

Aboriginal Workforce Participation Initiative

AWPI Employer Toolkit Regional Supplement Yukon Region

Making Aboriginal Employment Work for You!

AWPI Employer Toolkit, Regional Supplement – Yukon Region

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*Guide des employeurs de l'IPAMT,
supplément régional – région du Yukon*

Important Notice for Users

Your regional toolkit is designed to expand upon material found in the national version of the *AWPI Employer Toolkit*. For that reason, the *AWPI Employer Toolkit, Regional Supplement – Yukon Region* contains only regional information. For example, while you will find portions of Chapters 3, 5 and 6 in the regional supplements, the Overview, Glossary and Chapters 1, 2 and 4 appear only in the national toolkit. To obtain the national version of the *AWPI Employer Toolkit*, please contact the AWPI Regional Coordinator in your area (see Section 6.2).

While the word Métis can be spelled with or without an accent, AWPI has arbitrarily elected to use an accent in all versions of the *AWPI Employer Toolkit*.

A MESSAGE TO OUR PARTNERS

“The huge number of young Aboriginal peoples entering the workforce becomes a very critical issue when you consider the lack of progress that society has reached in putting our people to work. We must address this problem now and the lead must come from the Business and the Corporate Community.”

—Ojibway Elder Frank Wesley, Cat Lake, Ontario

“The Métis population is a young group of enthusiastic workers with potentials not being fully realized. As a Métis person, I have worked all my life and work has given me the ability to provide well for my family. This idea of working together with the Métis people will benefit the communities as a whole.”

—Métis Elder Gifford Sanderson, Duck Bay, Manitoba

“Employment today, no matter what race you are or where you are located, is important. It is especially important for Aboriginal peoples in Canada because of their high unemployment rates. The key issue for success is for corporations, organizations and governments to join together in their efforts of providing encouragement and communication geared to employment of Aboriginal peoples and thereby creating an environment where Aboriginal peoples are more competitive in the labour force.”

—Inuit Elder Leah Idlout-Poulsen, Pond Inlet, Northwest Territories

The mandate of the Aboriginal Workforce Participation Initiative (AWPI) is to increase the participation of Aboriginal peoples in the labour market. AWPI’s work is based on the principles of partnerships – between Aboriginal and non-Aboriginal peoples – founded on mutual respect, innovation and the pursuit of excellence.

This Employer Toolkit is for our partners. It is designed to help you:

- become more knowledgeable about Aboriginal employment issues;
- find models, tools and resources to enhance your skills as an employer of Aboriginal peoples;
- get in touch with people and organizations who can help you make a difference in Aboriginal workforce participation.

Small, medium-sized and large employers, human resource professionals, line managers and others will find information to use and learn from. To appropriately address the demographic and economic diversity of Aboriginal peoples across Canada, the toolkit has been designed to depict national and regionally-specific information in eleven books (one national and ten regional). It does not require a cover-to-cover reading. Simply identify which parts in the toolkit you need most and go straight to them!

You should not think of the Employer Toolkit as prescribing a single solution. Rather, see it as an aid as you develop your own approach to Aboriginal employment – one that matches your situation and that can work for you.

AWPI is here to help. Its Regional Coordinators are working across the country. Find their numbers in Section 6.2 and give them a call. They’ll point you in the right direction and assist you in achieving a goal everyone will benefit from – putting the skills of Aboriginal peoples to work for you!

“The commitment to create and support partnerships between Aboriginal, non-Aboriginal peoples and the business community in creating jobs and economic growth together is one of the most exciting opportunities we have in Canada today. What a success story it will be! The real payback will be for our next generation. It will guarantee a future for many young people from both cultures who today aren’t sure what the future holds. Let’s leave them a legacy that will make a difference for everyone in Canada.”

—Kerry Hawkins, President, Cargill Limited

“We at Royal Bank believe it is a sound business strategy to respond to Aboriginal employment needs in a collaborative manner in partnership for change. The numbers of Aboriginal peoples entering the workforce represent a growing pool of talented employees and potential clients. We want to build lasting relationships, with long-term benefits to be gained by both the Aboriginal community and the bank. Investment in Aboriginal peoples today will pay those dividends tomorrow.”

—Dennice M. Leahey, Senior Vice-President and General Manager, Royal Bank of Canada

ACKNOWLEDGMENTS

The Aboriginal Workforce Participation Initiative (AWPI) wishes to express its sincere thanks to all who helped in preparing the *AWPI Employer Toolkit, Regional Supplement – Yukon Region*. Without their many valuable contributions, this publication would not have been possible. AWPI also expresses its gratitude to the following Elder, Aboriginal organizations, and businesses agencies:

Elders

Francis Woolsey

Aboriginal Organizations

Champagne/ Aishihik First Nation
Däna Näye Ventures
Northern Native Broadcasting
Tr'ondëk Hwëch'in Hän First Nation
Training Policy Committee

Corporate Community

Air North	Robinson & Poole
Foothills Pipelines	Whitehorse Chamber of Commerce
Hanson & Associates	Yukon Chamber of Commerce
Northwestel	

In addition, AWPI Yukon Region wishes to recognize the many other Aboriginal organizations, businesses and government departments that have shared their experiences with AWPI. Each, in its own way, has contributed to the success of the *AWPI Employer Toolkit, Regional Supplement – Yukon Region*.

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CHAPTER 5: Aboriginal Awareness

Aboriginal Languages

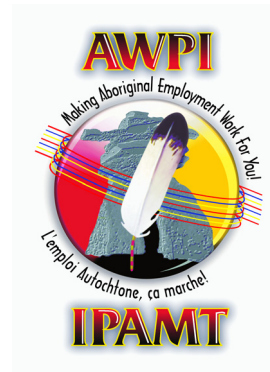
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CHAPTER 3

The Business Environment for Aboriginal Employment



The employment of Aboriginal peoples has a direct relationship to many other business issues, including long-term strategic issues and day-to-day operating considerations. In this chapter, you will find information that can help your organization understand what its business considerations might be.

A summary of this chapter is found in Section 3.1. **Section 3.2 can be found in the national version of the AWPI Employer Toolkit.** Demographic and statistical information will assist employers in defining their own business reasons. This information can be found in Section 3.3. Section 3.4 is designed to educate employers about Aboriginal employment rights, through various legislative policies and acts.

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Note: AWPI thanks all of the organizations referenced here for sharing their perspectives and practices with us. This is another example of their commitment to Aboriginal employment and AWPI.



3.1 Summary of this Chapter

3.3

Demographic And Statistical Information (page 3-3)

This section presents demographic and statistical information (graphs and charts) to enhance an employer's understanding of its business environment for Aboriginal workforce participation. The charts in this section coincide with the examples given in Section 3.3, Demographic And Statistical Information.

A wide range of regional information is included, such as demographic profiles and projections, labour market data, income levels, educational levels as well as information about the Aboriginal business sector. Similar non-Aboriginal information is provided as a comparison of Aboriginal peoples and Canadians.

Employers can use this information to assist in preparing their business case, as well as for developing realistic strategies and action plans to increase Aboriginal employment.

3.4

Legislation And Policies Affecting Aboriginal Employment (page 3-16)

This section provides brief information on laws and policies that can impact the business environment for Aboriginal workforce participation.

Information is included about employment-related legislation—such as the federal Employment Equity Act and provincial Human Rights statutes. The Aboriginal employment dimension of other types of legislation, such as environmental assessment, is referenced and should be particularly valuable to employers in the resource sectors.

Employers can use this information to heighten their understanding of the business considerations related to Aboriginal employment as well as increasing awareness of contemporary Aboriginal issues.



3.3 Demographic And Statistical Information

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For more information, you can contact Statistical Enquiries - Information Quality and Research Directorate (part of the Department of Indian Affairs and Northern Development) via E-mail at instat@inac.gc.ca or by telephone at (819) 953-9999.

Note: AWPI would like to re-emphasize the intention of the section. **The statistics have been strategically identified to support development of the business case for Aboriginal employment.** While numbers may change over time, the trends and projections highlighted will remain relatively static. These charts are presented with an eye on the overall picture as it relates to Aboriginal employment and how it affects the corporate bottom line. See the descriptions under each chart for clarification.

Defining the Aboriginal Population

Aboriginal Ancestry Population includes any Census respondent indicating they had Aboriginal origins or ethnicity (in whole or in part).

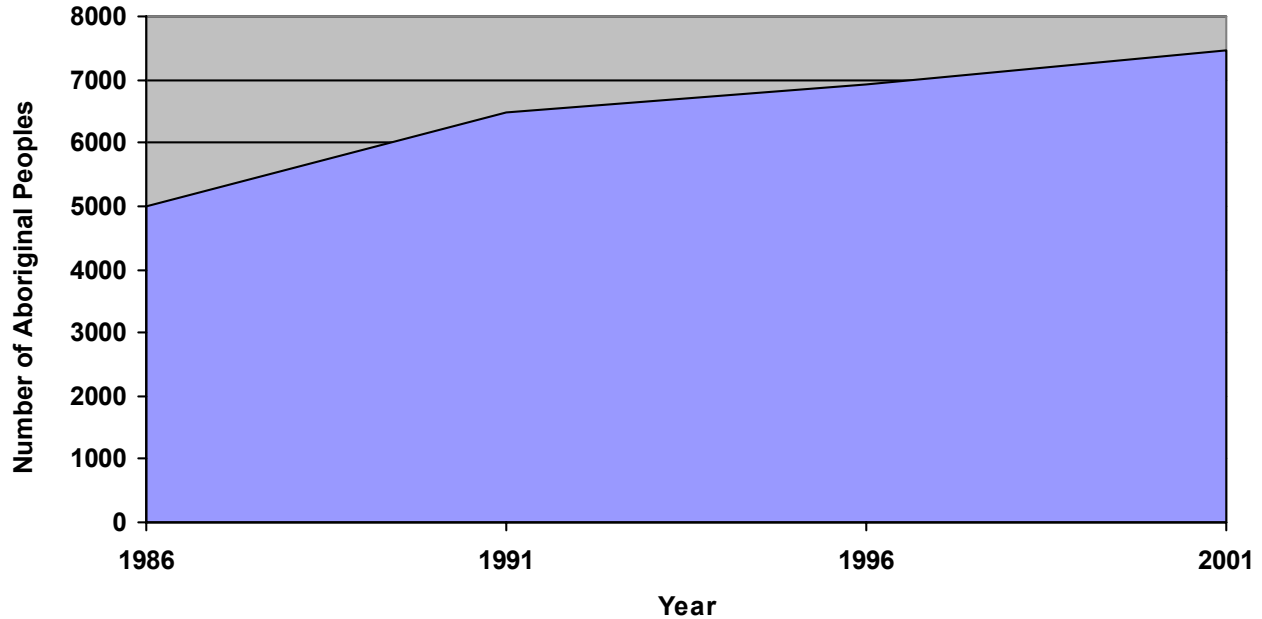
Aboriginal Identity Population includes only those people who identified themselves as belonging to one of the three Aboriginal groups recognized by the Canadian Constitution, namely North American Indians, Métis or Inuit.

Most of the graphs and charts in this section are based on statistics for the *Aboriginal Ancestry* population. In a few cases, the chart is based on *Aboriginal Identity* data and this is noted explicitly in the chart title.



1. Population

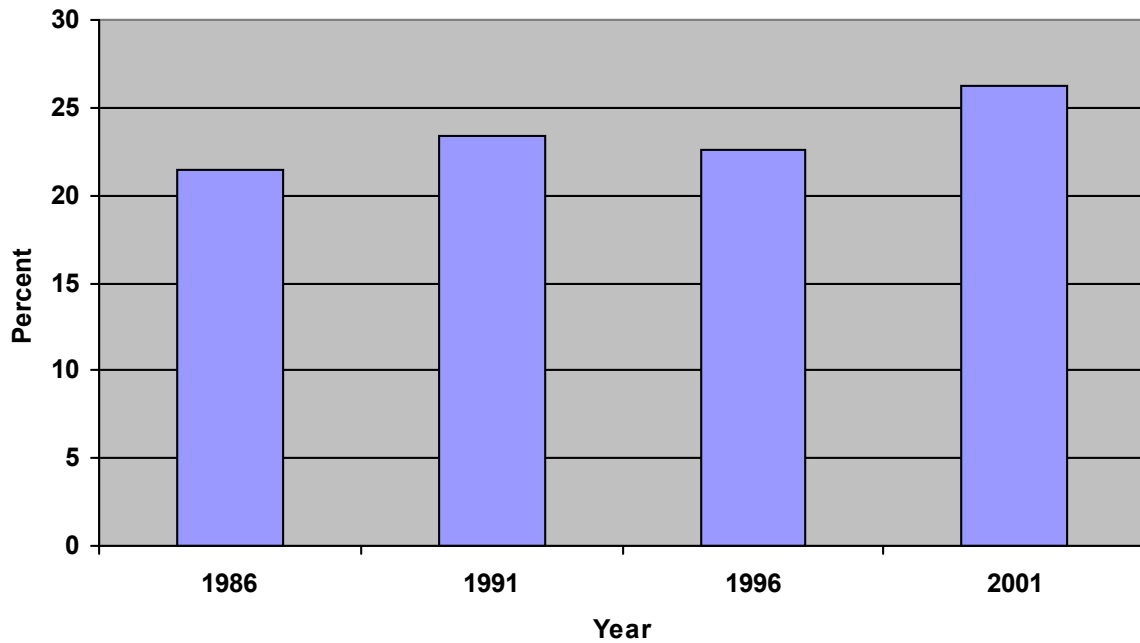
FIGURE 1: Growth of the Aboriginal Population in the Yukon (1986-2001)



Sources: Statistics Canada: DIAND Core Census Tabulations, 1996, 2001; Census 1986: Aboriginal Peoples Output Program; Census 1991: Profile of Canada's Aboriginal Population.

In 2001, 7,470 Aboriginal people lived in the Yukon. This is a 50% increase since 1986. The growth in the enumerated population is due, in part, to a higher birth rate than the non-Aboriginal population. Other factors are a greater willingness to declare Aboriginal origins, the effects of Bill C-31, improved Census coverage of remote and urban populations, and more diligent Indian Act registration of young children.



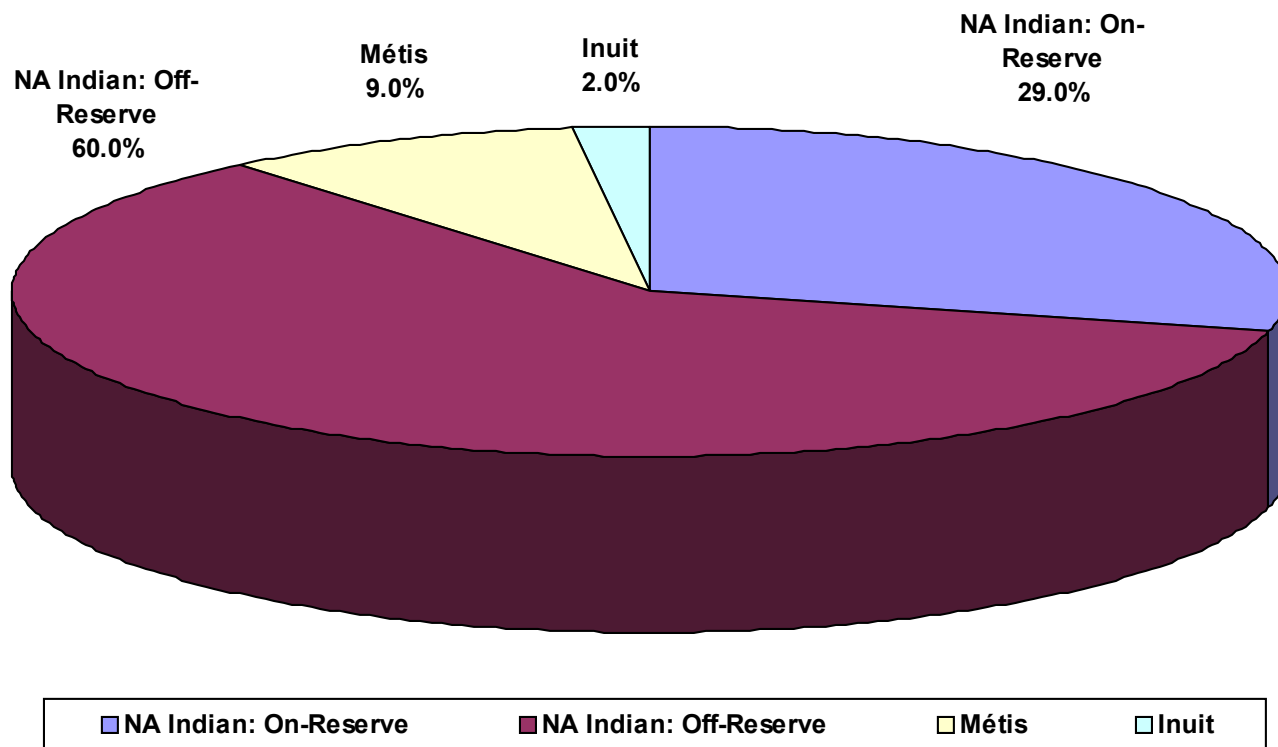
FIGURE 2: Aboriginal Share of the Yukon Population (1986-2001)

Sources: Statistics Canada: DIAND Core Census Tabulations, 1996, 2001; Census 1986: Aboriginal Peoples Output Program; Census 1991: Profile of Canada's Aboriginal Population.

The Aboriginal proportion of the population has been increasing steadily over the past 20 years. Aboriginal people now account for more than 26% of the total population of Yukon, which is one of the highest ratios of all provinces and territories.



FIGURE 3: Composition of the Aboriginal Identity Population in the Yukon (2001)

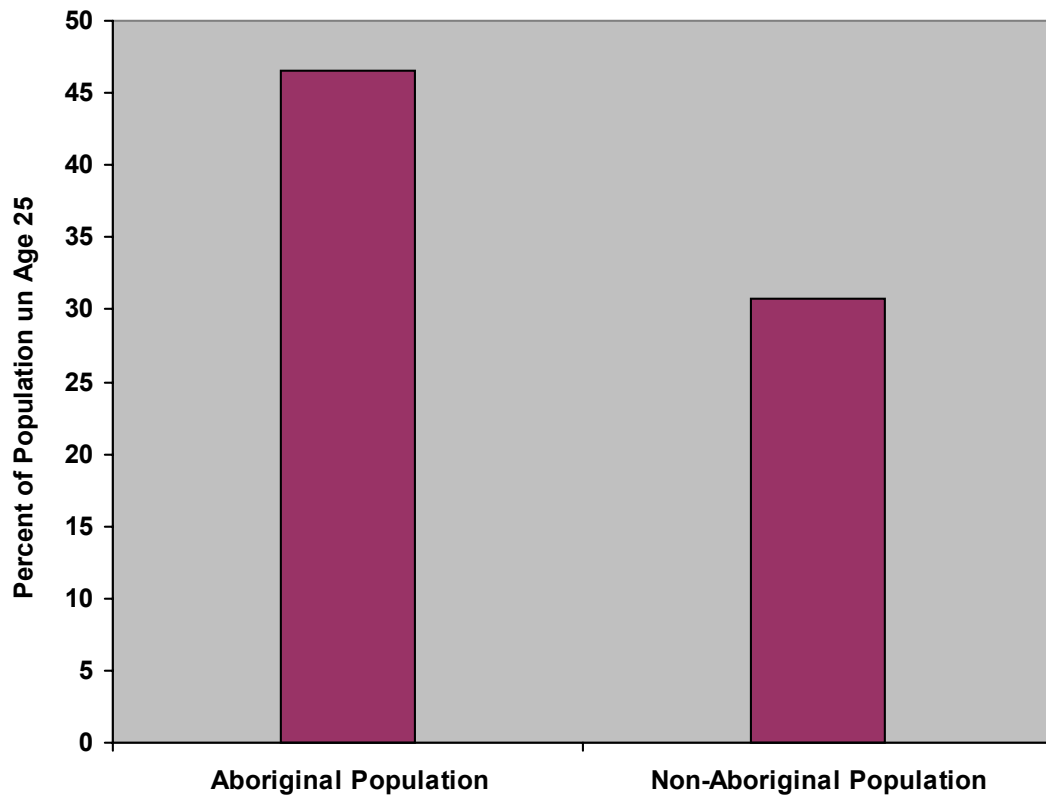


Source: Statistics Canada: Census 2001

North American Indians account for 89% of the total Aboriginal population in Yukon Territory; Métis people account for 9%: and Inuit 2%.



