

President of the Treasury Board

Président du Conseil du Trésor

Report on the Administration of the Supplementary Retirement Benefits Act for the Fiscal Year Ended March 31, 2000

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Published by the Treasury Board of Canada Secretariat

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Catalogue No BT 1-12/2000 ISBN 0-662-65532-10

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Her Excellency the Right Honourable Adrienne Clarkson, C.C., C.M.M., C.D. Governor General of Canada

#### Excellency:

I have the honour to submit to Your Excellency the *Report on the Administration of the* Supplementary Retirement Benefits Act *for the Fiscal Year Ended March 31*, 2000.

Respectfully submitted,

Lucienne Robillard

President of the Treasury Board

Lucienne Lobillarel



This is the 30th annual report on the administration of the *Supplementary Retirement Benefits Act* (the Act), which came into force on April 1, 1970.

#### **SUPPLEMENTARY BENEFITS**

The Act makes it possible to provide supplementary benefits for — that is, to index — pensions or allowances payable under the following Acts or regulations, as at March 31, 2000:

- 1. the Governor General's Act;
- 2. Part VI of the *Members of Parliament Retiring Allowances Act*, R.S.C. 1970, c. M-10;
- 3. the *Lieutenant Governors Superannuation Act*;
- 4. the *Judges Act*;
- 5. the *Diplomatic Service (Special) Superannuation Act*;
- 6. the Civil Service Superannuation Act;
- 7. the Defence Services Pension Continuation Act, R.S.C. 1970, c. D-3;
- 8. the *Royal Canadian Mounted Police Pension Continuation Act*, parts II and III, R.S.C. 1970, c. R-10;
- 9. subsection 15(2) of the Currency, Mint and Exchange Fund Act;
- 10. subsection 25(10) of the War Veterans Allowance Act;
- 11. the Annuities Agents Pension Regulations;
- 12. the Canadian Overseas Telecommunications Corporation Pension Regulations;
- 13. the Canadian Arsenals Pension Regulations;
- 14. the Sydney Pilots Pension Regulations;
- 15. the National Harbours Board Pension Regulations;
- 16. the Canadian Wheat Board Pension Regulations;
- 17. the Atlantic Pilotage Authority Pension Regulations;
- 18. the Atomic Energy of Canada Ltd. Pension Regulations.

The original Act of 1970 provided for increases in pensions of a maximum of 2 per cent per year, based on the year of retirement going back to 1952. The increases were payable at the age of 60, or earlier under specific conditions.





Effective January 1, 1974, the 2 per cent ceiling on increases was removed. An annual increase in pensions reflecting the full increase in the cost of living was permitted. The annual increase in pensions is payable in January of each year. This increase is based on the percentage increase in the average of the Consumer Price Index (CPI) for the 12 months ended on the preceding September 30 over the CPI average for the 12 months ended a year earlier.

The Act was amended in 1975 to permit interest to be paid on contributions. The interest rate is 4 per cent compounded annually.

Since 1982, the legislation has required that the increase payable in the first year after a person retires be pro-rated according to the number of complete months of retirement.

In 1983 and 1984, the increases were limited to 6.5 and 5.5 per cent, respectively, under amendments to the Act passed in 1983.

In 1992, the Act was amended because changes were being made to the statutes governing four federal public-sector pension plans: the *Public Service Superannuation Act* (PSSA); the *Canadian Forces Superannuation Act* (CFSA); the *Royal Canadian Mounted Police Superannuation Act* (RCMPSA); and the *Members of Parliament Retiring Allowances Act* (MPRAA). The amendments meant that the Act did not apply to pensions payable under those statutes. Consequently, each of those statutes now permits increases in these pensions, which are determined as they were under the Act. The amendments to the Act related to benefits payable under the PSSA, the CFSA and the RCMPSA were made retroactive to April 1, 1991. Those related to the MPRAA became effective on January 1, 1992. For more information on these amendments, see the section titled 'Funding'.

The increase in pensions payable in January 2000 was 1.5 per cent.

#### **FUNDING**

The Act establishes an account known as the Supplementary Retirement Benefits Account (the Account). Plan members who have not yet retired, except the Governor General, contribute to this account. The government matches these contributions.

Between April 1, 1970, and December 31, 1976, members contributed 0.5 per cent of their salary. Effective January 1, 1977, this rate was increased to 1 per cent.

Interest on the Account is payable at the end of each quarter. It is calculated monthly on the minimum balance in the Account at an interest rate that represents the yield on outstanding Government of Canada bonds having a term to maturity of five years, less one eighth of 1 per cent.





