

Canada Industrial Relations Board • Conseil canadien des relations industrielles

Order No.: 9246-U

Supercedes: 8991-U

IN THE MATTER OF THE

Canada Labour Code

- and -

The Canadian Media Guild, Local 30213 of The Newspaper Guild - Communications Workers of America,

applicant union/certified bargaining agent,

- and -

591991 B.C. Ltd., subsidiary of Corus Entertainment Inc., Gatineau, Quebec,

employer,

- and -

United Food and Commercial Workers (UFCW), Local 599,

former certified bargaining agent.

WHEREAS the Canada Industrial Relations Board has received an application for certification from the applicant union as bargaining agent for a unit of employees of 591991 B.C. Ltd., subsidiary of Corus Entertainment Inc., pursuant to section 24 of the *Canada Labour Code* (*Part I - Industrial Relations*);

AND WHEREAS, following investigation of the application and consideration of the submissions of the parties concerned, the Board has found the applicant to be a trade union within the meaning of the *Code* and has determined the unit described hereunder to be appropriate for collective bargaining and is satisfied that a majority of the employees of the employer in the unit wish to have the applicant trade union represent them as their bargaining agent;

AND WHEREAS, the certified bargaining agent is not opposed to the present application.

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NOW, THEREFORE, it is ordered by the Canada Industrial Relations Board that The Canadian Media Guild, Local 30213 of The Newspaper Guild-Communications Workers of America be, and it is hereby certified to be, the bargaining agent for a unit comprising:

"all employees of 591991 B.C. Ltd., subsidiary of Corus Entertainment Inc. working at the CJRC radio station in Gatineau, Quebec, excluding the positions of director general, secretary to the director general, comptroller, secretary to the comptroller (assistant accountant and traffic), programs director, director of information, sales director, salesmen, freelancers and advertising personnel."

ISSUED at Ottawa, this 12th day of March, 2007, by the Canada Industrial Relations Board.

Akivah Starkman Executive Director/Registrar

Reference: File No. 26127-C