



IMPLEMENTATION NOTE

Subject: Corporate Governance Oversight at IRB Institutions

Category: Capital

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I. Introduction

This document elaborates on some of the requirements for the internal ratings-based (IRB) approach contained in Chapter 5 of OSFI's *Capital Adequacy Requirement (CAR)* Guideline A-1. It outlines key principles for corporate governance, including responsibilities of the Board, Senior Management, credit Risk Management, and Internal Audit. Adherence to these principles will be an important consideration in OSFI's initial approval of institutions¹ for IRB and ongoing use of the IRB approach.

¹ Banks and bank holding companies to which the *Bank Act* applies and federally regulated trust and loan companies to which the *Trust and Loan Companies Act* applies are collectively referred to as "institutions".



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II. Background

Institutions planning to use the IRB approach will need to demonstrate to OSFI that their corporate governance², internal controls, and use of risk ratings are sufficiently advanced and sophisticated to be commensurate with the nature, scope, complexity and risk profile of the institution. In addition, the minimum requirements outlined in Chapter 5 of the CAR Guideline A-1 require institutions to ensure that their overall credit risk management practices are consistent with the evolving sound practice guidelines issued by the Basel Committee on Banking Supervision and relevant national supervisors (i.e., OSFI).

The practices outlined in this document are consistent with OSFI's assessment of the effectiveness of an institution's corporate governance and risk management and control practices as described in OSFI's [Supervisory Framework](#), dated 1999, and [Corporate Governance Guideline](#), dated January 2003. OSFI will use its reliance-based supervisory approach for assessing the appropriateness and effectiveness of risk management and control practices at IRB institutions, and for assessing their ongoing adherence to minimum requirements.

III. Principles

Governance activities include setting business strategy and objectives, determining risk appetite, setting capital management strategy, establishing culture and values, developing internal policies, and monitoring performance. These activities need to be included in an effective corporate governance framework that observes principles of strong Board and Senior Management oversight, effective credit risk management and models oversight, appropriate controls to ensure adherence to all applicable IRB minimum requirements, and effective reviews by Internal Audit or an equally independent function.

1. Board and Senior Management Oversight

a) Joint Board and Senior Management Responsibilities

An institution's Board of Directors, or a designated committee thereof (Board), and Senior Management should ensure that rigor and discipline are incorporated into the institution's risk management policies, operational controls and reporting processes with respect to credit risk. The Board and Senior Management should approve all material aspects of the institution's risk rating and estimation processes.

² OSFI's *Corporate Governance Guideline* describes corporate governance as the "oversight mechanisms, including the processes, structures and information used for directing and overseeing the management of a company". In the *Supervisory Framework*, OSFI describes the role of six "Risk Management Control Functions" that may exist in an institution to provide independent oversight of the institution's operations. These include the Board of Directors, Senior Management, Risk Management and Internal Audit. Reference to these independent oversight functions in this implementation note will be made in the context of the roles described in the *Supervisory Framework*.

The use of an IRB institution's internal loss estimates for regulatory capital purposes will mean that it will be critically important for the Board, Senior Management and credit Risk Management to be proactive, thorough, and timely in carrying out their respective responsibilities relative to IRB minimum requirements.

The Board and Senior Management need to ensure that credit Risk Management is well positioned to carry out the new Basel framework oversight, both at initial approval and post-approval. Credit Risk Management is expected to incorporate the IRB minimum requirements in mandates and accountabilities, risk management processes, and model review activities, where appropriate. The Board will be looking to Senior Management, Internal Audit, and other control functions to assess the effectiveness of the institution's internal controls, including those related to rating systems, and whether the institution's operations to satisfy IRB minimum requirements and results are reliably reported. Senior Management will need to ensure that credit Risk Management and Internal Audit have adequate resources and skills to carry out the new Basel framework-related work.

In order to qualify for and maintain IRB status, an institution should ensure that:

- The Board and Senior Management have gained the appropriate level of understanding of the new Basel framework and, in particular, IRB concepts, the institution's risk rating system, and associated management reports. Mechanisms to gain the appropriate level of understanding of IRB concepts include awareness sessions and meetings/discussions between the Board, Senior Management, Risk Management and Internal Audit. These mechanisms allow the Board to review the scope of the work to be carried out by credit Risk Management and Internal Audit for IRB purposes.
- The Board and Senior Management are aware of the impact of the new Basel framework on the institution's existing processes of quantification, assessment, monitoring and control/mitigation of credit risk.
- The Board and Senior Management fully understand the critically important role that the use of rating systems plays in meeting the IRB minimum requirements, including the requirement that they receive, on an ongoing basis, periodic reports on whether internal rating systems are operating properly.
- Senior Management provides notice to the Board of material changes or exceptions from established policies that will materially impact the operations of the institution's rating system. Mechanisms for application and approval of policy changes or exceptions should be in place.
- The institution's risk management policies include accountabilities for the development, implementation and ongoing maintenance of and adherence to practices to meet IRB requirements.
- The Board and Senior Management receive appropriate representations in order to fulfil their responsibilities relating to IRB approval.

