



ALLIANCE

Promoting the Value of Reservists

2nd Issue 2006

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Royal Roads University signs MOU



Photo by PO1 George Ingraham

Bob Skene, acting president of Royal Roads University (RRU), signs a first-of-its-kind memorandum of understanding (MOU) with the CFLC on September 29. The MOU establishes RRU as an advocate for Canadian Forces reservists who are studying or who wish to study at B.C. public post-secondary institutions. Pictured with Mr. Skene are CFLC BC Chair Scott Shepherd, CFLC National Chair John C. Eaton, and CFLC Visits Officer Capt. Kathleen Lowe. **For complete story see page 3.**

Award nominations for supportive employers, educators due November 30

Reservists: Act now

By Lt(N) I.D.D. Livermore
CFLC Outreach Officer

Each year thousands of reservists in the CF take time off from their civilian jobs and academic studies to

go away on military training and operations. Obtaining the required time off is not always easy for reservists and requires the backing of supportive employers and educators who value and appreciate their employees' and students' dedication to military service.

Members of the Reserve Force have a short window of opportu-

nity remaining to reward their employers and educators for their support by nominating them for provincial and national awards under a program run by the Canadian Forces Liaison Council. Nominations close on Nov. 30, 2006.

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Post-secondary support for student-reservists a clean sweep in Quebec, Newfoundland and Labrador

Schools willing to accommodate military service requirements

By Lt(N) I. D. D. Livermore
CFLC Outreach Officer

Memorial University of Newfoundland and nine colleges in the province came together on June 2 to sign CFLC statements of support for Canadian Forces reservists who are students on their campuses. Later that month in Québec, the 92nd of 92 post-secondary institutions asked to sign similar statements in that province did so.

With those statements signed, all universities and colleges in three provinces are now willing to consider academic accommodations for student-reservists to enable them to meet their military service requirements.

The first province to register unanimous support from post-secondary institutions was Prince Edward Island, which achieved its goal in January. Elsewhere in Canada, university and college support for student-reservists is closing in on 100 per cent in British Columbia, Manitoba and Northwest Ontario.

In total, 138 universities, colleges and cégeps across the country have signed statements of support since the CFLC launched its education sector outreach campaign in October 2005. In addition to post-secondary institutions, the CFLC

has obtained statements of support from 35 school boards and high schools, mostly in Quebec and Alberta.

Many of these educational institutions, both secondary and post-secondary, have also agreed to consider leave of absence requests for employees who are members the Reserve Force.

Some educational institutions are taking their support one step further by developing formal student-affairs and human resources policies to provide academic and job protections for reservists on campus. The CFLC has developed a detailed policy guide to help them do so.

The policy guide, titled *Supporting Military Reservists on Campus*, contains material to assist registrars, deans, and campus human resources personnel design policies that are appropriate to their respective educational institution. These materials include:

- Information on the circumstances faced by student-reservists as they endeavour to balance their academic and military workloads;
- Information on the circumstances faced by campus employees as they endeavour to balance their civilian and military workloads;
- Information on the administrative issues that schools may wish to consider in developing policies supporting reservists, and
- Sample policies that can be used as guidelines in developing courses of action.



Photo by Sgt. S.R. Kielke, ARAF Torbay

Dr. Holly Pike, vice-principal of Sir Wilfred Grenfell College of Corner Brook, NL, signs a declaration of support for reservists on campus under the watchful eye of the Lieutenant Governor of the province, the Honourable Edward Roberts.



Photo by Master Bombardier Annie Garceau

Roger Bouchard, Director of Studies at CEGEP de Shawinigan (second from left) accepts a CFLC certificate of appreciation from Lieut-Col Kenneth Haeck, Commander 62 Field Regiment Shawinigan; Jean Fournier, Chair CFLC-Quebec; Lieutenant-Colonel Alain Boisvert, CFLC Liaison Officer.

To obtain a copy of *Supporting Military Reservists on Campus* please phone the CFLC toll-

free at 1-800-567-9908 or e-mail Lt(N) Ian Livermore at Livermore.id@forces.gc.ca.

Royal Roads University becomes an advocate for reservists who are post-secondary students

MOU will aid students at all BC universities

By SLt Peggy Kulmala
Public Affairs Officer, HMCS Malahat

A man sits down at his computer and starts reading his e-mails. You see a castle through his ivy-draped window, and a Royal Roads University calendar over his shoulder. The first e-mail is from a CF army reservist who needs help arranging academic leave from his studies at the University of British Columbia so he can serve in Afghanistan. The man starts typing.

