

Aboriginal Workforce Participation Initiative

AWPI Employer Toolkit

Regional Supplement

Saskatchewan Region

Making Aboriginal Employment Work for You!

AWPI Employer Toolkit, Regional Supplement – Saskatchewan Region

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*Guide des employeurs de l'IPAMT,
supplément régional –
région de la Saskatchewan*

Important Notice for Users

Your regional toolkit is designed to expand upon material found in the national version of the *AWPI Employer Toolkit*. For that reason, the *AWPI Employer Toolkit, Regional Supplement – Saskatchewan Region* contains only regional information. For example, while you'll find portions of Chapters 3, 5 and 6 in the regional versions, the Overview, Glossary and Chapters 1, 2 and 4 appear only in the national version. To obtain the national version of the *AWPI Employer Toolkit*, please contact the AWPI Regional Coordinator in your area (see Section 6.2).

While the word Métis can be spelled with or without an accent, AWPI has arbitrarily elected to use an accent in all versions of the *AWPI Employer Toolkit*.

A MESSAGE TO OUR PARTNERS

“The huge number of young Aboriginal peoples entering the workforce becomes a very critical issue when you consider the lack of progress that society has reached in putting our people to work. We must address this problem now and the lead must come from the Business and the Corporate Community.”

—Ojibway Elder Frank Wesley, Cat Lake, Ontario

“The Métis population is a young group of enthusiastic workers with potentials not being fully realized. As a Métis person, I have worked all my life and work has given me the ability to provide well for my family. This idea of working together with the Métis people will benefit the communities as a whole.”

—Métis Elder Gifford Sanderson, Duck Bay, Manitoba

“Employment today, no matter what race you are or where you are located, is important. It is especially important for Aboriginal peoples in Canada because of their high unemployment rates. The key issue for success is for corporations, organizations and governments to join together in their efforts of providing encouragement and communication geared to employment of Aboriginal peoples and thereby creating an environment where Aboriginal peoples are more competitive in the labour force.”

—Inuit Elder Leah Idlout-Poulsen, Pond Inlet, Northwest Territories

The mandate of the Aboriginal Workforce Participation Initiative (AWPI) is to increase the participation of Aboriginal peoples in the labour market. AWPI’s work is based on the principles of partnerships – between Aboriginal and non-Aboriginal peoples – founded on mutual respect, innovation and the pursuit of excellence.

This Employer Toolkit is for our partners. It is designed to help you:

- become more knowledgeable about Aboriginal employment issues;
- find models, tools and resources to enhance your skills as an employer of Aboriginal peoples;
- get in touch with people and organizations who can help you make a difference in Aboriginal workforce participation.

Small, medium-sized and large employers, human resource professionals, line managers and others will find information to use and learn from. To appropriately address the demographic and economic diversity of Aboriginal peoples across Canada, the toolkit has been designed to depict national and regionally-specific information in eleven books (one national and ten regional). It does not require a cover-to-cover reading. Simply identify which parts in the toolkit you need most and go straight to them!

You should not think of the Employer Toolkit as prescribing a single solution. Rather, see it as an aid as you develop your own approach to Aboriginal employment – one that matches your situation and that can work for you.

AWPI is here to help. Its Regional Coordinators are working across the country. Find their numbers in Section 6.2 and give them a call. They’ll point you in the right direction and assist you in achieving a goal everyone will benefit from – putting the skills of Aboriginal peoples to work for you!

“The commitment to create and support partnerships between Aboriginal, non-Aboriginal peoples and the business community in creating jobs and economic growth together is one of the most exciting opportunities we have in Canada today. What a success story it will be! The real payback will be for our next generation. It will guarantee a future for many young people from both cultures who today aren’t sure what the future holds. Let’s leave them a legacy that will make a difference for everyone in Canada.”

—Kerry Hawkins, President, Cargill Limited

“We at Royal Bank believe it is a sound business strategy to respond to Aboriginal employment needs in a collaborative manner in partnership for change. The numbers of Aboriginal peoples entering the workforce represent a growing pool of talented employees and potential clients. We want to build lasting relationships, with long-term benefits to be gained by both the Aboriginal community and the bank. Investment in Aboriginal peoples today will pay those dividends tomorrow.”

—Dennice M. Leahey, Senior Vice-President and General Manager, Royal Bank of Canada

ACKNOWLEDGMENTS

The Aboriginal Workforce Participation Initiative (AWPI) wishes to express its sincere thanks to all who helped in preparing the *AWPI Employer Toolkit, Regional Supplement – Saskatchewan Region*. Without their many valuable contributions, this publication would not have been possible. AWPI also expresses its gratitude to the following Elders, Aboriginal organizations, businesses and government agencies:

Elders

Bill Hanson - Métis Elder

Aboriginal Organizations

Construction Careers Regina

Construction Careers Saskatoon

Interprovincial Association on Native Employment Inc.

Saskatoon Aboriginal Employment & Business Opportunities Inc.

Saskatchewan Indian Cultural Centre

Saskatchewan Indian Federated College

Corporate Community

SaskTel

Saskatchewan Government Insurance Canada

Rawlco Radio

Government Agencies

Intergovernmental and Aboriginal Affairs

Office of the Treaty Commissioner

Saskatchewan Association of Health Organizations

Saskatchewan Public Service Commission

In addition, AWPI Saskatchewan Region wishes to recognize the many other Aboriginal organizations, businesses and government departments that have shared their experiences with AWPI. Each, in its own way, has contributed to the success of the *AWPI Employer Toolkit, Regional Supplement – Saskatchewan Region*.

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CHAPTER 5: Aboriginal Awareness

Aboriginal population

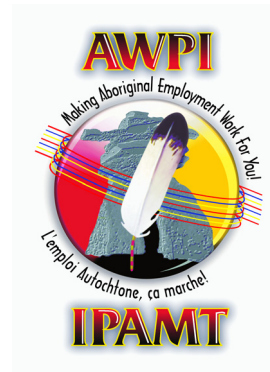
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First Nations in Saskatchewan

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CHAPTER 3

The Business Environment for Aboriginal Employment



The employment of Aboriginal peoples is directly related to many other business issues, including long-term strategic issues and day-to-day operating considerations. In this chapter, you will find information that can help your organization understand what its business considerations might be.

A summary of this chapter is found in Section 3.1. **Section 3.2 can be found in the national version of the AWPI Employer Toolkit.** Demographic and statistical information will assist employers in defining their own business reasons for Aboriginal employment. This information can be found in Section 3.3. Section 3.4 is designed to educate employers about Aboriginal employment rights, through various legislative policies and acts.

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Note: AWPI thanks all of the organizations referenced here for sharing their perspectives and practices with us. This is another example of their commitment to Aboriginal employment and AWPI.



3.1 Summary of this Chapter

3.3

Demographic And Statistical Information (page 3-3)

This section presents demographic and statistical information (graphs and charts) to enhance an employer's understanding of the company's business case for Aboriginal workforce participation. The charts in this section support the examples given in Section 3.2 in the national version of the *AWPI Employer Toolkit*.

A wide range of information is included, such as demographic profiles and projections, labour market data, educational levels, as well as information about the Aboriginal business sector. Similar non-Aboriginal information is provided as a comparison of Aboriginal peoples and Canadians.

Employers can use this information to assist in preparing their business case, as well as to develop realistic strategies and action plans to increase Aboriginal employment.

3.4

Legislation And Policies Affecting Aboriginal Employment (page 3-18)

This section provides brief information on laws and policies that can impact the business environment for Aboriginal workforce participation.

Information is included on employment-related legislation such as provincial human rights statutes. The Aboriginal employment dimension of other types of legislation, such as environmental assessment, is referenced and should be particularly valuable to employers in the resource sectors.

Employers can use this information to heighten their understanding of the business considerations related to Aboriginal employment and to increase awareness of contemporary Aboriginal issues.



3.3 Demographic And Statistical Information

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For more information, you can contact Statistical Enquiries – Information Quality and Research Directorate (part of the Department of Indian Affairs and Northern Development) via E-mail at instat@inac.gc.ca or by telephone at (819) 953-9999.

Note: AWPI would like to re-emphasize the intention of the section. **The statistics have been strategically identified to support development of the business case for Aboriginal employment.** While numbers may change over time, the trends and projections highlighted will remain relatively static. These charts are presented with an eye on the overall picture as it relates to Aboriginal employment and how it affects the corporate bottom line. See the descriptions under each chart for clarification.

Defining the Aboriginal Population

Aboriginal Ancestry Population includes any Census respondent indicating they had Aboriginal origins or ethnicity (in whole or in part).

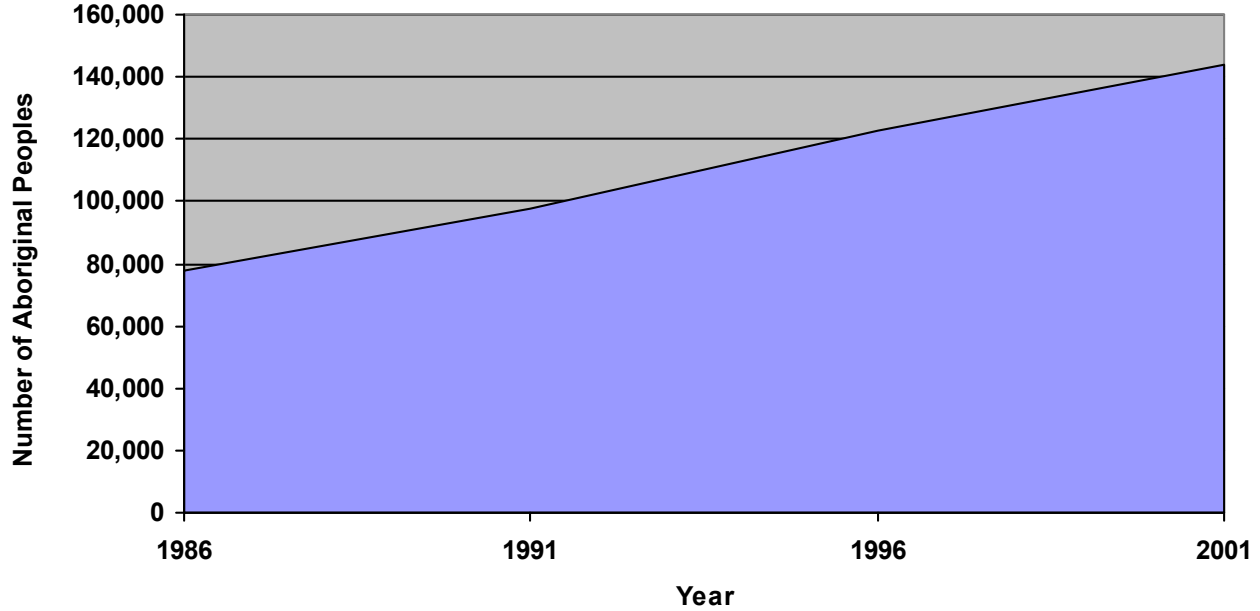
Aboriginal Identity Population includes only those people who identified themselves as belonging to one of the three Aboriginal groups recognized by the Canadian Constitution, namely North American Indians, Métis or Inuit.

Most of the graphs and charts in this section are based on statistics for the *Aboriginal Ancestry* population. In a few cases, the chart is based on *Aboriginal Identity* data and this is noted explicitly in the chart title.



1. Population

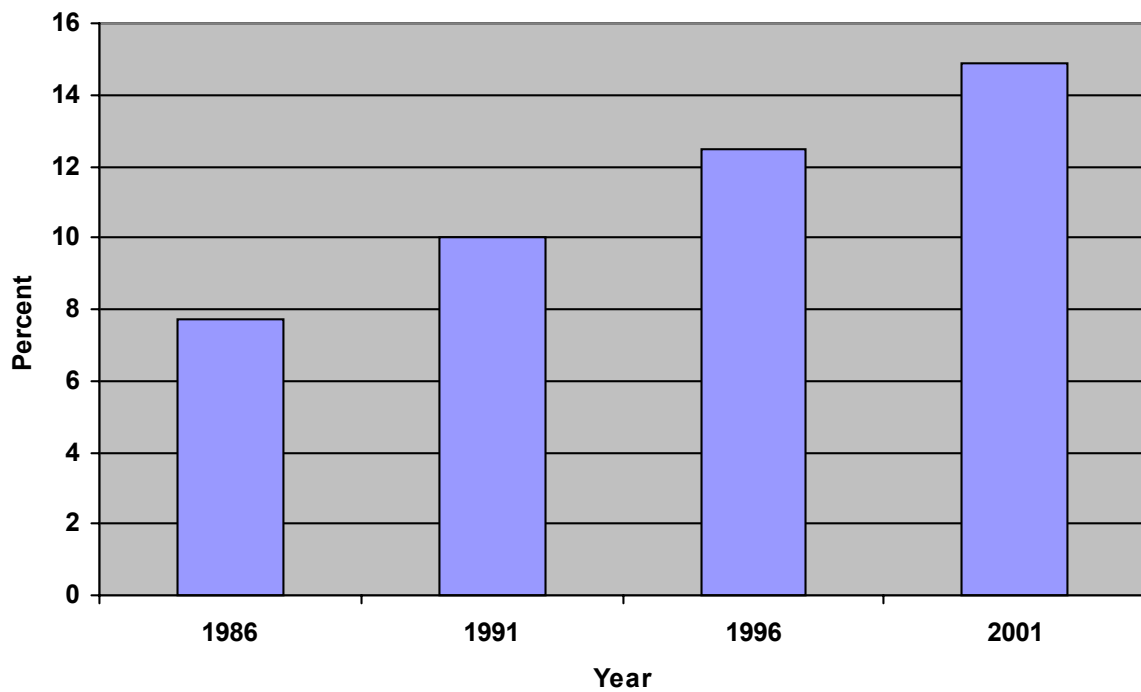
FIGURE 1: Growth of the Aboriginal Population in Saskatchewan (1986-2001)



Sources: Statistics Canada: DIAND Core Census Tabulations, 1996, 2001; Census 1986: Aboriginal Peoples Output Program; Census 1991: Profile of Canada's Aboriginal Population.

In 2001, 144,000 Aboriginal people lived in Saskatchewan. This is almost double the census count in 1986. The growth in the enumerated population is due, in part, to a higher birth rate than the non-Aboriginal population. Other factors are a greater willingness to declare Aboriginal origins, the effects of Bill C-31, improved Census coverage of remote and urban populations, and more diligent Indian Act registration of young children.



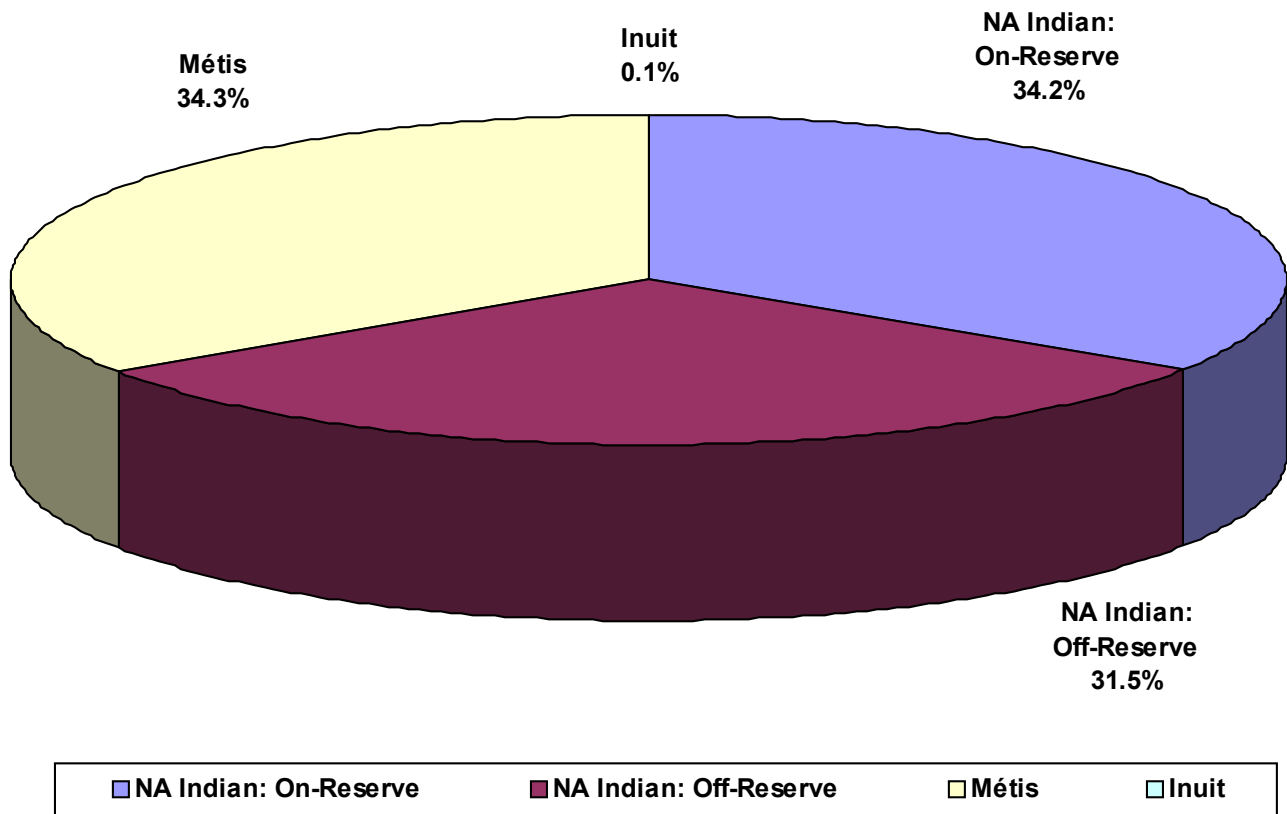
FIGURE 2: Aboriginal Share of Saskatchewan's Population (1986-2001)

Sources: Statistics Canada: DIAND Core Census Tabulations, 1996, 2001; Census 1986: Aboriginal Peoples Output Program; Census 1991: Profile of Canada's Aboriginal Population.

The Aboriginal proportion of the population has been increasing steadily over the past 20 years. Aboriginal people now account for almost 15% of the total population of Saskatchewan, which is one of the highest ratios of all provinces. Just over one tenth of Canada's Aboriginal population lives in Saskatchewan.



FIGURE 3: Composition of the Aboriginal Identity Population in Saskatchewan (2001)

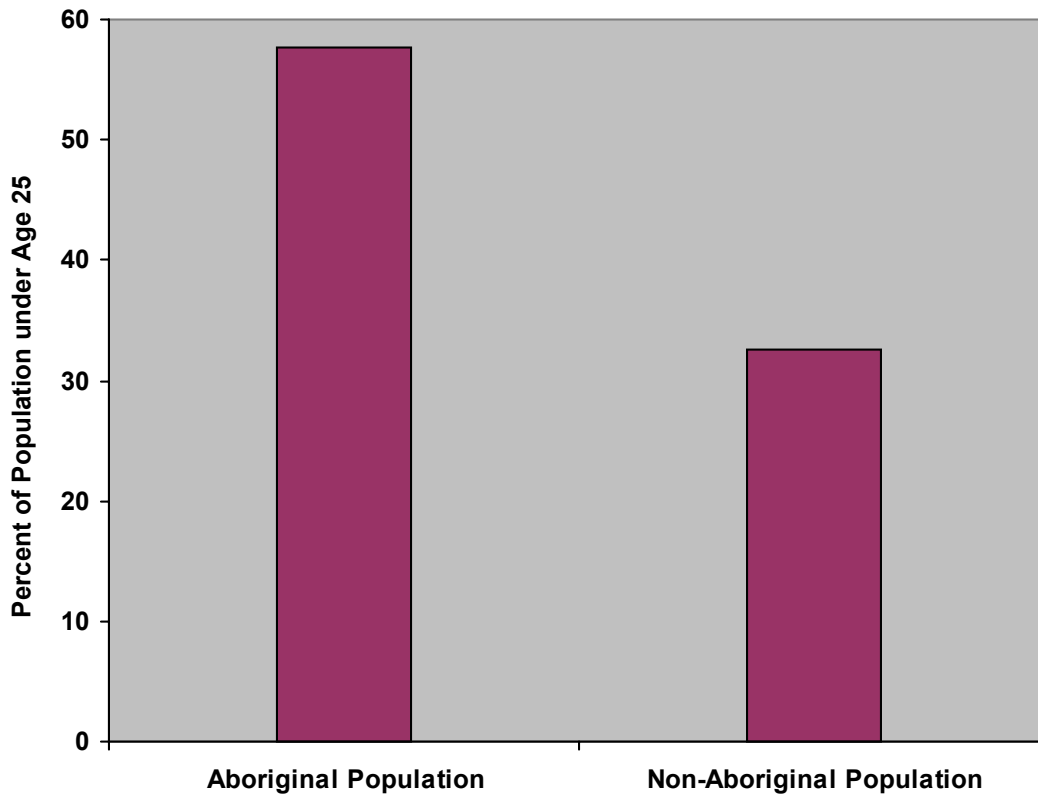


Source: Statistics Canada: Census 2001

North American Indians account for 66% of the Aboriginal identity population in Saskatchewan, Métis people account for 34%, and Inuit less than 1%.



FIGURE 4: Youth Share of the Aboriginal and Non-Aboriginal Populations in Saskatchewan (2001)



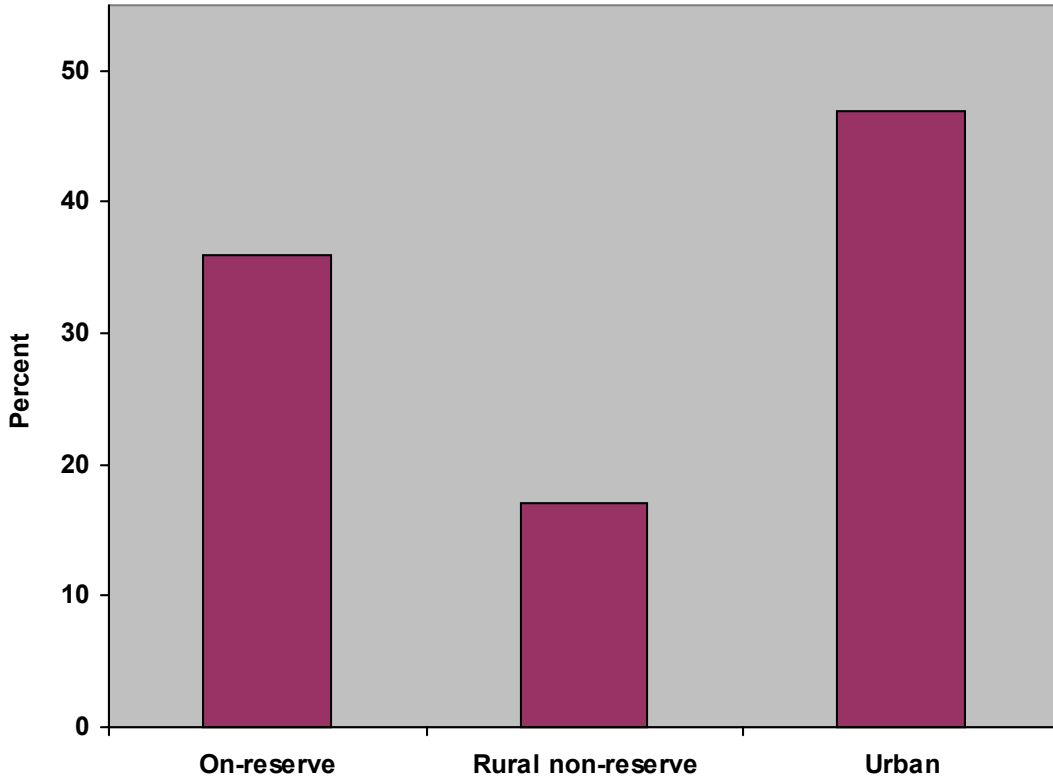
Source: Statistics Canada: DIAND Core Census Tabulations, 2001

The Aboriginal population is much younger than the non-Aboriginal population. In 2001, almost 58% of the Aboriginal population in Saskatchewan was under 25 years of age, compared with 33% for the non-Aboriginal population.



2. Location

FIGURE 5: Saskatchewan's Aboriginal Identity Population by Area of Residence (2001)

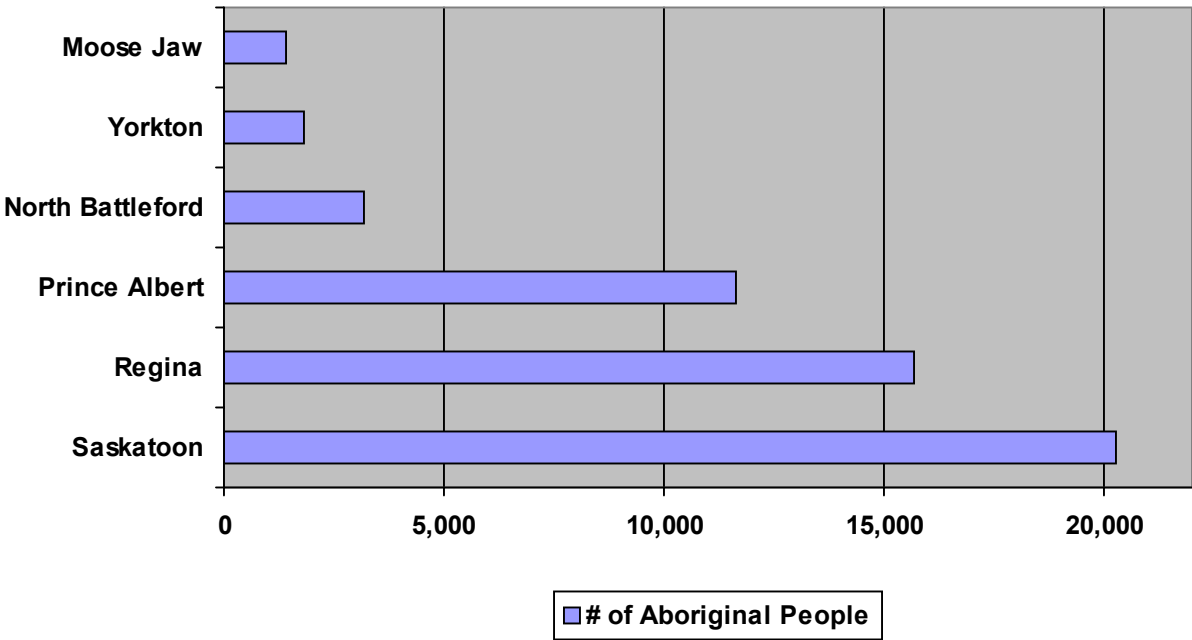


Source: Statistics Canada: DIAND Core Census Tabulations, 2001

Almost half (47%) of Saskatchewan's Aboriginal population lives in urban centres. Another 36% lives on reserve in First Nations communities throughout the province. The remaining 16% of the Aboriginal population lives in rural non-reserve areas.