b) Additional Senior Management Responsibilities

Senior Management should ensure that:

the various components of the IRB framework fit together seamlessly and are being appropriately operationalized;

incentives to make the system rigorous extend across line, Risk Management and other oversight/control groups; and

rating systems provide accurate and consistent internal loss estimates across a range of economic conditions.

Senior Management should take an active role, articulating its expectations for the technical and operational aspects of the rating system and the controls governing this process. Consequently, Senior Management should possess or develop a sound understanding of the design and operation of the rating system, and understand how the institution's credit policies, underwriting standards, lending practices, and collection and recovery practices affect internal loss estimates. In addition to overseeing the control processes, Senior Management should regularly interact with risk managers and those responsible for validating the performance of the rating system to discuss the performance of the rating process, areas needing improvement, and the status of efforts to improve previously identified deficiencies.

Senior Management should satisfy itself that the institution meets the use test, such that internal ratings are engrained into the risk management culture and practices of the institution. Internal ratings and estimates of default and loss should be an integral part of credit approval, risk management, internal capital allocation and corporate governance functions of institutions using the IRB approach.

A well-designed rating system plays an important role in institution decision-making and monitoring processes for a number of important activities, including containing the risk profile within the risk appetite approved by the Board and Senior Management, reserving, portfolio management, performance management, economic capital modelling and management, and regulatory capital management. The use of internal ratings and estimates purely for purposes of regulatory capital reporting, and not for decision-making and monitoring, is not acceptable to OSFI both at initial approval and on an ongoing basis.

For a more fulsome discussion of the 'use' test, please refer to the OSFI Implementation Note, *The Use of Ratings and Estimates of Default and Loss at IRB Institutions*.

1.1 Reporting

Management reporting to the Board and Senior Management should be timely and comprehensive.

The depth and frequency of information provided to the Board and Senior Management should be commensurate with their oversight responsibilities, the significance and type of information

being reported, and the condition of the institution. Information provided to the Board should be sufficiently detailed to fully inform directors of the continuing appropriateness of the institution's rating approach, the adequacy of the controls around the rating system, and the status of adherence to minimum IRB requirements.

As outlined in the IRB minimum requirements in Chapter 5 of CAR Guideline A-1, an institution's credit risk control units, or some other function that is equally independent from origination, are expected to report regularly (at least annually) to the Board and Senior Management on the effectiveness of the institution's rating system.

Risk Management's reports to Board and Senior Management should include key information and analyses derived from an institution's rating system for both retail and non-retail exposures, as outlined in the IRB minimum requirements. Such reporting should be at the appropriate level of summary detail for the Board and Senior Management. The following fundamental information should be included in the reports:

- the risk profile by grade;
- the risk rating migration across grades with emphasis on unexpected results;
- the estimation of relevant parameters per rating system grade;
- the comparison of realized PD, LGD, and EAD³ rates against expectations;
- the potential changes in regulatory and economic capital; and
- the results of capital stress testing.

Reports should also incorporate results of ongoing activities related to testing the effectiveness of ratings systems, such as:

- the results of validation;
- the comparison of rating system performance against benchmarks; and
- the exceptions to corporate policies.

Results of Internal Audit reviews related to rating systems and processes should be provided to the Board and Senior Management in a timely manner. Material findings should be escalated promptly, as appropriate.

³ "PD" – probability of default; "EAD" – exposure at default; "LGD" – loss given default.

2. Credit Risk Control

The institution should have a system of robust credit risk control mechanisms that govern the implementation, use and maintenance of risk ratings systems and credit risk management practices.

Institutions should have independent credit risk control units, for non-retail and retail exposures, that are responsible for the design or selection, implementation and performance of their internal rating systems. The unit(s) should be functionally independent from the personnel and management functions responsible for originating exposures.

Standards for credit risk management should be established and be appropriate for each credit risk portfolio. These standards should also be aligned on an enterprise-wide basis, providing consistency and the overall objective of soundness of risk management and measurement.

2.1. Coverage of Ratings

All credit risk exposures should be rated within the institution's rating systems.

