# Challenges of Rapid Technological Change



#### Technological change has always been with us...

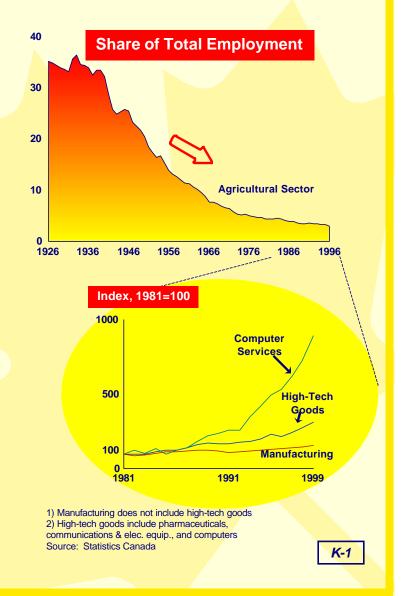
Technological change is continually impacting and reshaping our economy.

At the start of this century, agriculture contributed a large share of our economy.

Since then, manufacturing and then services grew in relative prominence sparked by new technologies which permit more efficient ways of producing new or better products and services.

More recently, high-tech services and goods are eclipsing other industries in terms of growth.

Technological advance is transforming the Canadian economy, and changing the very basis of our livelihood.



#### ...but now is extremely rapid

Technological advances are now altering our economy at an unprecedented pace.

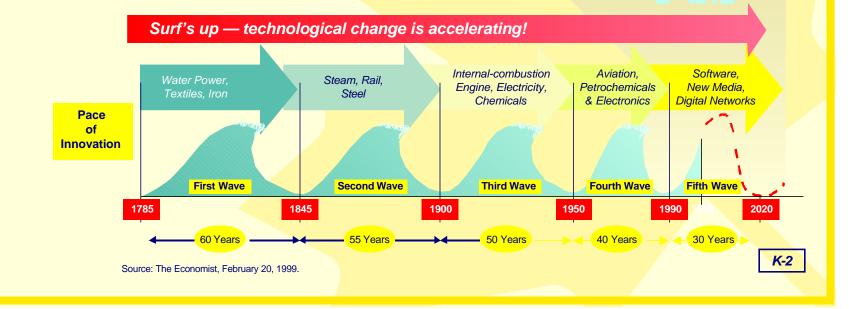
It's a new business world, where everything is changing. More than ever, business must react quickly to seize the opportunities resulting from change.

# A new economy

Based on new ideas and opportunities

Digital business Electronic banking Tele-work

E-biz



#### *Impacting even "traditional" industries*

In fact, virtually <u>all</u> industries are undergoing major changes in technologies.

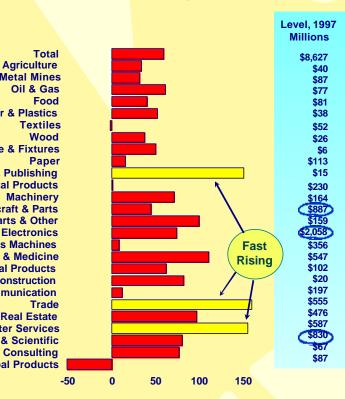
This is contributing to improvements in product quality, and in the increased versatility and flexibility of our industries.

Technological change is embraced even by Canada's traditionally strong resource sector. In fact, resource extraction is becoming quite knowledge-intensive.

**Metal Mines** Oil & Gas Food **Rubber & Plastics Textiles** Wood **Furniture & Fixtures** Paper **Printing & Publishing Metals & Metal Products** Machinery **Aircraft & Parts** Motor Vehicles, Parts & Other **Telecom & Electronics Business Machines** Pharmaceuticals & Medicine Scientific & Professional Products Construction **Transport. & Communication** Trade Finance, Insurance & Real Estate **Computer Services Engineering & Scientific** Management & Consulting Mineral & Coal Products

#### Even Mature Industries Are Becoming More Knowledge-Intensive

Growth in R&D Spending, %, 1991-97



Note: These are actual R&D expenditures, not preliminary estimates or intentions. Source: Statistics Canada, Industrial Research & Development, 1997 Intentions

### Innovation is now key to future prosperity

As we move to a more knowledge-based global economy (KBE), comparative advantage relies less on natural resources and more on what we can do with those resources.

