

# Workplace Bulletin

**June 29, 2006**

Également disponible en français.

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The *Workplace Bulletin*, issued by the Workplace Information Directorate, Labour Program, Human Resources and Social Development Canada, is available twice a month.

The *Workplace Bulletin* keeps you apprised of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as: negotiated wage data, benefits, working conditions, work stoppages, labour organizations, union membership, innovative workplace practices, labour standards, occupational safety and health, labour management partnerships, employment equity, and international and intergovernmental labour affairs. If you wish to receive this *Bulletin* **free of charge**, add your name to our [mailing list](#).

The Workplace Information Directorate offers more information than what is listed below; go to <http://www.hrsdc.gc.ca/en/lp/wid/info.shtml> for a complete listing of products and services.

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## Recent Collective Bargaining Settlements

Available summary reports of the most recent collective bargaining settlements are presented with an emphasis on the main negotiated changes to the previous collective agreement. Use the individual links below to access the reports.

<b>Province, Employer and Location</b> <b>Union, Bargaining Unit</b> <b>File Number</b>	<b>Settlement Date</b> ***** <b>Term of Contract</b>
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### Prince Edward Island

Government of P.E.I. – Education Negotiating Agency,  
province-wide

Canadian Union of Public Employees  
(620 office employees; bus drivers; building maintenance  
employees)

[0460612](#)

Apr 01/2006  
\*\*\*\*\*  
Jul 01/2005 – Jun 30/2008

### Nova Scotia

Government of Nova Scotia,  
province-wide

Nova Scotia Government and General Employees Union  
(5,800 administrative services employees; scientific and other  
professional employees)

[1118303](#)

Apr 05/2006  
\*\*\*\*\*  
Apr 01/2004 – Mar 31/2007

### Quebec

Société de transport de Longueuil,  
Longueuil

Canadian Union of Public Employees  
(600 bus drivers)

[0375408](#)

Mar 01/2006  
\*\*\*\*\*  
Mar 01/2006 – Dec 31/2009

**Province, Employer and Location**  
**Union, Bargaining Unit**  
**File Number**

**Settlement Date**  
\*\*\*\*\*  
**Term of Contract**

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Tembec inc.,  
Temiscaming  
Communications, Energy and Paperworkers Union of Canada  
(725 mill employees)

Mar 27/2006  
\*\*\*\*\*  
Oct 01/2004 – Sep 30/2009

[0111407](#)

Waterville TG inc.,  
Waterville, Coaticook and Sherbrooke  
United Steelworkers of America  
(1,100 plant and maintenance employees)

Feb 05/2006  
\*\*\*\*\*  
Aug 01/2005 – Jul 31/2011  
Reopener: Jul 31/2008

[0071109](#)

## **Ontario**

Accuride Canada Inc.,  
London  
National Automobile, Aerospace, Transportation and  
General Workers Union of Canada (CAW-CANADA)  
(580 plant and maintenance employees)

Mar 12/2006  
\*\*\*\*\*  
Mar 13/2006 – Mar 12/2009

[0169808](#)

Cara Operations Limited,  
Toronto  
International Brotherhood of Teamsters  
(1,140 food service employees)

Feb 10/2006  
\*\*\*\*\*  
Jan 15/2006 – Jan 14/2009

[0841906](#)

Catholic District School Board of Eastern Ontario,  
Smiths Falls  
Canadian Union of Public Employees  
(650 office employees and technicians)

Mar 25/2006  
\*\*\*\*\*  
Sep 01/2004 – Aug 31/2007

[1316802](#)

Province, Employer and Location Union, Bargaining Unit File Number	Settlement Date ***** Term of Contract
CFM Canada, Mississauga United Steelworkers of America (800 production employees) <a href="#">1301003</a>	Mar 08/2006 ***** Jan 09/2006 – Jan 08/2009
City of Ottawa, Ottawa Canadian Union of Public Employees (6,000 inside and outside employees) <a href="#">1270002</a>	Mar 22/2006 ***** Jan 01/2005 – Dec 31/2006
City of Toronto, Toronto International Association of Fire Fighters (2,950 firefighters) <a href="#">1208703</a>	Apr 25/2006 ***** Jan 01/2005 – Dec 31/2006
Halton District School Board, Burlington Elementary Teachers' Federation of Ontario (800 occasional teachers) <a href="#">1220004</a>	Apr 20/2006 ***** Sep 01/2004 – Aug 31/2008
Hamilton-Wentworth District School Board, Hamilton Elementary Teachers' Federation of Ontario (600 occasional teachers) <a href="#">1225404</a>	Apr 03/2006 ***** Sep 01/2004 – Aug 31/2008

