

## DISCRIMINATORY ACTION — WORKER ELECTION

If mailing completed form, see contact information below.

WorkSafeBC use only		
Discrimination complaint number		

## Please complete this form only if you are a union worker.

- I am aware that I can file a complaint with WorkSafeBC regarding an employer action involving discrimination or failure to pay wages, or to have the matter dealt with through the grievance procedure under my union/employer collective agreement.
- 2. I have filed a grievance with my union in relation to the action taken by my employer. YES \(\begin{align\*} \Pi \) NO \(\begin{align\*} \Pi \)
- 3. In answering YES to question 2, I understand that WorkSafeBC will not take any further action on my complaint, unless my union decides not to pursue the grievance, at which time I will advise WorkSafeBC of the union's decision. (Note that you can only pursue a complaint with WorkSafeBC within 30 days of the union's decision not to pursue your grievance and if you are still within one year of the action considered to be discriminatory, or within 60 days after the wages became payable.)
- 4. In answering NO to question 2, I am choosing not to pursue this matter through a union grievance. Instead, I choose to have this matter dealt with by way of complaint to WorkSafeBC.

Name of worker (please print)	Signature
Name of union and business agent	Mailing address of union
Date	
yyyy-mm-dd	

Visit our website at WorkSafeBC.com.

Mailing Address
PO Box 5350 Stn Terminal
Vancouver BC V6B 5L5

Location 6951 Westminster Hwy. Richmond BC V7C 1C6 Telephone 604 232-1864 Toll-free in B.C. 1 888 621-7233, ext. 1864 Fax 604 233-4040

Personal information on this form is collected for the purposes of administering a worker complaint of discriminatory action by WorkSafeBC in accordance with the *Workers Compensation Act* and the *Freedom of Information and Protection of Privacy Act*. For further information about the collection of personal information, please contact WorkSafeBC's Freedom of Information Coordinator at PO Box 2310 Stn Terminal, Vancouver BC, V6B 3W5, or telephone 604 279-8171.

