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Section:	Labour Force (LF)
LF_STR	Start of Labour Force Module
LF_R01A	Hello! I'mfrom Statistics Canada. We are conducting a survey about adult education and training for Human Resources Development Canada. This information will be used to help form policies dealing with the training needs of Canadians.
LF_R01B	While your participation is voluntary, your assistance is essential if the results of the survey are to be accurate. Your answers will be kept confidential under the Statistics Act and only used for statistical purposes.
LF_R01C	First, I would like to ask you a few questions about your job situation in 2002.
LF_Q01	At any point in 2002, were you?
	INTERVIEWER: Mark all that apply and read categories to respondent.
1 2 3 4	Self-employed An employee Temporarily laid off Not working DK, RF
Coverage:	All respondents.
LF_C02	If respondent was "not working" in 2002
LF_Q02	During this time, were you looking for work?
1 2	Yes No DK, RF
Coverage:	Respondents who were not working at some point in 2002.
LF_C03	If respondent did not work at any point in 2002
	Else(Go to LF_Q03)

LF_Q03	Is your current job the same as your main job in 2002, (that is, the job at which you worked the most hours)?
1 2	Yes No DK, RF
Default:	(Go to LF_END)
Coverage:	Respondents who are currently working and were working or self-employed at some point in 2002.
LF_Q04	Was your most recent job the same as your main job in 2002, (that is, the job at which you worked the most hours)?
1 2	Yes No DK, RF
Default:	(Go to LF_END)
Coverage:	Respondents who are not currently working but were working or self-employed at some point in 2002.
LF_END	End of Labour Force Module
Section:	Screening Questions (SC)
SC_STR	Start of Screening Questions Module
SC_R01	Now, I would like to ask your about your participation in education or training related to a current or future job.
SC_Q01	In 2002, were you taking a program related to a current or future job towards?
	INTERVIEWER: Mark all that apply and read categories to respondent.
1 2 3 4 5 6	A high school diploma or its equivalent A registered apprenticeship certificate A trade or vocational diploma or certificate A college or CEGEP diploma or certificate A university degree, diploma or certificate No job-related program taken DK, RF
Coverage.	All respondents.
SC_Q02	In 2002, apart from this/these program(s) did you take any courses, workshops, seminars or training related to a current or future job?
1 2	Yes No(Go to SC_Q04) DK, RF(Go to SC_Q04)
Coverage:	All respondents.

SC_Q03	How many courses related to a current or future job did	you take in 2002?
	(2 spaces) [Min: 1 Max: 50]	
	DK, RF	(Go to SC_Q04)
Coverage:	Respondents who took a job-related course in 2002.	
SC_N03	If respondent took more than 5 courses. For the followin (SC_Q03A to SC_Q03E), ask respondent for the subject courses taken in 2002.	
SC_Q03A	Could you please tell me the subject of each course?	
	(80 spaces)	
Coverage:	Respondents who took a job-related course in 2002.	
SC_C03B		(Go to SC_Q03B) (Go to SC_Q04)
SC_Q03B	(Could you please tell me the subject of each course?)	
	(80 spaces)	
Coverage:	Respondents who took a job-related course in 2002	
SC_C03C	If SC_Q03 > 2 then	` /
SC_Q03C	(Could you please tell me the subject of each course?)(80 spaces)	
Coverage:	Respondents who took a job-related course in 2002.	
SC_C03D	If SC_Q03 > 3 then	
SC_Q03D	(Could you please tell me the subject of each course?)	(60 10 30_404)
\\	(80 spaces)	
Coverage:	Respondents who took a job-related course in 2002.	
SC_C03E	If SC_Q03 > 4 then	,

SC_Q03E	(Could you please tell me the subject of each course?)
	(80 spaces)
Coverage:	Respondents who took a job-related course in 2002.
SC_Q04	In 2002, did you take any additional programs, courses or training for personal interest, including courses related to your hobbies?
1 2	Yes No DK, RF
Default:	(Go to SC_END)
Note:	One activity from the job-related training activities listed in SC_Q01 (programs) and SC_Q03A to SC_Q03E (courses) will be randomly selected and covered in Module CP_All other job-related activities will be covered in Module BN. No detail is gathered about the personal interest training activities taken by the respondent.
Coverage:	All respondents.
SC_END	End of Screening Questions Module
Section:	Course/Program (CP)
CP_STR	Start of Course/Program Module
CP_C01	If respondent did not take job related training(Go to BR_STR)
CP_R01	Now thinking about your (high school/registered apprenticeship/trade or vocational/college or CEGEP/university) program/course (subject indicated in SC_Q03E).
Note:	The type of program or course subject was randomly selected among the training activities reported in Module SC. This selected activity will be presented to the respondent throughout Module CP.
CP_C02	If randomly selected activity is a high school program(Go to CP_Q02) If randomly selected activity is a registered apprenticeship program
	If randomly selected activity is a trade/vocational program
CP_Q02	Was this program/course aimed at basic reading, writing or math skills?
1 2	Yes No DK, RF
Coverage:	Respondents who took a job-related high school program or took a job-related course in 2002.

