

Financial Information Act Return

for year ended March 31, 2003

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**Audited
Consolidated
Financial Statements
2002**



Audited Consolidated Financial Statements 2003

Management Report

The consolidated financial statements of British Columbia Hydro and Power Authority (BC Hydro) are the responsibility of management and have been prepared in accordance with Canadian generally accepted accounting principles, consistently applied and appropriate in the circumstances. The preparation of financial statements necessarily involves the use of estimates which have been made using careful judgement. In management's opinion, the consolidated financial statements have been properly prepared within the framework of the accounting policies summarized in the consolidated financial statements and incorporate, within reasonable limits of materiality, all information available at May 9, 2003. The consolidated financial statements have also been reviewed by the Audit & Risk Management Committee and approved by the Board of Directors. Financial information presented elsewhere in this Annual Report is consistent with that in the consolidated financial statements.

Management maintains systems of internal controls designed to provide reasonable assurance that assets are safeguarded and that reliable financial information is available on a timely basis. These systems include formal written policies and procedures, careful selection and training of qualified personnel and appropriate delegation of authority and segregation of responsibilities within the organization. An internal audit function independently evaluates the effectiveness of these internal controls on an ongoing basis and reports its findings to management and the Audit & Risk Management Committee.

The financial statements have been examined by independent external auditors. The external auditors' responsibility is to express their opinion on whether the financial statements, in all material respects, fairly present BC Hydro's financial position, results of operations and cash flows in accordance with Canadian generally accepted accounting principles. The Auditors' Report, which follows, outlines the scope of their examination and their opinion.

The Board of Directors, through the Audit & Risk Management Committee, is responsible for ensuring that management fulfills its responsibility for financial reporting and internal controls. The Audit & Risk Management Committee, comprised of directors who are not employees, meets regularly with the external auditors, the internal auditors and management to satisfy itself that each group has properly discharged its responsibility to review the financial statements before recommending approval by the Board of Directors and appointment of external auditors. The internal and external auditors have full and open access to the Audit & Risk Management Committee, with and without the presence of management.

L.I. (Larry) Bell
Chair and Chief Executive Officer

Bob Elton
Executive Vice-President, Finance
and Chief Financial Officer

Vancouver, Canada
May 9, 2003

Auditors' Report

The Lieutenant Governor in Council, Province of British Columbia:

We have audited the consolidated balance sheet of British Columbia Hydro and Power Authority as at March 31, 2003 and the consolidated statements of operations, retained earnings and cash flows for the year then ended. These financial statements are the responsibility of British Columbia Hydro and Power Authority's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these consolidated financial statements present fairly, in all material respects, the financial position of British Columbia Hydro and Power Authority as at March 31, 2003 and the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

Ernst and Young LLP
Chartered Accountants

Vancouver, Canada
May 9, 2003

Consolidated Statement of Operations

<i>for the years ended March 31 (in millions)</i>	2003	2002
Revenues		
Domestic		
Residential	\$ 923	\$ 930
Light industrial and commercial	893	874
Large industrial	516	482
Other energy sales	88	89
Miscellaneous	55	75
	2,475	2,450
Electricity trade	1,932	3,861
	4,407	6,311
Expenses		
Energy costs (Note 2)	2,426	4,407
Operations, maintenance and administration	573	550
Depreciation and amortization (Note 3)	417	386
Taxes (Note 4)	145	166
	3,561	5,509
Income Before Finance Charges, Restructuring Costs and Transfer from Rate Stabilization Account	846	802
Finance charges (Note 5)	457	544
Income Before Restructuring Costs and Transfer from Rate Stabilization Account	389	258
Restructuring Costs (Note 14)	37	–
Income Before Transfer from Rate Stabilization Account	352	258
Transfer from Rate Stabilization Account (Note 1)	(66)	(145)
Net Income	\$ 418	\$ 403

Consolidated Statement of Retained Earnings

<i>for the years ended March 31 (in millions)</i>	2003	2002
Retained earnings, beginning of year	\$1,529	\$1,459
Net income	418	403
Payment to the Province (Note 1)	(338)	(333)
Retained Earnings, end of year	\$1,609	\$1,529

See accompanying notes to consolidated financial statements.

Consolidated Balance Sheet

as at March 31 (in millions)

	2003	2002
ASSETS		
Capital Assets (Note 6)		
Capital assets in service	\$ 14,940	\$ 14,608
Less accumulated depreciation	5,816	5,557
	9,124	9,051
Unfinished construction	669	459
	9,793	9,510
Current Assets		
Temporary investments	4	17
Accounts receivable and accrued revenue (Note 12)	362	409
Materials and supplies	88	88
Prepaid expenses	86	111
Unrealized gains on mark-to-market transactions	10	19
	550	644
Other Assets and Deferred Charges		
Sinking funds (Note 7)	1,037	1,073
Demand-side management programs	123	103
Deferred debt costs (Note 8)	385	587
Foreign currency contracts (Notes 9 and 10)	13	32
Loans receivable	23	17
	1,581	1,812
	\$ 11,924	\$ 11,966
LIABILITIES AND EQUITY		
Long-term debt net of sinking funds	\$ 6,222	6,276
Sinking funds presented as assets	1,037	1,073
Long-Term Debt (Note 9)	7,259	7,349
Foreign Currency Contracts (Notes 9 and 10)	15	16
Current Liabilities		
Current portion of long-term debt (Note 9)	631	630
Accounts payable and accrued liabilities	689	708
Accrued interest	108	107
Accrued Payment to the Province (Note 1)	338	333
Unrealized losses on mark-to-market transactions	10	17
	1,776	1,795
Deferred Credits and Other Liabilities		
Provision for future removal and site restoration costs	174	159
Deferred revenue	258	238
Rate Stabilization Account	21	87
Contributions in aid of construction	609	581
Contributions arising from the Columbia River Treaty	203	212
	1,265	1,277
Retained Earnings	1,609	1,529
	\$ 11,924	\$ 11,966

Commitments and Contingencies (Notes 7, 9, and 12)

See accompanying notes to consolidated financial statements.

Approved on Behalf of the Board:

L.I.(Larry) Bell
Chair and Chief Executive Officer

Alice Laberge
Chair, Audit & Risk Management Committee

Consolidated Statement of Cash Flows

for the years ended March 31 (in millions)

	2003	2002
Operating Activities		
Net income	\$ 418	\$ 403
Adjustments for:		
Depreciation and amortization	417	386
Transfer from Rate Stabilization Account	(66)	(145)
Other non-cash items	24	23
	793	667
Working capital changes	1	(451)
Cash provided by operating activities	794	216
Investing Activities		
Loans receivable	(8)	3
Capital asset expenditures	(680)	(604)
Contributions in aid of construction	62	54
Demand-side management programs	(45)	(14)
Future removal and site restoration costs	(12)	(6)
Proceeds from property sales	1	4
Cash used for investing activities	(682)	(563)
Financing Activities		
Bonds, notes and debentures		
– issued	1,007	350
– retired	(1,019)	(622)
Revolving borrowings	147	173
Sinking funds	48	139
Deferred debt costs	3	8
Settlement of financial instruments	22	2
Cash provided by financing activities	208	50
Payment to the Province (Note 1)	(333)	(372)
Decrease in cash	(13)	(669)
Cash at beginning of year	17	686
Cash at end of year	\$ 4	\$ 17
Supplemental disclosure of cash flow information		
Interest paid	\$ 540	\$ 585

Cash consists of temporary investments.

See accompanying notes to consolidated financial statements.

Notes to Consolidated Financial Statements

For the Years Ended March 31, 2003 and 2002

Significant Accounting Policies

Purpose

British Columbia Hydro and Power Authority (“BC Hydro”), established in 1962 as a Crown corporation of the Province of British Columbia (the “Province”) by enactment of the Hydro and Power Authority Act, has a corporate mission to provide integrated energy solutions to its customers in an environmentally and socially responsible manner. BC Hydro is subject to regulation (see Note 1) by the British Columbia Utilities Commission (the “Commission”) which, among other things, approves the rates BC Hydro charges for its services.

BC Hydro owns and operates electric generation, transmission and distribution facilities in the province of British Columbia.

Consolidation

The consolidated financial statements include the financial statements of BC Hydro and its principal wholly-owned operating subsidiaries Powerex Corp. (“Powerex”), Powertech Labs Inc. and Westech Information Systems Inc.

Revenues

Domestic revenues comprise sales to customers within the province and sales of firm energy to those outside the province under long-term contracts which are reflected in BC Hydro’s domestic load requirements. Other sales outside the province are classified as electricity trade.

Revenue is recognized on the basis of cyclical billings and also includes electricity deliveries not yet billed.

Foreign Currency Translation

Foreign currency denominated revenues and expenses are translated into Canadian dollars at the rate of exchange in effect at the transaction date. Foreign currency denominated monetary assets and liabilities are translated into Canadian dollars at the rate of exchange prevailing at the balance sheet date.

Gains and losses arising from the translation of foreign denominated long-term monetary items are deferred and amortized. On July 11, 2002, the British Columbia Utilities Commission approved, under Order Number G-47-02, the continued deferral and amortization of foreign exchange gains and losses on the translation of foreign denominated long-term monetary items, using the straight-line pooled method of amortization, to be applied on a prospective basis for the fiscal year beginning April 1, 2002. The impact of this change on current year’s operations was to increase net income by approximately \$21 million.

For long-term debt, the straight-line pooled method is based on the weighted average remaining term to maturity of the long-term foreign currency denominated debt portfolio. In prior years, amortization was calculated using a reverse sum-of-years methodology, with straight-line amortization in the last four years. Where foreign currency denominated long-term debt is refinanced in the same currency, any unamortized foreign currency translation gains and losses associated with the refinanced debt continue to be deferred and amortized. Where a portion of the foreign currency denominated long-term debt is refinanced in a different currency, a pro rata portion of the related pool of any unamortized foreign currency translation gains or losses are included in finance charges at the refinancing date.

For sinking funds, the straight-line pooled method is based on the weighted average term to maturity of the underlying long-term foreign currency denominated debt weighted by its sinking fund balances. The

Notes to Consolidated Financial Statements

For the Years Ended March 31, 2003 and 2002

amortization method used in the prior year was over the weighted average term to maturity of the related debt portfolio.

Depreciation

Capital assets in service are depreciated on an individual or a pooled basis over the expected useful lives of the assets, generally using the straight-line method.

The expected useful lives, in years, of BC Hydro's main classes of capital assets are:

Generation	
Hydraulic	50 – 100
Thermal	10 – 50
Distribution	30 – 50
Transmission lines	35 – 100
Substations	20 – 50
Buildings	45 – 50
Equipment	3 – 20
Service vehicles	7 – 20
Sundry	20 – 45

Finance Charges Capitalized

Finance charges are capitalized on construction in progress at rates equivalent to BC Hydro's average annual cost of borrowing (2003 – 5.59 per cent; 2002 – 5.82 per cent). The rate takes into consideration annual interest costs plus amortization of foreign exchange translation adjustments and amortization of premiums, discounts and issue costs.

Capital Assets

Capital assets in service are recorded at cost which includes materials, direct and indirect labour, an appropriate allocation of administration overhead and finance charges capitalized during construction. Capital assets in service include the cost of plant financed by contributions in aid of construction and contributions arising from the Columbia River Treaty. Upon retirement or disposal, any gain or loss is charged to income for assets depreciated on an individual basis, or to accumulated depreciation for assets depreciated on a pooled basis.

Unfinished construction consists of construction in progress and the unamortized balance of studies and abandoned or indefinitely deferred projects. Costs of construction in progress are transferred to capital assets in service when the asset is substantially complete and capable of operation at a significant level of capacity.

Costs of studies and abandoned or indefinitely deferred projects are deferred and amortized on a straight-line basis over five years where it is expected that the costs will be recovered through future rates. If the costs of an abandoned or indefinitely deferred project will not be recovered through continuing operations, the costs related to the project, including overhead and interest during construction, are expensed.

Temporary Investments

Temporary investments consist of cash and units of a short-term unitized bond fund that are valued at the lower of cost or market.

Materials and Supplies

Materials and supplies are valued at average cost less provisions for decline in value to net realizable value.

Notes to Consolidated Financial Statements

For the Years Ended March 31, 2003 and 2002

Mark-to-Market

BC Hydro follows mark-to-market accounting for certain energy trading activities. Under mark-to-market accounting, open trade positions are recorded at fair value. Changes in the fair value of open positions, resulting primarily from changes in market prices subsequent to the transaction date and the impact of price movements, are recognized as gains or losses in operating revenue in the period of change. The resulting unrealized gains and losses are recorded as trading assets and liabilities. The market prices used to determine fair value reflect management's best estimates considering various factors including closing exchange and over-the-counter quotations, time value and volatility factors. However, it is possible that future market prices could vary from those used in valuing the assets and liabilities, and such variations could be material. Revenues and cost of purchases associated with energy marketing and trading transactions, which meet the criteria for hedges, are recognized at the time of delivery of the underlying commodity.

Demand-side Management Programs

Demand-side management ("DSM") programs comprise programs designed to reduce the energy requirements on BC Hydro's system.

Expenditures on DSM programs, including materials, direct labour and applicable portions of administration charges, equipment costs, program costs and incentives, are deferred and amortized on a straight-line basis over ten years, except costs incurred prior to establishing feasibility of the project, which are expensed as incurred.

Incentives provided to assist in the construction of third-party electric generation facilities are deferred and amortized on a straight-line basis over the expected period of operation of the facilities.

Deferred Debt Costs

Discount and issue costs arising from debt issues are deferred and amortized on a straight-line basis over the remaining term of the debt. Premiums paid to call and refinance existing debt are deferred and amortized over the term to maturity of the new debt.

Derivative Financial Instruments

BC Hydro uses derivative financial instruments, principally interest rate and foreign currency swaps, options and forward rate agreements, to manage interest rate and foreign exchange risks related to debt.

Payments and receipts under interest rate and cross currency swap contracts are recognized as adjustments to finance charges. Gains and losses on terminated derivative interest rate and cross currency swaps, options and forward rate agreements are deferred and amortized over the remaining term of the related contracts.

Notes to Consolidated Financial Statements

For the Years Ended March 31, 2003 and 2002

Fair Value

The fair value of loans receivable, bonds, notes and debentures, and sinking funds reflects changes in the general level of interest rates that have occurred since inception. Fair value is based on quoted market values or, where no such information is available, is determined by discounting the expected future cash flows of the financial instrument using market rates applicable to financial instruments with similar terms and conditions. The fair value of a derivative financial instrument reflects the amount that BC Hydro would receive or pay to terminate these instruments at the balance sheet date. The fair value of over-the-counter derivative contracts is determined using pricing models, which take into account market prices and contractual prices of the underlying instruments, as well as time value, yield curve and volatility factors underlying the positions.

Sinking Funds

Sinking funds are held as individual portfolios or units in a pooled bond fund. Securities included in an individual portfolio are recorded at cost, adjusted by amortization of any discounts or premiums arising on purchase on a yield basis over the estimated term to settlement of the security. Realized gains and losses are included in sinking fund income. Unrealized gains and losses are not recognized.

Units in the pooled bond fund are recorded at cost, adjusted by amortization of any realized and unrealized gains and losses on a straight-line basis over the weighted average term to maturity of the related debt portfolio.

Future Removal and Site Restoration Costs

Provisions for the costs, net of expected recoveries, for future removal and site restoration arising on the retirement of capital assets are made where they can be reasonably estimated. These costs are charged to depreciation expense on a straight-line basis over the expected useful lives of the related assets.

Provisions required are revised periodically in accordance with changes in BC Hydro's assumptions and estimates underlying the calculations and with experience arising from the removal of capital assets.

Deferred Revenue

Deferred revenue consists principally of amounts received under the Skagit River Agreements. Under these agreements, BC Hydro is required to deliver a predetermined amount of electricity each year for an 80-year period ending in fiscal 2066. In return BC Hydro receives approximately US \$22 million each year for a 35-year period ending in fiscal 2020 and US \$100,000 (adjusted for inflation) each year for an 80-year period ending in fiscal 2066.

The amounts received under the Skagit River Agreements are deferred and included in income on an annuity basis over the electricity delivery period ending in fiscal 2066.

Contributions

Contributions in aid of construction are amounts paid by certain customers toward the cost of capital assets required for the extension of services. These amounts are amortized over the expected useful life of the related assets.

Contributions arising from the Columbia River Treaty relate to three dams built by BC Hydro in the mid-1960s to regulate the flow of the Columbia River. The proceeds received were contributed to BC Hydro to assist in financing the dams' construction. These proceeds were deferred and are amortized to income over the period ending in fiscal 2025, the minimum term of the treaty.

Notes to Consolidated Financial Statements

For the Years Ended March 31, 2003 and 2002

Employee Benefit Plans

The cost of pensions and other post-retirement benefits earned by employees is actuarially determined using the projected benefit method prorated on service and management's best estimate of expected plan investment performance, salary escalation, retirement ages of employees and expected health care costs. For the purpose of calculating the return on plan assets, those assets are valued at fair value.

Past service costs from plan amendments are amortized on a straight-line basis over the average remaining service period of active members at the date of amendment.

The excess of the net actuarial gain (loss) over 10 per cent of the greater of the benefit obligation and the fair value of plan assets is amortized over the average remaining service period of active employees. The average remaining service period of the active employees covered by the pension plans is 12 years (2002 – 12 years). The average remaining service period of the active employees covered by the other retirement benefits plans is 12 years (2002 – 12 years). When the restructuring of a benefit plan gives rise to both a curtailment and a settlement of obligations, the curtailment is accounted for prior to the settlement.

Environmental Expenditures and Liabilities

Environmental expenditures are incurred specifically to maintain or enhance the quality of the natural and social environment, or to minimize any adverse impact thereon. Environmental expenditures are expensed as part of operating activities, unless they constitute an asset improvement or act to mitigate or prevent possible future contamination, in which case the expenditures are capitalized and amortized to income. Environmental liabilities are accrued when environmental expenditures relating to activities of BC Hydro are considered likely and the costs can be reasonably estimated.

Use of Estimates

Management of BC Hydro has made a number of estimates and assumptions relating to the reporting of assets and liabilities and to the disclosure of contingent assets and liabilities to prepare these financial statements in conformity with generally accepted accounting principles. Actual results could differ from these estimates.

Notes to Consolidated Financial Statements

For the Years Ended March 31, 2003 and 2002

Note 1: Regulation

BC Hydro is regulated by the Commission, and they are both subject to general or special directions issued by order of the Province. Orders in Council from the Province establish the basis for determining BC Hydro's allowed return on equity, calculation of its revenue requirements, rates charged to customers and the annual Payment to the Province.

Payment to the Province

BC Hydro is required to make an annual Payment to the Province on or before June 30 of each year, with respect to the financial results of the most recently completed fiscal year. The payment equals 85 per cent of BC Hydro's distributable surplus provided the debt:equity ratio of BC Hydro, after deducting the payment, is not greater than 80:20.

Distributable surplus is calculated as consolidated net income adjusted by deducting finance charges capitalized during the year, net of depreciation charged on capitalized finance charges. Equity is calculated as the sum of retained earnings, the Rate Stabilization Account, deferred revenue, contributions arising from the Columbia River Treaty and contributions in aid of construction at the end of the fiscal year. Debt is calculated as the sum of revolving borrowings, bonds, notes and debentures, net of related sinking funds, temporary investments and repurchased debt at the end of the fiscal year.

Revenue Requirements, Return on Equity and Rates Charged to Customers

The Commission is required to ensure electricity rates are sufficient to allow BC Hydro to achieve an annual rate of return on equity equal to the return allowed, on a pre-income tax basis, by the most comparable investor-owned energy utility regulated under the Utilities Commission Act. The allowed annual rate of return on equity calculated for 2003 is 15.47 per cent (2002 – 15.24 per cent). Average electricity rate increases for each year are limited to the projected rate of inflation for British Columbia plus two percentage points. For rate setting purposes, the rate of return on equity projected to be achieved by BC Hydro is determined after taking into account any available transfer from the Rate Stabilization Account.

BC Hydro's basic tariffs for all customers were frozen until March 31, 2003.

Rate Stabilization Account

The current Rate Stabilization Account was established on March 30, 2000, to mitigate the impact of volatile earnings on ratepayers. Transfers are made to the Rate Stabilization Account during high-income years to reduce the need for rate increases in low-income years.

Where consolidated net income, before any Rate Stabilization Account transfers, is greater than the amount needed by BC Hydro to achieve the annual rate of return on equity allowed by the Commission, then consolidated net income is decreased accordingly by an appropriate transfer to the Rate Stabilization Account.

Where consolidated net income, before any Rate Stabilization Account transfers, is less than the amount needed to achieve the allowed rate of return on equity, then consolidated net income is increased by a transfer from the Rate Stabilization Account. Transfers from the Rate Stabilization Account are subject to a positive balance existing in the account, provided BC Hydro's debt:equity ratio, after the transfers, is not greater than 80:20.

Notes to Consolidated Financial Statements

For the Years Ended March 31, 2003 and 2002

Provincial Energy Plan

In November 2002 the Province of British Columbia released “Energy for Our Future: A Plan for BC” (the “Energy Plan”). The Energy Plan included a number of policy actions that will impact on BC Hydro’s regulation in the future.

First, it provides for the establishment of a heritage contract which will lock in the value of existing low-cost generation assets for an extended period. The heritage contract will be implemented through legislation that specifies the term and amount of energy involved. The Commission will review and recommend the terms and conditions for the heritage energy based on a return consistent with private utilities.

Second, the Energy Plan also indicates that the rate freeze will end on March 31, 2003 and will not be extended. Rates will be regulated to cover the projected costs of electricity to consumers. Once rates have been determined, subsequent rate changes will be set through performance-based regulation, which encourages the sharing of cost savings with ratepayers. BC Hydro will make a revenue requirements filing with the Commission before the end of fiscal 2004.

Third, a new publicly-owned entity will be responsible for planning, operating and managing BC Hydro’s transmission system. The transmission assets will continue to be owned by BC Hydro. The new corporation will have a separate board of directors and will be regulated by the Commission. The Commission will review and approve wholesale transmission rates (Note 16).

Note 2: Energy Costs

<i>(in millions)</i>	2003	2002
Water rentals	\$ 258	\$ 228
Electricity purchases	1,861	3,638
Fuel	200	280
Third-party transmission charges	100	255
Compensation and mitigation costs	7	6
	\$2,426	\$4,407

Water rental fees were remitted to the Province by BC Hydro in accordance with the Water Act. Electricity purchases include \$97 million (2002 – \$356 million) in energy transactions with the Province related to the Canadian entitlement to the downstream benefits under the Columbia River Treaty. These energy transactions are in the normal course of operations and are recorded based on market prices.

Note 3: Depreciation and Amortization

<i>(in millions)</i>	2003	2002
Depreciation of capital assets in service	\$ 382	\$ 363
Amortization of contributions arising from the Columbia River Treaty and contributions in aid of construction	(42)	(42)
Amortization of studies and abandoned or indefinitely deferred projects	11	7
Amortization of demand-side management programs	25	28
Future removal and site restoration costs	27	21
Capital asset write-offs	14	9
	\$ 417	\$ 386

Notes to Consolidated Financial Statements

For the Years Ended March 31, 2003 and 2002

Note 4: Taxes

<i>(in millions)</i>	2003	2002
School taxes and grants	\$142	\$ 140
Corporation capital taxes and other	3	26
	\$145	\$ 166

School taxes and grants and corporation capital taxes are paid to the Province unless otherwise noted. School taxes of \$35 million (2002 – \$35 million) and grants of \$39 million (2002 – \$38 million) were paid to municipalities and regional districts. All school taxes paid to municipalities and regional districts are remitted to the Province. As a Crown corporation, BC Hydro is exempt from Canadian federal and provincial income tax.

Note 5: Finance Charges

<i>(in millions)</i>	2003	2002
Interest on debt securities – bonds, notes and debentures	\$ 536	\$ 568
– revolving borrowings	5	3
Amortization of deferred debt costs and other expenses	26	65
	567	636
Less:		
Sinking fund income	(60)	(58)
Other income	(26)	(18)
Finance charges capitalized to unfinished construction	(24)	(16)
	(110)	(92)
	\$ 457	\$ 544

Included in interest on debt securities is \$520 million (2002 – \$557 million) in interest paid to the Province.

Note 6: Capital Assets

	2003				2002			
	Capital Assets in Service	Accumulated Depreciation	Unfinished Construction	Composite Depreciation Rate	Capital Assets in Service	Accumulated Depreciation	Unfinished Construction	Composite Depreciation Rate
Generation								
Hydraulic	\$ 5,193	\$1,638	\$ 207	1.5%	\$ 5,142	\$1,570	\$ 110	1.5%
Thermal	425	207	133	3.6	399	193	77	3.4
	5,618	1,845	340		5,541	1,763	187	
Distribution	3,395	1,135	90	2.5	3,258	1,073	101	2.6
Transmission lines	2,789	1,256	27	2.1	2,740	1,206	28	2.1
Substations	1,917	963	73	3.2	1,885	958	59	3.1
Other								
Land and buildings	424	130	4	2.4	432	117	13	2.4
Equipment	644	399	125	10.2	607	357	71	9.3
Service vehicles	124	76	–	8.7	117	71	–	9.2
Sundry	29	12	10	3.3	28	12	–	3.3
	1,221	617	139		1,184	557	84	

Notes to Consolidated Financial Statements
For the Years Ended March 31, 2003 and 2002

Total	\$ 14,940	\$5,816	\$ 669	\$ 14,608	\$5,557	\$ 459
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Notes to Consolidated Financial Statements

For the Years Ended March 31, 2003 and 2002

Note 7: Sinking Funds

Sinking funds are held by the Trustee (the Minister of Finance for the Province) for the redemption of long-term debt. Sinking fund income is recorded as a reduction of finance charges.

The sinking fund balances at the balance sheet date include the following investments:

<i>(dollar amounts in millions)</i>	2003		2002	
	Carrying Value	Weighted Average Effective Rate ¹	Carrying Value	Weighted Average Effective Rate ¹
Money market unitized funds ²	\$ 4	2.6 %	\$ 239	2.1 %
Province of BC and BC Crown corporation bonds	257	3.8	494	3.1
Federal and other provincial government securities	776	3.9	340	5.8
	\$1,037		\$1,073	

¹Rate calculated on market yield to maturity.

²Money market unitized funds consist of federal and provincial government paper and high-grade commercial paper with a maturity of one year or less.

Fair value information for sinking funds is presented in Note 10.

Sinking Fund Requirements

Substantially all of BC Hydro's debt issues have annual sinking fund cash requirements. The annual sinking fund cash requirements for the next five years are:

<i>(in millions)</i>	2004	2005	2006	2007	2008
Canadian	\$45	\$41	\$39	\$38	\$38
US	\$9(US\$6)	\$9(US\$6)	\$9(US\$6)	\$9(US\$6)	\$9 (US\$6)

Note 8: Deferred Debt Costs

<i>(in millions)</i>	2003	2002
Deferred foreign exchange translation adjustments	\$ 324	\$ 492
Discount and issue costs	61	95
	\$ 385	\$ 587

Notes to Consolidated Financial Statements

For the Years Ended March 31, 2003 and 2002

Note 9: Long-Term Debt and Debt Management

BC Hydro's long-term debt comprises bonds, notes and debentures, substantially all of which have annual sinking fund requirements (see Note 7), and revolving borrowings obtained under an agreement with the Province. BC Hydro's debt is either held or guaranteed by the Province.

Under the Hydro and Power Authority Act, BC Hydro is subject to a borrowing limit of \$8,800 million after deduction of sinking funds. As at March 31, 2003, BC Hydro's total debt under the borrowing limit was \$6,853 million (2002 – \$6,906 million).

During fiscal 2003, BC Hydro issued bonds and debentures totaling \$1,007 million (2002 – \$350 million) with a weighted average effective interest rate of 4.7 per cent (2002 – 5.1 per cent) and a weighted average term to maturity of 6.9 years (2002 – 18.3 years).

Long-term debt, expressed in Canadian dollars, is summarized in the following table by year of maturity.

