This document is confidential when completed.

Si vous préférez recevoir ce questionnaire en français, veuillez nous téléphoner au numéro sans frais suivant : 1 888 881-3666.

❸)

If necessary, please make address label corrections in the boxes below.

|      | , p                   |        |      |                                    |           |      |                          |        |
|------|-----------------------|--------|------|------------------------------------|-----------|------|--------------------------|--------|
| 0001 | Legal name            |        |      | Address<br>(number<br>and street)  |           |      |                          |        |
|      | Business<br>name      |        | 0005 | City                               |           |      |                          |        |
| 0021 | Title of contact      |        |      | Province/<br>Territory<br>or State |           |      |                          |        |
| 0000 | First name of contact | FU     | 0053 | Country                            |           | 0007 | Postal code/<br>Zip code |        |
|      | Last name of contact  | INFORM | 0010 | Language preference                | 1 English | า    | 2                        | French |

This information is collected under the authority of the Statistics Act, Revised Statutes of Canada, 1985, Chapter S19. COMPLETION OF THIS QUESTIONNAIRE IS A LEGAL REQUIREMENT UNDER THIS ACT.

## A - Introduction

#### **Survey Purpose**

This survey collects the financial and operating data needed to develop national and regional economic policies and programs. For more information on this survey, please access www.statcan.ca/english/survey/index.htm.

#### **Data-sharing Agreements**

In an effort to reduce reporting burden, Statistics Canada has entered into agreements with provincial and territorial statistical agencies for the sharing of data. The data are kept confidential and used for statistical purposes only. Please see the enclosed Reporting Guide for details of these agreements.

#### Confidentiality

The Statistics Act protects the confidentiality of information collected by Statistics Canada. Please see the enclosed Reporting Guide for more information.

### Fax or Other Electronic Transmission Disclosure

Statistics Canada advises you that there could be a risk of disclosure during the facsimile or other electronic transmission. However, upon receipt, Statistics Canada will provide the guaranteed level of protection afforded all information collected under the authority of the Statistics Act.

# Please return the questionnaire within 30 days.

Please mail the completed questionnaire in the enclosed envelope or fax it to Statistics Canada at 1 888 883-7999.

Lost the return envelope or need help? Call us at 1 888 881-3666 or mail to: Statistics Canada, Operations and Integration Division, 150 Tunney's Pasture Driveway, Ottawa, Ontario K1A 0T6