CP_Q03	Was this program/course aimed at learning another language?
1 2	Yes No
Coverage:	Respondents who took a job-related high school program or took a job-related course in 2002.
CP_Q04	What other language was that?
1 2 3	English French Other language DK, RF
Default:	(Go to CP_Q08)
Coverage:	Respondents who took a program or course aimed at learning another language in 2002.
CP_Q05	What trade were you learning?
	(80 spaces)
Default:	(Go to CP_Q08)
Coverage:	Respondents who took a job-related registered apprenticeship certificate or trade/vocational diploma/certificate program in 2002.
CP_Q06	What level was this program?
1 2 3 4 5	Bachelor's degree Master's degree Doctorate Certificate or diploma Other DK, RF
Coverage:	Respondents who took a job-related university program in 2002.
CP_Q07	What was the major subject or field of study of this program? (80 spaces)
Coverage:	Respondents who took a job-related college/CEGEP diploma/certificate program in 2002.

CP_Q08	Who provided this program/course?
01	A high school or adult high school
02	A community college or CEGEP
03	A trade/vocational school or a publicly-funded technical institute
04	A university or university college
05	A private training institute or a private business school
06	An employer
07	A client
08	A professional association
09	A union
10	A community centre
11	A supplier of equipment
12	Someone else
	DK, RF
	$\langle \langle \langle \rangle \rangle \rangle$
Note:	If respondent was not self-employed in 2002, the category "A client" is not applicable.
	If respondent was not an employee in 2002, the category "An employer" is not applicable. If respondent took a program, the categories "A community centre" and "A supplier of equipment" are
	not applicable.
Coverage:	Respondents who took a job-related course or program in 2002.
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CP_C09	If course(Go to CP_Q10)
	Else(Go to CP_Q09)
CP_Q09	In 2002, as part of this program, did you do a work-placement or co-op
	training?
1	Yes
2	No ()
	DK, RF
Coverage:	Respondents (who took a job) related program in 2002.
CP_Q10	In 2002, was this course/any of this program taken through
	correspondence or some other form of distance education?
1	Yes \>
2	⟨No(Go to CP_Q12)
	(Go to CP_Q12)
\rightarrow ((
Coverage:	Respondents who took a job-related program or course in 2002.
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CP_Q11	Was this distance education delivered by?
	INTERVIEWER: Mark all that apply and read categories to respondent.
1 2 3 4	Internet or e-mail Regular mail TV or radio broadcasting Other methods DK, RF
Default:	(Go to CP_Q13)
Coverage:	Respondents who took a job-related program or course by correspondence in 2002.
CP_Q12	In 2002, were any of the following used to teach this program/course?
	INTERVIEWER: Mark all that apply and read categories to respondent.
1 2 3 4	Classroom instruction Internet Computers or software Other DK, RF
Coverage:	Respondents who took a job-related program or course not by correspondence in 2002.
CP_Q13	During which months did you participate in this program/course in 2002? Please include your work-placement or co-op training.
01 02 03 04 05 06 07 08 09 10 11 12 13	INTERVIEWER: Mark all-thrat apply. All months during the year January February March April May June July August September October November December DK, RF
Coverage:	Respondents who took a job-related program or course in 2002.
CP_C14	If course

CP_Q14	In 2002, how many weeks did you participate in this (high school/registered apprenticeship/trade or vocational/college or CEGEP/university) program?
	(2 spaces) [Min: 1 Max: 53] DK, RF
Coverage:	Respondents who took a job-related program in 2002.
CP_Q15	On average, how many hours per week was that?
	(3 spaces) [Min: 1 Max: 168] DK, RF
Default:	(Go to CP_C22)
Coverage:	Respondents who took a job-related program in 2002.
CP_Q16	Would it be best to describe the total time you spent in this (subject indicated in SC_Q03A to SC_Q03E) course in terms of weeks, days or hours?
1 2 3	Weeks Days
Coverage:	Respondents who took a job-related course in 2002.
CP_Q17	In 2002, how many weeks did you spend in this course?
	(2 spaces) [Min: 1 Max: 53] DK, RF
Coverage:	Respondents who described their job-related course in weeks.
CP_Q18	On average, how many hours per week was that?
	DK, RF [Min: 1 Max: 168]
Default:	(Go to CP_C22)
Coverage:	Respondents who described their job-related course in weeks.
CP_Q19	In 2002, how many days, in total did you spend in this course?
\searrow	(3 spaces) [Min: 1 Max: 366] DK, RF
Coverage:	Respondents who described their job-related course in days

