIONAL GRANT CHART

---

<b>CONDITIONAL GRANT</b>			<b>RELOCATION GRANT</b>
<b>Location</b>	<b>Work</b>	<b>Work AND Reside</b> (for health workforce employees in Saskatchewan only)	<b>\$5 000/one year</b> *for any health workforce employee outside of Saskatchewan accepting a position anywhere in Saskatchewan
<b>Northern</b>  (Keewatin Yatte, Mamawetan Churchill River, Athabasca Health Authority)	\$7 000/one year \$15 000/two years	Additional \$ 5 000/one year \$10 000/two years	
<b>Rural</b>  (Areas outside a 60-kilometre radius of the City of Regina and the City of Saskatoon)	\$5 000/one year \$10 000/two years	Additional \$5000/one year \$10 000/two years	
<b>Hard to Recruit</b>  (As designated by the Regina and Saskatoon Health Regions)	\$5 000/one year \$10 000/two years	X	

\* Each one year return service is served consecutively (one after the other); each one year totals 12 months full-time equivalent

hours to be served over a maximum of three years

\* For employees moving to Saskatchewan: Eligible for a Relocation grant and a Work Conditional grant

\* For employees already living in Saskatchewan (for over one year): Eligible for a Work Conditional grant and a Work AND Reside Conditional grant

\* Individuals can only access a relocation grant and a conditional grant once