

**Changes in Employment Survey – First Interview Questionnaire**  
**Reference Periods: Cohort 02 (April 1995 - November 1996);**  
**Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)**

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**DEFINITIONS OF ACRONYMS**

[QSTART] = Quarter Start  
[QEND] = Quarter End  
[REFSTART] = Reference Period Start for the wave 1 interview  
[ROE DATE] = Record of Employment Date  
[GAPSTART] = Start date of jobless spell  
[GAPEND] = End date of jobless spell

**INTRO**

Hello, I am [interviewer] from Statistics Canada. We're doing a survey of Canadians who have had a change or break in employment, to find out how well they and their families manage, and what they do to find a new job. This information will help Human Resources Development Canada to better understand the strengths and weaknesses of their social programs. Your answers to this voluntary survey are important and will be kept confidential under the Statistics Act. My supervisor may listen in to evaluate the survey. (PROBE: the survey asks questions about jobs you have had in the last 18 months, job search activities, how job loss affects the rest of your household and how you manage financially.)

Note: Throughout the questionnaire, we will be using the abbreviation DK for "Don't know" and RF for "Refusal". In this text, the use of the masculine is generic and applies to both men and women. Please note that during the actual interview, the questions were personalized to be appropriate to the gender of the respondent.

**STA**

Set timer (current time of day)

**REFSTART**

Start of reference period for the wave 1 interview.

**REFEND**

End of reference period for the wave 1 interview.

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**QA1**

According to your Record of Employment, you had a break in employment or a job that ended on [ROE date]. Is this the correct date?

- <1> Yes .....go to QA5
- <2> No
- <8> Refused
- <9> Don't know

*Universe: All respondents.*

**QA2**

Did you have a break in employment or a job that ended between [QSTART] and [QEND]?

- <1> Yes
- <2> No..... go to ENDX
- <8> Refused ..... go to ENDX
- <9> Don't know ..... go to ENDX

*Universe: Respondents whose ROE date on file was incorrect.*

**QA3M**

What was the date that your job ended? (NOTE: If respondent had more than one job which ended in this period, ask about the job in which he/she worked the most hours per week.) (NOTE: Probe respondent to recall which week the job ended, then enter the date corresponding to the beginning of that week.)...MONTH

- <01> January
- <02> February
- <03> March
- <04> April
- <05> May
- <06> June
- <07> July
- <08> August
- <09> September
- <10> October
- <11> November
- <12> December
- <98> Refused ..... go to ENDX
- <99> Don't know ..... go to ENDX

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**QA3D**

...DAY [Min: 1 Max: 31]

Note: Default to last day of the month.

**QA3Y**

...YEAR

<9998> Refused ..... go to ENDX  
<9999> Don't know ..... go to ENDX

Note: This date must be between [QSTART] and [QEND].

**EA3**

If QA1>1, replace ROE date with QA3 MM/DD/Y YYY .

**QA5**

For whom did you work? (Name of business, government department or person)

<8> Refused ..... go to EA5  
<9> Don't know ..... go to EA5

*Default Next Question: QA14*

*Universe: All respondents.*

**EA5**

If QA5 is "Refused" or "Don't know" make [employer name] = "THIS EMPLOYER"

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**QA14**

What was the main reason your Record of Employment was issued on [ROE date]?  
(DO NOT READ LIST.)

- <01> End of contract / end of term
- <02> Layoff / business slowdown.....go to QA14A
- <03> Quit to start another job
- <04> Quit due to conditions of work / dissatisfied with job
- <05> Quit due to other reasons
- <06> Injury / illness / disability leave..... go to QA5C
- <07> Maternity leave or parental leave..... go to QA5C
- <08> Other family responsibilities / personal reasons ..... go to QA5C
- <09> Return to school ..... go to QA5C
- <10> Retired..... go to QA5C
- <11> Dismissal by employer / fired
- <12> Labour dispute
- <13> Job ended due to other reasons
- <98> Refused
- <99> Don't know

*Default Next Question: QA5A*

*Universe: All respondents.*

**QA14A**

Was this layoff because of the seasonal nature of the work, because the company moved or went out of business, or for another reason?

- <1> Seasonal nature of work
- <2> Company moved or went out of business
- <3> Other reason.....go to QA15
- <8> Refused
- <9> Don't know

*Default Next Question: QA5A*

*Universe: Respondents whose ROE was issued because of a layoff or business slowdown.*

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**QA15**

Were you laid off on an individual basis or as part of a group layoff?

- <1> On an individual basis
- <2> As part of a group layoff
- <8> Refused
- <9> Don't know

Note: GROUP LAYOFF: laid off during the same week as other workers, but not as a result of the company moving or going out of business.

Universe: Respondents who were issued an ROE because of layoff other than business moving/closure or seasonal work.

**QA5A**

Before [ROE date], did you receive any formal notice from your employer that your job was about to end? For example, did you receive letters, attend group meetings, or receive other announcements?

- <1> Yes ..... go to QA5B
- <2> No..... go to QA5C
- <8> Refused ..... go to QA5C
- <9> Don't know ..... go to QA5C

Universe: Respondents whose ROE was issued for a reason other than the following: injury/illness, maternity/parental leave, family/personal reasons, return to school, retired.

**QA5B**

How many weeks in advance was that notice given? [Min: 0 Max: 53]

- <00> Less than one week
- <53> More than 52 weeks (one year)
- <98> Refused
- <99> Don't know

Universe: Respondents who received some form of formal notice from their employer that their job was about to end.

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**QA5C**

When you stopped working on [ROE date], did you receive any of the following payments from your employer... Severance pay or vacation pay?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

*Universe: All respondents.*

**QA5D**

...A pension pay out?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

*Universe: All respondents.*

**QA5E**

... Early retirement package?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

*Default Next Question: QA5G*

*Universe: All respondents.*

**QA5G**

... Any other payment?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

*Universe: All respondents.*

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**EA5G**

If QA5C=1 or QA5D=1 or QA5E=1 or QA5G=1, go to QA5H; otherwise go to QA5I.

**QA5H**

What was the total amount of those payments, excluding your regular pay?

[Min: 1 Max: 50000]

- <50000> \$50,000 or more
- <99998> Refused
- <99999> Don't know

*Universe: Respondents who received a payment of some sort from their employer (severance pay, pension pay out, retirement package, or some other payment).*

**QA5I**

At that time [ROE date], did you expect to return to work for this employer?

- <1> Yes ..... go to QA5J
- <2> No..... go to QA5O
- <8> Refused ..... go to QA5O
- <9> Don't know ..... go to QA5O

*Universe: All respondents.*

**QA5J**

Did you have an expected return date for this employer?

- <1> Yes ..... go to QA5K
- <2> No..... go to QA5O
- <8> Refused ..... go to QA5O
- <9> Don't know ..... go to QA5O

*Universe: Respondents who expected to return to work for their ROE employer.*

**QA5K**

Did you consider this date to be definite?

- <1> Yes ..... go to QA5LM
- <2> No..... go to QA5O
- <8> Refused ..... go to QA5O
- <9> Don't know ..... go to QA5O

*Universe: Respondents who had an expected return date for their ROE employer.*

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**QA5LM**

Approximately what was that date?...MONTH

- <01> January
- <02> February
- <03> March
- <04> April
- <05> May
- <06> June
- <07> July
- <08> August
- <09> September
- <10> October
- <11> November
- <12> December
- <98> Refused
- <99> Don't know

**QA5LD**

...DAY [Min: 1 Max: 31]

- <98> Refused
- <99> Don't know

**QA5LY**

...YEAR

- <9998> Refused
- <9999> Don't know

Note: Date in QA5L must be after ROE date.



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**QA50**

What is the lowest rate of pay (before deductions) you would have worked for at that time ([ROE date])? Please include any tips, commissions or bonuses. ...DOLLARS  
 [Min: 1 Max: 90000]

- <0000> Would have worked for no pay.....go to QA6
- <90000> \$90,000 or more .....go to QA6
- <99997> Not applicable (did not want to work) .....go to QA6
- <99998> Refused .....go to QA6
- <99999> Don't know .....go to QA6

*Default Next Question: QA5P*

*Universe: All respondents.*

**QA5P**

...PER

- <1> Hour
- <2> Day
- <3> Week
- <4> Biweekly
- <5> Twice per month
- <6> Month
- <7> Year
- <8> Refused
- <9> Don't know

Note: At the time of collection, this was converted into an annual amount. If the amount was <8320 or >50000, the amount was verified with the respondent.

*Universe: All respondents.*

**QA6**

Were you employed by [employer name] between the first and sixth of [REFSTART - MM/YYYY]?

- <1> Yes .....go to QA10
- <2> No.....go to QA7M
- <8> Refused .....go to QA7M
- <9> Don't know .....go to QA7M

Note: [REFSTART] = Reference period start

*Universe: All respondents.*

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**QA7M**

Since [REFSTART], when did you start working for [employer name]?...MONTH

- <01> January
- <02> February
- <03> March
- <04> April
- <05> May
- <06> June
- <07> July
- <08> August
- <09> September
- <10> October
- <11> November
- <12> December

Note: If respondent can not give start date of the job, treat this interview as a refusal.

**QA7D**

...DAY [Min: 1 Max: 31]

Note: Default to first day of the month.

**QA7Y**

...YEAR

Note: Date in QA7 must be after [REFSTART] and before [ROE date]. If respondent can not give start date of the job, treat this interview as a refusal.

**QA10**

Did you work for [employer name] at any time after [ROE date]?  
(PROBE: Please include only those times where you returned to work for 1 week or more.)

- <1> Yes ..... go to QA11
- <2> No..... go to EA10
- <8> Refused ..... go to EA10
- <9> Don't know ..... go to EA10

Universe: All respondents.

**EA10**

Set job end date = ROE date ; go to QA17.

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**QA11**

Are you currently working for [employer name]?

- <1> Yes ..... go to EA13
- <2> No..... go to QA13M
- <8> Refused ..... go to QA13M
- <9> Don't know ..... go to QA13M

*Universe: Respondents who worked for this employer after the ROE date.*

**QA13M**

On what date did you stop working for [employer name]?...MONTH  
(PROBE: When was your last day of work?)

- <01> January
- <02> February
- <03> March
- <04> April
- <05> May
- <06> June
- <07> July
- <08> August
- <09> September
- <10> October
- <11> November
- <12> December

Note: If respondent can not give last date of the job, treat this interview as a refusal.

**QA13D**

...DAY [Min: 1 Max: 31]

Note: Default to last day of the month.

**QA13Y**

...YEAR

Note: Date in QA13 must be after [ROE date] and before [TODAY]. If respondent can not give last date of the job, treat this interview as a refusal.

If QA11>1, set job end date=QA13 (MM/DD/YYYY); Otherwise, job end date = "TODAY".