Province, Employer and Location Union, Bargaining Unit File Number	Settlement Date ***** Term of Contract
Lambton Hospital Group, Sarnia Service Employees International Union (700 health service employees; office employees) <a href="#"><u>1252603</u></a>	Mar 17/2006 ***** Apr 01/2004 – Oct 10/2006
Limestone District School Board, Kingston Canadian Union of Public Employees (650 office employees; educational services employees) <a href="#"><u>1216704</u></a>	Feb 04/2006 ***** Sep 01/2004 – Aug 31/2008
Ontario Power Generation Inc., Non-Nuclear, province-wide Canadian Union of Public Employees (2,280 office employees; general tradesmen) <a href="#"><u>1236003</u></a>	Mar 02/2006 ***** Apr 01/2006 – Mar 31/2009
Ontario Power Generation Inc., Nuclear, province-wide Canadian Union of Public Employees (6,940 office employees; general tradesmen) <a href="#"><u>1235903</u></a>	Mar 02/2006 ***** Apr 01/2006 – Mar 31/2009
Ottawa-Carleton Catholic District School Board, Ottawa Canadian Union of Public Employees (730 office employees; library technicians; educational services employees) <a href="#"><u>1213004</u></a>	Mar 29/2006 ***** Sep 01/2005 – Aug 31/2008

**Province, Employer and Location**  
**Union, Bargaining Unit**  
**File Number**

**Settlement Date**  
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**Term of Contract**

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Ottawa-Carleton District School Board,  
Ottawa  
Elementary Teachers' Federation of Ontario  
(2,000 occasional teachers)

Apr 27/2006  
\*\*\*\*\*  
Sep 01/2004 – Aug 31/2008

[1182703](#)

P.W. Transportation Ltd.,  
Mississauga  
P.W. Transportation Drivers Association  
(100 bus drivers; customer service employees)

Mar 06/2006  
\*\*\*\*\*  
Apr 01/2006 – Mar 27/2009

[0918308](#)

Peel District School Board,  
Mississauga  
The Peel Teaching Assistants' Association  
(1,020 teaching assistants)

Mar 02/2006  
\*\*\*\*\*  
Sep 01/2004 – Aug 31/2008

[1264903](#)

Simcoe County District School Board,  
Midhurst and area  
Elementary Teachers' Federation of Ontario  
(900 occasional teachers)

Apr 26/2006  
\*\*\*\*\*  
Sep 01/2004 – Aug 31/2008

[1213404](#)

Sterling Trucks,  
St. Thomas  
National Automobile, Aerospace, Transportation and  
General Workers Union of Canada (CAW-CANADA)  
(2,000 production employees)

Mar 25/2006  
\*\*\*\*\*  
Mar 26/2006 – Mar 27/2009

[1305902](#)

Province, Employer and Location Union, Bargaining Unit File Number	Settlement Date ***** Term of Contract
Toronto Catholic District School Board, Toronto Ontario English Catholic Teachers' Association (1,100 occasional teachers) <a href="#">1169204</a>	Mar 01/2006 ***** Sep 01/2004 – Aug 31/2008
University of Toronto, Toronto Canadian Union of Public Employees (3,400 lecturers; teaching assistants) <a href="#">0526810</a>	Feb 10/2006 ***** May 01/2005 – Apr 30/2008
University of Toronto, Toronto United Steelworkers of America (1,900 casual employees) <a href="#">1235103</a>	Mar 17/2006 ***** Jul 01/2005 – Jun 30/2008
Waterloo Region District School Board, Kitchener Ontario Secondary School Teachers' Federation (790 support employees) <a href="#">1179605</a>	Feb 01/2006 ***** Sep 01/2004 – Aug 31/2008
York Region District School Board, Aurora Elementary Teachers' Federation of Ontario (1,430 occasional teachers) <a href="#">1062005</a>	Mar 08/2006 ***** Sep 01/2004 – Aug 31/2008

