

THE GUIDE - HOW TO COMPLETE THE RECORD OF EMPLOYMENT
PROVIDES DETAILED INSTRUCTIONS.

Protected when completed - B

RECORD OF EMPLOYMENT (ROE)														
1	SERIAL NO. OF ROE AMENDED OR REPLACED						3 EMPLOYER'S PAYROLL REFERENCE NO.							
	T00016288		T00016	5283	3									
4 EMPLOYER'S NAME AND ADDRESS								5 CRA BUSINESS NUMBER (BN)						
-	Guest Busines	10000025RP9998												
190	Promenade Du 1	Port	tage					6 PAY PERIOD TYPE						
W - Weekly									-					
	Total 1,20 Total 2,20   Total 1,20 Total 2,20   Canada S4W 5V1 990-000-010													
9 EMPLOYEE'S NAME AND ADDRESS								10 FIRST DAY WO	RKED	D	М	Y		
	John Smith									07	07	2001		
	123 Anywhere	s st	reet					11 LAST DAY FOR	WHICH PAID	D	М	Y		
	Ottawa, Onta							10		26 D	08 M	2005 Y		
	Q2E 1E4							12 FINAL PAY PER	IOD ENDING DATE	27	08	2005		
13	OCCUPATION					14	1 EXPECT	ED DATE OF RECALL		D	M	Y		
	Carpenter						IU X		T RETURNING					
15A	TOTAL INSURABLE HOURS ACCORDING TO CHART ON PAGE 2 975							DE	ENTER CODE					
15B								R INFORMATION, CONT	ACT	-				
TOB	TOTAL INSURABLE EARNIN ON PAGE 2	GS AC		¢	11,962.13				123-4567			<b>M</b>		
	\$ 11,962.13 TELEPHONE NO. (514) 123-4567   10 0NLY COMPLETE IF PAYMENT OR BENEFITS (OTHER THAN REGULAR PAY) PAID IN OR											IN OR		
15C	THE FIRST ENTRY MUST RE RECENT) INSURED PAY PER						IN ANTIC A - VACAT	CIPATION OF THE FINA	L PAY PERIOD OR PA B - STATUTORY HOL			R DATE.		
P.P.	ON PAGE 2.	P.P.	INSURABLE EARNINGS	рр	INSURABLE EARNINGS		\$	397.00	D M	Y	\$			
1	862.32	2	397.45	3	465.32				D M	Y	\$			
4	465.32	5	465.32	6	465.32				D M	Y	\$			
7	465.32	8	0.00	9	465.32	1	C - OTHER	R MONIES (SPECIFY)			•			
10	465.32	11	465.32	12	465.32		E - S	everance Pay	7		\$	989.	.'71	
13	465.32	14	465.32	15	465.32						\$			
16	465.32	17	465.32	18	465.32						\$			
19	465.32	20	0.00	21	465.32	18	COMME	NTS		I				
22	465.32	23	465.32		465.32									
25	465.32	26	465.32		465.32	4								
28	465.32	29	465.32		465.32									
31	465.32	32	465.32		465.32	19	INDEMN	OMPLETE IF PAID SICK	THE LAST DAY WOR	KED).	E OR GR	OUP WAGE	1055	
34	465.32	35	465.32		0.00 465.32		PAYMEN D	NT START DATE	AMOU	NT		PER DAY		
37	465.32	38 41	465.32		465.32				\$			PER WEEK		
40	465.32	41	465.32		465.32			ICATION PREFERRED		ELEPHON ) <b>123-</b>				
43	465.32	44	465.32		465.32	22		ARE THAT IT IS AN OFI	FENSE TO MAKE FAL	SE ENTR		HEREBY CEI	RTIFY	
49	465.32	50	465.32		465.32		Name of Is J <b>ean I</b>	ssuer						
52	465.32	53	465.32			'	Jean I	Jeuuc			D		Y	
											06	09   20	005	

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NOTE TO THE EMPLOYEE: THIS IS A VALUABLE DOCUMENT. KEEP IT IN A SAFE PLACE. IF YOU INTEND TO FILE A CLAIM FOR E.I. INCOME BENEFITS YOU SHOULD DO SO IMMEDIATELY.