FIGURE 6: Aboriginal Identity Population in Saskatchewan’s Urban Centres (2001)

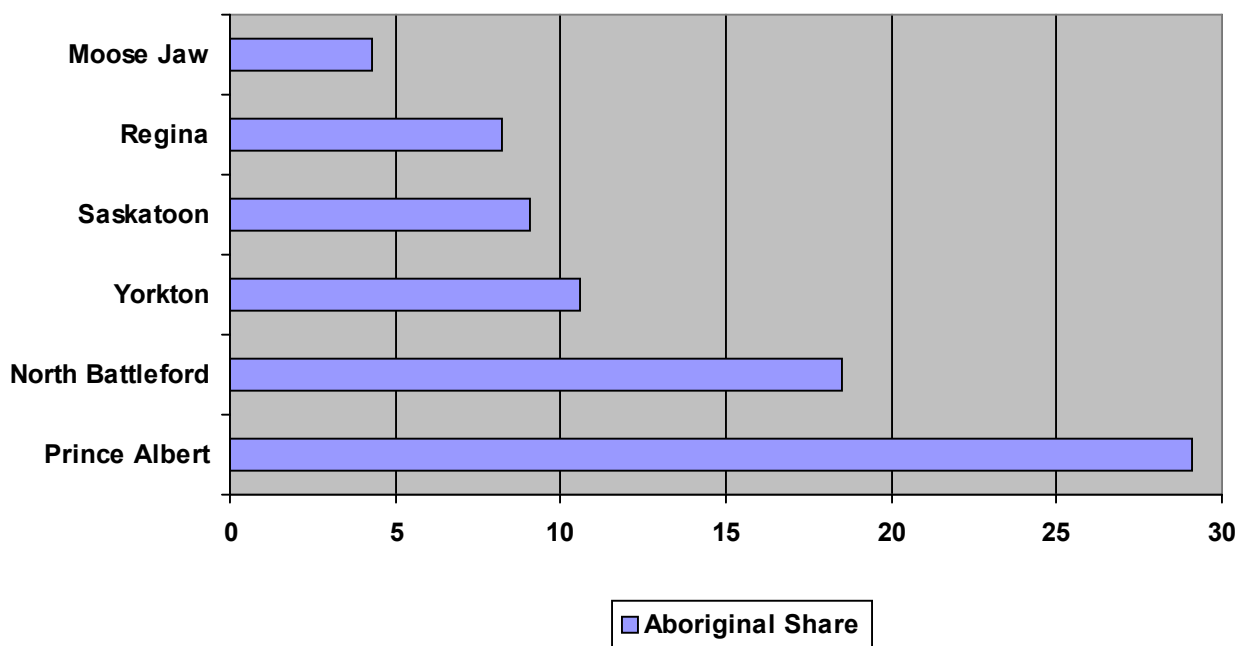


Source: Statistics Canada: Census 2001

Over 47,000 Aboriginal people now live in the three cities of Saskatoon, Regina and Prince Albert. Other Saskatchewan cities with significant Aboriginal populations include North Battleford, Yorkton and Moose Jaw. The Aboriginal population shift to urban centres is a continuation of a trend that has been observed since 1981.



FIGURE 7: Share of Aboriginal Identity Population in Saskatchewan's Urban Centres (2001)



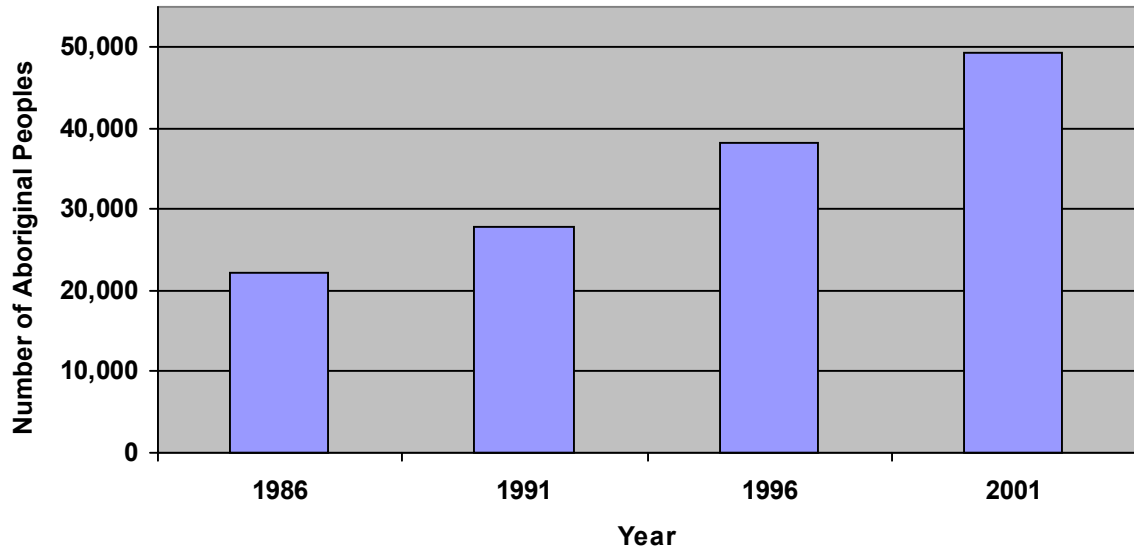
Source: Statistics Canada: Census 2001

The Saskatchewan municipalities where Aboriginal people accounted for the largest share of the population in 2001 were Prince Albert (29%), North Battleford (19%) and Yorkton (11%).



3. Labour Force

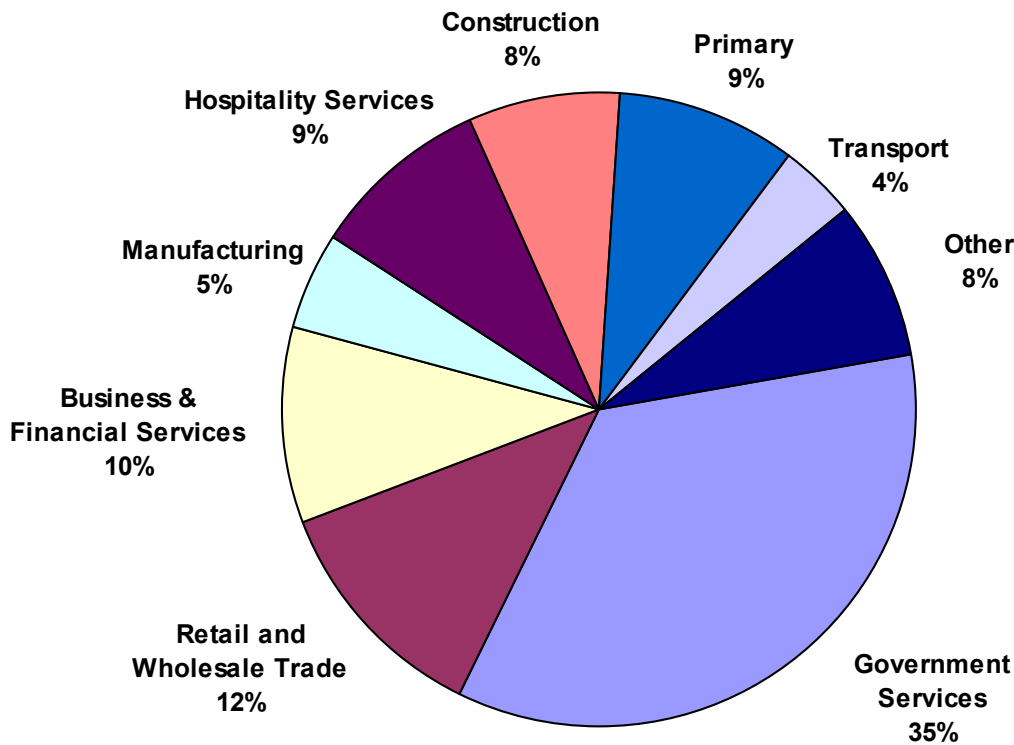
FIGURE 8: Growth of the Aboriginal Labour Force in Saskatchewan (1986-2001)



Sources: Statistics Canada: DIAND Core Census Tabulations, 1996, 2001; Census 1986: Aboriginal Peoples Output Program; Census 1991: Profile of Canada's Aboriginal Population.

There were over 49,000 Aboriginal people in Saskatchewan's labour force in 2001. This has increased steadily from just over 20,000 in 1986. Over the past fifteen years, the Aboriginal share of the labour force in the province has increased from 4.4% in 1986 to 9.6% in 2001.

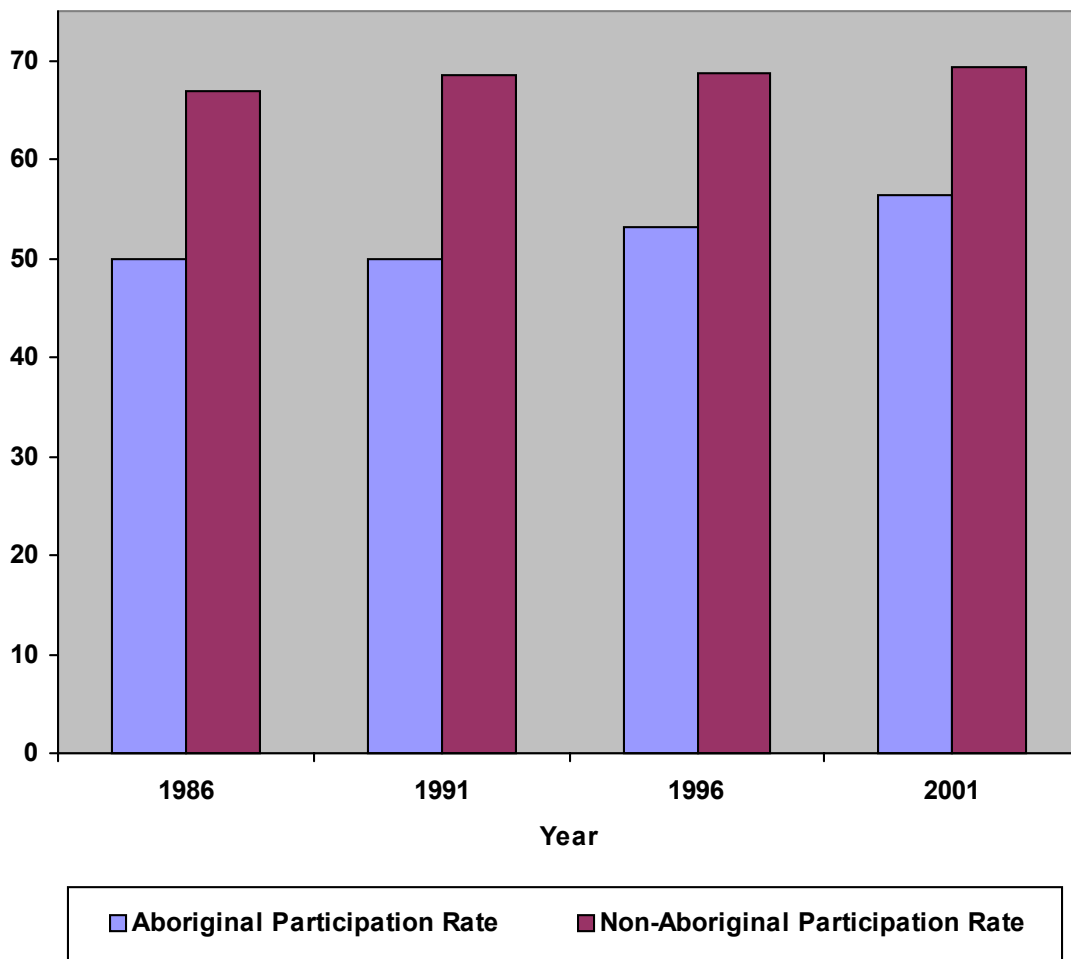
FIGURE 9: Distribution of the Aboriginal Labour Force in Saskatchewan by Economic Sector (2001)



Source: Statistics Canada: Census 2001

Aboriginal peoples in Saskatchewan work in a wide variety of occupations in all sectors of the economy. The distribution of Aboriginal employment is similar to that for non-Aboriginal people. More than one third of Aboriginal people are employed in providing government services, primarily education, health care and public administration. Other important sectors for Aboriginal employment include retail trade, business and financial services, hospitality services (food and accommodation) and construction. The primary sector is also significant, especially agriculture, forestry, mining and oil and gas.



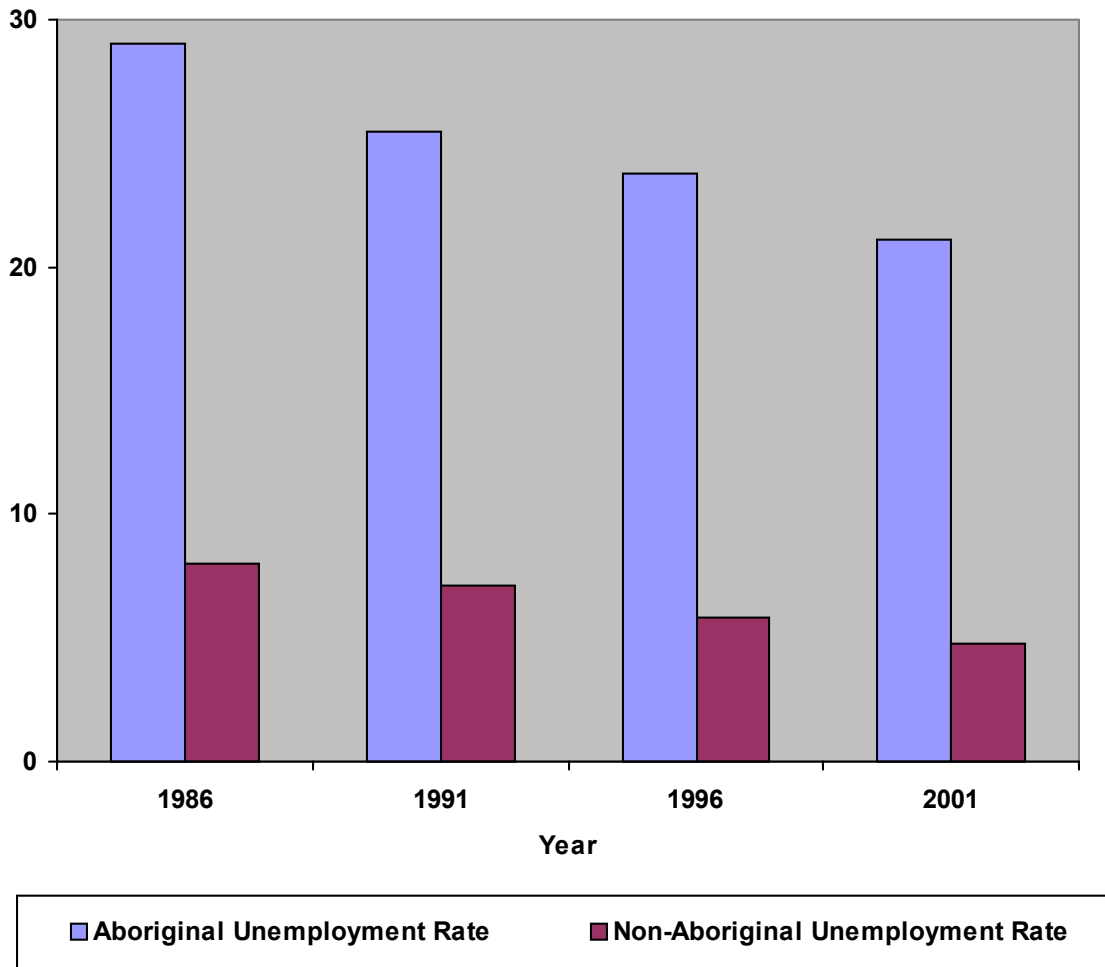
FIGURE 10: Aboriginal and Non-Aboriginal Participation Rates in Saskatchewan (1986-2001)

Sources: Statistics Canada: DIAND Core Census Tabulations, 1996, 2001; Census 1986: Aboriginal Peoples Output Program; Census 1991: Profile of Canada's Aboriginal Population.

There has been a slow increase in the participation of Aboriginal people in the Saskatchewan labour force since 1986. In 2001 the Aboriginal participation rate was just over 56%, up from 50% in 1986. However, Aboriginal participation still falls well short of the 69% participation rate for the non-Aboriginal population in the province.



FIGURE 11: Aboriginal and Non-Aboriginal Unemployment Rates in Saskatchewan (1986-2001)



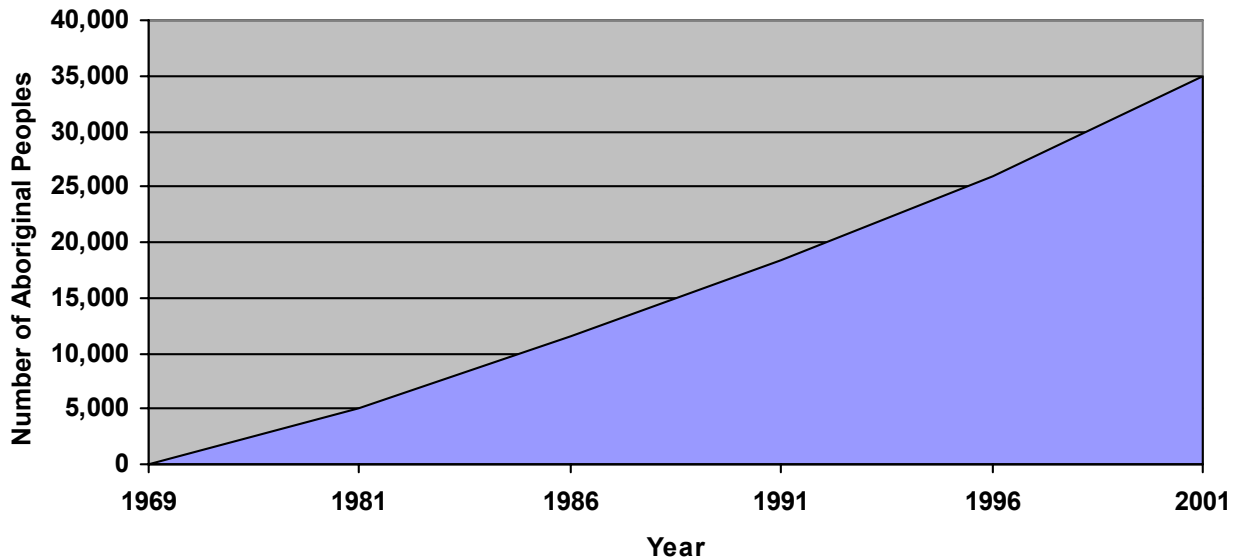
Sources: Statistics Canada: DIAND Core Census Tabulations, 1996, 2001; Census 1986: Aboriginal Peoples Output Program; Census 1991: Profile of Canada's Aboriginal Population.

Although the unemployment rate for Aboriginal people has been trending down since 1986, it remains much higher (21%) than that for non-Aboriginal people (4.8%) in the Saskatchewan labour force.



4. Education

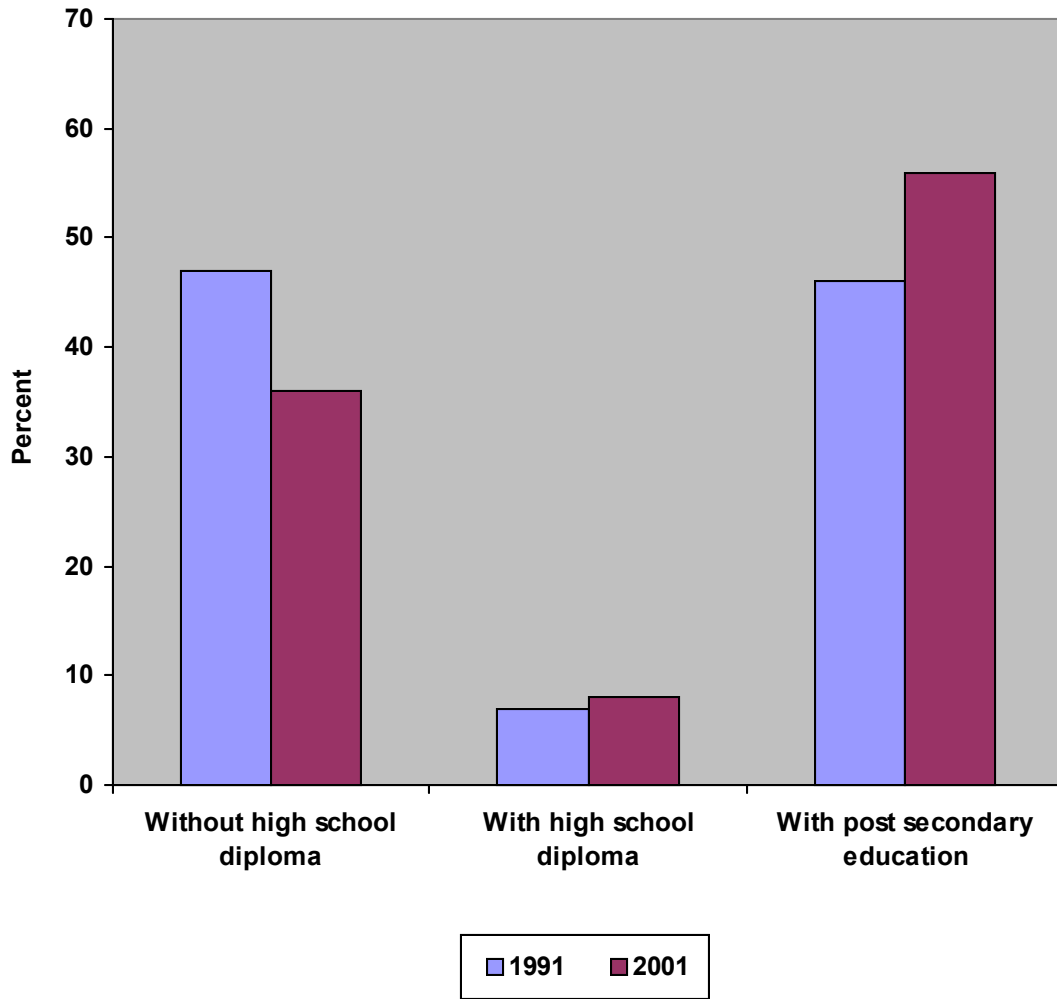
FIGURE 12: Growth of the Aboriginal Population with Post-Secondary Education (1969-2001)



Sources: Statistics Canada: DIAND Core Census Tabulations, 1996, 2001; Census 1986: Aboriginal Peoples Output Program; Census 1991: Profile of Canada's Aboriginal Population.

The number of Aboriginal people in Saskatchewan who have post-secondary education has increased dramatically over the past three decades. In 2001, almost 35,000 Aboriginal people in the province had some post-secondary education, up from fewer than 100 in 1969. Aboriginal people are now as likely as non-Aboriginal people to have trades training, but are still less likely to have a university education.

FIGURE 13: Saskatchewan's Aboriginal Workforce by Level of Educational Attainment (1991 and 2001)



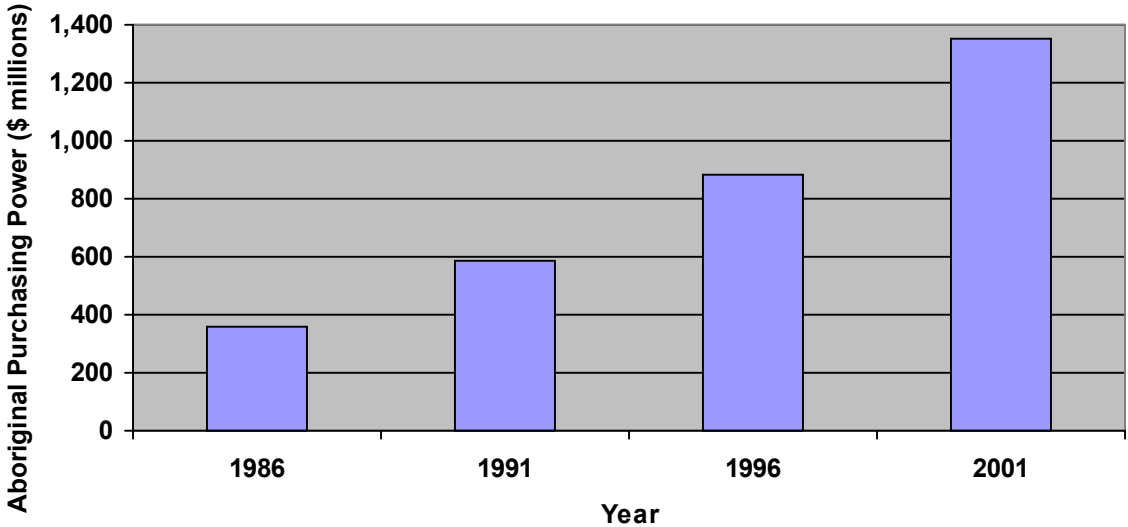
Source: Statistics Canada: DIAND Core Census Tabulations, 1991, 2001.