What would be his response? The electronic version of "Sorry, wrong number?" No. Because of a first-of-its-kind memorandum of understanding (MOU) between the Canadian Forces Liaison Council (CFLC) and Royal Roads University (RRU), student-reservists can now get help balancing the demands of their academic programs with their military careers, regardless of the B.C. university in which they are enrolled.

The MOU will see RRU work with the CFLC to provide both education and advocacy for CF reservists. As part of this historic agreement, RRU will dedicate a staff member to work with student-reservists on the academic challenges they may encounter. In addition, the RRU CF Reservist Liaison Officer can provide information and assistance to any BC university on CF reserve-specific issues.

"We are pleased to support the CF Reserve Force in this fashion," said Mr. Bob Skene, acting president of RRU, "Our enduring relationship with the Canadian Forces gives us an understanding to how CF reservists work and train, and we hope that knowledge will make the complex demands on student-reservists more manageable."

A recent CFLC survey revealed that many student-reservists meet up with challenges balancing the demands of their academic pro-



Photo by Stephanie Slater, Royal Roads University

Several student-reservists witnessed the signing of the Royal Roads University-CFLC MOU. They are shown here with other dignitaries attending the ceremony. They are: (L-R) MGen Herb Petras, Chief of Reserves and Cadets; Maj. Kenrick Sproul, Governor General's Horse Guards, Toronto; ON (RRU MBA student); Cpl Jeff Hamar, Canadian Scottish Regiment, Victoria, BC (RRU BSC alumnus); Mr. Bob Skene, Acting President, Royal Roads University; The Honourable Iona Campagnolo, B.C. Lieutenant Governor; Mr. Scott Shepherd, B.C. Chair, CFLC; SLt Peggy Kulmala, HMCS Malahat, Victoria, BC (RRU MBA alumnae); Lt(N) John Marrack, HMCS Malahat, Victoria, BC (RRU MBA student); OS Erik Lindholm, HMCS Malahat, Victoria, BC (RRU BA-AC student).

grams with their military careers. For example, military training exercises may conflict with their exams or assignment deadlines. In other cases, student-reservists coming back from operations overseas may find they have lost credit for courses already taken or even have to re-apply for admission.

The CFLC has a outreach program in place to help student-reservists overcome these challenges. As a result of that program, 138 institutions have to date signed statements of support with the CFLC for students who are members of the CF Reserves. Many of these institutions, including Royal Roads University, have agreed to grant specific accommodations to student-reservists so they may freely participate in military training and op-

erations without negatively affecting their schoolwork.

"Royal Roads University has made a solid commitment to accommodating the military service requirements of student-reservists in British Columbia," said Major-General Petras, Chief of Reserves and Cadets. "The Royal Roads MOU and its related outcomes will also significantly advance the national effort to make education sector support for the Reserve Force the norm."

Reservists studying or wishing to study at a BC university, who would like help on an academic issue relating to their Reserve Force career are asked to contact Dr. Sherman Waddell at sherman.waddell@royalroads or (250) 391-2564.

Focus on Employer Support at Toronto's CNE

Unique opportunity to recognize organizations that support our troops

By Capt Lori Boudreau
CFLC Outreach Officer

It seemed an unlikely place to find the military – amid the brassy music, cotton candy and games of chance at Toronto's Canadian National Exhibition.

But with over 600,000 visitors touring the CF Pavilion during the 18 days of the CNE, it was clearly the right place to be for the men and women in uniform.

As part of Op Connection, CFLC staffed an outreach project at the CNE display. While the majority of the soldiers, vehicles and staff were concentrating on the "Support the Troops" theme, CFLC was promoting a different type of support for the military – employer and educator support.

In this very public venue, prominent Canadian business leaders were there not just to show their support for the troops, but also to display their commitment to offering military leave to reservists in their employ.

On hand were Adam Giambrone from the Toronto Transit Commission, Chief William Blair of the Toronto Police Services, Charlie Coffey from the Royal Bank of Canada, LCol Mark Campbell of General Dynamics Land Systems, and LCol Bud Walsh from Thales Canada.

It was a unique opportunity for these employers to receive public recognition for the support they offer to Canada's Reserve Force – and



Photo by LS Brandon Sharman, CFLC

Lieut-Col Bud Walsh (right), the commanding officer of The Cameron Highlanders of Ottawa and the manager of business development at Thales Canada, signs a statement of employer support at the Canadian Forces Pavilion at the CNE. Witnessing the signing is Col. Al Halper, the Deputy Commander of Land Force Central Area.

an equally good chance for the Canadian public to learn how vital that support is for ongoing CF operations.

