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**SLID LABOUR INTERVIEW QUESTIONNAIRE
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The Income and Labour Dynamics Working Paper Series is intended to document detailed studies and important decisions for the Income and Labour Dynamics program. It is a continuation of the SLID Research Paper Series. These working papers are available in English and French. To obtain a summary description of available documents or to obtain a copy of any, please contact the Dissemination Unit, at 7-C6 Jean Talon Building, Statistics Canada, Ottawa, Ontario, CANADA K1A 0T6, by INTERNET (DYNAMICS@STATCAN.CA), by telephone (613) 951-4633, or by fax (613) 951-3012.

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EXECUTIVE SUMMARY

Since SLID uses computer-assisted interviewing (CAI) for data collection, no print questionnaire is required for collection. The question wordings and flow are documented as part of the SLID research paper series.

This document outlines the structure of the January 1997 labour interview. The information is presented in the same fashion as previous questionnaire documentation. Changes made to the labour interview between 1996 and 1997 are also discussed.

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TABLE OF CONTENTS

	Page
1. INTRODUCTION	1
2. HOW TO READ THIS DOCUMENT	1
3. CONTENT	6
4. LABOUR INTERVIEW (EMP)	8
4.1 DATES MODULE	12
4.2 CHAR MODULE	19
4.3 SEARCH MODULE	40
4.4 COMPENSATION MODULE	42
4.5 EDUCATION MODULE	44
4.6 DISABILITY MODULE	52
4.7 END MODULE	55

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1. INTRODUCTION

Every January, the SLID (Survey of Labour and Income Dynamics) labour interview is conducted using computer-assisted interviewing (CAI). CAI is paperless interviewing. This document is therefore a written approximation of the CAI interview, or the questionnaire. The CAI process is as follows:

- a) A question appearing on the computer screen is read aloud to the respondent.
- b) The respondent's answer is directly entered by the interviewer.
- c) Based on the answer given, and/or age or other flow criterion, the computer determines the next question to be asked and displays it on the screen.

This research paper presents the content of the labour interview¹ including question wording, possible responses, and flows of questions. It also outlines changes since the 1996 labour interview.

2. HOW TO READ THIS DOCUMENT

Question numbers: For each section, the question numbers generally refer to the actual numbers used in the software and which appear on an interviewer's computer screen. Text in capital letters is read, as worded, by the interviewer. Those questions in lower case with "Interviewer:" at the beginning are questions to be answered directly by the interviewer without asking the respondent. Those questions with "Internal logic:" at the beginning are questions answered directly by the computer. They are invisible to the interviewer, and are required to direct question flow.

¹ The demographic questions will be presented in a separate document.

Dates: All dates are in DD\MM\YY format unless otherwise specified.

Pre-fill items: These are items specific to each respondent's interview. The software adds the relevant information into the question, making it simply a matter of reading for the interviewer. Prefill items include:

[respondent] - This is the first and last name of the household member that the questions refer to. This is not necessarily the person who is talking to the interviewer.

[employer] - This is the employer referred to in the question. Questions are asked about as many as six employers. In each case, the specific employer's name is placed in the pre-fill.

[type of work] - This is a short description of the respondent's occupation or type of work performed, at last contact.

[industry] - This is a description of the industry of the employer as provided by the respondent.

[start date] and [end date] - Depending on the question, these refer to either the start and end dates of a specific job, of an unpaid absence, or a jobless spell.

Headers: For some sections, important information is noted at the top of the screen. In this document, this information is given at the beginning of each section description. For example, in question CHAR-Q38_CHG the header gives the wage at the time of last contact, and that specified during this interview in CHAR-Q38. This edit is triggered for respondents with a wage increase greater than 10% or any decrease, from past to current year, with the same employer and wage category (eg., per hour). Its purpose is to confirm that the change indeed occurred and is not a reporting or keying error.

Ranges: Hard and soft ranges are specified for some of the questions. The hard range gives the highest and lowest acceptable response values.

For example, in CHAR-Q14 (number of employees supervised directly) a hard range of 1-999 exists. If the interviewer tries to enter a number greater than 999, the system will not accept this.

The soft range specifies an upper and lower limit which if exceeded will result in a probe to confirm that the amount entered is correct. If it is correct the interviewer can enter it as long as it does not exceed the hard range. For example, if the respondent states that his or her salary was \$105,000, this exceeds the soft range of \$. 01-\$99,999 in CHAR-Q38. If confirmed as correct, the interviewer can enter this amount as it does not exceed the \$999,999 upper limit of the hard range.

Function Keys: Interviewers have a number of keys on the computer (function keys) which are available to provide them with the following options.

Help (F1) - explains items on the opening screen

Language (F2) - permits the interviewer to change the display (wording) of questions to the other official language

Options (F3) - gives the interviewer access to some optional functions or information rosters. The choice available in the Labour Interview is

Household list: name, age, sex and marital status of each household member.

Employer Roster: names of each employer listed in the LFS.

Job calendar: showing jobless spells

Comment (F4) - gives the interviewer the opportunity to add additional information in a note that will be attached to the data for that question.

These comments are often useful during data processing.

Refusal (F5) - to indicate if the respondent refuses to answer the question.

This response is shown in the paper as R.

Don't know (F6) - to indicate if the respondent doesn't know the answer to the question. This answer is shown in this paper as DK.

PrevQ (F7) - takes you back to the previous question.

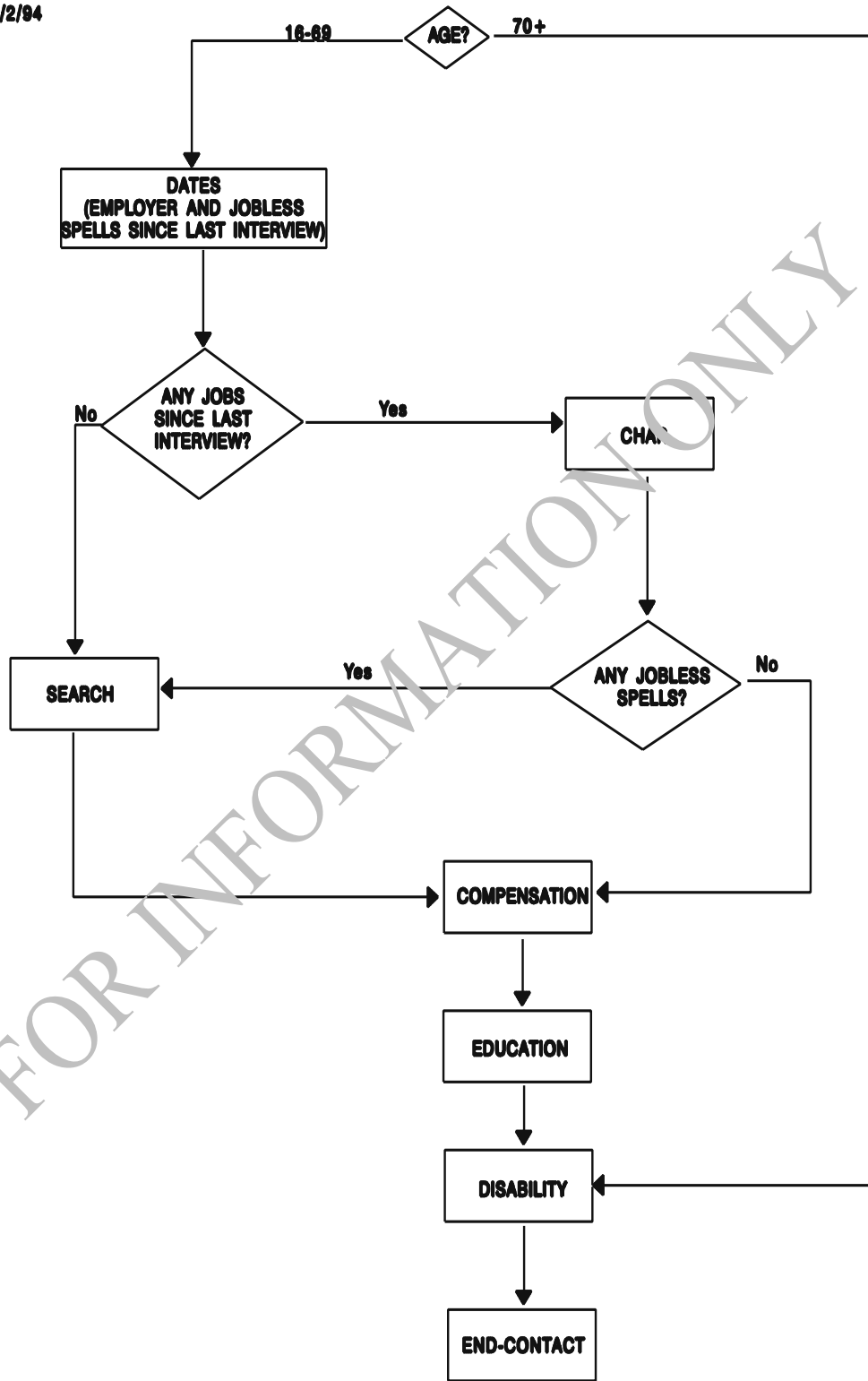
Qlist (F8) - displays all the questions completed so far in this part of the interview.

Forward (F9) - fast forward to the current question from an earlier question viewed by Qlist.

End (F10) - allows the interviewer to interrupt or terminate the interview.

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**LABOUR
OVERVIEW
2/2/94**



3. CONTENT

The general flow of the Labour Interview is given in the flowchart on the previous page.

An initial divergence based on age can be seen. Those aged 16-69 are asked the labour series of questions, while those 70 years and over flow to DATES-Q1.1 (main activity) and then to the Disability module. For the former, if the respondent worked since the last interview, the characteristics of up to six jobs are asked, followed by identification of jobless spells. If a jobless spell occurred the respondent is asked the search series of questions. These are also asked for those who have not worked since the last labour interview. The compensation questions are then asked of all respondents, as are subsequent modules on education, disability and contact.