The percentage of Aboriginal people who are leaving school without a high school diploma has declined significantly over the past decade. In addition the percentage of Aboriginal people in the province who have some post secondary education has increased significantly from 33% to 40%.



5. Purchasing Power

FIGURE 14: Growth of the Aboriginal Market in Saskatchewan (1986-2000)



Sources: Statistics Canada: DIAND Core Census Tabulations, 1996, 2001; Census 1986: Aboriginal Peoples Output Program; Census 1991: Profile of Canada's Aboriginal Population.

The Aboriginal population in Saskatchewan represents a large and growing market for goods and services. The total purchasing power of Aboriginal peoples in the province has increased from \$350 million in 1986 to \$1.3 billion in 2001.



3.4 Legislation And Policies Affecting Aboriginal Employment

☆ **Also See** | Section 6.8: Off-the-Shelf Resource Materials 6-58

Note: Where summaries of legislation are reproduced in the *AWPI Employer Toolkit, Regional Supplement – Saskatchewan Region*, the Department of Indian Affairs and Northern Development assumes no responsibility for any discrepancies that may have been transmitted. This information has been prepared for convenience of reference only and has no official sanction.

Employment-Related Laws and Policies, Saskatchewan

The Saskatchewan Human Rights Code

The Legislative Assembly unanimously passed the *Saskatchewan Human Rights Code* in 1979. The Code sets out the fundamental freedoms and equality rights of all members of the human family and prohibits the infringement of those rights in important areas of public life.

Part I of the Code protects the right to freedom of conscience, religion, expression, and association; the right to vote in provincial elections; and the right to freedom from arbitrary arrest or detention.

Part II of the Code prohibits discriminatory policies and practices in employment, education, public services, housing, contracts, publications, professional associations and trade unions. It is illegal to discriminate in these areas on the basis of age (18-64); ancestry, race or colour; family status; marital status; nationality or place of origin; physical or mental disability; receipt of public assistance; religion or creed; sex (covers sexual harassment and pregnancy discrimination); and sexual orientation.

The Code empowers the Commission to approve special programs designed to prevent, eliminate or reduce disadvantages suffered by groups of individuals because of a prohibited ground of discrimination.

To date, the Commission has approved equity programs for four groups: women, Aboriginal peoples, people with disabilities, and members of visible minorities.

Commission staff units work together to fulfill the Commission's mandate. The investigation and legal units are primarily responsible for processing human rights complaints. The public and special programs unit is responsible for exemptions, equity programs, communications and public education.



The Government of Saskatchewan's Employment Equity Program

The purpose of the program is to improve representation of Aboriginal people, people with physical/mental disabilities, members of visible minority groups, and women in management and non-traditional occupations in the Saskatchewan public service.

Policy

The Government of Saskatchewan is committed to an employment system which provides equality of opportunity and which leads to equality of results for individuals from the designated groups.

Despite laws to ensure that all people are treated equally, discrimination and disadvantage exist in Canadian society. Traditionally, some groups of people have faced barriers to employment. These people have been denied full participation in the labor force for reasons unrelated to ability.

Employment equity means taking positive steps to ensure all people are represented at all levels in the work force. It is a strategy designed to eliminate barriers faced by the designated groups.

Designated Groups

Women in management and non-traditional occupations, Aboriginal people (Indian, Métis and Inuit), persons with physical/mental disabilities, and members of visible minority groups are designated groups because they are not employed in the same proportions in which they are available in the working age population.

Goals

There are three goals of the Government of Saskatchewan's Employment Equity Program:

- to eliminate employment barriers caused by discrimination and disadvantage;
- to remedy the past effects of, and prevent future, discrimination and disadvantage; and
- to create a workplace that reflects the equitable distribution of designated groups in the labour market.

Application

The Saskatchewan Human Rights Commission (SHRC) has approved three plans. These apply to the following groups in the Saskatchewan public service:

- out-of-scope employees (1987)



- SGEU employees (1988)
- CUPE employees (1989)

Enquiries

Employment Equity Unit, Public Service Commission

Aboriginal Internship and Management Development Program (AIMDP)

The Aboriginal Internship and Management Development Program (AIMDP) has three components designed to increase the representation of Aboriginal people in the Saskatchewan Public Service: the Aboriginal Public Service Internship Program; Aboriginal Student Experience; and the Aboriginal Management Development Program.

Aboriginal Public Service Internship Program

The Public Service Internship, the first phase of the Aboriginal Internship and Management Development Program (AIMDP) was launched in April 2001 and the first interns began work in September 2001. Internships provide paid opportunities for Aboriginal candidates to gain professional training and management work experience within the Saskatchewan public service, through rotating job assignments and on-going mentorships. Once fully implemented, this component will accommodate a maximum of 20 Aboriginal university graduates.

Interns will participate in the program for two years, during which time they will rotate through a maximum of four job assignments to gain a broad understanding of government decision-making processes and functions. Interns will be exposed to policy development and analysis, program development and delivery, human resources management, leadership development, communications, and financial and strategic planning through the job assignments. Interns can also participate in the Management Development Program to further their learning.

Built into the program design are a variety of mechanisms to support the interns' participation in the program. These include Leadership Circles, an intern Support Network and Buddy System, mentorship with an Aboriginal senior manager, and customized learning events. The intern's direct supervisor will provide coaching to the intern and assist in his or her learning plan development.

Interns will receive a certificate at the end of the two-year program.

Aboriginal Student Experience

This component is under development and will provide Aboriginal students in degree or certificate programs with exposure to practical work experiences in the



public service through paid work placements intended to compliment academic learning.

Aboriginal Management Development

This component is under development and will be aimed at current Aboriginal employees wishing to advance to more senior positions through targeted learning and development based on the corporate management competency framework.

For more information about the Aboriginal Internship and Management Development Program, or the Public Service Internship, please contact:

Aboriginal Internship and Management Development Program, PSC,
Tel.: (306) 787-3261; E-mail: cdeics@psc.gov.sk.ca

Aboriginal Employment Development Program

The Aboriginal Employment Development Program was introduced in 1992 as a response to the changing needs of the Aboriginal population. The Program is designed to take a bilateral, pro-active, integrated and focused approach to promote Aboriginal training and employment in Saskatchewan. Under the Aboriginal Employment Development Program, the Representative Workforce Strategy was developed.

Representative Workforce Strategy

The program strives to build a workforce in Saskatchewan where Aboriginal people compete for jobs based on their skills and qualifications, and are represented at all occupational levels in proportion to their population numbers in the province.

The achievement of a representative workforce requires changes in the workplace, improvements in the knowledge/skill attainment of potential Aboriginal workers, and a comprehensive and focused employment development strategy.

Building business partnerships, integrating Aboriginal people into the workforce, and creating an equal playing field are the keys to the Strategy. It focuses on working with employers to identify employment needs and remove existing barriers to Aboriginal employment in the workplace. The Strategy works from the assumption that all employment and economic opportunities should be available and realistically accessible to Aboriginal people, and Aboriginal people should have decision-making control over which opportunities they wish to pursue.

Partnerships

A primary component of the Representative Workforce Strategy has been to develop partnerships between employers (both public and private) and the



Government of Saskatchewan, through the Intergovernmental and Aboriginal Affairs.

Each of the partnerships contain the following common goals:

- Work together in a bilateral or multilateral process that promotes fairness, respect, dignity and consistency;
- Work with the Aboriginal community, unions and employees;
- Develop programs to facilitate constructive cultural and race relations;
- Promote Aboriginal employment and career development;
- Build links to the Aboriginal labour force;
- Develop programs promoting employment opportunities for Aboriginal people; and
- Build business development initiatives for further employment opportunities.

Achievements

AEDP partnerships are helping employers and First Nations and Métis people work together to increase the number of Aboriginals in the workforce.

There are now 32 partners in the program. The partners represent employers in the public and private sectors, and in organized labour. These include 19 health organizations; 4 universities; major corporations, such as IPSCO, Crown Life and Federated Cooperatives; major unions; government departments and crown corporations; and Aboriginal organizations.

As a result of the Aboriginal Employment Development Program, more than 900 Aboriginal people have been hired in Saskatchewan.

For more information on the Aboriginal Employment Development Program contact:

Wendy Campbell
Intergovernmental and Aboriginal Affairs
Regina
Tel.: (306) 787-8008

A Framework for Cooperation

In January 2001 The Saskatchewan government launched an initiative to improve the economic and social conditions of Métis and off-reserve First Nations people in Saskatchewan.



The initiative, *A Framework for Co-operation*, outlines four priority areas that require attention to improve the long-term future of Métis and off-reserve First Nations people. Twelve government departments are directing resources toward programs that fulfill the detailed objectives developed from these priorities.

The identified priorities are:

- education;
- skills training and work preparation;
- jobs and economic development opportunities; and
- community initiatives aimed at improving individual and community well-being of Métis and off-reserve First Nations people.

A Framework for Co-operation Policy Statement outlines detailed objectives for each of these priorities. In addition to extensive input from the Aboriginal community, the policy document represents input from the 12 provincial departments committed to the initiative. The document is available from the “What’s New” section of the Government of Saskatchewan Web site, www.gov.sk.ca.

A Framework for Co-operation strives to bring together federal, provincial and municipal governments to work with Métis and First Nations governments and organizations.

For more information, contact:

Wendy Campbell
Intergovernmental and Aboriginal Affairs
Regina
Tel.: (306) 787-8008

Saskatchewan’s Northern Initiatives

Mineral Surface Lease Agreements

Northern Affairs is responsible for negotiating, coordinating (with SERM and other provincial departments) and administering mineral surface leases for mining projects in northern Saskatchewan.

All mining companies operating in the North are required to negotiate a surface lease agreement with the provincial government every time they plan a new project. The agreement provides the proponents with land tenure, and ensures adequate provincial regulatory control over environmental protection and worker health and safety. Through separate Human Resource Development Agreements, the Surface Lease Agreements also address training, employment, business and other socio-economic benefits from northern mining operations.



This cooperative approach to the development of surface lease agreements helps ensure the industry has appropriate environmental and occupational safety measures in place, and works to maximize local business and employment opportunities.

For further information on Mineral Surface Lease Agreements, contact:

Carol Rowlett
Saskatchewan Northern Affairs
P. O. Box 5000
La Ronge (SK) S0J 1L0
Tel.: (306) 425-4205
Fax: (306) 425-4349
E-mail: crowlett@sna.gov.sk.ca

Multiparty Training Plan

A multi-party training strategy was implemented in 1993 to coordinate and fund training for northerners; enabling them to benefit from increased mining activity in Northern Saskatchewan.

The concept was developed by the Mineral Sector Steering Committee of the Northern Labour Market Committee, and involved matching northern training programs with the projected employment needs of the mines. The Northern Labour Market Committee, established in 1991, is the main forum in the North for government, employers and other agencies to address issues relating to employment and training. It meets quarterly.

The Multiparty Training Plan is a series of five-year initiatives in which the parties provide funding and services. More than 1000 northerners were trained as a result of the first five-year plan (1993-1998). A new five-year agreement was signed in February 1999. The goal is to fill 60% of new positions created by mining developments, construction jobs and support services with residents of Saskatchewan's north.

Partners include:

- Government of Saskatchewan
- Government of Canada
- the major mining companies
- Prince Albert Grand Council
- Meadow Lake Tribal Council
- Métis Pathways



For further information about the Multiparty Training Plan contact:

Terri Franks
Saskatchewan Post-Secondary Education and Skills Training
P. O. Box 5000
La Ronge (SK) S0J 1L0
Tel.: (306) 425-4395
E-mail: Terri.Franks@sasked.gov.sk.ca

The Northern Strategy

The Northern Strategy is a development plan adopted by the Province and northern leaders in 1998 to develop a stronger and more diversified northern economy, leading to more jobs and business opportunities. in northern Saskatchewan.

It involves new measures for economic development, increased funding for northern infrastructure, new training initiatives, and strengthened environmental protection measures.

The implementation of the strategy is a cooperative effort between the Saskatchewan government and the government of Canada, northern First Nations, the Métis Nation of Saskatchewan, and northern municipalities.

Northern Hiring and Purchasing

Saskatchewan Northern Affairs has employees working full-time on implementing the government's northern hiring and purchasing policies. The Northern Procurement Policy was introduced to ensure that northern businesses have the opportunity to provide goods and services to provincial government agencies. The goal of the Northern Hire Policy is to ensure that northern applicants are considered for government employment within the Northern Administration district.

As well, Saskatchewan Northern Affairs staff work with northern communities, assisting northern residents to take advantage of training, employment and business development opportunities associated with the forest industry.

For more information, contact:

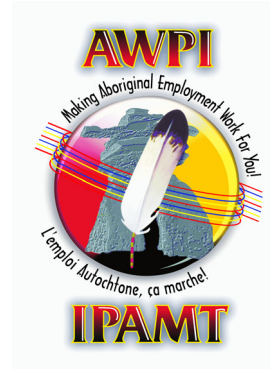
Graham Guest
Northern Affairs
La Ronge (SK) S0J 1L0
Tel.: (306) 425-4563

Brian Cousins
Saskatchewan Northern Affairs
Tel.: (306) 425-7303, 425-4200



CHAPTER 5

Aboriginal Awareness



The foundation for constructive relationships – those based on trust and mutual respect – is knowledge and understanding. Many attitudinal barriers to Aboriginal employment are the result of misconceptions and lack of information.

Most of the information for this chapter is contained in the national version of the *AWPI Employer Toolkit*. Section 5.8, which is included in this supplement, provides regional information – including maps and population profiles – on Aboriginal communities and languages.

Contents of CHAPTER 5:

5.1	Summary of this Chapter	5-2
5.8	Aboriginal Linguistic and Community Groups	5-3



5.1 Summary of this Chapter

5.8

Aboriginal Linguistic and Community Groups (page 5-3)

This section provides detailed information on Aboriginal peoples and communities in Saskatchewan.

The diversity of Aboriginal peoples in Saskatchewan is highlighted in a brief profile. It outlines several demographic and cultural characteristics including: number of Aboriginal peoples, location, language, number of communities, etc. A map of Aboriginal communities in Saskatchewan is also included.



5.8 Aboriginal Linguistic and Community Groups

Several demographic and cultural characteristics highlight the diversity of Aboriginal peoples in Saskatchewan. These include the number of Aboriginal peoples, location, languages and number of communities. Two maps in this section illustrate First Nations and Métis communities in Saskatchewan.

Aboriginal population

To clarify the information found in this section, please consult the following notes:

First Nations

- There are 72 First Nations in Saskatchewan, 61 are affiliated to one of the seven Saskatchewan Tribal Councils.
- The total Registered Indian population of Saskatchewan First Nations as of December 31, 1999 is 104,423.
- The five linguistic groups of the First Nations in Saskatchewan are Cree, Dakota, Dene (Chipewyan), Nakota (Assiniboine) and Saulteaux. The map shows the predominate language for each of the communities.
- There are six Treaty areas that cover the Province of Saskatchewan, they are Treaty 2, Treaty 4, Treaty 5, Treaty 6, Treaty 8 and Treaty 10.

Métis

- The Métis Nation - Saskatchewan, formerly the Métis Society of Saskatchewan (MSS) has been in existence in its present form since the late 1960's.
- There are twelve Métis regions and 130 Métis Locals, all affiliated to the Métis Nation of Saskatchewan (MNS). The Métis Nation of Saskatchewan estimates the Métis population to be approximately 80,000 Métis people in Saskatchewan.
- The Métis are usually descendants of Cree, Dene or Saulteaux and French or Scottish ancestry. Although this has changed dramatically in the past number of years to include other European ancestries.
- Michif is a unique Métis language which uses French or English for its nouns and Cree or Saulteaux verbs.
- Many Métis communities evolved beside First Nations communities especially in the northern communities. In the southern communities the Métis were allocated to reside 'on the road allowance' beside various communities.



- The five historical Métis community settlements are in Batoche, Cumberland House, Green Lake, Fort Qu'Appelle ,and Ile à-la-Crosse. There are still many Métis that reside in these villages and towns.

Non-Status Indians

Non-Status Indians (those who are not registered under the Indian Act but are of First Nations ancestry) are not included in this profile. To learn more about the non-Status Indian population in Saskatchewan, contact the Congress of Aboriginal Peoples; their information is located in Section 6.4, Aboriginal Organizations.

Crown Land

Crown land refers to Indian Register individuals who are band members or descendants from members of a band who are residing on Crown land, either in a community administered by other bands or not administered by any specific band. It is land controlled by a First Nation but not located on the main reserve.



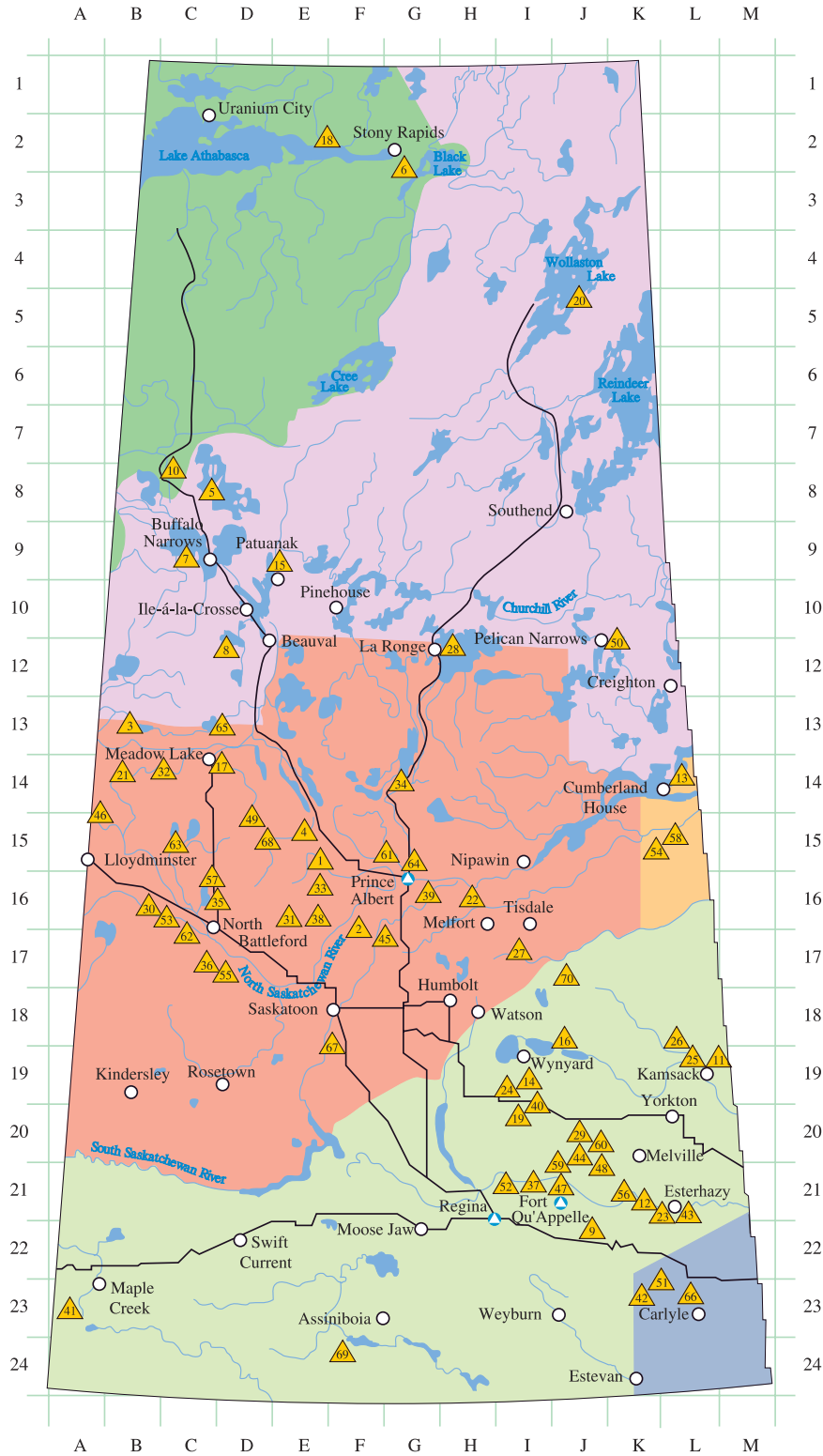
FIGURE 15 : First Nations Populations of Saskatchewan (2002)

Nations	Total	On-Reserve	Off-Res.	Crown Land	Nations	Total	On-Reserve	Off-Res.	Crown Land
Agency Chiefs Tribal Council					James Smith	2,593	1,730	863	0
Big River	2,565	2,002	552	11	Lac La Ronge	7,459	4,536	2,674	249
Pelican Lake	1,139	911	228	0	Montreal Lake	3,034	1,750	1,065	219
Witchehan Lake	546	403	143	0	Peter Ballantyne Cree Nation	7,270	3,562	2,473	1,235
Total	4,250	3,316	923	11	Red Earth	1,133	1,000	133	0
Battlefords Tribal Council Mgmt. Corp.					Shoal Lake of the Cree Nation	705	614	91	0
Ahtahkakoop	2,596	1,456	1,140	0	Sturgeon Lake First Nation	2,104	1,563	541	0
Little Pine	1,497	728	769	0	Wahpeton Dakota Nation	400	271	129	0
Lucky Man	Suppressed (total pop. less than 100)				Total	30,017	18,688	9,521	1,808
Moosomin	1,274	926	348	0	Saskatoon District Chiefs				
Mosquito, Grizzly Bear's Head, Lean Man Fst. Natns.	1,119	663	486	0	Kinistin	776	339	437	0
Poundmaker	1,263	696	567	0	Mistawasis	2,033	1,054	979	0
Red Pheasant	1,857	692	1,164	1	Muskeg Lake	1,561	260	1,301	0
Sweetgrass	1,548	583	965	0	Muskoday First Nation	1,383	448	935	0
Total	11,154	5,744	5,439	1	One Arrow	1,254	462	792	0
File Hills/Qu'Appelle Tribal Council					Whitecap Dakota First Nation	411	214	197	0
Carry The Kettle	2,091	756	1,335	0	Yellow Quill	2,327	887	1,440	0
Little Black Bear	435	231	204	0	Total	9,745	3,664	6,081	0
Muscowpetung	1,073	309	764	0	Touchwood Agency Tribal Council				
Nekaneet	374	169	205	0	Day Star	418	135	283	0
Okanese	539	253	286	0	Fishing Lake First Nation	1,373	451	922	0
Pasqua First Nation #79	1,552	565	987	0	Gordon	2,700	1,036	1,664	0
Peepeekisis	2,163	660	1,502	1	Kawacatoose	2,434	1,124	1,310	0
Piapot	1,861	621	1,240	0	Muskowekwan	1,336	394	942	0
Standing Buffalo	1,022	407	613	2	Total	8,261	3,140	5,121	0
Star Blanket	515	240	275	0	Yorkton Tribal Administration Inc.				
Wood Mountain	202	12	190	0	Cote First Nation 366	2,696	693	2,003	0
Total	11,827	4,223	7,601	3	Cowessess	3,140	549	2,591	0
Meadow Lake District Chiefs Mgmt. Co.					Kahkewistahaw	1,404	454	950	0
Birch Narrows First Nation	549	324	225	0	Keeseekoose	1,865	653	1,212	0
Buffalo River Dene Nation	1,048	571	477	0	Ocean Man	366	115	251	0
Canoe Lake Cree First Nation	1,664	748	915	1	Sakimay First Nations	1,297	246	1,051	0
Clearwater River Dene	1,358	612	740	6	The Key First Nation	1,005	308	697	0
English River First Nation	1,224	661	563	0	Total	11,773	3,018	8,755	0
Flying Dust First Nation	966	419	547	0	Unaffiliated First Nations				
Island Lake First Nation	1,090	904	186	0	Beardy's and Okemasis	2,696	1,102	1,549	0
Makwa Sahgaiehan First Nation	1,142	795	347	0	Big Island Lake Cree Nation	814	648	166	0
Waterhen Lake	1,552	793	759	0	Ochapowace	1,325	574	751	0
Total	10,593	5,827	4,759	7	Onion Lake	3,757	2,372	1,385	0
Prince Albert District Chiefs Management					Pheasant Rump Nakota	333	155	178	0
Black Lake	1,616	1,302	314	0	Saulteaux	1,029	569	459	1
Cumberland House Cree Nation	923	540	278	105	Thunderchild First Nation	2,028	946	1,082	0
Fond du Lac	1,543	859	684	0	White Bear	1,990	752	1,238	0
Hatchet Lake	1,237	961	276	0	Total	13,972	7,118	6,808	1
					General List:	Suppressed (total pop. less than 100)			
					Grand Total	111,635	54,733	55,071	1,831

Source: Registered Indian Population by Sex and Residence (2002). DIAND.