Employer appreciation part of CFL classic

Rider-Bomber game provides backdrop

By OCdt Donna Riguidel
38 CBG Public Affairs

The CFLC held a luncheon in Regina on Sept. 3 to thank those employers who not only see civilian jobs are held for reservists' return, but also give some priority in hiring those with military experience. The luncheon was one of the Military Appreciation Day activities held in conjunction with the Labour Day Classic CFL match-up between the Saskatchewan Roughriders and the Winnipeg Blue Bombers.

Among the supportive employers in attendance was Saskatoon Mayor Don Atchison

"Anyone that volunteers to serve their country should come back to their positions," says Mayor Atchison.

In affording reservists time off to serve Canada, the companies and corporations benefit as well.

"It is a wonderful opportunity for youth not only to learn skills, but also to bring those skills back to their jobs when they get home," says Kevin Yates, Regina Minister of Corrections and Public Safety. "They can bring skills enhanced by military experience and added confidence."

CFLC Awards

Continued from Page 1

The next CFLC National Employer Support Awards will be presented in Ottawa on June 9, 2007. Provincial Awards will be presented between January and March 2007.

Nominations for the awards should be submitted electronically using the online nomination form on the CFLC Website at www.cflc.forces.gc.ca. A single nomination will suffice for both provincial and national awards.

National Award Winners will be selected from those nominations short-listed by the Provincial Selection committees.

The Canadian Army Reserve: a journalist's account of an ExecuTrek

Soldiers' skills and good citizenship earn praise

By Soh-Young Jeong
Korea Times Daily

This article is an abridged and translated version from a story that ran in the Korea Times Daily on September 1, 2006.

On August 23, 2006, I flew out of Toronto airport with a group of business executives to report on the workings of the Canadian Forces Army Reserve in Exercise Vigilant Guardian, where over 2,000 Reserve soldiers were training. Our group of senior business executives left Toronto by private jet. After arriving at the [Pembroke] airport, we were transported to CFB Petawawa by helicopters. A defense ministry official informed us that members of the Canadian Forces are taught professionalism and learn how to be efficient through rigorous training exercises. Indeed, over the course of the day, I witnessed several instances where soldiers put their training into action.

In one situation, I saw soldiers secure a village where there were hostiles amongst the civilian population. The sound of explosions and gunfire helped simulate a real life firefight. Soldiers had to secure buildings, tend to the wounded, and deal with detainees. It was an impressive display of skill, discipline, and teamwork.

In another simulated exercise, soldiers had to deal with a group



Photo by Soh-Young Jeong, Korea Times Daily

An army reservist demonstrates the set up of a C-9 light machine gun to ExecuTrek participants attending Exercise Vigilant Guardian.

of restless civilians who were shouting and crying for assistance outside of a Canadian Forces camp. The Canadian troops, armed with C7 Assault rifles, displayed skill and tact in the situation in dealing with the locals. As one officer explained, this

is the type of situations that the soldiers train for, as they can encounter these situations when they serve on tours overseas. Not only do soldiers need to be physically strong, they also need to be mentally and emotionally able to withstand difficult situations. The

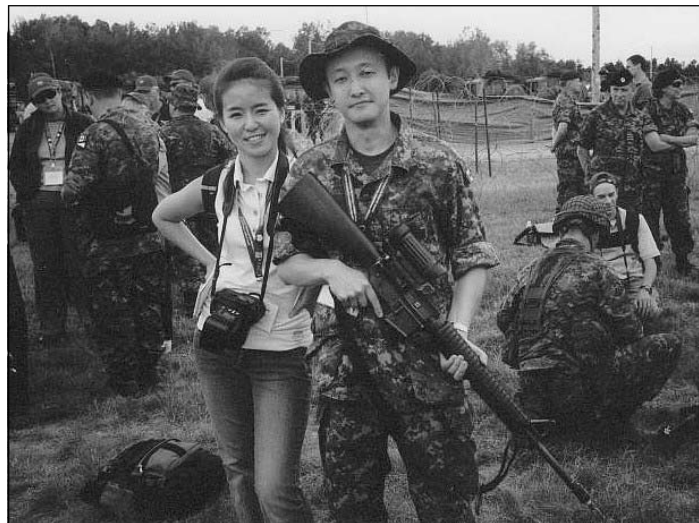


Photo courtesy the Korea Times Daily

Article author Soh-Young Jeong with article translator Lt(N) Paul Hong at Exercise Vigilant Guardian.

whole point of these exercises was to train soldiers for real life scenarios.

Impressively, many members of the Reserve are students. Students account for 40% of the Reserve force, with a majority of them (60%) serving in university; 25% in technical colleges; and 15% in high school. A recent push has been to enroll high school students into the military co-op programs, where students will learn the basics of Army life. They receive training that gives them confidence, strong spirit, and other social skills. Through the numerous exercises, the students learn responsibility, leadership, time management, and develop a hardworking attitude and pride with their work.