Before January 1, 1974, all supplementary benefits were charged to the Account. Since that date, however, the benefits paid to a former contributor have been charged to the Account only until they equal the total amount credited to the Account for that person. Supplementary benefits paid in excess of that total have been charged to the Consolidated Revenue Fund.

Under the 1992 amendments mentioned in the preceding section, the appropriate portions of the Account were transferred to the superannuation accounts established under the PSSA, the CFSA, the RCMPSA and the MPRAA. These transfers greatly reduced the size of the Account.

### **ACCOUNT TRANSACTIONS AND MEMBERSHIP STATISTICS**

During the year, total receipts from contributors and the government, including interest, amounted to \$7.0 million. The total amount paid under the Act was \$38.712 million, of which \$0.039 million was charged to the Account; the remaining \$38.673 million was charged to the Consolidated Revenue Fund, in accordance with subsection 8(2) of the Act. The balance in the Account at the end of the year was \$77.7 million.

Details of the transactions in the Account during the fiscal year appear in tables 1 and 2.

Table 3 is a comparative statement of receipts and payments since the Act came into force.

On March 31, 2000, there were 981 contributors to the Account and 2,429 beneficiaries. The number of contributors and beneficiaries over the last ten years appears in Table 4.



#### Supplementary Retirement Benefits Account (in thousands of dollars)

Balance on March 31, 1999	70,723	
Receipts		
Contributions		
- Members	1,727	
- Government	1,722	
Interest	3,546	
Total Receipts	6,995	
Payments		
Annuities	38,712	
Less charges to the Consolidated Revenue Fund in accordance with subsection 8(2) of the Act	38,673	
- Net Payments	39	
Balance on March 31, 2000	77,679	

Note: Totals may not add up due to rounding.





# Supplementary Retirement Benefits Account Details of Receipts and Payments 1999–00 (in thousands of dollars)

	RCMP	Parliament	Others	Total
Balance at March 31, 1999	9,169	99	61,454	70,723
Receipts				
Contributions				
- Members			1,727	1,727
<ul> <li>Government</li> </ul>			1,722	1,722
Interest		6	3,541	3,546
Total Receipts		6	6,989	6,995
Payments				
Annuities <sup>1</sup>			39	39
Return of Contributions				
Total Payments			39	39
Increase (Decrease)		6	6,950	6,956
Balance at March 31, 2000	9,169	105	68,404	77,679

<sup>1</sup> In addition to these charges to the Account, \$38,673,415 was charged to the Consolidated Revenue Fund under subsection 8(2) of the Act.

Note: Totals may not add up due to rounding.



Supplementary Retirement Benefits Account Comparative Data – April 1, 1970, to March 31, 2000 (in thousands of dollars)