Comparing the current modules with those in the 1996 labour interview [SLID Research Paper 96-03 *SLID Labour Interview Questionnaire: January 1996*] reveals the following changes:

- DATES-Q.1.1 Main activity question added, based on the General Social Survey (GSS). Some flow changes around DATES-BEGIN and DATES-Q1 were required in order to collect this new question.
- Flow changes around DATES-Q4A and DATES-Q6 to capture both the start of current spell and the date person first started working for the employer for new jobs being collected.
- CHAR-Q38A and CHAR-Q38 reversed.

In 1997, CHAR-Q38 asked for category for reporting wage or salary and CHAR-Q38A asked amount. This change was done to make the SLID sequence consistent with the new LFS questions.

- In the DISAB module two new questions were added, DISAB-Q1A, on state of health, and DISAB-Q1B about stress. These were based on the GSS and added useful variables to the database. There were also some flow changes to reduce respondent burden in this module. The questions that identify an activity limitation are asked each year because this condition can change. A new flag, indicating a disability, was set based on responses the previous year. Individuals aged 70+ with this flag skipped out of the disability module after being asked the two new questions. Persons less than 70 with the flag, who said “Yes” to any of the screening questions skipped DISAB-Q, the year the condition began.

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4. LABOUR INTERVIEW (EMP)

The Labour Interview (EMP) is comprised of seven main modules as outlined in the following table.

MODULES OF THE LABOUR SURVEY AND MAJOR COMPONENTS

DATES	CHAR	SEARCH	COMP	EDUC	DISAB	END
<ul style="list-style-type: none"> ● Job Tenure ● Reasons for leaving job 	<ul style="list-style-type: none"> ● General Job Characteristics ● Supervisory/ Managerial Re-sponsibilities ● Work Schedule ● Wages & Benefits ● Absences from work for 1 or more weeks 	<ul style="list-style-type: none"> ● Jobless Spells ● Job Search Activities 	<ul style="list-style-type: none"> ● Receipt of Un-employment Insurance ● Receipt of Workers' Compensation ● Receipt of Social Assistance or Welfare 	<ul style="list-style-type: none"> ● Months Attended ● Type of Educational Establishment ● Information on any Diplomas, Certificates or Degrees 	<ul style="list-style-type: none"> ● Identification of Disabilities/ Activity Limitations ● Impact of condition on amount and/or the ability to work 	<ul style="list-style-type: none"> ● Permission question ● Contact information

DATES. Employer start and end dates are collected for up to 6 employers during the year. This module has an employer roster (a list of all employers the person worked for during the year), a ghost employer roster (a list of former employers reported in previous interviews) and a calendar to help both the interviewer and the respondent situate events. Feeding back of employer names from the previous January also occurs in this module. For a person on

unpaid absence at the beginning of last January, the absence as well as the employer name is fed back.

Regarding "Don't Know's" in employer dates: To collect information on an employer, the interviewer must be able to establish the date the person started working for that employer. If the interviewer is able to establish the month the job began, but not the day, the computer will set the day to 01 and the employer will be accepted. Similarly, if the interviewer can establish the month the job ended, but not the day, the computer will set the day to 28. However, if the interviewer cannot get an estimate of the month in which the job started or ended, it is impossible to proceed with that employer, and it is deleted from the roster. If the respondent reports no employers during the past year, the respondent skips to SEARCH.

The following classification of jobs is used in DATES:

Type 1 - a job for whom the respondent was working at the time of the last interview;

Type 2 - a job for whom the respondent was not working at the time of the last labour interview but to whom he/she was attached (i. e. , on temporary layoff or away on an absence of more than 4 weeks);

Type 3 - a job not previously identified in the survey, generally one the respondent started working for during the reference year.

Jobless spells are derived from the employer dates, but not confirmed with respondents.

Employment with each employer is characterized as ended or unended, referring to whether the respondent was working for the employer at the end of the reference year. If a Type 1 job is denied, the job is deleted without an array of probing questions. For Type 2 jobs, one probing question is asked if the job is denied.

CHAR: Characteristics - This will be collected for up to 6 employers per respondent. For type 1 and 2 jobs, information on employer name, and type of work performed is fed back to the respondent.

A change in occupation and wages can be recorded, as can two changes in work schedules for type 1 and 2 jobs. This allows greater precision in deriving implicit hourly wage rates or total annual earnings from an employer (total annual earnings from all employers will also be collected in May in the income interview). The number of absences of one week or more (except paid vacation), and details on the first and last absences with each employer are also recorded.

SEARCH: If there was a jobless spell identified in DATES, or if the respondent did not work at any time in the year, flow will be directed to this module. For each jobless spell, there are a series of questions on job search, and the desire for employment.

For people who begin the year with a jobless spell, the search status in January is fed back to the respondent only if they were looking for work. Due to respondent sensitivity, feedback of "not looking for work" has been dropped.

- COMP:** Compensation - This module asks questions regarding receipt of UI, SA, or WC. This information is collected for everyone, independently of any reported job absences and jobless spells. The information which is collected includes:
- receipt of UI, WC, and SA during reference year
 - months received
- EDUC:** Education - This module on formal education includes educational activity during the year, and degrees, certificates or diplomas obtained. If respondents attended more than one type of educational institution several flows will result, providing information on all formal education.
- DISAB:** Disability - This module contains questions to "screen" for disability. For those identified, questions related to impact on work are asked.
- END** End - This module collects contact information for each respondent. This information is then used to trace the respondent if he/she moves. This is where we also ask the tax permission question of each respondent.

4.1 DATES MODULE

DATES-BEGIN

If respondent is = 15 years old - NO LABOUR, interview complete, (APPSTAT=000), return to component screen.

All dates are in Day/Month/Year (DDMMYY) format unless otherwise stated.

Header: Industry and class of worker

DATES-Q1: I'D LIKE TO ASK YOU A FEW QUESTIONS ABOUT [respondent]'S ACTIVITY IN 1996. WAS HIS/HER MAIN ACTIVITY WORKING AT A JOB, LOOKING FOR WORK, GOING TO SCHOOL, KEEPING HOUSE, RETIRED OR SOMETHING ELSE?

Working at a job or business
 Looking for work
 Going to school
 Keeping house
 Caring for other family members
 Retired
 Long term illness
 Other (specify)
 D/R

If age >69 go to DISAB module

If age is 16-69 and

If 1st job is a type 1 go to DATES-Q2T1

If 1st job is a type 2 go to DATES-Q2T2

If reported working in DATES-Q1 set job to type 3, go to DATES-Q4

If none of the above, go to DATES-Q2T3

DATES-Q2T1: Header information: Industry, class of worker

BASED ON OUR INTERVIEW OF A YEAR AGO, [respondent] WAS WORKING FOR [employer] AROUND THE BEGINNING OF JANUARY 1996. IS THIS

CORRECT? (any spelling errors or clarifications can be made later)

Yes	if panel=2 go to DATES-Q6
otherwise	go to DATES-Q11
No/DK/R	go to DATES-ZAP

DATES-ZAP Interviewer: Because respondent did not work for this employer in 1996, the employer will be marked as being deleted on the Employer Roster when you press enter.

If no confirmed T1 or T2 jobs and no T1/T2 left to be confirmed, go to Q2T3 otherwise go to DATES-ANOTHER CHECK.

DATES-Q2T2: Header information: Industry, class of worker
BASED ON OUR INTERVIEW OF A YEAR AGO, [respondent] HAD A JOB WITH [employer], BUT HE/SHE WAS NOT AT WORK AROUND THE BEGINNING OF JANUARY 1996. IS THIS CORRECT?

[Screen shows date absence began and reason for absence]

Yes	go to DATES-Q8
No/DK/R	go to DATES-Q3

DATES-Q2T3: **DID [respondent] WORK AT A JOB OR BUSINESS IN 1996?**

Yes - If respondent has old employers on the EMP file go to DATES-Q4A otherwise go to DATES-Q4

No/DK/R If PREL FLAG =1 go to logic check
 If PREL FLAG ≠ 1 go to SEARCH-BEGIN

Logic check: If EXPRE-Q1= no (never worked at a job or business) set jobless spell to all year and go to SEARCH-BEGIN

OR

If EXPRE-Q1 = Yes (has worked at a job or business) go to DATES-Q3A

DATES-Q3A: WHEN DID HE/SHE LAST WORK AT A JOB OR BUSINESS?

Hard range: Maximum: current year
 Minimum: [reference year] minus ([age] minus 10)
10 YEARS OLD

go to SEARCH-BEGIN

DATES-Q3: WAS HE/SHE WORKING FOR [employer] AROUND THE BEGINNING OF JANUARY 1996?

Yes - set confirmed type 1

If panel=2 go to DATES-Q6
 otherwise go to DATES-Q11

No/DK/R go to DATES_ZAP - job is zapped

if no confirmed T1 or T2 jobs and none left to be confirmed,
 go to Q2T3 otherwise go to DATES-ANOTHER CHECK.

DATES-Q4A: FOR WHOM DID HE/SHE WORK? (Name of business, government department or person)

Interviewer: If name of employer is on the list, press \uparrow to highlight name and press <Enter>. If you want to add a new employer name press \uparrow then <Escape> and enter name on the next screen.

If the respondent reports a ghost employer go to DATES-Q6A.

If the respondent reports a new employer go to DATES-Q4B.

Set ghost or new job to a type 3

DATES-Q4B Enter name of employer (name of business, government dept or person).

Interviewer enters information. go to DATES-Q6
 DK/R Make employer name = "THIS EMPLOYER" and go to DATES-Q4.

DATES-Q4: FOR WHOM DID HE/SHE WORK? (Name of business, govt dept. or person)

Interviewer enters information go to DATES-Q6
 DK/R Make employer name = THIS EMPLOYER
 Set employer to type 3

DATES-Q6: WHEN DID HE/SHE START WORKING FOR [employer]?