Canada's future prosperity depends on rapid innovation, and on winning races to foster new and better products and services.

Competitors in other countries are pressing Canadian industries and companies to step-up their pace of innovation.

To take advantage of rapid technological change, you have to be quick — <u>speed</u> wins!

New Products &

K-4

# There are special challenges being next door to the world's foremost KBE

In these races, we find ourselves competing with our neighbour, the U.S. — a clear worldwide technology leader and premier KBE, home to the world's richest pools of R&D and investment.

This sometimes makes more challenging our task to pursue/attract :

- emerging opportunities;
- investment; and
- high-knowledge activities.

But what are the key characteristics of technological change? And how is the U.S. doing better? ...

# Dimensions of Technological Change

# We are seeing unparalleled increases in innovation... $\zeta$

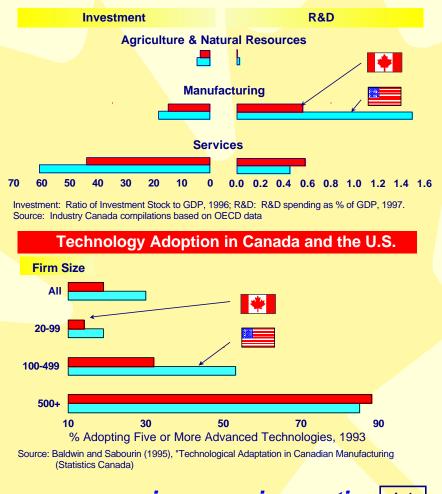
The impact of technological change is highlighted by the fact that industries generally are becoming more innovative.

This trend is reflected in higher investment, especially in R&D.

But our overall investment and R&D rates remain low relative to those in the U.S.

- Canadian companies (especially SMEs) are slower than their U.S. counterparts at adopting leading-edge methods and processes.

Overall, Canadian companies are about half as likely to be technologically advanced as their U.S. counterparts. Industries Becoming More Innovative



...but the U.S. economy remains more innovative L-1

# And we see greater inventiveness ...

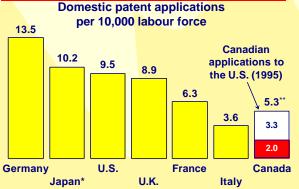
Patenting activity in most industrial countries is growing faster than ever before.

And Canada's propensity to file for <u>domestic</u> patents is growing very fast — first in the G-7.

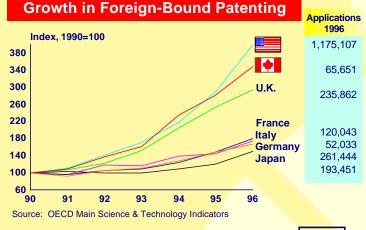
However, Canada's relative propensity is still low in absolute terms, relative to other countries — even after including patents in the U.S.

In recent years, there has been a fast rise in <u>foreign-bound</u> patenting in Canada. Canada's growth in foreign-bound patenting ranks second only to the U.S. among the G-7.

#### **Inventiveness Coefficient, 1996**



\* Japan data adjusted to be comparable to the other countries. \*\* This is an overestimate of Canada's inventiveness because patent applications may be filed on the same inventions in both countries. Source: Industry Canada compilations based on OECD data

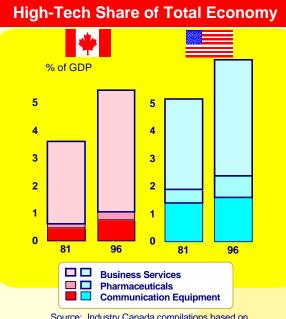


... but the U.S. economy remains more inventive

## There is rapid growth in high-knowledge activities...

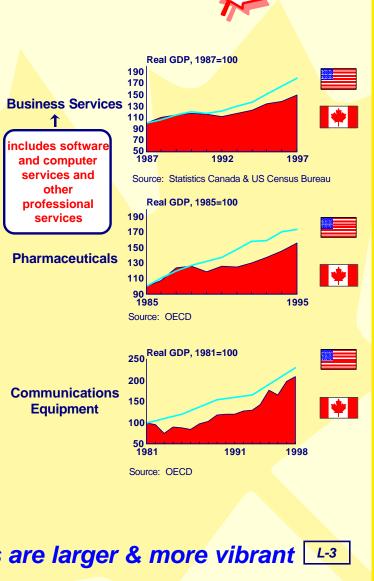
High-knowledge/tech activities are growing quickly and are playing a greater role in our economy.