Chapter 5 of CAR Guideline A-1 states that for corporate, sovereign and bank exposures, each borrower, including each separate legal entity and all recognized guarantors, should be assigned a borrower rating and that each exposure should be associated with a facility rating, as part of the loan approval process.

As part of the IRB approval process, and on an ongoing basis, institutions will be required to satisfy OSFI that:

- Processes have been operationalized to capture and track the rating information throughout the credit origination, approval, and management processes. This tracking should be evident in credit applications, collateral management systems, rating models, and the institution's management information systems.
- Rating systems are able to aggregate connected borrowers for non-retail exposures. The institution's definition of what constitutes a connected exposure should be clearly detailed in policies, providing clear examples of what constitutes a connection, or not.
- Implementation and practices in use at the institution are in line with the institution's rating system policies and practices that adhere to IRB minimum requirements.

2.2 Integrity of Rating Assignment Process

Institutions should be able to demonstrate the integrity of rating assignments with clear accountabilities assigned to ensure independence. The rating assignments and periodic rating reviews should be completed or approved by a party that does not directly stand to benefit from the extension of credit.

Institutions can achieve objective risk ratings through use of an independent rating approval process, i.e., one in which the parties responsible for approving ratings and transactions are separate from the transaction originators. Institutions with a less independent rating process should compensate by strengthening other control and oversight mechanisms. A significant factor in the evaluation of the integrity of the rating assignments will be an assessment of the degree of independence and the strength of the compensating controls.

Responsibility for recommending and approving ratings varies by institution and, quite often, by portfolio. At some institutions, ratings are assigned and approved by relationship managers and/or deal teams. Most institutions have independent credit officers assign and/or approve ratings. Institutions that delegate rating responsibility to relationship managers or deal teams need to ensure that rigorous controls exist to prevent bias from affecting the rating assignment process. Roles and responsibilities of rating assignors should be clearly documented, in line with the objectives in the institution's rating assignment practices.

Institution policies should articulate who bears ultimate responsibility for rating accuracy and rating system performance. Individuals involved in rating assignment, parameter estimation, and rating system oversight should be held accountable for complying with rating system policies and ensuring that aspects of the rating system within their control are unbiased and as appropriate as possible. For accountability to be effective, it should be both observable and reinforced. These individuals should have the tools and resources necessary to carry out their responsibilities.

With regard to the integrity of rating processes, documented policies and procedures should address the following questions:

- Who (i.e., oversight functions, line roles, such as the relationship manager or portfolio manager, etc.) will propose or recommend both borrower and facility ratings, initially and for the purposes of periodic reviews?
- Who has authority to confirm or approve risk ratings (typically an independent function such as Risk Management)?
- Who is responsible for the verification of rating inputs?
- Who has the authority to approve exceptions and under what circumstances?
- Who has the authority to update rating changes in the system and how and when will these be effected?
- What are the processes to ensure that initial rating assignments and any subsequent rating changes are captured in the institution's data collection systems?
- What are the controls to verify that processes are being followed?

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- What are the processes to ensure the findings and recommendations resulting from Internal Audit's periodic reviews of the rating process are promptly addressed?

2.3 Transparency

Third parties should be able to observe and understand rating systems' goals, characteristics and components.

Transparency refers to the ability of third parties, such as auditors or bank supervisors, to observe and understand a rating system's goals and the distinguishing characteristics of individual rating grades. The rating definitions should be clear and detailed enough to allow third parties to understand the assignment of ratings, to replicate rating assignments, and to evaluate the appropriateness of the grade/pool assignment.

IRB institutions should have transparency in both the overall rating system and the individual ratings. Absent this principle, the roles, responsibilities and accountabilities of individuals and groups in the business units or oversight functions would be vague, and a comprehensive validation of the rating system's performance would be difficult.

Transparency requires documentation that captures the following key areas:

- the design, time horizon, purpose, and performance standards of the rating system;
- the rating assignment process, including procedures for adjustments and overrides;
- the rating definitions and criteria, scorecard criteria, and model specifications;
- the parameter estimates (internal estimates) and the process for their estimation;
- the definition of the data elements to be warehoused to support controls, oversight, validation, and parameter estimation; and
- the specific responsibilities of, and performance standards for, individuals and units involved with the rating system and its oversight.

When an institution uses a model to assign risk ratings or develop risk estimates, the model itself may not be transparent without a great deal of effort to document how the model functions. Consequently, in preparation for IRB qualification, and on an ongoing basis, institutions will be required to satisfy OSFI that:

- Policies clearly define what constitutes a "model".
- The institution has a mechanism to maintain an up-to-date inventory of models.