Interviewer enters date go to DATES-Q7
 DK/R - If unable to get estimate go to DATES-Q11

Hard range: Maximum: 31/12/reference year
 Minimum: reference year minus (age minus 10)

If the date reported in DATES-Q6 is prior to the start of the reference year, then set the start date used to calculate spells (ie on the employer roster) to January 1st of reference year.

DATES-MSG1 Dates are critical to continue the interview. Use PgUp or PgDn to review responses. Pressing enter will mark the employer as being deleted from employer roster.

go to DATES-ANOTHER

DATES-Q6A: WHEN IN 1996 DID HE/SHE START WORKING FOR [employer]?

Interviewer enters date go to DATES-Q11
 DK/R - If unable to get estimate go to DATES-MSG1
 and zap the job go to DATES-ANOTHER- CHECK

Hard Range: dates must be within the survey year.

DATES-Q7: DID HE/SHE WORK FOR THIS EMPLOYER BEFORE [year from DATES-Q6]?

Yes go to DATES-Q7A
 No/DK/R go to DATES-Q11

DATES-Q7A: WHEN DID [respondent] FIRST START WORKING FOR [employer]?

Interviewer enters date (MMYY) go to DATES-Q11
DK/R go to DATES-Q11

Hard Range: Maximum: answer in DATES-Q6
Minimum: reference year minus (age minus 10)

DATES-Q8: DID HE/SHE RETURN TO WORK FOR [employer] IN 1996?

Yes go to DATES-Q9
No go to DATES-Q10
DK/R go to DATES-ANOTHER CHECK

DATES-Q9: WHEN DID HE/SHE RETURN TO WORK FOR [employer]?

Interviewer enters date or approximate date.
If panel=2 go to DATES-Q6,
otherwise go to DATES-Q11

Hard Range: date must be within the reference year.

DATES-Q10: WHEN DID HE/SHE REALIZE THAT HE/SHE WOULD NOT BE RETURNING TO [employer]?

Go to DATES-ZAP

Hard Range: dates must be within the survey year

DATES-ZAP: Because the respondent did not work for this employer in 1996, the employer will be marked as being deleted on the Employer Roster when you press <enter>.

go to DATES-ANOTHER

DATES-Q11: DID HE/SHE STILL HAVE A JOB WITH [employer] AT THE BEGINNING OF 1997?

Yes go to DATES-ANOTHER CHECK
No/DK/R go to DATES-Q12

DATES-Q13A2: Interviewer: If necessary ask:

CAN YOU BE MORE SPECIFIC ABOUT WHY HE/SHE WAS NOT SATISFIED WITH THIS JOB?

Poor pay
Not enough hours of work
Too many hours of work
Poor physical conditions (bad ventilation, too noisy, etc.)
Sexual harassment
Personal conflict with employer / other employees
Work too stressful
Other - specify

go to DATES-ANOTHER-CHECK

DATES-Q13B: WHAT WAS THE MAIN REASON WHY THIS JOB CAME TO AN END?

Company moved
Company went out of business
Seasonal nature of work
Layoff / Business slowdown (not caused by seasonal conditions)
Labour dispute
Dismissal by employer
Temporary job / Contract ended
Other - specify
DK/R

go to DATES-ANOTHER CHECK

DATES-ANOTHER CHECK (Internal Logic)

If there is another type 1 job to be confirmed go to DATES-Q2T1

If there is another type 2 job to be confirmed go to DATES-Q2T2

If 6 employers go to DATES-DISPROS otherwise go to DATES-ANOTHER.

DATES-ANOTHER: DID [respondent] WORK FOR ANY OTHER EMPLOYERS IN 1996?

Yes go to DATES-Q4 and repeat for next employer, if there is a ghost employer go to Q4A and repeat for next employer
 No/DK/R go to DATES-DISPROS

DATES-DISPROS: Interviewer: Listed below are the employers in the order collected. If needed, review this information and go back to make any changes. The employers marked with a "Z" have been deleted and job characteristics will not be collected.

4.2 CHAR MODULE

Type 3 jobs go to CHAR-Q1T3
 Type 1 and 2 jobs go to CHAR-Q1

Header: Employer name and dates worked for this employer

CHAR-Q1T3: I WOULD LIKE TO ASK YOU A FEW QUESTIONS ABOUT [respondent]'S WORK WITH [employer]. WHAT KIND OF BUSINESS, INDUSTRY OR SERVICE WAS THIS? (e. g., federal government, canning industry, forestry services.)

Interviewer enters information go to CHAR-Q3

CHAR-Q1: I WOULD LIKE TO ASK YOU SOME QUESTIONS ABOUT [respondent]'S WORK WITH [employer]. IS THIS STILL THE CORRECT EMPLOYER'S NAME?

Yes/DK/R if paid worker, go to CHAR-Q6
 if not paid worker, go to CHAR-Q3A
 No go to CHAR-Q2

CHAR-Q2: WHAT IS THE EMPLOYER NAME?

Interviewer enters name
 if paid worker go to CHAR-Q6
 if not paid worker go to CHAR-Q3A

CHAR-Q3: IN THIS JOB, WAS HE/SHE A PAID WORKER, SELF-EMPLOYED OR AN UNPAID FAMILY WORKER?

Paid Worker
 Unpaid family worker
 Self-employed, incorporated with paid help
 Self-employed, incorporated, no paid help
 Self-employed, unincorporated, with paid help
 Self-employed, unincorporated, no paid help

DK/R go to CHAR-Q3C

Paid worker:

If start date Jan 1st of reference year go to CHAR-Q6

if start date is after Jan 1st of reference year go to CHAR-Q4

For unpaid worker or self-employed go to CHAR-Q6

CHAR-Q3A: Interviewer: Confirm class of worker = [class of worker].

Confirmed go to CHAR-Q6

Not Confirmed go to CHAR-Q3B

DK/R go to CHAR-Q3C

CHAR-Q3B: Interviewer selects correct class of worker.

Paid Worker
 Unpaid family worker
 Self-employed, incorporated with paid help
 Self-employed, incorporated, no paid help
 Self-employed, unincorporated, with paid help
 Self-employed, unincorporated, no paid help

Class corrected go to CHAR-Q6

DK/R go to CHAR-Q3C

CHAR-Q3C: Interviewer: Class of worker is required for question flow. Indicate below if [respondent] was self-employed, otherwise it will be assumed that he/she was a paid worker.

Self-employed

Not self-employed

If self-employed go to CHAR-Q6

If not self employed and

if start date after Jan 1st of reference year go to CHAR-Q4 else
 go to CHAR-Q6
 DK/R go to Char-Q4

CHAR-Q4: HOW DID HE/SHE GET HIS/HER JOB WITH [employer]?

Contacted employer directly
 Friend or relative
 Placed or answered newspaper ad
 Employment agency (incl. Canada Employment Centres)
 Referral from another employer
 Contacted directly by employer
 Union
 Required for Social Assistance/Welfare-Workfare
 - specify
 DK/R

CHAR-Q5: WHEN WAS HE/SHE OFFERED THIS JOB?

Interviewer enters date -(MM/YY) go to CHAR-Q6

Earliest date: 01/95 - January 91, (reference year) minus 1

Latest date: 12/96

CHAR-Q6: HOW MANY PERSONS WERE EMPLOYED AT THE LOCATION WHERE HE/SHE WORKED FOR [employer] WAS IT...

LESS THAN 20
 20 TO 99
 100 TO 499
 500 TO 999
 1000 AND OVER
 DK/R

CHAR-Q7: DID THIS EMPLOYER OPERATE AT MORE THAN ONE LOCATION IN CANADA?

Yes go to CHAR-Q8
 No/DK/R if type 1 or 2 go to CHAR-Q9
 else go to CHAR-Q10B

CHAR-Q8: ABOUT HOW MANY PERSONS WERE EMPLOYED AT ALL OF THESE LOCATIONS? WAS IT...

Interviewer: Probe for an estimate

LESS THAN 20
20 TO 99
100 TO 499
500 TO 999
1000 AND OVER
DK/R

If type 1 or 2 go to CHAR-Q9
otherwise go to CHAR-Q10B

CHAR-Q9: OUR RECORDS SHOW THAT IN JANUARY 1996, THE KIND OF WORK [respondent] WAS DOING WAS [type of work]. IS THIS CORRECT?

Yes/DK/R go to CHAR-Q11
No go to CHAR-Q10

CHAR-Q10: WHAT KIND OF WORK WAS HE/SHE DOING WITH [employer] IN JANUARY 1996? (E. g., office clerk, factory worker, forestry technician.)

CHAR-Q10A: WHAT WERE HIS/HER MOST IMPORTANT ACTIVITIES OR DUTIES IN JANUARY 1996? (E. g. filing documents, drying vegetables, forest examiner.)

go to CHAR-Q11

CHAR-Q10B: WHAT KIND OF WORK WAS HE/SHE DOING WITH [employer]? (E. g. office clerk, factory worker, forestry technician.)

go to CHAR-Q10C

CHAR-Q10C: WHAT WERE HIS/HER MOST IMPORTANT ACTIVITIES OR DUTIES?(e. g. filing documents, drying vegetables, forest examiner.)

go to CHAR-Q13

Header for Q11-Q11A-Q12: Type of work

CHAR-Q11: **DID THE KIND OF WORK [respondent] WAS DOING WITH [employer] CHANGE DURING 1996?**

Yes go to CHAR-Q11A
No/DK/R go to CHAR-Q13

CHAR-Q11A: **WHAT KIND OF WORK WAS HE/SHE DOING WHEN THIS JOB ENDED/AT THE END OF 1996? (E. g., office clerk, factory worker, forestry technician)**

go to CHAR-Q12

CHAR-Q12: **WHAT WERE HIS/HER MOST IMPORTANT ACTIVITIES OR DUTIES WHEN THIS JOB ENDED/AT THE END OF 1996? (E. g., filing documents, drying vegetables, forest examiner)**

go to CHAR-Q13

Header: Employer name and dates

CHAR-Q13: **IN THE PAST YEAR AT THIS JOB, DID [respondent] SUPERVISE THE WORK OF OTHER EMPLOYEES?**

For paid workers:

Yes go to CHAR-Q14
No/DK/R go to CHAR-Q17

For self-employed and unpaid family workers:

Yes go to CHAR-Q14
No/DK/R go to CHAR-Q22

CHAR-Q14: **ABOUT HOW MANY PEOPLE DID HE/SHE SUPERVISE DIRECTLY ?**

Interviewer: Probe for an estimate

Hard Range: Maximum: 999
Minimum: 1

Soft Range: 1-60

CHAR-Q15: **DID [respondent] HAVE AN INFLUENCE ON WHETHER A PERSON HE/SHE SUPERVISED RECEIVED A PAY RAISE OR PROMOTION?**

Yes/no/DK/R

CHAR-Q16: **WAS HE/SHE DIRECTLY RESPONSIBLE FOR DECIDING THE WORK TO BE DONE BY THE PEOPLE HE/SHE SUPERVISED?**

For paid workers:

Yes/no/DK/R go to CHAR-Q17

For self-employed and unpaid family workers:

Yes/no/DK/R go to CHAR-Q22

CHAR-Q17: **IN THE PAST YEAR AT THIS JOB DID HE/SHE MAKE DECISIONS ABOUT BUDGETS OR STAFFING?**

Yes/No/DK/R

CHAR-Q18: **WAS HIS/HER WORK WITH [employer] MANAGERIAL?**

Yes go to CHAR-Q19

No/DK/R go to CHAR-Q20

CHAR-Q19: **WOULD HIS/HER WORK BE BEST DESCRIBED AS TOP, UPPER, MIDDLE OR LOWER MANAGEMENT?**

TOP MANAGEMENT

UPPER MANAGEMENT

MIDDLE MANAGEMENT

LOWER MANAGEMENT

DK/R

CHAR-Q20: **WHICH OF THE FOLLOWING BEST DESCRIBES [respondent]'s WORK SCHEDULE WITH [employer] WHEN THIS JOB ENDED/AT THE END OF 1996?**

A REGULAR DAYTIME SCHEDULE	go to CHAR-Q22
A REGULAR EVENING SHIFT	go to CHAR-Q22
A REGULAR NIGHT OR GRAVEYARD SHIFT	go to CHAR-Q22
A ROTATING SHIFT (Changes from days to evenings to nights)	go to CHAR-Q22
A SPLIT SHIFT (Two distinct periods each day)	go to CHAR-Q22
ON CALL	go to CHAR-Q21
AN IRREGULAR SCHEDULE	go to CHAR-Q21
OTHER	go to CHAR-Q22
DK/R	go to Char-Q22

CHAR-Q21: **WHAT WAS THE MAIN REASON THAT HE/SHE WORKS THIS SCHEDULE?**

Own illness or disability
 Caring for own children
 Caring for elder relatives(s)
 Other personal or family responsibilities
 Going to school
 Could only find this type of work
 Did not want a regular schedule
 Requirement of the job/no choice
 Earn more money
 Other - specify
 DK/R

CHAR-Q22: **AT THIS JOB, DID [respondent] USUALLY WORK EVERY WEEK OF THE MONTH?**

Yes/DK/R - **If paid worker:** go to CHAR-Q24, otherwise
 go to CHAR-Q24A
 No go to CHAR-Q23

CHAR-Q23: **HOW MANY WEEKS DID HE/SHE USUALLY WORK EACH MONTH?**

If paid worker go to CHAR-Q24, otherwise
 go to CHAR-Q24A.
 DK/R go to Char-Q24

Hard Range: Maximum: 3
Minimum: 1

CHAR-Q24: **HOW MANY HOURS PER WEEK DID HE/SHE USUALLY GET PAID?**

Interviewer: If the hours/week vary, take the average over the last 4 weeks worked)

If total is less than 30 hours go to CHAR-Q25
else go to CHAR-Q26
DK/R go to Char-Q26

Hard Range: Maximum: 99
Minimum: 1

Soft Range: 5-60

CHAR-Q24A: **HOW MANY HOURS PER WEEK DID HE/SHE USUALLY WORK?**

Interviewer: If the hours/week vary, take the average over the last 4 weeks worked)

If total is less than 30 hours go to CHAR-Q25
else go to CHAR-Q26
DK/R go to CHAR-Q26

Hard Range: Maximum: 99
Minimum: 1

Soft Range: 5-60

CHAR-Q25: **WHAT WAS THE MAIN REASON HE/SHE USUALLY WORKED LESS THAN 30 HOURS PER WEEK?**

Own illness or disability
Caring for own children
Caring for elder relative(s)
Other personal or family responsibilities
Going to school
Could only find part-time work
Did not want full-time work
Full-time work under 30 hours per week

Other - specify
DK/R

CHAR-Q26: DID [respondent] WORK ANY OF HIS/HER REGULARLY SCHEDULED HOURS AT HOME?

Yes go to CHAR-Q26A
No if CHAR-Q20=on call or not a paid worker
go to CHAR-Q37,
if CHAR-Q20=irregular schedule
go to CHAR-Q38A, else go to CHAR-Q27
DK/R go to CHAR-Q27

CHAR-Q26A: WAS THAT ALL OF THE TIME?

Yes if CHAR-Q20=on-call or not a paid worker go to CHAR-Q37,
if CHAR-Q20=irregular schedule go to CHAR-Q38A, else
go to CHAR-Q27
No go to CHAR-Q26B
DK/R go to CHAR-Q27

CHAR-Q26B: HOW MANY HOURS PER WEEK WERE WORKED AT HOME? ___hrs

If CHAR-Q20=on-call or not a paid worker, go to CHAR-Q37
If CHAR-Q20=irregular schedule go to CHAR-Q38A, else go to CHAR-Q27

Hard Range: Maximum: 99
Minimum: 1

Soft Range: 1-60

CHAR-Q27: DID THE NUMBER OF HOURS USUALLY WORKED PER WEEK FOR THIS EMPLOYER CHANGE IN 1996?

Yes go to CHAR-Q28
No go to CHAR-Q38A

CHAR-Q28: IN WHAT MONTH WAS THIS?

Edit on month: must be within dates worked for this employer. If months not equal to dates worked go to CHAR-Q28E otherwise go to CHAR-Q29

CHAR-Q28E: Months inconsistent with start and end dates. Go back to previous question(s) to correct months or dates worked.

CHAR-Q29: BEFORE THIS CHANGE, DID HE/SHE USUALLY WORK EVERY WEEK OF THE MONTH?

Yes go to CHAR-Q31
No/DK/R go to CHAR-Q30

CHAR-Q30: HOW MANY WEEKS DID HE/SHE USUALLY WORK PER MONTH (before this change)?

Interviewer: Probe for an estimate
Hard Range: Maximum: 3
Minimum: 1

CHAR-Q31: HOW MANY HOURS PER WEEK DID HE/SHE USUALLY GET PAID? (before this change)

Interviewer: Probe for an estimate
Hard Range: Maximum: 99
Minimum: 1
Soft Range: 5-60

CHAR-Q32: DID THE HOURS WORKED PER WEEK CHANGE A SECOND TIME IN 1996?

Yes go to CHAR-Q33
No/DK/R go to CHAR-Q38A

CHAR-Q33: IN WHAT MONTH?

Select from list of months
Edit on month: must be within dates worked for this employer.
If months not equal to dates worked go to CHAR-Q33E otherwise go to CHAR-Q34

CHAR-Q33E: Months inconsistent with start and end dates. Go back to previous question(s) to correct months or dates worked.

CHAR-Q34: **BEFORE THIS SECOND CHANGE, DID HE/SHE USUALLY WORK EVERY WEEK OF THE MONTH?**

Yes go to CHAR-Q36
No/DK/R go to CHAR-Q35

CHAR-Q35: **HOW MANY WEEKS DID HE/SHE USUALLY WORK PER MONTH (before this change)?**

Interviewer: Probe for an estimate ___ wks.

Hard Range: Maximum: 3
Minimum: 1

CHAR-Q36: **HOW MANY HOURS PER WEEK DID HE/SHE USUALLY GET PAID? (before this change)**

Interviewer: Probe for an estimate

Go to CHAR-Q38A

Hard Range: Maximum: 99
Minimum: 1

Soft Range: 5-60

CHAR-Q37: **LAST YEAR, IN WHICH MONTHS DID [respondent] WORK FOR [employer]?**

All months in of the year

If paid worker go to CHAR-Q38A; else go to CHAR-Q1 or CHAR-Q1T3 for next employer, if no more employers go to SEARCH_BEGIN

Some of the months, Specify go to CHAR-Q37A1

None of the months go to CHAR-Q1 or CHAR-Q1T3 for next employer, if no more employers go to SEARCH_BEGIN

DK/R - If paid worker go to CHAR-Q38A; else go to CHAR-Q1 or CHAR-Q1T3 for next employer, if no more employers go to SEARCH_BEGIN

CHAR-Q37A1: Last year, in which months did [respondent] work for [employer]?

Select from list of months, mark all that apply

January
February
March
April
May
June
July
August
September
October
November
December

If paid worker go to CHAR-Q38A; else go to CHAR-Q1 or CHAR-Q1T3 for next employer, if no more employers go to SEARCH_BEGIN; if dates inconsistent with job dates - go to CHAR-Q37AE

Edit on month(s): must be within dates worked for this employer.

CHAR-Q37AE: Interviewer: Inconsistent with start/end dates. Go back to previous question(s) to correct months worked or dates of job.

If paid worker go to CHAR-Q38A; else go to CHAR-Q1 or CHAR-Q1T3 for next employer, if no more employers go to SEARCH_BEGIN;

CHAR-Q38A: WHAT IS THE EASIEST WAY FOR YOU TO TELL US [respondent]'S WAGE OR SALARY AT THIS JOB BEFORE TAXES AND DEDUCTIONS? WOULD IT BE HOURLY, WEEKLY, YEARLY, OR SOME OTHER BASIS?

