

2004/2005

# ANNUAL REPORT

Nunavut  
Federal  
Council

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Le Conseil  
fédéral du  
Nunavut



Government of Canada

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## PROMOTING LEARNING, ENHANCING PARTNERSHIPS:



*Richard Meredith,  
Justice Canada  
Chair 2004-05*



*Stan Hutchinson,  
Natural Resources  
Canada, Vice-Chair  
& Chair 2004-05*

In 2004-05 the Council continued to group its activities and efforts under the three strategic categories listed below but found, with the announcement of the northern strategy and the reorganization work occurring with Councils at TBS, that it was engaged in several new consultations and planning mechanisms. It is expected that these activities will alter and enhance the activities and effectiveness of the NFC.

### Council Development

- “Piqataugitsi! Get Involved,” the second Nunavut Managers Community Forum held February 8-10, 2005 in Iqaluit
- Consultation with the three northern FCs on the development of the Northern Strategy
- Planning for the Rankin Inlet, Baker Lake Community Visit 2005 — continuing our interactive field trips to growing and decentralized Nunavut communities

### Strategic Partnerships

- Expanding the links between Council the Rural Team Nunavut’s Community Capacity Building activities and the Adult Learning Strategy of the Department of Education, Government of Nunavut
- Developing closer, pan-northern, working relationships with the Yukon and NWT FCs as we all engage in the discussions over the Northern Strategy
- Participating in the development of the Nunavut Economic Forum
- Initiating information links and input from the Association des Francophones du Nunavut and the Municipal Training Organization

### Nunavut Advocacy

- Serving in a consultative role on the developmental needs of the region with senior officials working on contract renewal discussions for the implementation of the Nunavut Land Claim Agreement [this has overlapping links with the consultations on the Northern Strategy and the Secretariat’s capacity needs with the reorganization of Council]
- The Council continues to be committed to providing and forum and collaborative work environment for its members, its strategic partners and important regional and national issues.





With the mid-year departure of our Chair to a new position in Yukon, Vice-Chair Stan Hutchinson took over as Chair and with the assistance of past executive members, will represent the Council until the election of new officers in September 2005.

Send comments or questions to our mailing address [P.O. Box 610, Iqaluit, NU X0A-0H0] or by e-mail to [nfcinfo@pwgsc.gc.ca](mailto:nfcinfo@pwgsc.gc.ca).

For more on Regional Federal Councils also try:

[http://www.tbs-sct.gc.ca/frc-cfr/background\\_e.asp](http://www.tbs-sct.gc.ca/frc-cfr/background_e.asp)

and specifically for the Nunavut Federal Council,

<http://www.nunanvut.gc.ca>.

*Richard Meredith & Stan Hutchinson, Chairs*

### Key Developmental Dates:

KEY DEVELOPMENTAL DATES:	
November 1999	• Meeting to discuss formation of the NFC
October 2000	• Meeting to determine the Mandate, Structure and Operating Principles; short list of strategic issues, selected first Chair & Vice-Chair
March 2001	• Issues identification session with GN Deputies, common areas of interest discussed
October 2001	• Review of work to date, establishing sub-committees, hired Executive Director
March 2002	• Field Trip to Cape Dorset, NU to discuss housing issues; 'working lunch' and strategic meeting with GN Deputies and NTI Executive
October 2002	• Semi-Annual Meeting of NFC with a focus on consolidating Council developments and preparing for Strategic Planning
December 2002	• Strategic Planning workshop and identification of three key priorities
April 2003	• Semi-Annual Meeting of NFC and 2nd NFC Field Trip, this time to Igloolik, NU to study communities in transition; 'working lunch' with GN Deputies and NTI Executive