## Important Note to Employees

Keep this Record of Employment (ROE) form. Service Canada uses the information on it to decide your right to benefits, your weekly rate and the number of weeks payable. Further information about how benefits are calculated is available at website: <u>www.servicecanada.gc.ca</u>.

If any information on this form is wrong, tell your employer right away. Do not make any changes yourself.

When you file a claim for Employment Insurance (EI) income benefits, provide this copy of your Record of Employment to Service Canada with all Records of Employment you've been given in the past 2 years, or since your last claim started (whichever is the shorter period). A copy of this Record of Employment is used by Service Canada to protect the Employment Insurance fund from abuse and fraud. A copy is kept by your employer.

If you are not applying for benefits now, keep this and all other Records of Employment in a safe place for 2 years after the latest date recorded in Block 11.

Information on this form is collected by Service Canada and is to be used for administration and enforcement of the *Employment Insurance Act.* Issuance of this form by the employer is required by law whenever there is an interruption of earnings. The information will be retained for 11 years in Personal information Banks HRSDC PPU 150, 180 and 385 and will be used and disclosed in accordance with the conditions listed therein. This information may also be used for policy analysis, research and/or evaluation purposes. In order to conduct these activities, information under the custody and control of Service Canada may be linked. The information collected will be administered in accordance with the *Privacy Act*. Under provisions of the *Privacy Act*, individuals have the right to the protection of, and access to, their personal information. Instructions banks, are found in the Info Source publication, available at Service Canada Centres or on-line at the following website address: <a href="http://infosource.gc.ca">http://infosource.gc.ca</a>.

Anyone, who for any reason receives EI income benefits to which he or she is not entitled, will be required to repay those benefits. Making false or misleading statements knowingly is an offence under the law. It can result in an administrative penalty or prosecution before the courts.

## INFORMATION INCLUDED IN BLOCKS 15A, 15B AND 15C

The following chart indicates the number of pay periods to be completed by employers in Blocks 15A, 15B, and 15C (or since the last ROE, whichever is less).

Pay Period Type (Block 6)	Total Hours (Block 15A) and Detailed Earnings (Block 15C)	Total Earnings (Block 15 B)
Weekly Bi-weekly Semi-Monthly Monthly	Last 53 pay periods Last 27 pay periods Last 25 pay periods Last 13 pay periods	Last 27 pay periods Last 14 pay periods Last 13 pay periods Last 7 pay periods
13 Pay Periods a Year (or less if shorter)	Last 14 pay periods	Last 7 pay periods

## **Block 15A-Total Insurable Hours**

Total insurable hours for the pay periods as per above chart. For example, where your pay period type is weekly, provide total insurable hours in the last 53 consecutive pay periods, or less if the period of employment was shorter.

## Block 15B-Total Insurable Earnings

Total insurable earnings for the pay periods as per above chart. For example, where your pay period type is weekly, provide total insurable earnings in the last 27 consecutive pay periods, or less if the period of employment was shorter.

Block 15C-Details of Insurable Earnings by Pay Periods

The first entry must record the insurable earnings for the final (most recent) insured pay period. Enter details by pay period as per the above chart. For example, where the pay period is bi-weekly, provide the insurable earnings for each of the last 27 pay periods, or less if the period of employment was shorter. Where there is a pay period with zero or no insurable earnings, enter "0.00".

The following provides an explanation of the code entered in Block 16 of this Record of Employment

A - Shortage of work

- D Illness or injury
- G Retirement
- M Dismissal
- B Strike or lockout E - Quit
- H Work Sharing
- N Leave of absence
- Z Compassionate Care

- C Return to school
  - F Maternity
    - J Apprentice training
    - K Other
    - P Parental