CP_Q20	On average, how many hours per day was that?
	(2 spaces) [Min: 1 Max: 24] DK, RF
Default:	(Go to CP_C22)
Coverage:	Respondents who described their job-related course in days.
CP_Q21	In 2002, how many hours in total was this course?
	(4 spaces) [Min: 1 Max: 8784]
Coverage:	Respondents who described their job-related course in hours.
CP_C22	If only one response marked in LF_Q01 (except "Don't know" or "Refusal") (did not change employment status in 2002)
	(Go to CP_R26) Else (Go to CP_Q22)
CP_Q22	While you were taking this program/course last year, were you?
	INTERVIEWER: Mark all that apply and read categories to respondent.
1 2 3 4	Self-employed An employee Temporarily laid off Not working DK, RF
Coverage:	Respondents who had more than one type of employment situation in 2002.
CP_C23	If respondent was "Not working" while taking training(Go to CP_Q23) Else
CP_Q23	During this time, were you looking for work?
1 2	Ves No DK, RF
Coverage:	Respondents who were not working while taking training in 2002.
CP_C24	If respondent was not working at time of training(Go to CP_R26) If respondent was working while training and is not currently in the labour force(Go to CP_R26)
	If respondent was working while training but is currently unemployed(Go to CP_Q25)
	Else

CP_Q24	Is your current job the same as the one you held while taking this program/course?
1 2	Yes No DK, RF
Default:	(Go to CP_R26)
Coverage:	Respondents who are currently working and were also working while taking training in 2002.
CP_Q25	Is your most recent job the same as the one you held while taking this program/course?
1 2	Yes No DK, RF
Coverage:	Respondents who are not currently working but were working while taking job-related training in 2002.
CP_R26	Now, I have a few questions regarding the expenses for this program/course.
CP_Q26	Who paid for tuition/registration, exam fees, books or other supplies?
	INTERVIEWER: Mark all that apply
01 02 03 04 05 06 07 08 09	An employer Your own business You or your family Paid by individual, reimbursed by employer Government A professional association A union Other No fees DK, RF
Note:	If respondent was not an employee in 2002 or at the time of training, the categories "An employer" and "Paid by individual, reimbursed by employer" are not applicable. If respondent was not self-employed in 2002 or at the time of training, the category "Your own business" is not applicable.
Coverage:	Respondents who took a job-related course or program in 2002.
CP_C27	If respondent selected "You or your family" or "Paid by individual, reimbursed by employer"
	(Go to CP_Q27) Else (Go to CP_C29)

CP_Q27	In 2002, how much did you pay for tuition/registration, exam fees, books or supplies?
	(5 spaces) [Min: 0 Max: 99995] DK, RF
Coverage:	Respondents who took a job-related course or program in 2002, for which they had to pay partially or completely.
CP_C28	If amount reported < \$1,000
CP_Q28	Did you use money from?
	INTERVIEWER: Mark all that apply and read categories to respondent:
1	An RRSP or RESP
2	A government or student loan A bank loan
3 4	Your savings or own money
5	Any other source
	DK, RF
Coverage:	Respondent who took a job-related course or program in 2002, for which they had to pay at least \$1,000.
CP_C29	If respondent was not an employee in 2002 or was not an employee at the time of training
	(Go to CP_Q31) Else (Go to CP_Q29)
CP_Q29	Did your employer provide any (additional) support during this program/course? For example, by allowing a flexible work schedule, providing transportation or any other type of support?
1 2	Yes
	DK, RF
Coverage:	Respondents who took a job-related course or program in 2002 and where employed.
CP_Q30	Did you take this program/course?
	INTERVIEWER: Mark all that apply and read categories to respondent.
1 2	During your work hours Outside of your work hours DK, RF
Coverage:	Respondents who are employees and took a job-related course or program in 2002.