FIGURE 16 : Map of First Nations in Saskatchewan



5



FIGURE 17 : Legend and Symbols for Map of First Nations in Saskatchewan

First Nations Administration Centres and Treaty Boundaries in Saskatchewan

1	Ahtahkakoop Cree Nation (6)	E-15	36	Mosquito, Grizzly Bear's Head, Lean Man First Nation (6) *	C-17
2	Beardy's and Okemasis First Nation (6) *	F-16	37	Muscowpetung First Nation (4) *	I-21
3	Big Island Lake Cree Nation (6) ✚	B-13	38	Muskeg Lake Cree Nation (6) *	E-16
4	Big River First Nation (6) *	E-15	39	Muskoday First Nation (6)	G-16
5	Birch Narrows First Nation (10) *	C-8	40	Muskowekwan First Nation (4) *	I-19
6	Black Lake First Nation (8) *	G-2	41	Nekaneet First Nation (4) *	B-23
7	Buffalo River Dene Nation (10)	C-9	42	Ocean Man First Nation (4) * ✚	K-23
8	Canoe Lake Cree First Nation (10) *	C-12	43	Ochapowace First Nation (4) *	L-21
9	Carry the Kettle First Nation (4)	J-22	44	Okanese First Nation (4) *	J-20
10	Clearwater River Dene Nation (8) *	B-8	45	One Arrow First Nation (6) *	F-17
11	Cote First Nation (4)	L-19	46	Onion Lake First Nation (6) *	A-15
12	Cowessess First Nation (4) *	K-21	47	Pasqua First Nation (4) *	J-21
13	Cumberland House Cree Nation (5) *	L-14	48	Peepeekisis First Nation (4)	J-21
14	Day Star First Nation (4) *	I-19	49	Pelican Lake First Nation (6) *	D-15
15	English River First Nation (10) *	D-9	50	Peter Ballantyne Cree Nation (6) * ✚	J-10
16	Fishing Lake First Nation (4) *	J-18	51	Pheasant Rump Nakota First Nation (4) ✚	K-23
17	Flying Dust First Nation (6) *	C-14	52	Piapot Cree Nation (4) *	I-21
18	Fond du Lac Denesuline First Nation (8) *	E-2	53	Poundmaker Cree Nation (6) *	C-16
19	Gordon First Nation (4) *	I-20	54	Red Earth First Nation (5) *	K-15
20	Hatchet Lake First Nation (10)	J-5	55	Red Pheasant First Nation (6) *	D-17
21	Island Lake First Nation (6) *	B-14	56	Sakimay First Nation (4) *	K-21
22	James Smith Cree Nation (6) *	H-16	57	Saulteaux First Nation (6) *	C-16
23	Kahkewistahaw First Nation (4) *	L-21	58	Shoal Lake Cree Nation (5)	K-15
24	Kawacatoose First Nation (4) *	I-19	59	Standing Buffalo Dakota First Nation (non)	J-21
25	Keeseekoose First Nation (4) *	L-19	60	Star Blanket Cree Nation (4) *	J-20
26	Key First Nation (4)	L-18	61	Sturgeon Lake First Nation (6) *	G-15
27	Kinistin Saulteaux Nation (4) *	I-17	62	Sweetgrass First Nation (6) *	C-17
28	Lac La Ronge Indian Band (6) * ✚	H-10	63	Thunderchild First Nation (6) *	C-15
29	Little Black Bear First Nation (4)	J-20	64	Wahpeton Dakota Nation (non) *	G-15
30	Little Pine First Nation (6) *	B-16	65	Waterhen Lake First Nation (6)	D-13
31	Lucky Man Cree Nation (6)	E-16	66	White Bear First Nation (4) ✚	L-23
32	Makwa Sahgaiehan First Nation (6) *	C-14	67	Whitecap Dakota First Nation (non)	F-19
33	Mistawasis First Nation (6)	E-16	68	Witchehan Lake First Nation (6) *	D-15
34	Montreal Lake Cree Nation (6) *	G-14	69	Wood Mountain First Nation (non)	F-24
35	Moosomin First Nation (6) *	C-16	70	Yellow Quill First Nation (4) *	J-17

Legend

	Treaty Boundary No. 2		First Nations Administration Centres	* Indicates additional selections (includes multiple reserves and reserves held in common)
	Treaty Boundary No. 4		Cities, Towns & Hamlets	✚ Not Located in Actual Treaty Area
	Treaty Boundary No. 5		Indian and Northern Affairs Canada Offices	— Indicates roadways
	Treaty Boundary No. 6	(6)	Indicates Treaty Number Signed	(non) Did Not Sign Treaty
	Treaty Boundary No. 8			
	Treaty Boundary No. 10			



First Nations in Saskatchewan

Treaty Area and Linguistic Group

Treaty Boundary No. 2	
1	Ocean Man First Nation (T4)* - Hohe Nakoda Reserves in Saskatchewan
2	Pheasant Rump Nakota (T4)* - Hohe Nakoda Reserves in Saskatchewan
3	White Bear First Nation (T4)* - Saulteaux Reserves in Saskatchewan

Treaty Boundary No. 4	
1	Carry the Kettle First Nation - Hohe Nakoda Reserves in Saskatchewan
2	Cote First Nation - Saulteaux Reserves in Saskatchewan
3	Cowessess First Nation - Saulteaux Reserves in Saskatchewan
4	Day Star First Nation - Plains Cree Reserves in Saskatchewan
5	Fishing Lake First Nation - Saulteaux Reserves in Saskatchewan
6	Gordon First Nation - Saulteaux Reserves in Saskatchewan
7	Kahkewistahaw First Nation - Plains Cree Reserves in Saskatchewan
8	Kawacatoose First Nation - Plains Cree Reserves in Saskatchewan
9	Keeseekoose First Nation - Saulteaux Reserves in Saskatchewan
10	Key First Nation - Saulteaux Reserves in Saskatchewan
11	Little Black Bear First Nation - Plains Cree Reserves in Saskatchewan
12	Muscowpetung First Nation - Saulteaux Reserves in Saskatchewan
13	Muskowekwan First Nation - Saulteaux Reserves in Saskatchewan
14	Nekaneet First Nation - Plains Cree Reserves in Saskatchewan
15	Ochapowace First Nation - Plains Cree Reserves in Saskatchewan
16	Okanese First Nation - Saulteaux Reserves in Saskatchewan
17	Pasqua First Nation - Saulteaux Reserves in Saskatchewan
18	Peepeekisis First Nation - Plains Cree Reserves in Saskatchewan
19	Piapot Cree Nation - Plains Cree Reserves in Saskatchewan
20	Sakimay First Nation - Saulteaux Reserves in Saskatchewan
21	Standing Buffalo Dakota (non)* - Ihanktonwan Dakota Reserves in Saskatchewan
22	Star Blanket Cree Nation - Plains Cree Reserves in Saskatchewan
23	Wood Mountain First Nation (non)* - Lakota Reserves in Saskatchewan
24	Yellow Quill First Nation - Saulteaux Reserves in Saskatchewan

Treaty Boundary No. 5	
1	Cumberland House Cree Nation - Swampy Cree Reserves in Saskatchewan
2	Red Earth First Nation - Swampy Cree Reserves in Saskatchewan
3	Shoal Lake of the Cree Nation - Swampy Cree Reserves in Saskatchewan



Treaty Boundary No. 6	
1	Ahtahkakoop Cree Nation - Plains Cree Reserves in Saskatchewan
2	Beardy's and Okemasis Band - Plains Cree Reserves in Saskatchewan
3	Big River First Nation - Plains Cree Reserves in Saskatchewan
4	Flying Dust First Nation - Plains Cree Reserves in Saskatchewan
5	Island Lake First Nation - Plains Cree Reserves in Saskatchewan
6	James Smith Cree Nation - Plains Cree Reserves in Saskatchewan
7	Joseph Bighead First Nation - Plains Cree Reserves in Saskatchewan
8	Kinistin Saulteaux Nation (T4)* - Saulteaux Reserves in Saskatchewan
9	Lac La Ronge Indian Band - Woodland Cree Reserves in Saskatchewan
10	Little Pine First Nation - Plains Cree Reserves in Saskatchewan
11	Lucky Man Cree Nation - Plains Cree Reserves in Saskatchewan
12	Makwa Sahgaiehcan First Nation - Plains Cree Reserves in Saskatchewan
13	Mistawasis Band - Plains Cree Reserves in Saskatchewan
14	Montreal Lake Cree Nation - Woodland Cree Reserves in Saskatchewan
15	Moosomin First Nation - Plains Cree Reserves in Saskatchewan
16	Mosquito Grizzly Bear's Head - Hohe Nakoda Reserves in Saskatchewan
17	Muskeg Lake Cree Nation - Plains Cree Reserves in Saskatchewan
18	Muskoday First Nation - Plains Cree Reserves in Saskatchewan
19	One Arrow First Nation - Plains Cree Reserves in Saskatchewan
20	Onion Lake First Nation - Plains Cree Reserves in Saskatchewan
21	Pelican Lake First Nation - Plains Cree Reserves in Saskatchewan
22	Poundmaker Cree Nation - Plains Cree Reserves in Saskatchewan
23	Red Pheasant First Nation - Plains Cree Reserves in Saskatchewan
24	Saulteaux First Nation (T4)* - Plains Cree Reserves in Saskatchewan
25	Sturgeon Lake First Nation - Plains Cree Reserves in Saskatchewan
26	Sweetgrass First Nation - Plains Cree Reserves in Saskatchewan
27	Thunderchild First Nation - Plains Cree Reserves in Saskatchewan
28	Wahpeton Dakota Nation (non)* - Ihanktonwan Dakota Reserves in Saskatchewan
29	Waterhen Lake First Nation - Plains Cree Reserves in Saskatchewan
30	Whitecap Dakota Sioux First Nation (non)* - Ihanktonwan Dakota Reserves in Sask.
31	Witchehan Lake First Nation - Plains Cree Reserves in Saskatchewan

Treaty Boundary No. 8			
1	Black Lake First Nation	3	Fond du Lac Denesuline First Nation
2	Clearwater River Dene Nation		

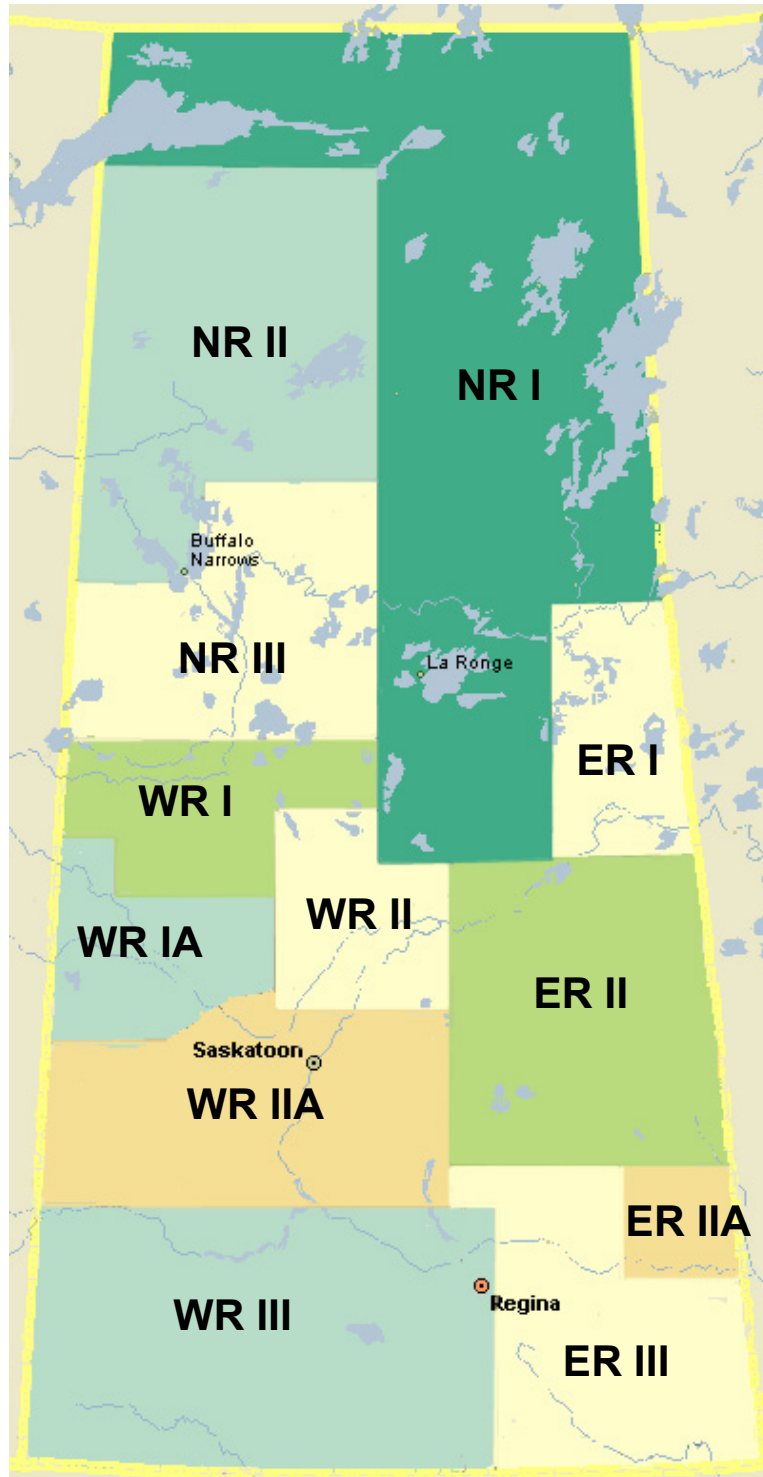
Treaty Boundary No. 10			
1	Birch Narrows First Nation	4	English River First Nation
2	Buffalo River Dene Nation	5	Hatchet Lake First Nation
3	Canoe Lake Cree Nation	6	Peter Ballantyne Cree Nation (T6)*

* The Treaty Boundary that these communities fall in do not represent the Treaty signed. The Treaty signed is indicated in parentheses. When it is (non), this means that these communities did not sign a Treaty.

Source: *First Nations in Saskatchewan*, Department of Indian Affairs and Northern Development-Saskatchewan Region (August 1998). QS-S019-000-EE-A2.



FIGURE 18 : Map of Métis in Saskatchewan



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Métis in Saskatchewan

Métis Nation - Saskatchewan Web sites:

www.metisnation-sask.com/contact/index.html

www.metisnation-sask.com/governance/regions.html

Métis Regions and Locals:

Northern Region I

La Ronge (SK)

NRI Métis Locals:

www.metisnation-sask.com/governance/regions/nri.html

Northern Region II

Buffalo Narrows (SK)

NR II Métis Locals:

www.metisnation-sask.com/governance/regions/nrii.html

Northern Region III

Beauval (SK)

NR III Métis Locals:

www.metisnation-sask.com/governance/regions/nriii.html

Western Region I

Meadow Lake (SK)

WRI Métis Locals:

www.metisnation-sask.com/governance/regions/wri.html

Western Region IA

North Battleford (SK)

WRIA Métis Locals:

www.metisnation-sask.com/governance/regions/wria.html

Western Region II

Duck Lake (SK)

WR II Métis Locals:

www.metisnation-sask.com/governance/regions/wrii.html

Western Region IIA

Saskatoon (SK)

WRIIA Métis Locals:

www.metisnation-sask.com/governance/regions/wriia.html



Section 5.8: Aboriginal Linguistic and Community Groups

Western Region III
Regina (SK)
WRIII Métis Locals:
www.metisnation-sask.com/governance/regions/wriii.html

Eastern Region I
Cumberland House (SK)
ERI Métis Locals:
www.metisnation-sask.com/governance/regions/eri.html

Eastern Region II
Archerwill (SK)
ERII Métis Locals:
www.metisnation-sask.com/governance/regions/erii.html

Eastern Region IIA
Yorkton (SK)
ERIIA Métis Locals:
www.metisnation-sask.com/governance/regions/eriiia.html

Eastern Region III
Fort Qu'Appelle (SK)
ERIII Métis Locals:
www.metisnation-sask.com/governance/regions/eriii.html



Aboriginal languages

For detailed information regarding the Aboriginal languages spoken in Saskatchewan, please consult the following Web sites:

First Nations of Saskatchewan Linguistic Groups

www.sicc.sk.ca/heritage/sils/ourlanguages/woodland/reserves/map.html

Woodland Cree Reserves in Saskatchewan

www.sicc.sk.ca/heritage/sils/ourlanguages/woodland/reserves/index.html

Plains Cree Reserves in Saskatchewan

www.sicc.sk.ca/heritage/sils/ourlanguages/plains/reserves/index.html

Swampy Cree Reserves in Saskatchewan

www.sicc.sk.ca/heritage/sils/ourlanguages/swampy/reserves/index.html

Dene Reserves in Saskatchewan

www.sicc.sk.ca/heritage/sils/ourlanguages/dene/reserves/index.html

Isanti Dakota Reserves in Saskatchewan

www.sicc.sk.ca/heritage/sils/ourlanguages/isanti/reserves/index.html

Ihanktonwan Dakota Reserves in Saskatchewan

www.sicc.sk.ca/heritage/sils/ourlanguages/ihanktonwan/reserves/index.html

Reserves in Saskatchewan

www.sicc.sk.ca/heritage/sils/ourlanguages/hohenakota/reserves/index.html

Lakota Reserves in Saskatchewan

www.sicc.sk.ca/heritage/sils/ourlanguages/lakota/reserves/index.html

Saulteaux Reserves in Saskatchewan

www.sicc.sk.ca/heritage/sils/ourlanguages/saulteaux/reserves/index.html



CHAPTER 6

Resources Available to Employers



Employers can access a wide range of resources to facilitate their employment of Aboriginal peoples. This chapter is designed to help you find the resources that fit your needs.

Section 6.1 offers an overview of the contents in this chapter. A short biography of the Saskatchewan AWPI Regional Coordinator can be found in Section 6.2. **The information for Section 6.3 is provided in the national version of the AWPI Employer Toolkit.** Section 6.4 contains a contact list for the major Aboriginal organizations in Saskatchewan. Employers may be able to find Aboriginal employees through the help of Section 6.5, services to recruit. Companies interested in Aboriginal awareness training can consult Section 6.6. Employers who want to make important investments in their Aboriginal employees can do so by taking advantage of the education and training programs found under Section 6.7. Employers can further increase their own awareness and understanding of issues related to the employment of Aboriginal peoples by referring to the resource materials presented in Section 6.8. Section 6.9 lists bookmarks to facilitate your search on the Internet.

Contents of CHAPTER 6:

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6.2	AWPI Regional Coordinator.....	6-4
6.4	Aboriginal Organizations.....	6-5
6.5	Services to Recruit Aboriginal Employees.....	6-25
6.6	Sources of Aboriginal Awareness Training.....	6-46
6.7	Programs Geared to Aboriginal Employment	6-50
6.8	Off-the-Shelf Resource Materials	6-58
6.9	Web Sites.....	6-67



6.1 Summary of this Chapter

6.2

AWPI Regional Coordinator (page 6-4)

This section offers a short biography of the AWPI Regional Coordinator highlighting work experience and areas of expertise. If you need more information about the AWPI Employer Toolkit or about Aboriginal employment, the AWPI Regional Coordinators are a resource always available to you!

6.4

Aboriginal Organizations (page 6-5)

Many Aboriginal organizations are dedicated to advancing the political, social, economic and cultural well-being of Aboriginal peoples in Saskatchewan. Information in this section describes the aims of Aboriginal organizations and how to contact them. The list is in alphabetical order.

6.5

Services to Recruit Aboriginal Employees (page 6-25)

Services that help to recruit Aboriginal employees – such as inventories of Aboriginal job applicants, educational institutions, recruitment and placement agencies – may be particularly valuable to employers. A list of regional contacts is provided.

6.6

Sources of Aboriginal Awareness Training (page 6-46)

This section contains information about specific sources of Aboriginal awareness education and training courses in your region.

6.7

Programs Geared to Aboriginal Employment (page 6-50)

This section contains information about programs geared to the training and employment of Aboriginal peoples. Employers who wish to participate in job-oriented pre-employment training initiatives should find this particularly useful.



6.8

Off-the-Shelf Resource Materials (page 6-58)

Off-the-shelf materials can further increase awareness and understanding of issues related to the employment of Aboriginal peoples. In this section, you will find a bibliography of relevant books and articles. If available, videos and CD-ROMs which can be used within the workplace, are also listed.

6.9

Web Sites (page 6-67)

The number of Web sites that provide information relevant to the Aboriginal environment is increasing. A list of Web bookmarks is provided to add to your collection.

Note: The information in the *AWPI Employer Toolkit, Regional Supplement—Saskatchewan Region* has been compiled from a variety of sources, many external to the Department of Indian Affairs and Northern Development (DIAND). DIAND therefore assumes no responsibility for the accuracy or reliability of the information, nor does DIAND assume any responsibility for the quality of the products or services listed or described in Sections 6.4 to 6.9. Users should be aware that information obtained from sources external to DIAND is available only in the language in which it was provided.



6.2 AWPI Regional Coordinator

Saskatchewan

ARLENE GOULET

AWPI Regional Coordinator
Economic Development
Indian & Northern Affairs Canada
Room 200, #1 First Nations Way
Regina (SK) S4P 7K5

Tel.: (306) 780-8370

Fax: (306) 780-6997

E-mail: GouletA@inac-ainc.gc.ca

Web site: www.ainc-inac.gc.ca/sk/ai_e.html

AWPI Web site: www.ainc-inac.gc.ca/ai/awpi/index_e.html

Arlene Goulet

- Arlene is Métis, with Cree and French ancestry. She comes from Cumberland House, the oldest northern settlement in north eastern Saskatchewan. Arlene has a Business Administration degree and a Bachelor of Arts degree, majoring in Economics. Arlene has resided and worked in Regina for the past 20 years. Currently, Arlene is working as the Aboriginal Workforce Participation Initiative Coordinator out of Economic Development and prior to that worked as the Aboriginal Employment Program Coordinator in the Human Resources office of Indian & Northern Affairs Canada. She has worked as a private consultant, Employment Equity Coordinator at Saskatchewan Wheat Pool, as a Human Resource Officer at the Public Service Commission of Canada, as a Policy and Research Analyst at Indian and Métis Affairs Secretariat, as a Director of Field Operations at the Métis Economic Development Foundation and as a Loans officer at Saskatchewan Native Economic Development Corporation. Arlene has worked collaboratively with diverse groups and has developed organizational, decision-making, planning and leadership skills through her varied assignments.

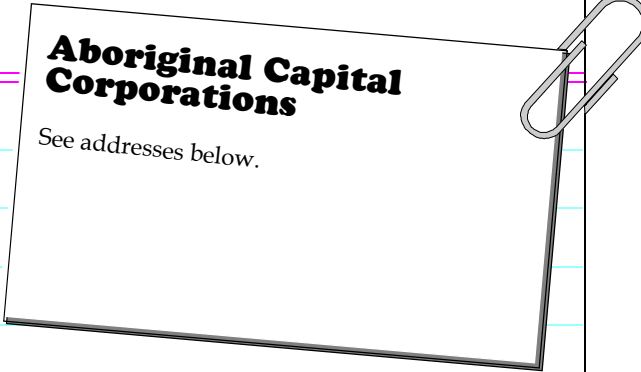


6.4 Aboriginal Organizations

Many Aboriginal organizations are dedicated to advancing the political, social, economic and cultural well-being of Aboriginal peoples in Saskatchewan. Below, you will find the major Aboriginal organizations that represent each of the three Aboriginal groups – First Nations, Inuit and Métis – as well as other general organizations. This section describes the aims of these Aboriginal organizations and how to contact them. Offices are listed in alphabetical order.



