

Workplace Bulletin

July 28, 2006

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The *Workplace Bulletin*, issued by the Workplace Information Directorate, Labour Program, Human Resources and Social Development Canada, is available twice a month.

The *Workplace Bulletin* keeps you apprised of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as: negotiated wage data, benefits, working conditions, work stoppages, labour organizations, union membership, innovative workplace practices, labour standards, occupational safety and health, labour management partnerships, employment equity, and international and intergovernmental labour affairs. If you wish to receive this *Bulletin* **free of charge**, add your name to our [mailing list](#).

The Workplace Information Directorate offers more information than what is listed below; go to <http://www.hrsdc.gc.ca/en/lp/wid/info.shtml> for a complete listing of products and services.

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Recent Collective Bargaining Settlements

Available summary reports of the most recent collective bargaining settlements are presented with an emphasis on the main negotiated changes to the previous collective agreement. Use the individual links below to access the reports.

| Province, Employer and Location Union, Bargaining Unit File Number | Settlement Date ***** Term of Contract |
|---|--|
|---|--|

Nova Scotia

Government of Nova Scotia,
province-wide

Nova Scotia Teachers Union
(10,000 elementary and secondary teachers)

[0461610](#)

Apr 04/2006

Aug 01/2005 – Jul 31/2008

Strait Regional School Board,
Antigonish

Nova Scotia Teachers Union
(660 elementary and secondary teachers)

[1129303](#)

May 02/2006

Aug 01/2005 – Jul 31/2009

New Brunswick

Falconbridge Ltd.,
Gloucester County and Dalhousie

United Steel, Paper and Forestry, Rubber,
Manufacturing, Energy, Allied-Industrial and Service
Workers Intl. Union
(730 mine employees)

[0014908](#)

May 19/2006

Mar 01/2006 – Feb 28/2011

Province, Employer and Location
Union, Bargaining Unit
File Number

Settlement Date

Term of Contract

Quebec

Bombardier Aéronautique,
St-Laurent, Dorval and Mirabel
International Association of Machinists and
Aerospace Workers
(5,500 plant and maintenance employees)

[0189407](#)

May 13/2006

Dec 01/2005 – Nov 30/2008

TELUS Communications (Québec) Inc.,
province-wide
Canadian Union of Public Employees
(510 supervisors; professional employees)

[1290603](#)

Apr 03/2006

Apr 01/2006 – Mar 31/2007

Université du Québec à Trois-Rivières,
Trois-Rivières
Canadian Union of Public Employees
(700 lecturers)

[1077304](#)

Apr 06/2006

Jun 01/2005 – May 31/2010

Ontario

Atomic Energy of Canada Limited,
Mississauga and Chalk River
Chalk River Technicians and Technologists
(160 technical employees)

[1343901](#)

May 04/2006

May 04/2006 – Jun 30/2011

Municipal Property Assessment Corporation,
province-wide
Ontario Public Service Employees Union
(1,350 administrative and support employees)

[1232203](#)

Apr 04/2006

Jan 01/2006 – Dec 31/2009

| Province, Employer and Location Union, Bargaining Unit File Number | Settlement Date ***** Term of Contract |
|---|---|
| Ottawa Hospital, Ottawa Ontario Public Service Employees Union (2,000 health and social care professional employees; para-medical technical employees) 1236503 | Apr 25/2006 ***** Apr 01/2005 – Mar 31/2007 |
| Ottawa-Carleton District School Board, Ottawa Ontario Secondary School Teachers' Federation (650 occasional teachers) 1237604 | May 08/2006 ***** Sep 01/2004 – Aug 31/2008 |
| British Columbia | |
| Board of School Trustees of School District No. 23, Central Okanagan Canadian Union of Public Employees (600 office employees; outside employees) 0933306 | Apr 07/2006 ***** Jul 01/2003 – Jun 30/2006 |
| Board of School Trustees of School District No. 73, Kamloops Canadian Union of Public Employees (710 support employees) 1197003 | Apr 11/2006 ***** Jul 01/2003 – Jun 30/2006 |
| Board of School Trustees of School District No. 8, Creston Canadian Union of Public Employees (510 office employees; teaching assistants; service and maintenance employees) 1180104 | Apr 08/2006 ***** Jul 01/2003 – Jun 30/2006 |