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- The accountabilities of groups responsible for the use, development, validation, and vetting⁴ of models, which may include line or other business units, credit Risk Management or Internal Audit are clearly outlined.
 - There is a clear distinction between those individuals responsible for model development and those responsible for model validation and vetting. In general, OSFI believes that model development should be in a separate and distinct group from model validation and vetting. However, OSFI recognises that, in some limited circumstances, the same group may perform these activities. Where this occurs, the onus will be on Risk Management to demonstrate how this arrangement provides an effective challenge to model development.
 - Internal Audit has opined on the effectiveness of the model vetting and validation process, including the comprehensiveness of the work and the expertise of those responsible for model vetting and validation.

For a more fulsome discussion of the validation of rating systems, please refer to the OSFI Implementation Note, *Validating Risk Rating Systems at IRB Institutions*.

3. Internal Audit

OSFI expects Internal Audit, or an equally independent function, to review the effectiveness of the institution's internal controls that are intended to ensure adherence to all applicable IRB minimum requirements, including the design elements of internal controls.

Chapter 5 of CAR Guideline A-1 states that Internal Audit, or an equally independent function, should review, at least annually, an institution's rating system and its operations. Areas of review include adherence to all applicable IRB minimum requirements. Internal Audit should document its findings.

Internal Audit should confirm that an institution's system of controls over rating systems and their internal estimates are effective. As part of its review of control mechanisms, Internal Audit will evaluate the depth, scope, and quality of credit risk control's work and will conduct sufficient testing to ensure that their conclusions are well founded. The level of testing will depend on whether Internal Audit is the primary or secondary independent reviewer of that work and the extent of independence of the other reviewer.

Internal Audit is expected to play a critical role in reporting to the Board and Senior Management with respect to the effectiveness of an institution's internal controls designed to ensure adherence to all IRB minimum requirements. This report will contribute to the Board's and Senior Management's ability to fulfil their responsibilities with respect to IRB requirements.

⁴ The terms "validation" and "vetting" are often used interchangeably. However, for the purposes of this document, validation is distinguished from vetting. Vetting is a discrete activity, occurring only at some pre-defined event or timing (e.g., initial model approval). By contrast, validation is a continuous activity (e.g., ongoing model performance assessments).

Results of Internal Audit reviews related to rating systems and processes should be provided to the Board and Senior Management in a timely manner. Material findings should be escalated promptly, as appropriate.

In preparation for IRB approval, Internal Audit activities should include, but not be limited to:

- a review of processes with respect to the initial mapping exercise of the IRB minimum requirements to the audit programs;
- a review of the detailed two- or three-year audit plan that would indicate the activities that would be reviewed annually and the activities that would be covered on some pre-determined cycle in order to assess the adherence to IRB minimum requirements;
- a review of the audit scope and assessment of the design and effectiveness of the internal controls intended to ensure adherence to all IRB minimum requirements;
- a review of reports related to the credit risk control units charged with the responsibility for the design, selection, implementation and validation of the institution's rating systems. Internal Audit work should include a review of the effectiveness of the internal controls to ensure independence of credit risk control units;
- an assessment of the adequacy of resources and skills required to perform the new Basel framework audit work; and
- details of any Internal Audit work that would be outsourced to another, equally independent, function or external audit.

Institutions are required to submit their application packages (including their self-assessment as at October 31, 2005) to OSFI for IRB approval purposes by February 1, 2006. By March 31, 2006, an institution's Internal Audit group will be required to provide an assessment, in the form of negative assurance, based on work conducted to that point in time, of the institution's progress towards readiness to adhere to all IRB minimum requirements. This assessment from Internal Audit should be based on a review of management's IRB self-assessment, which is part of the formal application process, and on observations and other audit procedures performed to date.

An updated assessment, in the form of an opinion from Internal Audit as to the effectiveness of the internal controls and whether the controls are designed appropriately to ensure adherence to all applicable IRB minimum requirements, will also be required by October 31, 2007. For a more fulsome discussion of the requirements relating to IRB approval, please refer to the OSFI Implementation Note, *2007/2008 Approval of IRB Approaches for Institutions*.

OSFI anticipates that Internal Audit will begin reviewing the design elements and effectiveness of internal controls to meet all applicable IRB minimum requirements as and when these are implemented at the institution. Many of these systems (e.g., loan classification systems) may be in place long before the implementation date of the new Basel framework, and Internal Audit should begin incorporating the review of these, as part of their regular audits, at an early date.