Hourly

go to CHAR-Q38

Daily	go to CHAR-Q38
Weekly	go to CHAR-Q38
Bi weekly/semi-monthly	go to CHAR-Q38
Monthly	go to CHAR-Q38
Yearly	go to CHAR-Q38
Other (specify)	go to CHAR-Q39
DK/R	not permitted for this question

CHAR-Q38 WHAT WAS [respondent]'S (prefill of answer from CHAR-Q38A) WAGE OR SALARY BEFORE TAXES AND DEDUCTIONS WHEN THIS JOB ENDED/AT THE END OF 1996?

If Q38A = daily	go to Q39 otherwise go to Internal logic then go to Q40
DK/R	go to CHAR-Q43

Hard Range: Maximum: \$999,999
Minimum: \$.01

Soft range: \$.01-\$99,999

Internal logic check: Edit is triggered if there is a wage increase beyond 10%, or a decrease, from past to current year, with the same employer, and wage category. If a change is verified, then get month of change.

CHAR-Q38_CHG: Header: Old Wage \$_____ New Wage \$_____

Interviewer: Change in wages from last year. If this wage should be corrected, go back to CHAR-Q38; otherwise record reason for change below.

Real Change	go to CHAR-Q38_MTH
Error Last Year	go to CHAR-Q40
Wage this year is an estimate	go to CHAR-Q40
Other/DK/R	go to CHAR-Q40

CHAR-Q38_MTH: IN WHICH MONTH DID THIS WAGE CHANGE OCCUR?

Interviewer selects from list of months.
Go to CHAR-Q40

Edit on Month: must be within dates worked for this employer.

CHAR-Q39: **WHAT WERE [respondent]'S TOTAL EARNINGS FROM THIS JOB IN 1996?**

Hard Range: Maximum : \$999,999

Minimum: \$. 01

Soft Range: \$. 01-\$99,999

CHAR-Q40: **DID HE/SHE RECEIVE ANY COMMISSIONS, TIPS, BONUSES OR PAID OVERTIME FROM THIS JOB IN 1996?**

Yes go to CHAR-Q 41

No/DK/R go to CHAR-Q43

CHAR-Q41: **WERE THESE COMMISSIONS, TIPS, BONUSES OR PAID OVERTIME INCLUDED IN THE AMOUNT JUST REPORTED?**

Yes go to CHAR-Q43

No/DK/R go to CHAR-Q42

CHAR-Q42: **WHAT WERE HIS/HER TOTAL EARNINGS IN 1996 FROM THESE COMMISSIONS, TIPS, BONUSES, OR PAID OVERTIME?**

Hard Range: Maximum: \$999,999

Minimum: \$. 01

Soft Range: \$. 01-\$29,999

CHAR-Q43: **IN THIS JOB WAS [respondent] A UNION MEMBER?**

Yes go to CHAR-Q45

No/DK/R go to CHAR-Q44

CHAR-Q44: **WAS HE/SHE COVERED BY A UNION CONTRACT OR COLLECTIVE AGREEMENT?**

Yes/No/DK/R

CHAR-Q45: WAS HE/SHE COVERED BY A PENSION PLAN CONNECTED WITH THIS JOB? (Do not count CPP/QPP, deferred profit sharing plans or personal savings plans for retirement).

Yes/No/DK/R

ABSENCES

If type 1 or 3 go to CHAR-Q46,
If type 2 go to CHAR-Q46T2

On-call workers go to CHAR-Q1 and repeat for next employer

If no more employers go to SEARCH-BEGIN

CHAR-Q46: NOT COUNTING FULLY PAID VACATION, WAS [respondent] ABSENT FROM THIS JOB FOR A PERIOD OF ONE WEEK OR LONGER?

Yes go to CHAR-Q49
No/DK/R go to CHAR-Q1 and repeat for next employer if no more employers, go to SEARCH-BEGIN

CHAR-Q46T2 BEFORE RETURNING TO WORK FOR [employer] DID HE/SHE RECEIVE ANY PAY FROM THIS EMPLOYER?

Yes go to CHAR-Q47.
No/DK/R go to Internal logic

CHAR-Q47: WAS THAT FULL OR PARTIAL PAY?

Full pay
Partial pay
DK/R go to Internal Logic

Internal logic: If reas_absen from EMPL.DBF AND GHOSTEMP.DBF = 08
Reason for Absence is Seasonal Layoff go to CHAR-Q47A,
otherwise go to CHAR-Q48

CHAR-Q47A: IN 1996, DID HE/SHE LOOK FOR ANOTHER JOB BEFORE RETURNING TO WORK?

Yes go to CHAR-Q47B
 No/ DK/R go to CHAR-Q48

CHAR-Q47B: IN WHICH MONTHS DID HE/SHE LOOK FOR ANOTHER JOB?

Interviewer: Months marked should be within [start date of job] to [return date from DATES-Q9]

If dates inconsistent, go back to DATES-Q9 or CHAR-Q47B to correct.

CHAR-Q48: AFTER RETURNING TO WORK FOR [employer], WAS HE/SHE ABSENT FROM THIS JOB FOR A PERIOD OF ONE WEEK OR LONGER, NOT COUNTING FULLY PAID VACATIONS?

Yes go to CHAR-Q48A
 No/DK/R go to CHAR-Q1 and repeat for next employer if no more employers go to SEARCH-BEGIN

CHAR-Q48A: HOW MANY TIMES WAS HE/SHE ABSENT AFTER RETURNING TO WORK ON [return date from DATES-Q9]?

Interviewer enters number of times
 If only once **MAKE [last] = a blank**, if more than one make **[last] = LAST** and go to CHAR-Q59

DK/R go to CHAR-Q48B
 go to CHAR-Q1 and repeat for next employer, if no more employers, go to SEARCH-BEGIN

Hard Range: Maximum: 52
 Minimum: 1
Soft Range: 1-20

CHAR-Q48B: WOULD YOU SAY IT WAS MORE THAN ONCE?

Yes MAKE [last] = LAST if yes or no go to CHAR-Q59
 No MAKE [last] = blank
 DK/R go to CHAR-Q1 and repeat for next employer, if no more employers, go to SEARCH-BEGIN

CHAR-Q49: HOW MANY TIMES WAS HE/SHE ABSENT?

Interviewer enters number of times
 If only once MAKE [first] = a blank, otherwise [first] = FIRST and [last] = LAST go to CHAR-Q50
 DK go to CHAR-Q49A
 R go to CHAR-Q1 and repeat for next employer if no more employers go to SEARCH-BEGIN

Hard Range: Maximum: 52
 Minimum: 1

Soft Range: 1-20

CHAR-Q49A: WOULD YOU SAY IT WAS MORE THAN ONCE?

Yes MAKE [first] = FIRST, [last] = LAST go to CHAR-Q50
 No MAKE [first] = blank go to CHAR-Q50
 DK/R go to CHAR-Q1 and repeat for next employer, if no more employers, go to SEARCH-BEGIN

CHAR-Q50: WHEN DID [respondent]'S [first] ABSENCE BEGIN?

Interviewer enters date go to CHAR-Q51
 DK/R go to CHAR-Q51

Hard Range: must be within dates worked for this employer.

CHAR-Q51: WHEN DID THIS ABSENCE END?

Interviewer - If absence continued into 1997, enter 31/12/96.

If start date from CHAR-Q50 or end date from CHAR-Q51 are DK/R go to CHAR-Q52, otherwise go to CHAR-Q53

Hard Range: must be within start date of absence, and date work ended, or year end if unended.

CHAR-Q52: **ABOUT HOW MANY WEEKS WOULD YOU SAY THIS ABSENCE LASTED?**

Interviewer enters estimate go to CHAR-Q53

Hard Range: Maximum:52
Minimum: 1

CHAR-Q53: **WHAT WAS THE MAIN REASON FOR THIS ABSENCE?**

Own illness or disability go to CHAR-Q54

Pregnancy

Caring for own children

Caring for elder relative(s)

Other personal or family responsibilities

School or educational leave

Labour dispute

Temporary layoff due to seasonal conditions

Temporary layoff - non-seasonal

Unpaid or partially paid vacation

Other - Specify

DK/R

Go to CHAR-Q55

CHAR-Q54: **WAS THIS DUE TO A WORK RELATED ILLNESS OR INJURY?**

Yes/No/DK/R

CHAR-Q55: **DID HE/SHE RECEIVE ANY PAY FROM [employer] FOR THIS ABSENCE?**

Yes go to CHAR-Q56

No/DK/R

If seasonal layoff go to CHAR-Q57

Otherwise if more than 1 absence go to CHAR-Q59. If 1 absence go to CHAR-Q1 and repeat for next employer, if no more employers go to SEARCH-BEGIN

CHAR-Q56: WAS THAT FULL OR PARTIAL PAY?

Full pay

Partial pay

If seasonal layoff go to CHAR-Q57

Otherwise If more than 1 absence go to CHAR-Q59. If 1 absence go to CHAR-Q1 and repeat for next employer. If no more employers, go to SEARCH-BEGIN

CHAR-Q57: DID HE/SHE LOOK FOR ANOTHER JOB DURING THIS ABSENCE?

Yes If absence start and end dates complete go to CHAR-Q58 If not complete go to CHAR-Q1 and repeat for next employer. If no more employers go to SEARCH-BEGIN

No/DK/R if more than 1 absence, go to CHAR-Q59 otherwise
Otherwise go to CHAR-Q1 for next employer, if no more employers go to SEARCH-BEGIN**CHAR-Q58: IN WHICH MONTHS DID HE/SHE LOOK FOR ANOTHER JOB?****Interviewer:** Months marked should be within [start date of absence] to [end date of absence].

If dates inconsistent with dates of absence go to CHAR-Q58E

If more than one absence, go to CHAR-Q59 otherwise go to CHAR-Q1 and repeat for next employer. If no more employers go to SEARCH-BEGIN

Edit on month(s): must be within dates of absence.**CHAR-Q58E:** Months spent looking and dates of absence are inconsistent. Go back to previous question(s) to change months looking or dates of absence.**Start:** date of absence**End:** date of absence

go back to CHAR-Q50 or CHAR-Q58 to correct.

