

UNION MEMBERSHIP IN CANADA—January 1, 2006

Labour Policy and Workplace Information
Labour Program, Human Resources and Skills Development Canada

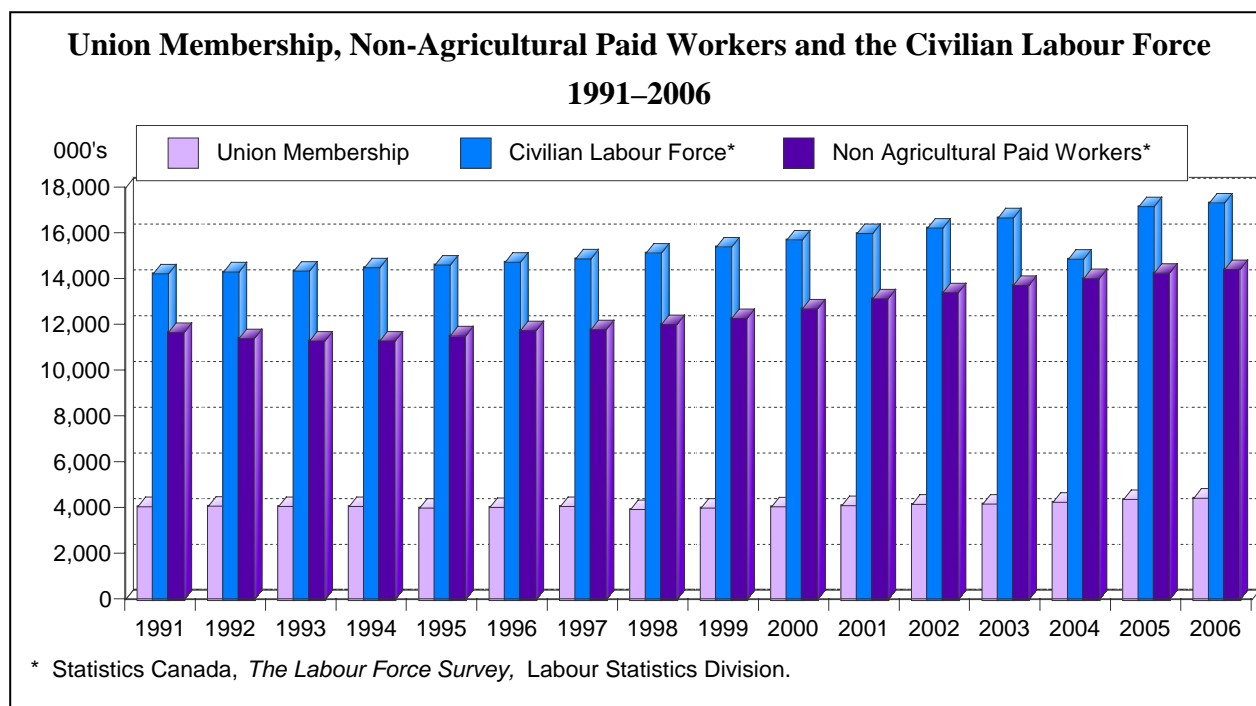
Each year, a survey is conducted of international and national unions, either affiliated or unaffiliated to a central labour congress, having one or more members, and labour organizations consisting of a single bargaining unit with 50 or more members but not affiliated with any other labour organization.

Information obtained during the most recent survey indicated that as of January 1, 2006, 4,441,000 workers were union members. This represents an increase of 60,000 members compared to the 4,381,000 members accounted for on January 1, 2005. During 2006, the number of non-agricultural paid workers reached 14,434,000; an increase of 165,000 over 2005.

Consequently, the unionization rate or union density (union membership as a percentage of non-agricultural paid employment) was 30.8% as of January 1, 2006.

The affiliated membership of the Canadian Labour Congress increased by 41,040 from 3,156,560 on January 1, 2005 to 3,197,600 on January 1, 2006, however, its share of total union membership slightly decreased from 72.1% in 2005 to 72.0% in 2006.

Information as of January 1, 2006, indicates that the percentage of membership from unaffiliated national unions increased slightly from last year (11.4%) to this year (12.0%). This represents an increase of 34,430 members.



Source: Labour Policy and Workplace Information.

Table 1
Union Membership in Canada, 1991–2006

<u>Year</u>	<u>Union Membership</u> (000s)	<u>Civilian Labour Force</u> ¹ (000s)	<u>Employment by Non Agricultural Paid Workers</u> ¹ (000s)	<u>Union Membership as a Percentage of Civilian Labour Force</u> %	<u>Union Membership as a Percentage of Non Agricultural Paid Workers</u> %
1991	4,068	14,336	11,419	28.4	35.6
1992	4,089	14,336	11,271	28.5	36.3
1993	4,071	14,435	11,256	28.2	36.2
1994	4,078	14,574	11,482	28.0	35.5
1995	4,003	14,689	11,715	27.3	34.2
1996	4,033	14,854	11,758	27.2	34.3
1997	4,074	15,079	11,964	27.0	34.1
1998	3,938	15,316	12,212	25.7	32.2
1999	4,010	15,588	12,603	25.7	31.8
2000	4,058	15,847	13,027	25.6	31.1
2001	4,111	16,110	13,304	25.5	30.9
2002	4,174	16,579	13,650	25.2	30.6
2003	4,178	16,959	13,965	24.6	29.9
2004	4,261	17,182	14,265	24.8	29.9
2005	4,381	17,343	14,464	25.3	30.3
2006	4,441	17,593	14,782	25.2	30.0

¹ Statistics Canada, *The Labour Force Survey*, Labour Statistics Division.