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**EA16**

BEGINNING of EMPLOYER ROSTER. This roster is a series of questions that record information about the respondent's other employers between [REFSTART] and [TODAY]. The roster may be generated a maximum of 4 times (depending on the # of employers during this time period). The questions start at QA17 for the 1st employer, QA37 for the 2nd employer, QA57 for the 3rd employer and QA77 for the 4th employer.

If QA11=2 set JFILL="at a job or business"; else set JFILL="for any OTHER employer".

**QA17**

Are you currently working [at a job or business / for any OTHER employers] including self-employment?

- <1> Yes ..... go to EA17
- <2> No..... go to QA17A
- <8> Refused ..... go to QA17A
- <9> Don't know ..... go to QA17A

*Universe: All respondents.*

**QA17A**

Have you worked for any OTHER EMPLOYERS in the last 18 months, that is, since [restart]? Please include any self-employment jobs.

- <1> Yes ..... go to QA17B
- <2> No..... go to EMPRS
- <8> Refused ..... go to EMPRS
- <9> Don't know ..... go to EMPRS

*Universe: Respondents who are not currently working.*

**QA17B**

Did you work for any of these employers for one week or more?

- <1> Yes ..... go to EA17
- <2> No..... go to EMPRS
- <8> Refused ..... go to EMPRS
- <9> Don't know ..... go to EMPRS

*Universe: Respondents who worked for other employers since start of reference period.*

**EA17**

If QA17=1 then EMPFL="For whom are you working?"; else (QA17B=1) set EMPFL="For whom did you work?" Go to QA18.

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**QA18**

[For whom are you working / For whom did you work]?  
(Name of business, government department or person).

(If more than one, begin with most recent employer.)

- <1> Response .....go to QA19
- <8> Refused ..... go to EA18
- <9> Don't know ..... go to EA18

*Universe: Respondents who are currently working or have worked for other employers since the start of the reference period.*

**EA18**

If QA18 is "Refused" or "Don't know", make employer name = "THIS EMPLOYER".

**QA19**

Were you employed by [employer name] between the first and sixth of [REFSTART - MM/YYYY]?

- <1> Yes .....go to CA23
- <2> No..... go to QA20M
- <8> Refused ..... go to QA20M
- <9> Don't know ..... go to QA20M

*Universe: Respondents who are currently working or have worked for other employers since the start of the reference period.*

**QA20M**

Since [REFSTART], when did you start working for [employer name]?...MONTH

- <01> January
- <02> February
- <03> March
- <04> April
- <05> May
- <06> June
- <07> July
- <08> August
- <09> September
- <10> October
- <11> November
- <12> December

Note: If respondent can not give start date of the job, treat this interview as a refusal.

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**QA20D**

...DAY [Min: 1 Max: 31]

Note: Default to first day of the month.

**QA20Y**

...YEAR

Note: Date in QA20 must be after [REFSTART] and before [TODAY]. If respondent can not give start date of the job, treat this interview as a refusal.

**CA23**

If QA17=1, go to NXTEM; else go to QA25M.

**QA25M**

You said that you aren't currently working for [employer name]. When was your last day of work?...MONTH (PROBE: On what date did you stop working there?)

- <01> January
- <02> February
- <03> March
- <04> April
- <05> May
- <06> June
- <07> July
- <08> August
- <09> September
- <10> October
- <11> November
- <12> December

Note: If respondent can not give last date of the job, treat this interview as a refusal.

**QA25D**

...DAY [Min: 1 Max: 31]

Note: Default to last day of the month.

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**QA25Y**

...YEAR

Note: Date in QA25 must be after [date in QA20]/[REFSTART] and before [TODAY]. If respondent can not give last date of the job, treat this interview as a refusal.

**EA25**

If QA17>1, set job end date=QA25M/D/Y, Otherwise, job end date = "TODAY".

**QA26**

What was the main reason you stopped working on that date (QA25M/D/Y)?  
 (DO NOT READ LIST.)

- <01> End of contract / end of term
- <02> Layoff / business slowdown.....go to QA26A
- <03> Quit to start another job
- <04> Quit due to conditions of work / dissatisfied with job
- <05> Quit due to other reasons
- <06> Injury / illness / disability leave
- <07> Maternity leave or parental leave
- <08> Other family responsibilities / personal reasons
- <09> Return to school
- <10> Retired
- <11> Dismissal by employer / fired
- <12> Labour dispute
- <13> Job ended due to other reasons
- <98> Refused
- <99> Don't know

*Default Next Question: NXTEM*

*Universe: Respondents who worked for another employer.*

**QA26A**

Was this layoff because of the seasonal nature of the work, because the company moved or went out of business, or for another reason?

- <1> Seasonal nature of work..... go to NXTEM
- <2> Because the company moved or went out of business..... go to NXTEM
- <3> Other reason .....go to QA27
- <8> Refused ..... go to NXTEM
- <9> Don't know ..... go to NXTEM

*Universe: Respondents who are not currently working for the employer, and whose job ended because of a layoff/business slowdown.*

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**QA27**

Were you laid off on an individual basis or as part of a group layoff?

- <1> On an individual basis
- <2> As part of a group layoff
- <8> Refused
- <9> Don't know

**Default Next Question: NXTEM**

Note: GROUP LAYOFF: laid off during the same week as other workers, but not as a result of the company moving or going out of business.

*Universe: Respondents who are not currently working for the employer, and whose job ended because of a layoff/business slowdown.*

**NXTEM**

If QA17=1 go to QA37; else go to QA37A. If 5th employer, go to EMPRS.

NOTE: QA17 to QA27 are repeated 3 times as QA37 to QA47, QA57 to QA67 and QA77 to QA87.

**EMPRS**

Before we continue, I'd like to review your employment information. (e.g.: You worked for [employer name] between ... and ...)

**EA88**

If the respondent has five employers listed, go to QA89, otherwise go to STB.

**QA89**

Did you work for any other employer for one week or more since [REFSTART]?

- <1> Yes .....go to QA90
- <2> No
- <8> Refused
- <9> Don't know

**Default Next Question: STB**

*Universe: Respondents who have had 5 or more employers in the last 18 months, that is since START of REFERENCE PERIOD. [REFSTART]*



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**QA90**

How many other employers did you work for? [Min: 1 Max: 5]

- <5> 5 or more
- <8> Refused
- <9> Don't know

*Default Next Question: STB*

*Universe: Respondents who have worked for 5 or more employers for 1 week or more, since START of REFERENCE PERIOD.*

**STB**

Set timer (current time of day).

**QB1**

The next questions are about your work with [your employer/employer name] between [JOB START/REFSTART] and [JOB END/TODAY]? What kind of business, industry or service was this? (e.g., federal government, canning industry, forestry services. )

- <1> Response
- <8> Refused
- <9> Don't know

*Universe: All respondents.*

**QB2**

In this job, were you self-employed?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

*Universe: All respondents.*

**EB2**

If working for this employer at beginning of reference period (ie. job start date=REFSTART), go to QB3Y; else if QB2=1 go to QB5; else go to QB3.

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**QB3**

Did you ever work for [employer name] before [REFSTART]?

- <1> Yes ..... go to QB3Y
- <2> No..... go to QB4
- <8> Refused ..... go to QB4
- <9> Don't know ..... go to QB4

*Universe: Respondents who were not working for the employer at the beginning of the REFERENCE PERIOD, and whose job is not self-employment.*

**QB3Y**

In what year did you first work for [employer name]?

- <9998> Refused ..... go to CB4
- <9999> Don't know ..... go to CB4

*Default Next Question: EB3*

*Universe: Respondents who were not self-employed, and who worked for the employer before the beginning of the REFERENCE PERIOD.*

**EB3**

QB3Y must be <= [REFSTART yy] and QB3Y < 9998.

For cohorts 01 to 04, if QB3Y >= 1994 and QB3Y < 9998, go to QB3M; else go to CB4.

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**QB3M**

In what MONTH did you start working there?

- <01> January
- <02> February
- <03> March
- <04> April
- <05> May
- <06> June
- <07> July
- <08> August
- <09> September
- <10> October
- <11> November
- <12> December
- <98> Refused ..... go to CB4
- <99> Don't know ..... go to CB4

*Default Next Question: EB3M*

*Universe: Respondents who first worked for the employer in 1994 or later.*

**EB3M**

If QB3Y/QB3M >= REFSTART verify the responses. Otherwise go to CB4.

**CB4**

If QB2=1, go to QB5; else go to QB4.

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**QB4**

What method was most successful in finding your job with [employer name]? (Refer to most recent spell of employment) (Mark one only. Do not read list, except to prompt.)

- <01> Talking to friends / relatives
- <02> Direct contact with employers
- <03> Answering ads about jobs
- <04> Visiting a Canada Employment Centre
- <05> Visiting a provincial agency
- <06> Visiting a union hiring hall
- <07> Visiting a private employment agency
- <08> Placing a job ad
- <09> Other methods
- <98> Refused
- <99> Don't know

*Universe: Respondents who were not self-employed.*

**QB5**

About how many people were employed at the location where you worked?

- <1> Less than 20
- <2> 20 to 99
- <3> 100 to 499
- <4> 500 and over
- <8> Refused
- <9> Don't know

*Universe: All respondents*

**QB6**

Did this employer operate at more than one location in Canada?

- <1> Yes
- <2> No.....go to QB8
- <8> Refused .....go to QB8
- <9> Don't know .....go to QB8

*Universe: All respondents.*

**EB6**

If QB5=4 and QB6=1, go to QB8; else go to QB7.

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**QB7**

About how many people were employed at all of these locations? (Read list.)

- <1> Less than 20
- <2> 20 to 99
- <3> 100 to 499
- <4> 500 and over
- <8> Refused
- <9> Don't know

*Universe: Respondents whose employer operated in more than one location in Canada.*

**QB8**

What kind of work were you doing with [employer name]? (E.g. office clerk, factory worker, forestry technician)

- <1> Response
- <8> Refused
- <9> Don't know

*Universe: All respondents.*

**CB8A**

If QB2>1 go to QB8A; else go to QB9.

**QB8A**

Were you... (REAL LIST.) (PROBE respondent to choose the category which best describes his/her employment status.)

- <1> A permanent employee
- <2> A temporary or term employee
- <3> A seasonal employee
- <4> On contract
- <5> Working through a temporary help agency
- <6> Other
- <8> Refused
- <9> Don't know

*Universe: Respondents who were not self-employed.*

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**QB8B**

Which of the following best describes your usual work schedule with [employer name]?

- <1> A schedule or shift with regular hours
- <2> A rotating or split shift
- <3> On call or casual
- <4> An irregular schedule
- <8> Refused
- <9> Don't know

Note: ON CALL means no prearranged schedule, but called as need arises (for example: a substitute teacher, repair people). IRREGULAR SCHEDULE is usually pre-arranged one week or more in advance (for example: pilots, most retail workers).

Universe: Respondents who were not self-employed.