**Province, Employer and Location**  
**Union, Bargaining Unit**  
**File Number**

**Settlement Date**  
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**Term of Contract**

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**Manitoba**

City of Winnipeg,  
Winnipeg  
Canadian Union of Public Employees  
(5,250 inside and outside employees)

Mar 16/2006  
\*\*\*\*\*  
Dec 31/2005 – Dec 30/2007

[0721309](#)

City of Winnipeg,  
Winnipeg  
Winnipeg Police Association  
(1,550 police officers; office employees)

Mar 22/2006  
\*\*\*\*\*  
Dec 26/2004 – Dec 23/2006

[0721910](#)

Freshwater Fish Marketing Corporation,  
Winnipeg  
National Automobile, Aerospace, Transportation and  
General Workers Union of Canada (CAW-CANADA)  
(280 plant and maintenance employees)

Feb 03/2006  
\*\*\*\*\*  
May 01/2005 – Apr 30/2008

[0032109](#)

Manitoba Public Insurance Corporation,  
province-wide  
Manitoba Government and General Employees' Union  
(1,630 office employees; technical employees)

Feb 10/2006  
\*\*\*\*\*  
Sep 18/2005 – Sep 20/2008

[0460011](#)

New Flyer Industries Limited,  
Winnipeg  
National Automobile, Aerospace, Transportation and  
General Workers Union of Canada (CAW-CANADA)  
(670 production employees)

Apr 30/2006  
\*\*\*\*\*  
Apr 01/2006 – Mar 31/2009

[0194109](#)



<b>Province, Employer and Location Union, Bargaining Unit File Number</b>	<b>Settlement Date ***** Term of Contract</b>
Pembina Trails School Division, Winnipeg Manitoba Teachers' Society (950 elementary and secondary teachers) <a href="#"><u>1321902</u></a>	Apr 18/2006 ***** Jul 01/2004 – Jun 30/2007
<b>Saskatchewan</b>	
Areva Resources Canada Inc., Cluff Lake Communications, Energy and Paperworkers Union of Canada (150 mine employees) <a href="#"><u>0012507</u></a>	Feb 09/2006 ***** Jun 01/2005 – May 31/2009
Saskatchewan Association of Health Organizations, province-wide Canadian Union of Public Employees (13,000 non-medical employees; service and maintenance employees) <a href="#"><u>1222504</u></a>	Feb 24/2006 ***** Apr 01/2005 – Mar 31/2008
Saskatchewan Association of Health Organizations, province-wide Canadian Union of Public Employees (13,000 non-medical employees; service and maintenance employees) <a href="#"><u>1222503</u></a>	Feb 24/2006 ***** Apr 01/2004 – Mar 31/2005
Saskatchewan Association of Health Organizations, province-wide Service Employees International Union (10,500 service and maintenance employees; non-medical employees) <a href="#"><u>1224603</u></a>	Feb 24/2006 ***** Apr 01/2004 – Mar 31/2005

**Province, Employer and Location**  
**Union, Bargaining Unit**  
**File Number**

**Settlement Date**  
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**Term of Contract**

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Saskatchewan Association of Health Organizations,  
province-wide

Service Employees International Union  
(10,500 service and maintenance employees;  
non-medical employees)

[1224604](#)

Feb 24/2006  
\*\*\*\*\*  
Apr 01/2005 – Mar 31/2008

Saskatchewan Associations of Health Organizations,  
province-wide

Saskatchewan Government and General Employees' Union  
(1,400 non-medical employees; service and  
maintenance employees)

[1355402](#)

Mar 02/2006  
\*\*\*\*\*  
Apr 01/2004 – Mar 31/2005

Saskatchewan Associations of Health Organizations,  
province-wide

Saskatchewan Government and General Employees' Union  
(1,400 non-medical employees; service and  
maintenance employees)

[1355403](#)