However, in the U.S. they comprise a larger share of the economy and are expanding at a faster rate.



Source: Industry Canada compilations based on Statistics Canada and US Census Bureau data.

.but U.S. high-tech sectors are larger & more vibrant \_\_\_\_



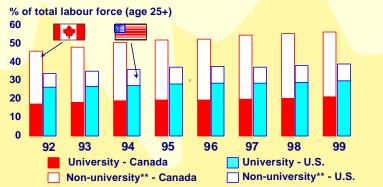
# Knowledge workers are growing in importance..



As a consequence of technological change, there is also a growing number of workers involved in knowledge discovery and application. Our unprecedented ability to store knowledge and retrieve it rapidly using information technology has shifted the economy's demand toward workers with advanced training or education.

Canada will need more knowledge workers, including professionals such as engineers and architects, as well as college-trained technologists for manufacturing, communications, information technology and other fields.

#### Post-Secondary Degrees/Diplomas\*



\* Highest level of post-secondary education attained

\*\* For Canada, this includes certificates from vocational schools, apprenticeship training, community college, CEGEP and occupation-based programs. For the U.S., this includes associates degrees granted by colleges in occupational/vocational and academic programs. Source: Statistics Canada, U.S. Bureau of Labor Statistics

#### Facts:

Researchers per 1000 labour force, Canada 1995, U.S. 1997	*	
	5.4	8.1
Percentage of 24 year-olds with University Degree		
Male	27.2%	29.3%
Female	37.6%	36.7%
Proportion of 24-year-olds whose		
1st University Degree is awarded in S&E		
Among Males Among Females	7.3% 3.6%	6.9% 3.8%
Courses Statistics Consider U.S. Duragu of Labor Statistics, U.S. National Scie		

Source: Statistics Canada, U.S. Bureau of Labor Statistics, U.S. National Science Foundation

...but the U.S. has more university-schooled workers

# There are many new & emerging industries ...



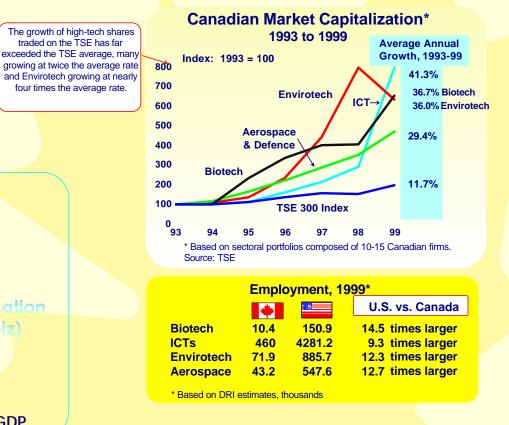
**Technological developments have** resulted in a proliferation of new industries.

Many will likely be critical to tomorrow's economic performance and the everyday activity of business.

#### Emerging industries —

**Biopharmaceuticals Bio-Aariculture Bio-Aquaculture Bioforestry** Information and Communication Technologies (including E-biz) **Environmental Technologies Telehealth** Aerospace

Growing on average 2½ times total GDP



but many of the U.S. industries are proportionately larger \_\_\_\_

traded on the TSE has far

four times the average rate.

# Strong ICT technological infrastructure is paramount...

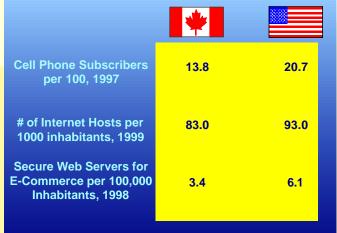
#### Indicators of ICT Infrastructure

The U.S. is a clear worldwide technology leader when measured against several traditional and new comparative benchmarks.

