



Order No.: 8814-U

IN THE MATTER OF THE

Canada Labour Code

- and -

Cartage and Miscellaneous Employees' Union, Local 931,

applicant union,

- and -

2389070 Canada inc., doing business as Top Gun Courier,
Montréal, Quebec,

employer.

WHEREAS the Canada Industrial Relations Board has received an application for certification from the applicant union as bargaining agent for a unit of employees of 2389070 Canada inc., doing business as Top Gun Courier, pursuant to section 24.1 of the *Canada Labour Code (Part I - Industrial Relations)*;

AND WHEREAS there exists a collective agreement between the parties, the terms of which are not expired;

AND WHEREAS, following investigation of the application and consideration of the submissions of the parties concerned, the Board has found the applicant to be a trade union within the meaning of the *Code* and has determined the unit described hereunder to be appropriate for collective bargaining and is satisfied that a majority of the employees of the employer in the unit wish to have the applicant trade union represent them as their bargaining agent.

NOW, THEREFORE, it is ordered by the Canada Industrial Relations Board that Cartage and Miscellaneous Employees' Union, Local 931 be, and it is hereby certified to be, the bargaining agent for a unit comprising:

"all subcontractor courriers working for 2389070 Canada Inc. doing business as Top Gun Courier excluding dispatchers and secretaries."

Order No.: 8814-U

ISSUED at Ottawa, this 2nd day of March 2005, by the Canada Industrial Relations Board.

Warren R. Edmondson
Chairperson

Reference: File No. 24759-C