FIGURE 4: Youth Share of the Aboriginal and Non-Aboriginal Populations in Yukon Territory (2001)



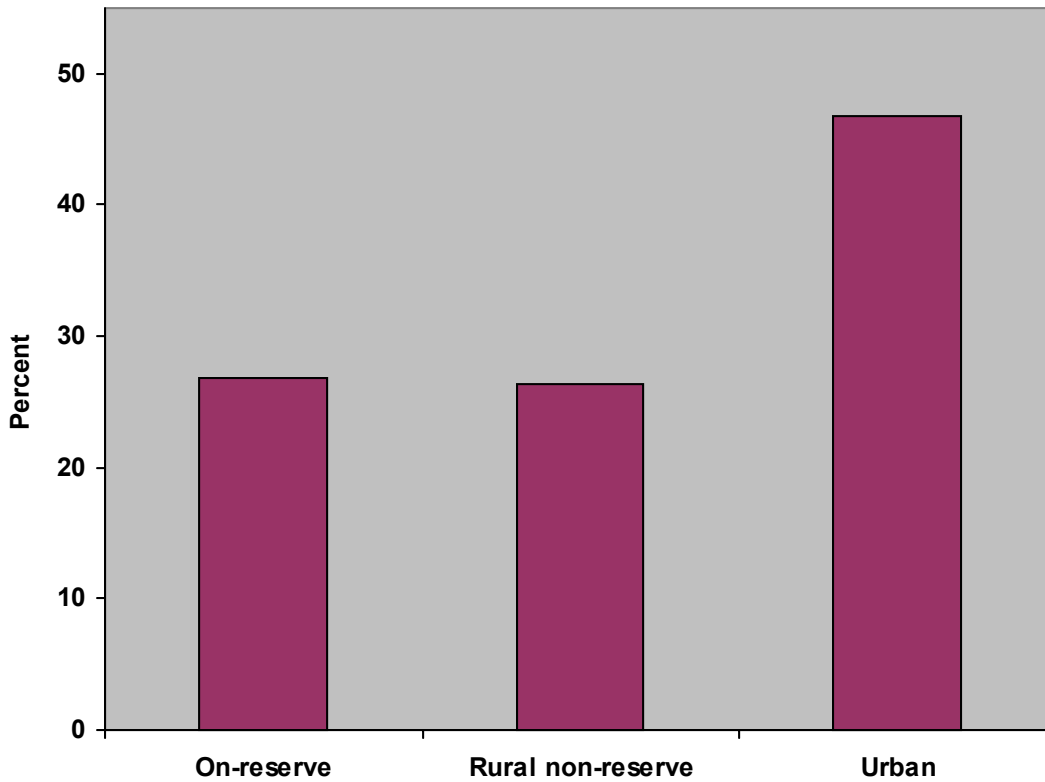
Source: Statistics Canada: DIAND Core Census Tabulations, 2001

The Aboriginal population is much younger than the non-Aboriginal population. In 2001, almost 47% of the Aboriginal population in Yukon Territory was under 25 years of age, compared with 31% for the non-Aboriginal population.



2. Location

FIGURE 5: The Yukon's Aboriginal Identity Population by Area of Residence (1996 and 2001)



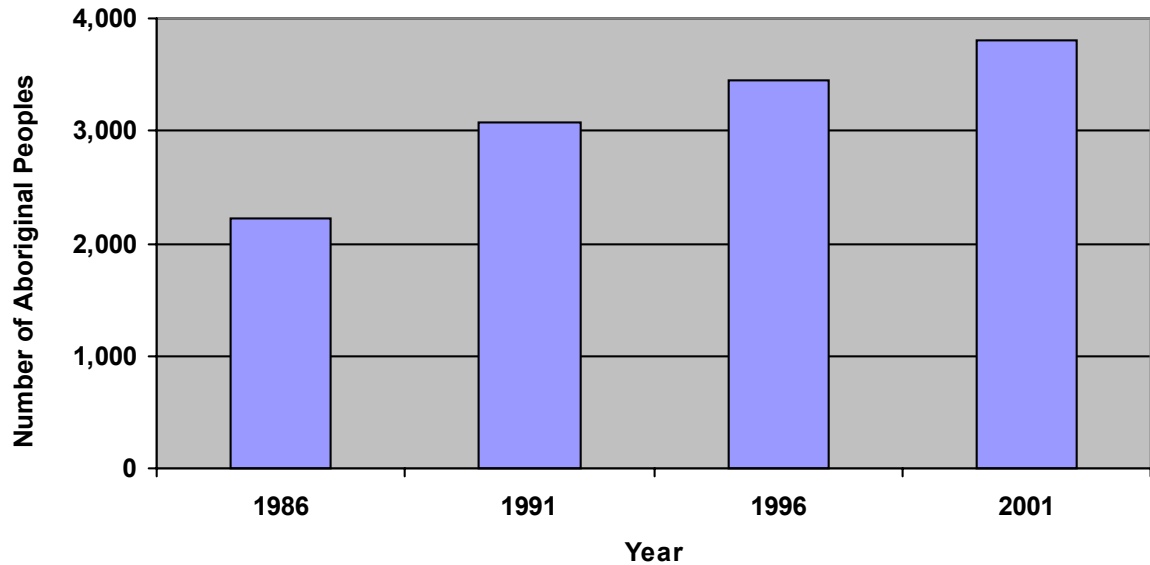
Source: Statistics Canada: DIAND Core Census Tabulations, 2001

Almost half (47%) of Yukon Territory's Aboriginal population lives in urban centres. Whitehorse alone has an Aboriginal population of over 3,300. Another 27% of the Aboriginal population lives on reserve in First Nations communities throughout the territory. The remaining 26% lives in rural non-reserve areas. The Aboriginal population shift to urban centers is a continuation of a trend that has been observed since 1981.



3. Labour Force

FIGURE 6: Growth of the Aboriginal Labour Force in Yukon Territory (1986-2001)

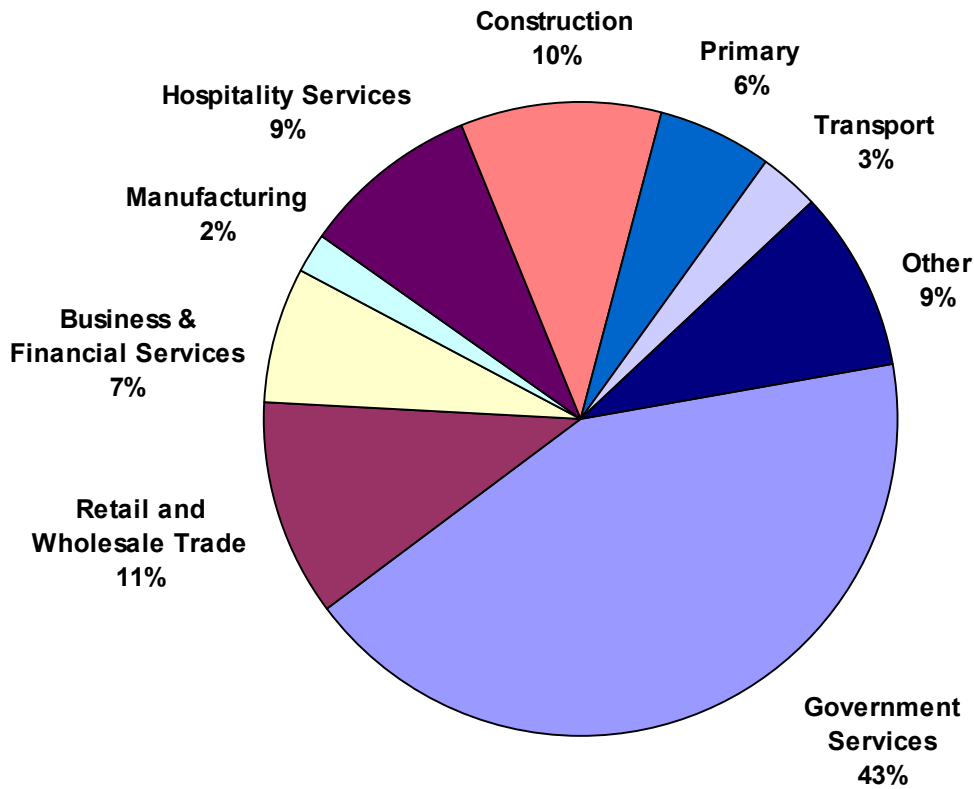


Sources: Statistics Canada: DIAND Core Census Tabulations, 1996, 2001; Census 1986: Aboriginal Peoples Output Program; Census 1991: Profile of Canada's Aboriginal Population.

There were over 3,800 Aboriginal people in the Yukon Territory's labour force in 2001. This has increased steadily from just over 2,000 in 1986. Aboriginal people account for a growing share of the Yukon Territory labour force. Over the past fifteen years, the Aboriginal share of the labour force in the territory has increased from 16% in 1986 to 21% in 2001.



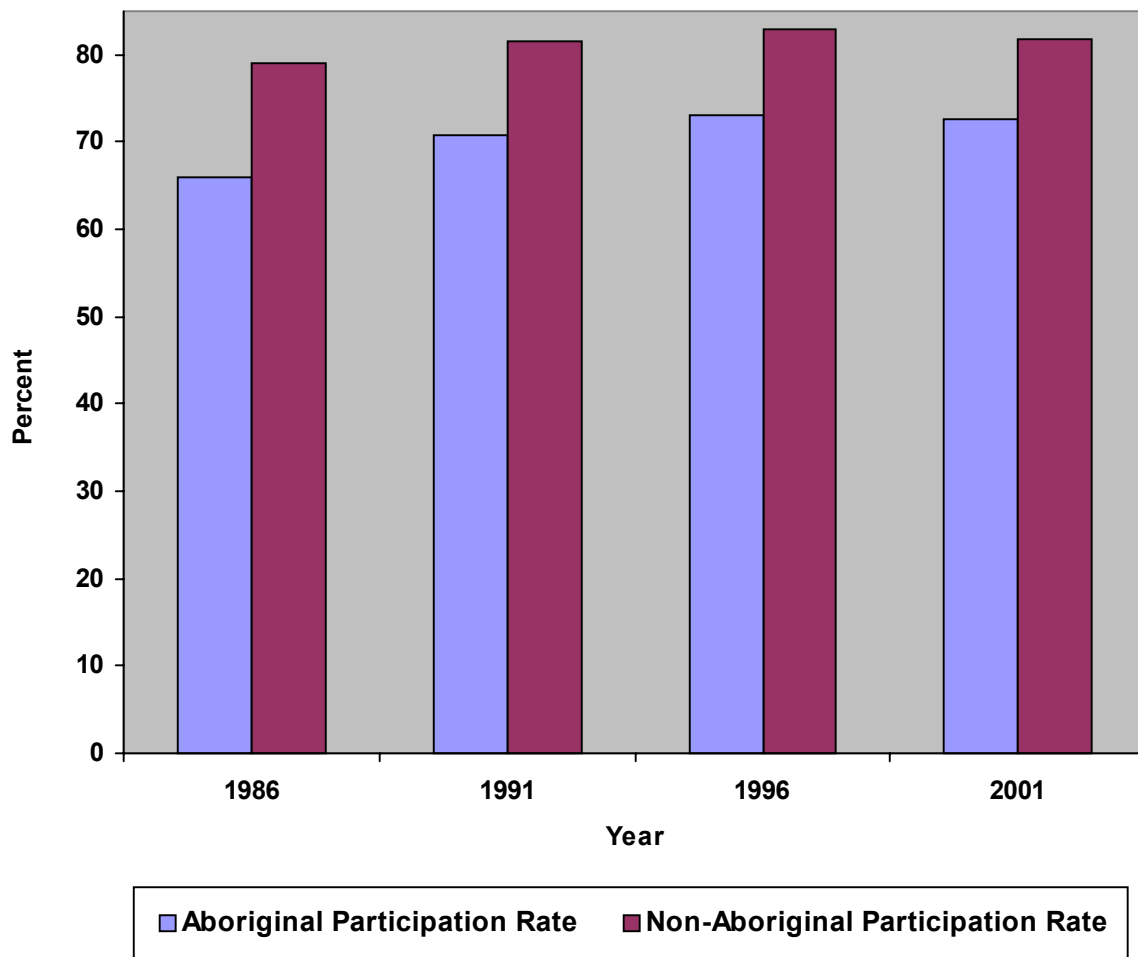
FIGURE 7: Distribution of the Aboriginal Labour Force in the Yukon by Economic Sector (2001)



Source: Statistics Canada: Census 2001

Aboriginal peoples in the Yukon work in a wide variety of occupations in all sectors of the economy. Over 40% of Aboriginal people are employed in providing government services, primarily public administration, health and education. The retail sector is also important, as are construction and hospitality services (food and accommodation).



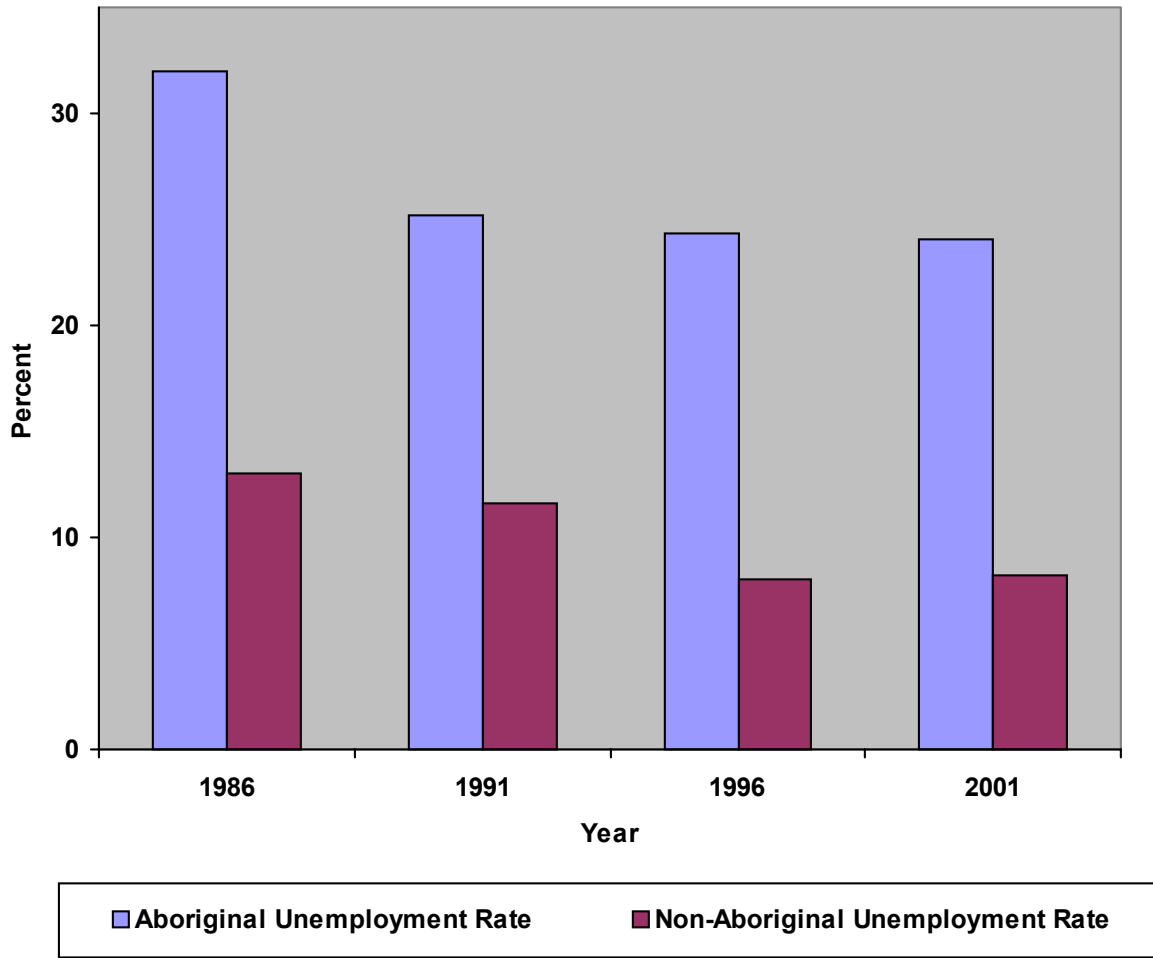
FIGURE 8: Aboriginal and Non-Aboriginal Participation Rates in the Yukon (1986-2001)

Sources: Statistics Canada: DIAND Core Census Tabulations, 1996, 2001; Census 1986: Aboriginal Peoples Output Program; Census 1991: Profile of Canada's Aboriginal Population.

There has been a steady increase in the participation of Aboriginal people in the Yukon Territory labour force since 1986. In 2001 the Aboriginal participation rate was almost 73%, up from 66% in 1986. However, Aboriginal participation still falls well short of the 82% participation rate for the non-Aboriginal population in the territory.



