

Compensation Package Comparisons – Canada

	House of Commons	BC	AB	SK	MB	ON	PQ	NS	NB	PEI	NFL	YK	NWT	NU
Basic Compensation (A)	\$147,700	\$76,100	\$47,496	\$80,500	\$73,512	\$110,775	\$80,464	\$79,500	\$43,955	\$36,689	\$47,240	\$38,183	\$87,572	\$67,543
Tax free expense allowance (B)	-	-	23,748	-	-	-	14,234	-	21,978	12,000 ¹	23,620	19,091 ²	10,483 ³	1,000
Taxable equivalent of allowance (C) ⁴	-	-	33,247	-	-	-	19,928	-	30,769	16,800	33,068	26,727	14,676	1,400
Total (A+B)	147,000	76,100	71,244	80,500	73,512	110,775	94,698	79,500	65,933	48,689	70,860	57,274	98,005	68,543
Total (A+C)	-	-	80,743	-	-	-	100,392	-	74,724	53,489	80,308	64,910	102,248	68,943
<u>Pension Arrangements</u>														
Pension Plan	Yes	No	No	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
RRSP Allowance	7%	9%	Yes	Yes	7%	Up to 10%	None	None	9%	None	None	None	9%	None
<u>Other Benefits</u>														
Extended Health	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Disability Insurance	Yes	No	Yes	Yes	No	No	Yes	Yes	No	No	No	Yes	No	No
Transition Allowance (severance provision)	Yes	Yes	Yes	No	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes
<u>Stipends</u>														
<u>Government</u>														
Premier/PM	147,700	45,000	74,136	58,547	48,556	87,845	87,845	71,324	58,871	60,054	70,300	28,171	66,604	70,097
House Leader	70,800	n/a	n/a	11,978	8,500	n/a	n/a	21,848	n/a	11,470	n/a	n/a	n/a	n/a
Minister w/ portfolio	70,800	39,000	55,380	40,984	30,350	46,858	60,348	43,696	39,248	42,420	50,968	21,147	46,869	59,005 ⁵
Minister w/o portfolio	53,100	25,000	25,884	n/a	24,279	21,269	n/a	43,696	29,437	5,735	n/a	n/a	n/a	n/a
Parliamentary Secretary	14,900	6,000	n/a	11,978	3,645	15,841	16,093	n/a	n/a	n/a	35,484	n/a	n/a	n/a
Speaker	70,800	39,000	58,272	35,127	30,350	34,562	60,348	43,696	29,437	31,812	50,968	7,049	30,835	59,005
Deputy Speaker	35,300	19,500	29,148	11,978 ⁶	8,500	16,395	28,162	21,848	9,126	15,906	25,482	5,287	6,167	6,877
Deputy Chair, Committee of the Whole	14,300	9,000	14,568	5,989	6,072	12,074	n/a	n/a	n/a	n/a	12,741	n/a	3,701	3,993
Government Caucus Chair	10,500	9,000	n/a	n/a	5,233	13,847	20,116	n/a	n/a	n/a	12,741	n/a	n/a	2,329
Government Whip	26,700	9,000	9,912	11,978	6,072	20,272	28,162	n/a	9,126	3,377	12,741	n/a	n/a	n/a
Deputy Government Whip	10,500	6,000	7,428	5,989	n/a	13,847	16,093	n/a	n/a	n/a	n/a	n/a	n/a	n/a
<u>Official Opposition</u>														
	House of Commons	BC	AB	SK	MB	ON	PQ	NS	NB	PEI	NFL	YK	NWT	NU

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Leader of the Official Opposition	\$70,800	\$39,000	\$58,272	\$40,984	\$30,350	\$61,148	\$60,348	\$43,696	\$39,248	\$42,420	\$50,968	\$21,147	\$ n/a	\$ n/a
House Leader	36,800	9,000	12,396	11,978	6,072	20,272	28,162	21,848	n/a	4,015	25,482	n/a	n/a	n/a
Caucus Chair	10,500	9,000	n/a	n/a	5,233	13,847	18,104	n/a	n/a	n/a	12,741	n/a	n/a	n/a
Whip	26,700	9,000	7,428	11,978	4,859	15,508	24,139	n/a	4,563	3,377	12,741	n/a	n/a	n/a
Deputy Whip	10,500	n/a	6,192	5,989	n/a	9,970	16,093	n/a	n/a	n/a	n/a	n/a	n/a	n/a
<u>Third Party</u>														
Leader of the Third Party	50,400	19,500	25,884	20,492	24,279	39,547	28,162	21,848	12,000	16,034	17,832	4,229	n/a	n/a
House Leader	14,900	6,000	9,912	5,989	4,859	17,281	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Caucus Chair	5,400	6,000	n/a	n/a	5,233	12,518	17,401	n/a	n/a	n/a	12,741	n/a	n/a	n/a
Whip	10,500	6,000	6,192	5,989	3,645	13,958	16,093	n/a	500	n/a	12,741	n/a	n/a	n/a
<u>Committee Duties</u>														
Chair Select Standing or Special Committee	10,500	6,000	433.50/mth ⁷	11,978	3,645 ⁸	15,509	20,116	2,000-3,000	n/a	n/a	3,000 ⁹	n/a	5,464 (standing) 2,732 (special)	3,438
Deputy Chair	5,400	3,000	allowance only	5,989	3,037 max	8,862	16,093	500	n/a	n/a	2,250 ¹⁰	n/a	n/a	n/a

Notes

¹ Premier receives a \$15,000 tax-free allowance.

² Outside of Whitehorse and all Members appointed to the Executive Council. Within Whitehorse, the additional stipend for Members is \$16,669.

³ Members, other than Ministers, who are outside commuting distance of Yellowknife. Within commuting distance or appointed as a Minister, the additional stipend is \$6,784.

⁴ Approximate figures only.

⁵ The Deputy Premier receives an additional stipend of \$64,550.

⁶ Public Accounts Committee only (Members sitting on PAC receive \$7,354).

⁷ Allowances range from \$43.50 to \$321.90 and vary based on committee type and the length of meeting.

⁸ Maximum amount, calculated at a rate of \$156.00 per meeting.

⁹ Maximum amount, calculated at a rate of \$100.00 per day. The stipend for the Chair of PAC is \$12,741.

¹⁰ Maximum amount, calculated at a rate of \$75.00 per day. The stipend for the Deputy Chair of PAC is \$9,740. Members sitting on PAC receive \$7,354.