Virtually all households in Canada have access to traditional modes of communication such as telephone and basic cable TV.

> However, Canada has the lowest telephone & Internet access charges in the G7!!



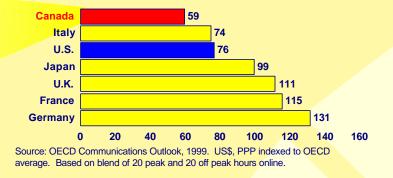


Source: Statistics Canada, Canadian Economic Observer Feb. 1999 and World Telecommunication Development Report 1998.

#### **Telephone and Internet Access Charges, 1998**

but the U.S. is a leader





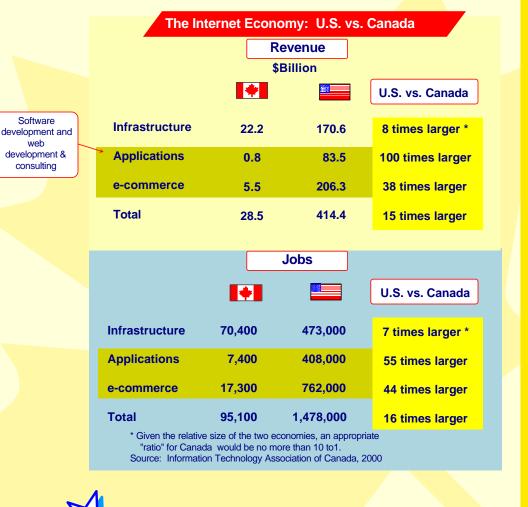
L-6

#### And the U.S. is taking better advantage of the Internet...

The Internet economy in Canada, although growing rapidly, still composes a smaller share of overall economic activity than in the U.S.

Based on a 10 to 1 ratio, Canada's Internet economy is only living up to its potential in the area of infrastructure for the Internet economy.





...and the Internet economy

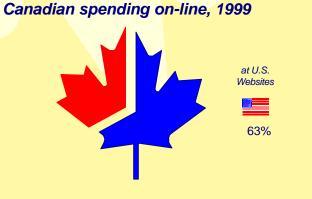
L-7

The Internet is now a <u>strategic</u> business priority...  $\langle$ 

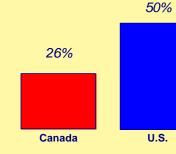
Canadians are spending a lot on merchandise at American sites. Excluding financial transactions and travel-related online purchases, Canadian consumers spent 63% of their online dollars at U.S. Websites in 1999.

- And only 26% of Canada's 200 largest retailers offered Web-based shopping last year, compared with about 50% of comparable retailers in the U.S.

#### The Borderless Nature of the Internet



#### Retailers conducting commerce online, 1999



Source: International Data Corporation, 1999

...but more so in the U.S.

While e-biz is taking off in Canada...

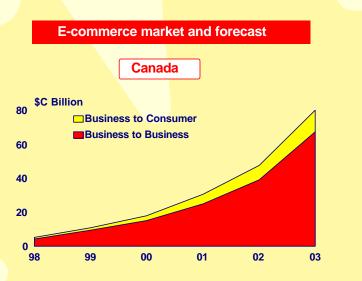
A significant feature of our new global and information-driven environment is the rapid growth in e-commerce — and e-Biz is still just in its infancy.

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E-biz will impact on a substantial part of everyday activity, from retail to trading relationships.

ca.ebay.com

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\* Source: International Data Corporation (1999) and The Boston Consulting Group.

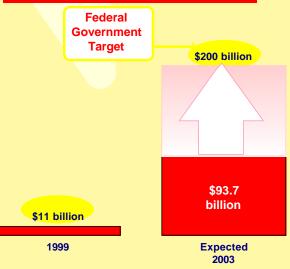


L-9

Canada's Internet commerce is expecting rapid growth. Recent forecasts has it jumping to \$93.7 billion by 2003, from around \$11 billion in 1999.