Visit our website at www.statcan.ca





| В.  | B - Main Business Activity   |                |   |  |  |  |
|-----|--|----------------|---|--|--|--|
| 1.  | Please describe the nature of your business.   |                |   |  |  |  |
|     | 0055   |                |   |  |  |  |
|     |  |                |   |  |  |  |
|     |  |                |   |  |  |  |
| 2.  | Please check the one main activity which most accurately represents your main source of revenue  | <del>)</del> . |   |  |  |  |
|     | Permanent placement services and contract staffing services  |                |   |  |  |  |
|     | 0268 ☐ Temporary staffing services   |                |   |  |  |  |
|     | Co-employment staffing services provided by a professional employer organization (PEO)   |                |   |  |  |  |
|     | None of the above – Please call <b>1 888 881-3666</b> for further instructions.  |                |   |  |  |  |
|     |  |                |   |  |  |  |
| C - | Reporting Period Information   |                |   |  |  |  |
| 1.  | Please report information for your <u>fiscal year</u> (normal business year) <b>ending between</b> April 1, 2006 March 31, 2007. Please indicate below the period covered by this questionnaire. | and            |   |  |  |  |
|     | YYYY MM DD YYYY MM   | D              | D |  |  |  |
|     | From 0011 0012 To 0012   |                |   |  |  |  |
| 2.  | If you did not operate this business unit for a full year, please check the reason(s) below:   |                |   |  |  |  |
|     | O031 1 Seasonal 2 New 3 Change of 4 Change of operations business fiscal year ownership operations operations inactive   |                |   |  |  |  |
| Re  | porting Instructions:  |                |   |  |  |  |
| -   | <ul> <li>Report for business unit(s) specified on the label on the front page.</li> </ul>  |                |   |  |  |  |
| -   | <ul> <li>Complete only the questions that apply to your business.</li> </ul>   |                |   |  |  |  |
| -   | <ul> <li>When precise figures are not available, please provide your best estimate.</li> </ul>   |                |   |  |  |  |
| -   | <ul> <li>Report in Canadian dollars only. Dollar amounts and percentages should be rounded to whole numbers.</li> </ul>  |                |   |  |  |  |
| -   | <ul> <li>Consult the enclosed Reporting Guide for further information.</li> </ul>  |                |   |  |  |  |
| D·  | D - Revenue CAN\$  |                |   |  |  |  |
| 1.  | Sales of goods and services (e.g., rental and leasing income, commissions, fees, admissions, services revenue)   | 2299           |   |  |  |  |
|     | Report net of returns and allowances. A detailed breakdown will be requested in <b>Section F</b> .   |                |   |  |  |  |
| 2.  | Grants, subsidies, donations and fundraising   |                |   |  |  |  |
| 3.  | Royalties, rights, licensing and franchise fees  |                |   |  |  |  |
| 4.  | Investment income (dividends and interest)   |                |   |  |  |  |
| 5.  | Other revenue 2001 (please specify):   | 2077           |   |  |  |  |
| 6.  | 2098   |                |   |  |  |  |

2006 Survey of Service Industries: Employment Services

| E-  | Expenses  |      | CAN\$  |
|-----|---|------|--------|
| 1.  | Salaries and wages of employees who have been issued a T4 statement { include salaries and wages paid to internal employees and to employees temporarily assigned}  | 3010 | Ortity |
| 2.  | Employer portion of employee benefits ( <b>include</b> employer contributions to pension, medical/life insurance plans, employment insurance, etc.)   | 3040 |        |
| 3.  | Commissions paid to non-employees   | 4466 |        |
| 4.  | Professional and business service fees (e.g., legal, accounting)  | 4315 |        |
| 5.  | Outsourcing ( <b>include</b> work contracted out such as payments to freelancers, personnel suppliers, artists, etc.) { <b>include also</b> amounts paid to contractors temporarily assigned (not T4 recipients)} | 3060 |        |
| 6.  | Charges for services provided by your head office   | 4555 |        |
| 7.  | Cost of goods sold – <b>if applicable</b> (purchases <b>plus</b> opening inventory <b>minus</b> closing inventory)  |      |        |
| 8.  | Office supplies   | 3301 |        |
| 9.  | Rental and leasing (include rental of premises, equipment, motor vehicles, etc.)  | 4115 |        |
| 10. | Repair and maintenance (e.g., property, equipment, vehicles)  | 4178 |        |
| 11. | Insurance (include professional liability, motor vehicles, etc.)  | 4350 |        |
| 12. | Advertising, marketing and promotions (report charitable donations at question 22)  | 4365 |        |
| 13. | Travel, meals and entertainment   | 4370 |        |
| 14. | Utilities (include gas, heating, hydro, water)  | 4066 |        |
| 15. | Telephone, Internet and other telecommunication expenses  | 4101 |        |
| 16. | Property and business taxes, licences and permits   | 4410 |        |
| 17. | Royalties, rights, licensing and franchise fees   | 4440 |        |
| 18. | Delivery, warehousing, postage and courier  | 4179 |        |
| 19. | Financial services fees (e.g., bank and credit card charges)  | 4325 |        |
| 20. | Interest expenses   | 4630 |        |
| 21. | Amortization and depreciation of tangible and intangible assets   | 4520 |        |
| 22. | Charitable donations  | 4521 |        |
| 23. | Bad debts   | 4542 |        |
| 24. | All other expenses (please specify):  | 4569 |        |
| 25. | Total expenses (sum of questions 1 to 24)   | 4699 |        |
| 26. | Corporate taxes (if applicable)   | 4600 |        |
| 27. | Gains (losses) and other items (see Reporting Guide)  | 4601 |        |
| 28. | Net profit/loss after tax and other items (see Reporting Guide)   | 2304 |        |
|     |   |      |        |

