

Order No.: 7925-U

## IN THE MATTER OF THE

Canada Labour Code

- and -

Teamsters Local Union No. 419,

applicant union,

- and -

1264183 Ontario Inc., Sudbury, Ontario,

employer.

**WHEREAS** the Canada Industrial Relations Board has received an application for certification from the applicant union as bargaining agent for a unit of employees of 1264183 Ontario Inc., pursuant to Section 24 of the <u>Canada Labour Code</u> (Part I - Industrial Relations);

**AND WHEREAS**, following investigation of the application and consideration of the submissions of the parties concerned, the Board has found the applicant to be a trade union within the meaning of the Code and has determined the unit described hereunder to be appropriate for collective bargaining and is satisfied that a majority of the employees of the employer in the unit wish to have the applicant trade union represent them as their bargaining agent.

**NOW, THEREFORE**, it is ordered by the Canada Industrial Relations Board that Teamsters Local Union No. 419 be, and it is hereby certified to be, the bargaining agent for a unit comprising:

"all employees of 1264183 Ontario Inc. working at and out of the cities of Sudbury, North Bay, and Timmins, Ontario, <u>excluding</u> supervisors, those above the rank of supervisor, and office and sales staff."

Order No.: 7925-U

**ISSUED** at Ottawa, this 9th day of November 2000, by the Canada Industrial Relations Board.

Edmund Tobin Vice-Chairperson

Reference: File No. 21106-C