However, the government is setting a new goal for the year 2003 — for Canada to capture a 5% share of world e-commerce, which would mean doing \$200 billion of business in this way.

#### Canadian Internet Commerce



Source: Boston Consulting Group calculation based on figures in Report of the Canadian E-Business Roundtable, 2000

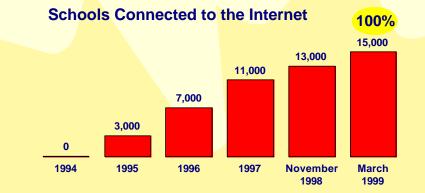
...it is not growing as fast as elsewhere L-10

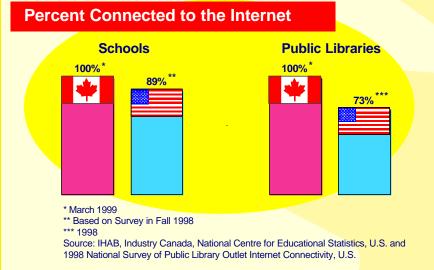
However, in public "cyberspace", we compare well

ell

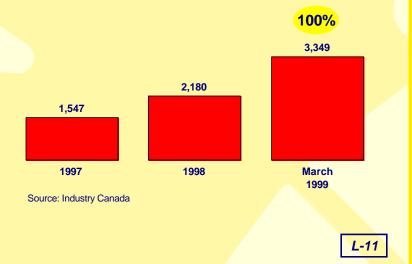
We see the pervasiveness and "quality" of our ICT technological infrastructure increasing dramatically.

By the end of March 1999, virtually all public schools and libraries in Canada were connected to the Internet, and presently there are almost 4,300 community access sites.





#### **Public Libraries Connected to the Internet**





### Unprecedented times, unprecedented challenges

Rapid technological change and the ensuing rise in importance of innovation involve <u>many</u> challenges.

For instance, faster innovation requires:

- more capital
- abundant new skills and
- a greater capacity to create new ideas.



Canada also needs to "commercialize" more of its ideas.



Other concerns include the impact of technological change on the commonality of standards and on corporate/industrial restructuring.

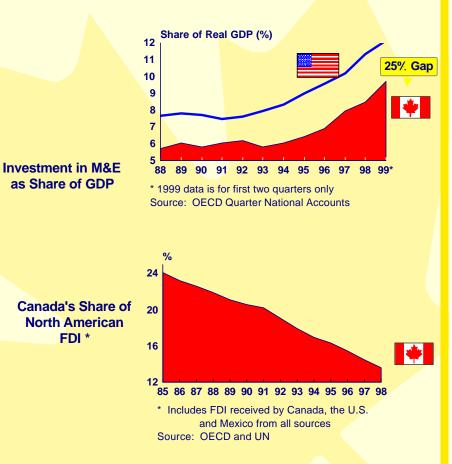


Underscoring all this is the expectation that technological change will pick-up.

# Increased innovation requires more capital...

To take advantage of new knowledge and ideas, it is mandatory that business, and economies generally, undertake more investment:

- in R&D (new knowledge creation)
- in revitalizing / rebuilding plants and equipment that facilitate new technologies and the production of new goods and services.



*M-2* 

Canadian investment is not keeping pace with that in the U.S., plus we are attracting a smaller share of Northern American FDI, including by U.S. MNEs, who are increasing their investment in the U.S. at a faster clip.

- More high-tech Canadian companies are going to the U.S. to obtain capital.

....but U.S. business is investing more in innovation

## We need more workers with front-line knowledge...

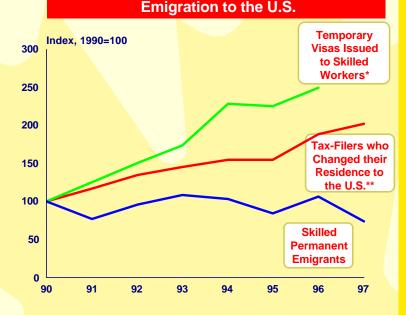
The efficacy of investment depends on the availability of highly skilled professionals.