	2003			Weighted Average Interest Rate ¹	2002	
	Canadian	Foreign	Total		Total	Weighted Average Interest Rate ¹
<i>(dollar amounts in millions)</i>						
Maturing in fiscal:						
2003	\$ –	\$ –	\$ –	–%	\$ 446	7.0%
2004	300	-	300	8.0	300	8.0
2005	388	195	583	7.9	584	7.6
2006	413	228	641	5.0	560	5.1
2007	314	264	578	3.6	601	3.9
2008	9	735	744	3.1	–	
Total						
1 – 5 years	1,424	1,422	2,846	5.1	2,491	6.1
6 – 10 years	1,418	73	1,491	7.3	1,385	6.9
11 – 15 years	350	-	350	8.6	948	4.4
16 – 20 years	1,196	-	1,196	10.3	896	10.6
21 – 25 years	100	735	835	6.8	1,197	7.5
26 – 30 years	400	-	400	6.3	400	6.3
Over 30 years	–	441	441	7.4	478	7.4
Bonds, notes and debentures	4,888	2,671	7,559	6.9	7,795	6.8
Revolving borrowings	315	16	331	2.7	184	2.0
	<u>\$ 5,203</u>	<u>\$ 2,687</u>	<u>7,890</u>		7,979	
Less: Current portion			<u>631</u>		<u>630</u>	
Long-term debt			<u>\$7,259</u>		<u>\$ 7,349</u>	

¹ The weighted average interest rate represents the effective rate of interest on fixed-rate bonds and notes and the current interest rate in effect at March 31 for floating-rate bonds and notes, all before considering the effect of derivative financial instruments used to manage interest rate risk.

Under an agreement with the Province, BC Hydro indemnifies the Province for any credit losses incurred from contracts entered into by the Province on BC Hydro's behalf. BC Hydro has not experienced any losses due to the indemnity.

Notes to Consolidated Financial Statements

For the Years Ended March 31, 2003 and 2002

The following interest rate contracts were in place at March 31, 2003 and 2002, with a carrying value of nil at both dates. Average variable rates are based on the effective rates at the balance sheet date and vary over time.

<i>(dollar amounts in millions)</i>	2003	2002
Receive fixed, pay floating rate swaps		
Notional amount ¹	\$1,641	\$1,267
Weighted average receive rate	4.74%	5.59%
Weighted average pay rate	2.74%	2.13%
Weighted terms	6 years	4 years
Receive floating, pay fixed rate swaps		
Notional amount ¹	\$ 783	\$1,210
Weighted average receive rate	1.86%	2.04%
Weighted average pay rate	3.70%	3.70%
Weighted term	1 year	1 year
Receive floating, pay fixed rate swaps (future dated swap starting June 21, 2004)		
Notional amount ¹	\$ 200	\$ n/a
Average receive rate	n/a	n/a
Average pay rate	5.51%	n/a
Remaining term	9 years	n/a
Receive floating, pay floating rate swaps		
Notional amount ¹	\$ 221	\$ n/a
Average receive rate	1.45%	n/a
Average pay rate	1.27%	n/a
Remaining term	4 years	n/a

¹Notional amount for a derivative instrument is defined as the contractual amount on which payments are calculated.

The following foreign currency contracts with a net carrying value of \$(2) million (2002– \$16 million) were in place at March 31, 2003 and 2002. Such contracts are used to hedge foreign dollar principal and interest payments.

<i>(dollar amounts in millions)</i>	2003	2002
Cross Currency Swaps¹		
BC Hydro receives foreign currency:		
United States dollar – notional amount ²	US \$243	US \$243
United States dollar – weighted average exchange rate	1.42	1.42
Remaining term	3 years	4 years
Japanese yen – notional amount ²	¥ 10,000	¥ 10,000
Japanese yen – weighted average exchange rate	0.0135	0.0135
Remaining term	1 year	2 years

¹Under these arrangements, BC Hydro receives or pays the foreign currency in exchange for Canadian currency.

²Notional amount for a derivative instrument is defined as the contractual amount on which payments are calculated.

Notes to Consolidated Financial Statements

For the Years Ended March 31, 2003 and 2002

Total long-term debt, sinking funds and foreign currency contracts are stated in the following table showing the Canadian dollar equivalent of the currency in which they are payable.

<i>(in millions)</i>	2003					2002	
	In Currency Units	At the closing exchange rates at the balance sheet date (C\$)	Foreign Currency Contracts	Sinking Funds	Net Principal Outstanding Before Hedging	Outstanding After Hedging	Net Principal Outstanding After Hedging
Canadian	\$ 5,203	\$5,203	\$ –	\$ (477)	\$ 4,726	\$ 5,122	\$4,561
US	\$ 1,745	2,563	(8)	(547)	2,008	1,733	2,329
Yen	¥ 10,000	124	10	(13)	121	–	–
		\$7,890	\$ 2	\$(1,037)	\$ 6,855	\$ 6,855	\$6,890

Foreign Debt Management

As at March 31, 2003, BC Hydro hedged US dollar debt, including sinking funds and cross currency swaps totaling US \$517 million with a Canadian dollar equivalent of \$747 million (2002 – US \$710 million with a Canadian dollar equivalent of \$1,101 million). This results in a net foreign currency exposure of US \$1,179 million (2002 – US \$1,440 million) with a Canadian dollar equivalent of \$1,733 million (2002 – \$2,295 million).

Revolving Borrowings

Revolving borrowings outstanding at March 31, 2003 have a weighted average remaining term to maturity of 40 days (2002 – 70 days). The authorized commercial paper borrowing program, which includes revolving borrowings, is limited to \$1,400 million under the Fiscal Agency Agreement. Interest is charged based on prevailing money market rates.

Redeemable by the Bond Holder

Certain debt held by the Canada Pension Plan Investment Fund and by the Minister of Finance for the Province contains provisions allowing holders to redeem the debt prior to maturity, in whole or in part, subject to certain restrictions. At March 31, 2003 this debt totaled \$223 million (2002 – \$233 million), net of related sinking funds, with maturity dates ranging from fiscal 2005 to fiscal 2010 (2002 – fiscal 2005 to fiscal 2010).

Redeemable by BC Hydro

BC Hydro debt of \$91 million (2002 – \$97 million), net of related sinking funds, with a coupon rate of 13.5 per cent (2002 – 13.5 per cent), is callable at BC Hydro's option on January 15, 2004 (2002 – January 15, 2004).

Notes to Consolidated Financial Statements

For the Years Ended March 31, 2003 and 2002

Note 10: Financial Instruments

Fair Value

At March 31, 2003 and 2002, BC Hydro's financial instruments included temporary investments, accounts receivable, sinking funds, loans receivable, accounts payable, long-term debt, and interest rate and foreign exchange derivative financial instruments. Derivative financial instruments are held with the Province, which enters into such agreements with third parties on BC Hydro's behalf.

The fair value of BC Hydro's financial instruments approximates carrying amounts where applicable, except as shown in the following table:

<i>(in millions)</i>	2003		2002	
	Carrying Value ¹	Fair Value ²	Carrying Value ¹	Fair Value ²
Bonds, notes and debentures	\$ (7,559)	\$ (8,826)	\$(7,795)	\$(8,527)
Revolving borrowings ³	(331)	(331)	(184)	(184)
Long-term debt before current portion	\$ (7,890)	\$ (9,157)	\$(7,979)	\$(8,711)
Sinking funds	\$ 1,037	\$ 1,063	\$1,073	\$1,094
Derivative financial instruments				
Net foreign currency contracts	\$ (2)	\$ 38	\$ 16	\$ 43
Interest rate swaps	—	11	—	(2)

¹ Carrying value represents the amount which is recorded in BC Hydro's financial statements. Bracketed amounts represent liabilities.

² Market rates and prices used in determining fair value are as of the closing balance sheet date.

³ As the interest rates on revolving borrowings are reset on a regular basis, fair value approximates carrying value.

Credit Risk Management

BC Hydro is directly exposed to counterparty credit risk as a result of the sale of electricity and related services to its domestic customers and purchase of electricity from independent power producers. BC Hydro is also exposed to credit risk as a result of the purchase and sale of electricity and natural gas by its subsidiary, Powerex. Powerex's principal markets for power marketing services are power exchanges, power pools, and utilities and their affiliates in the western United States and western Canada. Powerex has concentrations of credit exposure to these parties throughout these regions. These concentrations of risk exposure may affect BC Hydro's overall credit risk in that certain Powerex customers may be similarly affected by changes in economic, regulatory, political and other factors. With respect to Powerex's sales and purchases, credit risk is managed by authorizing transactions with only credit-worthy counterparties as determined by BC Hydro Board-approved policies, and by monitoring the credit risk and credit standing of counterparties on a regular basis.

Notes to Consolidated Financial Statements

For the Years Ended March 31, 2003 and 2002

Note 11: Employee Benefit Plans

Employee Benefits

BC Hydro provides a defined benefit pension plan to virtually all employees. Pension benefits are based on years of membership service and highest five-year average pensionable earnings. Employees make basic and indexing contributions to the plan funds based on a percentage of current pensionable earnings. Annual cost-of-living increases are provided to pensioners to the extent that funds are available in the indexing fund. BC Hydro contributes amounts as prescribed by an independent actuary.

BC Hydro provides post-retirement benefits other than pensions including medical, extended health and life insurance coverage for retirees that have at least 10 years of service and qualify to receive pension benefits. BC Hydro also provides post-employment benefits other than pensions including the short-term continuation of health care and life insurance to terminated employees or to survivors on the death of an employee. Post-employment benefits also include the pay-out of benefits that vest or accumulate, such as banked vacation.

Information about the defined benefit plans, post-retirement benefits and post-employment benefits other than pensions is as follows:

(a) The net expense for BC Hydro's defined benefit plans is as follows:

<i>(in millions)</i>	Pension Benefit Plans		Other Benefit Plans	
	2003	2002	2003	2002
Defined benefit plans	\$ 44	\$ 7	\$ 57	\$ 21

The transfer of approximately 1600 employees from BC Hydro to Accenture Business Services of British Columbia Limited (see Note 14) resulted in a curtailment of a significant portion of the BC Hydro defined benefit pension plan and other post-retirement benefit plans. A curtailment loss of approximately \$5 million for the defined pension benefit plan and \$25 million for the other post-retirement benefit plans has been charged to income in the current year.

The related settlement of a portion of the plans will be accounted for when it occurs, which is expected to be in fiscal 2004.

(b) Information about BC Hydro's defined benefit plans as at March 31, in aggregate, is as follows:

<i>(in millions)</i>	Pension Benefit Plans		Other Benefit Plans	
	2003	2002	2003	2002
Accrued benefit obligation	\$2,013	\$1,875	\$ 184	\$ 133
Fair value of plan assets	1,785	1,906	—	—
Funded status-plan surplus (deficit)	\$ (228)	\$ 31	\$ (184)	\$(133)
Accrued benefit asset (liability)	\$ 71	\$ 79	\$ (82)	\$ (31)

No valuation allowance was required in 2003 and 2002.

Notes to Consolidated Financial Statements
For the Years Ended March 31, 2003 and 2002

(c) Included in the above accrued benefit obligation and fair value of plan assets at year-end are the following amounts in respect of plans that are not fully funded:

<i>(in millions)</i>	Pension Benefit Plans		Other Benefit Plans	
	2003	2002	2003	2002
Accrued benefit obligation	\$2,013	\$ 59	\$ 184	\$ 133
Fair value of plan assets	1,785	–	–	–
Funded status-plan deficit	\$ (228)	\$ (59)	\$ (184)	\$(133)

(d) The significant assumptions adopted in measuring BC Hydro's accrued benefit obligations are as follows:

	Pension Benefit Plans		Other Benefit Plans	
	2003	2002	2003	2002
Discount rate	7%	7%	7%	7%
Expected long-term rate of return on plan assets	7%	7%	n/a	n/a
Rate of compensation increase	projected inflation + 2.0%	projected inflation + 1.5%		

For measurement purposes, a 5.2% health care cost trend rate was assumed for 2003 (2002 – 6%).

(e) Other information about BC Hydro's defined benefit plans is as follows:

<i>(in millions)</i>	Pension Benefit Plans		Other Benefit Plans	
	2003	2002	2003	2002
Employer contributions	\$ 35	\$ 24	\$ -	\$ -
Employees' contributions	\$ 18	\$ 13	\$ -	\$ -
Benefits paid	\$ 91	\$ 89	\$ 7	\$ 6

Notes to Consolidated Financial Statements

For the Years Ended March 31, 2003 and 2002

Note 12: Commitments and Contingencies

Energy Purchase Commitments

BC Hydro has entered into long-term contracts to purchase energy to meet a portion of its expected annual electricity requirements. The minimum obligations to purchase energy under these contracts have a total net present value of approximately \$8,002 million of which approximately \$1,380 million relates to the purchase of natural gas, at market prices over 30 years, and natural gas transportation contracts. The remaining commitments are at predetermined prices.

Payments for the next five years are approximately (in millions): 2004 – \$1,271; 2005 – \$756; 2006 – \$664; 2007 – \$660; 2008 – \$676.

Purchase of Outsourced Administration and Support Functions

BC Hydro has committed to the purchase of various administration and business support functions (see Note 14). The outsourcing agreement with Accenture Business Services of British Columbia (ABS) covers a period of 10 years and the net present value of the minimum payment commitments is approximately \$954 million. Payments for the next 10 years are approximately (in millions): 2004 - \$150; 2005 - \$141; 2006 - \$134; 2007 - \$127; 2008 - \$125; thereafter - \$614.

BC Hydro will be responsible for the payment of certain amounts to ABS in the event of early termination of the outsourcing agreement.

ABS will be responsible for procurement of certain computer hardware to be used by BC Hydro. BC Hydro is required to pay the costs associated with acquisition and financing of this equipment under a leasing facility. The total value of assets to be purchased will vary over the term of the agreement subject to a maximum of \$35 million under the leasing facility, and with overall draws expected to reach \$25 million within the first 2 years of the agreement term. BC Hydro will account for these asset transactions as capital leases.

Demand-side Management

BC Hydro has entered into Power Smart incentive and energy study agreements with customers for which the work on the projects is not yet complete. BC Hydro has committed to payments under these agreements totaling approximately \$39 million over the next three years as follows (in millions): 2004 - \$20; 2005 - \$17; 2006 - \$2.

These payments will be made contingent on the customers meeting certain criteria under the agreements.

Legal Contingencies

- (a) The rapid rise of wholesale power prices and in-state supply shortages caused significant financial hardship for a number of utilities in California during fiscal 2001. These utilities defaulted on payments to the California Power Exchange (“Cal Px”) and the California Independent System Operator (“Cal ISO”). As a result of the payment defaults by these utilities, the Cal Px and Cal ISO have been unable to pay amounts owing to Powerex.

At March 31, 2003, the amount owing from Cal Px and Cal ISO was US \$286 million (Cdn \$419 million). A portion of this amount was not recognized as revenue due to market uncertainty.

BC Hydro has recorded provisions for uncollectible amounts and legal costs associated with the ongoing legal and regulatory impacts of the California energy crisis. These provisions, based on management’s best estimates, are intended to provide for any remaining exposure.

In addition, the State of California has requested the Federal Regulatory Commission (“FERC”) to consider whether refunds should be made to Cal Px, Cal ISO and the California Department of Water

Notes to Consolidated Financial Statements

For the Years Ended March 31, 2003 and 2002

Resources by various suppliers, including Powerex.

Due to the instability in the California market and ongoing developments in regulatory and legal proceedings, management cannot predict the outcome, and the amount ultimately collected may differ materially from management's current estimate. As a result of defaults by the California utilities and certain related government action, management has not disclosed the provision amounts or ranges of expected outcomes due to the potentially adverse effect on the collection process.

- (b) Powerex has been named, along with other energy providers, as a defendant in a number of lawsuits and regulatory proceedings which allege that, during part of 2000 and 2001, the California wholesale electricity markets were unlawfully manipulated and that the energy prices were not just and reasonable. BC Hydro was also directly joined as a defendant in one lawsuit. Estimates of claims against all of the market participants arising from alleged market manipulations range from hundreds of millions of US dollars to several billion US dollars. Several investigations and regulatory proceedings at the state and federal levels are also looking into the causes of the high wholesale electricity prices in the western United States during the period in question. Powerex believes that the terms of its sales were just and reasonable, and both Powerex and BC Hydro believe that they conducted themselves properly at all times. Powerex is vigorously defending itself against these claims and is pursuing its claims for unpaid accounts for power sales. In response to an application by BC Hydro to be dismissed from the lawsuit in which it has been named, a US federal court judge has ruled that BC Hydro is immune from these claims in the US, but that ruling is under appeal. Management cannot predict the outcome of the claims against Powerex and BC Hydro at this time.
- (c) On December 2, 2001 Enron Corp. ("Enron") and certain of its subsidiaries filed for bankruptcy protection. As a result, the long-term Power Purchase Agreement between Powerex and Enron terminated. Under a 1997 agreement between Alcan, Enron Power Marketing Inc. ("EPMI"), Powerex and BC Hydro, Alcan agreed to remain liable to Powerex for the payment obligations of EPMI, for which Alcan was originally responsible. Alcan did not pay this obligation so Powerex took the matter to arbitration. An arbitration award was issued on January 17, 2003 which required Alcan to pay Powerex US\$100 million within 30 days, with interest accruing thereafter. This payment remains outstanding while Powerex has commenced enforcement proceedings and Alcan has applied to have the award set-aside. At this time, the outcome of this claim is not determinable. Accordingly, no recovery in respect of the arbitration award will be recorded in the financial statements until collection is assured.
- (d) Due to the size, complexity and nature of BC Hydro's operations, various other legal matters are pending. It is not possible at this time to predict with any certainty the outcome of such litigation. Management believes that any settlements related to these matters will not have a material effect on BC Hydro's consolidated financial position or results of operations.

Notes to Consolidated Financial Statements

For the Years Ended March 31, 2003 and 2002

Note 13: Segmented Information

Consistent with industry trends and best practices, BC Hydro management decided to move to a “Lines of Business” structure within the company as the best way to become more competitive, focus resources on distinct customer groups and more effectively meet those customers’ needs. Starting in fiscal 2003, Generation, Transmission and Distribution Lines of Business (“LOB’s”) have been created along with two Service Organizations (“SO’s”) – Field Services and Engineering Services. Together with the existing corporate operations, shared services and subsidiaries including Powerex, BC Hydro began operating this way as of April 1, 2002.

The Generation, Transmission and Distribution LOB’s have been created as profit centres. The SO’s have been created as cost recovery centres and charge the cost of their services to the LOB’s. The SO’s will be transitioned to profit centres in the future. The costs of the corporate groups are allocated to the LOB’s as business sustaining costs on a reasonable basis.

The main components of the LOB business model for fiscal 2003 include:

External Revenues

- All domestic retail energy sales, including sales to residential, commercial and industrial customers, are recorded in Distribution. Wholesale energy sales are recorded in Generation.
- Electricity trade sales are recorded in Powerex, BC Hydro’s wholly-owned power marketing subsidiary.
- Third party wheeling revenues are recorded in Transmission.
- External revenues for BC Hydro’s other subsidiaries (including Westech and Powertech) are recorded in Other.
- External revenues relating to BC Hydro’s fleet services are recorded in Field Services, which is shown as part of Other.

Inter-segment Revenues

- Transmission provides point-to-point and network transmission to Generation and Distribution respectively and charges based on the tariff rates approved by the Commission. Third parties are charged the same tariff rates for use of the system.
- Generation provides Distribution with electricity needed to meet Distribution’s load requirements and charges based on a negotiated transfer price.
- Generation and Powerex also have a transfer pricing mechanism to charge for sale and purchase transactions between the two units.

The transfer pricing methodologies and business model used to determine the revenues and costs of the LOB’s are under review. The results may be prepared on a different basis in the future depending on factors such as the final outcome of the Provincial Government’s Energy Policy.

As this is the first year of operating under this “Lines of Business” structure, no comparative information is available for the prior year.

Notes to Consolidated Financial Statements

For the Years Ended March 31, 2003 and 2002

(in millions)

							Consolidation Adjustments/	
	Generation	Transmission	Distribution	Powerex	Other ¹	Eliminations	Total	
Revenue - External	\$ 67	\$ 8	\$ 2,367	\$ 1,950	\$ 33	\$ (18) ²	\$4,407	
Revenue - Internal	1,272	780	-	119	533	(2,704)	-	
Depreciation and amortization	111	127	113	3	63	-	417	
Finance charges	205	127	125	6	-	(6)	457	
Restructuring costs	-	2	-	-	35	-	37	
Net income (loss)	160	288	150	155	(245)	(90) ²	418	
Total assets	5,018	3,084	3,301	531	559	(569)	11,924	
Capital expenditures & Demand-side management programs	187	167	276	3	92	-	725	

Revenues by Geographic Location:

Year Ended March 31	2003	2002
British Columbia	2,475	2,450
Rest of Canada	289	192
United States	1,643	3,669
	<u>4,407</u>	<u>6,311</u>

Notes:

1. Other includes Engineering Services, Field Services and Shared Services organizations, other subsidiaries including Westech and Powertech and corporate costs.
2. These adjustments relate to the difference between BC Hydro's management reporting, used for risk management and performance measurement purposes, and Generally Accepted Accounting Principles (GAAP). For management reporting purposes, energy purchases bought for future resale are inventoried in a trade account and expensed when the energy is sold. The balance in the trade account is also marked to market at the end of each month and a gain or loss recorded. For GAAP reporting purposes, energy purchases bought for future resale are expensed in the period of purchase.

Note 14: Accenture Outsourcing

During the year, BC Hydro entered into agreements for the outsourcing of various administration and support functions. Under the agreements, BC Hydro, through a wholly-owned subsidiary company, entered into a partnership with Accenture Inc. to form Accenture Business Services of British Columbia Limited Partnership ("ABS"). On April 1, 2003, ABS acquired BC Hydro's personnel and assumed responsibilities related to the following services: customer services, Westech, network computing services, building and office services, human resources administration, payroll, purchasing, disbursements and financial services (collectively, the "Outsourced Services"). BC Hydro also entered into agreements for ABS to provide the Outsourced Services to BC Hydro for a ten-year period commencing April 1, 2003, and subject to a five-year renewal option that BC Hydro may exercise prior to the end of the ten year initial term. In addition to providing the Outsourced Services to BC Hydro, ABS will provide services to third-party customers who formerly received services from the groups acquired from BC Hydro, and expects to add additional third-party customers.

ABS was formed under a partnership agreement between Accenture Business Services General Partner Inc. ("ABSGP") which acts as a general partner, and BC Hydro Services Asset Corp ("BCHSAC"), a wholly-owned subsidiary of BC Hydro, which holds a limited partnership interest in the partnership. ABSGP will control and manage the partnership while BCHSAC will provide certain assets required by ABS to provide the Outsourced Services. BC Hydro will account for BCHSAC's limited partnership interest

Notes to Consolidated Financial Statements

For the Years Ended March 31, 2003 and 2002

using the cost method. The limited partnership interest will also provide BCHSAC with a nominal share in the partnership profit allocations of ABS. These amounts will be recorded in income as earned.

To support the outsourcing transaction, BC Hydro transferred \$111 million of assets to BCHSAC for proceeds equal to their net book value at the date of transfer. BC Hydro has committed to transfer additional assets at net book value to BCHSAC, primarily comprised of large software applications, as they become ready for use. All assets of BCHSAC will be used by ABS for provision of services to BC Hydro. In addition to the transfer of assets, BC Hydro permanently transferred approximately 1,600 employees, who were previously responsible for the outsourced functions, to ABS.

Costs of transaction structuring, legal, and other advisory services associated with the transaction, totaling approximately \$10 million, have been deferred. The deferred transaction costs will be amortized on a straight-line basis over the initial term of the agreement. In addition, \$35 million of restructuring costs, comprised primarily of severance and pension impacts (see Note 11), were expensed in the current period. BC Hydro will remain responsible for approximately \$17 million of accrued vacation, accrued sick leave and time banks related to transferred employees after the transaction date. ABS will charge BC Hydro as transferred staff utilize these accrued time banks.

Note 15: Comparative Information

Certain amounts in the 2002 financial statements have been reclassified to conform to the presentation used in 2003.

Note 16: Subsequent Events

On May 2, 2003, British Columbia Transmission Corporation (BCTC) was incorporated under the Company Act. BCTC will manage, maintain and operate the high voltage electric system in BC, and provide transparent open access transmission services. BC Hydro will continue to be the sole owner of the existing core transmission assets. BCTC is targeting to commence operations by July 2003 and will be directly regulated by the Commission by late 2004.

BRITISH COLUMBIA HYDRO & POWER AUTHORITY

STATEMENT OF SALARIES AND WAGES PAID

GENERAL

The statement of salaries and wages paid to employees during the year ended 31 March 2003 lists gross remuneration which includes, besides regular salaries and wages, payments for overtime, shift premiums, isolation and other allowances and payout of earned entitlements.

SEVERANCE GRANTS

During the fiscal year ended 31 March 2003 there were 32 severance agreements made between BC Hydro (including Construction Business Unit) and its non-unionized employees. These agreements represented from 3 to 20 months compensation.