**QB9**

At this job, did you usually work every week of the month?

- <1> Yes ..... go to EB10
- <2> No..... go to QB10
- <8> Refused ..... go to QB10
- <9> Don't know ..... go to QB10

Universe: All respondents.

**QB10**

How many weeks did you usually work each month? [Min: 1 Max: 3]

- <8> Refused
- <9> Don't know

Universe: Respondents who did not work every week of the month.

**EB10**

If QB2=2 go to QB11A, Otherwise go to QB14.

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**QB11A**

(In the weeks that you worked), did you usually work any overtime hours, either paid or unpaid?

- <1> Yes ..... go to QB12
- <2> No..... go to QB14
- <8> Refused ..... go to QB14
- <9> Don't know ..... go to QB14

*Universe: Respondents who were not self-employed.*

**QB12**

(In the weeks that you worked), how many PAID overtime hours per week did you usually work? [Min: 0 Max: 168]

- <000> No paid overtime..... go to QB13A
- <998> Refused ..... go to QB13A
- <999> Don't know ..... go to QB13A

*Universe: Respondents who were not self-employed and who worked some overtime.*

**QB13**

Was the rate of pay for these overtime hours usually:

- <1> Straight time
- <2> Time and a half
- <3> Double time
- <4> Time off in lieu of cash
- <5> Other
- <8> Refused
- <9> Don't know

*Universe: Respondents who were not self-employed and who worked paid overtime hours.*

**QB13A**

(In the weeks that you worked), how many hours per week of UNPAID overtime did you usually work? [Min: 0 Max: 168]

- <000> No unpaid overtime
- <998> Refused
- <999> Don't know

**Default Next Question: QB11**

*Universe: Respondents who were not self-employed and who worked some overtime.*

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**QB11**

Excluding overtime, how many hours per week did you usually work?  
[Min: 1 Max: 168]

- <996> Valid skip
- <998> Refused
- <999> Don't know
- <999> Not stated

*Default Next Question: EB13A*

*Universe: Respondents who were not self-employed.*

**EB13A**

TOTHR=0

If QB11<998 then TOTHR=TOTHR+QB11. If QB12<998 then OTHR=TOTHR+QB12.  
If QB13A<998 then TOTHR=TOTHR+QB13A. If TOTHR>168 then verify; else go to  
QB15. After verification, go to QB15.

**QB14**

How many hours per week did you usually work? (If the hours/week vary, take the  
average over the period worked for that employer) [Min: 1 Max: 168]

- <998> Refused
- <999> Don't know

*Default Next Question: QB15*

Note: Soft range 5-60.

*Universe: Respondents who were self-employed or paid workers who did not do any overtime in the weeks that they worked.*

**QB15**

What was your usual (gross) rate of pay, before deductions? Do not include overtime,  
tips, commissions or bonuses ... AMOUNT IN DOLLARS

- <99996> Valid skip
- <99998> Refused
- <99999> Don't know

Note: Interviewers will be provided the minimum wage rates for each province.

*Universe: All respondents.*



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**QB16**

... PER

- <1> Hour
- <2> Day
- <3> Week
- <4> Biweekly
- <5> Twice per month
- <6> Month
- <7> Year
- <8> Refused
- <9> Don't know

*Universe: Respondents who received pay other than overtime, tips, commissions or bonuses.*

**QB17**

Did you usually receive commissions, tips, or bonuses?

- <1> Yes ..... go to QB18
- <2> No..... go to EB23
- <8> Refused ..... go to EB23
- <9> Don't know ..... go to EB23

*Universe: All respondents.*

**QB18**

What was your usual (gross) (commissions/ tips/ bonus) pay before deductions?...  
AMOUNT IN DOLLARS

- <99998> Refused
- <99999> Don't know

*Universe: Respondents who received commissions, tips or bonuses.*

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**QB19**

... PER

- <1> Hour
- <2> Day
- <3> Week
- <4> Biweekly
- <5> Twice per month
- <6> Month
- <7> Year
- <8> Refused
- <9> Don't know

*Universe: Respondents who received commissions, tips or bonuses.*

**EB23**

Job duration is defined as from [JOB START]/[REFSTART] to [JOB END]/[TODAY].

**CB20**

If QB2=1 (self-employed) then go to EB55; else if JOB DURATION<4 weeks, go to EB55; else go to QB20.

**QB20**

Were you covered by a union contract or collective agreement?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

*Universe: Respondents who were not self-employed and who worked 4 weeks or more during the REFERENCE PERIOD.*

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**QB21**

At this job were you offered any of the following benefits... A pension plan other than CPP/QPP? (Do not count deferred profit sharing plans or personal savings plans for retirement).

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

*Universe: Respondents who were not self-employed and who worked 4 weeks or more during the REFERENCE PERIOD.*

**QB22**

... A dental plan?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

*Universe: Respondents who were not self-employed and who worked 4 weeks or more during the REFERENCE PERIOD.*

**QB23**

... Extended medical benefits? (for example, a drug plan)

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

*Universe: Respondents who were not self-employed and who worked 4 weeks or more during the REFERENCE PERIOD.*

**EB24**

If QB9=1, set ABSFILL="one week"; otherwise, set ABSFILL="four weeks". If this job is the ROE job and QA10=1 then set ABSFILL2="Please include any time you were away from work after your ROE on " and ABSFILL3=[ROE date]; otherwise set ABSFILL2 = " " and ABSFILL3 = " ".

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**QB24**

Between [refstart/jobstart] and [jobend/today], were there any times you didn't work at this job for [ABSFILL] or more?

[ABSFILL2] [ABSFILL3] (NOTE: display employer name)

(IF NO, PROBE: were you away from work after your ROE on [ROE date]?)

PROBE: were there any weeks you did not work for that employer and did not receive pay? PROBE: did you receive a ROE at the start of this break?)

- <1> Yes ..... go to QB24A
- <2> No..... go to EB55
- <8> Refused ..... go to EB55
- <9> Don't know ..... go to EB55

Note: Absences include periods of unpaid leave for any reason, seasonal or temporary layoffs, quitting to work for another employer, etc.

*Universe: Respondents who were not self-employed and who worked 4 weeks or more during the REFERENCE PERIOD.*

**QB24A**

Not counting fully paid vacations, how many breaks of [ABSFILL: one week/four weeks] or more did you have? [Min: 0 Max: 18]

- <00> None ..... go to EB55
- <98> Refused ..... go to EB55
- <99> Don't know ..... go to EB55

**Default Next Question: QB25M**

*Universe: Respondents who were not self-employed and who worked 4 weeks or more during the REFERENCE PERIOD, and who had some period of absence.*

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**QB25M**

When did this first break begin?...MONTH

(Note: display employer name and ROE date.)

- <01> January
- <02> February
- <03> March
- <04> April
- <05> May
- <06> June
- <07> July
- <08> August
- <09> September
- <10> October
- <11> November
- <12> December
- <55> ROE date.....go to QB27
- <98> Refused .....go to QB26
- <99> Don't know .....go to QB26

*Default Next Question: QB25D*

**QB25D**

...DAY [Min: 1 Max: 31]

**QB25Y**

...YEAR

Note: MM/DD/YYYY must be before [JOB END]/[TODAY] and after [JOB START]/[REFSTART].

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**QB26**

What was the main reason you were away from work at that time?  
(DO NOT READ LIST.)

- <01> End of contract / end of term
- <02> Layoff / business slowdown / temporarily closed ..... go to QB26A
- <03> Quit to start another job
- <04> Quit due to conditions of work / dissatisfied with job
- <05> Quit due to other reasons
- <06> Injury / illness / disability leave
- <07> Maternity leave or parental leave
- <08> Other family responsibilities / personal reasons
- <09> Return to school
- <10> Retired
- <11> Dismissal by employer / fired
- <12> Labour dispute
- <13> Job ended due to other reasons
- <98> Refused
- <99> Don't know

*Default Next Question: QB27*

*Universe: Respondents who were not self-employed and who worked 4 weeks or more during the REFERENCE PERIOD, and who reported at least one period of absence.*

**QB26A**

Was this layoff because of the seasonal nature of the work, because the company moved or went out of business, or for another reason?

- <1> Seasonal nature of work
- <2> Company moved or went out of business
- <3> Other reason
- <8> Refused
- <9> Don't know

*Universe: Respondents who were not self-employed and who worked 4 weeks or more during the REFERENCE PERIOD, and who reported at least one period of absence and that first absence was because of a layoff.*

**QB27**

How many weeks were you away from work at that time? [Min: 1 Max: 72]

- <98> Refused
- <99> Don't know

*Universe: Respondents who were not self-employed and who worked 4 weeks or more during the REFERENCE PERIOD, and who reported at least one period of absence.*

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**QB28**

During these [number of weeks if QB27 <98] did you look for work?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

*Default Next Question: EB34*

*Universe: Respondents who were not self-employed and who worked 4 weeks or more during the REFERENCE PERIOD, and who reported at least one period of absence.*

**EB34**

If QB24A=1 go to EB55; else (QB24A>=2) go to QB35M.

**QB35M**

When did your second break of one week or more begin?...MONTH

(Note: display employer name and ROE date)

- <01> January
- <02> February
- <03> March
- <04> April
- <05> May
- <06> June
- <07> July
- <08> August
- <09> September
- <10> October
- <11> November
- <12> December
- <55> ROE date.....go to QB37
- <98> Refused .....go to QB36
- <99> Don't know .....go to QB36

*Default Next Question: QB35D*

**QB35D**

...DAY [Min: 1 Max: 31]

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**QB35Y**

...YEAR

Note: MM/DD/YYYY must be before [JOB END]/[TODAY] and after [refstart/job start].

**QB36**

What was the main reason you were away from work at that time?  
(DO NOT READ LIST.)

- <01> End of contract / end of term
- <02> Layoff / business slowdown / temporarily closed ..... go to QB36A
- <03> Quit to start another job
- <04> Quit due to conditions of work / dissatisfied with job
- <05> Quit due to other reasons
- <06> Injury / illness / disability leave
- <07> Maternity leave or parental leave
- <08> Other family responsibilities / personal reasons
- <09> Return to school
- <10> Retired
- <11> Dismissal by employer / fired
- <12> Labour dispute
- <13> Job ended due to other reasons
- <98> Refused
- <99> Don't know

*Default Next Question: QB37*

*Universe: Respondents who were not self-employed and who worked 4 weeks or more during the REFERENCE PERIOD, and who reported at least two periods of absence.*

**QB36A**

Was this layoff because of the seasonal nature of the work, because the company moved or went out of business, or for another reason?