Aboriginal Capital Corporations (ACCs)

Organization	
Description	
<p>Aboriginal capital corporations are Aboriginal owned and controlled institutions. They are considered important financing sources for fueling Aboriginal business development. They also promote Aboriginal business achievement and advocate the interests of Aboriginal entrepreneurs among the non-Aboriginal business community in order to improve networks and linkages.</p>	

Saskatchewan offices:

Beaver River Community Futures Development Corporation
 106-1st Street East
 P. O. Box 2678
 Meadow Lake (SK) S9X 1Z6

 Tel.: (306) 236-4422
 Fax: (306) 236-5818
 E-mail: great.lakes@sasktel.net

Saskatchewan Indian Equity Foundation
 224B 4th Avenue
 Saskatoon (SK) S7K 5M5

 Tel.: (306) 955-4550
 Fax: (306) 373-4969
 E-mail: sefi@sasktel.net

Saskatchewan Indian Loan Company
 224B 4th Avenue South
 Saskatoon (SK) S7K 5M5

 Tel.: (306) 955-8699
 Fax: (306) 373-4969
 E-mail: silco@sk.sympatico.ca

SaskNative Economic Development Corporation
 219 Robin Crescent, Suite 108
 Saskatoon (SK) S7L 6M8

 Tel.: (306) 477-4350
 Fax: (306) 373-2512
 Web site: www.nacca.net/files/snedco/
 E-mail: snedco@sasktel.net



Visions North Community Futures
Development Corporation (VNCFDC)
P. O. Box 810
711 La Ronge Avenue
La Ronge (SK) S0J 1L0

Tel.: (306) 425-2612
Fax: (306) 425-2205
E-mail: visionsnorth@visions.north.com



Aboriginal Financial Officers Association of Canada (AFOA)

Organization	AFOA Marilyn Osecap 224B-4th Avenue South Saskatoon (SK) S7K 5M5
Description	Tel.: (306) 955-4550 E-mail: afoa@sk.sympatico.ca Web site: www.afoa.ca/chapters/sask.htm
<p>The Aboriginal Financial Officers Association of Canada (AFOA) is committed to excellence in financial management for Aboriginal organizations. It is a national, professional association serving the needs of individuals who are working in, or aspiring to, positions with First Nations organizations. It is responsible for training, certification, and professional development in financial management.</p>	



Aboriginal Friendship Centres of Saskatchewan (AFCS)

Organization	AFCS 224 4th Avenue South Saskatoon (SK) S7K 5M5
Description	Tel.: (306) 665-1267 Fax: (306) 664-6088 Web Site: www.afcs.com E-mail: afcs.pa@sk.sympatico.ca
<p>Aboriginal Friendship Centres of Saskatchewan is a non-profit organization, which represents the 12 member friendship centres in the province. A Friendship Centre is a non-political, non-sectarian, autonomous social agency existing to administer and implement programs to meet the needs of urban Aboriginal people. The main AFCS website contains links to the affiliated friendship centres.</p>	

Friendship centres in Saskatchewan:

Battlefords Indian & Métis Friendship Centre 960-103rd Street North Battleford (SK) S9A 1K2 Tel.: (306) 445-8216 Fax: (306) 445-6863 E-mail: nbimfc@sasktel.net	Buffalo Narrows Friendship Centre P. O. Box 189 Buffalo Narrows (SK) S0M 0J0 Tel.: (306) 235-4633 Fax: (306) 235-4544 E-mail: bnfc@sk.sympatico.ca
Ile-à-la-Crosse Friendship Centre P. O. Box 160 Ile-à-la-Crosse (SK) S0M 1C0 Tel.: (306) 833-2313 Fax: (306) 833-2216 E-mail: ilx.friendctr.inc@sasktel.net	Kikinahk Friendship Centre P. O. Box 254 La Ronge (SK) S0J 1L0 Tel.: (306) 425-2051 Fax: (306) 425-3359 Web site: www.kikinahk.com E-mail: kikinahk@rongenet.sk.ca

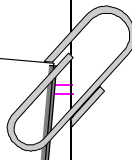


Section 6.4: Aboriginal Organizations

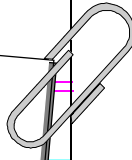
<p>La Loche Friendship Centre P. O. Box 430 La Loche Avenue La Loche (SK) S0M 1G0</p> <p>Tel.: (306) 822-1772 Fax: (306) 822-1787 E-mail: laloche.fc@sk.sympatico.ca and rjanvier.cdc@kyhd.sk.ca</p>	<p>Moose Mountain Friendship Centre P.O. Box 207 Carlyle (SK) S0C 0R0</p> <p>Tel.: (306) 453-2425 Fax: (306) 453-6777 E-mail: moosemntfc@sk.sympatico.ca</p>
<p>North West Friendship Centre P. O. Box 1780 Meadow Lake (SK) S0M 1V0</p> <p>Tel.: (306) 236-3766 Fax: (306) 236-5451 E-mail: mlkfc@sasktel.net</p>	<p>Prince Albert Indian & Métis Friendship Centre 94-15th Street East Prince Albert (SK) S6V 1E8</p> <p>Tel.: (306) 764-3431 Fax: (306) 764-3205 E-mail: paimfc@sk.sympatico.ca and allan@sasktel.net</p>
<p>Qu'Appelle Valley Friendship Centre P. O. Box 240 Fort Qu'Appelle (SK) S0G 1S0</p> <p>Tel.: (306) 332-5616 Fax: (306) 332-5091 E-mail: jboutilier.qvfc@sasktel.net</p>	<p>Regina Friendship Centre 3100 Dewdney Avenue Regina (SK) S4T 0Y7</p> <p>Tel.: (306) 525-5459 Fax: (306) 525-3005 Web site: www.afcs.com/regina E-mail: rfcc@sasktel.net</p>
<p>Saskatoon Indian & Métis Friendship Centre 168 Wall Street Saskatoon (SK) S7K 1N4</p> <p>Tel.: (306) 244-0174 Fax: (306) 664-2536 E-mail: simfc@sk.sympatico.ca</p>	<p>Sipisishk Friendship Centre P.O. Box 19 Beauval (SK) S0M 0G0</p> <p>Tel.: (306) 288-4747 Fax: (306) 288-2236 E-mail: sipisishk@sasktel.net</p>
<p>Yorkton Friendship Centre 108 Myrtle Avenue Yorkton (SK) S3N 1P7</p> <p>Tel.: (306) 782-2822 Fax: (306) 782-6662 E-mail: yktnfc@sk.sympatico.ca</p>	



Clarence Campeau Development Fund


Organization	 <p>The Clarence Campeau Development Fund 108-219 Robin Crescent Saskatoon (SK) S7L 6M8 Tel.: (306) 657-4870 Fax: (306) 657-4890 Toll-free: 1-888-657-4870 www.clarencecampeaudevelopmentfund.com/index.html E-mail: c.c.d.f@sasktel.net</p>
Description	
<p>The Métis Nation of Saskatchewan established the CCDF, named after Métis community development leader Clarence Campeau, in 1997 to stimulate economic development activities among Métis people and their communities. It aims to support community economic development initiatives, provide equity for Métis businesses and to assist both new entrepreneurs and established business owners develop management skills.</p>	

Congress of Aboriginal People of Saskatchewan

Organization	 <p>Congress of Aboriginal People Aboriginal Council of Saskatchewan 103D 655 28th Street West Prince Albert (SK) S6V 6K5 Tel.: (306) 922-5504 Fax: (306) 764-5409 E-mail: acsi@shaw.ca</p>
Description	
<p>The Congress of Aboriginal Peoples of Saskatchewan (CAPS) is a provincial advocacy organization designed to serve and protect the interests of Aboriginal constituents, namely off reserve and non-status Indians. CAPS claims to represent approximately 37,020 non-status and off-reserve Indians.</p>	



Federation of Saskatchewan Indian Nations (FSIN)

Organization	 <p>FSIN Head Office and Office of Treaty Governance Processes Asimakaniseekan Askiy Reserve Suite 200-103A Packham Avenue Saskatoon (SK) S7N 4K4 Tel.: (306) 665-1215 Fax: (306) 244-4413 Web site: www.fsin.com</p>
Description	<p>FSIN's objectives include the protection of Treaties and Treaty Rights, the fostering of progress in education, economic and social endeavours of Indian people, as well as adherence to democratic procedure and promotion, among others. The FSIN established several institutions, including the Saskatchewan Indian Institute of Technologies, to meet the needs of Saskatchewan First Nations. Please see the Web site for more information.</p>

Saskatchewan regional offices:

Fort Qu'Appelle Sub Office
 Treaty Four Governance Centre
 120-740 Sioux Avenue
 Fort Qu'Appelle (SK) S0G 1S0

Tel.: (306) 332-2556
 Fax: (306) 332-2557

Office of Education Secretariat
 Regal Plaza
 Suite A - 1680 Albert Street
 Regina (SK) S4P 2S6

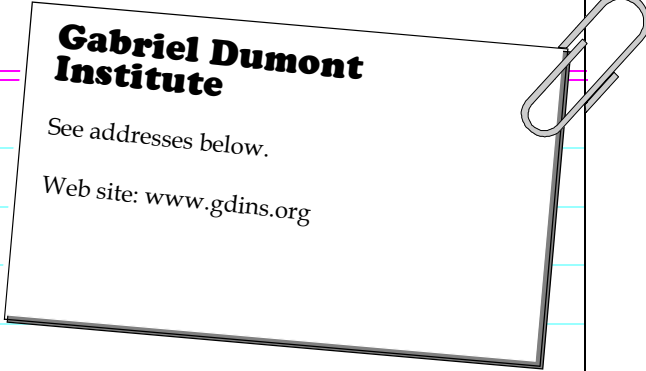
Tel.: (306) 956-1037
 Fax: (306) 244-2138

Office of Treaty Governance Processes
 Suite 200-103A Packham Avenue
 Saskatoon (SK) S7N 4K4

Tel.: (306) 667-1876
 Fax: (306) 477-5115



Gabriel Dumont Institute

Organization	 <p>Gabriel Dumont Institute</p> <p>See addresses below.</p> <p>Web site: www.gdins.org</p>
Description	
<p>The main goals of the Gabriel Dumont Institute are the renewal and growth of Métis culture through research and materials development. The GDI collects and distributes these materials as well as develops and delivers Métis-specific educational programs through the Gabriel Dumont College and the Dumont Technical Institute.</p> <p>The Web site contains E-mail links.</p>	

Saskatchewan offices:

GDI Prince Albert
 48-2th Street East
 Prince Albert (SK) S6V 1B2

Tel.: (306) 764-1797
 Fax: (306) 764-3995
 Web site: www.gdins.org

GDI Regina
 University of Regina
 Room 210 College West Bldg.
 Regina (SK) S4S 0A2

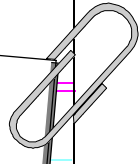
Tel.: (306) 347-4100
 Fax: (306) 565-0809
 Web site: www.gdins.org

GDI Saskatoon
 2-604 22nd Street West
 Saskatoon (SK) S7M 5W1

Tel.: (306) 657-2231
 Fax: (306) 244-0252
 Web site: www.gdins.org



Interprovincial Association On Native Employment Inc. (IANE)

Organization	 <p>IANE The Regina Chapter of IANE Inc. P. O. Box 20052 Regina (SK) S4P 4J7</p>
Description	<p>Tel.: (306) 751-1352 Fax: (306) 751-1739 Web site: www.iane.ca/welcome.html E-mail: s_ladubec@sasktel.net</p> <p>The Regina Chapter of the Interprovincial Association on Native Employment (IANE) is a non-profit organization that is involved in initiatives that support the increased employment of Aboriginal people. Individual and Corporate memberships are available for purchase and entitles the member to one vote. There are also IANE Chapters in the Saskatoon, Prince Albert, and LaRonge.</p>

For more information:

Brett D'Amour
 Saskatchewan Apprenticeship and Trade
 Certification Consultant
 P.O. Box 3003
 800 Central Avenue
 Prince Albert (SK) S6V 6G1

Tel.: (306) 953-2632
 Fax: (306) 953-2628
 E-mail: Brett.Damour@sasked.gov.sk.ca

Denise D'Amour
 Director of Program Management
 Northlands College
 P. O. Box 1000
 La Ronge (SK) S0J 3G0

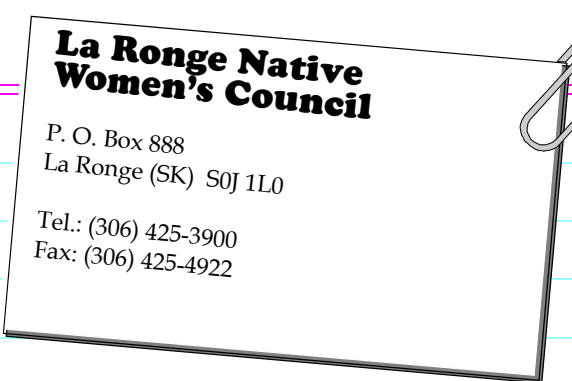
Tel.: (306) 425-4609
 Fax: (306) 425-3002
 E-mail: damour.denise@northlandscollege.sk.ca

D.G. (David) Reid
 Assistant Manager
 Aboriginal Business - Saskatchewan
 Royal Bank of Canada
 4th floor
 154-1st Avenue South
 Saskatoon (SK)

Tel.: (306) 651-8217
 Fax: (306) 668-3893
 E-mail: david.reid@royalbank.com

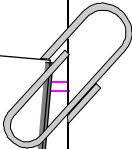


La Ronge Native Women’s Council

Organization	 <p>La Ronge Native Women’s Council P. O. Box 888 La Ronge (SK) S0J 1L0 Tel.: (306) 425-3900 Fax: (306) 425-4922</p>
Description	
<p>A volunteer council providing services and support to Aboriginal women on the basis of Aboriginal culture and values. It operates a shelter for battered women and their children in La Ronge. It coordinates education and training programs. Affiliated with the Aboriginal Women’s Council of Saskatchewan and the Native Women’s Association of Canada.</p>	



Métis Nation of Saskatchewan

Organization	 <p>Métis Nation of Saskatchewan 219 Robin Crescent, 2nd Floor Saskatoon (SK) S7L 6M8 Tel.: (306) 343-8285 Fax: (306) 343-0171 Toll-free (SK only): 1-800-343-6667 Web site: www.metisnation-sask.com</p>
Description	
<p>Founded in 1938 as the Saskatchewan Métis Society, the MNS represents the 85,000 Métis people of Saskatchewan. Based in Saskatoon, the MNS has 128 provincial locals. One of its foremost achievements has been the establishment and expansion of the Gabriel Dumont Institute of Native Studies and Applied Research, which develops programs in several key educational, employment and job training components, as well as cultural and community.</p>	

The Métis Nation - Saskatchewan eighteen member Provincial Métis Council (PMC) is the cabinet responsible for all MNS affiliates, departments, programs and ministers. The council is composed of elected regional representatives, the Executive, the president of the Métis Women of Saskatchewan and the president of the Métis Nation of Saskatchewan Youth Council.

Métis Regions in Saskatchewan:

Battle River
 Ralph Kennedy
 P.O. Box 1752
 North Battlefield (SK) S9A 3W2

 Tel.: (306) 445-6822
 Fax: (306) 445-9830

Clearlake/Clearwater
 Philip Chartier
 P.O. Box 370
 Buffalo Narrows (SK) S0M 0J0

 Tel.: (306) 235-4740
 Fax: (306) 235-4474



<p>Eastern Region I Dale McCauley P.O.Box 266 Cumberland House (SK) S0E 0S0</p> <p>Tel./Fax: (306) 888-2080 ERI Métis Locals Web site: www.metisnation-sask.com/governance/regions/eri.html</p>	<p>Eastern Region II Helene Johnson P.O.Box 158 Archerwill (SK) S0E 0B0</p> <p>Tel.: (306) 323-4244 Fax: (306) 323-4520 E-mail: cr2.01@sk.sympatico.ca ERII Métis Locals Web site: www.metisnation-sask.com/governance/regions/erii.html</p>
<p>Eastern Region IIA Myles Pelletier P.O. Box 443 Yorkton (SK) S3N 2W4</p> <p>Tel.: (306) 782-0494 Fax: (306) 783-6780 ERIIA Métis Locals Web site: www.metisnation-sask.com/governance/regions/erria.html</p>	<p>Eastern Region III Vince Folk P.O.Box 308 Fort Qu'Appelle (SK) S0G 1S0</p> <p>Tel.: (306) 332-5410 Fax: (306) 332-1472 ERIII Métis Locals Web site: www.metisnation-sask.com/governance/regions/eriii.html</p>
<p>Northern Region I Al Rivard P.O. Box 1647 La Ronge (SK) S0J 1L0</p> <p>Tel.: (306) 425-3444 Fax: (306) 425-5282 NRI Métis Locals Web site www.metisnation-sask.com/governance/regions/nri.html</p>	<p>Northern Region II Mr. Norman Hansen P. O. Box 213 Buffalo Narrows (SK) S0M 0J0</p> <p>Tel.: (306) 235-4740 Fax: (306) 235-4474 NRII Métis Locals Web site: www.metisnation-sask.com/governance/regions/nrii.html</p>
<p>Northern Region III Alex Maurice P.O. Box 197 Beauval (SK) S0M 0G0</p> <p>Tel.: (306) 288-2342 Fax: (306) 288-4528 NRIII Métis Locals Web site: www.metisnation-sask.com/governance/regions/nriii.html</p>	<p>Northern Sub Office P.O. Box 485 Ile-à-la-Crosse (SK) S0M 1C0</p> <p>Tel.: (306) 833-2170 Fax: (306) 833-2256</p>




Section 6.4: Aboriginal Organizations


<p>Southern Plains Albert Delaire P.O. Box 32021 Regina (SK) S4R 7L2</p> <p>Tel.: (306) 569-9945 Fax: (306) 569-3533 E-mail: Adelaire@inregina.com</p>	<p>Western Region I Guy Bouvier P.O. Box 3058 Meadow Lake (SK) S9X 1Z7</p> <p>Tel.: (306) 236-3122 Fax: (306) 236-5081 WRI Métis Locals Web site: www.metisnation-sask.com/governance/regions/wri.html</p>
<p>Western Region IA Mr. Ralph Kennedy P. O. Box 1752 North Battleford (SK) S9A 3W2</p> <p>Tel.: (306) 445-6822 Fax: (306) 445-9830 WRIA Métis Locals Web site: www.metisnation-sask.com/governance/regions/wria.html</p>	<p>Western Region II Peter Rudyck P.O. Box 397 Duck Lake (SK) S0K 1J0</p> <p>Tel.: (306) 467-2217 Fax: (306) 467-2160 WRII Métis Locals Web site: www.metisnation-sask.com/governance/regions/wrii.html</p>
<p>Western Region IIA 219 Robin Crescent Saskatoon (SK) S7L 6M8</p> <p>Tel.: (306) 343-8285 Fax: (306) 343-0171 WRIIA Métis Locals Web site: www.metisnation-sask.com/governance/regions/wriia.html</p>	<p>Western Region III Mr. Albert Delaire P. O. Box 32021 Regina (SK) S4R 7L2</p> <p>Tel.: (306) 569-9945 Fax: (306) 569-3353 WRIII Métis Locals Web site: www.metisnation-sask.com/governance/regions/wriii.html</p>



Métis Women of Saskatchewan Inc.

Organization	 <p>Métis Women of Saskatchewan Inc. Maryann Gagnon, President P.O.Box 152 North Battleford (SK) S9A 2Y1</p>
Description	
	<p>Tel.: (306) 446-4292 Fax: (306) 445-0395 E-mail: metiswoman_mag@hotmail.com</p>
	<p>Métis Women of Saskatchewan Inc. provides advocacy and support for Métis women. The purpose is to ensure issues that affect the ability of Métis women to fulfill their roles as nurturers and cultural educators are integrated into self-government institutions, and assist in fostering a social, economic, cultural and political relationship with the rest of Canadian society.</p>

Prince Albert Grand Council Women's Commission

Organization	 <p>Prince Albert Grand Council Women's Commission P.O. Box 2350 Prince Albert (SK) S6V 6Z1</p>
Description	
	<p>Tel.: (306) 953-7200 Fax: (306) 764-6272 E-mail: womenscommission@pagc.sk.ca</p>
	<p>The program provides healing from the effects of family violence using a holistic approach that involves the physical, mental, spiritual and emotional well being of all persons. It targets both Aboriginal and non-Aboriginal people who are experiencing a crisis with family violence and are seeking support. Elders provide guidance and support.</p>




Regina Aboriginal Professionals Association (RAPA)

Organization	RAPA
	Ray Gosselin, President P.O. Box 3804 Regina (SK) S4P 3N8
Description	Tel.: 586-8633 Web site: www.rapa.ca/
<p>RAPA's Vision: dedicated to the advancement of Aboriginal People of Regina and surrounding Communities. Mission: to develop a network of people committed to fostering opportunities for success in education, employment and economic initiatives in Regina's Aboriginal Community. Goals: to attract Aboriginal Business people across all professional and occupational categories; facilitating opportunities for members to network, communicate and build influence relationships; "giving back" to Regina's Aboriginal community by selecting charities or organizations which are compatible with our Vision and Mission.</p>	



Saskatchewan Indian Cultural Centre

Organization	 <p>Saskatchewan Indian Cultural Centre</p> <p>See addresses below.</p> <p>Web site: www.sicc.sk.ca E-mail: info@sicc.sk.ca</p>
Description	
<p>For the past twenty-five years the Saskatchewan Indian Cultural Centre has worked to develop Indian education that teaches about Aboriginal spiritual, emotional, psychological, and intellectual values. At the same time, the SICC worked to preserve traditional culture while also developing methods of applying these traditional values and skills in the modern environment.</p>	

Saskatchewan offices:

Saskatchewan Indian Cultural Centre
 Branch Office
 120 33rd Street East
 Saskatoon (SK) S7K 0S2


Tel.: (306) 244-1146
 Fax: (306) 665-6520

Saskatchewan Indian Cultural Centre
 Head Office
 Packham Avenue 96-103B
 Saskatoon (SK) S7N 4K4

Tel.: (306) 373-9901
 Fax: (306) 955-3577



Tribal Councils

Organization	 <p>Tribal Councils See addresses below. Web site: www.aboriginalcanada.com/firstnation/dirfnas.htm</p>
Description	
<p>Tribal councils provide consultation services, with the help of internal advisors, to their affiliated bands. The sectors in which these services are offered are: band council administration, financial management, community planning, technical services, and economic development.</p> <p>Note: Some tribal councils are responsible for negotiating land claims and self government.</p>	

Tribal Councils in Saskatchewan:

<p>Agency Chiefs Tribal Council P. O. Box 327 Spiritwood (SK) S0J 2M0</p> <p>Tel.: (306) 883-3880 Fax: (306) 883-3336 E-mail: directac@sasktel.net</p> <p>(Big River, Pelican Lake, Witchehan Lake)</p>	<p>Battlefords Tribal Council Management Corp. P.O. Box 1300 North Battleford (SK) S9A 3L8</p> <p>Tel.: (306) 445-1383 Fax: (306) 937-7779</p> <p>(Little Pine; Lucky Man; Mosquito-Grizzly Bear's Head, Poundmaker; Red Pheasant; Sweetgrass)</p>
<p>File Hills/Qu' Appelle Tribal Council P.O.Box 985 Fort Qu'Apelle, S06 1S0</p> <p>Tel.: (306) 332-1874 Fax: (306) 332-1811</p> <p>(Carry the Kettle; Little Black Bear; Muscowpetung; Nekanee; Pasqua; Peepeekisis; Piapot; Standing Buffalo; Star Blanket; Wood Mountain)</p>	<p>Meadow Lake District Chiefs Management Co. Ltd. P. O. Box 8003 Flying Dust Reserve Meadow Lake (SK) S9X 1T8</p> <p>Tel.: (306) 236-5654 Fax: (306) 236-6301</p> <p>(Birch Narrows; Buffalo River Dene; Canoe Lake Cree; Clearwater River Dene; English River; Flying Dust; Island Lake; Makwa Sahgaiehan; Waterhen Lake)</p>



Prince Albert Grand Council
 P. O. Box 2350
 Prince Albert (SK) S6V 6Z1

Tel.: (306) 953-7200
 Fax: (306) 764-6272

(Black Lake; Cumberland House Cree; Fond du Lac; Hatchet Lake; James Smith; Lac La Ronge; Montreal Lake; Peter Ballantyne Cree; Red Earth; Shoal Lake of the Cree; Sturgeon Lake; Wahpeton Dakota Nation)

Saskatoon Tribal Council
 200-335 Packham Avenue
 Saskatoon (SK) S7N 4S1

Tel.: (306) 244-7273
 Fax: (306) 255-7273

(Kinistin; Mistawasis; Muskeg Lake; Muskoday; One Arrow; Whitecap Dakota First Nation; Yellow Quill)

Touchwood Agency Tribal Council
 P. O. Box 280
 Punnichy (SK) S0A 3C0

Tel.: (306) 835-2937
 Fax: (306) 835-2198

(Day Star; Fishing Lake; Gordon; Kawacatoose; Muskowekwan)

Unaffiliated First Nations

(Ahtahkakoop Cree; Beardy's and Okemasis; Joseph Bighead; Ochapowace; Onion Lake; Pheasant Rump Nakota; Saulteaux; Thunderchild; White Bear)

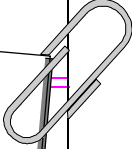
Yorkton Tribal Administration Inc.
 21 Bradbrooke Drive
 Yorkton (SK) S3N 2J8

Tel.: (306) 786-7888
 Fax: (306) 786-7855

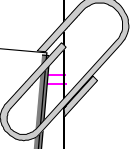
(Cote; Cowessess; Kahkewistahaw; Keeseekoose; Key; Ocean Man; Sakimay)



Women of the Dawn, Inc. (Iswéwak Waniskawak)

Organization	 Women of the Dawn, Inc. 2115 Broad Street Regina (SK) S4P 1Y5
Description	
<p>This organization empowers women and their families by providing services and programs in the areas of education, employment, recreation, justice and health. It provides counselling, advocacy, support, guidance, information, mediation, crisis intervention and referral services. Women of the Dawn also arranges the annual awards evening for First Nations successful in the areas of education, employment, recreation, justice and health.</p>	

Women Working Together

Organization	 Women Working Together P.O. Box 1667 Lloydminster (SK) S9V 1K6
Description	
<p>Organizes workshops on women's issues. Affiliated with the Aboriginal Women's Council of Saskatchewan.</p>	



6.5 Services to Recruit Aboriginal Employees

Services to help recruit Aboriginal employees will be particularly valuable to employers seeking to increase Aboriginal employment.

AWPI Partnership Employment Tool Website: The AWPI Web site is for employers to input job postings and create a link to their corporate Web sites and Aboriginal people looking for employment will submit their resumes to the various job opportunities submitted by the employers. To post job opportunities to the AWPI Web site, employers must create an account and set up their agency information. Then they can log in and post their job openings. Login. Create New User. Web site: www.awpi.ca/agency.

The AWPI Toolkit and Regional Coordinators are available to assist employers in facilitating the process of equitable participation of Aboriginal peoples in the Canadian workforce through the enhancement of awareness, capacity and partnerships between Aboriginal peoples and employers in all sectors of the economy. This process is built upon a foundation of mutual respect, innovation and the pursuit of excellence.

AWPI seeks to promote the participation of all Aboriginal peoples in the labour market: First Nations, Métis and Inuit. To order an AWPI Employer Toolkit, and also to contact our AWPI National, Regional and Territorial Coordinators, please visit our Web site: www.ainc-inac.gc.ca/ai/awpi/index_e.html.

This section provides names and contact numbers of organizations and programs that operate regionally. These organizations can either be recruitment agencies, data banks, referral offices or others. They are organized into three categories and presented in alphabetical order.