CP_Q31	Were you required to take this program/course?
1	Yes
2	No(Go to CP_Q33) DK, RF(Go to CP_Q33)
	·
Coverage:	Respondents who took a job-related course or program in 2002.
CP_Q32	Who required that you take this program/course?
	INTERVIEWER: Mark all that apply.
1	An employer
2	A client
3	A professional association or legal requirement
4	A collective agreement
5	Other
	DK, RF
Note:	If respondent was not an employee in 2002 or at the time of training, the category "An employer" is not applicable.
	If respondent was not self-employed in 2002 or at the time of training, the category "A client" is not
	applicable.
Coverage	Respondents who took a job-related course or program in 2002 who were required to take this
Coverage:	training.
CP_Q33	You mentioned this (high school/registered apprenticeship/trade or
	vocational/college or CEGEP/university) program/course (subject indicated
	in SC_Q03A to SC_Q03E) was related to a current or future job. More specifically, were your objectives in taking this program/course to?
	specifically, were your objectives in taking this program/course to?
	INTERVIEWER: Mark all that apply and read categories to respondent.
1	Increase your income
2	Avoid losing your job
3	Get a promotion
4	Do your job better
5	Start your own business
6	Help you find or change jobs
7	Other
	DK RF
Note: > ((If respondent was not an employee in 2002, the cotagony "Cot a promotion" is not applicable
Note:	If respondent was not an employee in 2002, the category "Get a promotion" is not applicable. If respondent was unemployed or was not working in 2002, the categories "Avoid losing your job",
\`\	"Get a promotion" and "Do your job better" are not applicable.
Cavarage	Decreased who took a job valated as well as a program in 2002
Coverage:*	Respondents who took a job-related course or program in 2002.
CP_Q34	Did you finish this program/course in 2002?
1	Yes
2	No
	DK, RF
Coverage:	Respondents who took a job-related course or program in 2002.
Jovorago.	respondence who took a job rolated boards of program in 2002.

CP_C35	If respondent took a program and finished it in 2002
CP_Q35	Did you receive certification or a license for this course?
1 2	Yes No DK, RF
Default:	(Go to CP_Q38)
Coverage:	Respondents who took a job-related course in 2002 and finished it.
CP_Q36	Are you still taking this program/course?
1 2	Yes(Go to CP_Q38)
2	DK, RF(Go to CP_Q38)
Coverage:	Respondents who took a job-related course or program in 2002 and didn't finish it.
CP_Q37	Do you intend to pursue this program/course in the future?
1 2 Coverage:	Yes No DK, RF Respondents who took a job-related course or program in 2002 and didn't finish it and are currently
Corolage.	not continuing this training.
CP_Q38	As a result of taking this program/course, did you gain any skills related to?
	INTERWER: Mark all that apply and read categories to respondent.
01 02 03 04	Management or supervision Computers or programming Team work Problem solving
05 06	Communication skills Job- or career-specific skills
07 \ <	Any other skills(Go to CP_Q38S)
08	No skill was gained DK, RF
Default:	(Go to CP_Q39)
Coverage:	Respondents who took a job-related course or program in 2002.

CP_Q38S	What other types of skills did you gain from taking this program/course?
	<u>INTERVIEWER</u> : If respondent identifies more than one type of skill, ask for most important one only.
	(80 spaces)
Note:	Disable "Don't know" and "Refusal".
Coverage:	Respondents who took a job-related course or program in 2002.
CP_Q39	<u>Up to now</u> , has this (high school/registered apprenticeship/trade or vocational/college or CEGEP/university) program/course (subject indicated in SC_Q03A to SC_Q03E) actually helped you to?
	INTERVIEWER: Mark all that apply and read categories to respondent.
01 02 03 04 05 06	Increase your income Keep your job Get a promotion Do your job better Start your own business Find or change jobs
07	Other
08	None of the above DK, RF
Note:	If respondent was not an employee in 2002, the category "Get a promotion" is not applicable. If respondent was unemployed or was not working in 2002, the categories "Keep your job", "Get a promotion" and "Do your job better" are not applicable.
Coverage:	Respondents who took a job-related course or program in 2002.
CP_Q40	Were there any reasons that made it difficult for you to participate in this program/course, such as?
	INTERVIEWER: Mark all that apply and read categories to respondent.
1 2 3 4 5 6	You were too busy at work Your program/course conflicted with your work schedule Lack of employer support Your family responsibilities Any other reason No difficulty DK, RF
Default:	(Go to CP_END)
Note:	If respondent was not an employee in 2002 or not an employee at the time of training, the category "Lack of employer support" is applicable. If respondent was unemployed or was not working in 2002 or at the time of training, the categories "You were too busy at work", "Your program/course conflicted with your work schedule" and "Lack of employer support" are not applicable.
Coverage:	Respondents who took a job-related course or program in 2002.
CP_END	End of Course/Program Module

Section: **Benchmarking Information (BN) BN STR** Start of Benchmarking Information Module BN C01A If respondent took only one training activity, go to BN END. **BN R01** The next few questions are about the other job-related training you took in 2002. That is, your (high school/registered apprenticeship/trade or vocational/college or CEGEP/university) program/course (subject indicated in SC Q03A to SC Q03E). In responding to these questions, please exclude the (high school/registered apprenticeship/trade or vocational/college or CEGEP/university) program/course (subject indicated in SC Q03A to SC Q03E) we just discussed. The type(s) of program(s) or course subject(s) listed in Module BN exclude the program or course Note: randomly selected in Module CP. Questions BN_Q01 and BN_Q02 focus on all job-related training activities not covered in Module CP. **BN Q01** You mentioned (this or these other (programs(s)/course(s) was/were) related to a current or future job. More specifically, were your objectives in taking (this program(course)/any of these other programs(courses))/any of this other training to ...? INTERVIEWER: Mark all that apply and read categories to respondent. 1 Increase your income 2 Avoid losing your job 3 Get a promotion 4 Do your job better 5 Start your own business 6 Help you to find or change jobs Other DK, RF Note: If respondent was not an employee in 2002, the category "Get a promotion" is not applicable. If respondent was unemployed or was not working in 2002, the categories "Avoid losing your job", "Get a promotion and "Do your job better" are not applicable. Respondents who took more than one job-related training activity in 2002. Coverage:

BN_Q02	Up to now, (has this/have these other program(s)/course(s)) actually helped you to?
	INTERVIEWER: Mark all that apply and read categories to respondent.
01 02 03 04 05 06 07	Increase your income Keep your job Get a promotion Do your job better Start your own business Find or change jobs Other No result up until now DK, RF
Note:	If respondent was not an employee in 2002, the category "Get a promotion" is not applicable. If respondent was unemployed or was not working in 2002, the categories "Keep your job", "Get a promotion" and "Do your job better" are not applicable.
Coverage:	Respondents who took more than one job-related training activity in 2002.
BN_R03	The next few questions refer specifically to your (high school/registered apprenticeship/trade or vocational/college or CEGEP/university) program/course (subject indicated in SC_Q03A to SC_Q03E).
BN_C03	If respondent was not an employee in 2002
Note:	Questions BN_R03 to BN_Q11 are repeated for each job-related training activity listed in Module SC, but not covered in Module CP
BN_Q03	Did an employer provide any support for this program/course? For example, by providing or paying for the training, allowing a flexible work schedule, providing transportation or any other type of support?
1 2	Yes No DK, RF
Coverage:	Respondents who took more than one job-related training activity with at least one program in 2002 and who were employed.
BN 604	If course
BN_Q04	In 2002, how many weeks did you participate in this (high school/registered apprenticeship/trade or vocational/college or CEGEP/university) program?
	(2 spaces) [Min: 1 Max: 53] DK, RF
Coverage:	Respondents who took more than one job-related training activity with at least one program in 2002.

BN_Q05	On average how many hours per week was that?
	(3 spaces) [Min: 1 Max: 168] DK, RF
Default:	(Go to BN_C12)
Coverage:	Respondents who took more than one job-related training activity with at least one program in 2002.
BN_Q06	Would it be best to describe the total time you spent in this (subject indicated in SC_Q03A to SC_Q03E) course in terms of weeks, days or hours?
1 2 3	Weeks Days (Go to BN Q09) Hours (Go to BN Q11) DK, RF (Go to BN C12)
Coverage:	Respondents who took more than one job-related training activity with at least one course in 2002.
BN_Q07	In 2002, how many weeks did you spend in this course?
	(2 spaces) [Min: 1 Max: 53]
Coverage:	Respondents who took more than one job-related training activity with at least one course in 2002 and described their course in weeks.
BN_Q08	On average, how many hours per week was that?
	(3 spaces) [Min: 1 Max: 168] DK, RF
Default:	(Go to BN_C(2)())
Coverage:	Respondents who took more than one job-related training activity with at least one course in 2002 and described their course in weeks.
BN_Q09	In 2002, how many days in total did you spend in this course?
, (C	(3 spaces) [Min: 1 Max: 366]
Coverage:	Respondents who took more than one job-related training activity with at least one course in 2002 and described their course in days.
BN_Q10	On average, how many hours per day was that?
	(2 spaces) [Min: 1 Max: 24] DK, RF
Default:	(Go to BN_C12)
Coverage:	Respondents who took more than one job-related training activity with at least one course in 2002 and described their course in days.

BN_Q11	In 2002, how many hours in total was this course?
	(4 spaces) [Min: 1 Max: 8784] DK, RF
Coverage:	Respondents who took more than one job-related training activity with at least one course in 2002 and described their course in hours.
BN_C12	Repeat questions BN_R03 to BN_Q11 for each additional course or program in which respondent participated (excluding course/program covered in module CP). When completed for all required training, go to BR_STR.
Default:	(Go to BN_END)
BN_END	End of Benchmarking Information Module
Section:	Barriers (BR)
BR_STR	Start of Barriers Module
BR_R01	Some people do not take all the education or training they want or need for various reasons.
BR_Q01	During 2002, was there any education or training that you <u>wanted</u> to take for a current or future job but did not?
1 2	Yes No DK, RF
Coverage:	All respondents.
BR_Q02	During 2002, was there any education or training that you <u>needed</u> to take for a current or future job but did not?
1 2	Yes No DK, RF
Coverage:	All respondents.
DD CO2	of respondent neither wented per peeded to take ich related training
BR_C03	If respondent neither wanted nor needed to take job-related training