CHAR-Q59: **WHEN DID [respondent]'s [last] ABSENCE FROM THIS JOB IN 1996 BEGIN?**

Interviewer enters date go to CHAR-Q60

Hard Range: Maximum: If type=1 and end date of job from employer roster or 31-12-96
 Minimum: If type= 2 date > date returned to work(DATES-Q9)
 if type= 3 date > end date of most absence

CHAR-Q60 **WHEN DID THIS ABSENCE END?**

Interviewer - If absence continued into 1997 enter 31/12/96.

If start or end date are DK/R go to CHAR-Q61
 Otherwise go to CHAR-Q62

Hard range: Maximum: if job unended 31-12-96, if job ended, date of end of job
 Minimum: start date of 2nd absence

CHAR-Q61 **ABOUT HOW MANY WEEKS WOULD YOU SAY THIS ABSENCE LASTED?**

Interviewer enters estimate go to CHAR-Q62
 DK/R go to CHAR-Q62

Hard range: Maximum: 51
 Minimum: 1

CHAR-Q62: **WHAT WAS THE MAIN REASON FOR THIS [last] ABSENCE?**

Own illness or disability go to CHAR-Q63
 Pregnancy
 Caring for own children
 Caring for elder relative(s)
 Other personal or family responsibilities
 School or educational leave
 Labour dispute

Temporary layoff due to seasonal conditions
 Temporary layoff - non-seasonal
 Unpaid or partially paid vacation
 Other - Specify
 DK/R
 Go to CHAR-Q64

CHAR-Q63: **WAS THIS DUE TO A WORK RELATED ILLNESS OR INJURY?**

Yes/No/DK/R

CHAR-Q64: **DID HE/SHE RECEIVE ANY PAY FROM [employer] FOR THIS ABSENCE?**

Yes go to CHAR-Q65
 No/DK/R
If seasonal layoff go to CHAR-Q66
 Otherwise go to CHAR-Q1 and repeat for next employer if no more employers go to SEARCH-BEGIN

CHAR-Q65: **WAS THAT FULL OR PARTIAL PAY?**

Full pay
 Partial pay
 DK/R

If seas. absen from EMPL.DBF or GHOSTEMPL.DBF = 08 seasonal layoff, go to CHAR-Q66 otherwise go to CHAR-Q1 and repeat for next employer
 If no more employers go to SEARCH-BEGIN

CHAR-Q66: **DID HE/SHE LOOK FOR ANOTHER JOB DURING THIS ABSENCE?**

Yes If absence start and end dates complete, go to CHAR-Q67. Else go to CHAR-Q1 and repeat for next employer if no more employers go to SEARCH-BEGIN
 No/Dk/ go to CHAR-Q1 and repeat for next employer if no more employers, Go to SEARCH-BEGIN

CHAR-Q67: IN WHICH MONTHS DID HE/SHE LOOK FOR ANOTHER JOB?

Interviewer: Months marked should be within the dates shown above.

If inconsistent dates with dates of absence go to CHAR-Q67E otherwise go to CHAR-Q1 and repeat for next employer, if no more employers go to SEARCH-BEGIN

Edit on month(s): must be within start and end dates of absence.

CHAR-Q67E: Months inconsistent with dates of last absence. Go back to previous question(s) to correct months or dates of absence. Absent from: _____ -

go back to CHAR-Q59 or CHAR-Q67 to correct

4.3 SEARCH MODULE

Header information: Start and end dates of derived jobless spell

Screen Options: Household list, Employer Roster, Ghost Employers, Job Calendar

SEARCH-BEGIN: This is a decision node calculated by the computer.

It is not displayed.

If there are jobless spells

Was jobless December 31, 1995 go to SEARCH-Q1

If a jobless spell identified go to SEARCH-Q3

If there are no jobless spells go to COMP Module.

SEARCH-Q1: BASED ON OUR INTERVIEW OF A YEAR AGO, [respondent] WAS LOOKING FOR WORK AROUND THE BEGINNING OF JANUARY 1996. IS THIS CORRECT?

Yes go to SEARCH-Q4

No go to SEARCH-Q2

DK/R go to SEARCH-Q4

SEARCH-Q2: Interviewer: record reasons for denial (if offered).

Person was actually looking for work in early January
 Confusion about dates
 No reason given
 Other (Specify)
 DK/R

If answered 'Person was actually looking for work' go to
 SEARCH-Q4
 otherwise go to SEARCH-Q3

SEARCH-Q3: **DID HE/SHE LOOK FOR WORK AT ANY TIME
 BETWEEN [start date of jobless spell] AND [end date of
 jobless spell]?
 (DD-MM-YY)**

Yes go to SEARCH-Q4
 No go to SEARCH-Q5
 DK/R go to SEARCH-Q5

Interviewer: If respondent is confused about dates press F3 for
 Employer Roster.

SEARCH-Q4: **IN WHICH MONTHS DID HE/SHE LOOK?**

In all months of jobless spell. go to COMP-Q1
 Specify months go to SEARCH-Q4A
 DK/R go to Comp module

SEARCH-Q4A: **Interviewer: Indicate months looked for work.**

Select from list of months, mark all that apply.
 Otherwise - If another jobless spell go to SEARCH-Q3, if no more
 jobless spells go to Module COMP

Edit on month(s): must be within dates of absence.

SEARCH-Q5: **DID HE/SHE WANT A JOB DURING THIS PERIOD?**

Yes go to SEARCH-Q6
 No if another jobless spell go to SEARCH-Q3, if
 no more jobless spells go to COMP module

DK/R go to COMP module

SEARCH-Q6: WHAT WAS THE MAIN REASON WHY HE/SHE DID NOT LOOK FOR WORK DURING THIS PERIOD?

Own illness or disability
 Caring for own children
 Caring for elder relative(s)
 Other personal or family responsibilities
 Going to school
 Waiting for recall (to former job)
 Waiting for replies from employers
 Believes no work available
 No reason given
 Other - (Specify)
 DK/R

If another jobless spell go to SEARCH-Q3, if no more jobless spells go to COMP module.

4.4 COMPENSATION MODULE

Internal logic: If received Employment Insurance in December 1995, go to COMP-Q1.
 (C1) Otherwise, go to COMP-Q1.

COMP-Q1A: BASED ON OUR INTERVIEW OF A YEAR AGO, [respondent] RECEIVED EMPLOYMENT INSURANCE IN DECEMBER 1995? IS THIS CORRECT?

Yes/no/DK/R go to COMP-Q1

COMP-Q1: DID HE/SHE RECEIVE ANY INCOME FROM EMPLOYMENT INSURANCE IN 1996?

Yes go to COMP-Q2
 No/DK/R go to Internal logic (C2)

COMP-Q2: IN WHICH MONTHS?

All months of the year go to Internal logic (C2)
Specify months go to COMP-Q2A

COMP-Q2A: Interviewer: Indicate months employment insurance received.

Select from list of months, mark all that apply.

Internal logic: If received Workers' Compensation in December 1995, go to
COMP-Q3A.
(C2) Otherwise, go to COMP-Q3.

**COMP-Q3A: BASED ON OUR INTERVIEW OF A YEAR AGO,
[respondent] RECEIVED WORKERS COMPENSATION
INSURANCE IN DECEMBER 1995. IS THIS CORRECT?**

Yes/no/DK/R go to COMP-Q3

**COMP-Q3: DID HE/SHE RECEIVE ANY INCOME FROM WORKERS
COMPENSATION IN 1995?**

Yes go to COMP-Q4
No/DK/R go to Internal logic (C3)

COMP-Q4: IN WHICH MONTHS?

All months of the year go to Internal logic (C3)
Specify months go to COMP-Q4A

COMP-Q4A: Interviewer: Indicate months workers compensation received.

Select from list of months, mark all that apply.

Internal logic: If received Social Assistance in December 1995,
go to COMP-Q5A. Otherwise, go to COMP-Q5.

**COMP-Q5A: BASED ON OUR INTERVIEW OF A YEAR AGO,
[respondent] RECEIVED SOCIAL ASSISTANCE OR
WELFARE IN DECEMBER 1995? IS THIS CORRECT?**

Yes/no/DK/R go to COMP-Q5

COMP-Q5: DID HE/SHE RECEIVE ANY INCOME FROM SOCIAL ASSISTANCE OR WELFARE IN 1996?

Yes	go to COMP-Q6
No/DK/R	go to EDUC module

COMP-Q6: IN WHICH MONTHS?

All months of the year	go to EDUC module
Specify months	go to COMP-Q6A

COMP-Q6A: Interviewer: Indicate months social assistance received.

Select from list of months, mark all that apply
Go to EDUC Module

4.5 EDUCATION MODULE

The Education module captures all institutions attended by the respondent during the reference year and all degrees, certificates or diplomas completed. This results in a series of flows for each type of institution attended (EDUC-Q3). For example: If a respondent attended high school and university, we would ask EDUC-Q4A, and EDUC-Q4F, 5F & 6F. If another attended community college and then a business or commercial school, we would ask the B series (EDUC-Q4B to EDUC-Q7B) and then the D series.

These flows are approximations, with each (except for high school) ascertaining whether any degree, certificate or diploma was obtained, field of study, program length, and whether studies were part-time, full-time, or both.

If EDUC-Q1 = yes (attended an educational institution in 1996), after flows for attending all institutions have been completed. EDUC-Q4G asks about any other degrees, certificates or diplomas received during the reference year. This identifies situations where a respondent received a degree in 1996 although the program finished the previous year. Without EDUC-Q4G, these "degrees" would not be recorded. Similarly, EDUC-Q4H, (If EDUC-Q1= no), will also pick up these hidden "degrees", that is degrees or certificates awarded after the year that the respondent attended the institution.

EDUC-Q1A: BASED ON OUR INTERVIEW OF A YEAR AGO, [respondent] WAS ATTENDING A SCHOOL, COLLEGE OR UNIVERSITY IN DECEMBER 1995. IS THIS CORRECT?