| F - Industry Characteristics - Employment Services   |  |          |                |       |                  |       |                      |      |                           |      |                                    |
|--|--|----------|----------------|-------|------------------|-------|----------------------|------|---------------------------|------|------------------------------------|
| Sales of goods and services breakdown  |  |          |                |       |                  |       |                      |      | CAN\$                     |      |                                    |
| 1.   | Fees received for executives permanently placed        |          |                |       |                  |       |                      |      |                           |      |                                    |
| 2.   | Fees received for all other workers permanently placed |          |                |       |                  |       |                      |      |                           |      |                                    |
| 3.   | Revenue received for employ                            | ees te   | mporarily ass  | signe | d (T4 recipients | s)    |                      |      | 2654                      |      |                                    |
| 4.   | Revenue received for contract                          | ctors te | emporarily ass | signe | d (not T4 recip  | ents) |                      |      | 2655                      |      |                                    |
| 5.   | Other sales of goods and services (please specify):    |          |                |       |                  |       |                      |      |                           |      |                                    |
| 6.   | Total sales of goods and se                            | ervices  | s (sum of que  | stion | s 1 to 5)        |       |                      |      | 2305                      |      |                                    |
| Labour costs   |  |          |                |       |                  |       |                      |      | CAN\$                     |      |                                    |
| 7.   | Salaries, wages and benefits                           | paid to  | o internal emp | oloye | es               |       |                      |      | 3020                      |      |                                    |
| 8.   | Salaries, wages and benefits                           | paid to  | o employees    | temp  | orarily assigne  | d (T4 | recipients)          |      |                           |      |                                    |
| 9.   | Amounts paid to contractors t                          | tempo    | rarily assigne | d (no | t T4 recipients) |       |                      |      | 3008                      |      |                                    |
| 10. Number of hours billed for employees temporarily assigned (T4 recipients)  11. Number of hours billed for contractors temporarily assigned (not T4 recipients)  Occupational groups  Number of internal employees, executives permanently placed, other workers permanently placed, employees temporarily assigned and contractors temporarily assigned by type of occupational group  Internal Executives Other Employees Contractors temporarily employees permanently workers temporarily |  |          |                |       |                  |       |                      |      |                           |      |                                    |
|  |  | (T4      | recipients)    |       | placed           | p     | ermanently<br>placed |      | assigned<br>4 recipients) |      | assigned<br>(not T4<br>recipients) |
|  |  | 6191     |                | 6002  |                  | 6038  | Number               | 6081 |                           | 6090 |                                    |
|  | Management Office/clerical and                         | 6192     |                |       |                  | 6039  |                      | 6082 |                           | 6091 |                                    |
| 13.  | administrative support                                 |          |                |       |                  |       |                      |      |                           |      |                                    |
| 14.  | Information technology (IT)                            | 6193     |                |       |                  | 6041  |                      | 6083 |                           | 6092 |                                    |
| 15.  | Professional (excluding IT)                            | 6194     |                |       |                  | 6042  |                      | 6084 |                           | 6093 |                                    |
| 16.  | Technical (excluding IT)                               | 6195     |                |       |                  | 6043  |                      | 6085 |                           | 6094 |                                    |
| 17.  | Industrial/trades                                      | 6196     |                | -     |                  | 6046  |                      | 6086 |                           | 6095 |                                    |
| 18.  | Sales/marketing  | 6197     |                |       |                  | 6053  |                      | 6087 |                           | 6096 |                                    |
| 19.  | Other  | 6198     |                |       |                  | 6054  |                      | 6088 |                           | 6097 |                                    |
| 20.  | <b>Total</b> (sum of questions 12 to 19)               | 6330     |                | 6037  |                  | 6069  |                      | 6089 |                           | 6098 |                                    |