Mar 02/2006  
\*\*\*\*\*  
Apr 01/2005 – Mar 31/2008

University of Regina and University of Saskatchewan,  
Regina and Saskatoon

Canadian Union of Public Employees  
(2,400 office employees; service and maintenance employees)

[0532808](#)

Feb 28/2006  
\*\*\*\*\*  
Jan 01/2004 – Dec 31/2006

## **Alberta**

Capital Care Group,  
Edmonton

Alberta Union of Provincial Employees  
(500 nurses and support services employees; maintenance  
employees; food service employees)

[1356602](#)

Feb 17/2006  
\*\*\*\*\*  
Jul 01/2005 – Jun 30/2008

**Province, Employer and Location**  
**Union, Bargaining Unit**  
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**Term of Contract**

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City of Calgary,  
Calgary  
Canadian Union of Public Employees  
(2,530 outside employees)

Feb 01/2006  
\*\*\*\*\*  
Dec 26/2005 – Jan 04/2009

[0725209](#)

Health Boards of Alberta (HBA Services),  
province-wide (excluding Calgary)  
Alberta Union of Provincial Employees  
(9,000 nursing assistants; technical employees)

Mar 10/2006  
\*\*\*\*\*  
Apr 01/2004 – Mar 31/2008

[1247503](#)

PE Ben Industries Company Ltd.,  
Edmonton  
International Brotherhood of Teamsters  
(180 truck drivers; mechanics)

Feb 03/2006  
\*\*\*\*\*  
Jul 01/2005 – Jun 30/2008

[0351111](#)

### **British Columbia**

BC Transit,  
Victoria  
National Automobile, Aerospace, Transportation and  
General Workers Union of Canada (CAW-CANADA)  
(520 bus drivers, mechanics, terminal employees)

Mar 24/2006  
\*\*\*\*\*  
Apr 01/2006 – Mar 31/2010

[1266804](#)

Board of School Trustees of School District No. 37,  
Delta  
Canadian Union of Public Employees  
(800 office employees; building maintenance employees)

Mar 16/2006  
\*\*\*\*\*  
Jul 01/2003 – Jun 30/2006

[0516809](#)

Province, Employer and Location Union, Bargaining Unit File Number	Settlement Date ***** Term of Contract
Board of School Trustees of School District No. 42, Maple Ridge Canadian Union of Public Employees (510 administrative services employees; technical employees) <a href="#">0514509</a>	Mar 03/2006 ***** Jul 01/2003 – Jun 30/2006
Board of School Trustees of School District No. 43, Coquitlam Canadian Union of Public Employees (1,280 office employees; service and maintenance employees) <a href="#">0514711</a>	Mar 02/2006 ***** Jul 01/2003 – Jun 30/2006
Board of School Trustees of School District No. 36, Surrey Canadian Union of Public Employees (2,470 office employees; service and maintenance employees) <a href="#">0514908</a>	Mar 08/2006 ***** Jul 01/2003 – Jun 30/2006
British Columbia Assessment Authority, province-wide Canadian Union of Public Employees (590 office employees and technicians) <a href="#">0658711</a>	Mar 29/2006 ***** Jan 01/2006 – Dec 31/2009
British Columbia Hydro and Power Authority, province-wide Canadian Office and Professional Employees Union (1,460 office employees; technical employees) <a href="#">0412910</a>	Mar 17/2006 ***** Apr 01/2006 – Mar 31/2010

Province, Employer and Location Union, Bargaining Unit File Number	Settlement Date ***** Term of Contract
British Columbia Hydro and Power Authority, province-wide International Brotherhood of Electrical Workers (1,600 utility workers; powerhouse employees) <a href="#">0412811</a>	Mar 27/2006 ***** Apr 01/2006 – Mar 31/2010
DHL Express (Canada) Ltd., province-wide National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-CANADA) (800 truck drivers; office employees; warehouse employees) <a href="#">0354209</a>	Mar 02/2006 ***** Jan 01/2006 – Dec 31/2008
Health Employers Association of British Columbia, province-wide various unions (40,000 service employees; technical and maintenance employees) <a href="#">1033105</a>	Mar 31/2006 ***** Apr 01/2006 – Mar 31/2010
Okanagan Labour Relations Council, Revelstoke, Oliver, Penticton and Salmon Arm Canadian Union of Public Employees (1,020 office employees; building maintenance employees) <a href="#">1216204</a>	Mar 22/2006 ***** Jul 01/2003 – Jun 30/2006
<b>Yukon Territory</b>	
Government of Yukon, territory-wide Yukon Teachers' Association (690 elementary and secondary teachers) <a href="#">0519611</a>	Apr 27/2006 ***** Jul 01/2006 – Jun 30/2009

