



LABOUR PROGRAM

Workplace Bulletin

June 29, 2007

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The Workplace Bulletin, issued by the Labour Policy and Workplace Information, Labour Program, Human Resources and Social Development Canada, is available twice a month.

The Workplace Bulletin keeps you apprised of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as: negotiated wage data, benefits, working conditions, work stoppages, labour organizations, union membership, innovative workplace practices, labour standards, occupational safety and health, labour management partnerships, employment equity, and international and intergovernmental labour affairs. If you wish to receive this Bulletin free of charge, add your name to our mailing list.

The Labour Policy and Workplace Information offers more information than what is listed below; go to http://www.hrsdc.gc.ca/en/lp/wid/info.shtml for a complete listing of products and services.

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## Recent Collective Bargaining Settlements

The most current summary reports of the collective bargaining settlements are presented with an emphasis on the main negotiated changes to the previous collective agreement. A few examples are mentioned below; the full complement of the **25 available reports** for this issue can be found at [Current Summary Reports \(PDF format, 103kb\)](#).

Province, Employer, File Number	Union, Bargaining Unit	Settlement Month/Year
<b>Ontario</b> Maple Leaf Consumer Foods, division of Maple Leaf Foods Inc. <a href="#">0026308</a>	United Food and Commercial Workers Union Canada (1,200 plant and maintenance employees)	Apr 07
<b>Saskatchewan</b> Saskatchewan Liquor and Gaming Authority <a href="#">0450009</a>	Saskatchewan Government and General Employees Union (900 retail, warehouse and office employees)	May 07
<b>British Columbia</b> Alcan Inc. <a href="#">0158609</a>	Canadian Auto Workers (1,300 plant and maintenance employees)	May 07
<b>Multiprovince</b> Canada Post Corporation <a href="#">0890206</a>	Canadian Union of Postal Workers (48,000 mail carriers and inside employees)	Apr 07

A complete listing of settlements, which includes those for which a summary report is not yet available, can be accessed at [Current Settlement Listing \(PDF format, 146kb\)](#).

[Negotech](#), a searchable labour relations database, provides timely settlement reports and full text of collective agreements in Canada.

## Current and Upcoming Key Negotiations

*covering 500 or more employees*

Employer	Union	Employees	Status*	Expiry Month
<b>Federal Jurisdiction</b>				
<b>Public Sector</b>				
Government of Canada	Various unions	110,160	ARB/ CO/B	Mar 06–Jun 07
VIA Rail Canada	CAW-CANADA	3,260	CO	Dec 06
Government of Nunavut	PSAC	2,100	B	Sep 06
<b>Private Sector</b>				
Canadian Pacific Railway	Teamsters	6,700	CO/B/ TENT	Dec 06
British Columbia Maritime Employers Association	ILWU CANADA	3,700	B	Mar 07
Canadian National Railway	UTU	3,000	ARB	Dec 06
MTS Allstream Inc.	TEAM	1,050	B	Feb 07
Go Transit (Ont.)	ATU	910	B	Jun 07
<b>Provincial and Territorial Jurisdictions</b>				
<b>Public Sector</b>				
Provincial Health Authorities of Alberta	Nurses	23,000	B	Mar 07
Government of Alberta	AUPE	19,300	B	Aug 07
City of Montréal	Various unions	17,800	B	Dec 06
Association provinciale des agences de sécurité (Que.)	Steelworkers	14,000	B	Jul 07
Capital District Health Authority	NSGEU	7,900	B	Oct 06

<b>Employer</b>	<b>Union</b>	<b>Employees</b>	<b>Status*</b>	<b>Expiry Month</b>
Société de transport de Montréal	CUPE/CSN	6,250	B/CO	Jan 07
City of Vancouver	CUPE	5,270	B	Dec 06
Nova Scotia Association of Health Organizations	Nurses	4,000	B	Oct 06
City of Toronto	IAFF	2,950	TENT	Dec 06
Saskatchewan Association of Health Organizations	HSAS	2,700	B	Mar 07
Government of Prince Edward Island	PEIUPSE	2,440	B	Mar 07
Health Authorities of Prince Edward Island	IUOE/CUPE	1,440	CO/B	Mar 06–Mar 07
<b>Private Sector</b>				
Construction Industry in Ontario	Various unions	52,000	B/CO/TENT/WS	Apr 07
Construction Industry in Alberta	Various unions	25,700	B/MED/TENT	Apr 07
New Dominion Stores (Ont.)	CAW-CANADA	8,500	B	Jul 07
Real Canadian Superstores (Alta.)	UFCW	8,150	B	Aug 06
Canada Safeway Ltd. (Alta.)	UFCW	6,800	B	Mar 07
No Frills Franchise Stores (Ont.)	UFCW	6,300	CO	Jan 07
Forest Industrial Relations Limited (B.C.)	Steelworkers	5,000	B	Jun 07
Boilermaker Construction Association of Canada	Boilermakers	4,600	B	Jun 07
Algoma Steel Inc. (Ont.)	USWA	3,000	B	Jul 07
Canadian Automatic Sprinkler Association	Plumbers	1,600	B	Apr 07