BR_Q03	You mentioned that there was job-related training that you wanted to take last year. Which of the following reasons prevented you from taking this training?
	INTERVIEWER: Mark all that apply and read categories to respondent.
01 02 03 04 05 06 07 08 09 10 11	You couldn't find the training you wanted to take You were not sure it was worth it Training conflicted with your work schedule You didn't have the prerequisites Your family responsibilities Lack of employer support You were too busy at work Training too expensive / couldn't afford the cost Training offered at inconvenient time Health reasons Lack of confidence Other reason (Go to BR_Q03S) DK, RF. (Go to BR_C07)
Default:	(Go to BR_C04)
Note:	If respondent was not an employee in 2002, the category "Lack of employer support" is not applicable. If respondent was unemployed or was not working in 2002, the categories "Training conflicted with your work schedule", "Lack of employer support" and "You were too busy at work" are not applicable.
Coverage:	Respondents who stated there was job-related training that they needed or wanted in 2002 and didn't take.
BR_Q03S	What other reason would that be?
	INTERVIEWER: If respondent indicates more than one reason, ask respondent for most important reason only. (80 spaces)
Note:	Disable "Don't know" and "Refusal".
Coverage:	Respondents who stated there was job-related training that they needed or wanted in 2002 and didn't take.
BR_C04	only one response checked in BR_Q03(Go to BR_C07) Else(Go to BR_Q04)

BR_Q04	Among these reasons, which was the most important?
	INTERVIEWER: Read categories to respondent.
01	You couldn't find the training you wanted to take
02	You were not sure it was worth it
03	Training conflicted with your work schedule
04	You didn't have the prerequisites
05	Your family responsibilities Lack of employer support
06 07	You were too busy at work
08	Training too expensive / couldn't afford the cost
09	Training offered at inconvenient time
10	Health reasons
11	Lack of confidence
12	Response indicated in BR_Q03S
	DK, RF
Default:	(Go to BR_C07)
Note:	Only display the reasons that are checked in BR_Q03.
Coverage:	Respondents who stated there was job-related training that they needed or wanted in 2002 and didn't take, and gave more than one reason why.
BR_C05	If respondent took job-related training
BR_Q05	Do any of the following reasons explain why you did not need or want to take training for a current or future job in 2002? Was it because?
	INTERVIEWER: Mark all that apply and read categories to respondent.
01	You didn't need further training
02	You prefer to learn on your own
03	Training was not a high priority at the time
04	Taking training does not interest you
05	Training too expensive / couldn't afford the cost
06	You were not sure it was worth it
07	You didn't have the prerequisites
08	Health reasons
09	You were too busy to take training
10 💎	Other reason
	DK, RF(Go to BR_C07)
Coverage:	Respondents who did not take any job-related courses or programs in 2002 or who stated they did not want or need any training in 2002.

BR_Q05S	What other reason would that be?
	<u>INTERVIEWER</u> : If respondent indicates more than one reason, ask respondent for most important reason only.
	(80 spaces)
Note:	Disable "Don't know" and "Refusal".
Coverage:	Respondents who did not take any job-related courses or programs in 2002 or who stated they did not want or need any training in 2002.
BR_C06	If only one response checked in BR_Q05
BR_Q06	Among these reasons, which was the most important?
	INTERVIEWER: Read categories to respondent.
01 02 03 04 05 06 07 08 09 10	You didn't need further training You prefer to learn on your own Training was not a high priority at the time Taking training does not interest you Training too expensive / couldn't afford the cost You were not sure it was worth it You didn't have the prerequisites Health reasons You were too busy to take the training Response indicated in BR Q05S DK, RF Only display the reasons that are checked in BR_Q05. Respondents who did not take any job-related courses or programs in 2002 or who stated they did
	not want or need any training in 2002 and gave more than one reason.
BR_C07	If respondent is currently taking training(Go to BR_Q08) Else(Go to BR_Q07)
BR_Q07	How likely is it that you will take education or training for a current or future job in the next three years?
	<u>INTERVIEWER</u> : Read categories to respondent.
1	Very likely
2 3	Somewhat likely Not very likely
4	Not likely at all DK, RF
Coverage:	Respondents who are not currently taking any training.