- <1> Seasonal nature of work
- <2> Company moved or went out of business
- <3> Other reason
- <8> Refused
- <9> Don't know

*Universe: Respondents who were not self-employed and who worked 4 weeks or more during the REFERENCE PERIOD, and who reported at least two periods of absence and that second absence was because of a layoff.*



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**QB37**

How many weeks were you away from work at that time? [Min: 1 Max: 80]

- <98> Refused
- <99> Don't know

*Universe: Respondents who were not self-employed and who worked 4 weeks or more during the REFERENCE PERIOD, and who reported at least two periods of absence.*

**QB38**

During these [number of weeks if QB37 <98] did you look for work?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

*Default Next Question: EB44*

*Universe: Respondents who were not self-employed and who worked 4 weeks or more during the REFERENCE PERIOD, and who reported at least two periods of absence.*

**EB44**

If QB24A=2, go to EB55; else (QB24A>=3) go to QB45M.

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**QB45M**

When did your third break of one week or more begin?...MONTH

(Note: display employer name and ROE date.)

- <01> January
- <02> February
- <03> March
- <04> April
- <05> May
- <06> June
- <07> July
- <08> August
- <09> September
- <10> October
- <11> November
- <12> December
- <55> ROE date.....go to QB47
- <98> Refused .....go to QB46
- <99> Don't know .....go to QB46

*Default Next Question: QB45D*

**QB45D**

...DAY [Min: 1 Max: 31]

**QB45Y**

...YEAR

Note: MM/DD/YYYY must be before [JOB END]/[TODAY] and after [restart/job start].

**Changes in Employment Survey – First Interview Questionnaire**  
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**QB46**

What was the main reason you were away from work at that time?  
(DO NOT READ LIST.)

- <01> End of contract / end of term
- <02> Layoff / business slowdown / temporarily closed ..... go to QB46A
- <03> Quit to start another job
- <04> Quit due to conditions of work / dissatisfied with job
- <05> Quit due to other reasons
- <06> Injury / illness / disability leave
- <07> Maternity leave or parental leave
- <08> Other family responsibilities / personal reasons
- <09> Return to school
- <10> Retired
- <11> Dismissal by employer / fired
- <12> Labour dispute
- <13> Job ended due to other reasons
- <98> Refused
- <99> Don't know

*Default Next Question: QB47*

*Universe: Respondents who were not self-employed and who worked 4 weeks or more during the REFERENCE PERIOD, and who reported at least three periods of absence.*

**QB46A**

Was this layoff because of the seasonal nature of the work, because the company moved or went out of business, or for another reason?

- <1> Seasonal nature of work
- <2> Company moved or went out of business
- <3> Other reason
- <8> Refused
- <9> Don't know

*Universe: Respondents who were not self-employed and who worked 4 weeks or more during the REFERENCE PERIOD, and who reported at least three periods of absence and that third absence was because of a layoff.*

**QB47**

How many weeks were you away from work at that time? [Min: 1 Max: 80]

- <98> Refused
- <99> Don't know

*Universe: Respondents who were not self-employed and who worked 4 weeks or more during the REFERENCE PERIOD, and who reported at least three periods of absence.*

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**QB48**

During these [number of weeks if QB47 <98] weeks did you look for work?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

*Default Next Question: EB54*

*Universe: Respondents who were not self-employed and who worked 4 weeks or more during the REFERENCE PERIOD, and who reported at least three periods of absence.*

**EB54**

If QB24A=3, go to EB55; else (QB24A>3), go to QB55.

**QB55**

How many other weeks were you away from work at this job? [Min: 1 Max: 52]

- <53> More than 52 weeks
- <98> Refused
- <99> Don't know

*Universe: Respondents who were not self-employed and who worked 4 weeks or more during the REFERENCE PERIOD, and who reported more than three periods of absence.*

**EB55**

If another employer go to QB1.

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**STC**

Set timer (current time of day). If any gaps of one week or longer, go to IC1. Else if any absences with job search starting on or after ROE date, go to EC2. Else go to STD.

**IC1**

The next questions are about your job search activities during periods when you weren't working. Did you look for work...

**QC1A**

...Between [GAPSTA1] and [GAPEND1]?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

*Universe: Respondents who had a gap of 1 week or more between employers.*

Note: [GAPSTA1] = Starting date of the first gap.  
[GAPEND1] = Ending date of the first gap.

**QC1B**

...Between [GAPSTA2] and [GAPEND2]?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

*Universe: Respondents who had a second gap of 1 week or longer between employers.*

Note: [GAPSTA2] = Starting date of the second gap.  
[GAPEND2] = Ending date of the second gap.

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**QC1C**

...Between [GAPSTA3] and [GAPEND3]?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

*Universe: Respondents who had a third gap of 1 week or longer between employers.*

Note: [GAPSTA3] = Starting date of the third gap.  
[GAPEND3] = Ending date of the third gap.

**QC1D**

...Between [GAPSTA4] and [GAPEND4]?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

*Universe: Respondents who had a fourth gap of 1 week or more between employers.*

Note: [GAPSTA4] = Starting date of the fourth gap.  
[GAPEND4] = Ending date of the fourth gap.

**QC1E**

...Between [GAPSTA5] and [GAPEND5]?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

*Universe: Respondents who had a fifth gap of 1 week or more between employers.*

Note: [GAPSTA5] = Starting date of the fifth gap.  
[GAPEND5] = Ending date of the fifth gap.

**QC1F**

...Between [GAPSTA6] and [GAPEND6]?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

*Universe: Respondents who had a sixth gap of 1 week or more between employers.*

Note: [GAPSTA6] = Starting date of the sixth gap.  
[GAPEND6] = Ending date of the sixth gap.

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**EC1**

If respondent has an absence or gap which began on or after ROE date and during which he did job search, go to EC2; else go to EC6.

**EC2**

Identify FIRST absence or gap starting on or after ROE date in which respondent did job search. Need start date, weeks absent/gap, end date (if absence, calculate start date + (wks absent \* 7)).

**QC2**

The next questions are about your job search activities during periods when you weren't working. In the period between [xstart] and [xend], when you were looking for work, which of the following search methods did you use?  
(READ LIST. MARK ALL THAT APPLY.)

- <01> Talking to friends / relatives
- <02> Direct contact with employers
- <03> Answering ads about jobs
- <04> Visiting a Canada Employment Centre
- <05> Visiting a provincial agency
- <06> Visiting a union hiring hall
- <07> Visiting a private employment agency
- <08> Placing a job ad
- <09> Other methods
- <98> Refused
- <99> Don't know

*Universe: Respondents who had a period of job search, beginning on or after the ROE date.*

**QC2A**

Of those [FILE] weeks of absence/gap (if <98]) weeks, how many weeks did you look for work? [Min: 1 - Max: 53]

- <53> More than 52 weeks
- <98> Refused
- <99> Don't know

Note: Must be less than or equal to [weeks of gap].

*Universe: Respondents who had a period of job search, beginning on or after the ROE date.*

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**QC3**

In this period, about how many HOURS did you spend actively looking for work in a typical WEEK? (Include all the time it took you to look at job ads, fill applications, travel and attend interviews.) [Min: 1 Max: 168]

- <998> Refused
- <999> Don't know

*Universe: Respondents who had a period of job search, beginning on or after the ROE date.*

**QC6**

How much did it cost you to look for work in a typical week in this period? (Include things like the cost of transportation, putting ads in the paper, stamps, telephone, child care, private agency fees, and anything else.) [Min: 0 Max: 2000]

- <2000> \$2,000 or more
- <9998> Refused
- <9999> Don't know

*Universe: Respondents who had a period of job search, beginning on or after the ROE date.*

**QC4**

In this period, were you looking for a full-time job, a part-time job, or either?

- <1> Full-time
- <2> Part-time
- <3> Either
- <8> Refused
- <9> Don't know

*Universe: Respondents who had a period of job search, beginning on or after the ROE date.*

**QC5**

In this period, about how many JOBS were you interviewed for? [Min: 0 Max: 95]

- <95> 95 or more
- <98> Refused
- <99> Don't know

Note: If answer >40, display message... INTERVIEWER: Please verify this answer.

*Universe: Respondents who had a period of job search, beginning on or after the ROE date.*



**Changes in Employment Survey – First Interview Questionnaire**  
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**QC5A**

How many job offers did you receive? [Min: 0 Max: 95]

- <95> 95 or more
- <98> Refused
- <99> Don't know

*Universe: Respondents who had a period of job search, beginning on or after the ROE date.*

**EC6**

If currently not employed go to QC7; else go to STD.

**QC7**

Have you looked for work in the last four weeks?

- <1> Yes ..... go to QC10A
- <2> No.....go to QC8
- <8> Refused .....go to QC8
- <9> Don't know ..... go to QC8

*Universe: Respondents who were unemployed at the time of the first interview and who had been unemployed for at least 4 weeks, and had looked for work during that gap.*

**QC8**

Did you want a job in the last four weeks?

- <1> Yes ..... go to QC10
- <2> No.....go to QC9
- <8> Refused ..... go to QC10A
- <9> Don't know..... go to QC10A

*Universe: Respondents who were unemployed at the time of the first interview and who had been unemployed for at least 4 weeks, and had NOT looked for work in the last 4 weeks.*

**Changes in Employment Survey – First Interview Questionnaire**  
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**QC9**

Why didn't you want a job? (DO NOT READ LIST.)

- <01> Illness / disability
- <02> Retired
- <03> Maternity / parental leave
- <04> Personal or family responsibilities
- <05> Going to school
- <06> No longer interested in finding work
- <07> Waiting for recall (to former job)
- <08> Found a new job
- <09> Waiting for replies from employers
- <10> Believes no work available (in area or suited to skills)
- <11> Offers unattractive
- <12> Other
- <98> Refused
- <99> Don't know

**Default Next Question: QC10A**

*Universe: Respondents who were unemployed at the time of the first interview and who had been unemployed for at least 4 weeks, and had NOT looked for work in the last 4 weeks, and didn't want a job.*

**QC10**

What is the main reason you have not looked for work?  
(DO NOT READ LIST.)

- <01> Illness or disability
- <02> Caring for own children
- <03> Caring for elder relative(s)
- <04> Other personal or family responsibilities
- <05> Going to school
- <06> Waiting for recall (to former job)
- <07> Waiting for replies from employers
- <08> Believes no work available
- <09> No reason given
- <10> Other
- <98> Refused
- <99> Don't know

*Universe: Respondents who were unemployed at the time of the first interview and who had been unemployed for at least 4 weeks, and had NOT looked for work in the last 4 weeks but wanted a job.*

**Changes in Employment Survey – First Interview Questionnaire**  
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**QC10A**

If a job was offered to you today, what is the **LOWEST** rate of pay you would accept?  
Please include tips, commissions and bonuses. ... **AMOUNT IN DOLLARS**  
[Min: 1 Max: 90000]

- <0000> Would have worked for no pay.....go to STD
- <90000> \$90,000 or more .....go to STD
- <99997> Not applicable (does not want to work).....go to STD
- <99998> Refused .....go to STD
- <99999> Don't know .....go to STD

*Default Next Question: QC10B*

*Universe: Respondents who were unemployed at the time of the first interview and who had been unemployed for at least 4 weeks.*

**QC10B**

... PER

- <1> Hour
- <2> Day
- <3> Week
- <4> Biweekly
- <5> Twice per month
- <6> Month
- <7> Year
- <8> Refused
- <9> Don't know

Note: At the time of collection, this was converted into an annual amount. If the amount was <8320 or >50000 per year, the amount was verified with the respondent.