- | | |
|--|--|
| 1. Services | Employment and recruitment, data banks and referral offices, others. |
| 2. Aboriginal Educational institutions | While these organizations do not offer direct recruitment services of Aboriginal employees, some have employment centres and organize career days. |
| 3. Other Educational institutions | While these organizations do not offer direct recruitment services of Aboriginal employees, some have employment centres and organize career days. |


☆ Also See

- | | |
|--|------|
| Section 6.4: Aboriginal Organizations..... | 6-5 |
| Section 6.8: Off-the-Shelf Resource Materials | 6-58 |



1. Services

First Nations Employment & Training Centres

Organization	 <p>First Nations Employment & Training Centres</p> <p>See addresses below.</p> <p>Web site: www.fnet.ca</p>
Description	
<p>FNET promotes and facilitates initiatives to increase Aboriginal employment in the oil and gas and related industries by creating and maintaining effective results-oriented working relationships among the key stakeholder groups, including industry, Aboriginal groups, training organizations and government.</p>	

Saskatchewan offices:

First Nations Employment Centre
4001-3rd Avenue North
Regina (SK) S4R 0W8

Tel.: (306) 924-1606
Fax: (306) 949-0526
E-mail:
hertha@firstnationsemploymentcentre.com

Saskatoon Tribal Council
200-203 Packham Avenue
Saskatoon (SK) S7N 1L9

Tel.: (306) 956-6100

Saskatoon Urban
248-3rd Street South
Saskatoon (SK) S7K 1L9

Tel.: (306) 244-1505
Fax: (306) 244-1928

South East Treaty 4 Tribal Council
P. O. Box 550
Whitewood (SK) S0G 5C0

Tel.: (306) 696-3160



Thunderchild First Nation
P. O. Box 340
Turtleford (SK) S0M 2Y0

Tel.: (306) 845-4300

Touchwood Agency Labour Force
Development
P.O. Box 280
Punichy (SK) S0A 3C0

Tel.: (306) 835-2937
Fax: (306) 835-2198

Woodland Cree Enterprises Inc.
P.O. Box 419
Air Ronge (SK) S0J 3G0

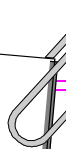
Tel.: (306) 425-4977
Fax: (306) 425-3441

Yorkton Tribal Council
21 Bradbook Drive North
Yorkton (SK) S3N 3R1

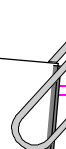
Tel.: (306) 782-3644
Fax: (306) 786-6264



Indian & Northern Affairs Aboriginal Inventory

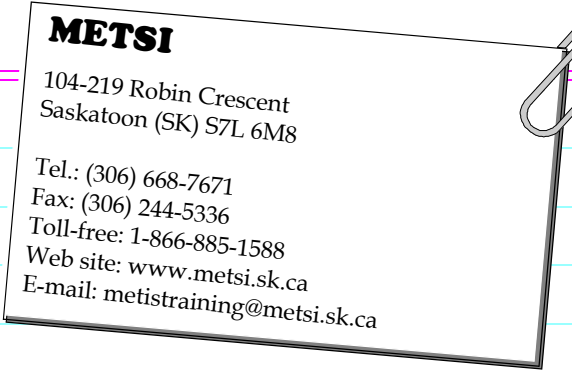
Organization	 Indian & Northern Affairs Aboriginal Inventory Human Resources, First Nations University Room 200, 1 First Nations Way Regina (SK) S4S 7K5
Description	
<p>Indian & Northern Affairs has an Aboriginal Inventory that is used to refer Aboriginal clients to employers. The Aboriginal people looking for employment can register in the inventory by filling in a self-identification form and sending in a resume. Employers can access the inventory by forwarding their posting to the address or e-mailing or faxing their job posting.</p>	

Keewatin Career Development Corporation (KCDC)

Organization	 KCDC P.O. Box 489 Air Ronge (SK) S0J 3G0
Description	
<p>Twelve northern Saskatchewan First Nations, Métis, educational, and provincial agencies that provide career services formed the non-profit KCDC partnership. Their website provides client and job order databases, a business directory, career reference data and links to other relevant websites. In total 45 counselors from across northern Saskatchewan are linked to form the Northern Career Services Network.</p>	



Métis Employment & Training of Saskatchewan Inc. (METSI)

Organization	 <p>METSI 104-219 Robin Crescent Saskatoon (SK) S7L 6M8 Tel.: (306) 668-7671 Fax: (306) 244-5336 Toll-free: 1-866-885-1588 Web site: www.metsi.sk.ca E-mail: metistraining@metsi.sk.ca</p>
Description	
<p>Métis Employment and Training of Saskatchewan Inc. (METSI) has several regional and outreach offices to serve the employment needs of the Métis community. The mandate of METSI is to provide education programs and services by developing on-going training programs and employment opportunities. Services include career counseling, résumé writing, job referrals, job postings and access to financial support for eligible clients.</p>	

For further information, contact a centre in your region:

Eastern Assiniboine Training & Employment
212 Myrtle Avenue
Yorkton (SK) S3N 1R2

Tel.: (306) 782-0494
Fax: (306) 783-6780
E-mail: michellej_eate@yahoo.com

Eastern Assiniboine Training & Employment
P.O. Box 158
Archerwill (SK) S0E 0B0

Tel.: (306) 323-4431
Fax: (306) 323-4520
E-mail: er2@sk.sympatico.ca

Jim Brady Employment and Training Centre
P.O. Box 1470
La Ronge (SK) S0J 1L0

Tel.: (306) 425-3444
Fax: (306) 425-5282
Toll-free: 1-877-755-2382
E-mail: jbet@cableronge.sk.ca

Methy Pathways Board Inc.
P. O. Box 370
Buffalo Narrows (SK) S0M 0J0

Tel.: (306) 235-4740
Fax: (306) 235-4474
Toll-free: 1-866-235-4474
E-mail: methypathways@sasktel.net




Section 6.5: Services to Recruit Aboriginal Employees

<p>Métis Employment and Training 105-1202 101st Street North Battleford (SK) S9A 0Z8</p> <p>Tel.: (306) 446-4600 Fax: (306) 446-4601 Toll-free: 1-866-250-4141 (SK only) E-mail: nbattleford@sasktel.net</p>	<p>Métis Employment and Training P.O. Box 89 Beauval (SK) S0M 0G0</p> <p>Tel.: (306) 288-4030 Fax: (306) 288-4031 Toll-free: 1 866-566-4030 E-mail: beauval.outreach@sasktel.net</p>
<p>Métis Employment and Training Centre 1308B-1st Avenue East Prince Albert (SK) S6V 2B1</p> <p>Tel.: (306) 922-1285 Fax: (306) 922-1294 E-mail: metc.wr2@sasktel.net</p>	<p>Métis Employment and Training Institute of Saskatoon 201-129-3rd Avenue North Saskatoon (SK) S7K 2H4</p> <p>Tel.: (306) 244-1505 Fax: (306) 244-1928</p>
<p>Métis Human Resources Eastern Region III P.O. Box 308 Fort Qu'Appelle (SK) S0G 1S0</p> <p>Tel.: (306) 332-5588 Fax: (306) 332-6077 Toll-free: 1-800-254-8047 E-mail: mhrer3@sasktel.net</p>	<p>Northcote Métis Development Corp. P. O. Box 88 Cumberland House (SK) S0E 0S0</p> <p>Tel.: (306) 888-4766 Fax: (306) 888-4466</p>
<p>Northwestern Métis Training and Employment P. O. Box 3058 Meadow Lake (SK) S0M 1V0</p> <p>Tel.: (306) 236-2217 Fax: (306) 236-4944 E-mail: nwmte@sasktel.net</p>	<p>Sandy Bay Outreach P. O. Box 133 Sandy Bay (SK) S0P 0G0</p> <p>Tel.: (306) 754-4545</p>
<p>Southern Plains Métis Employment and Training 1852 Angus Street Regina (SK) S4T 1Z4</p> <p>Tel.: (306) 569-9945 Fax: (306) 569-3533 Toll-free: 1-866-810-9300 E-mail: misscdc@sasktel.net</p>	<p>Uranium City Sub Office General Delivery Uranium City (SK) S0J 2W0</p> <p>Tel.: (306) 498-2881</p>



SaskNetWork

Organization	 <p>SaskNetWork Head Office 2220 College Avenue Regina (SK) S4P 3V7</p>
Description	<p>Tel.: (306) 787-8431 Fax: (306) 787-2233 Toll-free: 1-888-775-3276 Web site: www.sasknetwork.gov.sk.ca</p> <p>The SaskNetWork Web site is an electronic résumé bank that serves as a database for employers to search for potential employees. This Web site is a service provided by the Canada-Saskatchewan Career and Employment Services. The site includes option such as search by job category, key words and a self-identification feature that assists employers in finding designated group members, such as Aboriginal People or Visible Minorities.</p>

For further information, contact a centre in your region:

Biggar Career and Employment Services
 113 3rd Avenue West
 P. O. Box 700
 Biggar (SK) S0K 0M0

Tel.: (306) 948-3586
 Fax: (306) 948-2094

Creighton Career and Employment Services
 298-1st Street East
 Creighton (SK) S0P 0A0

Tel.: (306) 668-8826
 Fax: (306) 668-8827

Estevan Career and Employment Services
 1302A Third Street
 Estevan (SK) S4A 0S2

Tel.: (306) 637-3820
 Fax: (306) 637-4570

Fort Qu'Appelle Career and Employment Services
 147 Boundary Avenue South
 Fort Qu'Appelle (SK) S0G 1S0

Tel.: (306) 332-3465
 Fax: (306) 332-3417



Section 6.5: Services to Recruit Aboriginal Employees

<p>Humboldt Career and Employment Services Carlton Trail College 623 7th Street P. O. Box 2198 Humboldt (SK) S0K 2A0</p> <p>Tel.: (306) 682-6772 Fax: (306) 682-3101</p>	<p>Ile-à-la-Crosse Career and Employment Services P. O. Box 220 La Jeunesse Avenue Ile-à-la-Crosse (SK) S0M 1C0</p> <p>Tel.: (306) 833-3235 Fax: (306) 833-3238 Telephone and Job Order Line (for Employers): (306) 833-3235 Toll-free: 1-877-837-6167</p>
<p>Lloydminster Career and Employment Services 5016 48th Street Lloydminster (SK) T9V 0H8</p> <p>Tel.: (306) 825-6418 Fax: (306) 825-6496</p>	<p>Meadow Lake Career and Employment Services 204-1st Street East Meadow Lake (SK) S9X 1Z2</p> <p>Tel.: (306) 862-1840 Fax: (306) 236-7539</p>
<p>Melfort Career and Employment Services P. O. Box 6500 107 Crawford Avenue East Melfort (SK) S0E 1A0</p> <p>Tel.: (306) 752-6243 Fax: (306) 752-6259 Job Order Line (Employers): (306) 752-6183 IVR (Workers): (306) 752-6178</p>	<p>Moose Jaw Career and Employment Services 61A Ross Street West Moose Jaw (SK) S6H 2M2</p> <p>Tel.: (306) 694-3699 Fax: (306) 694-3423 Job Order Line (Employers): (306) 694-3177 IVR (Interactive Voice Response for Workers): (306) 694-3441</p>
<p>Nipawin Career and Employment Services 210-1st Street East P. O. Box 1768 Nipawin (SK) S0E 1E0</p> <p>Tel.: (306) 862-1840 Fax: (306) 862-1843</p>	<p>Prince Albert Career and Employment Services P.O. Box 3003 Prince Albert (SK) S6V 6G1</p> <p>Tel.: (306) 953-2488 Fax: (306) 953-2763 Job Order Line (Employers): (306) 953-2488 IVR (Workers): (306) 953-2348</p>
<p>Region 1 - La Ronge Avenue P. O. Box 5000 La Ronge (SK) S0J 1L0</p> <p>Tel.: (306) 425-4520 Fax: (306) 425-4532 Toll-free: 1-866-888-4520</p>	<p>Region 2 - North Battleford Head Office 15-9800 Territorial Drive North Battleford (SK) S9A 3N6</p> <p>Tel.: (306) 446-8705 Fax: (306) 446-8707 Jobline: (306) 446-7658</p>



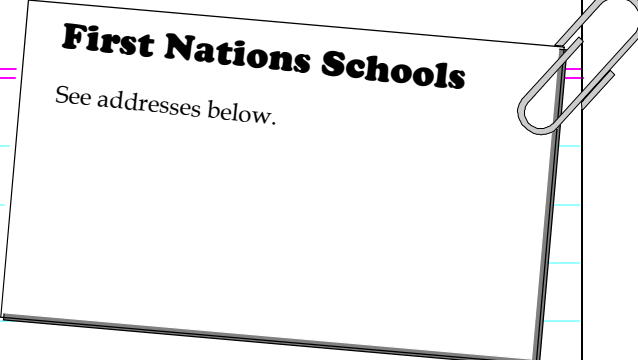
Section 6.5: Services to Recruit Aboriginal Employees

<p>Region 3 - Cansask Career and Employment Services 90-23rd Street East Saskatoon (SK) S7K 2H6</p> <p>Tel.: (306) 933-6281 Fax: (306) 682-3101 Job order line: (306) 933-5859 Job line: (306) 933-5686</p>	<p>Region 4 - Cansask Career and Employment Services 1911 Broad Street Regina (SK) S4P 3V7</p> <p>Tel.: (306) 787-2160 Fax: (306) 798-0079 Job Order Line (Employers): (306) 787-1400 IVR (Workers): (306) 787-4985</p>
<p>Region 5 - Yorkton Head Office 220 Smith Street East Yorkton (SK) S3N 3S6</p> <p>Tel.: (306) 786-1354 Fax: (306) 786-1541 Job Order Line (Employers): (306) 786-1354 IVR (Workers): (306) 786-1418</p>	<p>Wynyard Career Employment Services Carlton Trail Regional College 400A Avenue D West P.O. Box 716 Wynyard (SK) S0A 4T0</p> <p>Tel.: (306) 554-2231 Fax: (306) 554-3205 E-mail: VAubichon@dcre.gov.sk.ca</p>
<p>Swift Current Career and Employment Services P.O. Box 5000 350 Cheadle Street West Swift Current (SK) S9H 4G3</p> <p>Tel.: (306) 778-8230 Fax: (306) 778-8946 Web site: www.sasknetwork.gov.sk.ca</p>	<p>Weyburn Career and Employment Services 110 Souris Avenue Weyburn (SK) S4H 2Z9</p> <p>Tel.: (306) 848-2568 Fax: (306) 848-2570 Web site: www.sasknetwork.gov.sk.ca</p>



2. Aboriginal Educational Institutions

First Nations Schools

Organization	 <p>First Nations Schools See addresses below.</p>
Description	
<p>The following First Nations educational institutions provide services for K to 12 students on First Nations Reserves. These schools may be useful for sources of recruitment and educational/cultural awareness information or sessions. Check with the contacts on types of programs available at the schools or types of programs. There are career counselors at the high school level to assist in helping recruit students for summer or permanent employment opportunities or they may have teachers who could provide educational/cultural awareness sessions for your workplace.</p>	

For more information:

<p>Ahtahakoop Adult Education P. O. Box 190 Shell Lake (SK) S0J 2G0</p> <p>Tel.: (306) 468-2100 Fax: (306) 468-2275</p>	<p>Ahtahkakoop School (N/K-Gr. 12) P. O. Box 280 Canwood (SK) S0J 0K0</p> <p>Tel.: (306) 468-2854 Fax: (306) 468-2661</p>
<p>Almightyvoice Education Centre (N-12) P. O. Box 147 Bellevue (SK) S0K 3Y0</p> <p>Tel.: (306) 423-5482 Fax: (306) 423-5660</p>	<p>Angus Merasty School P. O. Box 1988 Prince Albert (SK) S6V 6K1</p> <p>Tel.: (306) 953-7232 Fax: (306) 953-7210</p>
<p>Apisasin School General Delivery Kinoosao (SK) S0P 0J0</p> <p>Tel.: (306) 758-3030 Fax: (306) 758-3030</p>	<p>Asiniw-Kisik School (Gr. 7-12) P. O. Box 27 Paymore (SK) S0A 3J0</p> <p>Tel.: (306) 835-2182 Fax: (306) 835-2192</p>



Section 6.5: Services to Recruit Aboriginal Employees

<p>Bells Point Elementary School P. O. Box 520 Air Ronge (SK) S0J 3G0</p> <p>Tel.: (306) 425-5600 Fax: (306) 452-5700</p>	<p>Bernard Constant Community School P. O. Box 3848 Melfort (SK) S0E 1A0</p> <p>Tel.: (306) 864-3520 Fax: (306) 864-3337</p>
<p>Birch Narrows First Nation School General Delivery Turner Lake (SK) S0M 3E0</p> <p>Tel.: (306) 894-2077 Fax: (306) 894-2075</p>	<p>Buffalo River Dene Nation School General Delivery Dillon (SK) S0M 0S0</p> <p>Tel.: (306) 282-2014 Fax: (306) 282-4420</p>
<p>Canoe Lake First Nations School General Delivery Canoe Narrows (SK) S0M 0K0</p> <p>Tel.: (306) 829-2012 Fax: (306) 829-4211</p>	<p>Chamcheese Education Centre (N/K-Gr. 5) P. O. Box 369 Leoville (SK) S0J 1N0</p> <p>Tel.: (306) 984-2190 Fax: (306) 984-4818</p>
<p>Chief Gabriel Cote Education (N/K-Gr. 12) P. O. Box 398 Kamsack (SK) S0A 1S0</p> <p>Tel.: (306) 542-3313 Fax: (306) 542-3855</p>	<p>Chief Little Pine School (N/K Gr. 12) P. O. Box 327 Paynton (SK) S0M 2J0</p> <p>Tel.: (306) 398-2925 Fax: (306) 398-4794</p>
<p>Chief Mistawasis (N/K-Gr. 9) P. O. Box 189 Leask (SK) S0J 1M0</p> <p>Tel.: (306) 466-5501 Fax: (306) 466-4770</p>	<p>Chief Moses Ratt School P. O. Box 780 La Ronge (SK) S0J 1L0</p> <p>Tel.: (306) 425-3098 Fax: (306) 425-4112</p>
<p>Chief Napew Memorial School P. O. Box 9 Pierceland (SK) S0M 2K0</p> <p>Tel.: (306) 839-2297 Fax: (306) 839-2285</p>	<p>Chief Poundmaker School P. O. Box 329 Paynton (SK) S0M 2J0</p> <p>Tel.: (306) 398-4966 Fax: (306) 398-4058</p>
<p>Clifford Wuttunee School P. O. Box 155 Cando (SK) S0K 0V0</p> <p>Tel.: (306) 937-7761 Fax: (306) 937-3670</p>	<p>Cowessess Community Education Centre P. O. Box 607 Broadview (SK) S0G 0K0</p> <p>Tel.: (306) 696-2487</p>



Section 6.5: Services to Recruit Aboriginal Employees

<p>Eagleview (Comprehensive High) (Gr. 7-12) P. O. Box 340 Onion Lake (SK) S0M-2E0</p> <p>Tel.: (306) 344-2440/2525 Fax: (306) 344-2559</p>	<p>Father Porte Memorial Dene School General Delivery Black Lake (SK) S0J 0H0</p> <p>Tel.: (306) 284-2166 Fax: (306) 284-2080</p>
<p>Fr. Gamache Memorial School P. O. Box 212 Fond du Lac (SK) S0J 0W0</p> <p>Tel.: (306) 686-2033 Fax: (306) 686-2040</p>	<p>Fr. Megret High School General Delivery Wollaston Lake (SK) S0J 3G0</p> <p>Tel.: (306) 633-2205 Fax: (306) 633-2053</p>
<p>Fr. Megret Elementary School General Delivery Wollaston Lake (SK) S0J 2C0</p> <p>Tel.: (306) 633-2222 Fax: (306) 633-4888</p>	<p>George Gordon Education Centre (N-Gr. 8) P. O. Box 70 Punnichy (SK) S0A 3C0</p> <p>Tel.: (306) 835-2222 Fax: (306) 835-2445</p>
<p>Goose Lake School P. O. Box 220 Cowessess (SK) S0G 5L0</p> <p>Tel.: (306) 697-2995 Fax: (306) 697-2618</p>	<p>Island Lake First Nation School P. O. Box 239 Island Lake (SK) S0M 3G0</p> <p>Tel.: (306) 837-4868 Fax: (306) 837-4558</p>
<p>J. W. Head Education Centre P. O. Box 99 Red Earth (SK) S0E 1K0</p> <p>Tel.: (306) 768-3654 Fax: (306) 768-2709</p>	<p>Ka Apisisit Kehiw School P. O. Box 609 Broadview (SK) S0G 0K0</p> <p>Tel.: (306) 696-3291</p>
<p>Kakisiwew School P. O. Box 448 Whitewood (SK) S0G 5C0</p> <p>Tel.: (306) 696-3160 Fax: (306) 696-3146</p>	<p>Kaniswapit Central School (N/K-Gr. 6) P. O. Box 1310 Port Qu'Appelle (SK) S0G 1S0</p> <p>Tel.: (306) 332-4279 Fax: (306) 332-6178</p>
<p>Keethanow Elementary School P. O. Box 130 Stanley Mission (SK) S0J 2P0</p> <p>Tel.: (306) 635-4402 Fax: (306) 635-2233</p>	<p>Ki-Waytinok Elementary School (N-Gr. 4) P. O. Box 91 Red Earth (SK) S0E 1K0</p> <p>Tel.: (306) 768-3544 Fax: (306) 768-3506</p>



Section 6.5: Services to Recruit Aboriginal Employees

<p>Kihiw School (Muskeg Lake school) (K-Gr. 9) P. O. Box 100 Marcelin (SK) S0J 1R0</p> <p>Tel.: (306) 466-4959 Fax: (306) 466-4951</p>	<p>Kimosom Pwatinohk College General Delivery Deschambault Lake (SK) S0P 0C0</p> <p>Tel.: (306) 632-2510 Fax: (306) 632-2410</p>
<p>Kinistin School P. O. Box 2590 Tisdale (SK) S0E 1T0</p> <p>Tel.: (306) 878-8180 Fax: (306) 878-5235</p>	<p>Kistapiskaw School General Delivery Deschambault Lake (SK) S0P 0C0</p> <p>Tel.: (306) 632-2510 Fax: (306) 632-2410</p>
<p>Kopahawakenum School P. O. Box 8001 Flying Dust Nation M Lake (SK) S9X 1T8</p> <p>Tel.: (306) 236-9513 Fax: (306) 236-9549</p>	<p>Little Red River School</p> <p>Tel.: (306) 982-04433 Fax: (306) 982-2078</p>
<p>Makwa Sahgaiehan First Nations School P. O. Box 519 Loon Lake (SK) S0M 1L9</p> <p>Tel.: (306) 837-2333 Fax: (306) 837-4725</p>	<p>Mistahi-Sipiy Elementary School (N/K-Gr. 5) P. O. Box 160 Victoire (SK) S0J 2X0</p> <p>Tel.: (306) 724-2282 Fax: (306) 724-2285</p>
<p>Montreal Lake School P. O. Box 101 Montreal Lake (SK) S0J 1Y0</p> <p>Tel.: (306) 663-5602 Fax: (306) 663-5652</p>	<p>Moosomin First Nation School (N/K-Gr. 9) P. O. Box 82 Cochin (SK) S0M 0L0</p> <p>Tel.: (306) 386-2110 Fax: (306) 386-2610</p>
<p>Mosquito School P. O. Box 160 Cando (SK) S0K 0V0</p> <p>Tel.: (306) 937-3800 Fax: (306) 937-7503</p>	<p>Muskoday School P. O. Box 133 Muskoday (SK)</p> <p>Tel.: (306) 764-7680 Fax: (306) 764-1282 (PN office)</p>
<p>Muskowekwan FN School (Wesley M School) (N/K-Gr. 9) P. O. Box 400 Lestock (SK) S0A 2G0</p> <p>Tel.: (306) 274-4740 Fax: (306) 274-4896</p>	<p>Nakoda Oyada Education Centre P. O. Box 57 Sintaluta (SK) S0G 4N0</p> <p>Tel.: (306) 727-2205 Fax: (306) 727-2110</p>



Section 6.5: Services to Recruit Aboriginal Employees

<p>Namew Lake School P. O. Box 3 Sturgeon Lake (SK) S0P 0H0</p> <p>Tel.: (306) 688-4511 Fax: (306) 688-4646</p>	<p>Nawigizigweyas Education Centre (NIK-Gr. 12) P. O. Box 29 Yellow Quill (SK) S0A 3A0</p> <p>Tel.: (306) 322-4448 Fax: (306) 322-2377</p>
<p>Nihithow Awasis School P. O. Box 336 La Ronge (SK) S0J 1L0</p> <p>Tel.: (306) 635-2276 Fax: (306) 635-2180</p>	<p>Nisto Awasasak Memorial School P. O. Box 280 Cumberland House (SK) S0E 0S0</p> <p>Tel.: (306) 888-2034</p>
<p>Opawikoscikan School P. O. Box 100 Pelican Narrows (SK) S0P 0E0</p> <p>Tel.: (306) 632-2161 Fax: (306) 632-2110</p>	<p>Piapot PN School (N/K-Gr. 11) P. O. Box 26056 Northgate R. O. Regina (SK) S4R 8R7</p> <p>Tel.: (306) 781-4888 Fax: (306) 565-2530</p>
<p>Peepeekises Pesakastew School P. O. Box 670 Belcarres (SK) S0G 0C0</p> <p>Tel.: (306) 334-2822 Fax: (306) 334-3100</p>	<p>Pelican Lake First Nation School P. O. Box 369 Leoville (SK) S0J 1N0</p> <p>Tel.: (306) 984-2252 Fax: (306) 984-2299</p>
<p>Peskakastew School P. O. Box 670 Balcarres (SK) S0G 0C0</p> <p>Tel.: (306) 334-3100 Fax: (306) 334-2822</p>	<p>Piyisew Awasis H. School P. O. Box 600 Turtleford (SK) S0M 2Y0</p> <p>Tel.: (306) 845-4300 Fax: (306) 845-3339</p>
<p>Reindeer Lake School General Delivery Southend (SK) S0J 2L0</p> <p>Tel.: (306) 758-2025 Fax: (306) 758-4837</p>	<p>Rhoda Hardlotte Memorial Keethanow High School P. O. Box 100 Stanley Mission (SK) S0J 2P0</p> <p>Tel.: (306) 635-2104 Fax: (306) 635-2050</p>
<p>Sally Ross School P. O. Box 870 La Ronge (SK) S0J 1L0</p> <p>Tel.: (306) 425-5041 Fax: (306) 425-5570</p>	<p>Saulteaux Heritage School P. O. Box 9 Cochin (SK) S0M 0L0</p> <p>Tel.: (306) 386-2727 Fax: (306) 386-2600</p>