BRITISH COLUMBIA HYDRO & POWER AUTHORITY

STATEMENT OF REMUNERATION AND EXPENSES

BOARD OF DIRECTORS

FISCAL YEAR ENDING MARCH 31, 2003

NAME	POSITION	REMUNERATION	EXPENSES
Bell, LI	Chair	\$ 383,393	\$ 37,728
Bellringer, S	Member, Board	34,875	
Best, W	Member, Board	6,750	2,654
Costuros, W	Member, Board	50,250	643
Derrick, E	Member, Board	33,500	10,035
Fairweather, RA	Member, Board	20,000	10
Finch, K	Member, Board	37,375	6,179
Laberge, A	Member, Board	41,750	96
Olewiler, N	Member, Board	48,375	
Powell, P	Member, Board	47,500	
Weisgerber, J	Member, Board	39,625	7,458
TOTAL		\$ 743,393	\$ 64,803

Statement of Remuneration paid to employees and Expenses paid
on behalf of employees during the year ended March 2003

Run Date: 09/15/2003

Run Time: 12:31:33PM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
CJ	Abbott	79,767	534	GB	Anderson	70,741	1,335
EB	Abe	56,336	250	KA	Anderson	99,135	592
IW	Abe	55,726	297	KR	Anderson	87,772	8,367
I	Abel	54,880		LG	Anderson	57,149	10,149
R	Abernethy	76,377	5,309	MS	Anderson	89,359	1,820
KP	Abeyewardene	67,280	710	PM	Anderson	57,106	3,041
AM	Abramson	97,023	793	R	Anderson	67,353	3,658
OP	Acharya	86,743	12,059	RR	Anderson	71,615	385
RL	Acton	58,891		S	Anderson	54,097	783
IC	Adair	88,434	1,535	SJ	Anderson	55,147	1,154
R	Adair	79,917	44	W	Anderson	75,358	3,999
S	Adair	191,456	6,583	BD	Andrews	61,090	800
BL	Adams	81,784	14,418	WS	Andrews	54,119	130
H	Adams	94,690	17,871	LA	Andries	101,701	826
J	Adams	97,751	51	Z	Andrijaszyn	116,943	151
MD	Adams	93,157	1,791	L	Androsky	86,050	2,884
MT	Adams	73,459	1,451	RG	Angman	78,586	12,429
NE	Adams	56,324	136	R	Angus	136,010	10,510
PB	Adams	148,645	26,445	RW	Angus	77,268	2,099
J	Adamschek	56,456		V	Antao	110,660	3,145
KL	Adderley	143,443	9,313	JO	Anton	66,202	520
J	Addie	100,922	250	VB	Antoniades	106,606	3,185
K	Addo	90,526	4,486	T	Aoki	55,343	319
I	Ah Sam	63,038	100	AR	Apolzer	62,254	
M	Ahad	91,828	577	G	Apolzer	61,950	71
KO	Ahlfield	84,362		J	Apolzer	107,624	6,229
SD	Ainsworth	76,295	40	DB	Apps	113,744	9,794
J	Airey	69,756	7,383	TC	Araki	55,282	28
JE	Aitken	59,245	1,920	S	Archer	50,068	1,205
KC	Akers	59,933		JM	Ardiel	53,591	562
JP	Akkerman	51,964	800	S	Ardron	54,207	1,012
C	Alberti	119,556	14,752	J	Arishenkoff	106,381	4,013
R	Albinson	83,119	4,133	NL	Arishenkoff	67,508	968
BO	Albinson	72,024	2,839	GB	Armanini	128,768	13,181
RA	Aldeguer	269,271	2,318	TM	Armatage	74,248	302
E	Alexander	75,995	3,388	LW	Armstrong	61,603	1,540
H	Alexander	55,566	262	VE	Armstrong	57,433	15,349
KD	Alexander	61,768	1,009	S	Arndt	61,696	1,186
L	Alexander	65,109	885	KM	Arnold	54,103	
MO	Alexander	73,568	1,684	KG	Arnold	57,183	6,583
T	Alexander	61,015	48	DA	Arnott	50,659	1,501
MR	Algar	92,701	4,886	J	Arthur	85,798	790
D	Alger	68,070	494	JU	Ashley	98,131	4,176
DA	Alger	71,906	640	S	Ashton	109,798	500
EH	Alle	65,957	368	JP	Ashurst	170,121	16,211
J	Allen	80,424	1,048	NL	Ashurst	115,816	3,900
N	Allinson	58,932	9,141	JA	Ashworth	53,962	769
H	Allison	59,152	830	M	Asleson	69,282	23,957
K	Almasch	70,361	1,346	H	Assaf	89,408	2,543
HF	Alvarado	67,129	4,246	K	Assaf	50,219	7,397
M	Alvarez	50,333	1,600	BD	Assman	72,499	709
BD	Ambrosi	52,091	3,432	BM	Astells	56,305	
F	Amjadi	91,501	1,214	D	Atanackovic	93,564	112
JA	Anaka	74,132	12,064	TR	Atherton	106,736	11,100
D	Anand	95,436	5,156	R	Atzenberger	69,805	7,533
H	Anaya	60,070		MP	Au	54,129	
JM	Anchikoski	67,831	1,432	MY	Au	79,078	1,595
A	Andal	55,159	2,297	K	Aujla	55,997	2,655
G	Anderlini	67,919	5,719	R	Austrom	91,027	1,155
AC	Andersen	64,736	2,364	C	Auyoung	60,097	18
MV	Andersen	65,500	143	BL	Avent	153,826	4,889
RM	Andersen	103,909	8,240	RW	Avis	127,046	
T	Andersen	79,596	489	JS	Avren	135,239	428
VS	Andersen	75,657	738	WL	Ay	76,443	2,909
AR	Anderson	119,742	3,715	R	Ayling	110,840	2,731
B	Anderson	121,891	8,787	D	Ayotte	50,581	100
CR	Anderson	65,184	498	J	Bachman	144,298	10,671
DG	Anderson	69,721	7,670	MJ	Bachman	58,336	3,213
G	Anderson	69,364	5,850	KH	Bachmeier	86,195	300
				BJ	Backmo	56,521	547

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
AB	Backus	54,035	206	G	Belcourt	61,938	17
D	Backus	62,931	3,164	B	Bell	62,204	75
C	Badenhorst	90,987	3,483	HJ	Bell	89,006	6,104
SH	Bae	116,109	42,640	PW	Bell	136,183	
RS	Baer	62,075		SA	Bell	96,333	720
CM	Bagon	70,965		PR	Bellamy	66,108	172
D	Baiko	59,453	9,493	JF	Beltgens	110,694	13,861
GW	Bailey	59,276	8,984	S	Belzer	96,182	2,658
RE	Bailey	96,012	1,508	CN	Bemister	88,129	943
TF	Bailey	97,883	4,240	DR	Bemister	67,099	
HS	Bains	83,152	300	LE	Benedictson	63,408	
MA	Baird	55,735	2,174	IF	Bengert	65,534	989
D	Bairstow	72,564	2,807	B	Benjamin	70,994	4,529
EG	Bairstow	70,815	846	RH	Benjamin	88,880	1,650
A	Baker	78,403	3,215	SS	Benjamin	100,621	85
DG	Baker	127,638	12,604	CG	Bennett	80,625	546
JR	Baker	80,720	1,120	DR	Bennett	84,658	150
KE	Baker	110,390	12,210	FW	Bennett	139,738	15,506
R	Baker	67,882	3,868	JT	Bennett	95,740	559
RJ	Baker	65,357	239	JA	Bennett	53,038	6,924
S	Bal	51,386	8	R	Bennett	90,900	4,642
R	Balbirnie	100,939	12,007	SA	Bennett	62,722	20
DA	Balcome	71,605		SJ	Benson	112,694	9,602
M	Balea	61,616	10,000	BJ	Bentham	57,915	
JT	Ball	108,654	1,924	K	Bentley	50,777	285
DA	Balsler	66,340	1,214	DJ	Berard	61,859	4,870
SS	Banayat	57,163		DW	Berard	113,548	856
A	Barbieri	79,051	2,672	L	Berard	164,909	16,855
MP	Barbour	61,565	841	RH	Berg	58,422	1,979
D	Barker	53,835	477	K	Berge	55,169	1,585
J	Barker	178,803	4,378	TB	Bergen	67,525	11,776
R	Barkley	83,191	582	JA	Bergeron	67,360	2,407
B	Barnes	61,971	560	UH	Bergmann	113,432	18,193
DW	Barnes	86,309	997	RE	Berichon	61,861	468
MD	Barnes	67,779	1,688	D	Berka	89,479	2,761
WR	Barnes	76,996		BE	Berkelaar	90,705	3,342
GS	Barnett	140,453	632	GJ	Bernard	67,131	447
R	Barone	95,514	5,556	R	Bernard	118,923	1,672
G	Barr	91,966	16,934	LH	Bernhardt	77,901	735
R	Barron	105,705	2,592	FM	Berry	63,868	6,743
LT	Bartfai	84,629	5,377	G	Berthold	70,852	3,599
RH	Bartholomew	62,493		LM	Berukoff	52,656	2,530
C	Bartle	84,488	4,043	K	Bessant	89,242	1,627
SA	Bartman	56,710	2,268	D	Best	76,115	455
HS	Basi	72,811		G	Best	64,798	
KG	Bassett	56,871	4,681	SE	Best	56,665	
L	Bassim	93,300	50	JA	Betteridge	79,786	4,474
M	Bast	60,351	5,260	S	Betts	70,195	20,362
J	Bates	67,881	281	VD	Bevacqua	54,242	1,719
R	Baudys	60,664	241	JO	Bevan-Pritchard	62,054	183
DB	Bauerfind	103,807	7,166	R	Beyer	217,414	3,325
JS	Baum	111,116	948	MS	Bhango	76,962	64
AG	Baxter	90,186	4,182	A	Bhathella	62,443	108
DB	Baxter	55,902		RL	Bianchin	89,814	1,381
G	Baxter	119,019	10,598	G	Bianowsky	84,112	14,752
PM	Baxter	85,409	55	O	Biberdorf	73,131	320
RK	Bean	88,816	192	B	Bickel	69,760	623
R	Beatty	88,552	3,872	DD	Bidin	117,375	11,276
J	Beauchamp	130,719	6,684	V	Bidnyk	67,347	1,602
M	Beauchemin	68,170		ER	Bienias	80,536	2,298
RD	Beaulieu	114,269	1,391	L	Biggs	65,325	86
P	Beaven	73,280	313	MJ	Bilesky	68,173	1,185
TM	Bechard	255,232	28,998	B	Billley	89,692	20,945
J	Becher	56,988		C	Billings	52,325	5,116
A	Beckett	51,014	1,411	GJ	Birch	110,078	10,456
HC	Bedard	78,100	2,398	J	Birch	53,885	1,432
SJ	Bedford	75,679	769	MH	Bird	63,731	897
PN	Beedle	88,895	14,369	R	Birmie	87,172	824
GR	Beusaert	58,901	2,043	KA	Birosh	50,163	9,331
J	Beggs	92,833	351	NG	Birt	100,953	247
P	Begley	83,230	16,748	R	Birtch	68,213	1,113
H	Behn	99,995	1,891	DA	Bishop	222,500	40,732

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
H	Bishop	108,089	10,552	JA	Boulton	52,887	12,938
KJ	Bishop	81,330	100	GJ	Bourguignon	200,871	8,034
M	Bishop	91,487	4,548	B	Bourke	88,254	642
R	Bishop	136,537	15,161	DR	Bourne	160,268	9,612
S	Bishop	61,922	8,779	DR	Bowditch	148,021	14,902
JR	Bissett	94,960	945	R	Bowen	60,221	5,589
I	Bitel	58,850	1,800	KB	Bowie	51,190	48
GM	Bittante	59,473	509	RG	Bowles	51,717	1,134
S	Bjorklund	93,408	1,109	H	Bowman	54,213	
GC	Bjorkman	79,243	1,989	GE	Boyce	78,845	1,361
MA	Black	72,191	36,011	A	Boyd	72,901	906
E	Blackham	54,243	7,823	G	Boyd	114,944	10,364
CE	Blacklock	58,777		W	Boyd	128,215	8,439
BG	Blackman	81,734	7,913	B	Boyda	54,982	1,663
D	Blackwood	50,394		G	Bozic	66,731	39
B	Blanchette	63,125		RF	Braam	88,670	2,419
CE	Bland	62,962	221	P	Bracken	79,527	415
H	Blecker	71,473	442	R	Bradd	70,533	100
M	Bleko	79,433	773	DJ	Bradley	96,960	2,048
RA	Blenkiron	58,281	894	G	Bradley	96,618	2,236
RW	Blenkiron	76,059	6,737	GS	Bradley	67,733	3,526
IN	Block	125,596	13,501	JE	Bradley	88,177	866
CW	Blokland	90,782	1,177	K	Bradley	58,076	
S	Blom	52,224	4,468	RM	Bradley	98,195	253
HJ	Blommestein	59,795	10	TR	Bradley	68,198	8,910
WP	Blow	69,212	797	RG	Bradshaw	79,951	953
GM	Blue	65,643	754	SG	Bradshaw	68,926	10,425
M	Bobb	63,211	285	WT	Bradshaw	95,328	3,160
AJ	Bock	60,640	12,379	MG	Braem	95,949	7,489
B	Bodell	88,539	15,349	TJ	Brand	88,399	474
P	Boden	56,105	9	RR	Brandon	97,707	18,895
JA	Bodenham	125,043	6,795	JB	Brandtschert	58,441	
AM	Bodnar	51,549	355	KJ	Brandson	61,621	998
C	Boehringer	63,529	3,574	M	Brandson	80,628	22,297
A	Boersma	61,972	932	JA	Brandt	113,495	20,534
JB	Boersma	67,995		J	Branham	59,629	100
B	Boese	95,262	739	TW	Brannlund	79,103	
D	Boffy	57,607	146	O	Brant	143,371	10,161
LH	Boffy	110,575	5,888	RC	Brautigam	92,213	8,264
RB	Boffy	67,572	2,094	KE	Bray	65,619	6,264
AH	Bogetti	86,430	1,254	EY	Breakey	109,369	7,769
W	Bogle	59,013	362	KG	Bremner	57,421	955
TA	Bogue	83,638	371	TD	Breton	56,887	684
BD	Bohmer	67,266	248	TC	Breukels	121,401	1,181
AJ	Boldt	123,464	16,190	RK	Brewis	65,865	1,356
R	Boldt	81,187	4,595	DA	Bridal	77,388	2,373
AJ	Bolger	132,222	5,082	JE	Briden	82,368	
B	Bolton	51,092	3,441	P	Bridges	76,883	634
JP	Bolton	61,414	221	S	Bridgman	162,870	4,267
RN	Bolton	97,991	14,813	E	Brigden	121,243	11,756
C	Boltwood	87,575	3,428	A	Briggs	78,240	128
JM	Bond	112,506	1,683	GA	Briggs	70,858	
GT	Bone	57,776	6,474	HA	Briggs	73,924	
G	Boni	55,628	300	PA	Briggs	52,337	4,880
F	Bonn	70,655	254	R	Brighton	97,033	3,512
JD	Bonser	90,611	5,395	B	Brintnell	66,478	1,771
E	Boon	96,378	1,999	DM	Brittain	66,188	300
JM	Boots	105,211	1,361	HA	Broadhurst	143,623	20,806
S	Borlase	53,083	394	RT	Brodie	99,083	472
D	Born	50,715	63	R	Brom	55,786	14
GJ	Boroevich	58,208	2,028	DA	Bromley	93,748	6,090
S	Borradaile	69,835	7,532	J	Brookes	82,260	785
RM	Borsoff	56,131	1,989	AS	Brooks	58,298	
JD	Borthwick	99,113		D	Brooks	122,881	1,926
PG	Bosa	95,944	9,344	PR	Broomfield	81,169	4,166
JR	Botham	84,574	59	C	Brosseau	83,317	101
DC	Boucher	106,476	3,168	AE	Brotherston	103,861	18,458
P	Boucher	83,441	50	B	Broughton	70,267	3,214
K	Boudreau	58,602	6,025	AM	Brown	60,149	3,418
P	Boudreau	54,567	3,207	CB	Brown	50,596	253
D	Boulanger	65,904	73	CS	Brown	81,929	3,813
JA	Boulet	56,811	351	EJ	Brown	74,021	182

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
G	Brown	70,761	950	BW	Byrnell	70,979	
G	Brown	51,979	4,505	R	Byrnell	137,284	13,863
K	Brown	105,365	11,582	WA	Cachero	90,526	71
KR	Brown	111,454	2,648	D	Caldarone	104,555	4,309
M	Brown	62,173	1,335	DW	Calder	121,382	3,564
MM	Brown	69,056	100	J	Calder	62,571	717
MS	Brown	64,642	2,463	J	Calder	56,832	987
TM	Brown	61,691	5,629	PD	Calder	134,473	15,604
KD	Browning	88,309	150	EJ	Caldes	52,528	
HE	Brownlow	108,784	8,387	L	Caldwell	74,424	1,595
GD	Bruce	61,592	50	M	Callaghan	70,310	1,254
J	Bruce	85,755	5,868	SM	Callaghan	120,662	1,112
ML	Bruce	50,508	1,914	D	Callewaert	131,673	6,452
AR	Bruder	78,130	280	RL	Calvert	106,424	2,122
IA	Bruhs	80,985	7,335	AG	Cameron	50,646	4,637
GR	Brule	88,141	1,748	S	Cameron	61,010	677
W	Brunner	138,534	1,986	T	Cameron	151,200	8,166
NV	Bruschetta	69,546		A	Campanile	65,885	1,437
SA	Bruyneel	151,458	4,741	C	Campbell	69,902	195
G	Bryant	67,879	3,199	ED	Campbell	80,458	772
D	Bryson	137,367	31,581	M	Campbell	126,087	5,412
NP	Bubbar	56,636	15,283	NA	Campbell	70,054	9
ME	Bubenko	57,150		NM	Campbell	138,059	11,017
SD	Bublitz	51,015		RV	Campbell	57,654	5,818
CL	Bucar	143,893	10,382	RR	Campbell	76,241	
K	Buccini	81,866	680	WM	Campbell	64,669	405
DB	Buchanan	114,905	385	BD	Cann	63,194	1,111
DC	Buchanan	87,148	608	JA	Canning	51,409	422
P	Buchanan	87,488	7,304	S	Canning	136,520	5,319
MF	Buchko	184,679	6,486	BG	Cannon	62,543	537
A	Bucknell	85,463	103	TS	Cannon	52,028	1,135
TA	Buckoll	68,848		S	Cantlon	63,029	615
M	Bucy	114,701	5,454	J	Cao	65,284	21
PL	Bucy	54,089	45	LJ	Carabetta	83,929	741
J	Budd	82,238	2,017	G	Cardinal	104,059	2,031
M	Buhler	50,780	105	RG	Cardon	117,686	632
D	Buker	78,838		A	Carlson	56,391	100
D	Bulger	100,680	1,617	IL	Carlson	61,036	447
J	Bullock	83,372	8,188	MD	Carlson	130,111	60
RG	Bullock	71,225	5,650	J	Carmichael	81,810	631
HE	Burbee	72,783	12,265	RE	Carmichael	77,825	6,119
JL	Burbridge	50,394	7	A	Carpenter	52,096	541
BJ	Burk	120,722		M	Carroll	62,408	720
E	Burkard	67,420		M	Carson	192,027	643
GR	Burke	68,656	68	GD	Carter	98,228	4,665
GE	Burkitt	78,044	2,163	IL	Carter	80,052	
SA	Burkitt	84,734	6,570	J	Carter	53,588	
GS	Burnell	88,940	1,150	KL	Carter	50,429	268
GM	Burnell	60,126		M	Carter	75,108	4,991
DG	Burnett	72,116	1,165	MN	Carter	71,174	3,335
GE	Burnip	72,431	2,391	RG	Carter	90,888	5,907
J	Burns	88,386	6,029	E	Cartier	61,095	4,736
LA	Burns	56,433	53	G	Caslor	72,341	2,589
T	Burns	124,943	11,393	E	Catapia	83,041	
WA	Burpee	135,476	30,392	B	Catling	119,241	2,306
G	Burr	71,697	601	JD	Cattanach	130,037	11,346
RA	Burr	54,450		A	Catto	71,845	9,415
K	Burri	66,050	587	B	Cave	64,264	8,079
MJ	Burri	59,686	2,000	D	Cave	142,828	13,514
N	Burroughs	87,490	538	MJ	Cavin	105,279	1,883
D	Burton	62,203	3,332	MR	Cayme	59,046	23
RC	Burton	76,385	4,137	A	Ceh	52,443	5,812
P	Burville	73,269	7,999	LK	Chadsey	51,292	10
C	Bury	58,549		D	Chai	95,362	3,264
WH	Bush	108,066	1,613	B	Chambers	80,017	706
PA	Bustamante	97,731	1,547	JM	Chambers	53,221	200
T	Bustillo	51,049		KB	Chambers	51,367	
KA	Butterfield	51,643		SW	Chambers	82,374	280
HR	Butters	87,170	812	C	Chan	104,814	2,521
JP	Bye	89,126	544	C	Chan	114,102	3,047
R	Bygdnes	72,902	224	DK	Chan	122,728	2,171
L	Byhre	84,553	10,849	DW	Chan	94,161	7,506

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
E	Chan	61,807	2,279	SA	Christian	65,502	103
G	Chan	73,341	3,031	DR	Christianson	78,449	543
JT	Chan	59,468	10,225	KA	Christianson	76,017	735
L	Chan	63,043	360	M	Christianson	79,870	1,101
LK	Chan	75,473	1,500	DM	Christie	98,432	2,276
W	Chan	108,889	69	B	Chu	63,387	2,963
W	Chan	67,131	308	DL	Chu	73,897	200
P	Chand	91,356	2,586	HL	Chu	60,665	1,571
AT	Chang	107,514	1,712	P	Chu	85,481	10,776
DC	Chang	61,487	532	T	Chu	90,469	2,017
A	Chan-McLeod	111,057	11,195	VS	Chu	109,399	1,926
K	Chao	52,460	4,825	K	Chun	102,116	1,262
SJ	Chapman	81,570		A	Chung	88,500	114
TG	Chapman	103,937	1,983	E	Chung	61,592	
WG	Chapman	77,715	2,331	SJ	Chung	104,915	1,107
A	Chappell	91,888	1,768	SY	Chung	68,152	4,406
J	Chaput	59,225		WH	Chung	88,994	1,339
GJ	Charchun	74,510		DH	Chunn	50,337	
TA	Charles	67,647	375	L	Chutskoff	97,916	1,976
S	Charlesworth	75,197	14,930	DT	Chwaklinski	84,264	6,302
FD	Charman	59,355	622	R	Ciavarro	87,049	
RD	Charman	53,835	5,758	JJ	Cicccone	55,486	
VJ	Charman	59,819	48	I	Cicichin	67,688	10,720
L	Charter	51,649	12,904	R	Cielen	117,788	292
M	Chau	53,913		M	Cienciala	67,414	8,039
T	Chau	168,664	77	M	Cizik	144,208	4,076
MW	Cheater	80,461	15,553	J	Clapauch	87,562	303
C	Chen	59,690		D	Clare	83,269	7,180
F	Chen	55,328	2,722	G	Clare	120,044	2,067
SS	Chen	119,694	864	C	Clark	67,741	7,050
C	Cheng	70,469		DM	Clark	102,441	9,129
IP	Cheng	215,927	1,243	L	Clark	94,079	199
JS	Cheng	84,912		RD	Clark	69,463	50
P	Cheng	66,864	30,652	BP	Clarke	115,101	14,948
PH	Cheng	61,789	25	DM	Clarke	91,870	4,066
W	Cheng	106,963	5,102	W	Clarke	75,413	11,151
W	Cheng	92,245	971	PJ	Clattenburg	140,711	13,692
RG	Chernenkoff	74,338	401	M	Claxton	73,448	681
L	Chernenkow	115,849	2,030	GG	Cleave	54,354	2,017
WD	Cherry	55,067	553	RD	Clelland	86,139	1,455
S	Cherukupalli	101,105	8,465	R	Cleven	119,432	849
J	Cherwoniak	69,902	2,256	GA	Clibbett	82,177	16,215
AG	Cheshire	55,235	75	D	Clinaz	51,747	3,249
JD	Chester	62,259	598	B	Cline	59,237	7,706
CS	Cheung	95,424	325	WG	Cline	58,755	2,024
CP	Cheung	75,964		JR	Clouston	109,340	7,642
MK	Cheung	100,224		C	Clutterbuck	71,465	
D	Chew	51,639	1,632	JE	Clymo	60,669	
E	Chia	59,141	982	JF	Coard	76,507	738
KN	Child	88,644	19,651	AN	Coburn	83,747	
NS	Chinatambi	73,476	114	D	Cochran	90,064	5,324
FM	Ching	53,358		C	Cochrane	63,773	135
A	Chiu	63,515	325	GA	Cochrane	75,041	593
E	Chiu	67,070	1,418	S	Coffey	90,950	2,549
J	Chiu	107,384	6,032	R	Coffin	55,262	
KT	Chiu	90,484	3,350	GT	Coghill	61,069	169
C	Choksi	50,787	175	LB	Coghlan	85,499	1,714
G	Chong	128,578	206	NJ	Colby	111,160	11,443
A	Chooi	69,753	100	M	Cole	60,168	1,351
N	Chopra	105,355	253	TL	Cole	50,826	
R	Chore	66,959	231	L	Colebert	53,660	
CP	Choudhury	108,054	72	Y	Colebert	50,832	
D	Chow	57,886	39	RJ	Coleman	63,098	221
DP	Chow	57,574	151	RH	Coleman	89,530	5,029
GK	Chow	96,556	7,693	S	Coleman	95,449	1,207
LK	Chow	79,016	290	F	Collette	85,784	1,886
L	Chow	91,898	4,823	DC	Collins	56,464	295
P	Chow	114,396	3,836	J	Collins	54,607	9,335
SY	Choy	50,962		R	Collins	70,953	
D	Chrapco	66,841	685	W	Collister	60,277	4,327
CT	Christensen	60,335	1,735	A	Colquhoun	67,834	20
D	Christensen	103,652	196	SJ	Colville	95,112	1,059

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
FR	Combs	70,894	663	RA	Cross	68,139	7,936
RK	Comer	51,798	7,372	W	Cross	91,088	49
A	Comfort	82,738	7,162	RD	Crosswell	65,386	26
MJ	Compton	74,175	786	BR	Croteau	59,745	1,587
FW	Condrashoff	95,077	374	RG	Crothers	83,326	4,790
MG	Congdon	53,811		K	Crouse	53,890	
K	Conlin	54,072	9,726	DN	Crowe	64,525	2,546
SG	Connacher	110,108	12,471	GH	Crowhurst	84,257	7,480
LG	Connor	67,124	100	B	Crowther	115,965	1,150
BB	Conrad	84,212	419	C	Culpin	108,739	2,634
C	Constant	57,996	9,226	D	Cummings	67,766	824
I	Contramaestre-Lu	52,144	1,592	VD	Cummings	91,815	644
D	Conway	110,587	14,872	D	Cunningham	105,809	6,211
G	Conway	114,897	9,333	RA	Cupit	65,282	923
TM	Conway	211,304	14,478	K	Curley	107,232	8,745
TJ	Cook	93,022	14,774	B	Curzon	54,495	6,552
VH	Cook	66,365		A	Cusano	76,133	22
EA	Cooley	108,174	29	ER	Dagan	69,560	605
GR	Cooley	110,887	2,649	C	Dahl	150,347	9,775
K	Cooper	54,422	237	B	Dahlie	79,688	300
L	Cooper	50,716	1,696	N	Dai	59,106	
L	Cooper	84,122	31,189	KD	Dalgarno	120,064	15,690
RW	Cooper	69,487	63	P	Dalgleish	54,201	
RI	Coote	85,459	471	SM	Dalman	56,413	5,488
GD	Corbett	151,223	2,239	K	DaLuz	60,698	91
R	Corbett	63,910	226	G	Daly	56,192	212
F	Corbould	76,759	3,142	P	Daly	53,739	172
D	Cornell	60,146	20	G	Dang	136,439	2,032
BR	Corns	73,243	100	K	Dang	119,312	1,983
K	Corrigan	56,744	5,318	B	Daniel	71,455	60
MR	Corrigan	158,507	2,229	BS	Daniel	96,372	1,608
DW	Corris	86,791	4,145	L	Daniels	103,042	4,472
D	Cory	65,783	2,947	JD	D'Aoust	60,879	2,131
JM	Costello	439,849	56,405	JD	Dashwood	60,121	125
RR	Cote	133,215	1,398	AJ	Davey	66,569	6,531
EW	Cottingham	54,437	80	GP	Davidson	79,027	3,417
HN	Cottingham	83,629	318	HW	Davidson	65,339	67
DJ	Coulas	72,053	962	J	Davidson	63,959	227
ET	Coulombe	65,654	4,964	KB	Davidson	60,259	677
KH	Coulter	77,005	11,284	KJ	Davidson	82,205	508
RK	Coulter	80,830	805	W	Davidson	70,535	39
AP	Coupe	81,414	3,122	J	Davie	58,573	3,031
J	Coupe	58,817	2,560	J	Davie	65,605	
J	Coupe	112,627	953	JS	Davies	60,641	394
D	Cousins	82,864	621	R	Davies	56,839	2,037
W	Cousins	109,165	22,924	D	Davis	111,743	4,894
AW	Coutts	77,722	5,720	EB	Davis	54,336	5,268
G	Coutts	88,112	857	GB	Davis	89,784	
WS	Coutts	87,567	4,808	JH	Davis	101,251	1,174
LR	Cowell	88,286	1,561	L	Davis	54,928	2,832
D	Cowie	60,591	7,636	P	Davis	70,783	1,118
FN	Cox	79,255	1,506	D	Davison	65,163	2,943
SJ	Cox	77,320	2,455	JR	Davison	92,109	1,093
SD	Crabtree	89,829	408	M	Davison	63,828	476
E	Cramer	59,635	226	GJ	Dawkins	65,861	
LM	Crampton	86,253	4,313	R	Dawson	56,600	1,046
D	Crane	57,036	180	MS	De Asis	72,775	50
E	Crawford	52,757	1,018	V	De Capite	110,245	949
PW	Crawford	68,928		BL	De La Giroday	66,987	
BR	Crawley	127,663	4,640	J	Deacon	62,785	5,352
SA	Crees	63,733		RC	Deans	58,537	400
JH	Cresdee	59,493	1,179	M	Dear	122,243	7,841
D	Crisan	60,171	5,147	NR	Dear	78,879	521
LJ	Crist	90,861	2,368	R	Dedemus	69,732	1,295
GM	Cromarty	97,221	9,066	P	Deelstra	68,633	230
G	Crompton	55,414		J	Defries	79,223	5,617
JF	Crompton	59,785	830	DE	Deguire	70,740	2,723
DL	Cronan	106,710	4,037	M	Dehaan	91,648	7,392
RD	Cronk	94,441	568	TD	Deines	74,787	2,496
J	Croockewit	79,436	5,040	B	dela Cruz	58,815	5,287
G	Cropley	52,806		J	Delage	64,367	934
DP	Cross	71,261	14,999	DA	Delcourt	101,837	13,011

