

## BACKGROUNDER

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## SKILLS, TRAINING AND LABOUR

The BC Energy Plan: A Vision for Clean Energy Leadership puts British Columbia at the forefront of environmental and economic leadership in our energy policies. The Plan outlines the steps required for all stakeholders – including industry experts, environmental agencies and the people of British Columbia – to develop realistic and achievable goals for conservation, energy efficiency and clean energy.

## **Highlights**

- ➤ Work collaboratively with industry, communities, Aboriginal people, education facilities, the federal government and others to define the projected demand for workers and take active measures to meet those demands.
- Attract, develop and retain workers focusing on under-represented groups: Aboriginal people, women, youth and immigrants.
- ➤ Attract workers from outside the province to ensure continued energy sector growth, particularly for the electricity, oil and gas, and heavy construction industries where the shortage is greatest.
- Retrain skilled employees who are without work due to downturns in other jurisdictions.
- ➤ Educate and inform high school students about options and career choices in B.C. energy sectors.
- Attract and retain workers by ensuring workplaces are safe, fair and healthy and communities continue to offer high quality health care, education, affordable housing and readily available recreation opportunities.
- > Initiate a public awareness and education campaign geared to potential energy sector workers.

-30-

For more information or a copy of The BC Energy Plan: A Vision for Clean Energy Leadership, visit <a href="http://energyplan.gov.bc.ca">http://energyplan.gov.bc.ca</a> on the Internet.

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