FIGURE 9: Aboriginal and Non-Aboriginal Unemployment Rates in the Yukon (1986-2001)



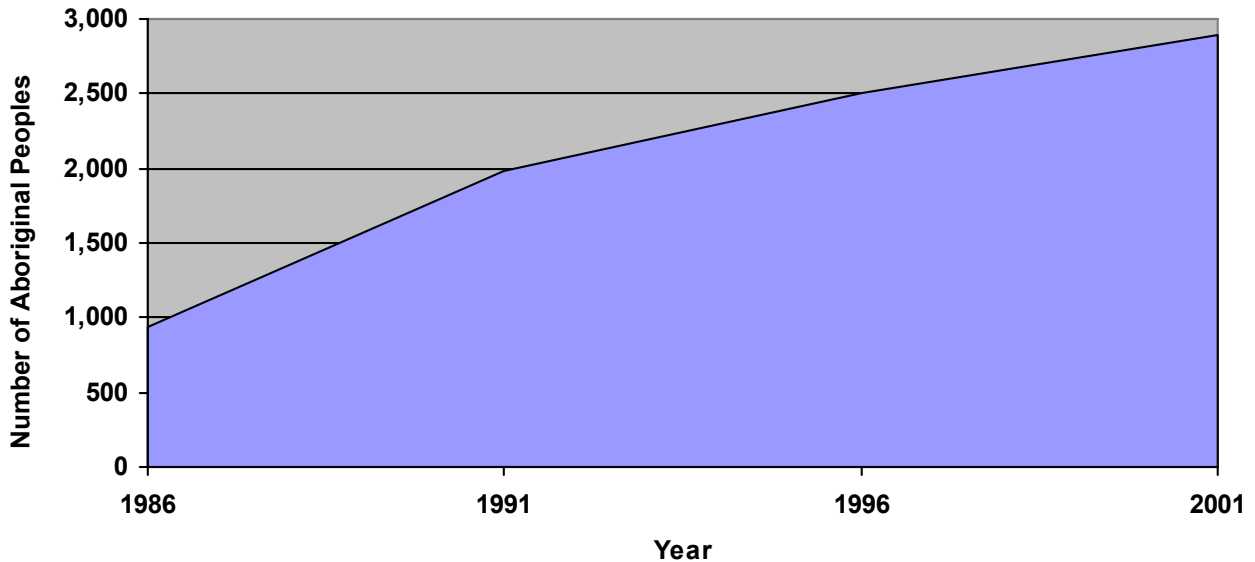
Sources: Statistics Canada: DIAND Core Census Tabulations, 1996, 2001; Census 1986: Aboriginal Peoples Output Program; Census 1991: Profile of Canada's Aboriginal Population.

Although the unemployment rate for Aboriginal people has been trending down since 1986, it remains much higher (24%) than that for non-Aboriginal people (8.2%) in the Yukon Territory labour force.



4. Education

FIGURE 10: Growth of the Aboriginal Population in the Yukon with Post-Secondary Education (1969-2001)

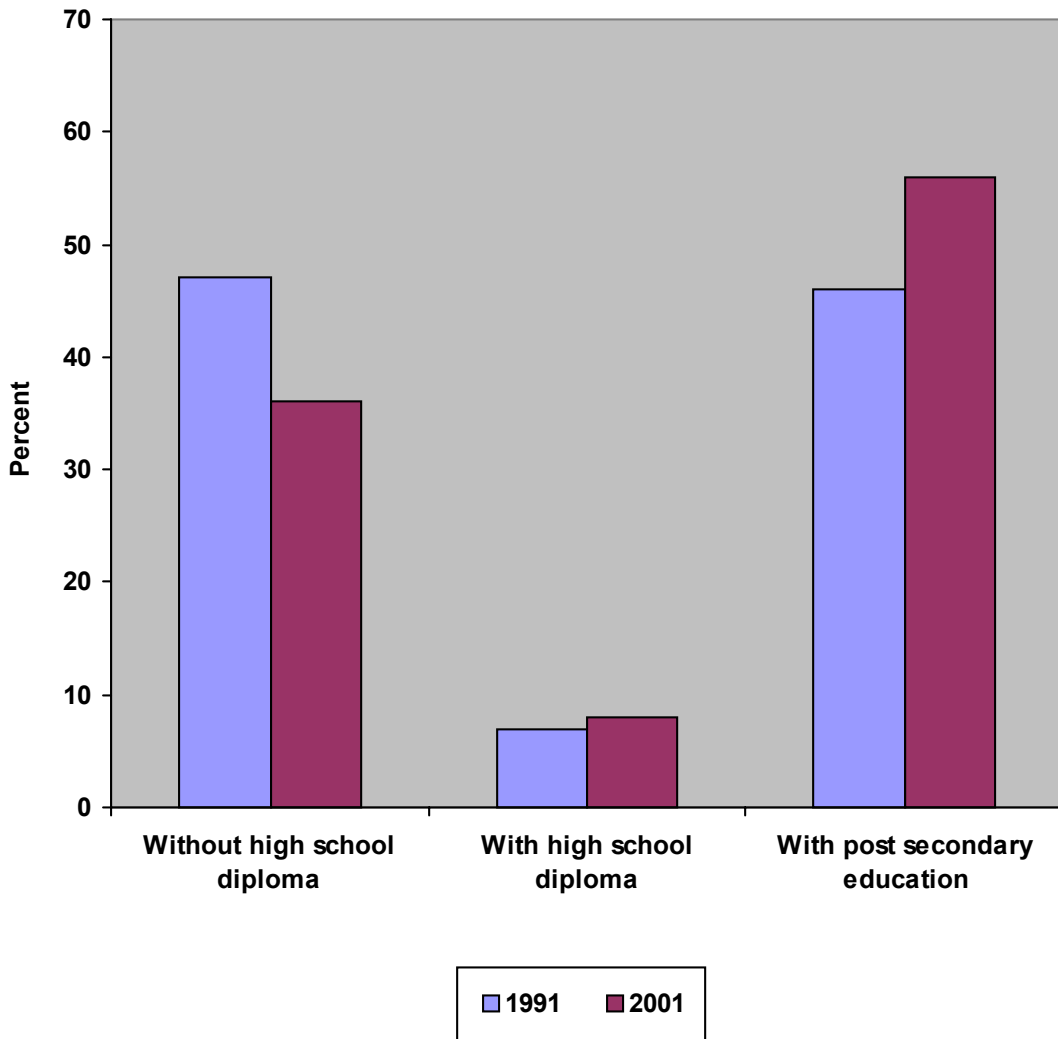


Sources: Statistics Canada: DIAND Core Census Tabulations, 1996, 2001; Census 1986: Aboriginal Peoples Output Program; Census 1991: Profile of Canada's Aboriginal Population.

The number of Aboriginal people in Yukon Territory who have post-secondary education has increased dramatically over the past three decades. In 2001, almost 2,900 Aboriginal people in the territory had some post-secondary education, up from fewer than 1,000 in 1986. Aboriginal people are now more likely than non-Aboriginal people to have trades training, but are still less likely to have a university education.



FIGURE 11: The Yukon's Aboriginal Workforce by Level of Educational Attainment (1991 and 2001)



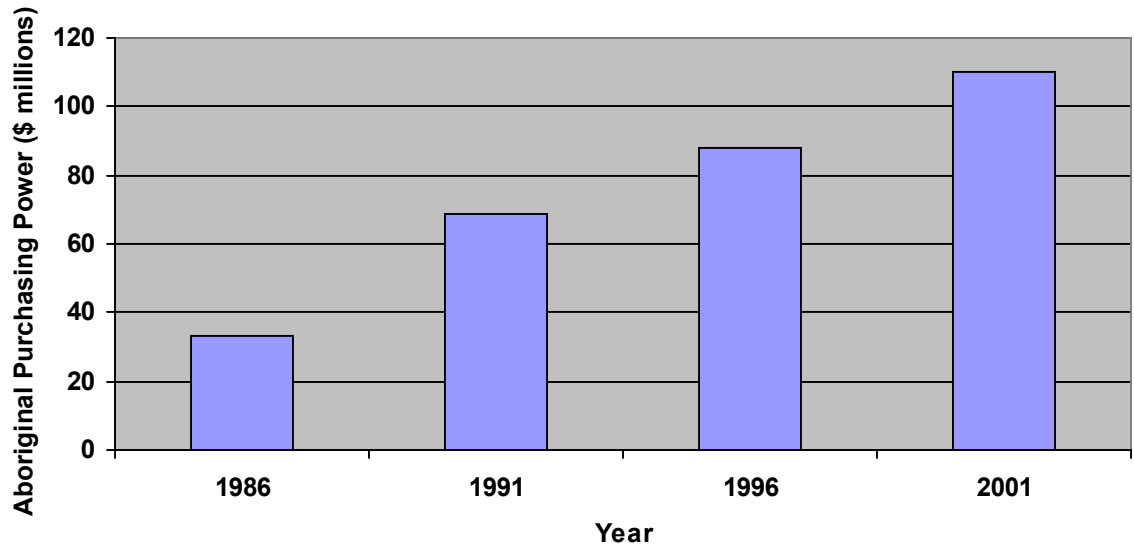
Source: Statistics Canada: DIAND Core Census Tabulations, 1991, 2001.

The percentage of Aboriginal people who are leaving school without a high school diploma has declined significantly over the past decade. In addition the percentage of Aboriginal people in the territory who have some post secondary education has increased significantly from 46% to 56%.



5. Purchasing Power

FIGURE 12: Growth of the Aboriginal Market in the Yukon (1986-2001)



Sources: Statistics Canada: DIAND Core Census Tabulations, 1996, 2001; Census 1986: Aboriginal Peoples Output Program; Census 1991: Profile of Canada's Aboriginal Population.

The Aboriginal population in Yukon Territory represents a growing market for goods and services. The total purchasing power of Aboriginal peoples in the territory has increased from \$33 million in 1986 to \$110 million in 2001.



3.4 Legislation And Policies Affecting Aboriginal Employment

☆ **Also See** | Section 6.8: Off-the-Shelf Resource Materials 6-42

NOTE: WHERE SUMMARIES OF LEGISLATION ARE REPRODUCED IN THE AWPI EMPLOYER TOOLKIT, DIAND ASSUMES NO RESPONSIBILITY FOR ANY DISCREPANCIES THAT MAY HAVE BEEN TRANSMITTED. THIS INFORMATION HAS BEEN PREPARED FOR CONVENIENCE OF REFERENCE ONLY AND HAS NO OFFICIAL SANCTION.

This information has been prepared for convenience of reference only and has no official sanction. They are presented in alphabetical order in three categories:

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- 2. Policies/Plans 3-20
- 3. Related 3-21

1. Laws

Current Legislation - Yukon

Employment Standards Act

The Employment Standards Act and regulations set out the minimum standards for employment relationships in the Yukon. It applies to all employers and employees with the exception of the Government of Yukon. Provisions in the Act cover the following topics: hours of work, overtime pay, short work weeks, days of rest, eating periods, split shifts, minimum wages, vacation/holidays, maternity and parental leave, termination, equal pay, special leave without pay, sick leave, payment of wages and others.

Environment Act

The Environment Act applied throughout the Yukon. If any provision of the Act is in conflict with a First Nation land claim or self-government agreement, the First nation agreement prevails. The Act binds the Yukon Government as well. The objectives of the legislation includes the maintenance of essential ecological processes; the preservation of biological diversity; promotion of sustainable development; and ensuring the consideration of the environment and socio-economic effects in public policy making in the Yukon. The Act also ensured effective participation on the part of Yukon residents in making decisions that will effect the environment. Key subjects areas included in the legislation include: environmental rights; complaints; public review and hearings on proposals; environmental responsibilities; Yukon conservation strategy, Yukon state of the environment reporting; partnerships; integrated resource management and



planning; waste management; reduction; recycling; development approvals and permits; hazardous substances/ pesticides and spills.

Freshwater Fisheries Agreement Act

This legislation permits the Yukon government to enter into agreements with the Government of Canada with regard to the management and regulation of the freshwater fishery in the Yukon. The legislation also makes provision for the expenditure of money that is received by the Government of Yukon pursuant to an agreement under this Act, contingent upon there being an appropriation by the Yukon legislature for that type of expenditure.

Historic Resources Act

The 1991 Act was amended in 1996 and 1998. The purpose of the Act is to promote appreciation of the Yukon's historic resources and to provide for the protection and preservation, the orderly development, and the study and interpretation of those resources. The Act makes it clear that in the event of a conflict between it and a provision of a land claim or self-government agreement, the First Nation agreement prevails.

Human Rights Act

This Act recognizes respect for human rights as a fundamental part of Canada's heritage and that "the Yukon Government has responsibility to encourage an understanding and recognition of human rights that is consistent with Canada's international undertakings." The Act further states: "That it is just and consistent with Canada's international undertakings to recognize and make special provision for the unique needs and cultural heritage of Aboriginal peoples of the Yukon."

Lands Act

The Lands Act deals with the disposition of Yukon lands, including sale or lease as well as right-of-way or easement with respect to Yukon lands. The process for transfer of lands to a purchaser and the requirements for the execution of documents are also covered in the legislation.

Occupational Health and Safety Act

The Occupation Health and Safety Act applies to all "work, undertaking or business" including that carried on by Government of Canada and Government of Yukon. The Act sets out the employer's duties in respect of health and safety, which includes the workplace, machinery, equipment and processes. The prevention of illness or injury is also covered. Employer responsibilities with regard to instruction and training of employees are also included in the Act. The duties of employer, principle contractor and owner are set out, including joint duties. Supervisor's, supplier's and employee duties relative to the maintenance of



a safe workplace are also described. There is also section that deals with the duties of the self-employed individual. Workplace over 20 employees are required to have safety committees, representatives and officers if the workplace has a specified "hazard" classification under the regulations.

Wildlife Act

The Yukon Wildlife Act recently received its first major overhaul since 1982. The Act makes provision for the regulation of wildlife and hunting of wildlife in the Yukon. In the new legislation, eligibility for a resident hunting licence have changed and the minimum age to qualify for a big game hunting licence lowered to 12 years of age from 14. Definitions have changed slightly and changes made in the sections of "conservation and respect", "fair chase", "safety", and "enforcement and penalties".

Workers' Compensation Act

The purpose of the Workers' Compensation Act is to establish an open and fair system of guaranteed, adequate compensation for all workers or their dependents for work related disabilities. The Act also provides a framework for supporting rehabilitation to overcome work-related disabilities. The objective of maintaining a financially solvent compensation fund based on fair assessment on employers is also fundamental to the compensation system. A "simple, fair, accessible" appeal system with "minimal delays" is also described in the Act. This legislation establishes the Board with equal representation of workers and industry with a neutral chair to administer workers compensation, health and safety for all individuals.

Yukon Education Act

Revisions are currently being proposed to the Education Act, although the amendments have not been finalized or enacted. The Education Act sets out the responsibilities of the Department of Education and the Powers of the Minister of Education. The Act protects the rights and responsibilities of students and parents. The description of compulsory and optional education is included along with guidance for school operations. The Act includes special provisions for Yukon First Nations, French language and separate school rights. The duties, powers, election procedures and meetings of School Committees, Councils and Boards are also set out. The Act sets up mediations and appeals processes. There is a part of the Act dealing specifically with the employment teachers and a separate section on staff relations with regard to teachers. Finance issues are the focus of Part 11.

Yukon Human Rights Act

The Yukon Human Rights Act, 1987, states that special programs and affirmative action are not discrimination. This Act enables employers to design programs to



reduce disadvantages resulting from past discrimination suffered by a group identified by reference to a prohibited ground of discrimination

Current Legislation - Canada

Heritage Resource Act

For more information, please go to www.btc.gov.yk.ca/cultural and click on “Heritage Resources” on the links list. Or, you can go to www.gov.yk.ca and click on Statutes and Regulations of the Yukon (The Laws of the Yukon) under “Legislature”.

Impacts and Benefits Agreements

Impacts and Benefit agreements have been negotiated in Yukon, usually between private sector businesses and First Nations. The agreements usually set out the intent of the business to develop a project within the traditional territory of the First Nation. The agreement also documents commitments from the private sector business related to economic and other opportunities that will be made available to the First Nation. Examples of benefits are: jobs for First Nation members; contracting opportunities for First Nation owned businesses; and financial contributions to facilities, training programs and social program in First Nation communities.

Yukon Act

The Yukon Act is the fundamental legislation empowering the Yukon Territorial Government. The legislation provides for the appointment of a Commissioner, the establishment of the “Council” which is the Yukon legislature. The size, duration of office, session requirements, quorum and other rules for the operation of the legislature are included. The legislative powers of the Yukon Government are set out including provisions or oil and gas, borrowing and lending, lands, administration of justice and official languages. Recent amendments to the Yukon Act have been made to support the devolution of powers currently held in the “northern affairs” part of Indian and Northern Affairs Canada. These powers relate to the management of lands and resources primarily.

Proposed Legislation

Yukon Environmental and Socio-economic Assessment Act (YESAA)

Chapter 12 of the Yukon Umbrella Final Agreement obliges government to develop and implement a development assessment process that will apply on all lands in the Yukon; First Nation, territorial and federal. The proposed Yukon Environmental and Socio-economic Assessment Act (YESAA) is the federal legislation that sets out a development assessment process for the Yukon. Once



passed, this legislation will set a process for projects in the Yukon to be assessed before decision makers allow them to proceed. Projects will be assessed on their environmental and socio-economic impacts using scientific and traditional knowledge equally. First Nations with self-government agreements will be decision bodies under the act the same as federal departments and the territorial government. First Nations without self-government agreements are guaranteed opportunities to participate in the assessment of all projects that may affect their traditional territory. YESAA has been prepared for introduction to parliament. Legislation was passed by parliament on May 12, 2003. Board has been established and are staffing offices in designated communities.

2. Policies/Plans

Yukon Aboriginal Employment Plan (DIAND)

The Department of Indian Affairs and Northern Development has developed a plan which outlines specific measures targeted towards increasing the participation of Aboriginal people employed within DIAND offices in the Yukon to a representative level relative to the Aboriginal population of the territory.

Yukon Government Representative Public Service Plan

The Representative Public Service Plan (RPSP) is a Yukon government initiative to increase Aboriginal representation in the Yukon Public Service under the terms of the Yukon First Nation Final Agreements. The plans also assist Yukon First Nation governments to build their capacity.

The Government of Yukon has developed a draft government-wide plan and four draft traditional territory plans (Champagne & Aishihik, Teslin Tlingit Council, Nacho Nyak Dun, and Little Salmon/Carmacks).

Plans are being drafted as agreements are signed. Elements of the draft government-wide plan and the traditional territory plans are presently being implemented.

The plans identify six core strategies, including “increase representation of Yukon First Nation people in the Yukon government at all: levels, occupations, employment types, locations and departments/agencies”. Each core strategy outlines a number of initiatives.

Yukon Human Resource Plan (Government of Canada)

As a result of the obligations of the Federal Government under the Umbrella Final Agreement (Chapter 22) and the First Nation Final Agreements, the federal government is preparing a second version of the “Yukon Human Resource Plan”, with a focus of achieving a “representative public service” in Yukon. The planning



process focuses on recruitment and retention initiatives within federal departments and across government, with a specific focus achieving and maintaining a “representative workforce at all levels with specific focus on technical, professional and managerial positions.” The plan includes measures that will facilitate the training and professional development of Yukon First Nations people and increase access to current and future employment opportunities. The plan includes initiatives targeted toward “capacity building” within First Nation governments, with an overall view to making a contribution to the First Nation labour market in Yukon, thereby increasing the number of qualified candidates for all employers.

3. Related

Agreements

First Nation Final Agreements and Self Government Agreements

Subsequent to the Umbrella Final Agreement, negotiations were carried out with individual First Nations to reach First Nation specific Final Agreements and Self Government agreements. A Yukon First Nation Final Agreement includes all of the provisions of the Umbrella Final Agreement along with unique provisions that apply to the specific Yukon First Nation. The Yukon Final Agreement is legally binding once it has been ratified, formally signed and brought into effect. Once in effect, a Yukon First Nation Final Agreement is a land claim agreement under section 35 of the Constitution Act, 1982 (although at this time a self-Government Agreement negotiated pursuant to Chapter 24 - Yukon Indian Self Government is not constitutionally protected). As of May 2002, eight First Nations have ratified agreements, four First Nations have agreements that are not yet ratified and two First Nations remain in negotiations (there is a total of fourteen First Nations within the Yukon).

