



Order No.: 9295-U

## IN THE MATTER OF THE

Canada Labour Code

- and -

Canadian Union of Postal Workers,

applicant union/certified  
bargaining agent,

- and -

3405974 Canada Inc., doing business as  
Courrier Rapide 2000 et Service de Courrier Rapide Enr.,  
Montréal, Quebec,

employer.

**WHEREAS** the Canada Industrial Relations Board has received an application for certification from the applicant union as bargaining agent for a unit of employees of 3405974 Canada Inc., doing business as Courrier Rapide 2000 et Service de Courrier Rapide Enr., pursuant to section 24 of the *Canada Labour Code (Part I - Industrial Relations)*;

**AND WHEREAS**, following investigation of the application and consideration of the submissions of the parties concerned, the Board has determined that the casual bicycle messengers share a community of interest with the regular bicycle messengers. The casual bicycle messengers work on a regular basis, perform the same work and use the same type of vehicle for the delivery and pick-up of mail;

**AND WHEREAS** the Board has found the applicant to be a trade union within the meaning of the *Code* and has determined the unit described hereunder to be appropriate for collective bargaining and is satisfied that a majority of the employees of the employer in the unit wish to have the applicant trade union represent them as their bargaining agent.

**NOW, THEREFORE**, it is ordered by the Canada Industrial Relations Board that the Canadian Union of Postal Workers be, and it is hereby certified to be, the bargaining agent for a unit comprising:

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*"all bicycle messengers carrying out duties related to the pick-up and delivery of mail for 3405974 Canada Inc., doing business as Courier Rapide 2000 et Service de Courier Rapide Enr., located at 640 Notre-Dame Street West, Montréal, Quebec, H3C 1J2, excluding administrative management and dispatch personnel."*

**ISSUED** at Ottawa, this 21st day of June, 2007, by the Canada Industrial Relations Board.

Louise Fecteau  
Vice-Chairperson

**Reference: File No. 26148-C**