



Conseil de la radiodiffusion et des
télécommunications canadiennes

Canadian Radio-television and
Telecommunications Commission



CRTC Post-Secondary



Canada

Recruitment Program

The CRTC – *Who we are*

- An independent government agency of about 400 employees
- We regulate and supervise the broadcasting and telecommunications industries in Canada
- We report to Parliament through the Minister of Canadian Heritage



The CRTC - *Our culture*

- Small organization
- Care about our work & our people
- Thrive on team work
- Foster continuous learning
- Encourage & support internal Youth & Social Committees



The CRTC – *What we do matters!*

- The communications industries we regulate serve Canadians in their personal and professional lives
- We have a direct impact on industries that contribute billions of dollars annually to the Canadian economy
- The result of our work influences the way we see ourselves and the rest of the world and how we communicate with one another



Join the CRTC Team!

- Become a permanent employee with competitive compensation
- Work on real issues that matter to Canadians
- Work with multi-disciplinary teams
- Learn from employees and managers at every level of the organization
- Participate in meetings with senior management, including the Chairperson and Commissioners.



Assignments available...

- In Broadcasting, Telecommunications and Policy Development & Research!
- On issues like:
 - New media;
 - Telemarketing;
 - Diversity of voices;
 - Industry mega mergers.



Here's who we're looking for...

- 12-15 university graduates who:
 - ✓ Have a keen interest in public policy;
 - ✓ Want to make a difference;
 - ✓ Thrive on teamwork;
 - ✓ Strive for excellence.



Here's who we're looking for...

- Bachelor's Degree in any of the following disciplines:
 - ✓ Business Administration and Management
 - ✓ Communications and Information
 - ✓ Engineering and Technology
 - ✓ Law
 - ✓ Mathematics and Computer Science
 - ✓ Social Sciences and Humanities

(Degree to be completed by June 2008)



Here's who we're looking for...

- Graduates who possess these skills & competencies:
 - ✓ Strong analytical and evaluation skills;
 - ✓ Strong written and oral communication skills;
 - ✓ Results oriented;
 - ✓ Bilingual and unilingual French and English;



Challenging opportunities...

- Successful candidates will have the opportunity to:
 - Develop analytical and writing skills by working with experienced team leaders in our policy sector;
 - Develop key leadership competencies - with particular emphasis on strategic thinking;
 - Move up within the organization and the Public Service;



Come join us!

- We are located in the National Capital Region
 - A diverse, bilingual environment with an active cultural and social life
 - We have lots of green space –
 - ★ Bike paths
 - ★ Gatineau park
 - ★ Rideau Canal
 - ★ beaches
 - Young community of public servants
 - Great restaurants, cultural activities, museums, entertainment and more...



To apply...

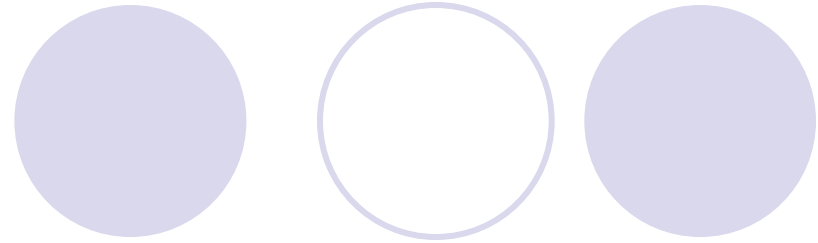
- How and when:

- Apply *online* between September 17th and October 13th, 2007 at: www.jobs.gc.ca

(Recruits have to have completed their degrees by June 2008)



Step by step...



- The next steps:

- 3 written tests administered by Public Service Commission

Late fall 2007

- Interviews

Winter 2008

- Conditional Offers

Spring 2008



Post-Secondary Recruitment Program

We've got a challenging
career for you!

www.crtc.gc.ca



Join and become a
member of a dynamic
team!