| Province, Employer and Location Union, Bargaining Unit File Number | Settlement Date ***** Term of Contract |
|--|---|
| Community Social Services Employers' Association, province-wide various unions (6,000 health and social care professional employees; social workers; service and maintenance employees) 1324902 | Apr 28/2006 ***** Apr 01/2006 – Mar 31/2010 |
| Community Social Services Employers' Association, province-wide various unions (9,000 health professional employees; social workers; service and maintenance employees) 1324802 | Apr 28/2006 ***** Apr 01/2006 – Mar 31/2010 |
| Government of British Columbia, province-wide British Columbia Government and Service Employees' Union (24,500 office employees; technical employees; service and maintenance employees) 0674610 | Apr 12/2006 ***** Apr 01/2006 – Mar 31/2010 |
| Government of British Columbia, province-wide Professional Employees Association (1,600 scientific and other professional employees; health professional employees) 0674710 | Apr 26/2006 ***** Apr 01/2006 – Mar 31/2010 |

Province, Employer and Location
Union, Bargaining Unit
File Number

Settlement Date

Term of Contract

Health Employers Association of British Columbia,
province-wide
British Columbia Government and Service Employees'
Union; Canadian Union of Public Employees; United
Food and Commercial Workers International Union
(14,920 health service employees)

Apr 28/2006

Apr 01/2006 – Mar 31/2010

[1194504](#)

Health Employers Association of British Columbia,
province-wide
Health Sciences Association of British Columbia;
British Columbia Government and Service Employees'
Union
(14,000 para-medical professional employees; technical
employees)

Apr 05/2006

Apr 01/2006 – Mar 31/2010

[1033205](#)

Health Employers Association of British Columbia,
province-wide
Professional Association of Residents of
British Columbia
(630 medical residents)

Apr 25/2006

Apr 01/2006 – Mar 31/2010

[0615008](#)

Insurance Corporation of British Columbia,
province-wide
Canadian Office and Professional Employees Union
(4,630 technical employees; professional employees;
administrative and support employees)

Apr 21/2006

Jul 01/2006 – Jun 30/2010

[0459709](#)

Province, Employer and Location
Union, Bargaining Unit
File Number

Settlement Date

Term of Contract

Workers' Compensation Board of British Columbia,
province-wide

Compensation Employees' Union
(2,400 office employees; technical employees)

[0675409](#)

Apr 25/2006

Apr 01/2006 – Mar 31/2010

Multiprovince

CBC/Radio-Canada,
province-wide, Quebec and Moncton, New Brunswick

Fédération nationale des communications
(1,460 reporters)

[1019704](#)

Apr 02/2006

Mar 27/2006 – Mar 29/2009

CBC/Radio-Canada,
province-wide, Quebec and Moncton, New Brunswick

Syndicat des technicien(nes) et artisans(nes) du réseau
français de Radio-Canada

(1,340 technical employees; general tradesmen)

[0398110](#)

Apr 13/2006

Apr 01/2006 – Mar 31/2009

Marine Atlantic Inc.,
system-wide

Canadian Marine Officers' Union
(150 licensed personnel)

[0899606](#)

Apr 04/2006

Jan 01/2005 – Dec 31/2007

A full listing of recent collective bargaining settlements is available in PDF format at [Current Settlement Listing](#).

[Negotech](#), a searchable labour relations database provides timely settlement reports and full text of collective agreements in Canada.

Current and Upcoming Key Negotiations

covering 500 or more employees

| Employer | Union | Employees | Status* | Expiry Month |
|--|-------------------------|-----------|-----------|---------------|
| Federal Jurisdiction | | | | |
| Public Sector | | | | |
| Government of Canada | Various unions | 17,900 | CO/B/TENT | May 02–Sep 05 |
| Canada Post | CPAA | 6,630 | ARB | Dec 05 |
| Atomic Energy of Canada (Ont. and Que.) | Various unions | 1,030 | B | Mar 06/Jun 06 |
| Communications Security Establishment | PSAC | 1,000 | B | Feb 06 |
| National Research Council of Canada | Various unions | 1,000 | B | Dec 04/Apr 05 |
| Private Sector | | | | |
| Air Canada and Jazz (wage reopeners) | Various unions | 26,670 | B/CO/ARB | Jun/Jul 06 |
| Canadian Pacific Railway | Steelworkers | 1,270 | TENT | Dec 06 |
| TELUS Corp. (Que.) | CUPE | 1,140 | TENT | Dec 05 |
| Hudson Bay Mining and Smelting Company | Various unions | 1,090 | ARB | Dec 05 |
| Saskatchewan Wheat Pool | Grain Services Union | 750 | B | Jan 06 |