Source: Labour Policy and Workplace Information.

Table 2
Unions with Largest Membership, 2005–2006

	<u>Membership (000's)</u>	
	<u>2005</u>	<u>2006</u>
Canadian Union of Public Employees - CLC.....	540	548
National Union of Public and General Employees- CLC.....	337	337
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union - AFL-CIO/CLC.....	280	280
National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-CANADA) - CLC	265	265
United Food and Commercial Workers Canada - CLC.....	230	233
Public Service Alliance of Canada - CLC.....	156	162
Communications, Energy and Paperworkers Union of Canada - CLC	150	150
International Brotherhood of Teamsters - AFL-CIO/CLC.....	125	120
Fédération de la santé et des services sociaux - CSN.....	110	114
Service Employees International Union - Canada - CLC.....	78	85
Fédération des syndicats de l'enseignement - CEQ.....	84	82
Laborers' International Union of North America - AFL-CIO/CLC	85	72
Elementary Teachers' Federation of Ontario - CLC.....	65	69
International Brotherhood of Electrical Workers - AFL-CIO/CLC	56	57
Fédération des infirmières et infirmiers du Québec - Ind.	49	56
Canadian Union of Postal Workers - CLC.....	55	55
Ontario Secondary School Teachers' Federation - CLC.....	53	55
Ontario Nurses' Association - CLC.....	50	51
United Brotherhood of Carpenters and Joiners of America - AFL-CIO/CLC	52	50
Fédération des employées et employés de services publics inc. - CSN	42	46
UNITE HERE CANADA- CLC	45	46
Alberta Teachers' Association - Ind.	33	45
British Columbia Teachers' Federation - Ind.	44	45
Professional Institute of the Public Service of Canada - Ind.	48	44
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada - AFL-CIO/CLC.....	41	43
Syndicat de la fonction publique du Québec - Ind.	43	43
International Union of Operating Engineers - AFL-CIO/CLC	40	40
International Association of Machinists and Aerospace Workers - AFL- CIO/CLC	42	39
Christian Labour Association of Canada- Ind.	30	38
Ontario English Catholic Teachers' Association - CLC.....	35	36
Canadian Office and Professional Employees Union - CLC	35	34
Fédération du commerce inc. - CSN	34	32

Source: Labour Policy and Workplace Information.

Table 3
Union Membership by Congress Affiliation, 2005–2006

<u>Congress Affiliation</u>	2005		2006	
	<u>Membership</u>	<u>%</u>	<u>Membership</u>	<u>%</u>
CLC	3,156,560	72.1	3,197,600	72.0
CLC only	1,975,800	45.1	2,376,990	53.5
AFL-CIO/CLC	1,178,940	26.9	818,770	18.4
Directly Chartered Local Unions	1,820	0.0	1,840	0.0
CSN	280,650	6.4	284,280	6.4
CSQ	129,750	3.0	123,510	2.8
CSD	61,180	1.4	59,160	1.3
CCU	8,660	0.2	9,390	0.2
AFL-CIO only	87,370	2.0	74,650	1.7
Unaffiliated National Unions	497,290	11.4	531,720	12.0
Unaffiliated International Unions	1,860	0.0	2,150	0.0
Independent Local Organizations	158,530	3.6	158,085	3.6
Total	4,381,000	100.0	4,441,000	100.0

Note: Due to rounding, sums may not always equal totals.

Source: Labour Policy and Workplace Information.

Table 4
National and International Composition of Unions, 2005–2006

<u>Type of Union</u>	2005				2006			
	Unions		Membership		Unions		Membership	
	<u>Number</u>	<u>%</u>	<u>Number</u>	<u>%</u>	<u>Number</u>	<u>%</u>	<u>Number</u>	<u>%</u>
			000's			000's		
National	212	25.1	2,897	66.1	206	24.9	2,966	66.8
International	43	5.1	1,274	29.1	40	5.0	1,264	28.5
Other ¹	590	69.8	210	4.8	580	70.1	211	4.8
Total	845	100.0	4,381	100.0	826	100.0	4,441	100.0

Note: Due to rounding, sums may not always equal totals.

¹ Includes directly chartered unions and independent local organizations (see Table 6).

Source: Labour Policy and Workplace Information.