1990         1,128,867         977,319         1,562,906         3,822,965         5,360,299         110,837         9,170         441,089           1987-88         139,086         115,375         24,543         332,270         611,274         900,516         19,619         1,756         74,098           1988-89         141,037         115,335         24,281         397,643         678,294         979,348         21,726         2,097         94,808           1988-80         141,037         115,335         24,281         37,643         678,294         979,348         21,726         2,097         94,808           1998-90         15,48,61         129,221         471,138         78,446         717,5399         22,466         2,207         119,529           1991-92         11,294         11,296         21,286         41,420         117,539         22,466         2,314         113,539           1992-93         11,394         11,266         2         4,420         44,420         71         44,420         71         71           1995-96         11,304         11,406         11,406         11,406         11,422         71         71         71           1996-96         11,406	Fiscal Years	Members Contributions	Government Contributions	Other Receipts	Interest	Total Receipts	Annuities	Return of Contributions	Transfers	Total Payment	Yearly Net Increases (Decrease)
88         119,086         115,375         24,543         332,270         611,274         900,516         19,619         1,753           99         141,037         115,333         24,281         397,643         678,294         979,348         21,726         2,097           90         154,851         129,221         27,266         471,138         782,476         1,069,653         23,589         2,207         1           91         164,794         138,648         26,545         610,418         940,405         1,175,979         22,466         2,207         1           92         1,294         1,279         -         2,849         5,422         47,457         16         5,933,714           93         1,199         -         2,849         5,422         4,427         16         5,933,714           94         1,399         1,265         -         1,762         4,420         48,580         -         -           95         1,286         1,364         6,391         44,422         6,391         -         -           96         1,451         6,713         -         2,980         5,794         44,297         -         -           98 <td>1970–1987</td> <td>1,128,867</td> <td>977,319</td> <td>153,873</td> <td>1,562,906</td> <td>3,822,965</td> <td>5,360,299</td> <td>110,837</td> <td>9,170</td> <td>441,086</td> <td>3,381,879</td>	1970–1987	1,128,867	977,319	153,873	1,562,906	3,822,965	5,360,299	110,837	9,170	441,086	3,381,879
9         115,333         24,281         397,643         678,294         979,348         21,726         2,097         9           90         154,851         129,221         27,266         471,138         782,476         1,069,653         23,589         2,207         111           91         164,794         138,648         26,545         610,418         940,405         1,175,979         22,466         2,813         141           92         1,294         1,279         2,849         5,422         47,457         16         5,939,714         141           93         1,199         -         2,849         4,420         46,47         50,482         -	1987–88	139,086	115,375	24,543	332,270	611,274	900,516	19,619	1,753	74,409	536,865
11         129,221         27,266         471,138         782,476         1,069,653         23,589         2,207         11           31         164,794         138,648         26,545         610,418         940,405         1,175,979         22,466         2,813         14           32         1,294         1,294         1,279         2,246         2,246         2,813         14           33         1,294         1,294         2,250         4,647         50,482         16         2,813         14           34         1,139         1,265         -         1,762         4,420         48,580         -	1988–89	141,037	115,333	24,281	397,643	678,294	979,348	21,726	2,097	94,809	583,485
44         138,648         26,545         610,418         940,405         1,175,979         22,466         2,813         1,445           32         1,294         1,294         1,279         2,849         5,422         47,457         16         5,939,714 <sup>1</sup> 33         1,199         1,199         2,260         4,647         50,482         2         2         2           34         1,239         1,265         2         1,762         4,420         48,580         2         2         2           35         1,239         1,364         2         3,487         6,316         44,422         2	1989–90	154,851	129,221	27,266	471,138	782,476	1,069,653	23,589	2,207	119,523	662,953
32         1,294         1,279         -         2,849         5,422         47,457         16         5,939,714 <sup>1</sup> 33         1,199         -         2,250         4,647         50,482         -         -           34         1,393         1,265         -         1,762         4,420         48,580         -         -           35         1,239         1,304         -         3,848         6,391         48,357         -         -         -           36         1,365         1,364         -         3,487         6,216         44,422         - <td>1990–91</td> <td>164,794</td> <td>138,648</td> <td>26,545</td> <td>610,418</td> <td>940,405</td> <td>1,175,979</td> <td>22,466</td> <td>2,813</td> <td>143,098</td> <td>797,307</td>	1990–91	164,794	138,648	26,545	610,418	940,405	1,175,979	22,466	2,813	143,098	797,307
33         1,199         1,199         -         2,250         4,647         50,482         -	1991–92	1,294	1,279	I	2,849	5,422	47,457	16	5,939,714	174	(5,934,466)
34         1,265         -         1,762         4,420         48,580         -         -           35         1,236         1,304         -         3,848         6,31         48,587         -         -           36         1,365         1,364         -         3,487         6,216         44,422         -         -           37         1,408         -         2,980         5,794         42,997         8         -         -           38         1,451         6,713         -         2,187         10,350         47,038         12         -           39         1,703         1,704         -         3,502         6,909         40,568         -         -           30         1,727         1,722         -         3,546         6,995         38,712         -         -           41,414         1,493,852         256,508         3,400,786         6,892,558         9,894,408         798,263         5,957,754         877	1992–93	1,199	1,199	1	2,250	4,647	50,482	l I	ı	71	4,576
55         1,334         -         3,848         6,391         48,357         -         -           36         1,365         1,364         -         3,487         6,216         44,422         -         -           37         1,408         -         2,980         5,794         42,997         8         -         -           38         1,451         6,713         -         2,187         10,350         47,038         12         -           30         1,703         1,724         -         3,502         6,995         40,568         -         -           41,414         1,493,852         256,508         3,400,786         6,892,558         9,894,408 <sup>2</sup> 198,263         5,957,754         87	1993–94	1,393	1,265	ı	1,762	4,420	48,580	ı	I	99	4,354
36         1,365         1,364         -         3,487         6,216         44,422         -         -         -           37         1,408         -         2,980         5,794         42,997         8         -         -           38         1,451         6,713         -         2,187         10,350         47,038         12         -           39         1,703         1,704         -         3,502         6,999         40,568         -         -           30         1,727         1,722         -         3,546         6,995         38,712         -         -           1,741,414         1,493,852         256,508         3,400,786         6,892,558         9,894,408         798,263         5,957,754         877	1994–95	1,239	1,304	1	3,848	6,391	48,357	1	ı	46	6,345
37         1,408         1,406         -         2,980         5,794         42,997         8         -           38         1,451         6,713         -         2,187         10,350         47,038         12         -           39         1,703         1,704         -         3,502         6,909         40,568         -         -           30         1,727         1,722         -         3,546         6,895         38,712         -         -           1,741,414         1,493,852         256,508         3,400,786         6,892,558         9,894,408 <sup>2</sup> 198,263         5,957,754         87	1995–96	1,365	1,364		3,487	6,216	44,422	J.	ı	37	6,179
38         1,451         6,713         -         2,187         10,350         47,038         12         -           39         1,703         1,724         -         3,502         6,909         40,568         -         -           30         1,727         1,722         -         3,546         6,995         38,712         -         -           1,741,414         1,493,852         256,508         3,400,786         6,892,558         9,894,408 <sup>2</sup> 198,263         5,957,754         875,1	1996–97	1,408	1,406	1	2,980	5,794	42,997	ω	1	1,688	4,107
39       1,703       1,704       -       3,502       6,909       40,568       -       -         30       1,727       1,722       -       3,546       6,995       38,712       -       -         1,741,414       1,493,852       256,508       3,400,786       6,892,558       9,894,408²       198,263       5,957,754       875,1	1997–98	1,451	6,713	I	2,187	10,350	47,038	12	· 1	99	10,284
00 1,727 1,722 – 3,546 6,995 38,712 – – – 1,741,414 1,493,852 256,508 3,400,786 6,892,558 9,894,408 198,263 5,957,754 875,1	1998–99	1,703	1,704	1	3,502	6,909	40,568	I	TI.	45	6,864
1,741,414 1,493,852 256,508 3,400,786 6,892,558 9,894,408 198,263 5,957,754	1999–00	1,727	1,722	ı	3,546	6,995	38,712	T T	I	33	936'9
	Totals	1,741,414	1,493,852	256,508	3,400,786	6,892,558	9,894,408	198,263	5,957,754	875,157	