**Province, Employer and Location**  
**Union, Bargaining Unit**  
**File Number**

**Settlement Date**  
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**Term of Contract**

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## Multiprovince

Air Transat A.T. inc.,  
system-wide

Air Line Pilots Association International  
(240 pilots; flight engineers; aircraft maintenance employees)

[1025004](#)

Feb 03/2006  
\*\*\*\*\*  
Nov 01/2005 – Apr 30/2010

Canadian Film and Television Production Association,  
province-wide, British Columbia and territory-wide, Yukon  
Territory

Intl. Alliance of Theatrical Stage Empls., Moving Picture  
Tech., Artists & Allied Crafts of USA its Territories & Canada;  
International Brotherhood of Teamsters  
(6,100 production employees)

[1158704](#)

Mar 17/2006  
\*\*\*\*\*  
Apr 02/2006 – Apr 01/2009

Canadian Pacific Railway,  
system-wide

Teamsters Canada Rail Conference  
(210 rail traffic controllers)

[0299509](#)

Mar 10/2006  
\*\*\*\*\*  
Jan 01/2006 – Dec 31/2008

Coopérative de transport maritime et aérien,  
St. Lawrence Region

Seafarers' International Union of Canada  
(170 unlicensed personnel)

[0307107](#)

Feb 08/2006  
\*\*\*\*\*  
Feb 01/2006 – Jan 31/2009  
Reopener: Jan 31/2007

Marine Atlantic Inc.,  
system-wide

National Automobile, Aerospace, Transportation and  
General Workers Union of Canada (CAW-CANADA)  
(630 unlicensed personnel)

[0899706](#)

Feb 01/2006  
\*\*\*\*\*  
Jan 01/2005 – Dec 31/2007

**Province, Employer and Location**  
**Union, Bargaining Unit**  
**File Number**

**Settlement Date**  
\*\*\*\*\*  
**Term of Contract**

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Mercury Tanklines Limited,  
province-wide, Alberta; province-wide, Ontario and  
province-wide, Manitoba  
Mercury Tanklines Lease Operators Association  
(160 owner operators)

Mar 16/2006  
\*\*\*\*\*  
Jan 01/2006 – Dec 31/2007

[0359711](#)

NAV CANADA,  
Canada-wide  
International Brotherhood of Electrical Workers  
(770 electronic technicians)

Apr 27/2006  
\*\*\*\*\*  
Sep 01/2005 – Aug 31/2009

[1116403](#)

NAV CANADA,  
Canada-wide  
National Automobile, Aerospace, Transportation and  
General Workers Union of Canada (CAW-CANADA)  
(850 flight service specialists)

Apr 20/2006  
\*\*\*\*\*  
May 01/2005 – Apr 30/2006

[1116504](#)

NAV CANADA,  
Canada-wide  
National Automobile, Aerospace, Transportation and  
General Workers Union of Canada (CAW-CANADA)  
(850 flight service specialists)

Apr 20/2006  
\*\*\*\*\*  
May 01/2006 – Apr 30/2010

[1116505](#)

Via Rail Canada Inc.,  
system-wide  
Teamsters Canada Rail Conference; United Transportation  
Union  
(350 locomotive engineers)

Apr 03/2006  
\*\*\*\*\*  
Jan 01/2004 – Dec 31/2006

[1095703](#)

A full listing of recent collective bargaining settlements is available in PDF format at [Current Settlement Listing](#).

[Negotech](#), a searchable labour relations database provides timely settlement reports and full text of collective agreements in Canada.