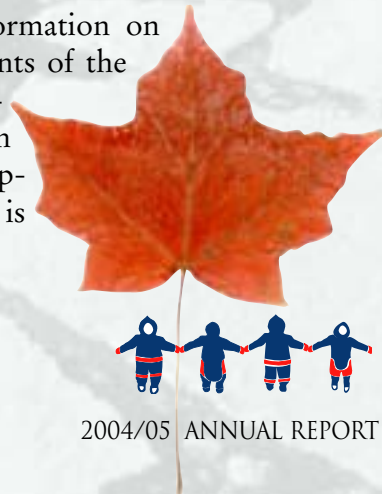


**KEY DEVELOPMENTAL DATES:**

November 2003	<ul style="list-style-type: none"> <li>• Semi-Annual Meeting of NFC with specific discussions on Communications and key developmental issues in Nunavut</li> </ul>
April 2004	<ul style="list-style-type: none"> <li>• Semi-Annual Meeting of NFC and 3rd Field Trip, this time to Kugluktuk, NU to discuss developmental issues surrounding viable economic development and community capacity building</li> </ul>
November 2004	<ul style="list-style-type: none"> <li>• Semi-Annual Meeting of NFC with specific discussions on key developmental issues in Nunavut, i.e. Adult Learning Strategy &amp; the Mine Training Strategy of the Department of Education</li> </ul>
February 2005	<ul style="list-style-type: none"> <li>• Participate in a three northern council consultation session on the Northern strategy hosted by the NWTFC in Yellowknife, NWY</li> </ul>
April 2005	<ul style="list-style-type: none"> <li>• Semi-Annual Meeting of NFC and 4th Field Trip, this time to Rankin Inlet and Baker Lake, NU to discuss regional development. <i>Unfortunately weather intervened and this has been postponed to a future date.</i></li> </ul>

**Purpose of the  
Nunavut  
Federal  
Council:**

Regional Federal Councils are intended to be a forum for members to network and share information on programs, services and policy developments of the Government of Canada. Further, they provide a platform for collaborative program and service delivery, new policy development and regional coordination. The NFC is



### Mandate of the NFC:

organizing and aspiring to function consistently within this context in collaboration with the Government of Nunavut and Inuit birthright organizations.

1. Promote and facilitate communications and cooperation among federal managers responsible for programs and services in Nunavut with departmental headquarters, regional offices and central agencies and, where appropriate, with the Government of Nunavut and Inuit birthright organizations;
2. Promote and facilitate cooperation on policy development, program delivery, shared service and management initiatives among federal departments, and with other strategic partners;

### Structure & Operating Principles:

Nunavut Federal Council membership is restricted to the Senior Federal Officials of each department/agency operating in Nunavut. Those resident in Nunavut are referred to as ‘Tier One’ members and are eligible to hold Executive Office on the Council. ‘Tier Two’ members attend meetings in the territory less frequently and have not yet established an office in Nunavut.

The whole council meets semi-annually, in November and April. These sessions tend to be 2.5 days in duration and offer more intense discussion, field trips and other learning opportunities with colleagues. The Council also meets for one-day meetings in June, September and February. Finally, the Council holds or is involved with an annual learning event in lieu of a sixth regular meeting.

All members of the Council have equal rights and privileges with each department/agency having one vote in the election of the Chair or Vice-Chair. Committees are created as required and, for practical purposes, executive positions are held by members resident in Nunavut.

### NFC Sub Committee Updates:

#### Training & Development

The Sub-Committee meets monthly to plan T&D activities for the year and to organize and encourage more local delivery agents. The group

facilitates several skill development courses for staff but also focuses energy on larger group events, such as Canada Career Week, National Public Service Week and the National Managers Community activities.

Working with the Training and Development Committee, the Canadian Rural Partnership's Rural Team Nunavut, the Nunavut Federal Council and the Canadian School of Public Service co-developed and piloted a new course entitled "Working in a Modern Land Claims Environment." This course recognizes the orientation needs for federal public servants operating in new governance structures with aboriginal claims settlements becoming more common, and is generic in structure so it can be adapted to various regions by simply substituting the specific content. More on this can be obtained from: [Joamie.Egeesiak@psc-cfp.gc.ca](mailto:Joamie.Egeesiak@psc-cfp.gc.ca).



*Article 23  
Inuit Employment Plan  
'Umbrella'*



*'Statistics'*

## Rural Team Nunavut [RTN] & Government of Nunavut Partnership

### Article 23

The three-document set of the Article 23 Umbrella Plan will be available as downloadable pdf files in September 2005 on the NFC web site, [www.nunavut.gc.ca](http://www.nunavut.gc.ca), and in print shortly thereafter. This marks a significant collaborative effort on the parts of the members of the NFC and will be available in English, Inuktitut and French. With the direct support of the INAC's Implementation Branch staff, progress on this important commitment will be measured and shared with the Council and strategic partners.



*'Recommendations'*

### Article 24

This Sub-Committee is standing by while the federal approach to this aspect of the NLCA is reworked at headquarters level. The Council anticipates renewed efforts on this issue over the next year.

There were three main areas of activity in the past year:

1. Support to Nunavut communities
2. Support to Rural Secretariat
3. Federal Council/Nunavut liaison activities







*Kate Humpage,  
Canadian Rural  
Partnership &  
Community  
Capacity Building*



*Nathanael Olson,  
Canadian Rural  
Partnership & Rural  
Team Nunavut*

The follow-up to the 'NFC Visit to Kugluktuk' in 2004 resulted in a continuing involvement with the community. The Rural Secretariat Community Capacity Building modeling program approached the community with RTN support and worked with the community to prepare an application for the research program to cover three years. This will involve strong development support for and research of the Kugluktuk approach to a Healthy Community with its emphasis on a Community Learning Model.