Yes/No/DK/R go to EDUC-Q1

EDUC-Q1: DID [respondent] ATTEND A SCHOOL, COLLEGE, OR UNIVERSITY, IN 1996?

Yes go to EDUC-Q2
 No/DK/R go to EDUC-Q4H

EDUC-Q2: IN WHAT MONTHS?

Regular elementary or high school term
 January to June & September to December go to EDUC-Q2B
 Regular postsecondary Spring & Fall terms
 January to April & September to December go to EDUC-Q2B
 Other - specify months go to EDUC-Q2A
 DK/R go to EDUC-Q2B

EDUC-Q2A: Interviewer: Specify months, mark all that apply

go to EDUC-Q2B

EDUC-Q2B: WAS THIS FULL-TIME, PART-TIME OR SOME OF EACH?

Full-time
 Part-time
 Some of each
 DK/R

EDUC-Q3: WHAT TYPE OF SCHOOL DID [respondent] ATTEND? WAS IT A(N)

Interviewer: Mark all that apply

ELEMENTARY OR SECONDARY SCHOOL go to EDUC-Q4A
 COMMUNITY COLLEGE OR INSTITUTE
 OF APPLIED ARTS AND TECHNOLOGY go to EDUC-Q4B
 BUSINESS OR COMMERCIAL SCHOOL go to EDUC-Q4C

TRADE OR VOCATIONAL SCHOOL	go to EDUC-Q4D
CEGEP	go to EDUC-Q4E
UNIVERSITY	go to EDUC-Q4F
DK/R	go to EDUC-Q4H

(mark all that apply, but interviewers should know that we only mean one per school, i.e., a place should not be listed twice because it is a trade school, but you could also call it a community college)

EDUC-Q4A: DID HE/SHE COMPLETE HIGH SCHOOL IN 1996?

Yes	go to next of EDUC-Q4B, 4C, 4D, 4E, 4F or 4G
No/DK/R	go to next of EDUC-Q4B, 4C, 4D, 4E, 4F or 4G

EDUC-Q4B: DID HE/SHE RECEIVE ANY CERTIFICATES OR DIPLOMAS FROM COMMUNITY COLLEGE IN 1996?

Yes	go to EDUC-Q5B
No/DK/R	go to next of EDUC-Q4C, 4D, 4E, 4F or 4G

EDUC-Q5B: WHAT WAS THE MAJOR SUBJECT OR FIELD OF STUDY?

go to EDUC-Q6B

EDUC-Q6B: HOW LONG DID IT TAKE HIM/HER TO COMPLETE THIS PROGRAM?

Answer given in months	go to EDUC-Q6B1
Answer given in years	go to EDUC-Q6B2
DK/R	go to EDUC-Q7B

EDUC-Q6B1: Interviewer: Enter the number of months it took [respondent] to complete this program

go to EDUC-Q7B

EDUC-Q6B2: Interviewer: Enter the number of years it took [respondent] to complete this program

go to EDUC-Q7B

EDUC-Q7B: **WAS THIS FULL-TIME, PART-TIME OR SOME OF EACH?** (attendance over the length of the program)

Full-time

Part-time

Some of each

DK/R

go to next of EDUC-Q4C, 4D, 4E, 4F or 4G.

EDUC-Q4C: **DID [respondent] RECEIVE ANY CERTIFICATES OR DIPLOMAS FROM THE BUSINESS OR COMMERCIAL SCHOOL IN 1996?**

Yes go to EDUC-Q5C

No/DK/R go to next of EDUC-Q4D, 4E, 4F or 4G

EDUC-Q5C: **WHAT WAS THE MAJOR SUBJECT OR FIELD OF STUDY?**

go to EDUC-Q6C

EDUC-Q6C: **HOW LONG DID IT TAKE HIM/HER TO COMPLETE THIS PROGRAM?**

Answer given in months go to EDUC-Q6C1

Answer given in years go to EDUC-Q6C2

DK/R go to EDUC-Q7C

EDUC-Q6C1: **Interviewer: Enter the number of months it took [respondent] to complete this program**

go to EDUC-Q7C

EDUC-Q6C2: **Interviewer: Enter the number of years it took [respondent] to complete this program**

go to EDUC-Q7C

EDUC-Q7C: **WAS THIS FULL-TIME, PART-TIME OR SOME OF EACH?** (attendance over the length of the program)

Full-time

Part-time
 Some of each
 DK/R
 go to next of EDUC-Q4D, 4E, 4F or 4G

EDUC-Q4D: DID [respondent] RECEIVE ANY CERTIFICATES OR DIPLOMAS FROM THE TRADE OR VOCATIONAL SCHOOL, IN 1996?

Yes go to EDUC-Q5D
 No/DK/R go to next of EDUC-Q4E, 4F or 4G

EDUC-Q5D: WHAT WAS THE MAJOR SUBJECT OR FIELD OF STUDY?

go to EDUC-Q6D

EDUC-Q6D: HOW LONG DID IT TAKE HIM/HER TO COMPLETE THIS PROGRAM?

Answer given in months go to EDUC-Q6D1
 Answer given in years go to EDUC-Q6D2
 DK / R go to EDUC-Q7D

EDUC-Q6D1: Interviewer: Enter the number of months it took [respondent] to complete this program

go to EDUC-Q7D

EDUC-Q6D2: Interviewer: Enter the number of years it took [respondent] to complete this program

go to EDUC-Q7D

EDUC-Q7D: WAS THIS FULL-TIME, PART-TIME OR SOME OF EACH? (attendance over the length of the program)

Full-time
 Part-time
 Some of each
 DK/R
 go to next of EDUC-Q4E, 4F or 4G.

EDUC-Q4E: **DID [respondent] RECEIVE ANY CERTIFICATES OR DIPLOMAS FROM THE CEGEP, IN 1996?**

Yes go to EDUC-Q5E
No/DK/R go to next of EDUC-Q4F OR 4G

EDUC-Q5E: **WHAT WAS THE MAJOR SUBJECT OR FIELD OF STUDY?**

go to EDUC-Q6E

EDUC-Q6E: **HOW LONG DID IT TAKE HIM/HER TO COMPLETE THIS PROGRAM?**

Answer given in months go to EDUC-Q6E1
Answer given in years go to EDUC-Q6E2
DK/R go to EDUC-Q7E

EDUC-Q6E1: **Interviewer: Enter the number of months it took [respondent] to complete this program**

go to EDUC-Q7E

EDUC-Q6E2: **Interviewer: Enter the number of years it took [respondent] to complete this program**

go to EDUC-Q7E

EDUC-Q7E: **WAS THIS FULL-TIME, PART-TIME OR SOME OF EACH?** (attendance over the length of the program)

Full-time
Part-time
Some of each
DK/R
go to next of EDUC-Q4F or 4G

EDUC-Q4F: **DID [respondent] RECEIVE ANY DEGREES, CERTIFICATES OR DIPLOMAS FROM THE UNIVERSITY, IN 1996?**

Yes go to EDUC-Q5F

No/DK/R go to EDUC-Q4G

EDUC-Q5F: WHAT DEGREES, CERTIFICATES OR DIPLOMAS DID HE/SHE RECEIVE?

University certificate/diploma below Bachelor's level
 Bachelor's level
 University certificate/diploma above Bachelor's level
 Master's degree(s)
 Degree in medicine, dentistry, veterinary medicine or optometry
 Doctorate (PhD)
 DK/R

EDUC-Q6F: WHAT WAS THE MAJOR FIELD OF STUDY?

go to EDUC-Q4G

EDUC-Q4G: DID [respondent] RECEIVE ANY DEGREES, CERTIFICATES OR DIPLOMAS FROM ANYWHERE ELSE, IN 1996?

Yes go to EDUC-Q5G
 No/DK/R go to DISAB-BEGIN

EDUC-Q5G: FROM WHAT KIND OF INSTITUTION DID HE/SHE RECEIVE THESE DIPLOMAS? WAS IT A

HIGH SCHOOL go to DISAB-BEGIN
 COMMUNITY COLLEGE OR INSTITUTE
 OF APPLIED ARTS AND TECHNOLOGY go to EDUC-Q8G
 BUSINESS OR COMMERCIAL SCHOOL go to EDUC-Q8G
 TRADE OR VOCATIONAL SCHOOL go to EDUC-Q8G
 CEGEP go to EDUC-Q8G
 UNIVERSITY go to EDUC-Q7G
 DK/R go to DISAB-BEGIN

EDUC-Q7G: WHAT DEGREES, CERTIFICATES OR DIPLOMAS DID [respondent] RECEIVE?

University certificate/diploma below Bachelor's level
 Bachelor's level
 University certificate/diploma above Bachelor's level

Master's degree(s)
Degree in medicine, dentistry, veterinary medicine
Doctorate (PhD)
DK/R

EDUC-Q7G1: WHAT WAS THE MAJOR FIELD OF STUDY?

go to DISAB-BEGIN

EDUC-Q8G: WHAT WAS THE MAJOR SUBJECT OR FIELD OF STUDY?

EDUC-Q9G: HOW LONG DID IT TAKE [respondent] TO COMPLETE THIS PROGRAM?

Answer given in months go to EDUC-Q9G1
Answer given in years go to EDUC-Q9G2
DK/R go to EDUC-Q10G

EDUC-Q9G1: Interviewer: Enter the number of months it took [respondent] to complete this program

go to EDUC-Q10G

EDUC-Q9G2: Interviewer: Enter the number of years it took [respondent] to complete this program

go to EDUC-Q10G

EDUC-Q10G: WAS THIS FULL-TIME, PART-TIME OR SOME OF EACH? (attendance over the length of the program)

Full-time
Part-time
Some of each
DK/R
go to DISAB-BEGIN

EDUC-Q4H: DID [respondent] RECEIVE ANY DEGREES, CERTIFICATES OR DIPLOMAS, IN 1996?