Umbrella Final Agreement (UFA)

The Umbrella Final Agreement provides a framework for Yukon First Nations and Government (Canada and Yukon) in their negotiations to conclude Yukon First Nation Final Agreements. The Umbrella Final Agreement is not a legally binding document. It is a historic document that forms the basis for settlement of outstanding Yukon First Nation land claims. One of the principles of the Agreements is the “Applications of laws” principle that states that all federal, territorial and municipal laws will apply to Yukon Indian People, Yukon First Nations and Settlement Land. The important exception to this general rule is that in the event of a conflict or inconsistency between a Yukon First Nation Final Agreement and any federal, territorial, or municipal law, the Yukon First Nation Agreement takes precedence. The same law applies to any First Nation legislation passed by First Nations government under the authority of their self-government agreements.



[Umbrella Final Agreement Boards, Councils, Committees and Commissions](#)

Under the Umbrella Final Agreement, a number of Boards, Councils, Committees and Commissions have been established, most often with appointed representative from the three levels of government - Federal, Yukon and First Nation. The authority exercised by these groups range from advisory to quasi-judicial. A number of the most significant groups are listed below:

- Surface Rights Board (Chapter 8 of the UFA)
- Yukon Land Use Planning Council and Commissions (Chapter 11 of the UFA)
- Heritage Resources Board (Chapter 13 of the UFA)
- Yukon Territory Water Board (Chapter 14 of the UFA)
- Fish and Wildlife Management Board (Chapter 16 of the UFA)
- Renewable Resources Councils (Chapter 16 and 17 of the UFA)
- Training Policy Committee

[UFA Chapter 22- Economic Development Measures](#)

The purpose of Chapter 22 is to provide for economic opportunities for Yukon Indian People. The chapter says “economic development economic development means, among other things, establishing businesses and developing people so they can create and distribute services, goods and wealth within their community.” The Chapter mandates the development of “economic opportunity plans” for each First Nation. Specific economic measures include access to employment and contract opportunities generated from the Yukon First nation Final Agreements; access to employment and contract opportunities generated from the land and resource management regime set out in the UFA; participation by Yukon Indian People in harvesting activities; and the interest of Yukon.

Employment Legislation

[Employment Equity in the Yukon Public Service](#)

The Public Service Act, section 99.1, provides the legislative authority to implement affirmative action programs that have as their object the amelioration of conditions of disadvantaged individuals or groups. The Yukon government may, for that reason, employ members of such groups as appropriate.

In 1990, the Yukon government approved an Employment Equity Policy. The Policy document states that the employer's goal is to ensure fairness in accessing employment opportunities and developing a public service that is representative of



the Yukon population by the year 2000. The Policy applies to all departments of government. The target groups identified in the policy are women, Aboriginal peoples and people with disabilities. The objectives of the policy are to achieve an equitable, representative workforce; identify and remove barriers to employment and advancement; implement special measures and support programs to remedy a previous disadvantage; and contribute to fair and equitable access to employment opportunities and benefits of the Yukon government.

Employment Provisions of the Umbrella Final Agreement (UFA)

In 1993, the federal and Yukon governments and the Council for Yukon Indians, on behalf of all fourteen Yukon First Nations, signed the Umbrella Final Agreement, which provides the framework for First Nation Final Agreements. The overall package includes provisions for approximately 41 000 square kilometres of land to become settlement land; financial compensation; economic development measures; and rights in the areas of harvesting, fish and wildlife management, land and resource management, and heritage.

With respect to employment, the Umbrella Final Agreement commits the Government of the Yukon and the Government of Canada to assist in facilitating the training and professional developments of Yukon Indian People so that they will have access to government employment opportunities, where those opportunities exist. Emphasis will be placed on increasing the number of Yukon Indian People in technical, managerial and professional positions within government. The Yukon Government and Yukon First Nations will also jointly explore ways to make apprenticeship programs more flexible, and to promote greater participation by Yukon Indian People in such programs, and examine other means of providing training for employment.

Federal Government's Yukon Human Resource Plan

As a result of its obligations under the Umbrella Final Agreement (Chapter 22) and the First Nations Final Agreements, the federal Government is preparing a Yukon Human Resource Plan with the focus of achieving a “representative public service” in Yukon. The plan focuses on the need for increased representation at all levels (including technical, professional and managerial) and the inclusion of measures that will facilitate the development of Yukon First Nations people and increase their access to future employment and training opportunities.

Land and Resources Use

Resource Provisions under the Umbrella Final Agreement

The Umbrella Final Agreement gives First Nations considerable leverage over land and resource development in the Yukon. For example:



- They get title to a total of 41,439 square kilometres of land including Category A land with surface and sub-surface rights and Category B land with surface rights only, but including rights to material such as sand and gravel.
- Yukon First Nations will receive full rental revenues from surface leases and royalties from the development of non-renewable resources.
- Full ownership of mines and minerals on lands will enable Yukon First Nations to develop these resources.
- Rights to harvest wildlife for subsistence purposes throughout traditional territory; preferential harvesting of some species; exclusive harvesting on Category A land; and approximately 70 per cent of the traplines allocated in traditional territory.
- A guarantee of at least one third, and as much as two thirds, representation on land use planning bodies; one third membership on Yukon Water Board and 50 per cent representation on Development Assessment Board, Surface Rights Board, Territorial Fish and Wildlife Management Board and the Renewable Resources Council.
- Provisions for promoting and preserving the culture and heritage of Yukon Indians. Provisions include ownership of Yukon Indian ethnographic resources, and guaranteed membership on heritage resources boards.

Environmental Legislation

Environmental assessment legislation in Yukon requires that First Nation concerns be taken into account in major developments and that First Nations people benefit from developments that may affect them.

Canadian Environmental Assessment Act

The Canadian Environment Assessment Act (CEAA) is the federal mechanism for environmental assessment in the Yukon Region. Since the Department of Indian Affairs and Northern Development (DIAND) is responsible for managing most of the surface and sub-surface resources on federal Crown land in the Yukon, DIAND must screen proposed projects or activities on, or likely to affect, federal Crown land in the Yukon as well as projects that the federal government funds. There is also a responsibility to screen projects on Indian Act (Reserve) lands. In the Yukon, the Environment Directorate of DIAND provides the overall direction on the implementation of federal environmental assessment legislation.

The goal of CEAA legislation is to ensure that the environmental implications of all proposals that the federal government has a decision-making responsibility for are fully considered as early in the planning process as possible and before irrevocable decisions are made.



Development Assessment Process

The Government of Canada, Government of the Yukon, and Yukon First Nations have been involved in an in-depth process of developing the proposed Yukon Environmental and Socio-economic Assessment Act. This legislation will implement the Development Assessment Process (DAP) for assessing proposed development activities in the Yukon that is a requirement of the Yukon First Nation Final Agreements. Management of Yukon's natural environment should respect and protect the rights of Yukon First Nations.

The development assessment process will incorporate principles that:

- Recognize and enhance, to the extent practicable, the traditional economy of Yukon Indian People and their special relationship with the wilderness Environment;
- Provide for guaranteed participation by Yukon Indian People and utilizes the knowledge and experience of Yukon Indian People in the development assessment process;
- Protect and promote the well-being of Yukon Indian People and of their communities and of other Yukon residents and the interests of other Canadians;
- Protect and maintains Heritage Resources;
- Require Project proponents to consider the environmental and socio-economic effects of Projects and Project alternatives and to incorporate appropriate mitigative measures in the design of Projects.

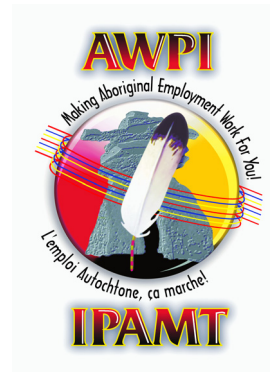
Heritage Resource Act

For more information, please go to www.btc.gov.yk.ca/cultural and click on "Heritage Resources" on the links list. Or, you can go to www.gov.yk.ca and click on Statutes and Regulations of the Yukon (The Laws of the Yukon) under "Legislature".



CHAPTER 5

Aboriginal Awareness



The foundation for constructive relationships - those based on trust and mutual respect - is knowledge and understanding. Many attitudinal barriers to Aboriginal employment are the result of misconceptions and lack of information.

The information for this chapter is contained in the national version of the *AWPI Employer Toolkit* with the exception of Section 5.8, which provides regional information - including maps and population profiles - on Aboriginal communities and languages.

Contents of CHAPTER 5:

5.1	Summary of this Chapter	5-2
5.8	Aboriginal Linguistic and Community Groups	5-3



5.1 Summary of this Chapter

5.8

Aboriginal Linguistic and Community Groups (page 5-3)

This section provides detailed information on Aboriginal peoples and communities in the Yukon.

The diversity of Aboriginal peoples is highlighted by several demographic and cultural characteristics including: number of Aboriginal peoples, location, language, number of communities, etc. A map of Aboriginal communities in the Yukon is also included.



5.8 Aboriginal Linguistic and Community Groups

Several demographic and cultural characteristics highlight the diversity of Aboriginal peoples in the Yukon. These include the number of Aboriginal peoples, location, languages and number of communities. Maps in this section illustrate Aboriginal communities in the Yukon.

☆ Also See

Section 6.8 Off-the-Shelf Resource Materials; the resource listing on page 6-42.

Aboriginal Population

The Umbrella Final Agreement (UFA) serves as a template for all Yukon First Nations while allowing for the inclusion of each First Nation's specific issues. It was negotiated following the 1986 Comprehensive Land Claims Policy. The UFA was signed in May, 1993 by the Government of Canada, the Government of Yukon, and the Council of Yukon First Nations and is the basis of negotiations for each of the fourteen Yukon First Nations. As of July 31, 1998, the following First Nations have First Nation Final Agreements and Self-government Agreements (listed in order of signing):

- Champagne and Aishihik First Nations
- Nacho Nyak Dun First Nation
- Teslin Tlingit Council
- Vuntut Gwitch'in First Nation
- Little Salmon/Carmacks First Nation
- Selkirk First Nation
- Tr'on dek Hwech'in First Nation.

The following is a list of the remaining seven First Nations that are still administered under the Indian Act and provide services accordingly:

- Carcross/Tagish First Nation
- Kluane First Nation
- Kwanlin Dun First Nation
- Liard River First Nation
- Ross River Dena Council
- Ta'an Kwach'an Council



- White River First Nation
1. There are five First Nation Councils in the Yukon, four of which are Tribal Councils. The First Nation Councils are listed as follows:
 - Council of Yukon First Nations
 - Kaska Tribal Council
 - Northern Tutchone Council
 - Southern Tutchone Council
 - Da Kaa Council (Tlingit Tribal Council)
 2. In the Yukon, no specific statistics are provided at this time to capture the Inuit people's population. The Inuit people are not indigenous to the Yukon, however, we believe that there is a population of approximately 200 Inuit people who have residency.
 3. In the Yukon, Métis are generally under represented and there are no specific statistics are provided at this time to capture the Métis people's population. The Métis people are not indigenous to the Yukon, however, we believe that there is a population of approximately 400 Métis people who have residency.
 4. Some of the traditional territories in the Yukon overlap each other, as well, some of the traditional territories extend across the border to Alaska and into the Northwest Territories (NWT) and Northern British Columbia. The following are the First Nations in Northern British Columbia with affiliations in the Yukon:
 - Taku River Tlingit First Nation in Atlin, BC. They are a member of the Da'ka Nation which is the Tlingit Tribal Council.
 - Fort Good Hope, Fort Ware and Lower Post First Nations in BC are members of the Kaska Tribal Council.

Aboriginal Languages

First Nations

1. The early Yukon First Nations people settled in different areas of the Yukon and are now known as the Athapaskans and Inland Tlingit.
 - The Athapaskan tribes are subdivided into the Gwitch'in, Han, Southern and Northern Tutchone, Tagish, Upper Tanana, and Kaska.
 - The Inland Tlingit migrated from the Alaskan coast primarily for trade purposes and gradually inhabited areas in the southern Yukon.
2. There are fourteen Yukon First Nations. After more than 20 years of negotiations, the Government of Canada, the Council of Yukon First Nations, and the Government of the Yukon Territory initialed an Umbrella Final



Agreement in May 1993. The Agreement became law in 1995, and provided for final land claims agreements and self-government provisions for the 14 Yukon First Nations.

- To date, twelve First Nations have signed First Nation Final Agreements and Self-Government Agreements.
 - The remaining two First Nations are still administered under the Indian Act.
3. There are eight First Nation languages spoken in the Yukon: Tlingit (Carcross, Teslin), Han (Dawson), Southern Tutchone (Haines Junction, Burwash, Whitehorse, Lake LeBarge), Northern Tutchone (Carmacks, Mayo, Pelly), Kaska (Watson Lake, Ross River), Upper Tanana (Beaver Creek), Gwitch'in (Old Crow) and Tagish (Carcross, Tagish).
 4. There are four Tribal Councils in the Yukon. These are the Kaska Tribal Council, the Northern Tutchone Tribal Council, the Southern Tutchone Tribal Council, and the Da Kaa (Tlingit) Council.
 5. Some of the traditional territories in the Yukon overlap each other, as well, some of the traditional territories extend across the border into Alaska, the Northwest Territories and Northern British Columbia.

Inuit

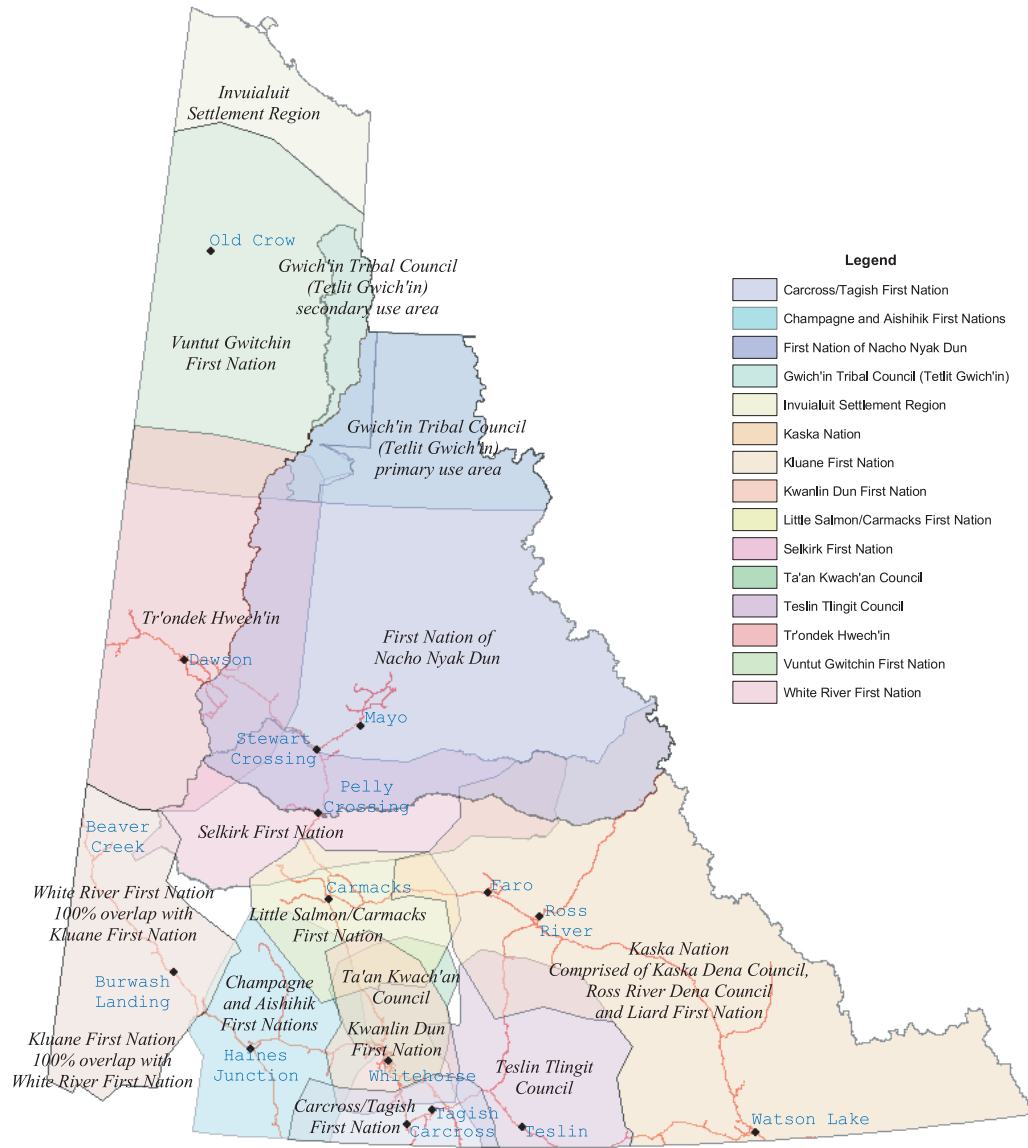
Inuit are not indigenous to the Yukon. It has been estimated that there is a population of approximately 200 Inuit people who now reside in the Yukon.

Métis

Métis people are not indigenous to the Yukon. It has been estimated that there is a population of approximately 400 Métis who now reside in the Yukon.



FIGURE 13. First Nations Traditional Territories in Yukon



The lines on this graphic represent the approximate boundaries of traditional territories. They are illustrative only and may be updated in the future.