	4400000
BR_Q08	Did you take any job-related education or training between January 1997 and December 2001?
1 2	Yes No DK, RF
Default:	(Go to BR_END)
Coverage:	All respondents.
BR_END	End of Barriers Module
Section:	Self-Directed Learning (SD)
SD_STR	Start of Self-directed Learning Module
SD_R01	Apart from the training we have just discussed, people can develop their job skills in other ways such as by learning on their own or with help from others. We will call this <u>self-directed training</u> .
SD_Q01A	In the past four weeks, did youseek advice from someone knowledgeable, with the intention of developing your job skills?
1 2	Yes No DK, RF
Coverage:	All respondents.
SD_Q01B	(In the past four weeks, did you)use the Internet or software specifically to gain job-related knowledge?
1 2	Yes No DK, RF
Coverage:	All respondents.
SD_Q01C	(In the past four weeks, did you)observe someone perform a task, with the intention of developing your job skills?
1 2	yes No DK, RF
Coverage:	All respondents.
SD_Q01D	(In the past four weeks, did you)consult either books, manuals or other documents, with the intention of developing your job skills?
1 2	Yes No DK, RF
Coverage:	All respondents.

SD_Q01E	(In the past four weeks, did you)teach yourself by trying different ways of doing certain tasks, with the intention of developing your job skills?
1 2	Yes No DK, RF
Coverage:	All respondents.
SD_C02A	If no self-directed training was done(Go to DM_STR)
SD_R02	If you think of the self-directed training you have done in the past four weeks, that is, sought advice, used the internet, observed someone, consulted books, teach yourself
Note:	The list of self-directed training activities reflects the answers to questions SD_Q01A to SD_Q01E.
SD_C02B	If respondent is not currently working or is self-employed(Go to SD_Q03)
SD_Q02	Were you doing this self-directed training?
	INTERVIEWER: Mark all that apply and read categories to respondent.
1 2	During your work hours Outside of your work hours DK, RF
Coverage:	Respondents who are employees who did job-related self-directed training in 2002.
SD_Q03	In the past four weeks, how often did you do this self-directed training? Would that be on average?
1 2 3 4	INTERVIEWER: Read categories to respondent. Less than once a week Once a week A few times a week Every day DK, RF
Coverage:	Respondents who did job-related self-directed training in 2002.
SD_C04	If respondent did not take job-related training and did not want or need to take job-related training(Go to DM_STR)

SD_Q04	In your <u>current employment situation</u> , which is more useful to you: self-directed training, or courses and programs?
1 2 3	Self-directed training Courses and programs Both / it depends DK, RF
Default:	(Go to SD_END)
Coverage:	Respondents who took a job-related course or program in 2002 or respondents who wanted to take more training for a current or future job and did job-related self-directed training.
SD_END	End of Self-Directed Learning Module
Section:	Demographics (DM)
DM_STR	Start of Demographics Module
DM_R01	Now, I would like to ask you some general background questions about yourself.
DM_Q01	To which ethnic or cultural background(s) do your ancestors belong?
	INTERVIEWER: Mark all that apply.
01 02 03 04 05 06 07 08 09 10 11 12 13 14 15 16 17 18	French English German Scottish Italian Irish Jewish Ukrainian Chinese Dutch (Netherlands) Filipino Polish Portuguese Black North American Indian (including Métis and Inuit) Fast Indian Canadian Other - Specify
Default:	(Go to DM_Q02)
Coverage:	All respondents.

DM_Q01S	To which ethnic or cultural background(s) do your ancestors belong?
	(80 spaces)
Note:	Disable "Don't know" and "Refusal".
Coverage:	All respondents.
DM_Q02	Were you born in Canada?
1	Yes
2	No DK, RF(Go to DM_Q10)
Coverage:	All respondents.
DM_Q03	In what country were you born?
01 02 03 04	INTERVIEWER: Specify country according to current boundaries. United Kingdom includes: England, Scotland, Wales, the Isle of Man, the Channel Islands and Northern Ireland. People's Republic of China should be entered as China. China (People's Republic of) El Salvador Germany Hong Kong
05 06 07 08 09 10 11 12 13 14	India Italy Iran Lebanon Netherlands Philippines Poland Portugal South Korea Sri Lanka Taiwan
16 17 18 19 20	United Kingdom (e.g. England, Scotland, Wales, Northern Ireland) United States Viet Nam France Other - Specify
Default:	(Go to DM_Q04)
Coverage:	Respondents born in a country other than Canada.
DM_Q03S	In what country were you born?
	(80 spaces)
Note:	Disable "Don't know" and "Refusal".
Coverage:	Respondents born in a country other than Canada.