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DF	Della Maestra	71,347	5,890	G	Driedger	65,776	4,706
K	Dellow	68,140	546	AH	Driscoll	57,292	21,385
DL	Delmonico	129,334	763	M	Drown	60,143	3,835
KR	Delmonico	82,972	489	DJ	Druce	139,393	2,663
WE	Delorme	57,184		B	Dryden	65,669	2,724
J	DelRaj	85,955	1,385	F	Du Plessis	65,864	
DB	Demerse	218,516	8,903	A	Dubas	75,480	215
MF	Demoor	82,102	280	SA	Ducharme	61,072	155
D	Den Biesen	62,215	10,789	RD	Duclos	74,842	3,118
RE	Denby	73,569	1,638	C	Duffy	50,514	11,232
RG	Denis	86,395	2,572	JP	Duffy	84,376	9,004
LJ	Dennis	163,282		KG	Duhamel	69,015	272
D	Dent	98,365	5,476	MK	Dun	51,045	340
RM	Deputit	106,805	2,166	DA	Duncan	71,910	706
N	Dermody	89,179	9,804	D	Duncan	89,162	
B	Derrien	109,517	4,091	WC	Duncan	54,550	50
A	DesLauriers	139,606	26,729	L	Dundas	76,518	691
D	Deyagher	96,450	1,971	PM	Dunham	77,684	203
AG	Dezall	131,698	1,730	DD	Dunlop	165,546	13,568
NS	Dharamshi	69,612	6,919	DJ	Dunne	142,716	3,855
D	Dhari	73,298	2,349	CW	Dunsford	71,143	5,448
S	Dhillon	52,223	2,128	TB	Duong	124,426	2,990
AS	Dias	79,503	1,012	JG	Duplessis	97,133	8,748
GL	Dickie	79,171	992	AM	Duquiatan	51,338	
J	Dickin	70,347	899	BJ	Durand	72,151	8,330
GE	Dickson	64,351	2,287	D	Duric	58,929	670
B	Diemert	97,993	14,934	R	Durrell	75,115	2,916
B	Dietrich	59,570	1,264	M	Dushnitsky	69,633	56
B	Dill	86,845	543	R	Dusil	109,854	10,436
ND	Dinunzio	78,622		S	Dutka	61,672	371
AW	Dionne	76,031	2,120	W	Duval	72,281	4,796
TC	Dithurbide	91,201	1,225	JH	Duxbury	110,594	20,888
BH	Dixon	78,161		G	Dwernychuk	112,943	3,608
J	Dixon	177,220	23,279	LA	Dwolinsky	92,392	8,987
J	Doane	69,423	6,833	D	Dyck	56,746	1,844
H	Dobbeck	117,483	725	L	Dyck	119,098	10,511
VH	Dobbs	72,604	2,108	SE	Dyer	95,628	1,684
R	Dobie	60,288	1,866	JS	Dyke	68,186	198
BF	Dobranowski	107,908	4,449	C	Dyson	106,891	2,782
GP	Dobson-Mack	98,546	9,271	G	Dziedzic	102,386	7,966
MG	Doctor	69,016		L	Eagle	83,800	15,278
AG	Dodge	62,852	444	M	Eang	68,751	6,862
LL	Doepker	147,894		EC	Earl	56,472	6,284
WT	Doka	72,396	275	A	Eason	67,108	159
DJ	Don	63,343	14,030	AD	Ebrahimzadeh	62,307	4,694
F	Donaghy	119,339	11,663	J	Edgar	62,946	1,569
L	Donald	66,374	3,252	W	Edgar	55,790	167
LA	Dong	72,379		B	Edmond	101,410	1,876
S	Dong	54,037	138	OJ	Edvardsen	91,722	1,129
KD	Donnan	72,234	1,316	C	Edwards	70,173	14,173
P	Dool	51,297	10,263	GD	Edwards	82,572	7,326
C	Dorward	57,900	4,099	JC	Edwards	131,872	10,474
HD	Dorward	58,507		MR	Edwards	77,565	90
BM	Dos Remedios	78,470	3,091	PJ	Edwards	54,604	208
DM	Doskotch	85,932	2,524	R	Edwards	68,139	697
K	Dostie	63,906	1,574	F	Egan	124,588	3,333
B	Douglas	93,569	7,078	PA	Egan	63,651	62
R	Douglass	60,788	150	DR	Eger	205,021	11,089
SG	Doutre	51,464	127	AJ	Egerton	73,927	852
D	Dowdell	81,632	1,206	DD	Egroff	115,347	6,087
D	Dowler	60,622	6,161	D	Ehlert	62,230	100
KL	Downes	61,288		MN	Eidsness	76,385	7,035
RJ	Downey	76,365	5,105	KA	Eiers	64,311	3,210
RC	Downey	114,373	1,896	TC	Einarson	111,976	7,826
SI	Downey	56,785	2,194	BL	Eldridge	53,230	3,552
L	Doyle	54,257	300	G	Eldstrom	50,816	3,000
B	Drader	69,120	3,544	RT	Elgie	107,155	7,132
RM	Dragman	61,041	421	LJ	Elkins	52,503	10,842
RM	Dragelis Dawson	60,399	660	B	Ellerman	54,287	93
GJ	Drazenovic	79,124	542	D	Elliott	98,947	6,788
JL	Dresler	85,672	3,961	EF	Elliott	99,815	15,386
S	Drexl	59,556	7,030	RW	Elliott	50,742	366

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
SL	Elliott	60,391	15,023	RI	Farnan	83,555	
DB	Ellis	59,209		S	Farr	65,050	317
D	Ellis	86,392	3,036	GT	Farrell	64,862	1,216
RM	Ellis	111,673	29,069	LJ	Farrell	68,223	254
GG	Ellwyn	53,422	385	BH	Fast	116,893	6,648
AF	Elneweithi	125,481	1,721	I	Fattah	81,158	2,994
B	Elton	259,621	7,964	WB	Faulkner	84,104	11,058
MJ	Elvidge	90,165	870	RT	Favelle	61,604	59
F	Embryk	73,801		IM	Fawcus	124,125	3,439
S	Emery	116,681	10,902	LC	Fedan	59,520	
AR	Emo	59,429	2	MA	Federspiel	181,268	3,248
RA	Endersby	61,108	345	M	Fediw	68,478	1,310
EG	Engren	108,290	6,564	R	Fedorick	97,736	17,552
CD	Eng	85,587	663	S	Feldstein	111,073	4,787
DK	Eng	66,354	30	R	Felton	77,162	
DA	England	86,184	56	GA	Fenwick	93,168	
C	English	55,900	2,215	G	Fenwick	123,474	7,561
K	English	103,628	6,580	E	Ferguson	61,545	8,851
LR	Engman	64,355	3,896	KG	Ferguson	94,379	24
RR	Engstrom	77,598	1,335	MC	Ferguson	95,159	591
DB	Enns	70,396	959	RD	Fernandes	140,842	32,662
JA	Enns	54,871	12,827	TE	Ferolie	78,947	174
NM	Enock	62,529	2,279	A	Ferreira	54,413	5,721
B	Enright-Peterson	90,102	1,438	DB	Ferrey	51,726	4,069
MD	Entwistle	90,859	25,797	N	Ferri	102,624	18,635
P	Entwistle	83,354	83	MW	Ferrier	75,091	3,762
DB	Epp	98,939	818	PT	Ficzycz	80,536	17,287
J	Epp	54,967	76	DA	Fields	122,218	7,202
B	Epting	53,565	335	C	Filer	52,676	100
G	Erho	66,814	28,713	DR	Filer	69,120	581
KJ	Erickson	67,440	3,027	CJ	Fingler	110,667	238
GA	Eriksen	66,919	1,181	JG	Finley	99,601	186
GD	Esau	81,417	4,413	LJ	Finskars	92,230	2,409
WH	Eschner	72,051		M	Fischer	73,189	2,841
EM	Esguerra	121,402		B	Fish	97,185	2,024
D	Essery	63,524	959	DB	Fisher	75,788	404
KL	Essery	62,689	1,781	FB	Fisher	90,518	15,251
FC	Esson	52,578		RI	Fisher	67,393	180
A	Estergaard	83,582	27,440	BE	Fitzgerald	50,421	18,733
E	Ethier	103,529	319	BD	Fitzgerald	66,947	430
P	Ethier	95,201	13,377	D	Fladmark	72,423	2,780
KL	Ettinger	56,968		M	Fleming	82,954	13,611
C	Evans	54,707	2,441	MI	Fletcher	50,778	220
L	Evans	61,500		C	Fleury	57,851	1,479
RT	Evans	59,859	8,546	L	Flint-Petersen	91,286	
MJ	Everett	100,176	534	W	Florczyk	60,174	
JT	Evoy	58,565	260	D	Flynn	61,334	312
MP	Ewaniuk	61,116	643	LJ	Flynn	155,876	11,829
GM	Ewart	67,943	3,687	J	Foley	58,358	1,899
L	Ewert	67,388	1,438	C	Folkestad	106,617	4,371
S	Exter	55,528	300	B	Fong	54,184	2,763
DA	Eyre	68,691	3,659	B	Fong	95,207	956
SA	Ezaki	51,231		D	Fong	61,944	3,214
BT	Ezelyk	68,011	5,560	JS	Fong	101,062	
RL	Ezelyk	70,210	787	KJ	Fong	67,724	2,263
RL	Ezelyk	75,761	3,103	TC	Fong	113,831	1,012
P	Ezinga	81,699	3,858	SS	Foo	93,093	726
R	Fabros	56,681		A	Forbes	83,913	1,246
DV	Facey	115,541	16,984	BR	Forbes	107,244	159
SS	Factor	62,789	25	CM	Forbes	54,196	395
K	Fadaei Razavi	55,347	906	K	Forbes	61,530	
S	Faisal	73,996	4,476	SE	Forbes	68,042	
MG	Fait	69,630	14,760	D	Ford	101,357	
SR	Faivre-Duboz	73,534	1,305	GN	Ford	95,631	525
WR	Fajber	91,577	4,140	SF	Fordham	66,216	
BY	Fan	118,678	6,008	TG	Forget	91,463	1,824
J	Fan	61,118	75	R	Fornasier	78,461	14,622
Z	Faquihi	63,242	35	C	Forrest	73,236	42,350
R	Faris	64,279	14,788	AL	Forrester	66,017	470
JM	Farmer	78,397		MC	Forster	85,409	
F	Farmere	65,792	630	MJ	Forster	92,243	320
LM	Farn	53,768	17	L	Forsyth	54,421	

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
BC	Foss	85,335	906	DE	Gallo	61,592	3,606
DW	Fossa	77,769	955	L	Gallo	50,680	771
JS	Foster	56,301		G	Galloway	59,965	6,920
S	Foster	104,282	10,516	A	Gamage	99,731	13,813
TL	Foster	50,465		B	Gammer	50,631	7,205
D	Fotiou	293,798	10,949	R	Gammie	71,109	2,145
P	Found	72,204	19,515	B	Gan	58,471	27
SC	Fowles	107,557	20,059	M	Gansner	50,396	6,855
M	Fox	51,752	8,875	JK	Gardiner	64,910	135
SG	Fox	54,165	64	AM	Gardner	50,777	153
J	Fralick	86,832	899	JR	Gareau	60,185	13,056
SW	Frame	70,112	16,981	JE	Gares	75,461	232
C	Francis	81,622	3,172	A	Garfat	50,255	1,410
F	Francis	101,561	3,976	J	Gargul	57,560	1,336
GI	Frank	100,045		ME	Garland	65,026	
DE	Franklin	175,419	47,281	AC	Garneau	66,895	1,987
TN	Franklin	120,018	8,778	SJ	Garner	97,087	3,671
DJ	Fraser	96,558	20,033	G	Garnett	132,597	14,019
WD	Fraser	56,263	19	J	Garren	60,422	358
WH	Frederick	50,955	369	BW	Garrett	128,939	763
RA	Frederickson	54,364	4,042	CA	Garriock	105,070	2,577
J	Freeman	92,804	5,310	M	Garrison	59,711	8,521
S	Freestone	50,632	4,349	BF	Gartner	63,044	23,969
SL	Frenette	70,648	753	SD	Gaskin	89,048	1,322
KR	Frezell	67,481	520	J	Gaspar	51,349	
C	Frick	55,024	102	JF	Gaspard	117,159	769
M	Fricke	66,720	2,070	D	Gaudin	64,091	27,359
G	Fricker	132,395	4,671	Z	Gauthier	79,626	6,976
SB	Friedman	84,809	1,670	RL	Gauvin	56,426	58
HG	Friesen	56,194	826	MA	Gedig	113,593	2,190
M	Friesen	109,709	2,110	R	Gee	55,838	
H	Friis-Jensen	62,746	176	NA	Geelhoed	105,583	823
W	Friml	108,137	19,498	D	Geisheimer	73,707	
L	Frison	62,018	2,094	AM	Geissler	123,471	4,308
BJ	Froelich	56,643		B	Genzel	60,747	441
E	Froese	85,973	4,996	PC	George	64,243	1,187
CL	Frost	323,283	1,155	RG	Gerbrandt	107,098	7,213
CM	Froud	65,462	4,955	V	Gerlib	105,200	5,580
BC	Fry	65,811		D	Gerry	81,654	716
BM	Fryer	101,703	326	T	Gervais	58,851	
CW	Fuchs	79,509	870	GA	Gerwin	84,002	1,806
S	Fuchs	58,174		T	Gessell	81,313	8,624
M	Fukui	89,456	4,146	D	Ghangass	131,155	11,787
DJ	Fuller	67,731	27	A	Ghitan	74,356	42
J	Fuller	70,171	1,797	S	Gibb	56,427	4,057
MK	Fulson	84,450	3,992	D	Gibbins	58,981	3,871
BR	Fulton	111,778	3,496	D	Gibbons	83,795	4,198
C	Fulton	64,060	17,455	MI	Gibson	68,360	488
DA	Fulton	77,288	1,468	WJ	Gibson	72,642	4,827
KS	Fulton	86,146	2,132	DT	Giesbrecht	84,399	1,149
RJ	Funfer	66,842	1,957	L	Gifford	96,813	2,132
LY	Fung	70,266	61	W	Gilchrist	57,918	2,112
S	Fung	51,268	891	LL	Giles	66,832	100
TS	Fung	107,317	6,124	DW	Gilgan	145,779	34,698
W	Fung	88,083		B	Gill	95,335	
D	Funk	65,433	2,005	D	Gill	70,895	821
HJ	Funk	86,018	263	HS	Gill	88,466	2,753
R	Funk	58,543	1,781	NP	Gillan	100,391	17,665
BP	Fuoco	96,081	1,332	DD	Gillanders	78,551	4,399
C	Fussell	110,154	336	DF	Gillespie	140,014	5,527
MJ	Futa	79,629	1,181	T	Gillespie	61,678	
B	Gadbois	88,945	433	A	Gillies	213,631	10,583
P	Gaffran	84,841	11,723	DW	Gilmore	73,505	229
MR	Gagne	52,771		AC	Gimple	85,500	874
B	Gagnon	119,063	13,484	BB	Gin	98,495	5,558
MJ	Gagnon	53,021	248	J	Gin	60,417	50
DR	Gahr	76,413	587	JE	Gingera	133,405	10,453
S	Gai	79,948		T	Gingras	55,860	76
FJ	Gaines	50,109	4,785	M	Girard	70,133	2,032
DA	Gallant	50,424	2,586	NW	Girling	99,871	701
E	Gallant	58,660		E	Gladue	79,551	9,858
RE	Gallant	71,619	4,654	C	Gleeson	53,022	1,027

Statement of Remuneration paid to employees and Expenses paid
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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MH	Glover	90,785	778	RM	Grout	129,933	2,673
BR	Glowatski	61,102	230	KL	Groves	84,626	2,288
BK	Goehring	116,332	6,035	RC	Groves	95,395	3,158
J	Goga	58,510	2,063	H	Gruber	72,201	
SJ	Goh	60,460		A	Grujic	90,026	2,745
BE	Goldbaum	68,433	267	PD	Grundy	88,118	14,829
DL	Gomes	66,047	5,054	V	Grywinski	58,841	661
A	Good	96,318	7,438	LY	Guan	50,634	8,211
D	Good	58,504		J	Gugins	102,959	7,210
GL	Good	53,483	873	W	Guilbault	86,967	5,453
K	Gooden	82,799	12,667	BD	Guile	74,373	3,061
M	Goodenough	219,202	3,338	D	Guinan	58,001	
LW	Goodey	125,775	2,064	W	Gunn	86,971	9,229
DB	Goodfellow	107,317	652	CR	Gunson	77,068	8,907
RS	Goodman	71,792	658	DR	Gunson	87,685	
G	Goodwin	52,509	224	JH	Gurney	147,498	17,655
RJ	Goodwin	60,387		MJ	Gurney	58,671	64
DJ	Googel	57,701		CW	Gurnsey	99,028	4,570
D	Gordon	94,534	2,607	M	Gusola	53,455	994
M	Gormick	201,201	9,312	B	Gustaspi	123,987	840
DA	Gorovenko	74,015	5,808	AK	Guy	77,763	3,423
RE	Gosney	180,173	5,310	JC	Gwilliam	62,102	889
R	Gosselin	70,790	2,770	M	Gwilliam	166,071	15,800
JV	Gothard	168,782	23,659	T	Haaf	99,038	235
D	Gould	79,900		M	Haag	100,689	3,335
K	Gowan	56,401	280	MP	Hackwell	70,855	504
BR	Gowen	50,879	3,539	B	Hadden	62,013	1,440
RP	Gowland	88,920	8,094	GR	Haddow	122,964	4,484
PS	Grabowski	78,240	453	LD	Haffner	154,113	19,582
K	Graeme	134,170	33,644	P	Hagel	87,625	7,354
K	Graeme	71,284	1,289	MR	Hajnrych	106,493	672
K	Graeme	126,738	17,913	DW	Hale	119,660	433
DM	Graham	61,377	3,634	PJ	Hale	70,056	1,320
F	Graham	80,109	200	RB	Hale	93,802	3,002
M	Graham	56,717	21,237	J	Haley	105,060	3,776
PE	Graham	95,301	15,112	BD	Hall	57,307	
SW	Graham	75,127	538	CC	Hall	72,972	196
PD	Grainger	52,389	2,044	DM	Hall	52,732	597
B	Granstrom	84,020	839	R	Hall	70,369	697
A	Grant	100,882	6,750	G	Halloway	86,376	6,305
D	Grant	55,289	1,559	B	Hallborg	88,938	15,957
D	Grant	66,638	430	J	Halley	66,147	8,017
JB	Grant	69,641	1,806	G	Halliday	56,901	32,786
LM	Grant	71,496	726	RN	Hallinan	86,254	781
L	Grant	64,909	95	G	Halmaghi	54,199	100
MG	Grant	52,498		DG	Hamagami	80,264	105
R	Grant	63,438	2,710	PE	Hamaguchi	50,418	
S	Grant	56,384		R	Hamel	54,512	8,642
SD	Gray	63,834	9,798	GR	Hamer	87,911	5,950
D	Grayson	54,994	24	J	Hamer	91,111	1,904
DB	Greaves	61,549	180	G	Hamill	97,310	3,614
W	Greeley	91,553		LW	Hamilton	59,579	4,741
I	Green	58,391	5,217	S	Hamilton	50,387	5,270
JE	Green	51,430		H	Hamilton Harding	62,900	9,803
M	Green	54,147	100	DG	Hammersmark	57,476	320
RL	Green	71,820	1,092	ME	Hammond	59,463	745
RK	Greenlaw	56,309	1,719	DL	Hamp	108,481	19,046
JC	Greenwell	86,385	1,554	GA	Hampton	113,493	1,142
MJ	Greenwood	55,947		RR	Handby	102,581	2,023
MS	Grewal	70,284	272	R	Handford	64,717	371
O	Griffin	65,448	432	A	Hanert	80,186	202
BG	Griffith	57,999	330	KA	Hanlon	67,342	48
TK	Griffith	72,263	2,244	M	Hanlon	112,226	1,882
DR	Griffiths	92,284	19,306	JT	Hanna	94,471	1,109
A	Grikis	99,649	9,651	R	Hanna	92,664	774
AM	Grikis	60,976	3,106	C	Hannah	57,588	15,376
D	Grimes	83,991	3,672	RD	Hansen	97,835	96
FR	Grimm	119,538	11,307	DC	Hanson	72,257	
C	Groenevelt	88,630	11,013	R	Hanson	56,312	
LH	Groombridge	68,161	2,363	V	Hanson	101,155	1,684
R	Groombridge	56,013	6,990	WA	Hanson	55,450	10,260
JA	Grosse	67,655	1,525	S	Harada	122,439	14,696

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
BL	Hardy	57,051	2,327	M	Hemmingsen-We	155,725	3,347
DL	Hardy	141,270	915	A	Hemnani	67,665	2,958
E	Hardy	60,275		E	Henderson	78,824	704
MS	Hardy	83,248	2,558	G	Henderson	81,123	7,508
D	Hare	74,030	313	NS	Henderson	61,199	8,870
LE	Harker	65,735	12,779	R	Henderson	77,643	2,291
KM	Harlow	52,712	499	R	Henderson	77,373	4,028
DR	Harney	152,880		JJ	Heng	74,027	505
B	Harper	82,286	14,808	TW	Hengen	66,369	3,994
D	Harper	65,149	3,679	GA	Henriques	138,325	12,930
B	Harrap	105,331	3,834	JE	Henschke	50,853	827
C	Harrington	66,921	10	LM	Hensel	53,737	12,448
P	Harrington	93,972	1,605	CF	Henville	131,998	23,217
AD	Harris	109,832	8,230	R	Hepple	69,104	2,084
HL	Harris	214,340	673	K	Heppner	112,683	16,108
M	Harris	93,543	3,300	P	Herbert	71,690	2,327
DA	Harrison	322,918	29,779	WJ	Herman	80,538	681
J	Harrison	52,951	565	J	Hermanutz	76,074	1,223
KA	Harrison	96,713	10	RW	Hern	63,194	2,024
LD	Harrison	74,639	6,156	DM	Herrington	81,326	223
S	Harrison	104,584	16,257	JM	Herrington	98,603	3,641
SR	Harrison	52,436		R	Herter	64,462	2,633
J	Harrold	51,933	2,595	RE	Herzog	74,434	18,560
MD	Harstone	79,823	17,899	B	Heslip	56,023	10,835
WG	Hart	72,577	869	JM	Heslop	73,936	157
IJ	Hartel	52,687	1,109	L	Hewitt	86,023	1,485
D	Hartford	130,437	87,387	H	Hewlett	80,195	252
G	Harvey	62,440	16,123	DJ	Hicks	92,080	
KL	Harvey	78,415	616	AJ	Hiebert	105,645	3,269
S	Harvey	69,216	351	GL	Hiebert	69,404	2,122
TW	Harvey	85,175	665	EN	Higginbottom	76,711	3,313
J	Harwood	53,127	880	SA	Higginbottom	52,657	160
LJ	Harwood	84,504	867	P	Higgins	83,522	3,554
H	Hasebe	83,859	2,598	BG	Hikichi	85,088	33,941
MH	Hassan	83,531	10,989	J	Hikichi	61,628	100
WD	Hastie	76,567		LE	Hildebrandt	123,493	8,042
M	Haston	52,914	159	MD	Hiley	246,111	4,455
GR	Hatala	105,973	14,379	KH	Hilger	62,166	409
BM	Hatch	57,749	1,532	BL	Hill	81,876	4,925
B	Hatch	106,599	31,129	DG	Hill	108,082	9,751
JM	Hatch	102,281	1,125	DR	Hill	74,859	
S	Hatch	110,519	201	E	Hill	87,222	7,029
CK	Hau	125,017	388	M	Hill	62,579	122
F	Hauzer	109,679	223	MA	Hill	73,892	3,295
SA	Hawes	56,006	292	RJ	Hill	83,455	1,639
RM	Hawkes	102,283	16,200	DB	Hills	112,682	3,681
FH	Hawkins	88,982	300	JR	Himmelright	62,524	14,902
RG	Hawkins	55,322	61	JG	Hinds	52,293	1,543
S	Hawkins	102,376	453	W	Hine	51,685	629
N	Hawley	109,209	909	FJ	Hinmueller	53,687	180
R	Hayek	51,850	250	SA	Hirji	60,737	5,684
D	Hayes	96,705	7,296	BM	Hirschfield	95,223	2,758
I	Hayes	74,995	13,212	KW	Hirtle	82,044	494
LH	Hayward	74,721	462	DS	Hiscocks	78,714	4,586
FC	Hazell	50,909		SM	Hlavacek	52,608	
DA	Head	62,936	16,672	C	Ho	50,356	17
K	Healey	96,918	6,465	H	Ho	58,488	922
L	Heaney	51,808	136	KC	Ho	71,132	521
D	Heba	51,325	1,630	L	Ho	69,562	70
B	Hebden	82,414	6,936	S	Ho	93,689	509
DP	Hebert	86,595		L	Hobenshield	71,597	1,542
TR	Hedges	81,003	14,631	BJ	Hobkirk	96,608	9,140
GW	Heenan	78,818	30,798	CG	Hobson	52,677	
G	Hefflick	93,299	3,042	S	Hobson	92,932	3,342
WH	Hegan	61,623	140	ST	Hoekstra	96,828	5,836
B	Heggie	53,008		H	Hofer	90,096	6,451
DW	Hein	103,700	6,158	K	Hofer	55,724	232
P	Heinrichs	97,994	6,827	G	Hoff	54,384	
HE	Helmersen	52,110		CF	Hofferd	66,585	5,118
KA	Helps	65,359	14,283	B	Hoffman	65,590	302
C	Helston	103,124	30,449	L	Hoffman	61,607	2,509
C	Heminsley	129,818	5,393	MJ	Hogg	86,983	43