Compiled by:
 DIAND, Claims and Indian Government
 Yukon Region; September 2002
 From maps provided by the First Nations
 Referenced in the Umbrella Final Agreement



FIGURE 14. Aboriginal Populations of the Yukon

Nations	Total	Off-Reserve	On-Reserve	Crown Land
Kaska Tribal Council				
Dease River	159	87	62	9
Liard River	996	513	150	332
Ross River	429	108	0	320
Total	1,584	708	212	661
Southern Tutchone Tribal Council				
Kluane First Nation	132	64	1	67
Ta'an Kwach'an	225	112	27	86
Total	357	176	28	153
Tlingit Tribal Council				
Carcross/Tagish First Nations	564	348	121	93
Taku River Tlingit	362	264	89	11
Total	926	612	210	104
Unaffiliated				
Aishihik	154	58	1	95
Champagne	573	312	8	253
Champagne and Aishihik First Nations	0	0	0	0
First Nation of Nacho Nyak Dun	458	292	0	166
Kwanlin Dun First Nation	953	286	13	654
Little Salmon/Carmacks First Nation	554	264	2	288
Selkirk First Nation	491	196	3	292
Teslin Tlingit Council	541	280	3	258
Tr'on dëk Hwëch'in	659	460	6	194
Vuntut Gwitchin First Nation	493	211	4	275
White River First Nation	137	90	0	47
Total	5,013	2,449	40	2,522
Grand Total	7,880	3,945	490	3,440



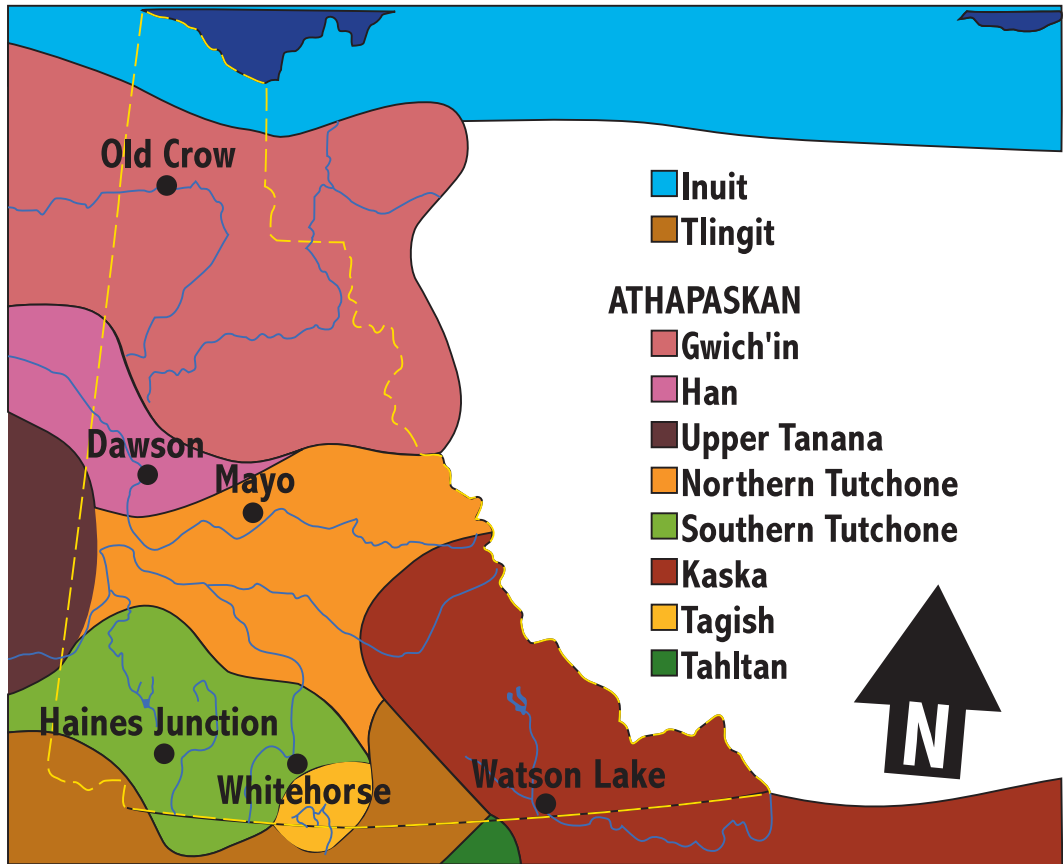
Community and Linguistic Profiles - Yukon

FIGURE 15. First Nation Languages

First Nations	Language
Carcross/Tagish	Tlingit and Tagish
Champagne and Aishihik	Southern Tutchone
Kluane	Southern/Northern Tutchone
Kwanlin Dun	Southern/Northern Tutchone and Tagish
Liard River	Kaska
Little Salmon/Carmacks	Northern Tutchone
Na-Cho Ny'ak Dun	Northern Tutchone
Ross River Dena Council	Kaska/Slovey
Selkirk	Northern Tutchone
Ta'an Kwach'an Council	Southern Tutchone
Teslin Tlingit Council	Tlingit
Tr'on Dek Hwech'in	Han
Vuntut Gwitchin	Gwitchin
White River	Upper Tanana/Southern Tutchone



FIGURE 16. First Nations Languages Map



CHAPTER 6

Resources Available to Employers



Employers can access a wide range of resources to facilitate their employment of Aboriginal peoples. This chapter is designed to help you find the resources that fit your needs.

Section 3.1 offers an overview of the contents in this chapter. A biography of the Yukon AWPI Regional Coordinator can be found in Section 3.2. **The information for Section 6.3 is provided in the national version of the AWPI Employer Toolkit.** Section 3.3 contains a contact list for the major Aboriginal organizations in the Yukon. Employers may be able to find Aboriginal employees through the help of Section 3.3, services to recruit. Companies interested in Aboriginal awareness training can consult Section 3.5. Employers who want to make important investments in their Aboriginal employees can do so by taking advantage of the education and training programs found under Section 3.6. Employers can further increase their own awareness and understanding of issues related to the employment of Aboriginal peoples by referring to the resource materials presented in Section 3.7. Section 6.9 lists bookmarks to facilitate your search on the Internet.

Contents of CHAPTER 6:

6.1	Summary of this Chapter	6-2
6.2	AWPI Regional Coordinator.....	6-4
6.4	Aboriginal Organizations.....	6-5
6.5	Services to Recruit Aboriginal Employees.....	6-20
6.6	Sources of Aboriginal Awareness Training.....	6-34
6.7	Programs Geared to Aboriginal Employment.....	6-37
6.8	Off-the-Shelf Resource Materials	6-42
6.9	Web Sites.....	6-46



6.1 Summary of this Chapter

6.2

AWPI Regional Coordinator (page 6-4)

A short biography of the AWPI Regional Coordinator working in your region is provided highlighting his/her experience and areas of expertise. If you need more information about the Employer Toolkit or about Aboriginal employment, the AWPI Regional Coordinator is a resource always available to you!

6.4

Aboriginal Organizations (page 6-5)

Many Aboriginal organizations are dedicated to advancing the political, social, economic and cultural well-being of Aboriginal peoples in the Yukon. Information in this section describes the aims of Aboriginal organizations and how to contact them. The list is in alphabetical order.

6.5

Services to Recruit Aboriginal Employees (page 6-20)

Services that help to recruit Aboriginal employees—such as in inventories of Aboriginal job applicants, educational institutions, recruitment and placement agencies—may be particularly valuable to employers. A list of national and/or regional contacts is provided.

6.6

Sources of Aboriginal Awareness Training (page 6-34)

This section contains information about specific sources of Aboriginal awareness education and training courses available in your region.

6.7

Programs Geared to Aboriginal Employment (page 6-37)

This section contains information about programs geared to the employment and training of Aboriginal peoples. Employers who wish to participate in job-oriented pre-employment training initiatives should find this useful.



6.8**Off-the-Shelf Resource Materials (page 6-42)**

Off-the-shelf materials can further increase awareness and understanding of issues related to the employment of Aboriginal peoples. In this section, you will find a bibliography of relevant books and articles. Also listed are videos and CD-ROMs which can be used within the workplace. Resources are listed under the same topics as in the Chapter Finder.

6.9**Web Sites (page 6-46)**

There are more and more Web sites that offer information on Aboriginal employment issues. Listed are Web sites you can bookmark for future reference.

Note: The information in the *AWPI Employer Toolkit, Regional Supplement—Yukon Region* has been compiled from a variety of sources, many external to the Department of Indian Affairs and Northern Development (DIAND). DIAND therefore assumes no responsibility for the accuracy or reliability of the information, nor does DIAND assume any responsibility for the quality of the products or services listed or described in Sections 3.3 to 3.7 Users should be aware that information obtained from sources external to DIAND is available only in the language in which it was provided.



6.2 AWPI Regional Coordinator

Yukon

SHIRLEE FROST
AWPI Regional Coordinator
345-300 Main Street
Whitehorse, Yukon Y1A 2B5
Tel.: (867) 667-3937
Fax: (867) 667-3387
E-mail: FrostS@inac.gc.ca

Shirlee Frost

- Of Gwitchen descent, Shirlee was born and raised in the Yukon. Shirlee started out at the “leading edge” of the Cross Country phenomenon that swept the North in the 1970s as a member of the Yukon and National Cross Country Ski Teams. Shortly after graduation, she worked for various Federal and Territorial departments in Whitehorse before furthering her education in Business Administration at Yukon College. Shirlee’s background and knowledge of the North, as well as her experiences in the employment field, are invaluable assets.

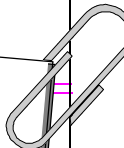


6.4 Aboriginal Organizations

☆ Also See	Section 6.8: Off-the-Shelf Resource Materials6-42
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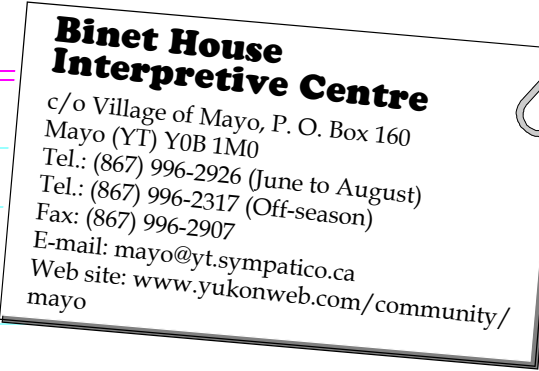
Many Aboriginal organizations are dedicated to advancing the political, social, economic and cultural well-being of Aboriginal peoples in the Yukon. You will find the major Aboriginal organizations that represent each of the three Aboriginal groups – First Nations, Inuit and Métis – as well as other general organizations. This section describes the aims of these Aboriginal organizations and how to contact them. Offices are listed in alphabetical order.

Big Jonathan House


Organization	 <div style="border: 1px solid black; padding: 5px; margin: 5px;"> <p>Big Jonathan House P. O. Box 40 Pelly Crossing (YT) Y0B 1P0 Tel.: (867) 537-3331 Fax: (867) 537-3902 E-mail: alfrede@selkirkfn.com</p> </div>
Description	<p>The Big Jonathan House is owned and operated by the Selkirk First Nation and is open from mid-May to mid-September. Come and enjoy the displays of artifacts at the Big Jonathan House, some that are replicas made by the Selkik First Nation members. There is also a display of a fish camp based on how Northern Tutchone peoples dry their salmon during fishing season. Everyone is welcome to come and learn about what the Selkirk First Nation, Northern Tutchone have to offer.</p>



Binet House Interpretive Centre


Organization	 <p>Binet House Interpretive Centre c/o Village of Mayo, P. O. Box 160 Mayo (YT) Y0B 1M0 Tel.: (867) 996-2926 (June to August) Tel.: (867) 996-2317 (Off-season) Fax: (867) 996-2907 E-mail: mayo@yt.sympatico.ca Web site: www.yukonweb.com/community/mayo</p>
Description	
<p>The interpretive centre is operated by the Village of Mayo and includes a collection of photos of the Nacho Nyäk Dun First Nation peoples. For more information, call the interpretive centre.</p>	
<p>The Binet House Interpretive Centre is open from June to August.</p>	

Champagne/Aishihik Heritage Centre


Organization	 <p>Champagne/Aishihik Heritage Centre P. O. Box 5310 Haines Junction (YT) Y0B 1L0 Tel.: (867) 634-2288 Fax: (867) 634-2108 Toll-free: 1-866-803-2697 E-mail: foles@cafn.ca Web site: www.cafn.ca</p>
Description	
<p>The Heritage Centre is a heritage program and a collection of heritage items located in the CAFN office in Haines Junction. It features the history and culture of the Champagne and Aishihik people.</p>	



Council of Yukon First Nations (CYFN)

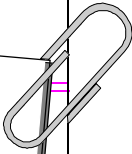
Organization	 <p>CYFN 11 Nisutlin Drive Whitehorse (YT) Y1A 3S4</p>
Description	<p>Tel.: (867) 393-9200 Fax: (867) 668-6577 Web site: www.cyfn.ca E-mail: cyfn@yukon.net</p> <p>Council of Yukon First Nations (CYFN) is the central organization of First Nations in the territory. CYFN acts as a political advocate for the advancement and betterment of all Yukon First Nation citizens and represents their interests on territorial, national and international matters. CYFN is responsible for carrying out fundamental implementation obligations and activities pursuant to the UFA, its Implementation Plan and Settlement Legislation.</p>

Däna Näye Ventures

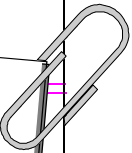
Organization	 <p>Däna Näye Ventures 409 Black Street Whitehorse (YT) Y1A 2N2</p>
Description	<p>Tel.: (867) 668-6925 Fax: (867) 668-3127 Toll-free: 1-800-661-0448 Web site: www.dananaye.yk.net E-mail: dnv@dananaye.com</p> <p>Däna Näye Ventures is a Yukon Aboriginal owned non-profit organization whose mandate is to assist Yukon communities to become more self-reliant. It primarily accomplishes this mission primarily through provision of developmental finance training and advisory services training to entrepreneurs, businesses and organizations throughout the Yukon and three northern BC communities. Däna Näye Ventures encourages qualified Aboriginal people to apply for employment as positions arise.</p>



Dänojà Zho Cultural Centre

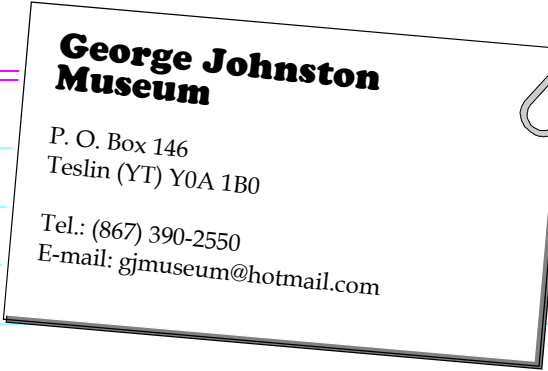
Organization	 <p>Dänojà Zho Cultural Centre Dänojà Zho (Long Time Ago House) P. O. Box 599 Dawson City (YT) Y0B 1G0</p>
Description	
<p>Tel.: (867) 993-6768 Fax: (867) 993-6553 E-mail: trondek@trondek.com</p>	
<p>At Dänojà Zho we celebrate the traditional and contemporary life and times of the Tr'ondëk Hwëch'in. The Centre is open during the summer season with exhibits, hands on displays, heritage programs and tours, audio-visual presentations and live performances. A schedule of events may be obtained at the Centre or at the Dawson Visitor Centre. In the winter months the Centre focuses on a variety of programming for Tr'ondëk Hwëch'in citizens to take part in and learning opportunities for school groups.</p>	

Dawson City Museum


Organization	 <p>Dawson City Museum P. O. Box 303 Dawson City (YT) Y0B 1G0</p>
Description	
<p>Tel.: (867) 993-5291 Fax: (867) 993-5839 E-mail: dcmuseum@yknnet.yk.ca</p>	
<p>The Museum is open from mid-May to mid-September and otherwise by appointment. Included in the museum is a small collection of Hän artifacts that reflect the history of the Tr'ondëk Hwëch'in First Nation. For more information, contact the museum.</p>	



George Johnston Museum

Organization	 <p>George Johnston Museum P. O. Box 146 Teslin (YT) Y0A 1B0 Tel.: (867) 390-2550 E-mail: gjmuseum@hotmail.com</p>
Description	
<p>Located at Km 1293 (Mile 804) on the Alaska Highway, the museum is the home of the largest Tlingit artifact collection in the Yukon. It's named after the legendary trapper, photographer and entrepreneur who brought the first car to Teslin. With his camera, Johnston captured the life of the inland Tlingit people of Teslin and Atlin, B.C., between 1910 and 1940. Open from early June to end of August.</p>	

Keno City Mining Museum

Organization	 <p>Keno City Mining Museum P. O. Box 17 Keno City (YT) Y0B 1M0 Tel.: (867) 995-2792 (June to September) Tel.: (867) 995-3103 (Off-season) Fax: (867) 995-3103 Web site: www.kenocity.info E-mail: insa@polarcom.com</p>
Description	
<p>The Keno City Mining Museum captures the gold and silver mining history in the area which began in the early 1900's. Artifacts and displays include the tools and equipment used in the early days of mining, as well as artifacts associated with everyday life in isolated mining communities. A wide selection of photographs allows visitors to see the history of the area through the eyes of some very talented photographers that lived and worked in the area. The Keno City Mining Museum is open from mid-May to mid- September.</p>	



Kluane Museum of Natural History

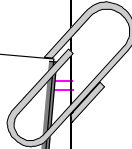
Organization	Kluane Museum of Natural History
	P. O. Box 45 Burwash Landing (YT) Y0B 1V0
Description	Tel.: (867) 841-5561 Fax: (867) 841-5605 E-mail: kluanemus@yknet.yk.ca
	Open mid-May to mid-September, the museum houses a world class wildlife display and includes a collection of Kluane First Nation artifacts etc. For more information, call the museum.

Kluane National Park & Reserve

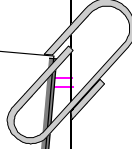
Organization	Kluane National Park & Reserve
	P. O. Box 5495 Haines Junction (YT) Y0B 1L0
Description	Tel.: (867) 634-7207 or (867) 634-7250 Fax: (867) 634-7208 Web site: www.pc.gc.ca/kluane E-mail: kluane_info@pc.gc.ca
	Includes a small display of First Nation artifacts etc. based on the First Nation people who live in the region. For more information, call the Kluane National Park & Reserve Visitor Reception Centre or follow the links on their Web site.