## Current and Upcoming Key Negotiations

*covering 500 or more employees*

Employer	Union	Employees	Status*	Expiry Month
<b>Federal Jurisdiction</b>				
<b>Public Sector</b>				
Government of Canada	various unions	23,200	CO/B/TENT	May 02–Sep 05
Canada Post	CUPW/CPAA	12,630	ARB/TENT	Dec 05
Communications Security Establishment	PSAC	1,000	B	Feb 06
National Research Council of Canada	various unions	1,000	B	Dec 04/Apr 05
Atomic Energy of Canada (Ont. and Que.)	various unions	620	B	Mar 06
<b>Private Sector</b>				
Air Canada and Jazz (wage reopeners)	various unions	33,100	B/CO/ARB	Jun/Jul 06
TELUS Corp. (Que.)	CUPE	1,140	B	Dec 05



<b>Employer</b>	<b>Union</b>	<b>Employees</b>	<b>Status*</b>	<b>Expiry Month</b>
Hudson Bay Mining and Smelting Company	various unions	1,090	B	Dec 05
Saskatchewan Wheat Pool	Grain Services Union	750	B	Jan 06
<b>Provincial and Territorial Jurisdictions</b>				
<b>Public Sector</b>				
Ontario Hospital Association	ONA	45 000	B	Mar 06
British Columbia Public School Employers Association	Teachers	42,000	B	Jun 06
Ontario Hospital Association	CUPE	18,000	TENT	Sep 06
Government of Newfoundland and Labrador	Nurses/Teachers/Healthcare	13,700	B/CO/TENT	Aug 04/Jun05
Government of New Brunswick	NBPEA/CUPE	12,700	B/CO	Dec 03–Feb 06
Government of Manitoba	MGGEU	12,100	B	Mar 06
College Compensation and Appointments Council (Ont.)	OPSEU	9,100	ARB	Aug 05
Government of Quebec	Police/Ambulance Technicians	8,100	TENT	Jun 02/Jun 05

<b>Employer</b>	<b>Union</b>	<b>Employees</b>	<b>Status*</b>	<b>Expiry Month</b>
Government of Ontario	Police	7,680	B	Dec 05
Nova Scotia Association of Health Organizations	CUPE/ CAW-CANADA	5,800	B	Mar 06
City of Edmonton	various unions	5,600	B	Dec 05
Manitoba Hydro	various unions	4,060	B/TENT	Mar 06/May 06
Health Authorities of Manitoba	MAHCP	3,300	B	Mar 06
Health Authorities of Prince Edward Island	various unions	2,340	B	Mar 06
University of Montréal	CUPE	2,000	B	Nov 05
Government of Nova Scotia	CUPE	1,200	B	Oct 05
<b>Private Sector</b>				
B.C. Construction	various unions	26,000	B	Apr 04
Loblaws (Ont.)	UFCW	15,000	B	Jul 06
Stelco (Ont.)	Steelworkers	4,000	TENT	Jul 06
Construction Management Bureau Limited (N.S.)	various unions	3,300	B	Apr 06

<b>Employer</b>	<b>Union</b>	<b>Employees</b>	<b>Status*</b>	<b>Expiry Month</b>
Fishery Products Intl. Ltd. (N.L.)	CAW-CANADA	2,500	CO	Mar 05
Bombardier Aerospace (Ont.)	CAW-CANADA	1,400	CO	Jun 06

\* ARB Arbitration  
 B Bargaining  
 B/WS Bargaining after work stoppage  
 CO Conciliation  
 MED Mediation  
 M/WS Mediation after work stoppage  
 PAB Post-arbitration bargaining  
 PCB Post-conciliation bargaining  
 PMB Post-mediation bargaining  
 TENT Tentative settlement  
 WS Work stoppage

### **Upcoming Key Negotiations**

<b>Employer</b>	<b>Union</b>	<b>Employees</b>	<b>Expiry Month</b>
Government of Saskatchewan	SGGEU	10,000	Sep 06
Real Canadian Superstores (Alta)	UFCW	8,150	Aug 06
Government of Nunavut	PSAC	1,750	Sep 06
Council of Marine Carriers	CMSG	650	Sep 06

## Major Work Stoppages

Major work stoppages involving 500 or more employees from **June 2 to 15, 2006**.