Represents the aggregate amounts transferred to the superannuation accounts established under the PSSA, the CFSA, the RCMPSA and the MPRAA, as explained earlier in this report.

Note: Totals may not add up due to rounding.



<sup>&</sup>lt;sup>2</sup> Includes approximately \$9.2 billion charged to the Consolidated Revenue Fund from 1973–74 to 1999–00 under subsection 8(2) of the Act.



#### **Supplementary Retirement Benefits Account**

	Public Service	Canadian Forces	RCMP	Parliament	Others	Total
Number of Contributors						
At: March 31, 1991	308,977	87,319	19,209	404	706	416,615
March 31, 1992 <sup>1</sup>	_	_	_	_	753	753
March 31, 1993	_	_	_	_	796	796
March 31, 1994	_	_	_	_	833	833
March 31, 1995	_	_	_	_	854	854
March 31, 1996	_	_	_	_	902	902
March 31, 1997	_	_	_	_	913	913
March 31, 1998	_	_	_	_	928	928
March 31, 1999	_	_	_	_	954	954
March 31, 2000	-	-	-	_	981	981
Number of Beneficiaries						
At: March 31, 1991	178,274	54,183	4,035	349	514	237,355
March 31, 1992 <sup>1</sup>	_	1,591 <sup>2</sup>	1,2602	_	551	3,402
March 31, 1993	_	1,476	1,196	_	560	3,232
March 31, 1994	_	1,383	1,143	_	585	3,111
March 31, 1995	_	1,294	1,095	_	609	2,998
March 31, 1996	_	1,174	1,004	_	609	2,787
March 31, 1997	_	1,092	992	_	630	2,714
March 31, 1998	_	1,007	906	_	642	2,555
March 31, 1999	_	923	886	_	653	2,462
March 31, 2000	_	870	887	_	672	2,429

<sup>1</sup> As explained earlier in this report, in the fiscal year 1991–92, the Act ceased to apply to pensions payable under the PSSA, the CFSA, the RCMPSA and the MPRAA.

Beginning with the fiscal year 1991–92, these beneficiaries are those receiving pensions under the Defence Services Pension Continuation Act. and the Royal Canadian Mounted Police Pension Continuation Act.