*Universe: Respondents who were unemployed at the time of the first interview and who had been unemployed for at least 4 weeks.*

**STD**

Set timer (current time of day).

**Changes in Employment Survey – First Interview Questionnaire**  
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**QD1**

Have you received any income from employment insurance since [ROE date]? (Date ROE job ended)

- <1> Yes ..... go to QD2AM
- <2> No..... go to ED1A
- <8> Refused ..... go to STE
- <9> Don't know ..... go to STE

*Universe: All respondents.*

**ED1A**

If absences or gaps starting on or after [ROE date] total 4 weeks or more, go to QD1A; otherwise go to STE.

**QD1A**

Did you APPLY for employment insurance at any time since [ROE date]?

- <1> Yes ..... go to STE
- <2> No..... go to QD1B
- <8> Refused ..... go to STE
- <9> Don't know ..... go to STE

*Universe: Respondents who had absences or gaps totalling 4 weeks or more on or after the ROE date, who did not receive any income from employment insurance since the ROE date*

**QD1B**

What was the main reason you did not apply for EI benefits?

- <1> Not eligible / did not work long enough
- <2> Don't have job separation papers / ROE / separation certificate
- <3> Found another job right away
- <4> Don't want to receive EI money
- <5> Too much trouble to get it
- <6> Don't need it
- <7> Other
- <8> Refused
- <9> Don't know

**Default Next Question: STE**

*Universe: Respondents who had absences or gaps totalling 4 weeks or more on or after the ROE date, who did not receive and didn't apply for any income from employment insurance since the ROE date.*

**Changes in Employment Survey – First Interview Questionnaire**  
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**QD2AM**

Approximately on what date after [ROE date] did you FIRST receive EI benefits?...MONTH

- <01> January
- <02> February
- <03> March
- <04> April
- <05> May
- <06> June
- <07> July
- <08> August
- <09> September
- <10> October
- <11> November
- <12> December
- <98> Refused ..... go to QD2DM
- <99> Don't know ..... go to QD2DM

**QD2AD**

...DAY [Min: 1 Max: 31]

**QD2AY**

...YEAR

Note: Date must be on or after [ROE date] and before [TODAY].

FOR INFORMATION ONLY

**Changes in Employment Survey – First Interview Questionnaire**  
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**QD2DM**

Approximately on what date did you apply for these benefits?...MONTH

- <01> January
- <02> February
- <03> March
- <04> April
- <05> May
- <06> June
- <07> July
- <08> August
- <09> September
- <10> October
- <11> November
- <12> December
- <98> Refused ..... go to QD2F
- <99> Don't know ..... go to QD2F

**QD2DD**

...DAY [Min: 1 Max: 31]

**QD2DY**

...YEAR

Note: Date must be before date in QD2A.

**QD2F**

Are you still receiving EI benefits?

- <1> Yes ..... go to STE
- <2> No..... go to QD2GM
- <8> Refused ..... go to STE
- <9> Don't know ..... go to STE

Universe: Respondents who received EI since ROE date.

**Changes in Employment Survey – First Interview Questionnaire**  
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**QD2GM**

Approximately on what date did you LAST receive EI benefits?...MONTH

- <01> January
- <02> February
- <03> March
- <04> April
- <05> May
- <06> June
- <07> July
- <08> August
- <09> September
- <10> October
- <11> November
- <12> December
- <98> Refused ..... go to STE
- <99> Don't know ..... go to STE

**QD2GD**

...DAY [Min: 1 Max: 31]

**QD2GY**

...YEAR

Note: Date must be on or after [date in QD2A] and before [TODAY].

**STE**

Set timer.

**QE1**

Did you take any training or education SPECIFICALLY for CAREER OR EMPLOYMENT purposes at any time since [ROE date]?

- <1> Yes ..... go to QE2
- <2> No..... go to QE6
- <8> Refused ..... go to QE6
- <9> Don't know ..... go to QE6

Universe: All respondents.

**Changes in Employment Survey – First Interview Questionnaire**  
**Reference Periods: Cohort 02 (April 1995 - November 1996);**  
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**QE2**

What types of training or education did you take?  
(DO NOT READ LIST. MARK ALL THAT APPLY.)

- <01> To learn or improve reading / writing skills
- <02> To learn or improve math skills
- <03> To learn or upgrade computer skills
- <04> To learn another language
- <05> To improve job search techniques
- <06> High school courses
- <07> Post-secondary (CEGEP, college or university) courses
- <08> Trade / vocational training
- <09> Other
- <98> Refused
- <99> Don't know

*Default Next Question: QE3*

*Universe: Respondents who took training or education for career or employment purposes since the ROE date.*

**QE3**

In which months did you take (n) training since [ROE date]?  
(DO NOT READ LIST. MARK ALL THAT APPLY.)

- <01> [QSTART]
- <02> [QSTART+1]
- <03> [QSTART+2]
- <04> [QSTART+3]
- <05> [QSTART+4]
- <06> [QSTART+5]
- <07> [QSTART+5]
- <08> [QSTART+7]
- <09> [QSTART+8]
- <10> [QSTART+9]
- <11> [QSTART+10]
- <12> [QSTART+11]
- <13> [QSTART+12]
- <98> Refused
- <99> Don't know

Note: This set of dates will change for each Cohort. [QSTART+1] = Quarter start month + 1 month

*Universe: Respondents who took training or education for career or employment purposes since the ROE date.*



**Changes in Employment Survey – First Interview Questionnaire**  
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**QE3A**

In total, how many weeks of training or education did you take since [ROE date]?  
[Min: 1 Max: 53]

- <53> More than 52 weeks
- <98> Refused
- <99> Don't know

*Universe: Respondents who took training or education for career or employment purposes since the ROE date.*

**QE3B**

On average, how many hours per week did you take that training or education?  
[Min: 1 Max: 168]

- <998> Refused
- <999> Don't know

*Universe: Respondents who took training or education for career or employment purposes since the ROE date.*

**QE4**

Was any of this training helpful in finding a job or improving your career opportunities?

- <1> Yes .....go to EE4
- <2> No.....go to QE6
- <8> Refused .....go to QE6
- <9> Don't know .....go to QE6

*Universe: Respondents who took training or education for career or employment purposes since the ROE date.*

**EE4**

If more than one type of training taken in QE2 go to QE5, otherwise go to QE6.

FOR INFORMATION ONLY

**Changes in Employment Survey – First Interview Questionnaire**  
**Reference Periods: Cohort 02 (April 1995 - November 1996);**  
**Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)**

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**QE5**

Which type of training was MOST helpful in finding a job or improving your career opportunities?

- <01> To learn or improve reading / writing skills
- <02> To learn or improve math skills
- <03> To learn or upgrade computer skills
- <04> To learn another language
- <05> To improve job search techniques
- <06> High school courses
- <07> Post-secondary (CEGEP, college or university) courses
- <08> Trade / vocational training
- <09> Other
- <98> Refused
- <99> Don't know

Note: Only display QE2 answers that have been selected by the respondent.

*Universe: Respondents who took more than 1 type of training or education since the ROE date which was helpful for career or employment purposes.*

**QE6**

Did you do any volunteer or community work SPECIFICALLY to improve your EMPLOYMENT OPPORTUNITIES at any time after [ROE date]?

- <1> Yes ..... go to QE7
- <2> No.....go to STF
- <8> Refused .....go to STF
- <9> Don't know .....go to STF

*Universe: All respondents.*

**QE7**

Did you do this (volunteer/community work) to...Help you obtain work experience?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

*Universe: Respondents who did volunteer or community work to improve employment opportunities.*

**Changes in Employment Survey – First Interview Questionnaire**  
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**QE7A**

...Help you improve existing job skills?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

*Universe: Respondents who did volunteer or community work to improve employment opportunities.*

**QE7B**

...Help you obtain new job skills?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

*Universe: Respondents who did volunteer or community work to improve employment opportunities.*

**QE7C**

...Help you make new contacts? (with potential employers)

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

*Universe: Respondents who did volunteer or community work to improve employment opportunities.*

**QE7D**

...Help you obtain a job with the organization? (you were volunteering for)

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

*Universe: Respondents who did volunteer or community work to improve employment opportunities.*

**Changes in Employment Survey – First Interview Questionnaire**  
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**QE8**

In which months (in or after [ROE date-mm yy]) did you do this (volunteer/community work)? (DO NOT READ LIST. MARK ALL THAT APPLY.)

- <01> [QSTART]
- <02> [QSTART+1]
- <03> [QSTART+2]
- <04> [QSTART+3]
- <05> [QSTART+4]
- <06> [QSTART+5]
- <07> [QSTART+6]
- <08> [QSTART+7]
- <09> [QSTART+8]
- <10> [QSTART+9]
- <11> [QSTART+10]
- <12> [QSTART+11]
- <13> [QSTART+12]
- <98> Refused
- <99> Don't know

Note: This set of dates will change for each Cohort.

*Universe: Respondents who did volunteer or community work to improve employment opportunities.*

**QE9**

Was this (volunteer/community work) mostly full-time or part-time? (NOTE: full-time is 30 or more hours per week; part-time is less than 30 hours per week.)

- <1> Full-time
- <2> Part-time
- <8> Refused
- <9> Don't know

*Universe: Respondents who did volunteer or community work to improve employment opportunities.*

**QE10**

Did any of this (volunteer/community work) help you to find a job or improve your career opportunities?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

*Universe: Respondents who did volunteer or community work to improve employment opportunities.*

**Changes in Employment Survey – First Interview Questionnaire**  
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**STF**

Current time.

**IF1**

In order to get a description of your household, we'd like to ask a few questions about everyone who is living there, starting with yourself.

**QF1**

What is your age? [Min: 15 Max: 95]

- <95> 95 or older
- <98> Refused
- <99> Don't know

*Universe: All respondents.*

**QF2**

Are you male or female? (NOTE: May be asked in confirmation style.)

- <1> Male
- <2> Female
- <8> Refused
- <9> Don't know

*Universe: All respondents.*

**QF3**

What is your marital status? (Legal status)

- <1> Married
- <2> Common-law
- <3> Separated
- <4> Divorced
- <5> Widowed
- <6> Single, never married
- <8> Refused
- <9> Don't know

*Universe: All respondents.*

**Changes in Employment Survey – First Interview Questionnaire**  
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**QF4**

What is the highest grade or level of education you have attended or completed?  
(DO NOT READ LIST.)

