

CANADIAN INTERNATIONAL TRADE TRIBUNAL

SELECTION CRITERIA

CHAIRPERSON AND MEMBER

Education

- A degree from a recognized university preferably in business, international relations, economics, finance, law, or a combination of equivalent education, job-related training and experience.

Experience

- Experience in managing at the senior executive level in a private or public sector organization, including managing human and financial resources;
- Experience in the operation and conduct of a quasi-judicial tribunal, an agency or equivalent would be an asset;
- Experience in the interpretation and application of legislation;
- Experience in the international trading system, the *Special Import Measures Act*, the World Trade Organization and the North American Free-Trade Agreement.

Knowledge

- Knowledge of the mandate and operations of the Canadian International Trade Tribunal;
- Knowledge of the *Special Import Measures Act*, and other relevant domestic legislation, as well as international rules and practices;
- Understanding of the responsibilities of leading and managing a quasi-judicial tribunal;
- Knowledge of administrative law, principles of natural justice and rules and practices followed by administrative tribunals in Canada;
- Understanding the general functioning of a business including accounting and financial management processes;
- Knowledge of the international trading system, the World Trade Organization, and of the North American Free-Trade Agreement.

Abilities

- Excellent leadership and managerial skills;
- Ability to analyze complex situations and cases for the purpose of rendering decisions, while anticipating their short and long-term impact;
- Ability to analyze all aspects of a case, interpret and apply the relevant criteria with a view to making lawful and equitable decisions;
- Ability to conduct a proactive, fair and efficient quasi-judicial hearing;
- Superior communication skills, both written and oral.

Personal Suitability

- High ethical standards
- Sound judgment
- Tact
- Impartiality
- Superior interpersonal skills

Language Requirements

- Proficiency in both official languages is preferred.

Employment Conditions

- The successful candidate must be willing to relocate to the National Capital Region or to a location within a reasonable commuting distance.
- Must not hold any other employment or office in respect of which he/she receives any remuneration.