We need to prepare Canadian students for the 21st century. That challenge has never been tougher, given the rate at which established technologies are changing and new ones emerging.

Plus, we need to attract/keep the best people who are at the "cutting-edge". But we are finding that many of our "best and brightest" are going to the U.S., attracted by better job opportunities, higher incomes, and lower taxes.

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	Percent	Number
Executives & Managers	37.5	1,866
Engineers, Computers & Natural Scientists	* 18.4	916
Artists & Social Scientists	11.2	555
Nurses	11.0	545
Teachers & Professors	8.2	406
Doctors	8.0	398
Other health occupants	5.8	291



Estimates of the Growth in

Combining evidence from tax records and temporary visas with permanent immigration data clearly shows a significant rise in highly skilled workers leaving Canada.

 \* Admissions of temporary workers in professional occupation visa classes (NAFTA (TN), professional worker (H-1B) and intracompany transferees (L))
\*\* Statistics Canada estimated share of total emigrants (50%)
Source: Statistics Canada, U.S. Immigration and Naturalization Service

...but we fear we are losing our 'best & brightest' M-3

# We must carry-out R&D and "create" ideas...

By improving the capacity for R&D, we support the source of the new ideas that will lead to new activities and more value-added products and services that in turn contribute to more high-skill employment and overall prosperity.

We must become, to a greater degree, creators in our own right.

Right now, our R&D remains considerably below that of the U.S. and many other industrialized countries.

Business Expenditures on R&D, 1997				
\$US	\$153.7 Billion			
\$7.1 Billion				
Rusinoss Expondituro on				

	xpenultu		(D, 70 U)	GDF
	1981			
Canada	0.6	0.8	0.8	1.0
U.S.	1.7	2.1	2.0	1.9

#### Researchers per 1,000 Labour Force 1995 for Canada and 1997 for the U.S. 8.1

5.4 E

Source: OECD and U.S. National Science Foundation

M-4

....but the U.S. businesses spends much more on R&D



It's not just the creation of ideas and knowledge that is important, but their diffusion and commercialization.

New developments at the interface of commerce and science raise important issues:

 e.g. in the area of regulations/standards and liabilities, and facilitating regulatory and framework policies. Canadian Inventions Commercialized Abroad

> Electron Microscope

U.S.

Assist

Ventilator

Toronto

Alzheimer Gene Playtex Bottles

M-5

...but we fail to reap the benefits of our inventions

Microsoft Mail

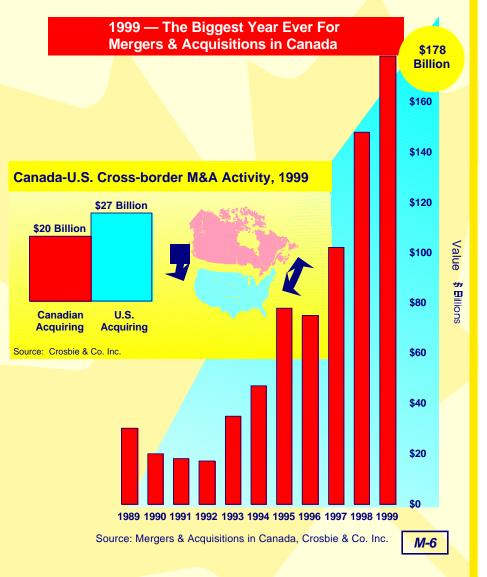
#### Tech-change is abetting industrial and corporate restructuring

Technological change, alongside globalization, is facilitating corporate restructuring and merger and acquisition (M&A) activity. New technologies permit the rapid transfer of critical information, enabling companies to invest in a wide range of ventures in the U.S. and around the world. Many mergers involve companies seeking greater pricing power and economies of scale in their increasing globalized markets.