<b>Employer</b>	<b>Union</b>	<b>Employees</b>	<b>Status*</b>	<b>Expiry Month</b>
Greater Vancouver Hotel Employer's Association	UNITE HERE Canada	1,240	B	Jun 07
Nova Scotia Power Inc.	IBEW	900	B	Jul 07

\* ARB Arbitration  
 B Bargaining  
 B/WS Bargaining after work stoppage  
 CO Conciliation  
 MED Mediation  
 M/WS Mediation after work stoppage  
 PAB Post-arbitration bargaining  
 PCB Post-conciliation bargaining  
 PMB Post-mediation bargaining  
 TENT Tentative settlement  
 WS Work stoppage

### **Upcoming Key Negotiations**

<b>Employer</b>	<b>Union</b>	<b>Employees</b>	<b>Expiry Month</b>
Government of Saskatchewan	Teachers	12,400	Aug 07
Great Atlantic and Pacific Company of Canada Limited (Ont.)	UFCW	6,300	Jun 07
Government of New Brunswick	CUPE	6,290	Jun 07
Government of Nova Scotia	NSGEU	5,800	Mar 07
City of Québec	Various unions	4,020	Dec 06
Security Industry Employers Bargaining Association (Ont.)	Steelworkers	3,500	Jun 07
National Research Council Canada	RCEA/PIPSC	2,600	Jun/Jul 07

## Major Work Stoppages

Major work stoppages involving 500 or more employees from **June 8 to 21, 2007**.

An updated weekly report and a full year-to-date listing are available at [Major Work Stoppages](#).

<b>Employer, Location, Union and Employees</b>	<b>Issues</b>	<b>Starting</b>	<b>Ending</b>
Prince Foods L.P., Bacon America and Bacon International Divisions Drummondville, Quebec Fédération du commerce inc. – CSN 560 plant employees	Wages, vacation, sub-contracting, and pension plan	Jun 18/2007	Jun 21/2007
Collins & Aikman Corporation Port Hope and Mississauga, Ontario United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union 500 plant employees	Not available	Jun 18/2007 Illegal strike	Jun 19/2007
Labourers Employer Bargaining Agency Province-wide, Ontario Labourers' International Union of North America 11,000 labourers	Not available	Jun 4/2007	

## Calendars of the 2007 Collective Agreement Expiries and Reopeners

Updates of the calendars of 2007 expiries and reopeners are available on the Web site at [Calendars of Expiries and Reopeners](#). The updated versions identify the additions by the symbol ✓ and the deletions by ✗.

## Wage Earner Protection Program

On June 14, 2007, the Government of Canada announced that it is moving forward on legislation that will help workers and reform Canada's insolvency system. An important part of the reform of bankruptcy and insolvency legislation, the Wage Earner Protection Program protects workers by providing for the payment of unpaid wages and earned vacation pay of up to an amount equalling four weeks' maximum insurable earnings under the *Employment Insurance Act* (or approximately \$3,000 at this time) when employers go bankrupt.

Additional information is available at [Labour.gc.ca](http://Labour.gc.ca).

### Coming in the Next *Bulletin*

- Wage Settlements—**May 2007** analysis and wage data
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update
- Etc.

### For More Information

Please feel free to forward the *Bulletin* to all interested parties. Feedback and comments regarding this bulletin are welcome.

For more information, please contact:

Client Services at 1-800-567-6866

Ottawa-Gatineau area at 1-819-997-3117

Web site at [http://www.hrsdc.gc.ca/en/lp/wid/contact/contact\\_us.shtml](http://www.hrsdc.gc.ca/en/lp/wid/contact/contact_us.shtml)

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