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
R	Hoggarth	77,905		D	Hughes	150,185	5,327
F	Hogman	101,622	9,863	DA	Hughes	97,928	4,963
EG	Hohertz	80,009	868	LG	Hughes	77,492	34,458
R	Hohner	64,985	5,120	M	Hughes	110,355	12,026
D	Holden	82,342	6,703	PG	Hughes	89,213	268
CW	Holder	123,874	3,227	RF	Hughes	99,487	15,584
EO	Holgate	56,468		BJ	Hugo	96,383	7,048
GJ	Holisko	79,272	4,927	C	Hui	108,141	13,832
DJ	Holitzki	79,587	1,772	K	Hui	110,849	840
R	Holitzki	78,143	2,571	R	Hui	94,064	149
F	Holland	60,141	5,520	SK	Hui	103,073	48,261
HA	Holland	67,867		TD	Hume	82,912	3,694
C	Hollins	80,934	280	B	Humpherville	68,665	7,974
LJ	Hollybow	82,182	495	G	Humphreys	60,832	492
IJ	Holma	81,592	8,545	S	Humphreys	111,975	17,478
AM	Holman	119,925	483	RS	Hundal	69,478	982
JN	Holmes	143,300	566	M	Hunden	63,560	162
AS	Holmgren	86,216	2,377	RD	Hunt	64,913	1,109
DW	Holmstrom	55,898	590	DJ	Hunter	57,133	6,465
N	Holowaty	70,008	811	DL	Hunter	65,708	
AG	Holt	104,645	2,600	RM	Huntley	62,291	1,101
S	Holt	77,850		DD	Hurd	81,510	1,318
B	Holtby	59,747	2,890	B	Hurrie	62,889	2,046
JG	Holzmann	64,990		A	Hussain	80,347	22
PD	Homenuk	125,152	2,172	LJ	Husty	95,801	232
S	Homenuk	58,744	484	JE	Hutchings	67,924	5,415
RB	Homewood	97,998	4,484	J	Hutchinson	267,174	44,020
MK	Hon	98,296	7,992	ED	Hutchison	102,476	8,566
GS	Honeyman	63,364	245	C	Hutmacher	92,575	7,235
E	Hong	51,452	503	RD	Hutt	64,014	100
E	Hong	145,259	4,252	G	Ilic	101,215	5,316
F	Hong	64,569	1,212	AS	Imrie	142,438	6,780
S	Hong	53,266	430	DB	Ince	126,229	1,945
RC	Honkawa	53,145		R	Infanti	61,868	15,376
M	Honour	73,682	18,965	T	Inga-Rojas	99,861	100
WA	Hood	67,720	1,628	VI	Ingeo	51,085	
B	Hooper	116,171	16,549	LK	Ingham	66,798	2,158
DW	Hopkins	57,665	5,573	S	Ingram	119,337	8,870
L	Hopkins	57,719	2,242	J	Inkster	130,664	
U	Hopping	59,340	14,351	H	Iosfin	92,271	7,821
A	Horak	53,759		J	Iosfin	97,330	13,629
WF	Horn	71,696	394	S	Ireland	110,905	1,546
NR	Horne	77,287	5,999	JR	Irvine	169,065	14,370
W	Horning	50,167	2,697	R	Irvine	103,803	2,230
D	Horsley	84,466	19,043	KD	Irwin	57,507	214
S	Hortness	74,214	1,910	LK	Irwin	63,532	1,253
GJ	Horton	75,965	3,400	JT	Isaacson	115,667	2,100
JC	Horton	66,184	1,217	M	Iseli	60,244	8,154
A	Horvath	102,938	12,615	S	Iseli	78,601	1,885
K	Hoskins	97,310	3,938	JJ	Iverson	55,072	27
JG	Hougan	99,988	3,150	RA	Jack	62,347	914
D	Houghton	59,788	638	R	Jack	100,057	4,559
GP	Houser	57,126	144	P	Jackman	57,106	
TD	Houser	68,969	1,170	F	Jackson	88,248	10,438
R	Houston	58,407	209	GW	Jackson	51,268	4,849
J	Houwen	86,609	3,441	R	Jackson	58,432	170
PJ	Howard	66,175	2,883	S	Jackson	50,043	4,294
JD	Howes	63,809	4,411	L	Jacobsen	96,548	2,579
M	Howey	82,898		J	Jacques	53,059	296
W	Howitt	73,716	644	B	Jakumeit	76,921	17,661
E	Howker	84,906	1,671	CD	James	107,575	
M	Hrad	90,648	11,335	FS	James	101,563	1,548
DN	Hruschak	68,446	726	LC	James	68,729	5,108
L	Hrynkiw	123,301	328	L	James	52,870	1,100
A	Hsu	51,979	562	ME	James	62,298	8,731
GS	Hsu	103,428	598	J	Jamieson	69,200	7,567
J	Hua	76,152		RG	Jamieson	50,288	6,320
GE	Huang	105,447	821	B	Jane	73,301	1,462
MW	Huang	126,360	15,228	AE	Janes	159,257	18,478
RA	Huber	116,939	7,251	NA	Janes	73,976	1,415
B	Hudson	54,144	10,684	G	Jang	58,325	589
RW	Huffer	61,534	3,177	Q	Jang	76,171	

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
S	Jang	76,553	113	R	Joseph	52,699	4,044
R	Janis	51,351	134	K	Jovanovic	56,807	141
S	Jankowskii	56,608	7,046	S	Joyce	70,410	728
A	Janmohamed	55,366	18	JB	Joyner	84,830	32,699
T	Jansen	53,013	2,488	J	Jue	106,110	5,322
J	Janzen	51,747		D	Jung	89,544	1,175
KD	Janzen	94,575	827	G	Jung	111,751	23,854
RD	Janzen	61,573	1,996	P	Jung	104,743	243
RA	Janzen	122,018	7,623	T	Jurbin	80,289	7,794
SF	Janzen	51,200		DL	Kadonoff	78,997	940
VE	Janzen	96,844	3,825	F	Kaempffer	106,719	6,553
G	Jarl	108,320	603	DM	Kahl	103,147	4,469
BM	Jarvis	60,203	501	V	Kahle	124,008	7,864
M	Jasek	91,928	19,853	G	Kainth	85,900	4,665
G	Jasicek	74,456	1,253	WJ	Kaiser	73,106	8,478
RF	Jay	63,776	7,100	LE	Kaji	51,032	
CJ	Jeans	73,339	10,631	SL	Kallops	52,576	
GP	Jefferson	80,821	1,019	M	Kammerle	78,980	401
RJ	Jeffries	71,469		JL	Kapalka	90,279	7,226
DJ	Jeffer	53,744	2,576	M	Kariya	73,730	1,003
W	Jen	64,952	3,235	B	Karpinski	84,332	7,696
A	Jenkins Swan	56,573	4,393	F	Karsan	70,705	
WR	Jenneson	65,145	4,593	F	Kasiri	92,457	5,006
B	Jennings	69,470		P	Kassa	97,838	23,870
S	Jens	105,366	8,480	FM	Kassam	64,011	11
B	Jensen	83,620	862	W	Kassam	124,805	1,424
DW	Jensen	67,217	1,485	MO	Kassinen	67,353	3,998
EW	Jensen	59,572	2,860	AM	Katrichak	119,137	3,064
ME	Jensen	67,280	1,025	F	Katunar	80,689	7,630
P	Jer	90,087	890	T	Kauwell	71,268	2,241
RB	Jervis	60,149	3,403	RA	Kawasaki	64,982	
JE	Jesson	58,488	405	DW	Kay	75,416	3,451
JA	Jessop	52,093	5,776	GA	Kay	70,336	1,813
CL	Jewell	52,821	81	DM	Keays	105,850	2,876
G	Jhaj	62,875	300	WW	Keeler	97,459	294
R	Jivraj	68,509		JD	Keen	73,490	130
S	Jo	50,781	243	CG	Kehl	131,155	15,522
WG	Joe	146,238	8,330	JM	Kehl	88,859	344
MS	Johal	56,785	4,315	RL	Kehler	69,717	450
VD	Johannson	51,432	8	D	Keir	90,075	10,161
C	Johansen	72,201	4,547	G	Keir	111,103	19,074
J	Johanson	77,136	3,207	MR	Keith	107,532	1,236
KL	Johanson	61,922	2,400	BD	Keller	91,713	1,714
B	Johnson	98,253	19,902	C	Keller	62,021	576
DC	Johnson	65,681	10,456	TJ	Kelley	94,656	6,420
DM	Johnson	61,664	1,691	M	Kelln	61,315	13,193
E	Johnson	68,878		DJ	Kelly	55,963	
EP	Johnson	103,121	2,594	DW	Kelly	69,667	6,426
E	Johnson	55,793	998	JP	Kelly	109,157	28,217
GS	Johnson	66,286		NR	Kelly	54,381	2,074
H	Johnson	76,257	585	RM	Kelly	73,934	3,097
JW	Johnson	78,875	3,351	JD	Kemball	53,175	559
RC	Johnson	51,241	5,541	R	Kempf	83,174	717
WA	Johnson	133,981		J	Kemph	54,497	
B	Johnston	78,137	2,299	A	Kendrick	62,972	387
EA	Johnston	85,395	3,359	A	Kendrick	115,142	8,656
GE	Johnston	66,055	51	D	Kenneally	80,875	677
MD	Johnston	118,513	3,309	D	Kennedy	88,311	1,120
N	Johnston	74,176	470	JG	Kennedy	91,858	369
RW	Johnston	82,429	9,293	J	Kennelly	62,053	63
RL	Johnston	64,910	2,308	CL	Kenney	63,535	1,871
H	Jonas	75,187	2,559	RJ	Kergan	51,087	2,347
DM	Jones	74,228	2,317	P	Kern	196,935	8,693
GA	Jones	88,281	629	HV	Kerr	72,472	1,839
GC	Jones	124,763	2,292	K	Ketchum	135,421	16,469
M	Jones	82,752	226	RD	Keys	56,262	4,130
SR	Jones	92,401	2,782	P	Khoo	52,505	171
SM	Jones	127,939	9,959	LD	Kidd	98,509	7,680
TC	Jones	70,292	211	R	Kieler	72,031	994
AJ	Jonusas	99,815		LI	Kievill	52,859	294
GJ	Jorde	84,367	709	SE	Kievill	63,527	6,166
L	Joseph	70,706	14,659	F	Kikkert	105,487	8,810

Statement of Remuneration paid to employees and Expenses paid
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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
T	Kile	77,262	7,154	C	Kosolowsky	88,402	5,983
RJ	Kilian	88,709	607	D	Kotaras	60,597	
B	Killackey	117,735	5,811	LD	Kotowski	50,389	
B	Kilvert	78,868	8,063	DM	Kovacevich	53,954	137
C	Kim	80,237	3,671	D	Kovacs	79,377	95
AN	Kimber	63,547	10,709	CA	Kowak	172,137	9,678
J	Kinahan	69,587	1,328	WB	Kowalski	62,287	95
R	Kincek	61,491		G	Koyanagi	128,744	
AJ	King	114,745	5,864	BM	Kozak	62,879	996
A	King	61,563	1,462	JA	Kozak	72,502	9,565
DR	King	114,841	381	L	Kozawko	51,006	4,070
G	King	56,519	12,681	M	Kozina	145,252	5,981
MP	King	74,133	145	M	Krafczyk	115,416	7,536
P	King	96,005	8,034	K	Kraft	83,672	1,940
R	King	87,803	597	F	Kramer	62,382	1,389
RD	Kinley	91,784	831	PA	Kramer	94,818	3,336
A	Kinnunen	71,818	346	JA	Krebs	72,888	5,859
C	Kinsella	85,297	5,978	K	Kreye	83,370	9,309
JM	Kinsey	59,094	3,824	CK	Krienke	76,155	368
B	Kinsley	78,312	19,727	JC	Kristofferson	72,062	4,092
MH	Kipp	70,610		M	Kroeker	103,591	11,005
I	Kirincic	133,258	41	RH	Kroeker	112,230	6,321
G	Kirkham	56,940	5,642	SF	Kronebusch	174,965	25,274
TA	Kirkham	89,414	2,306	D	Kropp	71,288	2,019
HJ	Kirkland	51,480	285	DJ	Kruger	82,979	1,942
DT	Kirkwood	61,186	100	DA	Krys	78,558	1,860
EC	Kiudorf	99,799	670	C	Krytenburg	70,160	2,211
I	Klassen	66,364	862	CL	Kucharski	116,330	471
W	Klein	94,526	4,601	ML	Kuhle	65,886	
HA	Kleinhans	52,542		RD	Kuhn	66,123	1,531
GJ	Klick	67,223	687	A	Kuiper	137,715	1,683
LW	Klick	58,925	1,249	A	Kumar	97,517	9,604
RK	Kline	98,310	14,466	E	Kung	63,576	
ER	Klusiewich	90,953	26,611	J	Kurczab	58,278	
W	Klym	55,695	4,356	R	Kurschner	138,189	8,986
T	Klymenko	66,222		R	Kuthar	52,542	273
JR	Klyne	85,912	615	HM	Kwan	89,469	2,052
D	Knackstedt	60,097	6,344	JW	Kwan	100,456	25
MJ	Knapp	103,848	463	WT	Kwasnicki	94,696	
L	Knight	57,946	5,515	M	Kwok	107,773	378
P	Knight	94,984		A	Kwong	61,273	
B	Knights	54,025	4,144	A	Kwong	84,513	2,808
BJ	Knoke	75,758	9,697	TW	Kwong	87,704	6,563
BJ	Knowles	59,245	100	WY	Ky	51,857	3,333
D	Knowles	52,265	3,406	VP	Kyle	53,884	999
D	Knudsen	73,054	350	NL	Labadie	97,593	1,132
TD	Knutson	55,969	160	R	Labelle	126,288	10,491
JM	Ko	112,535	2,447	DM	Labossiere	61,965	1,117
ST	Ko	85,061	2,799	M	Lachnit	92,950	1,006
CH	Kober	119,793	1,529	D	Lachuk	122,153	10,194
WF	Kobetitch	80,226		M	Lacroix	60,115	566
G	Kochi	79,324	1,270	LA	Laczkovics	58,150	1,391
MM	Koehl	76,417	18,674	KJ	Ladyka	80,561	705
DN	Koehn	93,032	1,809	K	Laferriere	72,760	3,270
T	Koehn	88,282	916	A	Lagnado	85,223	851
KW	Koelling	63,471	1,481	JR	Lahoda	53,326	1,009
AG	Koenig	88,726	1,459	WG	Laible	99,911	4,244
T	Kojima	109,910	1,256	K	Laidlaw	72,334	10,590
T	Kojo	65,903	2,882	R	Laidlaw	54,345	8,355
RJ	Kolesar	51,978	200	KS	Lail	182,994	6,547
L	Koller	73,489	82	DA	Laird	95,453	1,495
TL	Kolossoff	56,294		K	Lai-Thom	60,709	6,837
M	Kondo	69,805	3,136	JL	Lajeunesse	69,960	937
GD	Konechny	61,214	33,174	L	Lall	57,275	122
GS	Kong	72,595	2,765	AW	Lam	97,006	6,764
BL	Konkin	119,017	2,658	AS	Lam	76,412	1,149
S	Koo	61,630	3,253	A	Lam	74,808	1,244
AL	Koochin	91,220	5,310	B	Lam	57,237	
H	Koohbor	53,374		J	Lam	111,403	23,669
LM	Koopman	56,003	87	JC	Lam	135,946	6,934
JK	Korczynski	105,730	100	LY	Lam	64,367	2,345
P	Korner	63,972	4,353	M	Lam	75,627	341

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MY	Lam	57,660	215	H	Lee	96,112	1,183
P	Lam	70,599	1,145	HB	Lee	51,275	261
T	Lam	65,465	1,363	H	Lee	52,908	2,190
T	Lam	73,320	335	J	Lee	56,205	37
DF	LaMarre	64,015	9,860	KC	Lee	102,449	3,608
LG	Lamarre	67,662	1,167	K	Lee	70,261	
GD	Lambe	75,359	4,182	MJ	Lee	120,192	385
N	Lambert	61,266	60	MC	Lee	132,876	22,406
V	Lambert	153,246	11,385	MW	Lee	105,205	836
DC	Lamming	66,646	6,279	NJ	Lee	51,150	
CA	Lamont	78,257	6,501	PC	Lee	71,731	
S	Lancashire	57,125	12	RK	Lee	61,233	
BR	Lane	69,370	463	RC	Lee	61,353	7,249
JG	Lang	91,073	4,745	S	Lee	68,317	
DJ	Lange	94,966		S	Lee	50,525	
DL	Lange	75,935	2,578	S	Lee	82,198	16,116
DR	Langlois	79,563	2	T	Lee	74,175	3,837
AR	Langston	74,642	15,963	VF	Lee	92,885	18,468
JA	Langston	76,203	4,848	W	Lee	59,001	75
R	Lansink	57,437	4,631	WL	Lee	85,109	2,051
BC	Lapointe	57,433	342	WB	Lee	73,465	10,539
RL	Lapointe	79,194	6,954	Y	Lee	53,848	808
JE	Lardizabal	69,688		NA	Leeming	52,734	
AC	Lariviere	99,473	2,627	R	Lefaive	73,608	100
S	Larke	58,593	4,052	EJ	Legare	50,829	252
BR	Larsen	89,274	6,274	RD	Legge	112,714	279
C	Larsen	75,468	392	WB	Leggett	72,401	555
DG	Larsen	69,777	3,149	N	Legler	59,230	
I	Larsen	69,650		R	Lehmann	57,940	604
ET	Larson	50,913	445	D	Leier	90,581	2,330
RW	Larson	76,466		BW	Leinbach	111,012	1,298
S	Laschuk	54,877		L	Leinbach	56,968	526
K	Lau	132,825	22,689	DA	Leiske	98,923	3,548
KW	Lau	56,983	2,829	J	Lemieux	61,045	200
KL	Lau	76,683	176	F	Lenk	70,242	230
K	Lau	101,502	6,015	H	Lennox	103,596	22,102
M	Lau	114,505	22,276	KJ	Leon	109,126	2,285
P	Lau	58,743		A	Leonard	128,275	14,350
WN	Lau	82,612	13	A	Leonard	86,922	13,906
S	Lauridsen	87,810	1,946	D	Leong	52,369	152
JE	Laursen	59,476	111	JK	Leong	94,151	284
JC	Lavallee	61,209	8,743	D	LeRose	65,242	187
D	Lavigne	94,106	2,279	A	Leroux	50,605	158
LT	Lavigne	56,931	5,341	T	Lesiuk	57,174	8,545
VJ	Lavoie	59,981		JS	Leslie	69,989	
BP	Lavrinoff	84,841	7,794	NE	Leslie	70,621	2,921
N	Law	71,534	1,742	LJ	Letourneau	106,494	12,415
CA	Lawrence	78,896	909	BE	Leung	51,168	15
HM	Lawrence	94,546	1,750	C	Leung	59,322	
J	Lawrence	79,268	140	EY	Leung	120,384	1,552
M	Lawrence	92,619	7,343	M	Leung	91,728	
GP	Lawson	73,696	2,249	OK	Leung	84,386	3,873
T	Le Couteur	65,943	8,710	P	Leung	61,301	737
J	Le Lievre	80,774	821	SK	Leung	99,559	1,010
R	Lea	52,732		W	Leung	83,949	1,045
K	Leach	117,993	1,340	YM	Leung	66,219	
AC	Leake	65,183	8,375	R	Leveridge	74,890	3,125
AL	Leake	100,701	30,451	D	Levesque	104,889	2,034
HM	Leake	82,534	6,330	K	Lew	79,466	1,313
DB	Leaney	69,455	19,760	PB	Lew	69,084	5,342
D	Leask	50,507	6,895	R	Lew	62,733	33
R	LeBlanc	87,991	765	G	Lewis	52,638	4,779
M	LeBrun	60,838	1,500	MR	Lewis	126,967	9,954
JJ	Lecours	85,996	18,155	V	Lewynsky	96,220	18,981
CE	Ledding	98,016	308	C	Lezetc	52,389	3,455
WB	Ledger	92,796	10,848	CY	Li	72,539	2,930
K	Ledgerwood	69,618	1,021	C	Li	103,386	1,623
AM	Lee	103,636	2,828	J	Li	57,824	558
B	Lee	136,738	6,598	S	Li	90,910	7,387
C	Lee	97,449	3,396	W	Li	109,810	460
DP	Lee	70,110		WW	Li	102,738	3
E	Lee	115,910	8,120	F	Liang	60,656	28

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
YF	Liang	75,038	68	DP	Lukoni	75,573	4,214
FM	Lidster	98,751	1,267	M	Lukoni	51,746	1,469
RB	Lidstone	109,179	10,140	AG	Lum	62,501	34
FE	Liebich	101,199	385	DY	Lum	104,730	1,521
E	Liedke	72,575	1,681	KY	Lum	112,489	11,582
RG	Lihou	103,015	250	KE	Lum	54,144	354
IS	Lim	59,802	25	KM	Lum	231,360	78
NJ	Lim	60,784		N	Lum	52,557	327
F	Lin	96,282	629	BD	Lundy	67,834	28
R	Lincoln	59,658	738	DW	Luney	103,173	4,296
D	Lind	76,929	22,058	W	Luo	84,714	600
T	Lindsay	54,755		B	Lush	79,987	96
A	Lintunen	113,765	3,405	DL	Lussier	81,759	788
B	Lipscombe	82,535	1,213	RJ	Lust	58,573	595
RB	L'Italian	63,102	11,062	C	Lusztig	113,459	6,041
DJ	Little	252,646	33,198	B	Lutz	73,501	1,880
TE	Little	124,783	11,978	DJ	Lyder	79,095	49
WJ	Littlejohn	89,669	272	CD	Lynch	66,373	2,469
H	Litz	73,467	744	W	Lyons	77,874	851
C	Liu	63,183	40	GP	Lysyk	127,150	18,340
JC	Liu	84,583	88	L	Lysyk	75,385	1,175
K	Liu	56,765	2,761	D	Lyttle	86,903	1,053
K	Liu	55,689	1,883	CM	Ma	127,023	11,853
RC	Liu	73,132	8,192	J	Ma	62,257	100
GB	Livesey	81,172	474	RY	Ma	74,483	561
A	Lo	53,203	1,583	S	Ma	69,962	
DK	Lo	95,359	5,091	T	Ma	89,432	3,701
K	Lo	96,940	1,690	Y	Ma	51,123	152
W	Lo	88,767	4,654	D	MacAree	71,614	12,575
BL	Lochhead	55,854	2,355	F	Macario	90,091	707
PD	Lochhead	65,571		RI	MacArthur	84,764	2,105
D	Lockhart	107,794	1,925	AD	MacDonald	66,648	1,135
ER	Lockhart	132,322	17,330	D	Macdonald	73,986	462
A	Loewen	177,117	22,929	D	MacDonald	51,994	5
BW	Loewen	118,381	34,984	G	Macdonald	117,290	1,480
DG	Lofting	99,836	5,728	JA	Macdonald	81,133	15
BJ	Logan	69,585	5,581	SB	Macdonald	76,234	263
JY	Loh	122,935	3,877	SE	MacDonald	76,880	1,991
G	Lohbrunner	67,555	15,084	TF	MacDonald	71,003	1,103
D	Loiselle	55,162	40	MW	MacDougall	124,324	27,574
T	Lollar	95,009	1,615	S	MacDougall	51,314	
JR	Lomax	64,865	243	DG	MacGillivray	232,497	9,742
J	London	94,806	478	A	MacGregor	65,788	16,861
LM	Long	56,265		L	MacGregor	83,708	8,561
G	Longworth	74,988	1,309	RD	MacGregor	84,908	657
AF	Lopes	53,423	225	B	Macinnis	114,304	17,199
ME	Lorentzen	79,029		J	MacIsaac	102,231	131
B	Loseth	94,227	841	R	Mackay	51,007	1,868
D	Lotina	62,549	512	K	Mackenzie	82,099	3,125
GB	Lott	80,170	2,025	B	MacLaren	79,401	23,125
JK	Lou	111,072	944	I	Maclean	154,738	19,416
H	Louie	101,068	1,650	K	Maclean	53,576	
P	Louko	65,120	577	LL	MacLean	64,747	3,765
AM	Low	107,234	5,410	AD	MacLennan	70,094	1,385
R	Low	122,094	165	D	MacLeod	82,846	2,933
W	Lowe	80,701	2,558	NM	MacLeod	104,940	18,966
SA	Lower	50,141	645	J	MacMillan	86,649	3,565
BA	Lowery	58,339	250	WD	MacMillan	114,450	11,937
R	Lowery	67,874	486	R	MacNeill	92,971	6,390
G	Loxam	73,056	3,396	JR	MacNicoll	87,852	370
J	Lu	81,440	125	GA	MacPhail	129,563	5,672
ED	Lucas	74,406	1,125	CJ	MacPheat	110,186	12,877
R	Lucas	51,568	1,741	A	MacPherson	56,111	625
T	Lucas	82,206	818	J	MacPherson	55,912	
LM	Luchinski	83,790	1,327	K	MacPherson	52,909	3,810
K	Luciak	81,352	395	FM	MacQuarrie	54,216	1,320
D	Luciuk	175,246	13,275	C	Macrae	67,072	2,813
AJ	Luck	66,333		R	MacRae	79,327	159
RF	Luck	57,230	9,978	EA	MacRitchie	67,950	
HH	Luk	108,798	11,115	J	Maderyc	66,068	202
CD	Lukey	57,812	55	MT	Madokoro	61,923	44
JL	Lukianchuk	64,023	3,202	GP	Madsen	83,394	1,763

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MC	Madsen	93,077	3,968	SE	Matheson	57,918	256
PD	Magdanz	102,888	2,022	GD	Mathews	62,424	156
G	Magel	143,628	21,588	P	Mathot	70,373	6,666
A	Mah	86,331	3,811	T	Matsuno	65,716	10
D	Mah	80,089	709	C	Matthews	81,806	1,536
GR	Mah	56,846	454	HM	Matthews	65,969	7,016
J	Mah	77,131	69	JG	Matthews	109,314	3,308
LM	Mah	78,134	296	SC	Matthews	80,277	
R	Mah	101,173	2,916	RG	Mattioli	51,708	243
TK	Mah	80,619	81	K	Mauro	64,441	2,178
BH	Mahalek	59,564	588	R	Maxwell	57,368	124
SB	Maharaj	56,250	121	R	May	109,306	4,415
A	Mahay	68,040	2,708	SW	May	56,080	
J	Maher	99,276	15,985	DR	Mayer	72,486	5,778
R	Mahon	65,942	690	K	Mayert	66,742	4,969
D	Mahowich	82,951	280	S	Mayfield	66,824	6,005
DN	Mahy	118,919	1,271	RC	Mayo	57,961	60
RJ	Maier	156,325	591	WJ	Mazeppa	93,958	200
R	Maingot	56,548	305	DS	Mazur	53,639	
J	Mair	57,696	3,701	D	McArthur	93,256	152
R	Major	70,057	22,404	JH	McArthur	132,096	4,359
W	Major	91,265	75	C	McAstocker	71,127	9,136
BC	Mak	105,455	1,677	JH	McAstocker	51,267	64
HC	Mak	120,196	1,312	L	McBride	50,609	3,224
NC	Malubag	77,719	10,633	JL	McCabe	131,941	1,718
HJ	Manchuk	74,386		N	McCallum	72,352	23
P	Mancor	75,569	22,790	PM	McCann	51,448	5,258
H	Manering	166,453	9,930	P	McCann	64,508	2,631
DJ	Maniago	196,018	11,792	W	McCaveney	125,559	10,155
HJ	Manson	67,959	2,741	LA	McClelland	120,606	2,895
Y	Mansour	216,324	39,871	D	McCollor	73,757	2,665
D	Manzo	52,242	20	C	McComb	64,251	723
ET	Marbella	79,283		KO	McCondach	56,396	
DG	March	69,112	2,657	DA	McCormick	117,099	11,835
RW	March	70,283	224	K	McCormick	158,330	7,469
RE	Marchant	153,077	4,681	B	McCoy	75,953	542
MH	Margolis	453,346	9,472	SL	McCracken	79,048	7,803
RB	Marini	100,097	13,279	WA	McCracken	61,032	9,316
TP	Mark	95,010	23	RC	McCreech	51,901	4,400
Z	Markovic	55,258	872	IB	McCriick	100,976	1,226
TJ	Marlowe	72,810		KE	McCullough	51,862	1,594
C	Marmey	64,225	1,579	PT	McCullough	108,386	7,558
R	Marsh	77,532	2,235	AW	McDonald	88,067	7,424
VP	Marsh	60,613		BK	McDonald	101,187	10,322
AE	Marshall	82,323	2,379	KL	McDonald	53,218	688
AR	Marshall	77,330	4,111	KM	McDonald	117,507	709
GL	Marshall	74,853	-114	KJ	McDonald	130,919	2,272
N	Marshall	53,646		CP	McDougall	59,467	
RI	Marshall	75,145	9,359	RD	McDougall	95,917	8,309
RG	Marshall	117,229	8,389	R	McDougall	65,954	6,455
RS	Marshall	99,245	2,989	AM	McDowall	94,902	95
WD	Martell	110,519	10,546	BP	McDowell	111,356	464
DJ	Martin	79,741	5,711	DB	McEachern	79,773	8,023
D	Martin	72,697	1,616	J	McEwan	55,218	8,029
TG	Martinich	96,523	4,760	EF	McEwen	69,957	7,331
J	Marusenko	76,885	215	D	McFadyen	50,680	152
V	Masek	122,922	1,234	J	McGill	71,438	1,413
M	Maser	59,405	9,685	LM	McGinn	80,750	
V	Mashinsky	67,349	176	MK	McGough	90,516	631
S	Mason	56,877	1,300	F	McGowan	89,617	4,993
BA	Masse	90,062	50	FS	McGowan	83,300	
R	Masse	129,249	10,620	R	McGratten	112,122	8,752
AM	Massey	66,479	752	N	McGraw	65,436	
RE	Masson	90,798	8,427	S	McGregor	65,596	15,465
J	Mastena	100,356	443	M	McGuire	51,178	
BH	Masterson	87,776		A	McIlwain	51,380	178
R	Mastromonaco	104,129	8,560	C	McIntyre	78,693	
A	Matas	77,830	51	LS	McIntyre	71,334	583
JR	Matches	90,100	5,613	A	McIver	201,002	8,037
DJ	Mathers	92,240	7,559	DW	McIver	61,827	909
C	Matheson	96,667	4,702	JC	McKay	103,392	7,664
DW	Matheson	83,944		D	McKeeman	72,322	312

