

## BACKGROUND

Employers pay assessment premiums for workers' compensation coverage. With that coverage, they receive:

- Protection from lawsuits if an employee is injured at work
- No fault insurance – which includes compensation for lost earnings, health care support and other benefits for injured employees
- Training and other programs to prevent workplace injuries
- Return to work support for employees – including health care and rehabilitation

### What do the changes in subsidies and rates mean for employers?

Employers pay the rate for their industry per \$100 of payroll.

A small number of employers with low claims costs will have decreases. For example, an employer in the light and power industry with a payroll of \$500,000 will pay \$6,350 in 2006, a decrease of \$1,000 from 2005.

The majority of Yukon employers will have increases of about 20 per cent. For example, a carpentry shop with a payroll of \$100,000 will pay \$1,460 for workers' compensation coverage in 2006. That's an increase of \$240 over what they paid in 2005.

Employers in high risk industries with high claims costs will have bigger increases. For example, an employer in the gas drilling industry with a payroll of \$500,000 will pay \$31,150 for workers' compensation coverage in 2006. That's an increase of \$10,400 over what they would have paid in 2005.

The Yukon has about 2400 employers. Of those, about 1800 are very small employers with payrolls of \$100,000 or less.

### What about the subsidies?

The YWCHSB has been subsidizing employers' assessments since 1999. It told employers it would remove the subsidies once the surplus they came from was drawn down, as planned. The Board has been removing the subsidies every year since 2003, following consultation with employers in 2002.

### How does the Yukon compare?

Average 2006 assessment premium rates across Canada, as of September, 2005.

B.C.	\$1.90	Nova Scotia	\$2.65
Alberta	\$1.57	Newfoundland/Labrador	\$2.75
Saskatchewan	Not set yet	PEI	Not set yet
Manitoba	Not set yet	New Brunswick	Not set yet
Ontario	\$2.26	NWT/Nunavut	Not set yet
Quebec	\$2.32	<b>Yukon</b>	<b>\$2.16</b>