Liard Aboriginal Women's Society

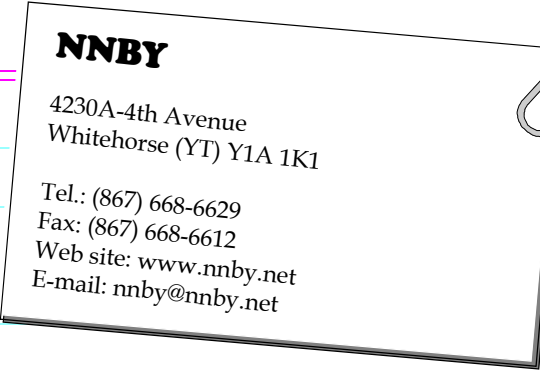
Organization	 <p>Liard Aboriginal Women's Society</p> <p>P. O. Box 3 Watson Lake (YT) Y0A 1C0</p>
Description	
	<p>Tel.: (867) 536-2097 Fax: (867) 536-2817 E-mail: laws@yt.sympatico.ca</p>
<p>Funded by the Aboriginal Healing Foundation, the mandate of LAWS is to promote the healing and well-being of Aboriginal women and their families who are survivors of the residential school legacy. Counseling and other services are offered in the spirit of both traditional and Western healing methods.</p>	

MacBride Museum

Organization	 <p>MacBride Museum</p> <p>1124 First Avenue Whitehorse (YT) Y1A 1A4</p>
Description	
	<p>Tel.: (867) 667-2709 Fax: (867) 633-6607 E-mail: info@macbridemuseum.com Web site: www.macbridemuseum.com</p>
<p>The Museum, located at the corner of 1st Avenue and Wood Street, features four permanent galleries showcasing human and natural history of the Yukon. First Nations artifacts are on exhibit in several parts of the Museum. Their extensive collection features many objects of Yukon First Nations manufacture. MacBride's extensive archive of historical photographs includes images pertaining to Yukon's native peoples. First Nations reference material including research files and publications are also available upon request.</p>	



Northern Native Broadcasting Yukon (NNBY)

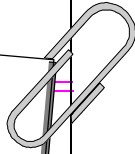
Organization	 <p>NNBY 4230A-4th Avenue Whitehorse (YT) Y1A 1K1 Tel.: (867) 668-6629 Fax: (867) 668-6612 Web site: www.nnby.net E-mail: nnby@nnby.net</p>
Description	
<p>Northern Native Broadcasting is Canada's largest Aboriginal broadcaster and includes the CHON-FM radio broadcasting, NNBY television broadcasting including NEDAA on the Television Northern Canada Network (TVNC) and Keyah Productions which produces industrial, educational and training videos, studio services video stock library.</p>	

Old Log Church Museum

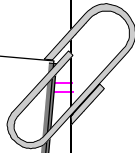
Organization	 <p>Old Log Church Museum 303 Elliott Street Whitehorse (YT) Y1A 6K8 Tel.: (867) 668-2555 Fax: (867) 667-6258 E-mail: logchurch@yknnet.yk.ca</p>
Description	
<p>This log cathedral is an excellent example of pioneer architecture. Exhibits and interact programmes illustrate early northern missionary and whaling history, First Nations culture, and the legendary Bishop Who Ate His Boots. The museum is open mid-May to Labour Day daily from 10:00 am to 6:00 pm.</p>	



Skookum Jim Friendship Centre

Organization	 <p>Skookum Jim Friendship Centre 3159-3rd Avenue Whitehorse (YT) Y1A 1G1</p>
Description	
<p>The Skookum Jim Friendship Centre is a non-profit organization affiliated with the National Association of Friendship Centres. A key goal is to provide a place for education, recovery, recreation, and traditional teaching for urban Aboriginal people in the Whitehorse area. Examples of its services include the Traditional Parenting, Prenatal Nutrition, Recreation, Youth, and Worklife Job Skills programs.</p>	

Society for Yukon Artists of Native Ancestry (SYANA)

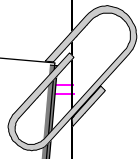
Organization	 <p>SYANA 205-302 Steele Street Whitehorse (YT) Y1A 2C5</p>
Description	
<p>The mission of the Society of Yukon Artists of Native Ancestry (SYANA) is as follows; to promote, encourage and develop a greater knowledge and appreciation of Native art and artists among the people of the Yukon Territory; to facilitate and encourage collective discussion and action on the mutual concerns of Native visual, literary and performing arts organizations and individuals in the territory, in order to serve and promote the development of Native arts; to encourage Native and public participation in the arts.</p>	



Teslin Tlingit Heritage Centre

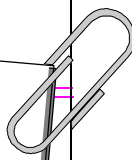
Organization	 Teslin Tlingit Heritage Centre P. O. Box 133 Teslin (YT) Y0A 1B0
Description	
<p>The Teslin Tlingit Heritage Centre is open from mid-May to mid-September. Join the heritage centre for a journey through two centuries of Tlingit history. Learn about the culture and life styles of the inland Tlingit people and experience the art of storytelling and the 'Power of the Mask'.</p>	

Yukon Aboriginal Women's Council

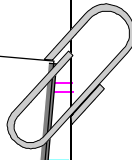
Organization	 Yukon Aboriginal Women's Council 102-307 Jarvis Street Whitehorse (YT) Y1A 2H3
Description	
<p>The Yukon Aboriginal Women's Council maintains communication among Aboriginal women, lobbies for legislative changes for matters of common concern and represents Aboriginal women on many committees and boards. The Council delivers programs and projects that will advance the abilities and interests of Aboriginal women in the Yukon in areas such as education, training and employment.</p>	



Yukon Archives

Organization	 <p>Yukon Archives P. O. Box 2703 Whitehorse (YT) Y1A 2C6 Tel.: (867) 667-5321 Fax: (867) 393-6253 Toll-free: 1-800-661-0408 local 5321 Web site: www.btc.gov.yk.ca/archives E-mail: yukon.archives@gov.yk.ca</p>
Description	
<p>Located at Yukon Place, 400 College Road, the Yukon Archives acquires, preserves and makes available documentary sources related to the Yukon and the circumpolar North, including government, private and corporate records, photographs, films, sound recordings, maps, newspapers, and other published sources. The Archives Reference Room is open to the public and copy services are available for a fee.</p>	

Yukon Art Society Gallery

Organization	 <p>Yukon Art Society Gallery 305 Wood Street Whitehorse (YT) Y1A 2E7 Tel.: (867) 667-4080 Fax: (867) 667-4099 E-mail: yukonart@polarcom.com</p>
Description	
<p>The Yukon Art Society Gallery is a not for profit society that is operated at the Captain Martin House Gallery on Wood Street. Yukon artists and artisans, many of whom that are First Nations, have an opportunity to sign up for the benefits of membership with the Yukon Art Society Gallery. At the Captain Martin House Gallery, in addition to its regular gallery, there are two artists featured every month (with the exception of a few weeks of the year).</p>	



Yukon Arts Centre

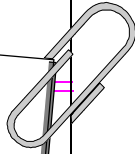
Organization	Yukon Arts Centre
	Yukon Place P. O. Box 16 Whitehorse (YT) Y1A 5X9
Description	Tel.: (867) 667-8575 Fax: (867) 393-6300 Web site: www.yukonartscentre.org E-mail: cdray@yac.ca
<p>The Yukon Arts Centre is the Yukon's window to the world of arts and entertainment. As the Territory's premiere arts facility, the Yukon Arts Centre serves to host world-class artists, inspiring vocalists, and internationally acclaimed dance and theatre companies to Yukon audiences. It is also a vital home base for Yukon artists and arts organizations. With its mandate to present and encourage development of art, the Yukon Arts Centre is the community's most valuable cultural asset.</p>	

Yukon Beringia Interpretive Centre

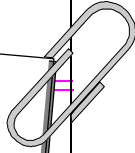
Organization	Yukon Beringia Interpretive Centre
	P. O. Box 2703 Whitehorse (YT) Y1A 2C6
Description	Tel.: (867) 667-8855 Fax: (867) 667-8854 Toll-free: 1-800-661-0408 ext. 8855 Web site: www.beringia.com E-mail: beringia@gov.yk.ca
<p>Located at Mile 914, Alaska Highway (next to the Whitehorse International Airport), the Yukon Beringia Interpretive Centre will take you on a prehistoric journey, a voyage into the past when woolly mammoths and scimitar cats used to roam Beringia. These large mammals of an age long ago are recalled in the First Nations legends.</p>	



Yukon First Nation Education Commission

Organization	 <p>Yukon First Nation Education Commission c/o Council of Yukon First Nations 11 Nisutlin Drive Whitehorse (YT) Y1A 3S4</p>
Description	
<p>The Yukon First Nations Education Commission co-ordinates all First Nations education and language issues and recognizes, supports and advocates traditional laws, cultural beliefs and values of each linguistic nation through lifelong learning in balance with contemporary education.</p>	

Yukon First Nation Tourism Association

Organization	 <p>YFNTA P. O. Box 1 1109 1st Avenue Whitehorse (YT) Y1A 5G4</p>
Description	
<p>The Yukon First Nations Tourism Association is an industry-driven association that is run by a Board of Directors made up of First Nation Tourism Business owners. Its key objectives are to assist in the development of Yukon First Nations Tourism products; to market and promote the growth of native tourism; and to provide First Nations Tourism training and education in a manner consistent with cultural requirements and National Standards.</p>	



Yukon Indian Development Corporation

Organization	
Description	
<p>A number of Yukon First Nations have set up development corporations to help create employment, training and business opportunities for their members.</p>	

First Nation Development Corporations in the Yukon include:

<p>Carcross/Tagish Development Corporation P. O. Box 118 Carcross (YT) Y0B1B0</p> <p>Tel.: (867) 821-3216 Fax: (867) 821-4812 E-mail: ctdc@yknet.yk.ca</p>	<p>Chief Isaac Inc. PO Box 1110 Dawson City (YT) Y0B 1G0</p> <p>Tel.: (867) 993-5384 or (867) 993-5383 Fax: (867) 993-5753</p>
<p>Dakwakada Development Corporation 100-304 Jarvis Street Whitehorse (YT) Y1A 2H2</p> <p>Tel.: (867) 668-2286 Fax: (867) 667-6202 E-mail: irobinson@cafn.ca</p>	<p>Kwanlin Dun Development Corporation 118 Galena Road Whitehorse (YT) Y1A 2W6</p> <p>Tel.: (867) 456-4820 Fax: (867) 456-4821 E-mail: kdc@klondiker.com</p>



Little Salmon Carmacks Development Corporation
 P. O. Box 135
 Carmacks (YT) Y0B 1C0

Tel.: (867) 863-5576 ext. 239
 Fax: (867) 863-5710

Mundessa Development Corporation
 P. O. Box 32081
 117 Industrial Road
 Whitehorse (YT) Y1A 5P9

Tel.: (867) 668-3613
 Fax: (867) 667-4295
 E-mail: mundessa@taan.ca
 Web site: www.taan.ca

Nacho Nyak Dun Development Corporation
 P. O. Box 220
 Mayo (YT) Y0B 1M0

Tel.: (867) 996-2930
 Fax: (867) 996-2520

Nacho Nyak Dun Development Corporation
 405 Ogilvie Street
 Whitehorse (YT) Y1A 2S5

Tel.: (867) 393-4869
 Fax: (867) 456-2172
 E-mail: nnddc@northwestel.net

Ross River Development Corporation
 General Delivery
 Ross River (YT) Y0B 1S0

Tel.: (867) 969-2104
 Fax: (867) 969-2405

Selkirk Development Corporation
 P. O. Box 40
 Pelly Crossing (YT) Y0B 1P0

Tel.: (867) 537-3307
 Fax: (867) 537-3016

Tle'nax T awei Inc.
 203-208 Main Street
 Whitehorse (YT) Y1A 1A3

Tel.: (867) 456-4202
 Fax: (867) 456-4203
 E-mail: justin.halowaty@ttc-teslin.com

Vuntut Development Corporation
 405 Ogilvie Street
 Whitehorse (YT) Y1A 5R2

Tel.: (867) 633-8972
 Fax: (867) 456-7139
 Web site: www.vdc.oldcrow.yk.net
 E-mail: vdc@northwestel.net



6.5 Services to Recruit Aboriginal Employees

Services to help recruit Aboriginal employees will be particularly valuable to employers seeking to increase Aboriginal employment.

We have provided names and contact numbers of organizations and programs that operate in your region. They are presented in alphabetical order, in two categories.

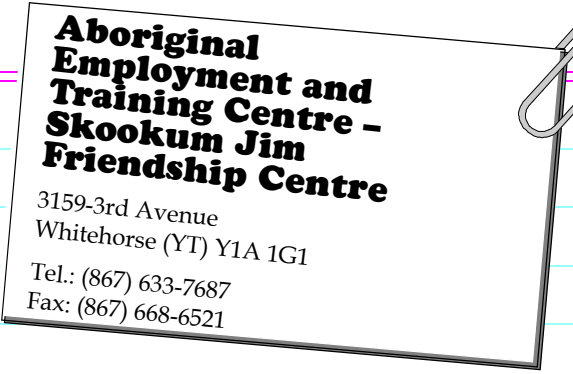
1. Services (Employment and recruitment, Databanks and referral offices, Others.)
2. Educational Institutions (These organizations do not offer direct recruitment services of Aboriginal employees but some have employment centres and organize career days.)
3. Aboriginal Organizations
Working in the Education Field

☆ Also See	Section 6.5: Services to Recruit Aboriginal Employees 6-20: Section 6.8: Off-the-Shelf Resource Materials 6-42
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1. Services

Aboriginal Employment and Training Centre – Skookum Jim Friendship Centre

Organization	 <p>Aboriginal Employment and Training Centre - Skookum Jim Friendship Centre</p>
Description	
	<p>3159-3rd Avenue Whitehorse (YT) Y1A 1G1 Tel.: (867) 633-7687 Fax: (867) 668-6521</p>
<p>A community based, social service organization that provides a wide range of services for Aboriginal people in the urban center. Hiring preference for Aboriginal people. In-house training provided to help people develop appropriate work skills.</p>	



First Nation Governments of the Yukon

Organisation	<p>First Nation Governments of the Yukon See addresses below.</p>
Description	
<p>There are 14 First Nations in the Yukon. Although there are similarities among the First Nations, each one is unique. Eight of the fourteen First Nations in the Yukon have First Nation Final Agreements and Self Government Agreements. The remaining six First Nations are still administered under the Indian Act and provide services accordingly.</p>	

First Nation Governments of the Yukon:

<p>Carcross/Tagish First Nation P. O. Box 130 Carcross (YT) Y0B 1B0</p> <p>Tel.: (867) 821-4251 Fax: (867) 821-4802 Web site: www.ctfn.ca E-mail: lands@ctfn.ca</p>	<p>Champagne and Aishihik First Nations P. O. Box 5310 Haines Junction (YT) Y0B 1L0</p> <p>Tel.: (867) 634-2288 Fax: (867) 634-2108 Toll-free: 1-866-803-2697 Web site: www.cafn.yk.net E-mail: chume@cafn.ca</p>
<p>Council of Yukon First Nations 11 Nisutlin Drive Whitehorse (YT) Y1A 3S4</p> <p>Tel.: (867) 393-9200, 393-9224 Fax: (867) 633-6397</p>	<p>Dakh Ka Council c/o Carcross/Tagish FN P. O. Box 130 Carcross (YT) Y0B 1B0</p> <p>Tel.: (867) 821-4251 Fax: (867) 821-4802</p>



Section 6.5: Services to Recruit Aboriginal Employees

<p>First Nations of Nacho Ny'ak Dun P. O. Box 220 Mayo (YT) Y0B 1M0</p> <p>Tel.: (867) 996-2265 Fax: (867) 996-2107 E-mail: main@nnd.fn.com</p>	<p>Kaska Dena Council P. O. Box 9 Lower Post (BC) V0C 1W0</p> <p>Tel.: (250) 779-3181 Fax: (250) 779-3020 E-mail: kaska@lincsat.com</p>
<p>Kaska Tribal Council P. O. Box 530 Watson Lake (YT) Y0A 1C0</p> <p>Tel.: (867) 536-2805 Fax: (867) 536-2806 E-mail: ktcreception@kaska.ca</p>	<p>Kluane First Nation P. O. Box 20 Burwash Landing (YT) Y0B 1V0</p> <p>Tel.: (867) 841-4274 Fax: (867) 841-5900 Toll-free: 1-866-558-5587 Web site: www.kfnyukon.com E-mail: kluanefn@yt.sympatico.ca</p>
<p>Kwanlin Dun First Nation 35 McIntyre Drive Whitehorse (YT) Y1A 5A5</p> <p>Tel.: (867) 633-7800 Fax: (867) 668-5057 Web site: www.kwanlindun.com E-mail: reception@kdfn.yk.ca</p>	<p>Liard First Nation P. O. Box 328 Watson Lake (YT) Y0A 1C0</p> <p>Tel.: (867) 536-2131 Fax: (867) 536-2332</p>
<p>Little Salmon Carmacks First Nation P. O. Box 135 Carmacks (YT) Y0B 1C0</p> <p>Tel.: (867) 863-5576 Fax: (867) 863-5710 Web site: www.lscfn.ca The Web site contains email links.</p>	<p>Northern Tuchone Council P. O. Box 61 Pelly Crossing (YT) Y0B 1P0</p> <p>Tel.: (867) 537-3821 Fax: (867) 537-3902</p>
<p>Ross River Dena Council General Delivery Ross River (YT) Y0B 1S0</p> <p>Tel.: (867) 969-2278 Fax: (867) 969-2405 E-mail: rrdadm@yknet.ca</p>	<p>Selkirk First Nation P. O. Box 40 Pelly Crossing (YT) Y0B 1P0</p> <p>Tel.: (867) 537-3331 Fax: (867) 537-3902 E-mail: menziec@selkirkfn.com</p>
<p>Southern Tuchone Council P. O. Box 2076 Haines Junction (YT) Y0B 1L0</p> <p>Tel.: (867) 634-2513 Fax: (867) 634-2612 E-mail: sttc@yknet.yk.ca</p>	<p>Ta'an Kwäch'än Council 117 Industrial Road Whitehorse (YT) Y1A 2T8</p> <p>Tel.: (867) 668-3613 Fax: (867) 667-4295 Toll-free: 1-866-508-8226 Web site: www.taان.ca E-mail: taان@taan.ca</p>

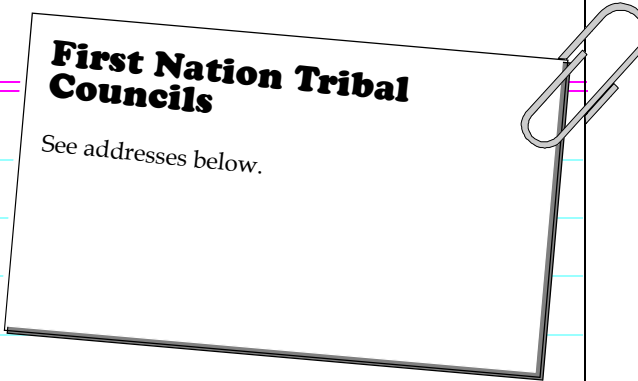


Section 6.5: Services to Recruit Aboriginal Employees

<p>Teslin Tlingit Council P. O. Box 133 Teslin (YT) Y0A 1B0</p> <p>Tel.: (867) 390-2532 Fax: (867) 390-2204 E-mail: admin@ttc-teslin.com</p>	<p>Tr'ondëk Hwëch'in Hän First Nation P. O. Box 599 Dawson City (YT) Y0B 1G0</p> <p>Tel.: (867) 993-5385 Fax: (867) 993-6553 Web site: www.trondek.com E-mail: info@gov.trondek.com</p>
<p>Vuntut Gwitchin First Nation P. O. Box 94 Old Crow (YT) Y0B 1N0</p> <p>Tel.: (867) 966-3213 Fax: (867) 966-3800 Web site: www.oldcrow.yk.net The Web site contains E-mail links.</p>	<p>White River First Nation General Delivery Beaver Creek (YT) Y0B 1A0</p> <p>Tel.: (867) 862-7802 Fax: (867) 862-7806 E-mail: tracey@wrfn.yk.ca</p>



First Nation Tribal Councils

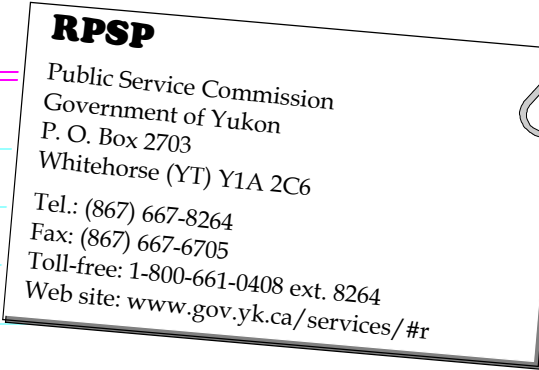
Organisation	
Description	
<p>Tribal Councils are organizations that deal with matters and issues that affect member First Nations by sharing their vision and resources. There are four Tribal Councils in the Yukon: Southern Tutchone Tribal Council; Northern Tutchone Tribal Council; Da Kaa (Tlingit) Tribal Council; and Kaska Tribal Council.</p>	