Yes go to EDUC-Q5H
No/DK/R go to DISAB-BEGIN

EDUC-Q5H: **FROM WHAT KIND OF INSTITUTION DID HE/SHE RECEIVE THESE DIPLOMAS? WAS IT A**

HIGH SCHOOL	go to DISAB-BEGIN
COMMUNITY COLLEGE OR INSTITUTE OF APPLIED ARTS AND TECHNOLOGY	go to EDUC-Q8G
BUSINESS OR COMMERCIAL SCHOOL	go to EDUC-Q8G
TRADE OR VOCATIONAL SCHOOL	go to EDUC-Q8G
CEGEP	go to EDUC-Q8G
UNIVERSITY	go to EDUC-Q7G
DK/R	go to DISAB-BEGIN

4.6 **DISABILITY MODULE**

DISAB-BEGIN

all respondents go to DISAB-Q1A

DISAB-Q1A: **COMPARED TO OTHER PEOPLE HIS/HER AGE, HOW WOULD YOU DESCRIBE [respondent]'s STATE OF HEALTH? WOULD YOU SAY IT IS...**

EXCELLENT?
 VERY GOOD?
 GOOD?
 FAIR?
 POOR?
 DK/R

DISAB-Q13: **WOULD YOU DESCRIBE HIS/HER LIFE AS...**

VERY STRESSFUL?
 SOMEWHAT STRESSFUL?
 NOT VERY STRESSFUL?
 NOT AT ALL STRESSFUL?
 NO OPINION
 DK/R
 go to Internal logic check

Internal logic check:

If . . . is 70+ and has SLIDMEM. SELF-EMPL=1 (which means there is a disability flag for this person), go to END Module

If ... is 70+ and SLIDMEM.SELF-EMPL= 0 (no disability flag) go to DISAB-Q3

If < 70 and DATES-Q1 = reported working go to DISAB-Q1, otherwise go to DISAB-Q2.

DISAB-Q1 IS [respondent] LIMITED IN THE AMOUNT OR KIND OF ACTIVITY HE/SHE CAN DO AT WORK BECAUSE OF A LONG-TERM PHYSICAL OR MENTAL CONDITION OR HEALTH PROBLEM? (by long term we mean more than 6 months)

Yes go to Internal logic check 2
No/DK/R go to DISAB-Q4

DISAB-Q2: IS [respondent] LIMITED IN THE AMOUNT OR KIND OF ACTIVITY HE/SHE CAN DO AT A JOB OR BUSINESS OR SCHOOL BECAUSE OF A LONG-TERM PHYSICAL OR MENTAL CONDITION OR HEALTH PROBLEM (by long term we mean more than 6 months)?

Yes go to Internal logic check 2
No/DK/R go to DISAB-Q4

DISAB-Q3: IS [respondent] LIMITED IN THE AMOUNT OR KIND OF ACTIVITY HE/SHE CAN DO AT HOME OR IN OTHER ACTIVITIES BECAUSE OF A LONG-TERM PHYSICAL OR MENTAL CONDITION OR HEALTH PROBLEM (by long term we mean more than 6 months)?

Yes go to Internal logic check 2
No/DK/R go to DISAB-Q4

DISAB-Q4: DOES HE/SHE HAVE ANY LONG-TERM DISABILITIES OR HANDICAPS?

Yes go to Internal logic check 2
No/DK/R go to END-MODULE

**Internal logic check 2: If SLIDMEM.SELF-EMPL=1 and worked during reference year go to DISAB-Q6
If SLIDMEM.SELF-EMPL=1 and did not work during reference year go to DISAB-Q11,**

IF SLIDMEM.SELF-EMPL=0 go to DISAB-Q5

Note: The field SLIDMEM.SELFEMPL is used to show that a person reported a disability in an earlier interview.

Self-empl=1 means a disability flag is set for that person

Self-empl=0 means no disability flag

DISAB-Q5: IN WHAT YEAR DID HIS/HER CONDITION BEGIN?

Interviewer: answer should be year the condition started

Hard Range: Maximum: current year

Minimum: dob of respondent

If worked in the survey year, go to DISAB-Q6. Else, go to DISAB-Q11

DISAB-Q6: DOES [respondent]'s CONDITION MAKE IT DIFFICULT FOR HIM/HER TO CHANGE JOBS OR TO GET A BETTER JOB?

Yes/no/DK/R

DISAB-Q7: WAS [respondent] SATISFIED WITH THE NUMBER OF WEEKS HE/SHE WORKED IN 1996?

Yes go to END-BEGIN

No/DK/R go to DISAB-Q8

DISAB-Q8: IN 1996, WOULD HE/SHE HAVE PREFERRED TO WORK MORE OR LESS THAN HE/SHE DID?

More go to DISAB-Q9

Less go to DISAB-Q10

DK/R go to DISAB-Q11

DISAB-Q9: WAS IT HIS/HER CONDITION THAT PREVENTED HIM/HER FROM WORKING MORE?

Yes/no/DK/R go to END-BEGIN

DISAB-Q10: WAS IT BECAUSE OF HIS/HER CONDITION THAT HE/SHE WANTED TO WORK LESS?

Yes/no/DK/R go to END-BEGIN

DISAB-Q11: DOES [respondent]'S CONDITION COMPLETELY PREVENT HIM/HER FROM WORKING AT A JOB OR BUSINESS OR FROM LOOKING FOR WORK?

Yes/no/DK/R go to END-BEGIN

4.7 END MODULE

If taxperm = 1, 4 or 5 go to END-PROXY

If taxperm = 2 or 0 go to INC-INTRO

If taxperm = 3 go to INC-Q1A

INC-INTRO: SLID ALSO COLLECTS INCOME INFORMATION IN MAY. WE CAN CONDUCT AN INTERVIEW OR GET PERMISSION TO ACCESS TAX RECORDS. IF [respondent] AGREES, WE WILL CONTACT HIM/HER ONLY ONCE A YEAR IN JANUARY.

If taxperm=3 go to INC-Q1A

If taxperm=2 or 0 go to INC-Q2

INC-Q1A WE WOULD LIKE TO CONFIRM WHO TO CONTACT IN MAY. INFORMATION RECORDED LAST MAY SHOWS THAT [respondent] DIDN'T FILE A TAX RETURN LAST YEAR. DOES S HE/SHE EXPECT TO FILE ONE FOR 1996?

Yes/Error last year go to INC-Q2

No/DK/R go to END-PROXY

INC-Q2: DOES [respondent] GIVE PERMISSION TO STATISTICS CANADA FOR SLID TO USER HIS/HER TAX RECORDS INSTEAD OF ASKING INCOME QUESTIONS EACH MAY?

Interviewer: Last year, respondent %prefill%

if code = 2 prefill with 'refused permission'
 if code = 0 prefill with 'was not asked question'
 if code = 3 prefill with 'did not file a tax return'
 if code = 4 prefill with 'withdrew permission'
 if code = 5 prefill with 'refused income will do labour'

Yes
 No
 Does not file a tax return
 Go to END-PROXY

END-PROXY: Interviewer: Select the name of the person who provided the information then hit <Enter> to continue.

Note: if person who provided the information is not on the list:

1. Select a blank line on the list.
2. Hit F4 (Comments) and enter the "other" person's name.

END-INTRO: AS PART OF THIS STUDY, WE WILL NEED TO GET IN TOUCH IN THE FUTURE.

Interviewer: %prefill%

If respondent gave permission in may 96 or in January 97 prefill with 'Respondent gave permission Next contact January 98'.

If respondent refuses to give permission or does not file a tax return prefill with 'Next Contact May 97' .

Internal logic: If proxy interview go to END-INFO.
 Otherwise go to END-MOVE.

END-MOVE ARE YOU OR ANYONE ELSE IN YOUR HOUSEHOLD PLANNING TO MOVE IN THE NEXT 6 MONTHS?

Interviewer: If you have already entered a future move for this household, answer <No> here.

Yes go to END-ADDR
 No/DK/R go to END-INFO

END-ADDR **COULD I HAVE THE NEW ADDRESS?**

Interviewer: Get as much detail as possible - Street address, City, Province.

END-INFO If respondent has information in TRAC_NAME, TRAC_CITY or TRAC_PHONE, pre-fill CONTACT1 with TRAC_NAME, CONTACT1B with TRAC_CITY, and CONTACT1C with TRAC_PHONE, Go to END-INTROB. Otherwise, Go to END-INTROA.

END-INTROA: **IN CASE THERE ARE DIFFICULTIES IN REACHING [respondent], WE WOULD LIKE THE NAME OF A FRIEND OR RELATIVE WE COULD CALL. THIS WOULD ONLY BE USED TO HELP US MAKE CONTACT WITH [respondent].**

END-INTROB: **LAST YEAR THE NAME OF A FRIEND OR RELATIVE OF [respondent] WAS COLLECTED IN CASE THERE WERE ANY DIFFICULTIES IN REACHING HIM/HER. I WOULD LIKE TO VERIFY THAT THIS INFORMATION IS UP-TO-DATE.**

END-CONTACT1: Enter/verify contact name (first & last)

Interviewer: Contact name should be someone outside the household.

Go to END-CONTACT1B unless DK/R go to internal logic

END-CONTACT1B: Enter/verify contact person's city

Go to END-CONTACT1C

END-CONTACT1C: Enter/verify contact person's area code and telephone number? Interviewer: Enter area code and tel no. (e.g. 6135551212)

Internal logic: If worked in 1996 and job is unended go to END-CONTACT2, otherwise go to END-INT

**END-CONTACT2: IF WE CANNOT REACH [respondent] AT HOME,
CAN WE TELEPHONE HIM/HER AT WORK TO MAKE
AN APPOINTMENT FOR AN INTERVIEW?**

Yes	go to END-CONTACT2A
No	go to END-INT
DK/R	go to END-INT

END-CONTACT2A: Interviewer: Record the area code and work telephone number (e.g. 6135551212) Go to END-INT

END-INT: End of interview for respondent.

FOR INFORMATION ONLY