- <01> No schooling
- <02> Some elementary (1 to 8 years)
- <03> Completed elementary
- <04> Some secondary
- <05> Completed secondary
- <06> Some community college, technical college, CEGEP or nurse's training
- <07> Completed community college, technical college, CEGEP or nurse's training
- <08> Some university or teacher's college
- <09> Completed university or teacher's college
- <10> Other education or training
- <98> Refused
- <99> Don't know

*Universe: All respondents.*

**QF5**

Besides yourself, does anyone else live in this household? (include your spouse or partner, children, other relatives, roommates or roomers)

- <1> Yes ..... go to QF6
- <2> No..... go to QF50
- <8> Refused ..... go to QF50
- <9> Don't know ..... go to QF50

*Universe: All respondents.*

**QF50**

Have you left out anyone else who USUALLY lives there such as a child, another relative, a roomer or a boarder?

- <1> Yes ..... go to QF6
- <2> No..... go to HHSIZ
- <8> Refused ..... go to HHSIZ
- <9> Don't know ..... go to HHSIZ

*Universe: All respondents.*

**Changes in Employment Survey – First Interview Questionnaire**  
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**ROSTER**

The name of each person in the household, their age, sex and marital status excluding the respondent's is collected in the roster. Also collected is the relationship of household members to respondent. For each person 15 PLUS in the household also ask employment status at [ROE date] and at present time.

**QF6**

What is their name? (Enter first name or "person 1, 2...")

- <8> Refused
- <9> Don't know

*Universe: All household members.*

**QF7**

How old is [name]? [Min: 0 Max: 95]

- <95> 95 or older
- <98> Refused
- <99> Don't know

*Universe: All household members.*

**QF8**

Is [name] male or female? (NOTE: May be asked in confirmation style.)

- <1> Male
- <2> Female
- <8> Refused
- <9> Don't know

*Universe: All household members.*

**CF9**

If age<15, go to QF10; otherwise go to QF9.

**Changes in Employment Survey – First Interview Questionnaire**  
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**QF9**

What is [name]'s marital status?

- <1> Married
- <2> Common-law
- <3> Separated
- <4> Divorced
- <5> Widowed
- <6> Single, never married
- <8> Refused
- <9> Don't know

*Universe: All household members age 15+.*

**QF10**

What is [name]'s relationship to you? (PROBE/CONFIRM: [name] is your ...)

- <01> Husband / Wife / Partner
- <02> Father / Mother
- <03> Child
- <04> Sister / Brother
- <05> Grandparent
- <06> Grandchild
- <07> In-law
- <08> Other related
- <09> Unrelated
- <98> Refused
- <99> Don't know

*Universe: All household members.*

**EF10A**

If QF10=01, go to QF10A; otherwise go to QF11.



**Changes in Employment Survey – First Interview Questionnaire**  
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**QF10A**

What is the highest grade or level of education [name] has attended or completed?  
(DO NOT READ LIST.)

- <01> No schooling
- <02> Some elementary (1 to 8 years)
- <03> Completed elementary
- <04> Some secondary
- <05> Completed secondary
- <06> Some community college, technical college, CEGEP or nurse's training
- <07> Completed community college, technical college, CEGEP or nurse's training
- <08> Some university or teacher's college
- <09> Completed university or teacher's college
- <10> Other education or training
- <98> Refused
- <99> Don't know

*Universe: Household members who are husband/wife/partner of respondent.*

**QF11**

Was [name] living with you in [the month before the ROE month]?

- <1> Yes
- <2> No.....go to EF11
- <8> Refused .....go to EF11
- <9> Don't know .....go to EF11

*Universe: All household members*

**EF11**

If age <15 go to MORE, else go to EF11A.

**EF11A**

If QF11=1 go to QF12, else go to QF13.

**Changes in Employment Survey – First Interview Questionnaire**  
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**QF12**

Was [name] working at a job or business in [the month before the ROE month]?

- <1> Yes ..... go to QF12A
- <2> No
- <8> Refused
- <9> Don't know

*Default Next Question: QF13*

*Universe: Household members age 15+ who were living with respondent in the month before the ROE month.*

**QF12A**

How many hours per week did [name] usually work THEN? [Min: 1 Max: 168]

- <998> Refused
- <999> Don't know

Note: Place on block screen with QF12.

*Universe: Household members age 15+ who were living with respondent in the month before the ROE month, and who were working at a job or business at that time.*

**QF13**

Is [name] currently working at a job or business?

- <1> Yes ..... go to QF14
- <2> No
- <8> Refused
- <9> Don't know

*Default Next Question: MORE*

*Universe: Household members age 15+.*

**QF14**

How many hours per week does [name] usually work NOW? [Min: 1 Max: 168]

- <998> Refused
- <999> Don't know

Note: Place on block screen with QF13.

*Universe: Household members age 15+ who are currently working at a job or business.*

**Changes in Employment Survey – First Interview Questionnaire**  
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**MORE**

Is there anyone else who lives in your household? (Such as your spouse or partner children, other relatives, roommates or roomers)

- <1> Yes ..... go to QF6
- <2> No..... go to OTHER
- <8> Refused ..... go to OTHER
- <9> Don't know ..... go to OTHER

Note: END OF HOUSEHOLD ROSTER.

*Universe: All respondents.*

**OTHER**

Just to confirm, have you left out anyone else who USUALLY lives there such as a child, another relative, a roomer or a boarder?

- <1> Yes ..... go to QF6
- <2> No..... go to HHSIZ
- <8> Refused ..... go to HHSIZ
- <9> Don't know ..... go to HHSIZ

*Universe: All respondents.*

**HHSIZ**

Calculate household size (all members in roster + respondent)

**AGE13**

Create variable called AGE13; count number of people in roster aged 13 or more (excluding the respondent).

**STINC**

Set timer (current time of day)

**Changes in Employment Survey – First Interview Questionnaire**  
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**QF15**

Besides yourself how many people were living with you in [the month before the ROE month]? [Min: 0 Max: 20]

- <98> Refused
- <99> Don't know

Note: Should be >= # yes responses in QF11.

*Universe: All respondents.*

**IF15**

The next questions are about your household finances and how they compare to [month before ROE month].

**CF18**

If HHSIZ=1 go to QF17; else if AGE13=0, go to QF17, otherwise go to QF18.

**QF18**

In the PAST FOUR WEEKS, what was your total PERSONAL income before deductions? Please include income from all sources. (Include earned income, pensions, interest, dividends, rents, net farm or business profits and government benefits such as welfare, family allowance and employment insurance payments.) [Min: 0 Max: 9000]

- <9000> \$9,000 or more
- <9998> Refused
- <9999> Don't know

*Default Next Question: QF17*

*Universe: Respondents living with at least 1 person in the household age 13+.*

**Changes in Employment Survey – First Interview Questionnaire**  
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**QF17**

In the PAST FOUR WEEKS, what was the total income, before deductions, from ALL HOUSEHOLD MEMBERS? Please include income from all sources such as income from jobs, pensions, interest and government benefits. (Include earned income, pensions, interest, dividends, rents, net farm or business profits and government benefits such as welfare, family allowance, and employment insurance payments.) [Min: 0 Max: 9000]

- <9000> \$9,000 or more
- <9998> Refused
- <9999> Don't know

Note: If value is >5000 or (QF18< Refused and QF18>QF17) display message to verify value.

Universe: All respondents.

**QF17A**

Has your total household income gone up, down or stayed the same compared to [month before ROE month]?

- <1> Up.....go to QF17B
- <2> Down.....go to QF17B
- <3> Stayed the same
- <8> Refused
- <9> Don't know

Default Next Question: **CF17C**

Universe: All respondents.

**QF17B**

By how much, per month? [Min: 0 Max: 9000]

- <9000> \$9,000 or more
- <9998> Refused
- <9999> Don't know

Universe: Respondents whose monthly household income has gone up or down.

**CF17C**

If QF15=0 go to QF21; else go to QF17C.

**Changes in Employment Survey – First Interview Questionnaire**  
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**QF17C**

In [month before ROE month], how much of your total household income came from your own earnings? For example, was it one quarter, one half, all ...  
(DO NOT READ LIST, EXCEPT TO PROBE.)

- <01> All
- <02> More than 3/4, but not all
- <03> Three quarters
- <04> More than 1/2, but less than 3/4
- <05> One half
- <06> More than 1/4, but less than 1/2
- <07> One quarter
- <08> Less than 1/4
- <98> Refused
- <99> Don't know

*Universe: Respondents who were living with at least one other person at time of ROE.*

**QF21**

Do (you/you or someone in your household) have a mortgage on your home?

- <1> Yes
- <2> No..... go to QF23
- <8> Refused ..... go to QF23
- <9> Don't know ..... go to QF23

*Universe: All respondents.*

**QF22**

How much do you have left to pay on your mortgage? [Min: 1 Max: 999995]

- <999995> \$200,000 or more
- <999998> Refused
- <999999> Don't know

Note: If value is >300000 or <20000, display message... INTERVIEWER: Please verify this answer.

*Universe: Respondents who have a mortgage on their home.*

**Changes in Employment Survey – First Interview Questionnaire**  
**Reference Periods: Cohort 02 (April 1995 - November 1996);**  
**Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)**

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**QF23**

Are (you/you or your household) responsible for any payments for car loans or leases?

- <1> Yes
- <2> No.....go to QF23B
- <8> Refused .....go to QF23B
- <9> Don't know .....go to QF23B

*Universe: All respondents.*

**QF23A**

About how much are your monthly payments for car loans or leases?  
[Min: 1 Max: 5000]

- <5000> \$5,000 or more
- <9998> Refused
- <9999> Don't know

*Universe: Respondents whose household has car loans or leases.*

**QF23B**

Apart from car loans and mortgage, do (you/you and your household) have any OTHER DEBTS? Please think of all sources such as credit cards and personal loans.

- <1> Yes ..... go to QF24
- <2> No..... go to QF25A
- <8> Refused ..... go to QF25A
- <9> Don't know... go to QF25A

*Universe: All respondents.*

**QF24**

About how much in total are these OTHER debts? [Min: 1 Max: 50000]

- <50000> \$50,000 or more
- <99998> Refused
- <99999> Don't know

Note: If value is >20000, display message... INTERVIEWER: Please verify this answer.

*Universe: Respondents whose household has other debts apart from car loans and mortgages.*

**Changes in Employment Survey – First Interview Questionnaire**  
**Reference Periods: Cohort 02 (April 1995 - November 1996);**  
**Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)**

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**QF25**

Has the amount of these OTHER debts gone up, down or stayed the same compared to [the month before the ROE month]?

- <1> Up..... go to QF26
- <2> Down..... go to QF26
- <3> Stayed the same..... go to QF27
- <8> Refused ..... go to QF27
- <9> Don't know ..... go to QF27

*Universe: Respondents whose household has other debts apart from car loans and mortgages.*

**QF26**

By how much? [Min: 0 Max: 5000]

- <5000> \$5,000 or more
- <9998> Refused
- <9999> Don't know

*Default Next Question: QF27*

Note: If value is >1500, display message... INTERVIEWER: Please verify this answer.