DM_Q04 In what year did you become a landed immigrant or permanent resi	
	<u>INTERVIEWER</u> : If respondent is not a landed immigrant or permanent resident enter 0.
	(4 spaces) [Min: 0 Max: 2003]
	DK, RF(Go to DM_Q05)
Coverage:	Respondents born in a country other than Canada.
DM_C05	If respondent is not a landed immigrant or a permanent resident, or if he/she was four (4) years old or younger when he/she arrived in Canada Go to DM Q10 Else
DM_Q05	What is the highest level of education you have attained outside Canada?
01 02 03 04 05 06 07 08 09 10 11 12	No education (Go to DM_Q08) Primary-some (Go to DM_Q08) Primary-completed (Go to DM_Q08) Secondary-some (Go to DM_Q08) Secondary-completed (Go to DM_Q08) Non-university postsecondary-some (Go to DM_Q07) Non-university postsecondary-completed (Go to DM_Q07) University-some (Go to DM_Q07) University-completed (Go to DM_Q07) University post-graduate-some (Go to DM_Q07) University post-graduate-completed (Go to DM_Q07) University post-graduate-completed (Go to DM_Q07) Education not definable by level (Go to DM_Q06) DK (Go to DM_Q06) RF (Go to DM_Q08) Respondents who were bern in another country and who became a landed immigrant after the age of four.
DM_Q06	How many years of education did you attain outside Canada?
Default:	(2 spaces) [Min: 1 Max: 40] OK, RF
	(Go to DM_Q08) Perpendents who were born in another country and who became a landed immigrant after the age of
Coverage:	Respondents who were born in another country and who became a landed immigrant after the age of four whose education attained outside Canada is not definable by level.

DM_Q07	In what country did you attain this level of education?	
	INTERVIEWER: Specify country according to current boundaries. United Kingdom includes: England, Scotland, Wales, the Isle of Man, the Channel Islands and Northern Ireland. People's Republic of China should be entered as China.	
01 02 03 04 05 06 07 08 09 10 11 12 13	China (People's Republic of) El Salvador Germany Hong Kong India Italy Iran Lebanon Netherlands Philippines Poland Portugal South Korea Sri Lanka Taiwan	
15 16	Taiwan United Kingdom (e.g. England, Scotland, Wales, Northern Ireland)	
17	United States	
18	Viet Nam	
19	France	
20	Other - Specify	
Default:	(Go to DM_Q08)	
Coverage:	Respondents who were born in another country and who became a landed immigrant after the age of four who attained some postsecondary education outside Canada.	
DM_Q07S	In what country did you attain this level of education?	
	(80 spaces)	
Note:	Disable "Don't know" and "Refusal".	
Coverage:	Respondents who were born in another country and who became a landed immigrant after the age of four who attained some postsecondary education outside Canada.	
DM_608	Did you attain any level of education <u>in Canada</u> ?	
1 2	Yes No	
Coverage:	Respondents who were born in another country and who became a landed immigrant after the age of four who attained some high-school or less outside Canada or education which is not definable by a level.	

DM_Q09	What is the highest level of education you have attained in Canada?	
01	Grade 8 or lower (Quebec: Secondary II or lower)	
02	Grade 9 or 10 (Quebec: Secondary III or IV)	
03	Grade 11 to 13 (Quebec: Secondary V) (Newfoundland: 2nd to 4th year of secondary)	
04	Trade certificate or diploma from a vocational school or apprenticeship training	
05	Non-university certificate or diploma from a community college, CEGEP, nursing school, etc.	
06	University certificate below bachelor's level	
07	Bachelor's degree	
08	University degree or certificate above bachelor's degree DK, RF	
Coverage:	Respondents who were born in another country and who became a landed immigrant after the age of four who attained some education in Canada.	
DM_Q10	Are you limited in the kind or amount of activity you can do because of a long-term physical or mental condition or health problem?	
1	Yes	
2	No	
	DK, RF	
Coverage:	All respondents.	
DM_R11	The following question relates to your <u>total</u> household income from all sources in 2002, that is, the total income from all household members, before taxes and deductions.	
DM_Q11	In 2002, was your household income <u>before tax</u> less than \$30,000 or \$30,000 or more?	
4	1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	
1 2	Less than \$30,000 (Ca to DM C43)	
2	\$30,000 or more	
Coverage:	All respondents.	
DM_Q12	Was your household income <u>before tax</u> ?	
\wedge	MITERVIEWER: Read categories to respondent.	
1 2 3 4 5	Less than \$5,000 \$5,000 to less than \$10,000 \$10,000 to less than \$15,000 \$15,000 to less than \$20,000 \$20,000 to less than \$30,000	
	DK, RF	
Default:	(Go to DM_Q14)	
Coverage:	Respondents whose household income was less than \$30,000 before taxes.	

Questionnaire		
DM_Q13	Was your household income before tax?	
	INTERVIEWER: Read categories to respondent.	
1 2 3 4 5	\$30,000 to less than \$40,000 \$40,000 to less than \$50,000 \$50,000 to less than \$60,000 \$60,000 to less than \$80,000 \$80,000 or more DK, RF	
Default:	(Go to DM_Q14)	
Coverage:	Respondents whose household income was \$30,000 or more before taxes.	
DM_Q14	Thank you for your participation in the Adult Education and Training Survey.	
DM_END	End of Demographics Section	

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