| Employer | Union | Employees | Status* | Expiry Month |
|--|-----------------------|------------------|----------------|---------------------|
| Provincial and Territorial Jurisdictions | | | | |
| Public Sector | | | | |
| Ontario Hospital Association | ONA | 45,000 | B | Mar 06 |
| British Columbia Public School Employers Association | Teachers | 42,000 | TENT | Jun 06 |
| Ontario Hospital Association | SEIU | 15,000 | B | Oct 06 |
| Government of Newfoundland and Labrador | Nurses/Teachers | 13,000 | B/CO | Aug 04/Jun05 |
| Government of New Brunswick | NBPEA/CUPE | 12,700 | TENT/B/CO | Dec 03–Feb 06 |
| Government of Manitoba | MGGEU | 12,100 | ARB | Mar 06 |
| Government of Ontario | Police | 7,680 | B | Dec 05 |
| Nova Scotia Association of Health Organizations | CUPE/ CAW-CANADA | 5,800 | CO/B | Mar 06 |
| City of Edmonton | Various unions | 5,600 | B | Dec 05 |
| Manitoba Hydro | Various unions | 4,060 | B/TENT | Mar 06/May 06 |
| Government of Quebec | Ambulance technicians | 3,300 | TENT | Jun 02/Jun 05 |
| Health Authorities of Manitoba | MAHCP | 3,300 | B | Mar 06 |

| Employer | Union | Employees | Status* | Expiry Month |
|---|----------------|------------------|----------------|---------------------|
| Health Authorities of Prince Edward Island | Various unions | 2,340 | B | Mar 06 |
| University of Montréal | CUPE | 2,000 | B | Nov 05 |
| Private Sector | | | | |
| B.C. Construction | Various unions | 26,000 | TENT | Apr 04 |
| Loblaws (Ont.) | UFCW | 15,000 | CO | Jul 06 |
| Fishery Products Intl. Ltd. (N.L.) | CAW-CANADA | 2,500 | CO | Mar 05 |
| Construction Management Bureau Limited (N.S.) | Various unions | 2,400 | B/TENT | Apr 06 |
| Saint John Construction Association | LIUNA/UBCJ | 1,800 | B | Jun 06 |
| * ARB Arbitration B Bargaining B/WS Bargaining after work stoppage CO Conciliation MED Mediation M/WS Mediation after work stoppage PAB Post-arbitration bargaining PCB Post-conciliation bargaining PMB Post-mediation bargaining TENT Tentative settlement WS Work stoppage | | | | |

| Upcoming Key Negotiations | | | |
|---|----------------|------------------|---------------------|
| Employer | Union | Employees | Expiry Month |
| Government of Saskatchewan | SGGEU | 10,000 | Sep 06 |
| Real Canadian Superstores (Alta) | UFCW | 8,150 | Aug 06 |
| Canadian National Railway | UTU/CAW-CANADA | 7,810 | Dec 06 |
| Canadian Pacific Railway | Teamsters/UTU | 6,470 | Dec 06 |
| Nova Scotia Association of Health Organizations | Nurses | 4,000 | Oct 06 |
| Via Rail Canada | CAW-CANADA | 2,680 | Dec 06 |
| Government of Nunavut | PSAC | 1,750 | Sep 06 |
| Council of Marine Carriers | CMSG | 650 | Sep 06 |

Major Work Stoppages

Major work stoppages involving 500 or more employees from **July 7 to 20, 2006**.

An updated weekly report and a full year-to-date listing are available at [Major Work Stoppages](#).

| Employer, Location, Union and Employees | Issues | Starting | Ending |
|--|---|-----------------|---------------|
| Woodbine Entertainment Group, province-wide, Ontario Canadian Racetrack Workers Union 600 racetrack employees | Not available | Jun 21/2006 | Jul 7/2006 |
| City of Abbotsford, Abbotsford, British Columbia Canadian Union of Public Employees 500 outside employees | Wages, term of agreement, and wages and job security for seasonal workers | Jun 26/2006 | |

Coming in the Next *Bulletin*

- Wage Settlements—**June and 2nd Quarter 2006** analysis and wage data
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update
- Etc.

For More Information

Please feel free to forward the *Bulletin* to all interested parties. Feedback and comments regarding this bulletin are welcome.

For more information, please contact:

Client Services: 1-800-567-6866

Ottawa-Gatineau area: 819-997-3117

Web site at http://www.hrsdc.gc.ca/en/lp/wid/contact/contact_us.shtml

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