



Order No.: 9202-U

IN THE MATTER OF THE

Canada Labour Code

- and -

Canadian Union of Postal Workers,

applicant union,

- and -

3506363 Canada Inc. (Kyd Messengers Services),
Montreal, Quebec,

employer.

WHEREAS the Canada Industrial Relations Board has received an application for certification from the applicant union as bargaining agent for a unit of employees of 3506363 Canada Inc. (Kyd Messengers Services), pursuant to section 24.1 of the *Canada Labour Code (Part I - Industrial Relations)*;

AND WHEREAS, following investigation of the application and consideration of the submissions of the parties concerned, the Board has found the applicant to be a trade union within the meaning of the *Code* and has determined the unit described hereunder to be appropriate for collective bargaining and is satisfied that a majority of the employees of the employer in the unit wish to have the applicant trade union represent them as their bargaining agent.

AND WHEREAS the parties are bound by a collective agreement entered into on March 15, 2006 and which expires on April 8, 2009;

NOW, THEREFORE, it is ordered by the Canada Industrial Relations Board that the Canadian Union of Postal Workers be, and it is hereby certified to be, the bargaining agent for a unit comprising:

"all messengers who are commissioned delivery persons, owners or lessees of their vehicle or their bicycle, delivery drivers utilizing the company's vehicle or walkers or all other salaried persons carrying

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out duties related to the pick-up, transport and delivery of letters and small parcels, excluding management, administrative and dispatching personnel."

ISSUED at Ottawa, this 9th day of November, 2006, by the Canada Industrial Relations Board.

Louise Fecteau
Vice-Chairperson

Reference: File No. 25727-C