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
BK	McKenzie	76,605		RJ	Meiner	103,864	13,187
B	McKenzie	91,461	5,382	JK	Mellis	79,334	499
CL	McKenzie	82,512	171	DN	Mengering	89,773	4,718
KR	McKenzie	141,094	4,265	R	Mengering	91,197	422
KR	McKillop	146,661	8,326	C	Menu	74,746	2,450
CF	McKinley	118,382	1,853	C	Mercereau	67,543	5,754
GJ	McKinnon	108,864	2,059	R	Meredith	106,792	1,688
JG	McKinnon	76,924		B	Merkley	79,251	1,355
DH	McKinstry	71,900	15,275	A	Merola	55,187	
LJ	McKintuck	59,175	24,475	AC	Merrill	99,117	7,163
DB	McLaren	53,485	23	B	Merriman	52,325	
HE	McLaren	61,342		P	Merryweather	69,292	5,530
D	McLatchie	88,765	1,419	AP	Mertens	63,119	1,383
TM	McLay	80,401	11,508	C	Messer	64,453	1,595
AG	McLean	94,363	13,719	TA	Messinger	93,634	14,802
C	McLean	88,851	1,367	R	Metcalfe	60,730	10,969
K	McLean	101,177	3,552	FC	Metcalfe	124,244	8,354
S	McLean	67,158	1,686	R	Mexter	73,286	9,897
DJ	McLellan	116,766	1,227	LS	Meyer	88,361	
DW	McLennan	123,485	15,608	RD	Meyer	104,274	6,202
M	McLennan	102,678	937	KR	Michener	63,386	15
TJ	McLennan	71,548	73	F	Micholuk	109,597	5,210
V	McLennan	65,314	385	Z	Micovic	80,011	3,932
GD	McLeod	110,036	9,562	J	Miki	62,865	5,297
K	McLeod	67,139	41	TG	Milburn	133,693	50,380
RW	McLeod	94,639	10,083	E	Millar	79,976	386
JL	McMahon	51,059	320	WL	Millar	123,188	685
L	McMahon	67,415	1,136	AR	Miller	80,946	75
ME	McMahon	86,803	1,170	B	Miller	89,118	3,099
JA	McMillan	82,205	2,453	BS	Miller	106,125	9,167
JD	McMinn	78,863	727	DP	Miller	82,047	394
M	McMinn	112,127	1,408	HB	Miller	58,487	94
TR	McMinn	102,970	5,731	JL	Miller	84,551	2,669
EC	McMurray	82,165		KK	Miller	66,409	2,632
KW	McNab	82,540	2,710	N	Miller	72,054	1,981
DR	McNabb	111,263	6,209	S	Miller	87,804	39
K	McNabb	57,019	4,475	SA	Miller	65,271	823
G	McNamar	70,754	802	B	Mills	102,382	
D	McNamara	135,891	17,156	B	Milne	76,554	19,733
MG	McNamara	51,248	981	BM	Milne	120,593	266
JD	McNaughton	89,629	2,277	GW	Milne	78,337	1,754
DA	McNeil	51,131		V	Milne	74,847	
P	McNeil	75,570	432	R	Milone	74,814	88
N	McNeill	132,199	22,911	TJ	Minter	64,182	7,857
P	McNeill	63,788	646	K	Mirus	98,533	2,746
A	McPhee	50,987	269	B	Misewich	114,060	8,418
CA	McPherson	58,459	119	P	Misko	82,030	42
CD	McPherson	67,398	1,823	SL	Mistal	68,626	8,754
D	McPherson	76,309	6,845	B	Mitchell	75,574	215
IG	McPherson	50,736		DB	Mitchell	67,207	6,733
NH	McPhie	85,844		JL	Mitchell	53,254	8,168
R	McPhie	67,000	144	P	Mitchell	75,489	2,465
DL	McRae	76,182	1,863	A	Mithani	73,268	337
J	McRae	87,247	10,518	RD	Mitton	126,939	464
RJ	McRae	96,346	3,189	K	Miyazaki	112,305	2,384
T	McSorley	74,441	250	DL	Mochinski	50,830	160
BD	McStay	80,876	1,022	TI	Mochoruk	107,681	1,507
R	McTaggart	55,732	1,157	B	Mockford	70,838	529
M	McWilliams	104,378	5,525	S	Moe	50,760	1,011
MR	McWilliams	51,932	3,605	R	Moein Taghavi	91,242	763
TW	McWilliams	56,199	468	ML	Moffat	52,919	50
KS	Meade	64,294	709	B	Moghadam	144,408	28,046
C	Meades	57,055	212	S	Mohamed	57,505	84
K	Meadows	84,034	875	B	Mohammady	51,676	100
SJ	Meanwell	55,874		MC	Moher	91,218	6
DL	Meashaw	72,992	31,711	SF	Moir	104,303	4,041
WM	Mechin	63,342	43	J	Mojelski	67,477	10,292
DR	Megale	61,762	160	A	Mol	77,941	4,988
B	Meger	61,077	9,541	DP	Moleschi	61,303	164
M	Mehrayin	75,582	3,848	P	Molle	54,309	4,094
KM	Meidal	80,491	1,047	T	Molstad	159,295	16,711
GF	Meilicke	96,726	5,104	LM	Moniz	107,353	

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
J	Monk	62,056	1,348	S	Murray	51,695	5,561
RJ	Monk	124,146	4,732	T	Murray	70,786	4,375
B	Montgomery	78,124		PJ	Mussell	96,122	215
J	Montgomery	133,083	2,887	CR	Muters	63,941	3,942
K	Montrichard	63,544	21,777	DE	Mutschke	73,118	10,679
V	Moo	128,113	6,278	A	Myers	154,637	50,371
RD	Mooney	58,163	3,413	D	Myles	61,457	
T	Mooney	70,877	100	GC	Myre	67,618	
DP	Moore	129,687	2,910	M	Nagpal	102,378	11,750
J	Moore	60,125	5,193	Z	Nagy-Gyorgy	61,314	37
RG	Moore	101,546	6,134	A	Naini	55,923	679
IC	Moores	51,725	3,088	JW	Naisby	56,045	6,767
LM	Moorman	72,622	66	T	Nakashima	89,289	7,928
TP	Moran	66,409	416	SG	Nalliah	73,085	61
KE	More	51,464	188	DJ	Naples	62,050	1,291
S	Moreau	50,036	39	T	Naran	56,460	3,001
M	Morelli	71,386		T	Narzt	72,097	2,359
H	Morency	70,508	2,615	G	Nash	76,001	1,147
E	Moreno	107,529	5,761	JP	Nash	61,095	3,666
HW	Morgan	81,101	3,346	L	Nash	58,677	
MR	Morgan	196,629	53	RE	Nash	74,704	5,219
T	Morin	79,965	68	M	Natavio	59,024	390
A	Morris	149,371	1,612	B	Neal	74,888	349
PD	Morris	68,620	3,229	T	Neary	93,243	1,671
SS	Morris	81,280	3,536	CA	Needham	59,776	4,971
A	Morrison	77,741	412	D	Needham	64,546	271
CM	Morrison	52,100	706	D	Neighbour	55,093	
DG	Morrison	51,307	187	G	Neis	84,377	1,712
KA	Morrison	69,699	2,512	D	Nelson	121,372	6,751
PE	Morrison	102,881	4,784	GC	Nelson	50,932	10,902
RC	Morrison	79,061	720	HE	Nelson	124,149	3,181
WG	Morrow	87,868		ML	Nelson	63,397	190
WC	Morse	74,946	2,770	MC	Nelson	68,594	
JH	Morton	85,185	1,653	NR	Nelson	62,679	5,653
LF	Morton	67,002	1,271	RK	Nelson	99,489	1,432
RE	Morton	73,396	618	RE	Nelson	109,210	889
DJ	Mosure	50,019	4,239	Z	Nemethy	109,799	1,938
A	Motamedi-Sedeh	75,505		T	Ness	51,371	3,292
LM	Mott	64,700	1,487	LD	Nettleton	185,642	22,538
A	Mousa	118,062	4,179	D	Neubeck	58,744	6,503
DJ	Mowat	63,131	1,609	JR	Neufeld	61,721	1,485
I	Moxon	116,711	25,386	J	Neufeld	75,408	226
AB	Muhamad	88,754	9	GC	Nevills	102,743	1,798
F	Muhic	68,194	9,807	AG	Newell	72,724	1,913
MB	Muir	64,911		J	Newell	82,323	961
PA	Muir	69,863		S	Newell	57,997	1,991
MP	Mullaley	77,048	330	E	Newholm	98,525	9,950
HJ	Mullan	78,188	14,340	G	Newson	71,358	1,618
D	Mullen-Dalmer	59,393	8,819	S	Nezil	94,882	2,804
M	Muller	58,505		TG	Nezil	70,336	1,198
A	Mullin	69,989	2,017	HK	Ng	97,569	2,227
AF	Mullin	132,406	35,932	PH	Ng	70,216	2,122
V	Mulvihill	57,812	390	PC	Ng	63,875	4,259
HE	Mulzet	187,511		PF	Ng	100,237	28
D	Mumford	74,373	500	Y	Ng	50,571	5,573
JS	Mumick	110,115	6,315	R	Ngan	93,653	370
CA	Munro	69,873	18,066	K	Nguyen	90,531	1,265
F	Munro	65,372	404	KV	Nguyen	68,906	
G	Munro	115,185	3,092	K	Nguyen	67,232	959
H	Munro	64,514	76	T	Nguyen	60,514	66
K	Munro	84,795	151	TM	Nguyen	96,884	486
M	Munro	78,236	1,922	TH	Nguyen	72,270	760
G	Munroe	110,658	15,502	G	Nichele	66,996	
LB	Munson	55,111	5,298	LD	Nichol	100,240	10,696
A	Murao	67,513	713	T	Nicholas	50,151	3,901
D	Murchie	88,747	2,398	C	Nichols	112,812	6,359
TR	Murphy	71,948	4,693	WP	Nicholson	176,537	1,160
WP	Murphy	60,210		LS	Niedjalski	87,712	13,058
BC	Murray	65,254		G	Nielsen	87,907	4,772
DU	Murray	74,719	551	NM	Nielsen	131,511	73,973
GL	Murray	103,211	3,676	RE	Nielsen	103,520	2,677
J	Murray	134,605		T	Nielson	56,700	

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
LF	Niemetz	76,488	1,347	AL	Owen	72,270	126
AG	Nightingale	107,719	2,875	D	Owen	89,012	20,430
MK	Nijjar	66,375	9	JH	Owen	71,623	407
J	Nilsson	59,286	583	SD	Oxendale	51,976	6,367
M	Nishimoto	92,016	4,163	R	Pacheco	52,373	17,019
ML	Nissen	63,912	460	ST	Pacowski	57,144	1,048
MJ	Niver	79,942	614	D	Paddock	106,711	8,021
DJ	Nixon	96,955	8,521	K	Pae	54,906	89
R	Nixon	121,955	33,523	Y	Pae	59,153	
B	Noble	80,083	1,536	DT	Page	66,133	354
DJ	Nolin	66,925	6,208	R	Page	87,796	2,484
K	Noll	70,857	608	HW	Pagels	86,521	16,791
K	Nolte	108,546	6,704	S	Pai	120,046	4,631
Z	Noorani	62,525	1,296	BL	Paiement	51,068	5,204
D	Norris	72,846	186	AT	Paivio	86,305	15,994
TJ	Norris	77,058	1,600	M	Palliardi	75,131	17,825
DR	North	54,648	1,499	HM	Palm	80,110	3,080
RR	North	102,887	6,560	J	Palmer	54,120	
P	Northcott	125,296	113	LA	Palmer	59,582	34
BL	Norton	72,374	2,344	RJ	Palmer	89,037	1,124
DA	Norton	51,496	4,680	BS	Pancho	61,487	50
RS	Norum	73,597	492	M	Pang	63,209	
PJ	Nowell	50,393		W	Pang	95,112	9,888
TW	Nugent	68,729	4,797	J	Pannu	80,611	1,193
SE	Nuhn	54,911	16	RJ	Panozzo	75,161	248
A	Nunes	75,623	986	D	Papadoulis	72,842	2,971
A	Nunn	128,330	1,504	J	Paradis	103,377	1,892
W	Nustad	63,546	1,669	L	Paradon	68,535	444
TF	Nylund	51,105		PW	Park	129,987	29,035
MW	Oakden	75,653	8,101	AR	Parker	97,560	
JW	Oakey	72,212		JE	Parker	84,320	885
BP	Oakley	84,058	6,883	LS	Parker	65,946	2,534
K	O'Byrne	61,900		GG	Parkes	97,372	2,423
DJ	O'Connor	83,329	1,304	B	Parkin	67,713	9,020
L	O'Donaghey	70,141	15,847	G	Parmar	88,174	386
G	Oesterle	64,454		JS	Parmar	67,294	5,220
R	Ogilvie	61,941	1,535	S	Parmar	83,828	3,342
JM	O'Grady	90,549	4,760	DA	Parminter	62,921	795
L	O'Hara	74,791		DL	Parr	55,631	517
RG	O'Hara	139,899	10,009	J	Parrish	58,443	111
D	O'Hearn	244,886	19,933	DL	Parry	94,047	5,823
DJ	Olan	74,780	12,105	T	Parsons	103,219	2,072
G	O'Laney	78,106	6,296	J	Partridge	74,850	1,353
J	O'Laney	99,221	3,752	L	Partridge	73,796	5,333
T	O'Laney	62,974	3,299	RD	Pascoe	76,965	180
A	Oldroyd	74,999	6,800	AD	Pasowisty	108,689	12,632
P	Olenick	72,581	12,465	Z	Pataky	75,014	7,892
JK	Olischefski	86,892	585	D	Paterson	108,475	412
JT	Oliver	76,322	362	J	Paterson	136,912	2,663
A	Olivier	104,946	12,024	MJ	Paterson	76,958	30,122
HL	Olson	59,153	40	SJ	Paton	53,040	564
O	Olund	56,594	4,025	CW	Patterson	72,903	
TD	Olynyk	98,092	11,006	DA	Patterson	56,328	
DK	Omae	67,321	97	ML	Patterson	54,688	
DF	Omae	62,349		PM	Patterson	71,728	
TE	O'Malley	60,310	300	A	Pattinson	80,516	8,893
SA	Ondrik	54,814	7,171	N	Patton	62,782	2,231
D	O'Neill	61,509		ML	Pau	75,255	827
LA	Opatril	80,730		RE	Paulhus	68,682	175
K	Orbeck	54,383	1,981	GF	Paulsen	78,245	2,277
K	Orchard	86,467	13,075	PE	Paulsen	60,052	13,728
GG	O'Reilly	132,342	2,597	DE	Pavlik	91,562	400
C	O'Riley	237,274	13,851	A	Paydar	51,986	
BE	Orr	104,828	223	GA	Payne	60,478	246
VC	Orr	70,943	25	KJ	Peace	145,004	16,944
WJ	Orser	77,083	526	GR	Peachey	78,553	329
AH	Osborne	63,130	13,845	R	Peachey	81,333	4,085
JR	Ostrinski	88,528		M	Pearce	85,010	3,202
J	O'Toole	63,843		RK	Pearce	93,532	4,039
L	Ouellet	106,589	5,558	D	Pearson	67,977	255
G	Oughton	54,097	248	G	Pearson	81,040	10,982
AL	Owen	86,772	40	B	Peck	67,530	247

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K	Peck	152,630	5,950	D	Pinchin	84,219	2,132
C	Pedersen	82,952	6,931	CL	Pinder	60,538	1,112
CA	Pedersen	82,168	216	RA	Pineau	88,950	7,925
MM	Pedersen	76,305	448	W	Pinkenburg	80,644	1,451
BG	Pederson	73,052	7,579	G	Pisoni	55,414	1,180
GW	Pederson	80,418	2,223	I	Pitcher	80,222	307
MA	Pederson	51,896	9,155	KL	Pittam	50,738	
S	Peebles	80,184	209	R	Planinshek	81,584	1,047
MD	Pelletier	75,658	64	H	Planje	61,763	221
MH	Pellicano	79,793	1,133	R	Platt	103,804	1,408
SG	Pelloi	90,654	6,064	TA	Playfair	62,281	537
JS	Peng	67,772	3,705	V	Plesa	99,162	449
J	Penman	50,762	4,131	P	Plesner	59,417	
SF	Penn	102,152	2,794	FP	Plumptre	103,195	20,331
A	Penner	66,999	159	D	Pochailo	79,136	240
R	Penner	85,127	1,037	JR	Pogson	96,528	2,095
GJ	Penneway	59,386	16	L	Poile	73,361	4,199
RP	Penneway	116,757	2,021	W	Poirier	60,555	5,521
RT	Penney	82,844	1,012	DA	Poisson	93,900	1,394
W	Penno	87,954	2,107	K	Polack	56,877	8,951
KA	Penny	60,904	65	ZJ	Polak	79,544	
L	Penny	72,798	2,339	HL	Polkinghorne	53,483	
SG	Penny	57,639		BG	Pollard	66,336	411
R	Penrose	63,356	1,273	DL	Pollard	72,316	
DP	Percell	99,540	10,842	BF	Pollock	81,282	2,682
TA	Peressini	117,654	19,126	B	Pollock	96,370	21,686
M	Perezslenyi	58,249	9,855	D	Polman Tuin	61,329	32
L	Perfanick	82,009	5,574	AF	Polok	95,770	537
V	Perfinian	69,533	747	GA	Polok	95,719	1,107
ES	Perkins	101,857	1,143	GS	Polovick	120,370	25,561
R	Perkins	50,436	3,419	C	Pooli	60,862	11,824
D	Perreault	92,700	6,901	KP	Poon	99,134	1,324
BC	Perry	54,497		R	Pooni	50,240	2,789
D	Perry	72,685	871	GR	Pope	109,919	22,046
R	Perry	57,153	100	G	Pope	83,949	1,340
S	Perry	82,864	1,455	GF	Pope	117,534	3,636
C	Peskett	61,055	7,968	LE	Pope	100,772	7,367
E	Peters	91,779	752	K	Popoff	86,010	4,009
FF	Peters	78,719	108	M	Popp	58,291	2,236
G	Peters	76,518	5,239	K	Porter	70,456	923
M	Peters	61,170	2,825	A	Posoukh	79,431	193
TL	Peters	61,387	6,507	BG	Potten	92,187	1,134
CB	Petersen	85,484	1,304	G	Poulin	68,319	592
LR	Petersen	84,947	3,345	N	Pountney	65,733	4,310
RD	Petersen	50,128		S	Pountney	58,784	7,678
D	Peterson	126,383	13,476	C	Powell	67,477	3,698
KG	Peterson	273,788	53,238	RG	Powell	58,405	1,132
WM	Peterson	155,627	2,592	M	Poweska	131,963	13,450
Z	Petricovic	90,797		D	Prain	76,328	1,992
T	Petrie	56,297	7,213	W	Presslauer	67,510	156
N	Petryshyn	66,152	1,392	V	Preston	74,997	3,178
SE	Petterson	52,680	535	MA	Prestwich	102,846	5,373
D	Pettet	100,111		MF	Prettejohn	78,699	426
JG	Pettigrew	80,989	6,225	DA	Pretty	55,082	1,674
L	Phan	92,278	4,230	M	Price	68,020	642
TG	Philbrook	57,475	705	MD	Price	92,360	6,110
IJ	Philip	68,938		D	Priestley	101,032	758
JM	Phillips	62,756	40	PJ	Prigione	103,686	120
J	Phillips	80,664	618	DL	Pringle	77,912	655
L	Piccolo	81,630	721	M	Prinster	96,109	
L	Pickerell	57,469	93	N	Prior	74,662	56
RB	Pidcock	79,510	336	R	Proch	77,051	594
JR	Piderman	66,839	992	M	Prosperi-Porta	91,798	2,524
W	Pidman	52,063		KD	Proudlove	55,484	941
R	Pierce	53,449		ML	Prouse	60,314	10,100
BD	Pighin	103,079	1,824	M	Prpic	102,985	3,092
J	Pilo	76,812	6,280	J	Psutka	95,457	8,446
WM	Pijanka	69,022	958	JA	Pugh	66,926	
B	Pilkington	88,914	2,693	S	Pulford	51,476	951
VS	Pillai	98,900	1,030	J	Pun	61,578	380
J	Pilling	112,529	616	KJ	Punch	115,387	1,147
R	Pimer	90,117	24	JM	Pynn	102,496	2,003

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RG	Quakenbush	64,599	100	VH	Rempel	69,829	31
R	Quakenbush	71,937		SJ	Ren	64,667	50
G	Quan	84,399	6,559	MJ	Renaud	73,225	115
WJ	Quan	84,429	3,159	J	Rennie	76,588	89
P	Quanstrom	75,181	397	JD	Rennie	82,617	9,332
DP	Quiazon	126,759		AA	Renwick	88,533	2,243
BW	Quibell	55,257	949	S	Reynolds	70,019	6,933
R	Quibell	117,123	1,693	AV	Rice	99,552	5,796
HD	Quinn	91,453	1,618	C	Rice	66,684	244
M	Quinn	77,060	4,479	JD	Rich	120,548	3,186
JC	Quon	90,504	2,048	SM	Richard	50,100	2,218
D	Raagner	78,405	821	PW	Richards	70,047	
GL	Radmacker	60,221	4,128	FG	Richardson	50,343	166
E	Radu	69,977	13,217	J	Richardson	118,991	3,648
J	Rae	99,031	2,367	PR	Richardson	56,235	1,815
J	Rahier	50,964	161	LJ	Richkum-Chung	65,254	851
DB	Rahn	74,363	2,307	D	Richter	61,517	219
H	Rai	74,145	2,414	M	Richter	66,317	280
L	Rainko	66,705	464	S	Rifayee	61,413	162
R	Raja	91,643	1,827	GA	Rigby	56,624	350
SA	Raja	103,385	50	K	Riggs	74,777	243
S	Rakkar	53,310		R	Riggs	94,744	336
JJ	Ralla	50,843		FJ	Riis	83,989	4,539
LM	Ralla	51,301	50	F	Rilcoff	61,849	3,903
AM	Ramsey	104,479	6,950	D	Riley	104,053	10,110
KD	Ramsey	87,449	2,888	L	Rilkoff	80,094	5,238
D	Randall	83,016	1,263	M	Ringrose	63,165	921
MJ	Rapin	81,472		BD	Ripley	139,341	39,369
TW	Rapin	68,248	11,014	MD	Rispin	72,195	45,211
PA	Rapp	100,335	3,924	S	Rispin	65,608	
GL	Rash	86,186	263	CM	Ristock	66,909	659
CB	Raska	95,670	6,111	BA	Ritter	51,427	2,397
G	Rasmussen	85,342	25,332	R	Rivera	64,149	2,257
ME	Ratelle	60,157	8,658	K	Robb	74,983	394
BJ	Rathwell	78,823	101	D	Roberge	58,333	2,056
D	Ratzlaff	102,319	1,036	HJ	Roberge	67,237	9,418
W	Rauch	68,715	317	ET	Roberts	62,783	969
J	Rausch	67,708	1,500	H	Roberts	65,654	40
AK	Raven	90,120		RD	Roberts	54,737	
W	Rawcliffe	83,330	2,358	DG	Robertson	58,970	75
R	Rawji	50,222	5,999	J	Robertson	116,190	8,284
BW	Rawling	117,978	1,703	LP	Robertson	59,438	60
GP	Rawlings	128,327	693	P	Robertson	53,383	2,810
AS	Rayan	68,006	223	CW	Robinson	51,834	4,492
MT	Raymer	70,653	2,705	D	Robinson	93,794	1,043
R	Read	143,451	9,947	DA	Robinson	113,075	5,284
TA	Read	80,953	98	DR	Robinson	60,349	7,130
BJ	Reaume	66,649	594	DV	Robinson	81,060	892
LA	Reavley	58,054	8,920	KE	Robinson	58,963	2,360
T	Receveur	133,158	29,325	PJ	Rochford	66,683	40
GK	Redmond	72,590	50	BJ	Rock	92,561	
RA	Reed	87,860	583	RJ	Rockliff	126,765	3,452
RJ	Reed	67,573	956	RG	Roddick	88,587	2,198
D	Rees	66,607	314	J	Rodford	324,893	30,087
PE	Reese	111,035	1,141	GP	Rodrigue	64,165	1,806
KR	Reich	50,053	75	MA	Roe	88,083	
A	Reid	52,733	34	J	Rogan	63,228	888
B	Reid	87,398	268	DM	Rogers	71,187	6,279
DS	Reid	83,262	41,929	EP	Rogers	65,969	7,431
JD	Reid	96,573	1,552	RC	Rogers	156,062	6,255
J	Reid	55,716	976	G	Rogowski	58,978	1,126
RG	Reid	127,592	10,589	LA	Rohrig	81,576	972
R	Reid	106,080	5,170	HJ	Rollinson	64,698	
DE	Reilly	58,242		ML	Rollo	60,787	
RG	Reimann	127,229	2,043	RC	Romano	55,218	2,420
B	Reinders	84,436	2,166	JG	Romas	68,124	209
HJ	Reinhardt	123,118	783	S	Romeo-Gilbert	93,538	4,668
H	Reis	56,482	634	W	Romuld	69,815	3,634
TJ	Remfert	83,471	13,697	CA	Roome	123,914	15,320
G	Rempel	53,881	3,265	A	Rooney	77,588	111
K	Rempel	51,015	25	J	Root	73,576	7,925
ML	Rempel	76,870	3,529	GP	Rose	51,044	22