| G-                          | G - Not applicable               |  |      |  |  |  |  |
|-----------------------------|----------------------------------|--|------|--|--|--|--|
| H - Sales by Type of Client |                                  |  |      |  |  |  |  |
| Plea                        | ase                              | provide a percentage breakdown of your sales by type of client.                        |      |  |  |  |  |
| 1.                          | Cli                              | ents in Canada   | %    |  |  |  |  |
|                             | a)                               | Businesses 8112  |      |  |  |  |  |
|                             | b)                               | Individuals and households   |      |  |  |  |  |
|                             | c)                               | Governments and public institutions (e.g., hospitals, schools)                         |      |  |  |  |  |
| 2.                          | Cli                              | ents outside Canada  |      |  |  |  |  |
|                             | Tot                              | tal  | 100% |  |  |  |  |
| - ;                         | Sal                              | les by Client Location   |      |  |  |  |  |
| Plea                        | ase                              | provide a percentage breakdown of your sales by client location (first point of sale). |      |  |  |  |  |
|                             |                                  |  | %    |  |  |  |  |
| 1.                          | Ne                               | wfoundland and Labrador  |      |  |  |  |  |
| 2.                          | Pri                              | nce Edward Island  |      |  |  |  |  |
| 3.                          | Nova Scotia  INICODINATION  8405 |  |      |  |  |  |  |
| 4.                          | Ne                               | New Brunswick  |      |  |  |  |  |
| 5.                          | Qu                               | ebec 8420  |      |  |  |  |  |
| 6.                          | On                               | tario 8425   |      |  |  |  |  |
| 7.                          | . Manitoba                       |  |      |  |  |  |  |
| 8.                          | Sas                              | skatchewan 8435  |      |  |  |  |  |
| 9.                          | Alb                              | perta 8440   |      |  |  |  |  |
| 10.                         | Brit                             | tish Columbia 8445   |      |  |  |  |  |
| 11.                         | Yul                              | kon  |      |  |  |  |  |
| 12.                         | No                               | rthwest Territories 8451   |      |  |  |  |  |
| 13.                         | Nu                               | navut  |      |  |  |  |  |
| 14.                         | Cli                              | ents outside Canada  |      |  |  |  |  |
|                             | Tot                              | tal  | 100% |  |  |  |  |
| J - K - Not applicable      |                                  |  |      |  |  |  |  |
|                             |                                  |  |      |  |  |  |  |
|                             |                                  |  |      |  |  |  |  |

| L - Contac              | t Information                    |  |
|-------------------------|----------------------------------|--|
| 0015                    | Date completed                   | Name of person to contact about this questionnaire:  |
| YYYY                    | MM DD                            | 0026 1 2 3 4   |
|                         |                                  | <sup>0026</sup> <sup>1</sup> ☐ Mr. <sup>2</sup> ☐ Mrs. <sup>3</sup> ☐ Miss <sup>4</sup> ☐ Ms |
|                         |                                  | First name 0013  |
|                         |                                  | Last name 0054   |
|                         |                                  |  |
|                         |                                  | Title 0014   |
| E-mail<br>address       |                                  | Website address  |
| Telephone<br>number     | ( )                              | Extension Fax number number ( )  |
|                         | ou spend collecting the data and | Hour(s) Minutes d completing the questionnaire?  |
| M - Comm We invite your |                                  | sured that we review all comments with the intent to improve the survey.                     |
| 9913                    |                                  | ONLI   |
| 9914                    |                                  |  |
| 9915                    |                                  |  |
| 9916                    |                                  |  |
| Thank                   | you for completing thi           | is questionnaire. Please retain a copy for your records.                                     |
|                         |                                  | Visit our website at www.statcan.ca  |

2006 Survey of Service Industries: Employment Services