Recently announced M&As involving large Canadian companies include:

CN Railway - Burlington Northern \$28.0 billion* Canada U.S.	*-*
British American Tobacco - Imasco \$10.5 billion* U.K. Canada	₩2 - ┿
Uniphase - JDS Fitel \$8.9 billion U.S. Canada	*-+
Nortel Networks - Qtera \$4.8 billion* Canada U.S.	<b>*</b> -*
Weyerhaeuser - MacMillan Bloedel \$3.6 billion* U.S. Canada	*-*
Quebecor Printing - World Color Press\$2.2 billionCanadaU.S.	<b>*</b> - *

\* Announced M&As — not necessarily completed Source: Crosbie & Co. Inc.



# How are we Responding & Preparing for the Future?

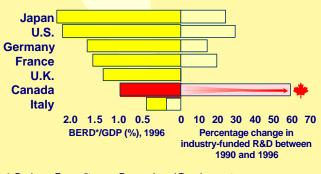


#### Business is responding...

Canada's future success hinges on the ability to take advantage of new opportunities associated with the KBE and to meet the challenges of technological change.

This requires "developing" our current comparative advantages and creating new competitive advantages — based on innovation.

#### Industry Research and Development



<sup>\*</sup> Business Expenditure on Research and Development Source: OECD

While our businesses lag in their spending on R&D, they are taking steps to invest more in R&D and technological adoption and developing new comparative advantages.

**N-1** 

### ...and government is also answering the call

Making Canada's economy more innovative was a major theme of the 2000 budget.



Source: Statistics Canada

The 2000 federal budget allocated an additional \$1.9 billion in spending over the next four years to promote R&D and innovation in Canada.



N-2

#### Canada has an Innovation Strategy

Canada's innovation Strategy addresses:

Knowledge infrastructure — to ensure Canadians are at the forefront of generating new ideas;

**Commercialization** — to facilitate the necessary partnerships and mechanisms to capture the benefits of new ideas

Human resources — to develop a workforce with the skills and attitudes to make new things happen, and

Business environment — to modernize marketplace policies to keep the Canadian investment climate conducive to growth in the global knowledge-based economy.

Knowledge Infrastructure Commercialization **Business** Innovation of Environment Knowledge Human Resources

N-3

## Outlook — more and possibly faster technological change

Over the next decade, most authorities believe technological change will only speed up. Countries whose innovative capacity is developing at a faster clip will be in the best position to take advantage.

Ultimately, all countries are becoming more innovative. Just to "keep pace", countries need to actively focus on adopting and embracing technological change.





Innovative capacity is developing at a faster clip in the U.S. and many other countries.

Michael Porter suggests both Canada and the U.S. must continually improve their innovative performance, or else slip in relative ranking — with dire consequences for the future.



#### Some key messages

Today's technological change is unprecedented — in how it impacts and shapes our economies.

To take advantage of technological change it's paramount we be innovative, whether it be in the business, government or university sectors. This means doing a better job:

- encouraging investment
- building and promoting a knowledge workforce
- creating, developing and commercializing ideas.

It also means pursuing emerging opportunities and the high-knowledge activities required of an innovative economy.

In this quest, we frequently find ourselves competing with our neighbour, the U.S. — a clear worldwide technology leader and premier KBE, and a benchmark to mark our future success.

By doing the right things now, Canada won't be left behind in the 21st century. Rather, we will be able to make our way into the new millennium as a more prosperous country, with good jobs and a globally competitive, KBE.

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#### For Further Information

We welcome your questions, comments and suggestions? You can reach us by ...

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The *Micro-Economic Monitor* is prepared on a quarterly basis by the Micro-Economic Analysis Directorate of Industry Canada. The Monitor provides a quick and easy-to-read update on Canada's economic performance. It also provides topical in-depth reports on current economic issues from a micro-economic perspective.

The current analysis update was prepared by Marianne Blais, Julie Dubois, Joseph Macaluso, Alison McDermott, and Karen Smith, under the direction of Shane Williamson.

This quarter's feature was prepared with the assistance of Gary Sawchuk from Strategic Initiatives and Aaron Sydor and Nigel Marshman from the Strategic Investment Analysis Directorate. Presentation / data assistance was provided by Caroline Farmer and Danielle Lépine, and translation by Lucie Larocque. Gary Sawchuk is the General Editor of Special Features in the Micro-Economic Monitor.

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