An updated weekly report and a full year-to-date listing are available at [Major Work Stoppages](#).

<b>Employer, Location, Union and Employees</b>	<b>Issues</b>	<b>Starting</b>	<b>Ending</b>
Thames Valley District School Board, London, Ontario Canadian Union of Public Employees 800 educational assistants	Not available	May 11/2006	Jun 5/2006
Stora Enso Port Hawksbury Limited, Point Tupper, Nova Scotia Communications, Energy and Paperworkers Union of Canada 670 mill and office employees	Subcontracting	Jan 26/2006 Lockout	

## 2006 Calendars of Collective Agreement Expiries and Reopeners

Updates of the calendars of 2006 expiries and reopeners are available on the Web site at [Calendars of Expiries and Reopeners](#). An updated version identifies the additions by the symbol ✓ and the deletions by ✗.

## 2005 Annual Employment Equity Report

*Communications, Labour Program*

The Government of Canada released the latest report on the *Employment Equity Act* on June 15, 2006. This report, like previous ones, shows sustained improvements in the representation of the four designated groups: women, members of visible minorities, Aboriginal peoples and persons with disabilities in federally regulated workplaces. This year's report also commemorates the 20<sup>th</sup> anniversary of the *Employment Equity Act*.

To consult the 2005 Annual Report as well as information on the *Employment Equity Act* and the Racism-Free Workplace Strategy, visit <http://www.hrsdc.gc.ca/en/gateways/topics/wzp-gxr.shtml>

## Canadian Government Funds Project to Eliminate the Worst Forms of Child Labour

*Communications, Labour Program*

On *World Day Against Child Labour* held on June 12, 2006, the Government of Canada announced a grant of \$600,000 to the International Labour Organization for a project to prevent and eliminate the worst forms of child labour in four Central American countries: Costa Rica, Guatemala, Honduras and Nicaragua. The grant is provided to the Organization's International Programme on the Elimination of Child Labour under Human Resources and Social Development Canada's International Trade and Labour Program.

According to the International Labour Organization's recent Global Report, *The end of child labour: Within reach*, the number of children involved in the worst forms of labour around the world has decreased for the first time across the globe. The report concludes that if the current pace of decline is maintained and the global momentum to stop child labour continues, child labour in most of its worst forms could be eliminated in 10 years.

For more information:

<http://news.gc.ca/cfmx/view/en/index.jsp?articleid=219309&keyword=ILO&keyword=ILO&>

Additional information on Canada's funding program:

[http://www.hrsdc.gc.ca/en/lp/ila/ITLP\\_index.shtml](http://www.hrsdc.gc.ca/en/lp/ila/ITLP_index.shtml)

Details about the International Labour Organization:

[http://www.ilo.org/;](http://www.ilo.org/)

World Day Against Child Labour:

<http://www.ilo.org/public/english/standards/ipec/wdacl/2006/index.htm>

Global Report:

[http://www.ilo.org/dyn/declaris/DECLARATIONWEB.DOWNLOAD\\_BLOB?Var\\_DocumentID=6176](http://www.ilo.org/dyn/declaris/DECLARATIONWEB.DOWNLOAD_BLOB?Var_DocumentID=6176)

## Coming in the Next *Bulletin*

- Wage Settlements Recent—**May 2006** analysis and wage data
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update
- Etc.

## For More Information

Please feel free to forward the *Bulletin* to all interested parties. Feedback and comments regarding this bulletin are welcome.

For more information, please contact:

Client Services: 1-800-567-6866

Ottawa-Gatineau area: 819-997-3117

Web site at [http://www.hrsdc.gc.ca/en/lp/wid/contact/contact\\_us.shtml](http://www.hrsdc.gc.ca/en/lp/wid/contact/contact_us.shtml)

## MAILING LIST—Add or Remove my Name

The new *Workplace Bulletin* will provide you with relevant information on a variety of topics. To continue to receive the *Workplace Bulletin* **FREE OF CHARGE**, please add your name to the mailing list using the link below.

I would like to [ADD MY NAME](#) to the mailing list.

I would like to [REMOVE MY NAME](#) from the mailing list.

[PRIVACY STATEMENT](#)