*Universe: Respondents whose other debts have gone UP or DOWN in comparison to the month before ROE month.*

**QF25A**

Did (you/you and your household) have any other debts in [month before ROE month]?

- <1> Yes ..... go to QF25B
- <2> No..... go to QF27
- <8> Refused ..... go to QF27
- <9> Don't know ..... go to QF27

*Universe: Respondents whose household does NOT have other debts apart from car loans and mortgages.*

**QF25B**

What was the amount of those debts? [Min: 1 Max: 5000]

- <5000> \$5,000 or more ..... go to QF27
- <9998> Refused ..... go to QF27
- <9999> Don't know ..... go to QF27

*Default Next Question: QF27*

*Universe: Respondents whose household had other debts apart from car loans and mortgages in the month before ROE.*



**Changes in Employment Survey – First Interview Questionnaire**  
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**QF27**

Now, please think about your monthly expenditures. About how much did (you/you and your household) spend on food that you used at home in the PAST FOUR WEEKS?  
[Min: 1 Max: 2000]

- <2000> \$2,000 or more
- <9998> Refused
- <9999> Don't know

Note: If value is >1000, display message... INTERVIEWER: Please verify this answer.

Universe: All respondents.

**QF28**

About how much did (you/you and your household) spend on clothing in the PAST FOUR WEEKS? [Min: 0 Max: 5000]

- <5000> \$5,000 or more
- <9998> Refused
- <9999> Don't know

Note: If value is >500, display message... INTERVIEWER: Please verify this answer.

Universe: All respondents.

**EF28**

If QF21=1 go to QF33; otherwise go to QF29.

**QF29**

What is (you or your household's) total monthly rent? [Min: 0 Max: 2500]

- <0000> Does not pay rent ..... go to QF36
- <2500> \$2,500 or more
- <9998> Refused ..... go to QF37
- <9999> Don't know ..... go to QF37

Note: If value is >997 or <200, display message... INTERVIEWER: Please verify this answer.

Universe: Respondents who do not have a mortgage on their home.

**Changes in Employment Survey – First Interview Questionnaire**  
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**QF30**

Does this amount include the following utilities ...Heat?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

*Universe: Respondents who pay a monthly rent.*

**QF31**

...Electricity?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

*Universe: Respondents who pay a monthly rent.*

**QF32**

...Water?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

*Default Next Question: QF37*

*Universe: Respondents who pay a monthly rent.*

**QF33**

What are the regular mortgage or loan payments for this dwelling?... AMOUNT  
[Min: 1 Max: 2500]

- <2500> \$2,500 or more
- <9998> Refused
- <9999> Don't know

Note: If value is >1500, display message... INTERVIEWER: Please verify this answer.

*Universe: Respondents who have a mortgage on their home.*

**Changes in Employment Survey – First Interview Questionnaire**  
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**QF34**

... PER

- <1> Monthly
- <2> Twice per month
- <3> Biweekly
- <4> Weekly
- <5> Other
- <8> Refused
- <9> Don't know

*Universe: Respondents who have a mortgage on their home.*

**QF35**

Are the property taxes (municipal and school taxes) included in this amount?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

*Universe: Respondents who have a mortgage on their home.*

**QF36**

What are the estimated EARLY property taxes for your dwelling?

[Min: 0 Max: 5000]

- <5000> \$5,000 or more
- <9998> Refused
- <9999> Don't know

Note: If value is <250 or >3500, display message... INTERVIEWER: Please verify this.

*Universe: Respondents who have a mortgage on their home or who do not pay rent.*

**Changes in Employment Survey – First Interview Questionnaire**  
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**QF36A**

Is this dwelling a condominium?

- <1> Yes .....go to QF36B
- <2> No
- <8> Refused
- <9> Don't know

*Default Next Question: QF37*

*Universe: Respondents who have a mortgage on their home or who do not pay rent.*

**QF36B**

How much are the monthly condominium fees? [Min: 1 Max: 5000]

- <5000> \$5,000 or more
- <9998> Refused
- <9999> Don't know

*Universe: Respondents who have a mortgage on their home or who do not pay rent and whose home is a condominium.*

**QF37**

About how much did (you/you and your household) spend on EVERYTHING in the last four weeks? Please think about all bills such as rent or mortgage, loan payments, utility and other bills, as well as all expenses such as food, clothing, transportation, entertainment, and any other expenses you and your household may have. (DISPLAY TOTAL REPORTED SO FAR.) [Min: 1 Max: 9000]

- <9000> \$9,000 or more ..... go to QF38
- <9998> Refused ..... go to QF38
- <9999> Don't know ..... go to QF38

*Default Next Question: EF37*

Note: If value is >3000, display message... INTERVIEWER: Please verify this answer.

*Universe: All respondents.*

**EF37**

Amount in QF37 should be larger than the sum of individual expenditures given in (QF27, QF28, QF29 (if QF20>1), QF33 (if QF21=1) and QF36B(if QF21=1)). If any of these questions have a DK or RF, treat them as 0 when doing the sum.

**Changes in Employment Survey – First Interview Questionnaire**  
**Reference Periods: Cohort 02 (April 1995 - November 1996);**  
**Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)**

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**QF38**

On average has the amount your household spends on everything gone UP, DOWN or stayed the same compared to [month before the ROE month]?

- <1> Up..... go to QF39
- <2> Down..... go to QF39
- <3> Stayed the same
- <8> Refused
- <9> Don't know

*Default Next Question: QF40*

*Universe: All respondents.*

**QF39**

By about what monthly amount? [Min: 0 Max: 5000]

- <5000> \$5,000 or more
- <9998> Refused
- <9999> Don't know

Note: If value is >1500, display message... INTERVIEWER: Please verify this answer.

*Universe: Respondents reporting change in amount of household spending since the month before the ROE month.*

**QF40**

Do (you/you or someone in your household) have any LIQUID assets that YOU could draw on if it was really necessary? For example, money in the bank, savings bonds or RRSPs that are cashable. Please do not include fixed assets such as house, cars or boats.

- <1> Yes ..... go to QF41
- <2> No..... go to QF42A
- <8> Refused ..... go to QF42A
- <9> Don't know ..... go to QF42A

*Universe: All respondents.*

**Changes in Employment Survey – First Interview Questionnaire**  
**Reference Periods: Cohort 02 (April 1995 - November 1996);**  
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**QF41**

About how much do you have available in such assets (that YOU could draw on)? (For example, money in the bank, savings bonds or RRSPs that are cashable. Do not include fixed assets such as house, cars or boats.) [Min: 0 Max: 90000]

- <90000> \$90,000 or more
- <99998> Refused
- <99999> Don't know

Note: If value is >50000, display message... INTERVIEWER: Please verify this answer.

*Universe: Respondents who have assets that they could draw on if necessary.*

**QF42**

Has the amount of these assets (that YOU could draw on) gone up, down or stayed the same compared to [month before the ROE month]?

- <1> Up..... go to QF43
- <2> Down..... go to QF43
- <3> Stayed the same..... go to QF44
- <8> Refused ..... go to QF44
- <9> Don't know ..... go to QF44

*Universe: Respondents who have assets that they could draw on if necessary.*

**QF43**

By how much? [Min: 0 Max: 50000]

- <50000> \$50,000 or more
- <99998> Refused
- <99999> Don't know

**Default Next Question: QF44**

Note: If value is >1500, display message... INTERVIEWER: Please verify this answer.

*Universe: Respondents with liquid assets reporting changes in amount of assets since the month before ROE month.*

**Changes in Employment Survey – First Interview Questionnaire**  
**Reference Periods: Cohort 02 (April 1995 - November 1996);**  
**Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)**

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**QF42A**

Did (you/you or someone in your household) have any liquid assets (that YOU could draw on) in [month before ROE month]?

- <1> Yes ..... go to QF42B
- <2> No..... go to QF44
- <8> Refused ..... go to QF44
- <9> Don't know ..... go to QF44

*Universe: Respondents without liquid assets.*

**QF42B**

What was the amount of those assets (that YOU could draw on)?  
[Min: 1 Max: 50000]

- <50000> \$50,000 or more
- <99998> Refused
- <99999> Don't know

*Default Next Question: QF44*

*Universe: Respondents without liquid assets now, but who had liquid assets in month before ROE.*

**QF44**

If needed, could you borrow money from a friend, relative or financial institution in order to increase your monthly expenditures?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

*Universe: All respondents.*

**QF44A**

Have (you/you or someone else in your household) ever received any income from welfare? (includes Mother's Allowance)

- <1> Yes ..... go to QF45
- <2> No..... go to STG
- <8> Refused ..... go to STG
- <9> Don't know ..... go to STG

*Universe: All respondents.*

**Changes in Employment Survey – First Interview Questionnaire**  
**Reference Periods: Cohort 02 (April 1995 - November 1996);**  
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**QF45**

Did (you/you or someone else in your household) receive welfare between [REFSTART] and [ROE date]? (includes Mother's Allowance)

- <1> Yes
- <2> No..... go to QF46
- <8> Refused ..... go to QF46
- <9> Don't know ..... go to QF46

*Universe: Respondents who have ever received income from welfare.*

**QF45A**

In which months did your household receive welfare between [REFSTART] and [ROE date]? (DO NOT READ LIST. MARK ALL THAT APPLY.)

- <01> [REFSTART]
- <02> [REFSTART+1]
- <03> [REFSTART+2]
- <04> [REFSTART+3]
- <05> [REFSTART+4]
- <06> [REFSTART+5]
- <07> [REFSTART+6]
- <08> [REFSTART+7]
- <09> [REFSTART+8]
- <98> Refused
- <99> Don't know

Note: This set of dates will change for each Cohort.

*Universe: Respondents who received income from welfare between the beginning of the Reference Period and the ROE date.*

**EF45A**

If QF15=0 go to QF46.

**QF45B**

Which member of your household received welfare during this period? Was it...  
(PROBE: Whose name was on the welfare cheque?)

- <1> Yourself
- <2> Your spouse or partner
- <3> Another household member
- <8> Refused
- <9> Don't know

*Universe: Respondents who received income from welfare between beginning of REFERENCE PERIOD and ROE date.*



**Changes in Employment Survey – First Interview Questionnaire**  
**Reference Periods: Cohort 02 (April 1995 - November 1996);**  
**Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)**

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**QF46**

Did (you/you or someone else in your household) receive welfare after [ROE date]?

- <1> Yes
- <2> No.....go to STG
- <8> Refused .....go to STG
- <9> Don't know .....go to STG

*Universe: Respondents who ever received income from welfare.*

**QF46A**

In which months has your household received welfare since [ROE date]? (DO NOT READ LIST. MARK ALL THAT APPLY.)