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
TB	Rose	50,485	24	D	Sangha	58,975	13,152
N	Rosenow	114,545	177	H	Sangha	63,488	800
E	Rosin	88,582	4,361	H	Sanghara	60,722	
AJ	Ross	74,294	500	A	Santos	56,489	203
C	Ross	50,323	25	JJ	Sarai	87,626	200
DA	Ross	61,153	3,600	S	Sarang	61,316	950
GH	Ross	75,340	887	JM	Sarginson	60,424	782
RA	Roth	51,164	954	MN	Sariman	67,314	828
PD	Rowat	81,952	278	P	Sarling	88,024	1,843
A	Rowe	51,846		L	Sartorio	90,191	14,140
D	Rowe	98,798	2,359	D	Sas	52,457	150
K	Rowe	52,415	5,941	GK	Satte	62,623	87
Q	Rowe	65,681	2,094	JD	Saunders	69,593	7,335
J	Rowed	58,701	9,827	RA	Saunders	89,363	22
EG	Roy	56,045		TR	Savarimuthu	64,717	1,516
D	Rozenboom	60,223	6,428	JH	Sawada	117,419	2,491
JW	Rozzano	74,706	427	GM	Sawatsky	66,857	
LG	Rudd	62,783	263	KR	Sawatsky	52,697	587
IL	Ruel	86,693	312	P	Sawatsky	99,284	6,856
R	Rugge	132,714	4,987	G	Sawers	54,063	98
WI	Ruks	62,162	2,789	GM	Sawka	65,365	692
W	Rusak	76,152	1,195	DR	Sawkins	89,501	1,816
R	Rusk	129,682	1,817	G	Scarborough	67,826	14,040
L	Russel	127,893	11,189	Z	Schaffer	54,682	630
AJ	Russell	67,145		TM	Scheck	52,606	20,880
P	Russell	87,116	643	MK	Schemenauer	59,010	909
RW	Russell	50,320		JC	Scherer	77,930	2,812
R	Russell	85,718	404	DG	Schiller	89,415	1,690
S	Russell	108,478	9,327	A	Schimpel	66,662	9,550
WD	Russell	76,477	1,405	O	Schittecatte	88,059	1,093
W	Russell	61,981	2,192	DN	Schmidt	76,717	2,596
JA	Rustulka	65,848	6,559	D	Schmidt	104,116	9,472
NJ	Rutherford	91,788	2,463	J	Schmidt	56,456	342
LW	Rutledge	60,743	1,294	W	Schmidt	57,325	122
AD	Ruttan	108,606	3,556	RH	Schneider	73,736	1,592
DL	Ryan	60,040	100	HR	Schnell	60,113	289
JL	Ryan	54,506	72	R	Schoemeyer	62,386	3,954
LM	Ryan	83,465		E	Schoenmakers	54,829	
K	Ryu	83,889	656	D	Schonewille	67,777	6,242
MS	Saari	53,748	395	B	Schorn	69,346	1,076
R	Saari	96,852	1,328	VP	Schulkowsky	71,825	72
H	Sachedina	51,509	391	G	Schulte	71,938	
N	Sadain	50,907		DT	Schultz	88,302	1,261
EL	Sadee	53,175	5,679	F	Schulz	110,856	22,919
H	Sadra	61,816	338	P	Schulz	65,615	
A	Sagan	69,733	5,914	T	Schumaker	89,889	1,154
L	Sahota	102,570	487	SM	Schummer	92,452	1,994
R	Sahota	56,895	198	E	Schwab	57,244	116
DK	Sakamoto	69,155	4,616	T	Schwartz	65,750	1,180
A	Salehi Parast	64,203		K	Schweitzer	52,603	180
S	Salh	94,193	13,817	DL	Scott	108,677	6,874
PA	Saliken	70,877	8,638	EY	Scott	51,255	151
DL	Salter	56,181	176	HW	Scott	75,894	1,545
P	Salter	88,578		RS	Scott	59,751	
M	Sam	71,632	869	RE	Scott	80,279	4,846
M	Samadi Bahrami	53,971	290	JG	Scouras	94,607	2,587
DS	Sambhi	55,657	1,422	M	Searle	53,543	
WB	Sampson	228,877	35,111	R	Searle	87,401	1,605
G	Samra	76,399	750	R	Sebastiano	83,320	16,330
BR	Samson	89,788		JR	Secord	58,456	655
L	Samson	52,002	20,103	R	Seidelmann	103,398	12,295
RM	Samson	63,307		F	Seki	79,034	9,492
GG	Sand	56,442	97	M	Selak	89,255	50
G	Sandall	56,594	734	G	Selcer	57,799	609
JW	Sanders	58,551		A	Selnes	87,218	8,914
L	Sandferd	110,995	3,484	EF	Semancik	55,104	
JP	Sandford	61,611		V	Semenov	67,644	1,026
A	Sandhu	61,163		D	Semenyna	72,540	597
JS	Sandhu	50,894	91	D	Senger	88,932	323
NS	Sandhu	62,389	154	M	Senior	97,380	794
V	Sandu	69,217	161	AJ	Seper	197,341	6,156
D	Sandulescu	105,803	5,755	L	Seppala	114,130	1,999

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JK	Seto	67,926	163	M	Singer	50,304	
J	Seto	64,235	3,632	C	Singh	92,349	5,662
M	Seto	53,422	1,465	R	Singh	52,217	1,194
R	Seto	66,295	1,456	GA	Singleton	123,985	640
R	Sevenhuysen	113,292	12,378	FM	Sinosich	100,063	4,033
S	Severinson	52,000	3,238	A	Siopongco	53,411	1,761
WC	Seyers	111,637	14,543	LE	Sisson	111,742	4,065
LG	Seymour	73,650	1,268	JK	Siu	108,397	9,988
BC	Shaffer	134,336	2,020	TK	Siu	120,266	3,728
K	Shah	85,162	604	JC	Skabeikis	84,977	182
O	Shahi	86,666	274	R	Skapski	99,714	434
GE	Shak	56,655		L	Skarra	121,972	12,886
WP	Shamley	54,722	295	L	Skelcher	85,635	2,023
GA	Shanks	112,620	2,102	KJ	Skelton	81,163	
EM	Shantz	139,251	13,604	PG	Skinner	114,240	4,499
R	Sharma	62,193	1,851	W	Skrinnikoff	67,033	7,795
R	Sharma	58,629	346	J	Slader	108,460	97
BM	Sharp	86,230	4,700	DR	Slater	92,239	2,808
WL	Sharp	51,159	3,283	DB	Sloan	73,870	
N	Sharpe	153,465	24,927	S	Sloan	55,707	
GH	Shaw	93,288	3,277	WV	Slonowski	68,209	735
KA	Shaw	61,981	10	BW	Smardo	77,778	223
RJ	Shaw	85,534	1,658	JN	Smeets	73,127	2
RG	Shendruk	95,458	1,274	A	Smethurst	63,216	119
S	Shenouda	60,059	736	B	Smiley	56,208	655
JM	Sheppard	51,080	66	H	Smiley	181,600	3,682
DJ	Sherbot	89,163	9,871	B	Smith	54,879	769
G	Sherlock	218,017	7,279	DL	Smith	65,976	2,563
RB	Shewfelt	80,885	610	D	Smith	102,030	
J	Shimek	70,299	2,197	DH	Smith	64,814	2,015
D	Shimizu	79,856	1,465	DI	Smith	113,165	3,790
WC	Shin	100,207	7,714	F	Smith	65,263	2,392
D	Short	62,138	1,797	FG	Smith	85,507	3,934
G	Short	73,304	3,361	GA	Smith	86,303	1,290
R	Short	68,636		GH	Smith	68,722	137
RJ	Short	101,587	252	G	Smith	72,268	896
GM	Shrimpton	85,221	6,675	GC	Smith	70,212	563
KA	Shrubsall	71,222	4,351	HA	Smith	110,938	19,932
G	Shtokalko	107,607	1,359	JS	Smith	75,325	
PL	Shtokalko	118,242	3,019	JA	Smith	63,571	3,260
CC	Shum	72,587		J	Smith	73,140	1,036
DL	Shum	65,702	358	LY	Smith	50,560	1,454
D	Shum	67,145	117	M	Smith	52,213	2,383
W	Shum	108,767	1,750	MG	Smith	111,463	6,156
E	Shuster	101,994	3,317	MJ	Smith	85,521	1,220
A	Shwetz	111,364	33,520	MC	Smith	96,433	1,874
WJ	Shwydky	86,357	443	NK	Smith	64,773	21,468
RP	Shymanski	88,951	1,521	P	Smith	122,372	22,163
R	Shymanski	62,793	80	PJ	Smith	91,570	3,553
RD	Sicotte	56,185	3,321	PS	Smith	57,317	1,674
SJ	Siddoo	92,218	454	R	Smith	69,409	759
A	Sidhu	68,501	4,511	SE	Smith	72,628	2,813
D	Sidney	88,546		T	Smith	56,601	
G	Sidney	71,267	9,078	TD	Smith	73,696	6,850
S	Siega	65,417	1,999	WF	Smith	67,183	21,678
JC	Siemens	95,126	2,021	M	Smudja	56,254	21
CK	Siew	96,848	1,037	G	Smyrl	195,706	12,166
KJ	Sikora	51,482	620	HD	Smyth	67,923	10,479
O	Siksik	82,684	319	CP	Snell	75,478	388
GR	Sills	103,298	2,166	D	Snow	101,337	4,987
JJ	Silsbe	91,489	30,240	NM	Snowdon	93,651	2,418
I	Silva	55,450	37	J	Sochor	102,427	
GJ	Simmons	108,299	4,099	BD	Sohn	113,476	13,933
MJ	Simpkins	58,218	340	JM	Sokoloski	70,824	40
C	Simpson	62,123	66	K	Solari	80,360	86
GJ	Simpson	105,898	2,561	L	Sole	84,666	19
GL	Simpson	127,652	2,569	TA	Soloshy	87,207	3,607
L	Simpson	67,121	5,293	T	Soltys	115,224	15,519
RB	Simpson	71,632	255	RJ	Somers	63,197	3,167
S	Sinclair	73,643	1,637	DS	Somerville	51,130	435
SR	Sinclair	64,706	507	D	Somerville	50,565	7
BE	Singbeil	65,697	163	T	Somerville	83,869	2,170

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
BM	Sopko	58,271		RL	Stewart	93,187	1,204
CE	Sorace	64,225	3,248	RP	Stewart	133,527	11,201
F	Sorace	53,798	3,768	R	Stewart	69,416	3,637
DL	Sorensen	76,810	7,524	TD	Stewart	73,469	1,588
FU	Sorensen	64,052	3,366	TG	Stewart	83,283	4,958
JS	Sorensen	101,291	365	CG	Stewart-Burton	64,056	4,398
WW	Soroka	87,629	170	TS	Stiemer	68,874	754
RD	Soulsby	129,390	24,866	J	Stites	68,256	8,597
KR	Spafford	146,183	5,900	A	Stocks	88,938	340
T	Spagnuolo	62,341	1,316	W	Stockton	81,792	3,939
D	Spanza	108,189		MD	Stokes	80,180	919
RL	Sparks	106,215	1,269	RC	Stone	126,140	4,410
BS	Sparrow	54,204	7,735	M	Stonham	64,042	1,549
S	Sparrow	92,481	9,927	JW	Stordahl	56,889	129
T	Speerbrecker	108,086	2,944	N	Storry	90,893	4,784
J	Spence	71,169	757	D	Storteboom	52,179	773
DS	Spencer	76,062	2,165	L	Stott	66,290	
M	Spencer	66,139	34	G	Stout	91,022	1,109
K	Spidel	77,633	1,191	MK	Strachan	148,294	9,117
RW	Spinks	68,027		HD	Straforelli	54,132	
MH	Spinney	84,285	3,604	MJ	Straight	50,389	93
RG	Spohr	63,135	2,746	C	Strain	84,140	1,012
PD	Springer	61,419	155	JA	Strain	61,632	94
V	Spurging	61,278	1,826	DG	Stranaghan	82,327	1,103
G	Sreckovic	77,378	508	JL	Strandt	54,127	30
P	St Pierre	97,178	314	RM	Stretch	52,159	400
IH	Stacey	91,321	29,803	KN	Stricker	53,127	16,852
GK	Stack	86,640	3,237	L	Stringer	50,464	135
PJ	Staff	65,856	2,031	JD	Strobl	64,656	155
PD	Stafford	69,398	69	E	Struyk	109,183	5,769
W	Stairs	62,321		RK	Stuber	74,722	909
E	Stamelias	95,370	1,009	B	Stumborg	87,845	9,440
A	Stan	59,191	263	B	Stutt	53,801	386
JS	Stangl	93,267	7,378	M	St-Yves	65,847	666
KD	Stanley	124,449	20,353	HM	Sue	112,211	4,478
JM	Starчук	59,736	5,604	LC	Suen	114,697	1,642
GI	Stark	76,836	6,044	Y	Sugimoto	50,162	1,273
JR	Stark	89,031	4,145	I	Sulyma	89,244	1,238
H	Stasiuk	52,323	404	L	Sumpter	95,786	
BM	Statler	81,006	3,553	J	Sun	58,581	91
L	Stauber	102,787	6,541	J	Sun	96,871	281
PM	Ste-Croix	58,445	5,659	P	Sun	60,070	1,036
A	Steed	86,488	192	R	Sun	72,619	49
RJ	Steele	193,312	788	RC	Sundstrom	64,127	610
MW	Stemson	110,794	9,586	S	Sung	99,449	4,078
MG	Steenssens	55,272	3,156	BR	Sunga	93,446	11,007
AJ	Steer	82,558	7,291	W	Sutherland	53,629	28
K	Steffens	71,274		BT	Suttie	66,943	
BJ	Steffensen	54,113		J	Sutton	92,867	26,636
AB	Steidle	56,709	472	C	Suvagau	73,934	2,976
DM	Stein	63,775	70	P	Swain	75,641	214
WA	Stein	98,114	1,141	RL	Swanson	92,559	1,139
K	Steine	73,700	1,530	B	Swift	85,340	3,879
M	Stender	97,955	4,362	FJ	Switzer	74,918	
J	Stennett	62,606	53	RK	Switzer	98,804	1,421
RB	Stenson	73,140		S	Swoboda	69,630	123
FC	Stephens	97,262		W	Swoboda	65,116	4,299
RC	Stephens	65,559	3,873	JH	Sy	77,553	960
BA	Stephenson	61,040	17,111	D	Sydor	53,187	6,475
NG	Stephenson	99,070	13,300	K	Symington	65,039	8,437
DC	Stevens	93,867	5,342	JM	Syrette	53,426	193
DM	Stevens	95,381	3,350	BY	Szeto	103,351	1,980
JC	Stevens	69,652	5,989	S	Szeto	110,865	3,005
F	Stevenson	83,706	722	W	Szeto	51,429	4,384
P	Stevenson	77,166	4,831	J	Taaffe	74,663	5,327
RD	Stevenson	148,335	6,617	A	Tabacug Jr	57,470	556
DL	Stewart	54,900		AR	Tabrizi	73,543	1,680
G	Stewart	99,041	1,291	M	Tachiyama	51,196	4,444
GL	Stewart	124,985	1,256	CE	Tagseth	64,001	335
JM	Stewart	50,283	372	IW	Tait	108,793	289
M	Stewart	216,382	9,337	H	Takai	66,899	5,499
R	Stewart	154,123	16,262	R	Takeo	64,325	241

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
P	Talas	116,950	16,972	I	Threlkeld	74,476	180
WG	Tallon	104,758	17,716	RJ	Threlkeld	396,750	71,611
B	Tam	50,057	293	G	Throop	60,980	194
D	Tam	56,429		WN	Tichonow	53,541	909
E	Tam	78,717	375	GR	Tigg	119,054	367
KK	Tam	60,834	87	GS	Ting	57,900	
MW	Tam	155,246	264	MG	Tinsley	74,211	5,978
S	Tam	82,366		J	Tng	103,706	327
SK	Tam	106,716	2,273	P	To	78,986	8,337
SM	Tam	54,939	183	DJ	Tobin	106,809	8,004
DM	Tammen	97,315	15,834	SO	Tobin	69,895	635
CS	Tan	82,576		JG	Tolentino	59,229	4,106
CS	Tan	105,290	480	TT	Ton	50,587	255
S	Tan	80,620	158	JE	Tonn	58,224	
HX	Tang	74,902	34	R	Toole	74,377	4,924
M	Tang	56,604	495	PO	Toom	135,624	1,175
RP	Tang	125,220	3,294	S	Toop	67,084	6,434
SY	Tang	62,186	1,210	B	Tooze	83,265	1,139
S	Tang	75,758	642	R	Toscani	103,802	804
XS	Tang	64,269	563	E	Tower	85,196	502
M	Tannenbaum	111,659	6,812	K	Tower	66,206	290
MT	Tanner	128,956	2,875	K	Townie	104,733	3,329
T	Tanner	101,860	10,554	FE	Townsend	57,207	370
JY	Tao	93,031	10,745	I	Toy	113,517	4,320
DG	Tarampi	100,726	8,679	AF	Trafton	65,426	1,614
J	Tartaglia	58,698	1,002	S	Tran	101,737	3,190
RG	Tasker	58,728	569	D	Trapp	60,595	3,139
A	Taykandy	57,979	1,568	DK	Trapp	84,309	3,376
D	Taylor	78,839	32,317	P	Trarup	92,087	3,710
HG	Taylor	74,620		A	Travers	58,845	3,081
J	Taylor	52,509	75	M	Travers	50,688	10,714
JW	Taylor	110,314	345	MJ	Traves	65,157	1,962
J	Taylor	105,847	1,081	A	Travis	95,547	
LD	Taylor	50,954	1,088	TR	Treasure	99,631	6,746
RM	Taylor	76,451	1,333	MM	Trelenberg	57,837	798
R	Taylor	69,688	793	D	Tremblay	51,704	
S	Taylor	52,175	385	B	Trevitt	73,388	10,908
D	Tegart	81,439	3,553	DG	Trider	110,653	10,205
GK	Telford	58,303	91	M	Trigardi	106,576	10,025
P	Tennent	97,967	8,578	S	Trimble	50,157	
D	Tesolin	51,305	86	GR	Trofananko	57,887	1,635
T	Teufel	52,271		G	Trono	82,641	238
A	Thai	62,929	107	GR	Trudeau	75,138	2,983
S	Therault	73,591	259	J	Trudel	92,642	14,193
KM	Thielmann	74,991		H	Tsan	87,793	4,399
N	Thiem	54,028		TS	Tsang	108,865	
J	Thiessen	50,568	75	AY	Tse	50,238	155
R	Thind	51,094	2,506	EK	Tse	91,578	3,132
BS	Thiverge	53,271	130	CC	Tsou	99,393	1,365
A	Thomas	72,656	4,712	RM	Tsukishima	96,115	425
C	Thomas	327,106	6,860	M	Tugade	85,677	2,042
D	Thomas	51,158	3,094	B	Tully	94,227	412
DH	Thomas	128,203	1,490	GJ	Tully	70,206	2,739
DR	Thomas	117,990	7,804	RA	Turnbull	68,277	130
SA	Thomas	52,709	11	BJ	Turner	62,502	9,698
T	Thomas	58,225	4,424	D	Turner	70,437	1,116
T	Thomas	86,516	998	DR	Turner	72,180	249
B	Thompson	80,058	3,990	D	Turner	53,350	3,655
D	Thompson	126,337	13,315	FA	Turner	85,363	4,015
J	Thompson	55,921		G	Turner	73,350	
K	Thompson	62,764	12,102	R	Turner	66,411	5,629
TW	Thompson	87,051	2,164	D	Tutt	117,539	2,136
TM	Thompson	71,069	18,805	W	Tutt	59,961	4,355
WR	Thompson	81,286	300	AW	Twamley	94,427	
DA	Thomson	61,380	6,476	PA	Twidle	138,161	18,944
DC	Thomson	105,421	9,514	M	Ty	52,953	13,995
DA	Thomson	50,356	1,617	JK	Tyau	63,525	60
JP	Thomson	111,114	5,733	RJ	Tyler	136,304	
K	Thomson	54,557	18,093	B	Tyre	78,250	6,299
KN	Thorhaug	91,380	544	GW	Udell	129,355	3,906
W	Thorick	63,792		I	Uede	54,655	250
L	Thorsell	59,974	1,273	BR	Underhill	68,531	3,935

Statement of Remuneration paid to employees and Expenses paid
on behalf of employees during the year ended March 2003

Run Date: 09/15/2003

Run Time: 12:31:33PM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
R	Unger	92,584	11,782	BL	Wagner	100,227	8,141
RJ	Unger	78,688	6,893	FT	Wagner	51,244	
RF	Ungless	102,324	450	H	Wagner	100,956	17,238
MS	Uprichard	100,245	2,750	J	Wagner	72,018	3,995
B	Urquhart	91,707	1,690	K	Wagner	187,749	4,906
L	Ursu	50,091		L	Wagner	56,276	251
VC	Utgaren	71,848	1,996	PG	Wagner	86,473	7,322
D	Uyesugi	53,921	1,210	K	Wakahara	71,551	236
PM	Vadgama	51,906		MA	Waldron	54,785	192
P	Vadgama	58,946		C	Wale	61,841	7,237
M	Vahasalo	68,504	730	H	Walk	115,041	3,075
V	Vaisvila	51,796		A	Walker	82,049	1,278
LJ	Vaksdal	155,517	3,637	CF	Walker	55,456	810
MA	Valiquette	69,014	100	J	Walker	59,827	8,676
LW	Vallee	66,952	144	JR	Walker	119,551	164
GF	Valli	112,020	6,975	M	Walker	68,529	294
LA	Vallor	78,558	417	WG	Walker	64,071	7,660
E	Valois	112,016	12,139	M	Walkowski	115,518	497
MJ	Valuck	61,018	125	D	Wallace	103,488	10,477
R	Van	52,601		K	Wallace	73,882	4,462
C	Van Camp	114,255	7,126	MA	Wallace	100,969	191
E	Van Den Born	108,309	708	R	Waller	89,355	2,781
MG	Van Dijk	83,160	2,823	CM	Walls	59,311	19,236
GR	Van Horne	66,303	285	BT	Walsh	91,158	300
JC	Van Horne	128,102		DR	Walsh	99,930	8,410
JM	Van Nieuwland	66,725	1,058	KD	Walsh	100,022	
W	Van Noortwyk	69,762	19,260	JG	Walter	67,257	75
JC	Van Roode	59,405	11,214	KH	Walters	92,549	1,144
B	Van Ruyven	209,104	22,948	RH	Walters	128,948	871
HL	Vance	60,405	163	D	Walton	67,223	824
M	Vande Guchte	71,043	1,429	C	Wang	109,298	
G	Vandenberg	125,616	2,254	G	Wang	102,200	172
NJ	Vanderkwaak	95,214	12,980	J	Wang	57,792	
WT	Vandeventer	91,284	2,764	Q	Wang	60,658	
T	Vanger	100,045	2,692	AT	Ward	57,142	9,439
JJ	Vanjoff	82,671	2,873	WA	Ward	70,278	3,348
P	Vanson	62,231		A	Warner	60,620	301
J	Vanzella	56,498	56	RG	Warren	79,214	6,364
LW	Varhanik	50,656	400	BW	Washbern	73,220	244
EF	Vasquez	99,333	4,459	RW	Washbern	103,324	9,710
E	Vasquez	57,922	1,303	JC	Wassing	60,169	1,120
RA	Vasquez	71,141	203	JM	Wasylik	53,270	20
P	Vassilev	120,939	1,018	LV	Watrich	126,717	2,679
HJ	Vatne	116,894	844	A	Watson	58,772	8,834
C	Veary	75,538	5,073	DK	Watson	55,917	100
T	Veary	127,289	7,908	J	Watson	65,482	7,657
J	Veitch	50,692		MM	Watson	101,350	3,548
E	Veloso	66,604		TI	Watson	61,097	17,910
RS	Venables	103,624	3,416	L	Watt	72,444	858
MA	Venneman	120,676	2,724	MM	Watt	71,722	106
A	Vennesland	63,865	403	DA	Watts	63,941	5,291
RG	Verhoeve	66,343	432	GL	Watts	63,595	466
TW	Vickers	80,498	80	ED	Waugh	100,628	2,973
LM	Vike	112,637	169	SE	Waugh	59,530	627
L	Villena	91,926	614	S	Way	67,015	5,170
JE	Vince	74,887		K	Weaver	82,602	4,228
F	Vincent	66,460	4,502	KF	Webb	146,706	14,319
T	Vine	70,688	10	E	Webber	69,372	75
J	Vink	82,760	3,909	FA	Weber	70,156	448
V	Vinnakota	90,250	100	B	Webster	94,021	6,442
AA	Virani	73,032	259	J	Webster	58,364	13,970
S	Virjee	95,595	841	M	Webster	68,929	280
BL	Von Alkier	107,839	12,365	T	Webster	59,697	620
LC	Voo	68,038	753	DM	Weiss	69,059	4,561
JM	Vos	68,775	4,258	E	Weiss	113,819	2,694
L	Vose	69,339	8,058	K	Welburn	77,387	2,681
JC	Voss	116,913	20,878	SR	Welch	91,109	1,410
LW	Voth	107,572	2,683	WG	Wellbelove	56,759	24
R	Vranesic	70,891	167	DW	Wellborn	68,485	158
BF	Vye	68,566	2,659	JT	Wellman	51,995	1,025
G	Wadsworth	73,342	960	D	Wells	74,781	4,615
RB	Waechter	61,650	8,002	K	Wells	57,960	1,554

Statement of Remuneration paid to employees and Expenses paid
on behalf of employees during the year ended March 2003

Run Date: 09/15/2003

Run Time: 12:31:33PM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
TC	Wells	102,434	5,869	BG	Willson	55,260	1,448
G	Welsh	78,484	1,433	A	Wilson	76,269	6,026
R	Welsh	67,010	829	B	Wilson	68,526	14,637
K	Wensauer	117,934	490	D	Wilson	85,004	1,547
MJ	Wenzlaff	60,857	442	DJ	Wilson	88,936	11,152
AW	Werk	97,158	1,296	DE	Wilson	85,090	34,595
EG	Weslowski	100,219	751	GD	Wilson	184,613	12,390
T	Weslowski	67,061	1,064	KA	Wilson	62,554	
J	Wesson	55,154	3,569	K	Wilson	52,293	
BA	West	144,500	2,869	MJ	Wilson	65,417	2,324
T	West	76,942	531	N	Wilson	111,577	1,040
DW	Westbrook	127,010	9,643	J	Wingert	133,259	290
R	Westcott	75,315	10,424	SE	Winkelmann	60,658	5,458
C	Weston	51,467	4,507	DM	Winram	55,946	917
JE	Weston	64,829	113	K	Winston	51,665	
AS	Weststeyn	90,308	1,647	G	Winter	54,929	
C	Weyell	91,253	3,597	P	Winter	58,981	
J	Whale	77,739	2,763	D	Winters	80,062	25,129
V	Wheater	61,974	733	H	Winters	58,072	119
I	Wheeler	60,149	2,974	CJ	Wisheart	75,433	4,900
W	Wheeler	88,216	9,999	J	Wisniewski	76,626	29,283
RM	Whieldon	60,271	1,445	AW	Withers	96,961	3,585
BL	White	89,563	482	MD	Wittman	122,569	1,921
BA	White	68,617		S	Wogan	55,015	14,090
DF	White	60,270	3,417	RA	Wohl	108,161	6,861
DA	White	59,690	9,077	HJ	Woiken	93,640	3,822
GW	White	72,067	1,764	MP	Wold	105,673	250
RA	White	86,647	130	K	Wolford	58,264	1,026
R	White	57,465	9,348	PS	Wolford	126,353	2,820
S	White	80,870	6,208	A	Wolowidnyk	83,577	5,773
W	Whitehead	55,739		H	Wolter	109,147	4,874
FR	Whiteman	67,915		A	Wong	61,166	
R	Whittaker	59,526	9,185	AY	Wong	60,651	199
I	Whyte	55,213	125	AS	Wong	63,343	288
E	Wichmann	54,497	21,249	A	Wong	54,727	212
J	Wiegand	78,578	398	BE	Wong	84,901	227
LJ	Wiens	66,829	4,148	BS	Wong	83,482	469
M	Wiens	50,287	1,106	C	Wong	56,301	280
I	Wightman	52,498	716	C	Wong	52,873	5,597
K	Wilby	61,404	3,300	CK	Wong	102,698	2,786
DR	Wildeman	68,189		C	Wong	52,258	1,600
R	Wile	83,224	117	D	Wong	139,399	7,514
JG	Wilkie	94,290	8,265	J	Wong	132,854	752
JD	Wilkins	71,169	7,277	M	Wong	61,397	
JB	Wilkinson	85,123	4,535	PK	Wong	87,820	4,528
JT	Wilkinson	82,720	5,127	R	Wong	104,225	1,278
LA	Will	192,097	17,392	RW	Wong	64,212	84
F	Wille	111,546	11,560	SF	Wong	99,389	25
L	Willgress	67,591	3,886	TY	Wong	78,984	112
AR	Williams	68,115		T	Wong	59,657	
AJ	Williams	75,765	708	TL	Wong	68,160	65
D	Williams	89,364	4,465	V	Wong	88,775	2,213
DK	Williams	85,696	1,447	WK	Wong	56,833	
DL	Williams	52,246	143	A	Woo	104,673	5,095
DG	Williams	70,347	826	BW	Woo	103,470	463
DO	Williams	89,158	592	BH	Wood	54,264	250
J	Williams	99,772	3,329	LA	Wood	82,061	235
K	Williams	75,622	1,444	MD	Wood	73,380	5,113
L	Williams	56,018	9	V	Wood	59,790	150
RE	Williams	105,717	18,115	GW	Woodbury	109,635	1,261
RB	Williams	121,738	4,262	T	Woodcock	75,873	4,458
RG	Williams	85,557	175	S	Woodford	53,203	42
T	Williams	93,063	5,316	TR	Woodlock	82,255	8,707
B	Williamson	64,138	2,620	RR	Woodman	82,161	
JE	Williamson	51,021		AS	Woodruff	142,296	4,844
KC	Williamson	68,193	402	WJ	Woodworth	65,150	2,134
SM	Williamson	64,226	42	CE	Woolfries	79,096	180
BK	Willington	59,331	95	E	Worden	59,676	
K	Willis	70,129	944	T	Worker	124,415	3,626
TM	Willis	95,965		DR	Worthington	67,274	
RJ	Willmot	123,353	9,258	RW	Wotten	110,793	1,161
A	Willoughby	67,721	5,381	G	Wright	92,369	964