Section 6.5: Services to Recruit Aboriginal Employees

<p>Se-Se-Wa-Hum School (Gr. 6-12) P. O. Box 10 Victoire (SK) S0J 2X0</p> <p>Tel.: (306) 724-2124 Fax: (306) 724-4733</p>	<p>Senator Myles Venne School P. O. Box 268 Air Ronge (SK) S0J 3G0</p> <p>Tel.: (306) 425-2478 Fax: (306) 425-2815</p>
<p>St. Louis School General Delivery Patuanak (SK) S0M 2H0</p> <p>Tel.: (306) 396-2161 Fax: (306) 396-2132</p>	<p>Sturgeon Lake Central School P. O. Box 24, Site 12, RR#1 Shellbrook (SK) S0J 2E0</p> <p>Tel.: (306) 764-5506 Fax: (306) 764-0322</p>
<p>Sweetgrass School (K-Gr. 5) P. O. Box 80 Gallwan (SK) S0M 0X0</p> <p>Tel.: (306) 937-2974 Fax: (306) 937-2510</p>	<p>Thunderchild Community School P. O. Box 600 TurtleFord (SK) S0M 2Y0</p> <p>Tel.: (306) 845-4300/4320 Fax: (306) 845-3339/3230</p>
<p>Wacihk Education Complex P. O. Box 53 Pakwaw Lake (SK) S0E 1G0</p> <p>Tel.: (306) 768-3526 Fax: (306) 768-3677</p>	<p>Wahpeton Dakota School P. O. Box 128 Prince Albert (SK) S6V 5R4</p> <p>Tel.: (306) 764-6649 Fax: (306) 764-6637</p>
<p>Wapanacak School P. O. Box 100 Pelican Narrows (SK) S0P 0E0</p> <p>Tel.: (306) 632-1121 Fax: (306) 632-1127</p>	<p>Waweyekisik Education Centre P. O. Box 99 Waterhen Lake (SK) S0M 3B0</p> <p>Tel.: (306) 236-4723 Fax: (306) 236-6523</p>
<p>White Bear Education Complex (Gr. 12) P. O. Box 968 Carlyle (SK) S0C 0R0</p> <p>Tel.: (306) 577-4538 Fax: (306) 577-2140</p>	<p>White Bear Elementary School P. O. Box 969 Carlyle (SK) S0C 0R0</p> <p>Tel.: (306) 577-4538 Fax: (306) 577-2140</p>
<p>Whitecap Dakota Elementary (N/K-Gr. 6) Tel.: (306) 477-2063 Fax: (306) 477-2606</p>	<p>Willow Cree Education Complex P. O. Box 100 Duck Lake (SK) S0K 1J0</p> <p>Tel.: (306) 467-4448 Fax: (306) 467-4445</p>



First Nations University of Canada

Organization	 <p>First Nations University of Canada 1301 Central Avenue Prince Albert (SK) S6V 4W1 Tel.: (306) 763-0066 Fax: (306) 764-3511 Web site: www.sifc.edu</p>
Description	
<p>The First Nations University of Canada is a University-College dedicated to promoting and expanding Aboriginal knowledge in teaching, research and service. They offer quality education for all students in University programs on three campuses in Regina, Saskatoon and Prince Albert, community-based and distance education programs in First Nations communities across Saskatchewan and Canada.</p>	

For more information:

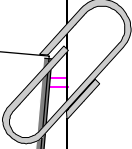
<p>Main Campus 1 First Nations Way Regina (SK) S4S 7K2</p> <p>Tel.: (306) 790-5950 Fax: (306) 790-5999</p>

<p>National School of Dental Therapy 710-15th Avenue East Prince Albert (SK) S6V 7A4</p> <p>Tel.: (306) 359-3576 Fax: (306) 763-8899 Toll-free: 1-800-359-3576</p>
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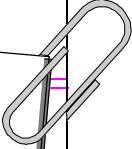
<p>Saskatoon Campus 710 Duke Street Saskatoon (SK) S7N 0P8</p> <p>Tel.: (306) 931-1800 Fax: (306) 665-0175 Toll-free: 1 800-267-6303</p>
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Gabriel Dumont Institute

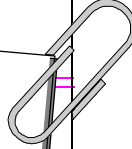
Organization	 <p>Gabriel Dumont Institute Room 210, College West Building University of Regina 3737 Wascana Regina (SK) S4S 0A2 Tel.: (306) 347-4100 Fax: (306) 565-0809 Web site: www.gdins.org</p>
Description	
<p>Gabriel Dumont Institute’s mission statement is: to promote the renewal and the development of Métis culture through research, materials development, collections and the distribution of materials, and the development and delivery of Métis-specific educational programs and services. GDI established two institutions that deliver various programs, they are the Gabriel Dumont College and the Dumont Technical Institute.</p>	

Gabriel Dumont Technical Institute

Organization	 <p>Gabriel Dumont Technical Institute 917-22nd Street West Saskatoon (SK) S7M 0R9 Tel.: (306) 242-6070 Fax: (306) 242-0002 Web site: www.gdins.org/colleges.html</p>
Description	
<p>Gabriel Dumont Institute’s mission statement is: to promote the renewal and the development of Métis culture through research, materials development, collections and the distribution of materials, and the development and delivery of Métis-specific educational programs and services. GDI established two institutions that deliver various programs, they are the Gabriel Dumont College and the Dumont Technical Institute.</p>	



Saskatchewan Indian Institute of Technologies (SIIT)

Organization	 Saskatchewan Indian Institute of Technologies
Description	Tel.: (306) 244-4444 Fax: (306) 244-1391 Web site: www.siit.sk.ca
	SIIT has been offering training and education programs to First Nations adult for twenty-seven years. Their programs prepare graduates to meet the challenges of the workplace. Our partnerships with industry and government result in programs and projects that meet current job market needs.



3. Other Educational Institutions

Saskatchewan Educational Institutions

Organization	
	<p>Saskatchewan Educational Institutions See addresses below.</p>
Description	
<p>The following educational institutions provide services to a large percentage of Aboriginal peoples. They may be useful sources for recruitment drives and educational/cultural awareness information (i.e., reports, studies, events, papers). Most have an Aboriginal contact, section or specific program.</p>	

For more information:

Carlton Trail Regional College
 P. O. Box 720
 623 7th Street
 Humboldt (SK) S0K 2A0

Tel.: (306) 682-2623 or 1-800-667-2623
 Fax: (306) 682-3101
 E-mail: humboldt@ctrc.sk.ca
 Web site: www.ctrc.sk.ca

Cumberland Regional College
 P. O. Box 2225
 50163 Street East
 Nipawin (SK) S0E 1E0

Tel.: (306) 862-9833
 Fax: (306) 862-4940
 E-mail: crc.nipawin@cumberlandcollege.sk.ca
 Web site: www.cumberlandcollege.sk.ca

Cypress Hills Regional College
 P. O. Box 5000
 Swift Current (SK) S9H 4G3

Tel.: (306) 773-1531
 Fax: (306) 773-2384
 E-mail: chre@cypresshillscollege.sk.ca
 Web site: www.cypresshillscollege.sk.ca

North West Regional College
 10702 Diefenbaker Drive
 North Battleford (SK) S9A 4A8

Tel.: (306) 937-5100
 Fax: (306)445-1575
 Web site: www.nwrc.sk.ca



Section 6.5: Services to Recruit Aboriginal Employees

<p>Northlands College P. O. Box 1000 Air Ronge (SK) S0J 3G0</p> <p>Tel.: (306) 425-4480 Fax: (306) 425-3002 Web site: www.sasked.gov.sk.ca/reg_col/northlands/norcoll.html</p>	<p>Parkland Regional College P. O. Box 790 200 Block 9th Avenue East Melville (SK) S0A 2P0</p> <p>Tel.: (306) 728-4471 Fax: (306) 728-2576 Web site: www.parklandcollege.sk.ca</p>
<p>Prairie West Regional College P. O. Box 700 Biggar (SK) S0K 0M0</p> <p>Tel.: (306) 948-3363 Fax: (306) 948-2094 E-mail: biggar.office@twrc.sk.ca Web site: www.pwrc.sk.ca</p>	<p>St. Thomas More College 1437 College Drive Saskatoon (SK) S7N 0W6</p> <p>Tel.: (306) 966-8900 Fax: (306) 966-8904 Web site: www.stmcollege.ca</p>
<p>Saskatchewan Institutes of Applied Science and Technology SIAST Administrative Offices 400 119 4th Avenue South Saskatoon (SK) S7K 5X2</p> <p>Tel.: (306) 933-7331 Fax: (306) 933-7334 Toll-free: 1-866-467-4278 Web site: www.siastr.sk.ca</p>	<p>Southeast Regional College Souris Valley Campus P. O. Box 2003 Weyburn (SK) S4H 2Z9</p> <p>Tel.: (306) 848-2505 Fax: (306) 848-2517 Toll-free: 1-866 999-7372 Web site: www.southeastcollege.org E-mail: registration@southeastcollege.org</p>
<p>University of Regina 3737 Wascana Parkway Regina (SK) S4S 0A2</p> <p>Tel.: (306) 585-4591 Fax: (306) 337-2525 E-mail: Admissions.office@uregina.ca Web site: www.uregina.ca</p>	<p>University of Saskatchewan 105 Administration Place Saskatoon (SK) S7N 5A2</p> <p>Tel.: (306) 966-4343 Fax: (306) 966-6730 E-mail: Admissions@usask.ca Web site: www.usask.ca</p>



Index to all Public and Private Colleges, Community Colleges and Universities

For more details, refer to the Web site: www.univsource.com/sktype.htm.

➤ Public Colleges

Campion College, Regina
University of Regina, Regina
University of Saskatchewan, Saskatoon

➤ Community Colleges

Carlton Trail Regional College, Humboldt
Cumberland Regional College, Nipawin
Cypress Hills Regional College, Swift Current
North West Regional College, North Battleford
Northlands College, Air Ronge
Parkland Regional College, Melville
Prairie West Regional College, Biggar
Saskatchewan Indian Institute of Technologies, Saskatoon
Saskatchewan Institute of Applied Science & Technology, Saskatoon
Southeast Regional College, Assiniboia

➤ Private Colleges

Bethany College, Hepburn
Briercrest Family of Schools, Caronport
Central Pentecostal College, Saskatoon
CDI College (multiple campuses)
College of Emmanuel and St. Chad, Saskatoon
First Nations University of Canada, Regina
Luther College, Regina
St. Thomas More College, Saskatoon
Stonebridge College, Saskatoon
Western Christian College, Regina




6.6 Sources of Aboriginal Awareness Training

This section outlines specific sources of Aboriginal awareness education and training courses that have been brought to AWPI's attention.

Note: While AWPI makes every effort to ensure the providers listed in this section are reputable and reliable, we strongly urge toolkit users to conduct their own research. An excellent place to begin is at the cultural centres located in most Aboriginal communities. While the centres may not provide education and training services directly, they will generally be able to recommend quality services in the area. You should also consult the checklists in the national version of the *AWPI Employer Toolkit* for suggestions on what to look for in an Aboriginal awareness training provider.

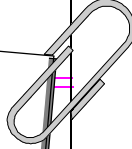
☆ **Also See** Section 6.4: Aboriginal Organizations 6-5

Aboriginal Cultural Awareness Program (ACAP)

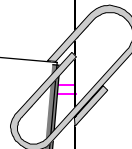
Organization	 <p>ACAP First Nations University of Canada 1 First Nations Way Regina (SK) S4S 7K2 Tel.: (306) 790-5950 ext. 3006 Fax: (306) 790-5999 Web site: www.firstnationsuniversity.ca</p>
Description	
<p>The goal of the Aboriginal Cultural Awareness Program is to create awareness among the business community, within government, as well as the general public, of the diversity and richness of First Nations and Métis cultures, histories and current issues. ACAP is a five module, structured, workshop using adult learning principles and practices. Learning is facilitated through lectures, experiential exercises, role playing and discussions.</p>	



The Indigenous Peoples Program (IPP)

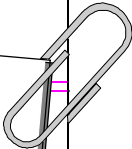
Organization	 <p>The Indigenous Peoples Program Director, Indigenous Peoples Program Extension Div. Univ. of Saskatchewan Room 134 Kirk Hall, Saskatoon (SK) S7N 5C8</p>
Description	
	<p>Tel.: (306) 966-5556, Fax: (306) 966-5567 E-mail: pricilla.settee@usask.ca Web site: www.extension.usask.ca/ExtensionDivision/noncredit/Indig/</p> <p>The Indigenous Peoples Program works primarily with organizations and institutions to provide educational opportunities and promote programs towards improving social and economic conditions for Indigenous Peoples. The IPP offers workshops, conferences on issues related to literacy development, education health and community development. The IPP also provides a forum for Aboriginal worldview in scientific research.</p>

Métis Heritage Corporation - Melfort

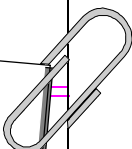
Organization	 <p>Métis Heritage Corporation - Melfort P. O. Box 2818 Melfort (SK) S0E 1A0</p>
Description	
	<p>Tel.: (306) 752-4950 Fax: (306) 752-4937 Email: metisheritage@sk.sympatico.ca</p> <p>The Métis Heritage Corporation is dedicated to providing educational, cultural and support services to the people residing in Melfort and surrounding area. The purpose is to educate the people on Métis history, culture, values and traditions, to assist people living in social, political or economic disadvantage, to educate mainstream society on the issues currently affecting many Aboriginal people.</p>



Office of the Treaty Commissioner (OTC)

Organization	 OTC
	1150-606 Spadina Crescent East Saskatoon (SK) S7K 3H1
Description	Tel.: (306) 244-2100 Fax: (306) 244-4600 Web site: www.otc.ca
<p>OTC works towards creating a greater awareness of treaties in Saskatchewan and how they can build a bridge to better relationships between First Nations and non-Aboriginal peoples. The Speakers Bureau, which expands the ability of the OTC to reach a wide range of people and communities in Saskatchewan, includes respected people from various backgrounds who are knowledgeable about current issues.</p>	

Wanuskewin Aboriginal Awareness Education Workshops

Organization	 Wanuskewin Aboriginal Awareness Education Workshops
	Manager, Marketing and Corporate Development Wanuskewin Heritage Park RR # 4, Saskatoon (SK) S7K 3J7
Description	Tel.: (306) 931-6767, Fax: (306) 931-4522 Web site: www.wanuskewin.com E-mail: wanuskewin@wanuskewin.com
<p>Wanuskewin Aboriginal Awareness Education Workshops are designed to facilitate positive change and emphasize partnership, respect, tolerance, teaching, learning and understanding. Wanuskewin has conducted workshops with employees and senior management, corporate heads as well as numerous out-of-province businesses.</p>	



Waweyekisik Education Centre

Organization	Waweyekisik Education Centre
	P. O. Box 99 Waterhen Lake (SK) S0M 3B0
Description	Tel.: (306) 236-4723 Fax: (306) 236-6523 E-mail: abra@sastel.net
	The mission of the Waterhen Lake First Nation education system is to empower students to achieve their educational goals, locally and in the larger society, by providing a holistic program that is grounded in our treaties, and promotes the Cree language, culture, traditions, and worldview. They believe the responsibility for enhancing a student's self-worth lies with the student, parents, teachers, and other adults in our community.

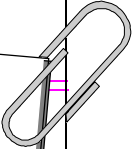


6.7 Programs Geared to Aboriginal Employment

Programs geared to Aboriginal employment include: federal programs, provincial/territorial/regional programs and private sector programs. Each has its own target group and requirements. This section provides a sample of programs, listed alphabetically by name of organization/program.

☆ **Also See** Section 6.8: Off-the-Shelf Resource Materials 6-58

Aboriginal Public Service Internship Program

Organization	 Aboriginal Public Service Internship Program 5th floor, 2100 Broad Street Regina (SK) S4P 3V7 Tel.: (306) 787-0080, 787-7595 Fax: (306) 787-4074 Web site: www.Careers.gov.sk.ca E-mail: cwheaton@psc.gov.sk.ca
Description	
The Public Service Internship is the first phase of the Aboriginal Internship and Management Development Program (AIMDP) which was launched in 2001. Internships provide paid opportunities for Aboriginal candidates to gain professional training and management work experience within the Saskatchewan public service through rotating job assignments and on-going mentorships.	



Aboriginal Youth Leadership Development Program

Organization	AYLDP Leonzo Barreno First Nations University 1 First Nations Way University of Regina Regina (SK) S4S 0A2
Description	Tel.: (306)790-5950 ext. 3380 Web site: www.sifc.edu/AYLDP E-mail: Ibarreno@sifc.edu
<p>The Saskatchewan Indian Federated College's Aboriginal Youth Leadership Development Program provides Aboriginal youth with the opportunity to gain knowledge, confidence and leadership skills by participating in forums, workshops, seminars, classes, mentorship and internship placements. The aim of the program is to benefit and enrich the youth leaders, and Canadian society as well.</p>	

Bold Eagle

Organization	Bold Eagle Federation of Saskatchewan Indian Nations Education and Training Secretariat Regal Plaza, Suite A - 1680 Albert Street Regina (SK) S4P 2S6
Description	Tel.: (306) 721-3600 Fax: (306) 721-2707 E-mail: delol@fsin.com Web site: www.fsin.com
<p>The aims and goals of the Bold Eagle Program are to provide First Nations youth with the opportunity to achieve an adequate level of training for the Armed Forces, to develop character, self-confidence, discipline, self-respect, teamwork, leadership skills physical fitness and to prepare them for the workforce. The program celebrated its 10th anniversary and has surpassed a decade of training First Nations youth in the military system.</p>	



Construction Career Development Project

Organization	 Construction Career Development Project See addresses below. Web site: www.siiit.ca/ConstructionCareerProjects.html
Description	
<p>The mission of the Construction Career Development Project is to develop skills and provide an opportunity for Aboriginal people to establish careers in the construction industry. The project operates year round and assesses participants on skills, experience, ability, aptitude and job readiness. The participants have direct access to industry employers, skills development and apprenticeship training.</p>	

For more information:

Construction Career Development Project
229A 4th Avenue South
Saskatoon (SK) S7K 4K3

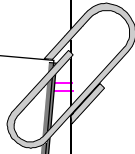
Tel.: (306) 373-4694, 373-4695
Fax: (306) 244-5717
E-mail: villeneaum@siit.sk.ca

Construction Career Development Project
2430 8th Avenue
Regina (SK) S4R 5E3

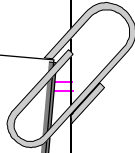
Tel.: (306) 721-4473
Fax: (306) 721-4478
E-mail: ccr@siit.sk.ca



Indian and Inuit Health Careers Program


Organization	 <p>Indian and Inuit Health Careers Program George Soonis 18th floor 1920 Broad Street Regina (SK) S4P 3Z2</p>
Description	
<p>The Indian and Inuit Health Careers Program at Health Canada supports Aboriginal participation in education leading to professional careers in the health field. Bursaries and scholarships are available to Aboriginal students based on financial need and academic achievement.</p> <p>Note: While not primarily aimed at recruitment this program may still be helpful. The national office is located in Ottawa.</p>	

Indian and Métis Girls Exploring Trades and Technology (IMGETT)

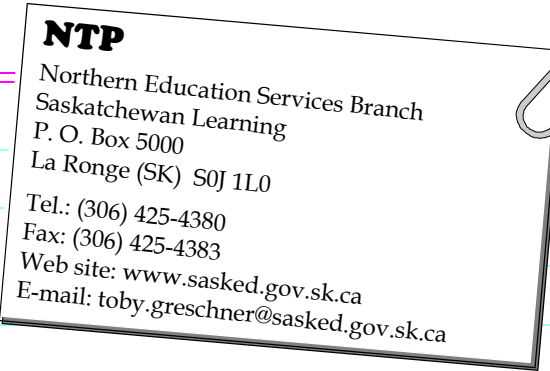
Organization	 <p>IMGETT Susan Risk, 2050 Garnet Street Regina (SK) S4T 2Z6 Tel.: (306) 586-3492 Fax: (306) 787-0157 E-mail: livewirevideo@netscape.com Web site: www.sasked.gov.sk.ca/curr_content/careered/elementary/imgettlessons/IMGETTlessons.htm</p>
Description	
<p>This project is facilitated by Indian and Métis women who represent the private and public sector, and educational institutions in Saskatchewan. They promote equality of access for Indian and Métis women in non-traditional occupations through the provision of educational and practical projects for Indian and Métis girls through their formative years. Projects include camps and an educators package which includes a poster, video and lesson plans.</p>	



Northern Apprenticeship Committee (NAC)


Organization	 <p>Northern Apprenticeship Committee P.O. Box 5000 La Ronge (SK) S0J 1L0 Tel.: (306) 425-4385 Fax: (306) 425-4383 Toll-free: 1-800-667-4380 E-mail: carson.poitras@sasked.gov.sk.ca</p>
Description	
<p>The mission of the Northern Apprenticeship Committee is to assist northern Saskatchewan residents and businesses in trades employment and training. By helping find trades employment the NAC assists northern residents wishing to progress through the levels of training and achieve apprentice and journeyman certification. The project operates as a joint training committee and offers a referral service. The NAC has a database of over 700 apprentices and trades people that can be accessed by industry.</p>	

Northern Training Program (NTP)


Organization	 <p>NTP Northern Education Services Branch Saskatchewan Learning P. O. Box 5000 La Ronge (SK) S0J 1L0 Tel.: (306) 425-4380 Fax: (306) 425-4383 Web site: www.sasked.gov.sk.ca E-mail: toby.greschner@sasked.gov.sk.ca</p>
Description	
<p>This program aims to assist northerners to become permanent members of the workforce by supporting the development and delivery of employment-directed training. The NTP also funds employment career symposiums and conferences, promotes greater northern participation in several sectors and also consults with business and industry on individualized training and job/career counseling.</p>	



Northern Teacher Education Program (NORTEP)

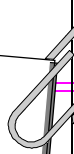
Organization	 <p>Northern Teacher Education Program Director, NORTEP Northern Education Services Branch Saskatchewan Post-Secondary Education and Skills Training, P. O. Box 5000 La Ronge (SK) S0J 1L0 Tel.: (306) 425-4411 Fax: (306) 425-3580 Web site: www.sasked.gov.sk.ca/careers/success/info/nortep.html</p>
Description	
<p>NORTEP is a teacher education program designed specifically for northerners interested in obtaining a Bachelor of Education degree. Saskatchewan Post-Secondary Education and Skills Training, as well as tribal and federal governments, fund this program. The NORTEP Council through a cooperative arrangement with Northern Lights School Division and the Universities of Regina and Saskatchewan administers this program.</p>	

Rainbow Youth Centre

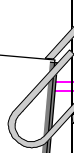
Organization	 <p>Rainbow Youth Centre 977 McTavish Street Regina (SK) S4T 3V2 Tel.: (306) 757-9743 Fax: (306) 757-9759 Web site: www.rainbowyouthcentre.com E-mail: rainbow@accesscomm.ca</p>
Description	
<p>The RYC offers a program entitled <i>The Road to Employment</i> for persons 17 to 25 years of age. This program includes group sessions to increase participants' living and personal development skills, driver training and driver-without-impairment program, as well as GED equivalent. Youth are given the chance to participate in work training that has the potential to lead to long-term employment or post-secondary education.</p>	



Regina Adult Learning Centre


Organization	 Regina Adult Learning Centre Manager 103 1112 Winnipeg Street Regina (SK) S4R 1J6
Description	
<p>The Regina Adult Learning Centre is a not-for-profit organization established in 1990 to help young adults deemed “at risk” gain the skills and experience necessary to successfully enter the workforce and/or pursue post secondary education. The program includes 29 weeks of classroom work that involves courses in computer and business skills, personal management, and career planning. This is followed by an 11-week placement in a Regina business.</p>	

Regina Work Preparation Centre

Organization	 Regina Work Preparation Centre 2022 Halifax Street Regina (SK) S4P 1T7
Description	
<p>The mandate of the Regina Work Preparation Centre is to provide services that assist and increase employment opportunities for individuals on social assistance, employment insurance as well as persons with a funding sponsor or provincial training allowance. The RWPC is a non-profit community-based organization that offers employment preparation, counseling, and job placements.</p>	



Saskatchewan Indian Training Assessment Group (SITAG)

Organization	 <p>SITAG Head Office 118-335 Packham Avenue Saskatoon (SK) S7N 4S1 Tel.: (306) 244-4460 Fax: (306) 244-0078 Toll-free: 1-800-667-9704 Web site: www.sitag.sitt.sk.ca</p>
Description	
<p>Incorporated in 1987, the Saskatchewan Indian Training Assessment Group (SITAG) is an institution of the Federation of Saskatchewan Indian Nations that organizes and administers the training and purchasing activities for the First Nations of Saskatchewan. The SITAG offers a wide variety of support and services that coincide with the needs of local Saskatchewan's Aboriginal communities.</p>	

Office:

Saskatchewan Indian Training
 Assessment Group
 229 Ford Avenue South, 6th floor
 Saskatoon (SK) S7N 4K3

Tel.: (306) 244-4460
 Fax: (306) 244-0078
 Toll-free: 1-888-934-7777



6.8 Off-the-Shelf Resource Materials

Off-the-shelf materials can further increase awareness and understanding of issues related to the employment of Aboriginal peoples.