Table 5
National and International Unions by Size, 2005–2006

<u>Membership Range</u>	UNIONS					
	National Unions		International Unions		Total	
	<u>2005</u>	<u>2006</u>	<u>2005</u>	<u>2006</u>	<u>2005</u>	<u>2006</u>
under 999	70	75	7	5	78	80
1,000–9,999	95	83	17	16	115	99
10,000–29,999	23	24	8	8	31	32
30,000–49,999	11	10	4	4	15	14
50,000–99,999	7	8	4	4	11	12
100,000 and over	6	6	3	3	9	9
Total	212	206	43	40	259	246
	MEMBERSHIP (000's)					
<u>Membership Range</u>	National Unions		International Unions		Total	
	<u>2005</u>	<u>2006</u>	<u>2005</u>	<u>2006</u>	<u>2005</u>	<u>2006</u>
under 999	27	29	2	2	29	31
1,000–9,999	322	307	78	67	400	374
10,000–29,999	370	405	130	130	500	535
30,000–49,999	427	393	168	168	595	561
50,000–99,999	428	492	271	264	699	756
100,000 and over	1,322	1,340	631	633	1,953	1,973
Total	2,896	2,966	1,280	1,264	4,176	4,230

Note: Due to rounding, sums may not always equal totals.

Source: Labour Policy and Workplace Information.

Table 6
Union Membership by Type of Union and Affiliation, 2006

<u>Type and Affiliation</u>	<u>Unions</u>	<u>Locals</u>	Membership	
			<u>Number</u>	<u>%</u>
National Unions	206	11,475	2,966,370	66.8
CLC	60	7,683	2,008,310	45.2
CSN	12	1,850	284,280	6.4
CSQ	14	314	123,510	2.8
CCU	6	25	9,390	0.2
CSD	5	100	9,160	0.2
Unaffiliated Unions	109	1,503	531,720	12.0
International Unions	40	4,004	1,264,250	28.5
AFL-CIO/CLC	32	3,663	818,770	18.4
AFL-CIO only	2	39	74,650	1.7
CLC only	4	294	368,680	8.3
Unaffiliated Unions	2	8	2,150	0.0
Directly Chartered Unions	311		51,840	1.2
CSD	309		50,000	1.1
CLC	2		1,840	0.0
Independent Local Organizations	269		158,085	3.6
TOTAL	826	15,479	4,441,000	100.0

Note: Due to rounding, sums may not always equal totals.

Source: Labour Policy and Workplace Information.

Table 7
Canadian Labour Congress Membership by Affiliation, 2005–2006

<u>Type and Affiliation</u>	2005		2006	
	<u>Membership</u>	<u>%</u>	<u>Membership</u>	<u>%</u>
National Unions	1,969,530	62.4	2,008,310	62.8
CLC only	1,969,530	62.4	2,008,310	62.8
International Unions	1,185,210	37.5	1,187,450	37.1
AFL/CIO-CLC	1,178,940	37.3	818,770	25.6
CLC only	6,270	0.2	368,680	11.5
Directly Chartered Local Unions	1,820	0.0	1,840	0.1
Total	3,156,560	100.00	3,197,600	100.0

Note: Due to rounding, sums may not always equal totals.

Source: Labour Policy and Workplace Information.

Affiliation and Structure Changes to National and International Unions

- United Food and Commercial Workers Canada (UFCW CANADA) is now affiliated with the Canadian Labour Congress (CLC) (n/a)
- The Association professionnelle des technologistes médicaux du Québec (APTMQ) and the Centrale des professionnelles de la santé (CPS) merged to form the Alliance du personnel professionnel et technique de la santé et des services sociaux (APTS) (April 2004)
- The Syndicat des employé(e)s des magasins et de bureau de la S.A.Q. (SEMB-SAQ) is now affiliated with the Fédération des employées et employés de services publics inc. (FEESP) (January 2005)
- The Fédération du personnel professionnel des universités et de la recherche (FPPU) is no longer affiliated with the Centrale des syndicats du Québec (CSQ) and is now an independent national union (April 2005)
- Ontario Liquor Board Employees' Union (OLBEU) joined the Ontario Public Service Employees Union (OPSEU) (June 2005)
- Service Employees International Union – Canada (SEIU-Canada) is now affiliated with the Canadian Labour Congress (CLC) (July 2005)
- UNITE HERE CANADA is now affiliated with the Canadian Labour Congress (CLC) (September 2005)

Union Name Changes

- Association of Professionals and Supervisor (APS) now changed to Association of Professionals and Supervisors of the Canadian Broadcasting Corporation (APS)
- Canadian Union of Public Employees, Local 4559 now changed to Professional Engineers for Public Safety Association, Canadian Union of Public Employees, Local 4559
- United Steelworkers of America now changed to United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial Service Workers International Union

New Unions in Part 1

- The Syndicat des employées et employés de MusiquePlus
- United Food and Commercial Workers Canada previously part of United Food and Commercial Workers International Union

The *Directory of Labour Organizations in Canada*, a searchable database, provides information such as the affiliation, membership, telephone and fax numbers as well as e-mail and web site addresses of the various organizations. Use the [Directory of Labour Organizations in Canada](#) for information on many unions.