Considerable time was spent with different staff of the Rural Secretariat presenting the Nunavut perspective and assisting to arrange participation of Nunavut groups and individuals. This included briefings/workshops on the National Rural Policy Framework, two workshops for the National Rural Conference and meetings and sessions with the communications staff of the Rural Secretariat.

An evening learning event was also held in conjunction with the NFC meetings in November 2004, to brief all members about the RTN and its areas of focus and potential to assist the federal partners within Nunavut. RTN also initiated the plans and was a key participant in a dedicated workshop on the Nunavut Land Claims Agreement, working closely with CSPA to arrange the delivery of the first two workshops in February 2005.

An additional challenge this year was the activity relating to the Northern Strategy [NS] proposed by the Government of Canada. Time was well spent helping to plan participation and presentations by Nunavut Federal Council members at various consultations on the NS.

### Nunavut Managers Community Piqataugitsi II 'Get Involved'

In February of 2005 the Nunavut Managers Community held Piqataugitsi II, an event to support Nunavut Managers. With the direct support of Rural Team Nunavut and the Nunavut Federal Council, Piqataugitsi II provided two days of learning events for Nunavut Managers. On the first day Leo Daniels, the Assistant Director of Executive Resourcing gave a full day presentation entitled "To Be or Not To Be an Ex." This provides career guidance and advice to managers, and was extremely well received. On the following day a new course from the Canada School of the Public Service entitled "Working in a Modern Land Claims Environment" was offered. It was co-developed with the Nunavut Federal Council and Rural Team Nunavut, and was delivered to 25 participants from the NMC and guests from the Government of Nunavut. These two courses are welcomed additions to growing demand for more local training.

### National Manager's Community Regional Award

In recent years the National Managers Community annually accepts nominations for an outstanding manager in each region of the country. The nominations come from colleagues who can appreciate the efforts of their peers.



*Ric Cameron and Hugh Lloyd*

The recipient in Nunavut this year was Hugh Lloyd. The National Award was made in Regina at the National NMC Forum by the National Manager's Community Champion, Ric Cameron from CIDA [below left].

Hugh was also given a token of appreciation by his colleagues at the June NFC Meeting in Iqaluit. Alex Taylor, the Nunavut Representative to the NMC Executive and Past Chair of NFC, made the presentation [below right].



*Hugh Lloyd  
and Alex Taylor*



## The Nunavut Economic Forum



*Glenn Cousins,  
Exec. Director*

The second Annual General Meeting of the Nunavut Economic Forum (NEF) is planned for June 14, 2005 with Monica Ell as president. The board also includes: George Bohlender, Rosemary Keenainak, Doug Workman, Barry Cornthwaite, Don Sinclair-Chenier, Elisapee Sheutiapik, Hagar Idlout-Sudlovenick and Stan Hutchinson.

The new executive director, Glenn Cousins, has lived in the eastern arctic since 1986 and has worked in business management in a number of Nunavut communities. He has also been involved with chambers of commerce and is a former board member of the NEF.

In the coming months the NEF will be focused on a work plan that will engage the membership and other role players in order to take stock of the current status of the specific action items contained in The Nunavut Economic Development Strategy. This review will also establish benchmarks for future progress measurement. Another priority area will be to enhance NEF's ability to communicate with members and the general public as it will be an important factor in the tracking of implementation progress. Finally, an update of the Nunavut Economic Outlook Update for 2005 is near completion. This document is a companion to previous publications and provides a report card of progress over the past 3 years, providing valuable, up to date information for all interested parties.

## Joint Career Transition Committee [JCTC]

The labour dispute interrupted the organization of the JCTC in Nunavut for most of the past year. However, it is anticipated that new Management and Union Co-Chairs will be selected and a Committee struck to get Career Pathways training under way. We expect progress on this issue in the 2005-06 year.