- <01> [QSTART]
- <02> [QSTART+1]
- <03> [QSTART+2]
- <04> [QSTART+3]
- <05> [QSTART+4]
- <06> [QSTART+5]
- <07> [QSTART+6]
- <08> [QSTART+7]
- <09> [QSTART+8]
- <10> [QSTART+9]
- <11> [QSTART+10]
- <12> [QSTART+11]
- <13> [QSTART+12]
- <98> Refused
- <99> Don't know

Note: This set of dates will change for each Cohort.

*Universe: Respondents who received income from welfare since the ROE date.*

**QF46B**

Are (you/you or someone else in your household) currently receiving welfare?

- <1> Yes
- <2> No.....go to EF46D
- <8> Refused .....go to STG
- <9> Don't know .....go to STG

*Universe: Respondent or someone in the household who received income from welfare since ROE date.*

**Changes in Employment Survey – First Interview Questionnaire**  
**Reference Periods: Cohort 02 (April 1995 - November 1996);**  
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**EF46C**

If HHSIZ = 1 go to QF46D.

**QF46C**

Which member of your household is currently receiving welfare? Is it... (PROBE:  
Whose name was on the welfare cheque?)

- <1> Yourself
- <2> Your spouse or partner
- <3> Another household member
- <8> Refused
- <9> Don't know

*Universe: Respondents whose household was receiving income from welfare at time of first interview.*

**QF46D**

What is the total MONTHLY amount your household is currently receiving from  
welfare? [Min: 1 Max: 5000]

- <5000> \$5,000 or more
- <9998> Refused
- <9999> Don't know

*Universe: Respondents whose household was receiving income from welfare at time of first interview.*

**EF46D**

If QD1=1 and QF46=1 go to QF46E; Otherwise go to STG.

**QF46E**

For which of the following reasons did your household receive welfare benefits after  
[ROE date]? (READ LIST. MARK ALL THAT APPLY.)

- <1> To cover the waiting period before you received your first EI cheque
- <2> To supplement your EI benefits
- <3> Only to cover emergency, medical or special needs
- <4> Because your EI benefits ran out
- <5> Other
- <8> Refused
- <9> Don't know

*Universe: Respondents who received income from welfare since the ROE date.*

**Changes in Employment Survey – First Interview Questionnaire**  
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**STG**

Current time.

**CG1**

If respondent's age is  $\geq 65$ , go to QG2; otherwise go to QG1.

**QG1**

Are you limited in the kind or amount of activity that you can do at work because of a long-term physical condition, mental condition or health problem?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

*Universe: Respondents who are less than 65 years of age.*

**QG2C**

In what country were you born? (DO NOT READ LIST.)

- <1> Canada
- <2> Other country
- <8> Refused
- <9> Don't know

*Universe: All respondents.*

FOR INFORMATION ONLY

**Changes in Employment Survey – First Interview Questionnaire**  
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**QG2**

Canadians come from many ethnic and cultural backgrounds. From which backgrounds did your parents or grandparents come? (For example: English, French, North American Indian, Chinese, Filipino, Italian.) (Note: if "Indian", probe for North American Indian or East Indian.) (DO NOT READ LIST. MARK ALL THAT APPLY.)

- <01> British (English, Scottish, Irish)
- <02> French
- <03> German
- <04> Italian
- <05> Ukrainian
- <06> Chinese
- <07> Dutch (Netherlands)
- <08> Filipino
- <09> Jewish
- <10> Polish
- <11> Black
- <12> East Indian
- <13> North American Indian, Métis or Inuit/Esquimaux
- <14> Canadian (probe for any other background)
- <15> Other (specify 1)
- <16> Other (specify 2)
- <98> Refused
- <99> Don't know

*Universe: All respondents.*

**EG2**

Check if any job search was done in QB28, QB38 or QB48 for any employer or QC1 in any gap between two jobs. If so, go to QG3.

**QG2A**

Have you searched for a job since [REFSTART]?

- <1> Yes
- <2> No.....go to STH
- <8> Refused .....go to STH
- <9> Don't know .....go to STH

*Universe: Respondents who did not report job search within REFERENCE PERIOD during absences or gaps.*

**Changes in Employment Survey – First Interview Questionnaire**  
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**QG3**

In any of the job search you have done since [REFSTART], do you feel that any of the following has helped, hurt or had no impact on your ability to find a good job?

Has your ethnic origin hurt, helped or had no impact (on your ability to find a good job)?  
(NOTE: ethnic origin = race or colour.)

(IF ANSWER IS YES, PROBE FOR "HURT" or "HELPED".)

- <4> Yes, hurt
- <5> Yes, helped
- <6> No impact
- <8> Refused
- <9> Don't know

*Universe: Respondents who have searched for a job within REFERENCE PERIOD.*

**QG4**

Has your gender hurt, helped or had no impact (on your ability to find a good job)?

- <4> Yes, hurt
- <5> Yes, helped
- <6> No impact
- <8> Refused
- <9> Don't know

*Universe: Respondents who have searched for a job within REFERENCE PERIOD.*

**QG5**

Has your age hurt, helped or had no impact (on your ability to find a good job)?

- <4> Yes, hurt
- <5> Yes, helped
- <6> No impact
- <8> Refused
- <9> Don't know

*Universe: Respondents who have searched for a job within REFERENCE PERIOD.*

**STH**

Set timer.

**Changes in Employment Survey – First Interview Questionnaire**  
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**QH1**

I'd like to verify that the address and phone number I have for you is correct.  
(INTERVIEWER: read all lines; update any missing or incorrect information.) [fill  
respondent's full name, address and telephone number last dialled].

Note: Have the interviewers delete any information which is incorrect and type in any new information so that output file has all relevant fields, whether they changed or not.

Universe: All respondents.

**QH1M**

Were you living at your current residence in [ROE month]?

- <1> Yes ..... go to SHARE
- <2> No.....go to QH2
- <8> Refused ..... go to SHARE
- <9> Don't know ..... go to SHARE

Universe: All respondents.

**QH2**

Did you move (from your residence of [ROE month]) ... (READ LIST)?

(If more than one move, refer to the first move since the ROE date.)

- <1> To take less expensive accommodation
- <2> To follow a spouse or parent
- <3> To take or find another job
- <4> To go to school
- <5> Other
- <8> Refused
- <9> Don't know

Universe: Respondents who have moved from residence of ROE month.

**Changes in Employment Survey – First Interview Questionnaire**  
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**QH3M**

When did you move? ...MONTH.

- <01> January
- <02> February
- <03> March
- <04> April
- <05> May
- <06> June
- <07> July
- <08> August
- <09> September
- <10> October
- <11> November
- <12> December
- <98> Refused .....go to QH4
- <99> Don't know .....go to QH4

*Universe: Respondents who have moved from residence of ROE month.*

**QH3Y**

...YEAR.

[Cohorts 01 to 04 = Min: 1995]

[Cohorts 01 to 03 = Max: 1996] , [Cohort 04 = Max: 1997]

Note: Date must be after [month before ROE month] and before [TODAY].

*Universe: Respondents who have moved from residence of ROE month.*

**QH4**

Did you move more than 100 kilometres (60 miles) away from where you were living in [month before ROE month]?

- <1> Yes
- <2> No
- <8> Refused
- <9> Don't know

*Universe: Respondents who have moved from residence of ROE month.*

**Changes in Employment Survey – First Interview Questionnaire**  
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**QH5**

In [month before ROE month], which province did you live in? (Do not read list.)

- <10> Newfoundland
- <11> Prince Edward Island
- <12> Nova Scotia
- <13> New Brunswick
- <24> Quebec
- <35> Ontario
- <46> Manitoba
- <47> Saskatchewan
- <48> Alberta
- <59> British Columbia
- <60> Yukon
- <61> Northwest Territories
- <70> Outside Canada
- <98> Refused
- <99> Don't know

*Universe: Respondents who have moved from residence of ROE month.*

**QH5A**

What was your postal code? (in [month before ROE month])

- <999996> Valid skip
- <999998> Refused
- <999999> Don't know

Note: ANA NAN format

*Universe: Respondents who have moved from residence of ROE month.*

**SHARE**

Statistics Canada is doing this survey for Human Resources Development Canada to allow them to evaluate their programs. To do this evaluation, the research department at HRDC plans to add the information from this survey to other data files that they have for statistical analysis. All your information will be kept strictly confidential and will be used only for research purposes. No name, address or telephone information will be given to HRDC. Do you agree to share your answers with Human Resources Development Canada?

- <1> Yes .....go to STX
- <2> No..... go to THANK
- <8> Refused ..... go to THANK
- <9> Don't know ..... go to THANK

*Default Next Question: THANK.*

*Universe: All respondents.*



**Changes in Employment Survey – First Interview Questionnaire**  
**Reference Periods: Cohort 02 (April 1995 - November 1996);**  
**Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)**

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**STX**

Set timer (current time of day).

*Default Next Question: QH6*

**QH6**

As part of this survey, we would like to interview you again in about 9 months. This interview will be shorter and all responses will also be confidential. Are you planning to move in the next 9 months?

- <1> Yes .....go to QH7
- <2> No.....go to QH8
- <8> Refused .....go to QH8
- <9> Don't know .....go to QH8

*Universe: All respondents.*

**QH7**

Could I have the new address? Interviewer: Get as much detail as possible - Street address, City, Province.

*Universe: All respondents who plan to move in the next 9 months.*

**QH8**

In case there are difficulties in reaching you, could you provide the name and telephone number of a family member or friend we could call? This would only be used to help us make contact with you. (After collecting info: Please advise this person that he/she may be contacted if we are unable to locate you)

- <1> Yes, will provide contact name
- <2> No, will not provide contact name.....go to QH10

*Universe: All respondents.*

**QH9**

INTERVIEWER: Enter name and telephone number of contact person. [fields for first and last name, and telephone number]

*Default Next Question: QH10*

*Universe: All respondents.*

**Changes in Employment Survey – First Interview Questionnaire**  
**Reference Periods: Cohort 02 (April 1995 - November 1996);**  
**Cohort 03 (July 1995 - December 1996); Cohort 04 (October 1995 - March 1997)**

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**QH10**

Please write down our toll-free number where we can be reached if you change your phone number. It is: 1-800-647-0642. Also, quote this file number [fill CASID] when you call.

Language of first interview.

<1> English

<2> French

*Universe: All respondents.*

**I1DATE**

Date of first interview.

*Universe: All respondents.*

**THANK**

Thank you very much for your participation in this survey. Do you have any comments you'd like to give us concerning this project?

*Default Next Question: END*

*Universe: All respondents.*

**ENDX**

This survey applies to people who received a Record of Employment between [QSTART] and [QSTART+2]. Since you have not received one during this period, you won't be asked to participate. Thank you for your co-operation. Good bye.

*Default Next Question: END*

**END**

Set timer (current time of day) to mark end of survey.