# THIS IS EXHIBIT "21" REFERRED TO IN THE AFFIDAVIT OF KENNETH R. RITTER AFFIRMED BEFORE ME THIS 7th DAY OF FEBRUARY, 2007

A Notary Public in and for the Province of Manitoba

James E. McLandress



January 23, 2007

CONFIDENTIAL

The Honourable Chuck Strahl, P.C., M.P. Minister of Agriculture and Agri-Food and Minister for the Canadian Wheat Board Agriculture and Agri-Food Canada Sir John Carling Building 930 Carling Avenue Ottawa, ON K1A 0C5

Dear Minister Strahl:

Re: Compensation for CWB President

This morning in our meeting with you and your staff, the issue of Mr. Arason's compensation was raised. The delay in Mr. Arason receiving compensation has resulted from the time required by the board to give careful consideration to the issues regarding its authority to set the interim President's compensation. In a spirit of goodwill and after lengthy discussion, the board passed the attached resolution.

In order for Mr Arason to be paid as soon as possible, the board respectfully requests that you clearly acknowledge that it is the board's authority to set the compensation for any interim president.

It was further resolved that the Minister agree to extend the term of the present interim president beyond 90 days only upon recommendation by the board.

We also wish to advise the Minister that the board has agreed to engage our external counsel, Aikins MacAulay & Thorvaldson, to develop an employment contract between Mr. Arason and the CWB.

As you can appreciate, a lot of effort went into breaking what appeared to be an impasse and I would appreciate your cooperation and a timely response so that we may put this issue behind us.

I appreciate your cooperation in this matter and thank you in advance. Please note that Mr. Arason is fully aware of the foregoing and has agreed to this process.

Sincerely,

Ken Ritter

Chair, Board of Directors

KR/dlh 3071a

c: Mr. Laurie Throness, Chief of Staff

Attachment

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## **Board Resolution**

# "BE IT RESOLVED THAT:

The board agree to remunerate Mr. Greg Arason during the period of his appointment as interim President of the CWB, including any retroactive amounts, on the following basis, on the condition that the Minister acknowledges that it is the board's authority to negotiate and set the compensation for the interim President:

- 1. Salary of \$30,000 per month;
- 2. Benefits (including car allowance, life insurance and health benefits) in the amount of \$1,666 per month; and
- 3. Payment of \$30,000 upon completion of the term. In the event the term is extended by up to an additional 90 days, the payment of \$30,000 will be made upon completion of the extended term, unless the term extends beyond 180 days, in which case, the amount of the payment will be negotiated;

# AND FURTHER RESOLVED THAT:

The Minister agree to extend the term of the present interim President beyond 90 days only upon recommendation by the board;

### AND FURTHER RESOLVED THAT:

The board engage Aikins MacAulay & Thorvaldson to develop an employment contract between the CWB and the interim President."

The resolution was carried.