## National Public Service Week [NPSW] June 2004

NPSW was celebrated during the June 14 – 18, 2004. A series of activities marked NPSW including:

- Canada Show Case staffed by public service volunteers who shared various information items on jobs in the public service
- Tips on Developing Your Learning Plan Workshop where Joamie Egeesiak [seen on the right on the photo below] went over the Canada School of Public Service courses and other offerings



- Community Clean-up lead by public service volunteers, including partners in the municipal and territorial governments, focused on the beach and watershed areas of the city
- Family and Staff BBQ & Learning Event marked the culmination of activities and followed on the heels of the very physical and high profile community clean up





## Tier One

Nunavut-Based  
Members:NFC Membership  
as of April 1, 2005

DEPARTMENT/AGENCY	NFC MEMBER	SENIOR CONTACT
Public Works Government Services Canada	Alex Taylor alex.taylor@pwgsc.gc.ca	Ursula Ruppert ursula.ruppert@pwgsc.gc.ca
Natural Resources Canada	Stan Hutchinson shutchin@nrcan.gc.ca	Lorne McNiece LMcNeice@NRCan.gc.ca
Human Resources & Social Development Canada	Mary Jane Adamson maryjane.adamson@hrdc-drhc.gc.ca	Andy Netsel Andy.netsel@hrdc-drhc.gc.ca
Public Service Commission & Canada School of Public Service	Joamie Eegeesiak Joamie.Eegeesiak@psc-cfp.gc.ca	Doug Nelson Douglas.D.Nelson@psc-cfp.gc.ca
Fisheries and Oceans		Michelle Wheatley WheatleyM@DFO-MPO.GC.CA
Environment Canada		Jim Vollmershausen jim.vollmershausen@ec.gc.ca
National Defence	Cap't. Enric Bouffard cfna.det.iqaluit@nt.sympatico.ca	Col. N. Couturier couturier.jan@forces.gc.ca
Royal Canadian Mounted Police		John Henderson jfhenderson@rcmp-grc.gc.ca
Justice Canada	Bonnie Tulloch bonnie.tulloch@justice.gc.ca	Stu Whitley stu.whitley@justice.gc.ca
Indian and Northern Affairs Canada	Beverly Ungungai-Foster fosterb@inac-ainc.gc.ca	Stephen Traynor traynors@inac.gc.ca
Parks Canada		Elizabeth Seale elizabeth_seale@pc.gc.ca
Corrections Canada	Nikki Smith SmithNR@csc-scc.gc.ca	Monty Bourke BourkeDM@csc-scc.gc.ca
National Parole Board		Simonne Ferguson fergusonsg@npb-cnlc.gc.ca
Industry Canada	Todd Wilson Wilson.Todd@ic.gc.ca	Glenn Fields fields.glenn@ic.gc.ca
Agriculture Canada, Rural Secretariat	Hugh Lloyd HLloyd@GOV.NU.CA	Nathanael Olson olsonn@agr.gc.ca
National Centre for the Prevention of Crime	Mark Thompson mark.thompson@psepc-sppcc.gc.ca	Gunther Laube gunther.laube@psepc-sppcc.gc.ca

**Tier Two  
Members Based  
Outside  
Nunavut**

DEPARTMENT/AGENCY	NFC MEMBER	SENIOR CONTACT
Heritage Canada	Helen Roos Helen_Roos@pch.gc.ca	Louis Chagnon louis_chagnon@pch.gc.ca
Health Canada	Maureen Connors maureen-connors@hc-sc.gc.ca	Ross Leeder ross-leeder@hc-sc.gc.ca
Customs & Immigration Canada	John Nychek John.Nychek@cic.gc.ca	Robert Vineberg rob.vineberg@cic.gc.ca
Canada Mortgage and Housing Corp.		Sandra Turner sturner@cmhc-schl.gc.ca
Foreign Affairs Canada	Christine Short christine.short@international.gc.ca	Wayne Lord wayne.lord@international.gc.ca

## NFC 2003/04 FINANCIAL STATEMENT

### Revenue

TBS Base Funding	\$197,000
Dues & Membership Recovery	77,100
<b>Total</b>	<b>\$274,100.00</b>

### Expenses

Salaies & O&M	268,556.52
<b>Total</b>	<b>268,556.52</b>
Balance (Revenues minus Expenses)	\$5,543.48

### Note:

The positive balance represents unspent salary dollars for the vacant Clerk/Receptionist position. Plans are currently underway to fill this position on a more permanent basis as part of the Federal Council reorganization.



2005/06  
Upcoming  
Meeting  
Schedule:

DATE	LOCATION
April 25-27, 2005	Rankin Inlet, Baker Lake, NU
June 14, 2005	NFC Office, Iqaluit, NU
September 13, 2005	NFC Office, Iqaluit, NU
November 7-9, 2005 [Semi-Annual]	Frobisher Inn, Iqaluit, NU
February 2005 TBD	Check with the NFC office for details.
April 2005 [Semi-Annual] TBD	