In this section, you will find a bibliography of relevant books and articles that can be used within the workplace. Where possible, we have indicated where these materials can be obtained. If you have questions, or need more information, contact your AWPI Regional Coordinator.

Resource materials are listed under books and articles, media and CD-Roms. Those sections the resource materials relate to are identified in the left-hand margin. As the Toolkit is updated, we hope to identify resource materials for all sections.

Books & Articles

General

- **“Aboriginal People and Weyerhaeuser Canada Creating a Framework for Building Sound Relationships”.** *Indigenous Business Magazine* (1,3: Fall 1999), pp. 16-18.

This article describes the framework created by Weyerhaeuser Canada that is designed to foster and promote business relationships, education and training initiatives, as well as community involvement with Canada’s indigenous peoples.

- **Anderson, Robert.** *“First Nations Economic Development in Saskatchewan” Economic Development Among the Aboriginal Peoples in Canada: The Hope for the Future.* North York, Ontario: Captus Press, 1998.

This book dedicates a chapter to exploring economic development in Saskatchewan. It focuses on planning, organization, comparative business development performance; comparative economic development results, forms of ownership and First Nations business performance to date. The rest of the book examines the objectives, strategies, structures and activities of Aboriginal peoples in Canada guided by the following goals: to identify the emerging approach to development to build models of development that offer new insight to investigate economic development activities in order to determine if they are consistent with the models to examine actual development outcomes to determine if they met the expectations, and to examine whether they have been proven to be effective Captus Press can be reached at: Tel.: (416) 736-5537, E-mail: Sales@captus.com, Web site: www.captus.com.

- **Anderson, Robert B. and Robert M. Bone.** *“First Nations Economic Development: The Meadow Lake Tribal Council.”* *Journal of Aboriginal Economic Development* (1,1, Spring 1999), pp. 13-34.



This article explores the new approach to economic development among First Nations in Canada by focussing on the innovative example of the economic development activities of the nine First Nations of the Meadow Lake Tribal Council. The new approach emphasizes the creation of profitable businesses competing in the global economy, and is characterized often by the development of business alliances between Aboriginal peoples and non-Aboriginal corporations.

- **Barron, F. Laurie and Joseph Garcea, eds. *Urban Indian Reserves: Forging New Relationships in Saskatchewan*. Saskatoon: Purich Publishing Ltd., 1999.**

This collection of essays examines the creation of four urban reserves under the Treaty Land Entitlement Framework Agreement. The contributors discuss the complex agreements reached between municipalities and First Nations, and highlight what should and should not be done when establishing urban reserves. The creation of these reserves is described as unique in Canada.

- **Bear, Shirley. “...and they told us their stories”: *A Book of Indian Stories Gathered by Shirley Bear*. Saskatoon: Saskatoon District Tribal Council, 1991.**

These stories, told by various Saskatchewan Native peoples, are grouped under the headings of treaties, passes and permits, education, reserve life, claims, etc.

- **Cuthand, Doug. “Bill Has Shown He Cares for 25 Years.” *The Regina Leader-Post* (August 8, 2000), p. A3.**

Mr. Cuthand profiles Bill Hanson, the founder and chief volunteer for an employment support group called IANE (Interprovincial Association for Native Employment), an advocacy group.

- **Gaede, Kendra. “Work Force Needs More Aboriginals.” *The Regina Leader-Post* (June 22, 2000), p. A9.**

Aboriginal people are still under-represented in the provincial work force, according to a Saskatchewan Human Rights Commission report. The report documented that First Nations people represented only 6.6 per cent of the workforce in the organizations that took part in the employment equity study last year.

- **Gourlie, Matthew. “Aboriginal Partnership Signed: Health District Joins.” *The Moose Jaw Times-Herald* (February 4, 2000), p. 1.**

The Thunder Creek Health District, signed the latest Aboriginal Employment Development Program initiative. The main focus of the agreement is to make the Aboriginal community aware of areas of job growth within the health sector. It will remain up to the individual to obtain the necessary training needed to qualify for these jobs.



- **Gourlie, Matthew.** “Métis Students Learn about Digital World.” *The Moose Jaw Times-Herald* (December 17, 1999), p. 3.

To help meet the needs of young people entering the workplace and keep pace with technology, the Métis Employment Links program was created. The 11-week program teaches students basic computer literacy, as well as First Aid, CPR, and how to write resumes.

- **Kyle, Anne.** “Agreements a Step Towards Representative Workforce.” *The Regina Leader-Post* (November 16, 2000), p. A10.

Ms. Kyle explains that Saskatchewan’s future labour force growth depends on the integration of the rapidly increasing Aboriginal population. The Saskatchewan Association of Health Organizations signed a historic tripartite Aboriginal employment agreement with the Canadian Union of Public Employees Health Care Council and Intergovernmental and Aboriginal Affairs’ Aboriginal Employment Development Program to further this goal.

- **Louis Riel.**

Extensive material is available on the North-West Rebellion in 1885 and Louis Riel (1844-1885), the Métis leader. Some examples are:

Flanagan, Thomas. *Louis David Riel: ‘Prophet of the New World’*. Revised Edition. Toronto: University of Toronto Press, 1996.

Mr. Flanagan analyses Riel and his religious focus as “typical of the nativistic and millenarian movements”. New information is presented about Riel’s youth in Montreal, his time in insane asylums, his years in Montana, and the North-West Rebellion.

Hathorn, Ramon and Patrick Holland, eds. *Images of Louis Riel in Canadian Culture*. Lewiston, New York: E. Mellen Press, 1992.

This collection of essays, in English and French, were written by noted writers as Rudy Wiebe, Aritha van Herk, Desmond Morton, Mavor Moore, etc. They span issues such as stereotyping of Métis, the mythification of Riel, and how he has been portrayed in fiction, poetry, painting and textbooks.

Siggins, Maggie. *Riel: A Life of Revolution*. Toronto: Harper Collins, 1994.

Ms. Siggins writes a gripping story that highlights the human side of Riel, while also explaining the cause of the Rebellion and Riel’s place in history.

Stanley, George F.G., General Editor. *Les écrits complets de Louis Riel/The Collected Writings of Louis Riel*. 5 vols. Edmonton: University of Alberta Press, 1985.

This critical, definitive edition is composed of five annotated volumes: three of letters, diaries, declarations, and other prose writings; one of poetry; and a reference volume.



- **Lyons, Murray. "Deal Hopes to Boost Native Employment." *The Saskatoon Star Phoenix* (September 2, 2000), p. D1.**

The Saskatoon and District Chamber of Commerce and the Aboriginal Human Resource Development Council of Canada signed a deal to work together to ensure companies have the information they need to consider hiring Aboriginal people. This initiative hopefully will increase Aboriginal employment in small- and medium-sized companies in Saskatoon.

- **Lyons, Murray. "Jackson Uses Power to Build Bridges: Head of Tron Power Champions First Nations Employment Initiatives." *The Saskatoon Star Phoenix* (September 9, 2000), p. D1.**

The English River First Nation based in Patuanak, near La Loche has joined with two Alberta First Nations, including the reserve at Whitefish, in a joint venture in oil sands construction.

- **Mannix, Kim. "SIASST Climbs Aboard Native Job Program: Joins University in Program to Promote Native Job Opportunities." *The Saskatoon Star Phoenix* (June 17, 2000), p. A12.**

The Saskatchewan Institute of Applied Science and Technology (SIASST) is the third post-secondary institution in the province to enter a partnership with the Aboriginal Employment Development Program. It will seek to improve employment opportunities for First Nations people in its workplaces.

- **Marck, Paul. "Native Forestry Projects about More than Jobs: Business Meets Bands." *Edmonton Journal* (January 30, 1998), p. F3.**

Mr. Marck emphasizes that forest companies and bands will benefit from business partnerships in the forest industry. Weyerhaeuser Canada, which has numerous partner agreements with Aboriginal groups in Saskatchewan, wants to focus on revenue and good business practices. Bands need to found their partnerships on good market strategy, and not enter into agreements just to create jobs.



- **Murray, Lyons. "Chamber Forges Link for Natives." *The Saskatoon Star Phoenix* (May 21, 1999), p. C5.**

The Saskatoon Chamber of Commerce has formed a partnership with the Aboriginal business community to connect Aboriginal workers with the city's private sector employers.

- **Office of the Treaty Commissioner. *A Solemn Undertaking – The Five Treaties in Saskatchewan*.**

based on two research reports commissioned by the OTC, "My Dream: That We Will One Day Be Clearly Recognized as First Nations", and "Bounty and benevolence: A Documentary History of Treaties in Saskatchewan".

- **Office of the Treaty Commissioner. *Spirit and Intent – Honouring the Treaties*.**

provides basic information on Treaties and describes the Exploratory Treaty discussions.

- **Office of the Treaty Commissioner. *Treaties as a Bridge to the Future*.**

presents the Statement of Treaty Issues and highlights the common understandings reached by the FSIN and the government of Canada in the exploratory Treaty discussions.

- **Parker, James. "Former Protester Signs Native Job Agreement." *The Saskatoon Star Phoenix* (June 1, 2000), p. A10.**

Saskatchewan branch of the Congress of Aboriginal Peoples, which claims to represent 800,000 Métis, non-status Indians and status Indians living off-reserve, is the third Aboriginal organization to sign on as a partner in the province's Aboriginal Employment Development Program.

- **Pauls, Carmen. "Joint Venture Promises to Bring More than 200 Jobs to La Ronge Area." *The Saskatoon Star Phoenix* (June 3, 1999), p. C14.**

A new, northern-owned lumber mill is to be build near La Ronge, with more than 200 guaranteed jobs for area residents and members of the Lac La Ronge Indian band. The \$20-million project is a joint venture between two longtime advocates for northern development -- Kitsaki Management Ltd. Partnership (KMLP) and Zelensky Brothers La Ronge Sawmill. The wood to be cut is on the La Ronge Band lands.

- **Petten, Cheryl. "Tap into the Job Market." *Windspeaker* (March 2000), p. 28.**

This article describes Leadership: Choices 2000+, a First Nations youth career symposium. It was a joint venture of the Saskatoon Tribal Council Urban First National Services Inc. and the Federation of Saskatchewan Indian Nations. The



symposium not only presented information on career opportunities, but also featured workshops.

➤ **Saskatchewan Youth Services Inventory. April 2000.**

The Saskatchewan Labour Force Development Board provides a listing of Aboriginal youth services and organizations throughout Saskatchewan. Web site: www.dlcwest.com/~slfdb.

➤ **Tipper, Stephen. "Program Offers Powerful Career Choice." *The Prince Albert Daily Herald* (August 5, 2000), p. 3.**

Mr. Tipper describes a new program offered at the Peter Ballantyne Cree Nation to give its members a chance to become linemen. This Aboriginal pre-employment program is offered by SaskPower, Peter Ballantyne, Woodland Cree Enterprises Inc. and other partners. Participants receive two weeks of life skills training, three weeks of technical training and eight weeks of on-site work.

➤ **Ungar, Linda. "Sound Advice from Employers." *Windspeaker* (February 1999), pp. 3, 30.**

Ms. Ungar describes the Aboriginal youth career fair held in Regina in January 1999 where many companies sought future employees from the over 1,000 high school students who attended.

➤ **Walter, Ron. "Executives Brag about Hard-working Aboriginals." *The Moose Jaw Times-Herald* (March 17, 2000), p. 3.**

The Cogema uranium mine company in northern Saskatchewan has been hiring Aboriginal workers for 30 years. Over 50 percent of the work force is Aboriginal. Many other companies try to hire them away.

➤ **"Woodland Cree and Wapawekka Lumber Ltd." *Aboriginaltimes* (October 2000), p. 14-15.**

This article describes the successful partnership between Woodland Cree First Nations and lumber companies including Weyerhaeuser Canada. In this case, the focus is on the Wapawekka Lumber Ltd. sawmill that is 49% owned by the Ballantyne Cree Nation.

Section 3.3

➤ **Federation of Saskatchewan Indian Nations. *Saskatchewan and Aboriginal Peoples in the 21st Century: Social, Economic and Political Changes and Challenges*. Regina: PrintWest Publishing Services, 1997.**

This is a wide-ranging report that surveys the impact of Saskatchewan's changing Aboriginal population on the province's economy over 50 years -- from 1995 to 2045. It also looks at the state of Aboriginal business, treaty land entitlements, and concludes with recommendations on closing the economic



gap between Aboriginals and non-Aboriginals. This publication is available from Centax Books, Tel.: (306) 525-2304.

- Section 3.3** ➤ **Lachance, André, « Saskatchewan, l'avenir indien. En Saskatchewan, les autochtones achètent terrains et gratte-ciel, fondent des banques et créent des emplois ». Actualité (15 Octobre 1999), pp. 62-65.**

Mr. Lachance describes the economic situation of Aboriginals in Saskatchewan and the emerging influential organizations seeking to change this situation for the better.

- Section 3.3** ➤ **Painter, Marv, Kelly Lendsay, and Eric Howe. *Managing Saskatchewan's Expanding Aboriginal Economic Gap*. Aboriginal Human Resource Development Council, 1995.**

This paper describes the current income, employment, education and economic gaps for Aboriginal people in Saskatchewan and forecasts those gaps over the next 50 years (1995-2045). The paper is available from the Aboriginal Human Resource Development Council: Tel.: (306)-956-5360, E-mail: contact.us@ahrdcc.com, Web site: www.ahrdcc.com/default.htm.

- **Saskatchewan Indian and Métis Affairs Secretariat. *Toward a Shared Destiny: Government of Saskatchewan Aboriginal Policy Framework*. Regina: Saskatchewan Indian and Métis Affairs Secretariat, 1994.**

This government framework sets out the policies, guidelines and procedures that the province has adopted to facilitate working relationships with Aboriginal and Métis peoples and organizations. The framework is based on the following principles: equity, cooperation, community, openness and accountability, affordability and self-determination.

- **Saskatchewan Labour Force Development Board. *Saskatchewan Labour Force Development Board Newsletter*. April/May 2000. Regina, Saskatchewan: Saskatchewan Labour Force Development Board.**

This issue contains articles on partners for Aboriginal employment and the Saskatchewan Intergovernmental and Aboriginal Affairs Employment Development Program. The newsletter is available on the Web: www.dlcwest.com/~slfdb/newsletter1.htm#5. For a hard copy, contact Saskatchewan Labour Force Development Board: Toll-free: 1-800-394-3899, Tel.: (306) 352-5999, E-mail: slfdb@dlcwest.com.



Media

General

➤ *Justice as Healing*

Justice as Healing is a newsletter that deals with Aboriginal concepts of justice founded upon the knowledge and language and rooted in Native experiences and feelings of wrongs and indignation. It is published quarterly by the Native Law Centre. Contact the Centre, Tel.: (306) 966-6189, E-mail: wdm133@duke.usask.ca.

➤ *New Breed Magazine*

The magazine is published monthly by Métis Employment & Training of Saskatchewan Inc. for the Métis Nation of Saskatchewan. In partnership with Human Resources Development Canada, it provides education programs and services through the development of ongoing training programs and employment opportunities. Contact the publishers, Tel.: (306) 244-7441, Web site: www.metsi.sk.ca.

➤ *Saskatchewan Indian*

Saskatchewan Indian is the official publication of the Federation of Saskatchewan Indian Nations. It covers people, issues and events for these First Nations communities. The publication can be reached through the Saskatchewan Indian Cultural Centre, E-mail: sicc@home.com. Some full text articles from the 1970s up to 1998 can be found on the Web site: www.sicc.sk.ca/saskindian/saskpage.htm.

➤ *Saskatchewan Sage*

Established in October, 1996, *Saskatchewan Sage* is published monthly and focuses on community and sharing the common Aboriginal experience for Métis, First Nations or non-status peoples. For subscription information, Tel.: (780) 455-2700, E-mail: edsage@ammsa.com, Web site: www.ammsa.com/sage.

➤ *Weetamah*

This newspaper is published monthly and distributed to all First Nations and Métis communities, tribal councils, and Aboriginal and non-Aboriginal businesses and organizations. Contact the newspaper, Tel.: (204) 944-9517.



Videos

General

➤ The Strength of Spirit Video

The Strength of Spirit project seeks to inspire all youth to complete high school as a step towards realizing their inherent gifts and dreams for the future. The three youth profiled, Krystle, Michael and Megan, share their own stories. It is through these personal testimonies that we learn about the circles of family and community support that have guided them. These youth exemplify the ability to overcome barriers and struggles. Their experiences offer insights that may inspire others to focus on achieving their highest potential despite obstacles. You will find that the youth featured in the video are forthright and unflinching in their determination to triumph over challenges so that other young people may also find Strength of Spirit. Contact: Monica Goulet, Community Services Department, Race Relations Coordinator, City of Saskatoon, 222 3rd Avenue North, Saskatoon (SK) S7K OJ5, tel.: (306) 975-7826, E-mail: Monica.Goulet@City.Saskatoon.Sk.CA.

➤ GDI 1999 Catalogue of Videos

- **Fiddle About.** Performances of various traditional Métis songs with a section discussing Métis dances.
- **Steps in Time: Métis Dance.** An instructional video about Métis dances, such as the Red River jig, rabbit chase dance, and duck dance.
- **Métis Summer.** A montage of Métis people and events. Featured are singing voyageurs, a strong man competition, a traditional Métis wedding, and plenty of dances.
- **Road Allowance People.** An educational video with interviews about the history of Métis people who lived on the road allowances in Saskatchewan.
- **The Métis Script System.** An educational video about the history of the Métis script system from 1870-1921.
- **Batoche: One More Time.** A dramatic account of the contemporary political situation facing Métis people, as expressed through the personal stories in the oral tradition.
- **Gabriel Dumont: Métis Legend.** A video discussing the life and times of Gabriel Dumont, the famous Saskatchewan Métis leader. Contact: Gabriel Dumont Institute of Métis Studies and Applied Research, 505-23rd Street East, Saskatoon (SK) S7K 4K7. Tel.: (306) 934-4941 (order desk). Web sites: www.schoolnet.ca/aboriginal/gd-cat/form-e.html, www.schoolnet.ca/aboriginal/gd-cat/catalog-e.html.



CD ROMs

General

➤ The Gabriel Dumont Institute (GDI) CD-ROM

The CD-Rom of “The Métis: Our People, Our Story” is an excellent medium that promotes Métis history and culture for future generations. This is a very important educational and historical record of the Métis people in and the province of Saskatchewan and Canada. Web site: www.gdins.org.



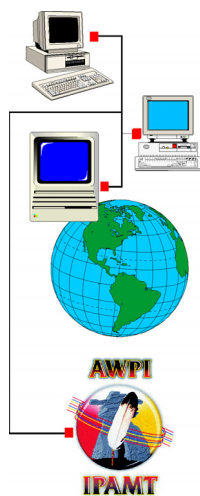
6.9 Web Sites

The Internet has a wealth of information available on all subjects. Employers can access the Internet for information on Aboriginal issues, including cultural and community information, as well as information on Aboriginal employment.

The following web sites have been provided to give an example of what is available via the Internet and are in alphabetical order by organization / site name.

Note: This section does not repeat those Web sites listed in Sections 6.4 to 6.8.

Web Sites on Aboriginal Issues



Aboriginal Faces of Saskatchewan: A Photo Gallery

This site highlights Aboriginal people in Saskatchewan who have used their talent and skills in their pursuit of personal excellence. These First Nation and Métis people share their stories, experiences, hardships, and accomplishments in their effort to achieve their goals.

Web address: collections.ic.gc.ca/faces

Aboriginal Professional Centre and Internet Services

The First Nation Information Project, including links to Native businesses, organizations and more.

Web address: www.johnco.com/firstnat

Aboriginal Services Kiosk

The ASK-Sask is a prototype Web site directory being developed by a partnership of the Government of Canada, Government of Saskatchewan, the Federation of Saskatchewan Indian Nations and the Métis Nation of Saskatchewan. It is an online searchable data base of services for Aboriginal peoples in Saskatchewan. You can search on the following categories: business, culture, education, employment and training, family, health, housing, justice, and youth.

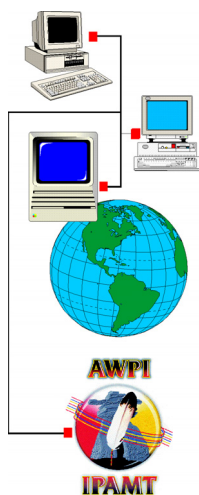
Web address: www.asksask.sk.ca/pages/home.php3

Aboriginal Topic Index, Government of Saskatchewan

This Web site covers a multitude of Aboriginal-related subjects from Aboriginal education, agribusiness, business opportunities, economic development, job creation, vital statistics, etc.

Web address: www.gov.sk.ca/topic-picklists/?01





Canadian Aboriginal Science and Technology Society (CASTS)

Aboriginal people are underrepresented in science and technology (S&T) education programmes¹ and occupations² in Canada. To increase representation in these fields, it is vital that exposure to and support of S&T continues through elementary, secondary, post-secondary school and beyond. The goal of CASTS is to encourage Aboriginal people to strive for successful careers in S&T and to provide information and support along the way. Originally, CASTS focused on health and environmental sciences in western Canada, but now welcomes Aboriginal students of all S&T disciplines from coast to coast to coast.

Web address: www.casts.ca/

CESO Aboriginal Services

CESO works with many Aboriginal organizations including FSIN their mission is to assist Aboriginal communities and businesses achieve greater sufficiency and growth. Their purpose is to transfer skills, knowledge and help with business plans, feasibility studies or marketing strategies.

Web address: www.ceso-saco.com/home.htm

Eagle Feather News Distribution Profile

A monthly newsmagazine that highlights people and events primarily in Saskatchewan's First Nation and Métis communities. Published by ACS Aboriginal Consulting Services, a 100% Saskatchewan Aboriginal owned company: 11 issues per year, 9,000 copies per issue. The widest circulation of any Aboriginal newspaper in Saskatchewan. An economical and effective means for communicating with Saskatchewan's Aboriginal communities. Contact: Publisher/Editor John Lagimodiere, Eagle Feather NEWS, Tel.: (306) 978-8118 or (306) 978-8116, Fax: (306) 978-8117, E-mail: johnl@eaglefeathernews.com.

Web address: www.eaglefeathernews.com

Louis Riel and the North-West Rebellion

This wide-ranging Web site, mounted by the Centre for Canadian Studies, Mount Allison University, New Brunswick, describes the man and the Rebellion and also contains an annotated bibliography.

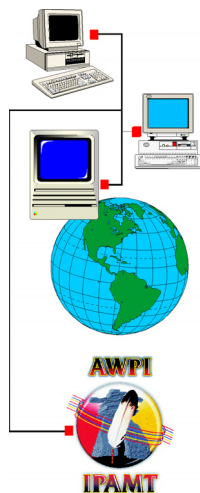
Web address: www.pch.gc.ca/csp-pec/english/about/multimedia/riel/page_01.html

The Northwest Resistance

A database of materials held by the University of Saskatchewan Libraries and the University Archives is featured on this bilingual site.

Web address: <http://library.usask.ca/northwest>





Office of the Treaty Commissioner Library (OTC)

OTC works towards creating a greater awareness of treaties in Saskatchewan and how they can build a bridge to better relationships between First Nations and non-Aboriginal peoples.

Web address: www.otc.ca/lib.html

Saskatoon District Chiefs Development Corporation

The Saskatoon District Chiefs Development Corporation is the for-profit corporation of the Saskatoon Tribal Council. Owned by the Seven Member First Nations, the company develops business opportunities that will generate employment for Saskatoon Tribal Council members and profits for their communities.

Web address: <http://aboriginalcollections.ic.gc.ca/spirit/sdcdc.htm>

SaskPower: Aboriginal Affairs

SaskPower's Aboriginal Affairs Department was created in 1995 to build solid relationships with Aboriginal communities throughout the province. The department helps support local business, educational and employment opportunities within Saskatchewan's Aboriginal communities, as well as being the government liaison that identifies federal and provincial processes and initiatives concerning Aboriginal relations issues. SaskPower is committed to encouraging the growth and development of the Aboriginal community.

Web address: www.saskpower.com/html/aboriginal.html

Saskatchewan Indian Cultural Centre

The Saskatchewan Indian Cultural Centre has served Indian people since 1972. It was the first Indian controlled educational institute serving at the provincial level. The Centre continues to strive to maintain the cultural identity of the Indian Cultures of this province: Woodland Cree, Swampy Cree, Plains Cree, Saulteaux, Dene, Dakota, Nakota and Lakota. Resources on languages available see Web site:

Web address: www.sicc.sk.ca/heritage/sils/ourlanguages/cree.html

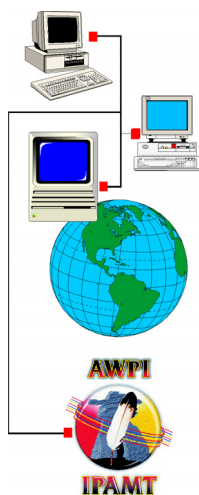
The Saskatchewan Sage

The Aboriginal newspaper of Saskatchewan.

Web address: www.ammsa.com/sage/



The Virtual Museum of Métis History and Culture



This Web site is the most comprehensive attempt to chronicle traditional Métis history and culture on the World Wide Web and contains a wealth of primary documents - oral history interviews, photographs and various archival documents - in visual, audio and video files. In addition, many of our proven resources such as Steps in Time and Gabriel Dumont: Métis Legend have also been added to this site. Finally, new material, suitable for general information and for educators, has also been commissioned for The Virtual Museum of Métis History and Culture. Contact: info@gdins.org. Darren R. Préfontaine, Publishing Development Officer, Tel.: (306) 657.5711, E-mail: dprefontaine@gdins.org.

Web address:

www.metismuseum.com/introduction.php