At the end of the day, one member of the business group commented that he saw loyalty and pride in the men and women he met that day. Another said that he saw "intelligent young men and women eager to serve."

All the executives agreed that they could use people like the ones they had met in their businesses. This reporter agrees. The Canadian Forces Reserve is not only a great place to learn, meet new people, and travel, it is also an organization that instills duty, ethics, and makes good citizens for our society.

This article was translated by Lt(N) Paul Hong, a naval reservist at HMCS YORK in Toronto. Lt(N) Hong works at an international law firm in Toronto and is currently enrolled in the Master of War Studies program at the Royal Military College of Canada.

Explaining “Fighting the Snakes” to employers

B.C. Dragoons commander speaks at convention

By Cdr Paul Seguna
ADM(PA) Combat Camera

Lieut.-Col. Cliff Jamieson, the Commanding Officer of the British Columbia Dragoons (BCD), an Okanagan-based reserve light armoured reconnaissance unit, spoke to approximately 90 members of the Crane Rental Association of Canada (CRAC) at their convention in Kelowna this June. The association is a non-profit organization comprised of CEO's and management staff of corporations whose businesses relate to the deployment of large cranes, the manufacture of the machines and related construction equipment and project engineering services relating to heavy lifts.

Lieut.-Col. Jamieson was asked to provide some background to the significant changes taking place in the Canadian Forces as the Canadian military adapts to the challenges and threats to our security in the context of operations both in Canada and around the globe.

Based on the Chief of the Defence Staff's briefing on CF Transformation, Lieut.-Col. Jamieson gave the audience an appreciation for the current challenges facing the CF. He explained the impetus for change within the CF in a new security environment where the threat posed by the “bear” – or the conventional military threat represented by the massed armies of

the Cold War's Warsaw Pact – has been replaced by the multi-headed threat of the “snakes” of international terrorism, political instability on a global scale, and natural disasters impacting on entire regions of the world. The audience was also given an appreciation of concepts such as the Three Block War and the importance of domestic operations in the complex mix of roles anticipated for the CF in future.

Lieut.-Col. Jamieson illustrated how this complex mix of operational challenges is being met by the Canadian Forces with a historic re-organization of command structures to streamline operational capabilities, major re-equipment programs supported by the federal government to provide the Forces with the modernized capabilities needed to meet these challenges and the recruiting of high calibre Canadian men and women to provide the human power that is the core of the Canadian Forces today and in the future. Lieut.-Col. Jamieson took up General Hillier's mantle ably in explaining the impact of these developments in the larger scope, but also how they relate down to the unit level of the Canadian Forces.

To underline the subject of Lieut.-Col. Jamieson's presentation, the BCD had set up a display of their newly acquired G Wagon light reconnaissance vehicles complete with armaments and armed troopers in full combat gear right outside the convention venue. This new equipment and the soldiers accompanying it were there for members of the audience to get a first hand look at the type



Photo by Combat Camera

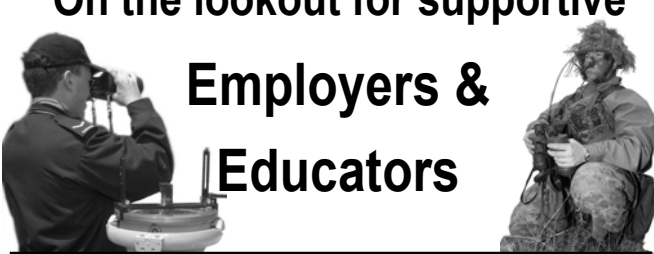
Lieut.-Col. Cliff Jamieson, Commanding officer of the British Columbia Dragoons (right) with Shawna Boreen, Chair of the Crane Association of Canada, and Valerie Brennan, VP Amherst Crane Rentals and member of the Canadian Institute of Strategic Studies.

of equipment transforming the CF while also giving them a chance to chat with the Canadians in uniform that will really make that transformation happen.

The presentation by Lieut.-Col. Jamieson was well received and the CRAC members appreciated this opportunity for a wider appraisal of issues pertinent to the

future of our country. The subject of the presentation elicited the interest of the audience in how they could get involved in supporting the CF, especially in terms of employer support and the hiring of reservists. The answer, of course, was a referral to the CFLC as the vehicle for both the association and individual members to do so.

**On the lookout for supportive
Employers &
Educators**



For the 2007 CFLC Awards

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Nominate on-line @ www.cflc.forces.gc.ca

Deadline November 30, 2006