First Nation Tribal Councils and Member First Nations:


<p>Kaska Tribal Council P. O. Box 530 Watson Lake (YT) Y0A 1C0</p> <p>Tel.: (867) 536-2805 Fax: (867) 536-2806 E-mail: ktcreception@kaska.ca</p> <p>Member First Nations: Dease River, Liard, Ross River Dena, Deylu Dena and Kwadacha</p>	<p>Northern Tutchone Council P. O. Box 61 Pelly Crossing (YT) Y0B 1P0</p> <p>Tel.: (867) 537-3821 Fax: (867) 537-3629 E-mail: joel@selkirkfn.com</p> <p>Member First Nations: Na-cho N'yak Dun, Selkirk, Little Salmon/Carmacks</p>
<p>Southern Tutchone Council P. O. Box 2076 Haines Junction (YT) Y0B 1L0</p> <p>Tel.: (867) 634-2513 Fax: (867) 634-2612 E-mail: sttc@northwestel.net</p> <p>Member First Nations: Champagne/Aishihik, Kluane, Ta'an Kwach'an, Kwanlin Dun</p>	<p>Teslin Tlingit Tribal Council P. O. Box 133 Teslin (YT) Y0A 1B0</p> <p>Tel.: (867) 390-2532 Fax: (867) 390-2204</p> <p>Member First Nations: Carcross/Tagish, Taku River Tlingit</p>



Representative Public Service Plan (RPSP)

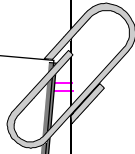
Organization	 <p>RPSP Public Service Commission Government of Yukon P. O. Box 2703 Whitehorse (YT) Y1A 2C6 Tel.: (867) 667-8264 Fax: (867) 667-6705 Toll-free: 1-800-661-0408 ext. 8264 Web site: www.gov.yk.ca/services/#r</p>
Description	
<p>The Representative Public Service Plan (RPSP) is a Yukon government initiative to increase Aboriginal representation in the Yukon Public Service under the terms of the Yukon First Nation Final Agreements. The plans also assist Yukon First Nation governments to build their capacity.</p>	

Whitehorse General Hospital – First Nations Health Program

Organization	 <p>Whitehorse General Hospital - First Nations Health Program 5 Hospital Road Whitehorse (YT) Y1A 3H7 Tel.: (867) 393-8756 Fax: (867) 393-8750 Web site: www.whitehorsehospital.ca E-mail: donna.hogan@gov.yk.ca</p>
Description	
<p>Hire para-professional health and social service liaison workers. Provide cross-cultural training programs and services for hospital staff. Hiring preference to Yukon First Nation applicants.</p>	



Yukon Government – First Nation Training Corps

Organization	 Yukon Government - First Nation Training Corps
Description	Tel.: (867) 667-5250 Fax: (867) 667-5755 Toll-free: 1-800-661-0408 ext. 3468 Web site: www.gov.yk.ca/services/#f
	Create training positions for First Nation people focusing on target occupations with prospect of full time employment. Primary focus on training for positions with Yukon Government but will train people for positions with First Nation Government.



2. Educational Institutions

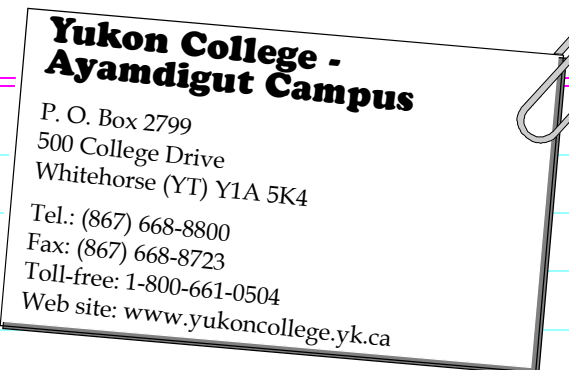
The following list of educational institutions provide services to a large percentage of Aboriginal peoples. They may be useful sources for recruitment drives and educational/awareness information (i.e. reports, studies, events, papers). Most also have an Aboriginal Unit, section or specific program.

University of the Arctic

Organization	University of the Arctic
	Yukon College Box 2799 Whitehorse (YT) Y1A 5K4
Description	Tel. (867) 668-8704 Fax. (867) 668-8896 Web site: www.uarctic.org
<p>The University of the Arctic (UARctic) is "a university without walls". It celebrated its official launch in June 2001. It is a co-operating network of universities, colleges and other organisations in countries around the Arctic concerned with higher education and research - not an individual, degree-granting institution. Yukon College is one of the partner institutions. UArctic members share resources, facilities and expertise to build post-secondary education that is relevant and accessible to northern students.</p>	




Yukon College - Ayamdigut Campus

Organization	 <p>Yukon College - Ayamdigut Campus P. O. Box 2799 500 College Drive Whitehorse (YT) Y1A 5K4 Tel.: (867) 668-8800 Fax: (867) 668-8723 Toll-free: 1-800-661-0504 Web site: www.yukoncollege.yk.ca</p>
Description	
<p>Yukon College is a dynamic, distinctively northern college, serving the adult educational and training needs of the Yukon Territory. Yukon College is the only post-secondary institution in the Yukon. It has a mandate to provide a broad spectrum of quality education, based on the principles of equality of opportunity and access. There is a central campus in Whitehorse, with twelve community campuses throughout the Yukon.</p>	



Yukon College - Community Campuses

Organization	 <p>Yukon College - Community Campuses</p> <p>P. O. Box 2799 500 College Drive Whitehorse (YT) Y1A 5K4</p> <p>Tel.: (867) 668-8800 Toll-free: 1-800-661-0504 Web site: www.yukoncollege.yk.ca</p>
Description	
<p>A network of Community Campuses provides adult education beyond the boundaries of Ayamdigut Campus in Whitehorse. There are twelve community campuses across the territory that provide Yukon College courses and programs. Although the facilities vary, most community campuses have classroom space, computers (most with Internet connections), television, VCRs, audio cassette players, small resource libraries, and access to some distance education.</p>	

Note: the following listings do not include Yukon College's Community Campuses at Beaver Creek, Skookum Jim Friendship Centre Campus, Whitehorse; and Whitehorse Correctional Centre Campus:

<p>Alice Frost Community Campus P. O. Box 96 Old Crow (YT) Y0B 1N0</p> <p>Tel.: (867) 966-3065 Fax: (867) 966-3812 E-mail: ycoldcrow@yukoncollege.yk.ca</p>	<p>Carcross Community Campus P. O. Box 142 Carcross (YT) Y0B 1B0</p> <p>Tel.: (867) 821-4296 Fax: (867) 821-4006 E-mail: yccarcross@yukoncollege.yk.ca</p>
<p>Carmacks Community Campus P. O. Box 103 Carmacks (YT) Y0B 1C0</p> <p>Tel.: (867) 863-5806 Fax: (867) 863-6506 E-mail: yccarmacks@yukoncollege.yk.ca</p>	<p>Dena Cho Kanadi (Ross River) P. O. Box 102 Ross River (YT) Y0B 1S0</p> <p>Tel.: (867) 969-2514 Fax: (867) 969-2903 E-mail: yccrossriver@yukoncollege.yk.ca</p>




<p>Faro Community Campus P. O. Box 59 Faro (YT) Y0B 1K0</p> <p>Tel.: (867) 994-2832 Fax: (867) 994-2560 E-mail: ycfaro@yukoncollege.yk.ca</p>	<p>Haines Junction Community Campus P. O. Box 5531 Haines Junction (YT) Y0B 1L0</p> <p>Tel.: (867) 634-2688 Fax: (867) 634-2913 E-mail: ychainesj@yukoncollege.yk.ca</p>
<p>Hets'edan Ku (Pelly Crossing) P. O. Box 50 Pelly Crossing (YT) Y0B 1P0</p> <p>Tel.: (867) 537-3131 Fax: (867) 537-3501 E-mail: ycpelly@yukoncollege.yk.ca</p>	<p>Mayo Community Campus P. O. Box 250 Mayo (YT) Y0B 1M0</p> <p>Tel.: (867) 996-2831 Fax: (867) 996-2727 E-mail: ycmayo@yukoncollege.yk.ca</p>
<p>Teslin Community Campus P. O. Box 61 Teslin (YT) Y0A 1B0</p> <p>Tel.: (867) 390-2650 Fax: (867) 390-2909 E-mail: ycteslin@yukoncollege.yk.ca</p>	<p>Tr'odek Hatr'unohtan Zho (Dawson City) P. O. Box 313 Dawson City (YT) Y0B 1G0</p> <p>Tel.: (867) 993-5231 Fax: (867) 993-6918 E-mail: ycdawson@yukoncollege.yk.ca</p>
<p>Watson Lake Community Campus P. O. Box 336 Watson Lake (YT) Y0A 1C0</p> <p>Tel.: (867) 536-2478 Fax: (867) 536-7880 E-mail: ycwatson@yukoncollege.yk.ca</p>	



3. Aboriginal Organizations Working in the Education Field

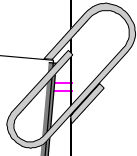
Note: Most First Nations offices offer Aboriginal Employment and Training services. See the listing under 'First Nation Governments of the Yukon' on Page 6-22 for contact information.

Canada - Yukon Business Service Centre

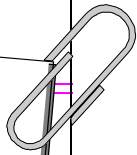
Organization	 <p>Canada - Yukon Business Service Centre Suite 101-307 Jarvis Street Whitehorse (YT) Y1A 5T3 Tel.: (867) 633-6257 Fax: (867) 667-2001 Toll-free 1-800-661-0543 Web site: www.cbsc.org/yukon E-mail: yukon@cbsc.ic.gc.ca</p>
Description	
<p>The Canada-Yukon Business Service Centre is a not-for-profit organization proudly supported by the Government of Canada (through Industry Canada), the Government of Yukon (through the Department of Economic Development), the Yukon Chamber of Commerce and is a member of the Canada Business Service Centre Network.</p>	



Employment Central

Organization	 Employment Central Suite 202-204 Black Street Whitehorse (YT) Y1A 2M9 Tel.: (867) 393-8270 Fax: (867) 393-8278 Web site: http://dl1.yukoncollege.yk.ca/employmentcentral/ E-mail: employmentcentral@yknet.ca
Description	
<p>Funded through Human Resources Development Canada, Employment Central offers employment services to all unemployed individuals. Clients can access computers/ Internet, fax, a job board displaying current job opportunities, and employment counselling. Through Employment Central, clients may be referred to HRDC sponsored employment programs and services in Whitehorse that are free of charge.</p>	

YuWIN - Yukon WorkinfoNET

Organization	 YuWIN c/o Yukon College P. O. Box 2799 Whitehorse (YT) Y1A 5K4 Tel.: (867) 393-3874 Fax: (867) 668-8723 Web site: www.yuwin.ca E-mail: grant@yuwin.ca
Description	
<p>YuWIN is a non-profit Web site that provides information on employment, careers, education, and the labour market. The Web site reflects the diversity of the Yukon's population, including a section for the First Nations population. There are links to Yukon-specific resources, as well as national and international resources for jobseekers, students, career practitioners and employers. Employers and organizations can post ads free of charge on the Job Board and Calendar of Events.</p>	



6.6 Sources of Aboriginal Awareness Training

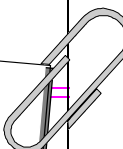
Note: While AWPI makes every effort to ensure that Aboriginal awareness providers are reputable and reliable, we strongly urge toolkit users to conduct their own research. An excellent place to begin is at the cultural centres located in most Aboriginal communities. While the centres may not provide education and training services directly, they will generally be able to recommend quality services in the area. You should also consult the checklists in the national version of the *AWPI Employer Toolkit* (section 6.10) for suggestions on what to look for in an Aboriginal awareness training provider.

This section outlines specific sources of Aboriginal awareness education and training courses available on a national basis and/or in your region. Contacts are listed in alphabetical order.

AWPI Regional Coordinators will be attending as many Aboriginal awareness sessions as possible, in order to be in a position to determine the courses' strengths. The current listing simply includes contacts that were brought to AWPI's attention.

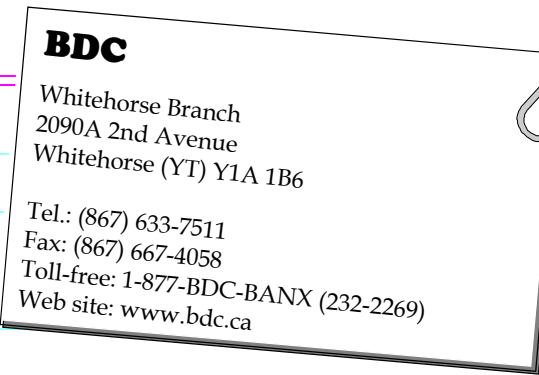
☆ Also See	Section 6.4: Aboriginal Organizations 6-5
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Aboriginal Language Services


Organization	 <p>Aboriginal Language Services c/o Yukon Government P. O. Box 2703 Whitehorse (YT) Y1A 2C6</p>
Description	
	<p>Tel.: (867) 667-3737 Fax: (867) 393-6229 Toll free: 1-800-661-0408 ext. 3737</p>
	<p>Provides interpretation, translation and transcribing services. Fund community based language related activities by non-profit organizations.</p>



Business Development Bank of Canada (BDC)


Organization	 <p>BDC Whitehorse Branch 2090A 2nd Avenue Whitehorse (YT) Y1A 1B6</p>
Description	
<p>The BDC is a financial institution wholly owned by the government of Canada. It plays a leadership role in delivering financial and consulting services to Canadian small business, with a particular focus on technology and exporting. BDC's experienced, highly trained account managers and business consultants provide customized service to meet the individual needs of entrepreneurs at every stage of their business development. For more information and E-mail addresses, please click on the relevant Web site links.</p>	

Training Policy Committee

Organization	 <p>Training Policy Committee P. O. Box 1 11 Nitsulin Drive Whitehorse (YT) Y1A 3S5</p>
Description	
<p>The Training Policy Committee (TPC) is established under the Umbrella Final Agreement (Chapter 28) to deal with training matters arising from Yukon First Nations land claims and self-government agreements. TPC assists Yukon First Nations people to obtain training to support land claims implementation and to participate in economic opportunities arising from implementation. The TPC also acts as Trustees for the Yukon Indian Peoples' Training Trust Fund.</p>	



Yukon Native Language Centre

Organization	 <p>Yukon Native Language Centre 500 College Drive Whitehorse (YT) Y1A 5K4 Tel.: (867) 668-8822 Fax: (867) 668-8825 Toll-free: 1-877-414-YNLC (9652) Web site: www.yukoncollege.yk.ca/ynlc E-mail: ynlc@yukoncollege.yk.ca</p>
Description	
<p>The Yukon Native Language Centre is a training and research facility that provides a range of linguistic and educational services to Yukon First Nations and to the general public. It is located at Yukon College, Ayamdigut Campus in Whitehorse. The Centre is administered by the Council of Yukon First Nations, with funds provided by the Government of Yukon.</p>	



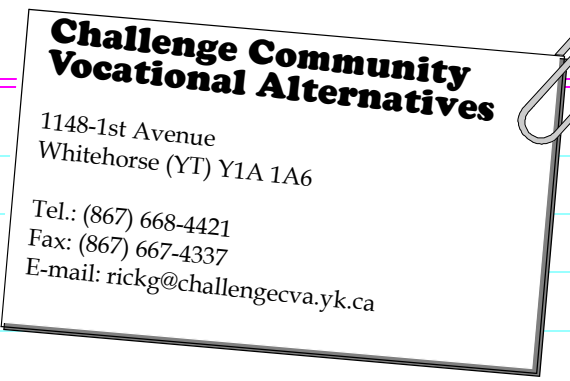
6.7 Programs Geared to Aboriginal Employment

Programs geared to Aboriginal employment include: federal programs, provincial programs and private sector programs. Each has its own target group and requirements. This section provides a sample of programs.

☆ Also See	Section 6.8: Off-the-Shelf Resource Materials6-42
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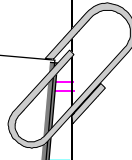
Note: Most First Nations offices offer Aboriginal Employment and Training services. See the listing under 'First Nation Governments of the Yukon' on Page 6-22 for contact information.

Challenge Community Vocational Alternatives

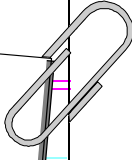
Organization	 <p>Challenge Community Vocational Alternatives 1148-1st Avenue Whitehorse (YT) Y1A 1A6 Tel.: (867) 668-4421 Fax: (867) 667-4337 E-mail: rickg@challengecva.yk.ca</p>
Description	
<p>Challenge Community Vocational Alternatives is a non-profit organization whose mandate is to assist adults with disabilities in attaining their employment and training goals.</p>	



Dāna Nāye Ventures: Training Programs


Organization	 <p>Dāna Nāye Ventures: Training Programs</p> <p>409 Black Street Whitehorse (YT) Y1A 2N2</p> <p>Tel.: (867) 668-6925 Fax: (867) 668-3127 Web site: www.dananaye.yk.net E-mail: dnv@dananaye.com</p>
Description	
<p>Dāna Nāye Ventures is a Yukon Aboriginal owned non-profit organization whose mandate is to assist Yukon communities to become more self-reliant. It primarily accomplishes this mission primarily through provision of developmental finance training and advisory services training to entrepreneurs, businesses and organizations throughout the Yukon and three northern BC communities. Dāna Nāye Ventures encourages qualified Aboriginal people to apply for employment as positions arise.</p>	

First Nations Training Corps

Organization	 <p>First Nations Training Corps</p> <p>Corporate Human Resource Services Branch, Public Service Commission P. O. Box 2703 Whitehorse (YT) Y1A 2C6</p> <p>Tel.: (867) 667-3486 Fax: (867) 667-5755 Toll-free (Within YT): 1-800-661-0408 local 3486 Web site: www.gov.yk.ca/services/#f</p>
Description	
<p>Create training positions for First Nation people focusing on target occupations with prospect of full time employment. Primary focus on training for positions with Yukon Government but will train people for positions with First Nation Government.</p>	



Human Resource Centre of Canada (HRCC)

Organization	
	Whitehorse Human Resource Centre of Canada 125-300 Main Street Whitehorse (YT) Y1A 2B5
Description	Tel.: (867) 667-5083 Fax: (867) 668-6801 Web site: www.hrdc-drhc.gc.ca
<p>The Whitehorse Human Resource Centre of Canada (HRCC) offers an employment insurance service and employment services to worker clients and employer clients throughout the Yukon. Two Outreach offices located in Watson Lake and Dawson City provide an extension of HRCC's services in these communities. Activities offered currently through HRCC include "Ready Aim Hire", "Starting Points" and "No Computer Skills".</p>	

Outreach Offices:

Dawson City
 P. O. Box 418
 Dawson City (YT) Y0B 1G0


Tel.: (867) 993-5176
 Fax: (867) 993-6947

Watson Lake
 P. O. Box 440
 Watson Lake (YT) Y0A 1C0

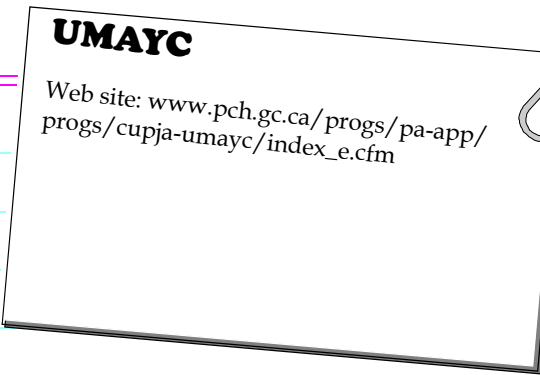
Tel. or Fax: (867) 536-7322



Skills Link Program

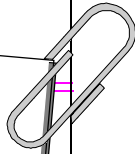
Organization	 <p>Skills Link Program Whitehorse Human Resource Centre of Canada (5965) 300 Main Street, Suite 125 Whitehorse (YT) Y1A 2B5 Tel.: (867) 667-5083 Fax: (867) 668-6801 Toll-free: 1-800-935-5555 Web site: www.yt.hrdc-drhc.gc.ca/5604/index_e.shtml</p>
Description	
<p>This program is offered by Human Resources Development Canada (HRDC) and is designed to create entry level jobs in new and emerging industries and provide young people with the necessary skills enhancement and work experience they need to get a job and keep a job. Internship initiatives are also available in key scientific and technological areas and in international trade and development areas as well as for First Nations and Inuit youth. The best way to obtain more information about the Skills Link Program is to follow their Web site links.</p>	

Urban Multipurpose Aboriginal Youth Centre (UMAYC)

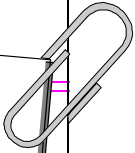
Organization	 <p>UMAYC Web site: www.pch.gc.ca/progs/pa-app/progs/cupja-umayc/index_e.cfm</p>
Description	
<p>The UMAC in the Yukon includes pre-employment training programs, with focus on exploratory phases of job markets, resume writing, job applications, self-marketing and job skills required for a specific occupation. Each youth in the pre-employment program will focus on aspects of training, education and skill development. It will include a focus on education and preparatory training from educational training institutions. This program will include on line training in specific areas.</p>	



Young Canada Works for Aboriginal Urban Youth (YCWAUY)

Organization	 <p>YCWAUY Pacific and Yukon Regions c/o Department of Canadian Heritage 300 West Georgia Street Room 300, 6th floor Vancouver (BC) V6B 6C6</p>
Description	
<p>Young Canada Works for Aboriginal Urban Youth is offered through the Department of Canadian Heritage and designed to provide summer jobs to young people. Employers from the private sector, as well as various national and community organizations, seeking summer students, may be eligible to participate in Young Canada Works for Aboriginal Youth. For regional information, please go to our Web site and follow the appropriate links.</p>	

Yukon College: Client Sponsored Services - Ayamdigut Campus

Organization	 <p>Yukon College: Client Sponsored Services - Ayamdigut Campus 500 College Drive Whitehorse (YT) Y1A 5T4</p>
Description	
<p>Client Sponsored Services at Yukon College can assist clients, organizations or businesses in designing, developing and implementing the training they need. Yukon College will work in partnership with the employer to tailor programs and courses to fit their specific circumstances and requirements.</p>	



6.8 Off-the-Shelf Resource Materials

Off-the-shelf materials can further increase awareness and understanding of issues related to the employment of Aboriginal peoples.

In this section, you will find a bibliography of relevant books and articles. There is also a list of videos and CD ROMs which can be used within the workplace.

Where possible, we have indicated where these materials can be obtained. If you have questions, or need more information, contact your AWPI Regional Coordinator.

Resource materials are listed under: Books and Articles and Videos. Sections of the toolkit the resource materials relate to are identified in the left margin. As the toolkit is updated, AWPI hopes to identify resource materials for all sections.

Books & Articles

- Section 3.4** ➤ **Armstrong, Robin, Jeff Kennedy and Peter R. Oberle. University Education and Economic Well-Being: Indian Achievement and Prospects. Minister of Supply and Services, 1990.**

Aboriginal participation and success at university as well as economic well-being and the university degree in terms of labour force activity and income are examined. Also available in french under the title: *Études universitaires et bien-être économique: Succès et perspectives d'avenir des indiens*. Available from the Kiosk at Indian and Northern Affairs Canada, QS-3493-000-EE-A1.

- General** ➤ **Department of Indian Affairs and Northern Development. Highlights of Aboriginal Conditions 1991, 1986: Demographic, Social and Economic Characteristics. Ottawa: Minister of Public Works and Government Services Canada, 1995.**

This report highlights demographic, social and economic characteristics of Aboriginal conditions based upon the *Census of Population* (1991 and 1986). Also available in french under the title: *Faits saillants des conditions des Autochtones, 1986 et 1991: Caractéristiques démographiques, sociales et économiques*. Available from the Kiosk at Indian and Northern Affairs Canada, QS-3568-000-EE-A1

- **Indian and Northern Affairs Canada. Aboriginal Labour Force Characteristics From the 1991 Census: Counts and Rates for Canada, Provinces and Territories. Ottawa, Minister of Public Works and Government Services Canada, 1995.**

Aboriginal labour force characteristics are presented by country, province and territory. Labour force participation rates, unemployment rates and employment ratios are presented by ethnicity. Also available in french under the title: *Caractéristiques d'activité de la population autochtone d'après les résultats*



du recensement de 1991: Chiffres et pourcentages pour l'ensemble du Canada et pour les provinces et les territoires. Available from the Information Quality and Research Directorate of Indian and Northern Affairs Canada, QS-3570-000-EE-A1.

➤ **Nault, François, and Jiajian Chen. Household and Family Projections of Registered Indians, 1991-2015. Ottawa: Statistics Canada, 1993.**

Projected trends in the number of registered Indian households, and their distribution by place of residence, type and region, plus the projection trends in the number of families including distribution by place of residence and regional distribution are examined. Also available in french under the title: *Projections des ménages et des familles d'Indiens inscrits de 1991 à 2015.* Available from the Kiosk at Indian and Northern Affairs Canada, QS-3542-000-EE-A1.

➤ **Nault, François, et.al. Population Projections of Registered Indians, 1991-2015. Ottawa: Minister of Supply and Services, 1993.**

This report presents population projections of registered Indians from 1991 to 2015 for Canada by age, sex and place of residence (on and off reserve). Also available in french under the title: *Projections de la population indienne inscrite, 1991-2015.* Available from the Kiosk at Indian and Northern Affairs Canada, QS-3535-000-EE-A1.

Section 3.4

➤ **Campbell, Janet. "The Procurement Strategy for Aboriginal Business: Working Together for Change." Materiel Management Institute Journal Special Issue: The Procurement Strategy for Aboriginal Business (April, 1997): p. 1-8**

The author describes how the federal Procurement Strategy for Aboriginal Business works. The reservation of contracts for Aboriginal firms, joint venture creation, sub-contracting, and the criteria for the program is explained. The key players in this initiative and their roles are examined. This special issue is available from the Kiosk at Indian and Northern Affairs Canada.



Section 5.8 ➤ **Indians and Inuit of Canada / Les Indiens et les Inuit du Canada. Ottawa: Minister of Supply and Services Canada, 1990.**

In this introduction to Aboriginal culture and language Canadian Aboriginal languages grouped by families are described with estimates given for the number of present day speakers. In addition, the development of written Native languages is explored and the differences between Native and European languages explained. Available from the Kiosk at Indian and Northern Affairs Canada.

➤ **Indians and Inuit of Canada / Les Indiens et les Inuit du Canada. Ottawa: Minister of Supply and Services Canada, 1989.**

This map highlights the major Aboriginal linguistic families and related languages of Canada with associated population estimates. Available from the Kiosk at Indian and Northern Affairs Canada.

Section 6.5 ➤ **First Nation's Tribal Directory: Second Edition. Arrowfax Inc., 1996.**

A North American Aboriginal directory listing United States tribal governments, organizations and programs, Canadian First Nations governments, organizations and programs, United States business listings and Canadian business listings. Also available in electronic format by calling 1-800-665-0037 or by order from the Arrowfax home page at: www.atiin.com/arrowfax/

➤ **Furtaw, Julia C. Editor. Native Americans Information Directory. Gale Research Inc., 1993.**

A descriptive guide to resources for and about the Aboriginal peoples of the United States and Canada.

Section 6.6 ➤ **Lawrence, Raymond. "Miziwe Biik Makes Waves With Aboriginal Employment in Toronto". Transition 9 (10, February, 1996): p.8.**

The author describes the services of the Miziwe Biik employment and training centre in Toronto. The Centre, which runs a data bank of prospective Aboriginal employees, helps Aboriginal clients explore career options, and access training in various areas vital to the current employment market. In addition the Centre helps firms match Aboriginal employees to a given job. In some cases this can involve upgrading the person's skills to match that of the particular position.

➤ **Madden-Marsh, Jolayne. "The Stars Come Out for June Bernard." Transition (May 1997): p.1,6.**

The author describes the success of the First Nations Artists and Company, a division of First Nations Artists Corporation, a talent agency for First Nations performers based in Vancouver.



Section 6.8 ➤ **Guide to Federal Initiatives for Urban Aboriginal People. Privy Council Office, 1996.**

This guide provides information on federal government programs and initiatives of interest to Indian, Inuit and Métis people located in urban centres throughout Canada. Included is an index of initiatives subdivided by federal department or agency. Also available in french under the title: *Guide des initiatives fédérales à l'intention des autochtones vivant en milieu urbain*. Available from the Information and Research Centre, Privy Council Office, (888) 511-4444 or electronically on the Internet at:
http://canada.gc.ca/programs/pgrind_e.html.

Videos

Section 5.8 ➤ **Completing the circle: the story of Native Languages in Manitoba. 52 min. [Winnipeg: Manitoba Association for Native Languages, 1995]. Videocassette.**

The link between culture and language is stressed in this video which looks at the Manitoba Association of Native Languages Programs to promote, retain and revitalize the six language groups residing in that province.

➤ **The Voice of the land is in our languages: teachings of First Nations elders on First Nations languages. Produced by Assembly of First Nations; with assistance of National Literacy Secretariat. Ottawa: AFN, 1996. Videocassette.**

Through interviews with First Nations Elders, the destruction of the Native languages by church and state, in particular, the residential school system, is demonstrated. The link between Native language and culture is shown. The need to preserve, enhance and promote the first languages of Canada is stressed.



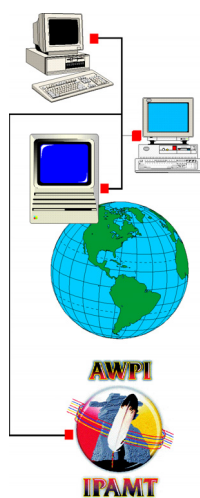
6.9 Web Sites

The Internet has a wealth of information available on all subjects. Employers can access the Internet for information on Aboriginal issues, including cultural and community information, as well as information on Aboriginal employment.

The following Web sites have been provided to give an example of what is available via the Internet and are in alphabetical order by organization / site name.

Note: This section does not repeat those Web sites listed in Sections 6.4 to 6.8.

Web Sites on Aboriginal Issues



Aboriginal Business Canada

Aboriginal Business Canada works with firms to provide financial and non-funded support. This site contains information regarding the process and also has contact information. It provides success stories of Aboriginal businesses as well.

Web address: www.abc-eac.ic.gc.ca

Aboriginal Business Database

Collaboration of Aboriginal sites that deliver information and opportunities to meet with Aboriginal communities in Canada.

Web address: <http://collections.ic.gc.ca/profiles/welcome.htm>

Aboriginal Canada Portal

A single window to Canadian Aboriginal on-line resources, contacts, information, and government programs and services. The portal offers ease of access and navigation to listings of Aboriginal associations, businesses, organizations, bands, communities, groups, news and peoples. The Aboriginal Canada Portal links to the following sites in an organized manner: National Aboriginal Organizations, 12 Federal Government departments with Aboriginal mandates, all Provincial Governments and organizations with Aboriginal responsibilities, as well as all related Aboriginal community information.

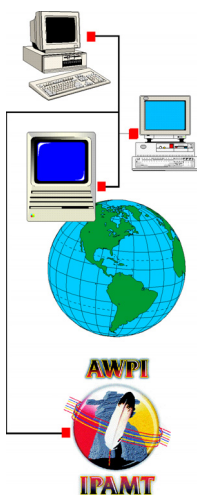
Web address: www.aboriginalcanada.gc.ca

Aboriginal Digital Collections

Program through Industry Canada to preserve, celebrate and communicate Aboriginal heritage, languages and contemporary life over the information highway.

Web address: www.schoolnet.ca/adc





Aboriginal Liaison Directorate

Includes a Regional Bilateral Agreements Negotiators / Membership List.

Web address: www.ald.ca

Aboriginal Professional Centre and Internet Services

The First Nation Information Project, including links to Native businesses, organizations and more.

Web address: www.johnco.com/firstnat

Aboriginal Supplier Inventory

Strategis unlocks the information you need to achieve success in today's rapidly evolving economy. With the right information, tools and support, the only limit to the future is your imagination. Strategis offers Timely business and consumer information, business management tools, as well as information on business and government agencies on the Internet. The Client Services Help Desk is ready to answer your technical, functional, navigation or content questions about Strategis. Contact the Help Desk by clicking on "Help," then "Ask the Help Desk," or call: 1-800-328-6189 (Canada) or (613) 954-5031.

Web address: www.strategis.gc.ca

Aboriginal Youth Network

Site designed for, and used by, Aboriginal youth.

Web address: <http://ayn.ca>

Anishinabek Education Institute

Site for the Union of Ontario Indians that includes links to other Aboriginal sites.

Web address: www.anishinabek.ca

Assembly of First Nations

Information on the Assembly of First Nations. This site also contains links to other Aboriginal web sites.

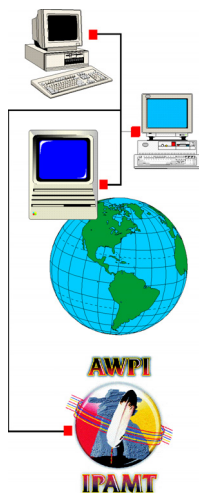
Web address: www.afn.ca

Bloor Street

This site contains a collection of links to Aboriginal interest sites and was created by Bill Henderson, a lawyer who deals with Aboriginal issues. It also contains maps of the reserves across Canada.

Web address: www.bloorstreet.com/300block/aborcan.htm#1





Canada Yukon Business Service Centre

Extensive information available for business.

Web address: www.cbbsc.org/Yukon/cybsc/home

Canadian First Nations

Site devoted to offering Native and Inuit links, including Native schools, maps, etc.

Web address: <http://indy4.fdl.cc.mn.us/~isk/canada/canada.html>

Career Edge

Career Edge is a national, not-for-profit organization whose mandate is to enhance youth employability by providing them with internships at established Canadian companies. This site contains information on host companies as well as interns.

Web address: www.careeredge.org

CareerPlace (NWAC)

Web site devoted to promoting Native women in the workplace. It offers an on-line resume data bank. It also has links to other Aboriginal web sites.

Web address: www.careerplace.com/employers.html

Congress of Aboriginal Peoples

Information on the Congress of Aboriginal Peoples. This site also contains a search engine for Aboriginal web site links.

Web address: www.abo-peoples.org

City of Whitehorse

Information about Whitehorse is available at this site.

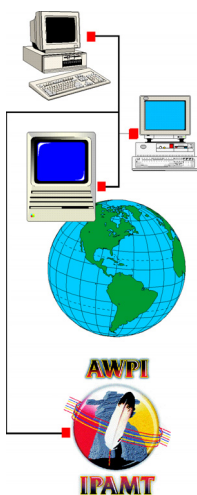
Web address: www.city.whitehorse.yk.ca

First Nation Profiles

The First Nation Profile Site is a user friendly site which allows quick and easy access to current national First Nation community profiles. The site extracts information from a number of databases at the Department of Indian Affairs and Northern Development (DIAND). Profiles include information of general interest about the First Nation, the First Nation's government, Tribal Councils and reserves.

Web address: <http://sdiprod2.inac.gc.ca/FNProfiles/>





HRDC: Yukon

Discover labour market information for the Yukon region. This site includes an economic overview, community information, information on labour market trends and more. It provides job listings, E.I. information, and a job listing service for employers.

Web address: www.yt.hrdc-drhc.gc.ca

Skills Canada: Yukon

A non-profit group that promotes trades and technology for youth. Events include the skills competition, cardboard boat race, and skills clubs in web design, carpentry, fashion, tv/video, culinary, automotive, and more.

Web address: www.skillsyukon.com

Whitehorse Chamber of Commerce

This site provides information about the Chamber.

Web address: www.whitehorsechamber.com

Work Futures

Information regarding the future of work for First Nations people in the Yukon, and the employment opportunities that exist as a result of land claims.

Web address: www.workfutures.yk.ca

YKNet

Local service provider site with links to businesses and other Yukon information.

Web address: www.yknet.yk.ca

Youth Employment Information

YouthPath was built with the help and direction of 16 Youth Team Leaders, hundreds of volunteers from across Canada and 16 Federal Partners. HRDC's Youth e-Cluster Secretariat worked in partnership with a number of other Federal Departments to help develop YouthPath. The main role of our partners was to contribute to the direction, design and content of the site and to spread the word and build support for YouthPath.

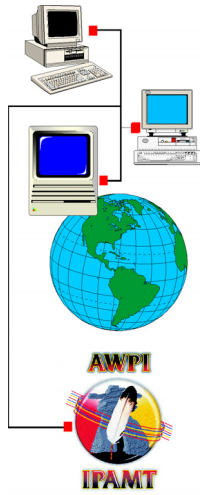
Web address: www.youth.gc.ca

Yukia: Yukon Information Resources

The site provides knowledge navigation for Yukon students, researchers and librarians. It provides links to Yukon Public Libraries and Yukon Archives Libraries; Indian & Northern Affairs Canada Departmental Library; Yukon College Library; Special and Technical Libraries; and INFONET Periodical Index.

Web address: www.yukia.yk.net





Yukon Bureau of Statistics

Provides current Yukon statistical reports and information relevant to employers, job seekers, and entrepreneurs.

Web address: www.yukonweb.com/government/ybs/

Yukon Chamber of Commerce

This site contains information about the Chamber and an extensive business directory.

Web address: <http://chamber.yukon.net/home.html>

Yukon College

Information on student services, college calendar, and links to community campuses.

Web address: www.yukoncollege.yk.ca

Yukon Community Profiles

Information about living and working in the Yukon including a breakdown for each Yukon Community, and insights into the economy.

Web address: www.yukoncommunities.yk.ca

Yukon Department of Economic Development

The Yukon offers many exciting opportunities for investment, exploration and business development. Find information about services and programs available with the department, as well as the current economic update for the Yukon.

Web address: www.economicdevelopment.gov.yk.ca

Yukon Educational Student Network

Yukon students' site.

Web address: www.yesnet.yk.ca/

Yukon Government

Extensive information on Yukon Territory, including news, travel, government departments, telephone directory, and publications.

Web address: www.gov.yk.ca

Yukon Web

Provides general information about the Yukon, including directories of government, businesses, travel and tourism, special events.

Web address: www.yukonweb.com