Statement of Remuneration paid to employees and Expenses paid
on behalf of employees during the year ended March 2003

Run Date: 09/15/2003

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JC	Wright	65,710	1,357	RG	Zucker	133,349	11,097
ON	Wright	93,325	474	DM	Zutter	51,404	211
J	Wu	58,696	618	CB	Zynger	85,461	1,162
ZH	Wu	85,017	72				
W	Wuensche	53,007	107		Employees Under \$50,000:	75,226,991	1,827,779
O	Wulf	83,447					
CM	Wurtz	92,519	19,666		Grand Total:	412,015,896	18,103,429
L	Wutschnik	77,028	592				
D	Wyant	60,926					
JN	Wyatt	55,130					
SE	Wyllie	120,186	8,026				
E	Wyllie	59,091	10,018				
M	Wynne	101,365	6,593				
J	Yam	54,361					
L	Yan	95,034	4,526				
N	Yan	72,805	1,537				
SL	Yan	67,461					
X	Yan	90,957	300				
J	Yang	79,519	199				
P	Yang	70,314	130				
Z	Yao	102,231	75				
NY	Yap	56,985					
A	Yazdi	257,914	11,109				
C	Ye	98,413					
M	Yeoman	82,967	240				
W	Yetman	73,798	16,184				
KK	Yeung	101,320					
LH	Yeung	64,912	12				
J	Yick	91,182	1,740				
C	Yim	58,378	374				
GS	Yim	151,630	226				
ML	Yip	97,181	1,022				
C	Yoo	109,489	508				
BC	Young	68,404	36				
D	Young	60,898	2,882				
DA	Young	102,908	135				
GH	Young	133,401	16,031				
J	Young	73,218	12,293				
SJ	Young	88,710	60				
DD	Youngson	61,975	1,537				
DK	Yu	93,528	737				
JN	Yu	82,042	561				
L	Yu	53,265	176				
VC	Yuen	71,896					
F	Yusuf	63,059	5,922				
BW	Zacharias	53,492	2,068				
L	Zachow	51,001	3,222				
M	Zaluski	54,549	1,089				
JN	Zarin	144,607	896				
ED	Zaruk	85,016	344				
W	Zatlyny	66,821					
D	Zavoral	136,022	1,304				
CA	Zegers	59,248					
W	Zeilstra	90,842	846				
M	Zeller	79,318	4,712				
RK	Zellman	98,320	11,815				
RJ	Zemlak	65,339	6,991				
PM	Zerbe	86,747	2,278				
G	Zeron	62,980					
MG	Zeron	82,253	1,258				
J	Zhang	60,635					
S	Zhang	64,561					
WW	Zhang	54,183					
TJ	Zhao	50,025					
QK	Zhu	123,493	3,557				
M	Zieske	92,585	688				
V	Zilberman	57,498	35				
KL	Zimmerman	100,017	4,461				
B	Ziola	86,134	4,263				
DW	Zizzy	129,343	1,744				
A	Zolotoochin	111,442	6,215				
S	Zoritch	67,152	2,491				

Statement of Accounts of \$10,000 or more paid
during the year ended March 2003

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112792 CDA Inc.	12,672	Acklands-Grainger Inc.	816,229
1137762 Ontario Ltd.	21,186	Ackroyd, Piasta, Roth & Day LLP	4,013,907
1st Responder Industrial Safety Services	25,734	Acme Plating & Silver Shop Ltd.	11,235
392343 B.C. Ltd.	15,674	Acres International Ltd.	87,471
3Di/Nadir Mapping Corporation	683,746	Acrodyne Fabricators Inc.	14,477
3M Canada Company	193,789	Acroloxus Wetlands Consultancy Ltd.	43,505
415972 B.C. Ltd.	12,104	Acterna Canada Ltd.	80,324
4167 Investments Ltd.	198,032	Active Pass Auto & Marine Ltd.	21,562
419994 Alta Ltd.	75,318	Actton Super-Save Gas Stations	92,127
469206 BC Ltd.	12,613	Acumen Floors Ltd.	33,312
517244 B.C. Ltd.	17,494	Ad-Print Markings Ltd.	22,552
525183 B.C. Ltd.	47,313	Adama Consulting	87,901
529209 BC Ltd.	33,705	Adams Lake Indian Band	11,013
546664 BC Ltd.	17,271	Adcentives	14,507
606060 BC Ltd.	66,000	Addy Power Ltd.	684,896
615129 BC Ltd.	88,547	Adecco Employment Services Ltd.	30,276
618970 British Columbia Ltd.	12,094	Adept Silva Services	61,694
641080 BC Ltd.	15,847	Admiral Roofing Ltd.	19,010
643152 B.C. Limited	12,361	Adp Distributors Inc.	36,044
A-Power Line Contracting Ltd.	668,909	Adrian's Brushcutting Ltd.	55,240
A-Z Wordsmith Services	21,794	Advanced Backhoe Ltd.	42,966
A. Schenck Construction Ltd.	17,505	Advanced Battery Systems Inc.	99,385
A. Turner Sales Ltd.	44,536	Advanced Powerlines Ltd.	804,416
A.E. Concrete Precast Prod.Ltd.	1,594,074	Advanced System For Power Eng. Inc.	14,303
A.G. Forest Silviculture Ltd.	224,807	Advantage Relocation Syst. Inc.	11,837
A.H. Winter & Son Contr. Ltd.	68,480	Aerial Contractors Ltd.	2,555,814
A.H.B. General Contractors Ltd.	22,796	Aero Star Power	24,544
A.J. Nickerson Excavating	425,359	Aero West Photo Lab Inc.	95,596
A.L. Sims & Son Ltd.	115,211	Aerotek Contract Engineering	87,517
A.R. Thomson Group	23,169	Aerotek Inc.	84,264
A.T. Maintenance Plus Contracting Ltd.	72,961	Affirmative/Energy Alternatives	12,586
ABB Inc.	15,560,754	Aggressive Tube Bending Inc.	20,118
ACL Services Ltd.	11,607	Agilent Technologies Canada Inc.	33,988
ACR Group Inc.	43,848	Agrium Inc.	598,573
ADT Security Services Canada Inc.	14,367	Aim Ecological Consultants Ltd.	59,021
AEC Management Solutions Inc.	15,943	Air Canada	22,498
APEG Foundation	20,100	Air Canada Championship	100,000
ASL Environmental Sciences	76,224	Air Liquide Canada Inc.	67,963
ASQ Ltd.	39,617	Airarms Industrial Ltd.	14,368
AT&T Canada Inc.	153,549	Airborne Energy Solutions	17,690
AT&T Global Network Services	20,472	Airspan Helicopters Ltd	103,765
AVW-TELAV Inc.	18,905	Ajilon Finance	35,412
Abbing Reprographics Ltd.	189,452	Aktiv Controls Ltd.	30,105
Aberdeen Helicopters Ltd.	42,459	Alan A. Kay Associates Inc.	195,941
Able Drafting Services Ltd.	48,468	Alan M. Walsh	50,765
Aboriginal Planning & Training Centre	10,000	Alan McMaster	39,050
Abrahamse Drilling & Blasting	17,254	Alaska Highway Oil Services Ltd	11,299
Absolutely Write Services	10,652	Alaskan Copper & Brass Company	10,794
Abstract Registry Services Ltd.	22,702	Alberni Glass Ltd.	21,145
Accent Inns Inc.	15,347	Alberni Investments (1988) Inc.	64,200
Accenture Inc.	15,065,516	Alberni-Clayoquot Regional Dist	13,488
Access Wireless Solutions	12,879	Alberta Fire Training School	13,500
Accountants On Call	56,754	Albrite Lighting Ltd.	63,308
Accounts Recovery Corp.	154,961	Alcan Inc.	57,090,970
Accurate Bailiffs & Collection	216,040	Alcatel Canada Inc.	149,222
Accurate Vegetation Management	219,053	Alcatel Networks Corporation	6,112,179
Ace Flagging	17,862	Alec Tsang	24,507
Ace Manufacturing Metals Ltd.	25,639	Alexander, Holburn, Beaudin & Lang	142,941
Acer Resource Consultants Ltd.	10,310	Alfa-Laval Inc.	10,889
		Alkali Trails	10,000
		All Powerline Const. Ltd.	509,407

Statement of Accounts of \$10,000 or more paid
during the year ended March 2003

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All Tree Care	195,490	Arduini Helicopters Ltd.	27,161
All-Clear Traffic Control	50,910	Arete Safety & Protection Inc.	10,131
All-Tech Transmissions Ltd.	32,105	Argo Building Maintenance Ltd.	91,466
All-West Glass Ltd.	52,260	Argus Industries	17,134
Allan Crawford Associates Ltd.	119,497	Argus Technologies Ltd.	267,996
Allegis Group Canada Corporation	1,886,204	Armature Electric Ltd.	155,711
Alliance Engineering Works (1985) Ltd.	218,364	Armour Steel Fabricators (2002) Ltd.	51,026
Allright Ladder Co. Of Can. Ltd	10,810	Armstrong Crane & Rigging Inc.	13,717
Allstar Holdings Inc.	20,824	Armstrong Laing Canada	35,064
Allteck Line Contractors Inc.	5,965,697	Armtec Ltd.	125,660
Alnav Platinum Group Inc.	12,853	Arrow Electronics Canada Ltd.	10,551
Alp & Associates	15,793	Arrow Installations Ltd.	291,422
Alpen Helicopters Ltd.	751,933	Arrow Lakes Power Company	3,177,193
Alpine Backhoe Services Ltd.	58,896	Arrow Lakes Welding & Repairinc	11,240
Alpine Helicopters Ltd.	52,266	Arrow Professional Landscaping	16,478
Alpine Non-Ferrous Foundry Of	31,482	Arrow Radiators (N.W.) Ltd.	11,029
Alpine Pole Maintenance	183,733	Arrow Speed Controls Limited	40,372
Alpine Products Ltd.	103,132	Art Napoleon	76,730
Alstom Canada Inc.	4,754,659	Artrcraft Advertising Ltd.	30,318
Alstom Power Canada Inc.	656,147	Artemis Wildlife Consultants	13,369
Alta Lake Electric Ltd.	537,517	Arthur Andersen LLP	89,975
Altalink L.P.	47,427	Arts Umbrella	10,000
Altec Industries Ltd.	2,018,194	Arylin Consulting	103,014
Altered Image Performance Glass Inc.	51,022	Ashley-Pryce Interior	129,740
Altoft Helicopter Services Ltd.	201,554	Aspen Applied Sciences Ltd.	24,270
Alum-Tek Industries Ltd.	21,164	Asplundh Canada Inc.	6,103,577
Aluma-Form/Dixie	122,874	Associated Engineering(B.C.)Ltd	12,808
Alwarid & Associates Consulting Ltd.	22,449	Associated Lock & Supply Ltd.	55,934
Amac Contracting	104,257	Association Of Edison	12,545
Amec E&C Services Ltd.	606,153	Astm	10,884
Amec Earth & Environmental Ltd.	33,925	Astrographic Industries Ltd.	33,384
Amelia Edgar	30,046	Atco Electric Ltd.	69,752
Ames Entertainment Ltd. 'X-Men 2'	10,000	Atelier A.H.R. Inc.	89,892
Amex Bank Of Canada	93,076	Athabasca Chipewyan First	39,248
Ancan Marketing	19,236	Atlantic Industries Canada Ltd.	13,940
Andaco Projects Limited	703,212	Atlas Copco Compressors Canada	52,303
Andec Agencies Ltd.	25,636	Atlas Van Lines (Canada) Ltd.	15,187
Andre M. Cordonier Trucking	106,695	Atmospheric Dynamics Corp.	63,558
Andrew Canada Inc.	302,113	Aurora Resource Consulting	387,164
Andrew Sheret Ltd.	24,913	Auto Choice Mechanical	15,727
Angus One Ltd.	17,709	Auto Magic	10,927
Anixter Canada Inc.	699,962	Autodesk Inc.	35,815
Annakyn Skyler	46,889	Autogas Propane Ltd.	26,056
Anne Chung	23,497	Automatisation Grimard	925,296
Anne Schretlen	77,555	Automotive Industrial Friction	19,797
Annie Salena Cook/Donald H. Cook	10,000	Autopro Automation Consultants Ltd.	110,039
Ansan Industries Ltd.,	42,840	Avenue Machinery Corp.	13,270
Answerplus Communications	14,868	Avguard Installations Ltd.	12,494
Anvil Holdings	43,373	Avnet Computer Int'L (Can) Ltd.	50,963
Aon Consulting Inc.	10,399	Avo International	58,924
Aon Reed Stenhouse Inc.	6,608,337	Avon-Leah Enterprises Ltd.	51,340
Apex Communications Inc.	133,614	Axidata Inc.	111,899
Aplin & Martin Engineering Ltd.	11,235	Axiom Corporation	385,144
Apollo Sheet Metal Ltd.	14,408	Axton Manufacturing Ltd.	10,413
Apt Industries Ltd.	63,017	Axys Environmental Consult. Ltd	160,894
Aquatic Resources Limited	70,456	Axys Technologies Inc.	148,638
Aquila Canada Corporation	13,018	Azimuth Consulting Group Inc.	41,628
Aquila Networks Canada (B.C.) Ltd.	641,861	Azimuth Management Consultants	26,483
Arcas Consul. Archeologists Ltd	10,522	Azon Canada Inc.	15,863
Archie's Trucking Ltd.	211,152	Azza Blue Print Ltd.	15,548
Arctic Const. Ltd.	998,241	B & B Contracting Ltd.	42,093
Arctic Power Systems (BC) Ltd.	1,663,152	B & B Petroleum Dist Ltd.	23,587

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B & B Valves & Fittings Ltd	25,874	Bank Of Nova Scotia	9,905,651
B & H Equipment Ltd.	109,836	Banker's Dispatch Company Ltd.	609,828
B & M Maintenance Services	32,978	Bannister Chevrolet Geo	27,825
B & T Line Equip. Testers Ltd.	86,990	Barbara Broughton	19,188
B G Power Systems Ltd.	440,383	Barnes Twining & Short	32,251
B-Tronics	10,537	Barnes Wheaton	107,745
B. Chandra & Associates Ltd.	110,263	Barry & Therese Macdonald	10,200
B. Cusano Contracting Inc.	1,229,929	Bartlett & Associates	85,634
B.C. Aboriginal Fisheries Commission	16,250	Basic Business Systems (1995) Ltd.	34,683
B.C. Assessment	23,996	Basler Electric	18,582
B.C. Assets and Land Corporation	171,917	Baxter Environmental	17,196
B.C. Bearing Engineers Ltd	15,792	Bea Systems Inc.	39,425
B.C. Buildings Corporation	411,572	Beak Corporate Services Inc.	49,208
B.C. Cancer Agency	30,703	Bear Creek Contracting Ltd.	293,112
B.C. Children's Hospital Foundation	44,903	BearCat Consulting Ltd.	15,890
B.C. Conservation Foundation	128,812	Beaver Electrical Machinery Ltd	66,707
B.C. Gas Inc.	187,967	Beck Drilling & Environmental	166,443
B.C. Gas Utility Ltd.	15,509,839	Bee-Safe Flagging	34,622
B.C. Hydro & Power Authority PensionPlan	37,986,335	Bekins Moving And Storage	162,111
B.C. Hydro Employees Community	100,000	Beldon Sales Ltd.	142,249
B.C. Hydro Power Pioneers	108,417	Bell & Howell Ltd.	58,933
B.C. Mufflerman Ent. Ltd.	10,972	Bell Bulldozing Ltd.	116,515
B.C. Newspaper Group	27,061	Bell Intrigna Inc.	14,036
B.C. Pavilion Corporation	15,467	Bell Machinery Ltd.	48,337
B.C. Pole Control	51,773	Bell Pole Co. Ltd.	572,818
B.C. Rail Ltd.	31,058	Bella Coola Grizzly Holdings	168,644
B.C. Research Inc.	25,415	Bentley Systems Inc.	94,823
B.C. Safety Council	39,195	Bently Nevada Canada Ltd.	96,844
B.C. Wood Recycling Ltd.	149,404	Benwell-Atkins Limited	858,022
B.C.I.T.	248,146	Berk's Intertruck Limited	32,714
B.F. Roofing Ltd.	72,485	Berkowitz & Associates Consulting Inc.	10,700
B.G. Controls Ltd.	65,934	Bernard Magnan & Associates Ltd.	61,889
B.L. Ast Consulting	97,268	Bernice Boe	10,140
B.L. Fletcher & Associates Inc.	57,620	Berto Contractors Ltd.	48,747
B.R. Grossler Ltd.	107,564	Best Access Systems	51,261
BC Comfort Air Conditioning Ltd	17,877	Best Coil Ltd.	20,876
BC Online	197,809	Best Western	73,528
BCG Efuels Inc.	37,450	Best Yet Traffic Control	12,007
BCG Services Inc.	21,967	Bevro Sales (BC) Ltd.	1,813,053
BCR Properties Ltd.	53,005	Beynon Engineering Ltd.	87,892
BEA Systems Ltd.	31,515	Beyond Compliance Inc.	33,399
BG Controls Ltd.	101,651	Bgc Engineering Inc.	14,846
BJH Engineering Ltd.	28,009	Bidinoff Marketing Inc.	20,861
BJLC Facility Management Services	11,345	Big Red Enterprises Ltd.	13,941
BKL Consultants Ltd.	12,294	Big Sisters BC Lower Mainland	16,000
BLRCA Contract Management Services Ltd.	141,769	Bighorn Helicopters Inc.	208,382
BMC Software Distribution Inc.	134,774	Bill Low	121,539
BMO Nesbitt Burns Investment & Corp.	1,083,243	Birchland Heights Enterprises	20,142
BMS Group (2000) Machining Services Ltd.	14,864	Birkendale Construction Ltd.	318,193
BOC Canada Limited	35,687	Bite Terminator	50,310
BP Global Special Products	52,806	Bjornson Holdings Ltd.	12,616
BPIT Consulting	354,346	Black Box Canada Corporation	14,236
Babcock & Wilcox Canada Ltd.	753,965	Blaikie Tree Service Ltd.	470,008
Bacon Donaldson	36,278	Blake, Cassels & Graydon	14,342
Bad Ventures Ltd.	227,729	Blitz Direct & Promotion	879,212
Badger Daylighting Inc.	19,804	Blok Printing Ltd.	242,378
Bailey Electric Co. Ltd.	156,385	Blower & Vacuum Technology Ltd.	56,817
Bailey Western Star Trucks Inc	41,716	Blue Spruce Resources Inc.	40,386
Ballistic Enterprises Inc.	26,146	Blueline Drywall (Whistler II) Ltd.	18,083
Balwinder Singh Gill	10,000	Bob Koran Welding & Mechanical	30,928
Bamfield Marine Sciences Centre	10,000	Bollman Roofing & Sheet Metal Ltd.	103,074
Bandstra Transp. Systems Ltd.	45,194	Bonaparte Indian Band	31,330

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Bonita J. Thompson	64,927	C-Com Satellite Systems Inc.	11,024
Bonneville Power Administration	153,671	C. A. Consultants	45,254
Boondock Development Ltd.	24,767	C. Tebulte Logging	88,704
Boothroyd Indian Band	13,024	C.J. Giesbrecht Enterprises	15,170
Borden Ladner Gervais LLP	2,216,584	C.M. Baird Inc.	79,624
Borderline Sign & Display Ltd.	71,924	C.O. Brawner Engineering Ltd.	14,824
Boreal Braidings Inc.	24,222	C.Z. Flagging	15,065
Boreas Ecological Consulting	11,338	CAOS Management Ltd.	66,659
Borgersen Enterprises Inc.	30,933	CBV Collection Services Ltd.	204,400
Bortolo & Sons Paving Ltd.	64,759	CC Technologies Canada Ltd.	10,786
Boschman Excavating Ltd.	106,533	CDG Inc.	85,600
Boston Bar Ltd. Partnership	2,217,808	CDI Corporate Education Svcs	225,287
Bowdens Media Monitoring Ltd.	21,346	CE Franklin Ltd.	192,604
Bowen Island Municipality	44,590	CEA Technologies, Inc.	390,577
Brace Industries Inc.	434,867	CEA Technologies, Inc. In Trust	46,010
Bracewell & Patterson	4,816,098	CEJ Mussell Enterprises Inc.	10,000
Brackett Green Usa Inc.	167,259	CGL Industries Ltd.	139,401
Brandt Tractor Ltd.	116,547	CGT Research International	10,433
Brenda Herbison	18,334	CIF Composites Inc.	92,755
Brenntag Canada Inc.	70,023	CIT Financial Ltd.	20,094
Bresco Industries Ltd.	12,364	CT Control Temp Ltd.	31,571
Brett's Chevrolet Oldsmobile	12,113	CTH Systems Inc.	59,539
Brewster Fencing & Contract Ventures	13,652	CWC Corporate Advisors L.P.	100,425
Bri-Ann Enterprises	86,449	Cac Computers & Commun. Inc.	234,824
Brian Burk	17,906	Cache Creek Machine Shop Co Ltd	11,850
Brian E. Troffe	16,444	Caldon Inc.	179,149
Brian Earle	15,692	Caliper Mach. & Hydraulics Ltd.	13,966
Brian Holroyd Inc.	18,297	Calpine Canada Power Holdings Ltd.	22,264,457
Brian Zavitz	13,116	Calpine Island Cogeneration Ltd.	39,026,132
Brian's Backhoe & Contracting	13,267	Cam Tran Pacific Ltd.	4,566,184
Bridge Creek Power Ltd.	209,660	Cambridge Energy Research Associates Inc	600,904
Bridge River Consortium	4,491,649	Cambridge Lee Industries Inc.	163,671
Bridge River Indian Band	27,164	Campbell Goodell Traynor	16,906
Bridgestone/Firestone Canada Inc.	192,628	Campbell Scientific (Canada)	68,929
Briland Nanaimo Project Ltd.	916,930	Campeau Learning & Dev. Inc.	18,725
Brio Software Inc.	15,065	Can-Dive Construction Ltd.	23,235
Brisco Wood Preservers Ltd.	1,480,800	Can-Pro Diving Services Ltd.	86,662
Britbar Security Products	17,299	CanWel Distribution Ltd.	203,063
Britco Leasing Ltd.	12,107	Canada Law Book Inc.	14,507
Brite-Lite Wholesale Lighting	567,214	Canada Metal (Pacific) Ltd.	10,261
British Columbia Ferry Corp.	103,663	Canada Mortgage & Housing Corp.	10,000
Broadway Refrigeration & Air	25,744	Canada News-Wire Limited	10,190
Brockton Place	12,803	Canada Post Corp.	6,560,478
Broken Heart Welding Inc.	10,000	Canada Scaffold Supply Co. Ltd.	13,189
Bruce Gardiner & Associates Inc	36,222	Canada Spring Mfg. (1988) Inc.	11,297
Bruce Musgrave	74,204	Canada Wide Distributors	10,636
Budget Brake & Muffler	87,806	Canadian Aerial Lift Co. Ltd	109,154
Budget Rent A Car	13,670	Canadian Bonded Credits Ltd.	183,317
Budget Steel Ltd.	33,673	Canadian Card Systems Inc.	16,869
Bull, Housser & Tupper "In Trust"	1,365,257	Canadian Cartographics Ltd.	24,226
Burlington Northern Santa Fe	22,581	Canadian Columbia River Inter-	34,398
Burrard International Holdings	21,026	Canadian Communication Products Inc.	28,119
Busak & Shamban Canada	35,523	Canadian Electricity Association	634,773
Busby & Associates Architects Ltd.	26,005	Canadian Energy Efficiency Alliance	21,400
Business Council Of B.C.	18,050	Canadian Forest Products Ltd.	38,514
Butler Survey Equipment Ltd.	21,703	Canadian Freightways Ltd.	115,728
Butler Survey Supplies Ltd.	12,103	Canadian GeoExchange Coalition	53,500
Butterworth & Co. Canada Ltd.	42,092	Canadian Helicopters Ltd.	166,843
Butz Dunn Desantis & Bingham	1,275,534	Canadian Hydro Developers, Inc.	2,269,367
C & C Wood Products Limited	51,644	Canadian Hydropower Association	57,027
C & D Technologies Inc.	206,773	Canadian Light Truck Warehouse	62,549
C D Nova Ltd.	621,787	Canadian Linen Supply Co. Ltd.	55,905

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Canadian National Railway Co.	26,288	Cherokee Construction	124,162
Canadian Pacific Ltd.	18,665	Chevron Canada Ltd.	907,996
Canadian Pacific Railway Company	321,732	Chevron Canada Ltd.	84,405
Canadian Partners Fund	147,973	Chew Excavating Limited	362,422
Canadian Professional Logistics	12,851	Children's & Women's Health Centre of BC	65,011
Canadian Springs Water Company	74,675	Chiu-Sandys-Wunsch Engineering	23,406
Canadian Waste Services Inc.	20,360	Choice Instruments	18,908
Canco Hose & Fittings Inc.	13,204	Chouinard & Company "In Trust"	85,000
Candle Corporation	277,433	Chris Tay	20,186
Canem West Operations Inc.	1,259,200	Chrysalis Consulting	173,414
Canem West Services Inc.	10,374	Chuck's Automotive	11,584
Canon Business Solutions Canada Inc.	31,826	Cintas Corporation	77,044
Canspec Group Inc.	17,207	City Of Burnaby	5,785,580
Canyon Contracting	17,462	City Of Castlegar	118,397
Canyon Land Services	51,002	City Of Chilliwack	969,574
Cap Gemini Ernst & Young (Canada) Inc.	1,160,828	City Of Coquitlam	1,821,823
Cap-It Truck Accessories	11,892	City Of Courtenay	462,404
Capital Jeep Chrysler	17,618	City Of Dawson Creek	170,745
Capital Regional District	125,522	City Of Fort St. John	147,090
Carbone Of America (Lcl) Ltd.	42,714	City Of Kamloops	1,142,962
Cariboo Chilcotin Helicopters Ltd.	89,915	City Of Kimberley	79,395
Cariboo Chilcotin Jetboat Adventures	10,000	City Of Langley	181,685
Cariboo Traffic Control	20,336	City Of Merritt	121,218
Carleton Cycle & Outdoor	21,772	City Of Nanaimo	1,021,775
Carleton Rescue Equipment Ltd.	39,073	City Of Parksville	90,261
Carr Environmental Consultants	48,864	City Of Port Alberni	620,264
Carte International Inc.	108,164	City Of Port Moody	1,505,224
Cartel Communications Sys. Inc.	15,331	City Of Prince George	1,496,799
Carter Dodge Chrysler Ltd.	39,367	City Of Prince Rupert	331,525
Carter Pontiac Buick Ltd.	15,250	City Of Quesnel	737,515
Cascade Forest Engineering Ltd.	32,538	City Of Revelstoke	2,004,050
Casso Corporation	51,274	City Of Richmond	2,385,139
Catamount Contracting Ltd.	11,415	City Of Surrey	7,711,437
Cave Management Services/Karst Care	12,420	City Of Terrace	295,393
Cayoos Creek Indian Band	20,076	City Of Vancouver	9,304,329
Cb Engineering Ltd.	64,844	City Of Victoria	1,126,651
Cdn Water Management	48,774	City Of Williams Lake	247,794
Cedars Inn	74,868	City Transfer Inc.	26,924
Centennial Tree Services	197,673	City of Armstrong	63,050
Centra Gas British Columbia Inc	10,699,278	City of Colwood	88,471
Central Coast Power Corp.	2,104,733	Citytel	51,798
Central Heat Distribution Ltd.	101,064	Claire Sutton Consulting Ltd.	55,032
Central Interior Excavating	62,033	Clara Industrial Services Ltd.	24,610
Central Island Powerline Ltd.	616,440	Clarica Life Insurance Company	120,650
Central Moloney Inc.	10,594,661	Clarity Development Consulting Inc.	213,426
Central Park Developments Inc.	1,789,527	Clarkson University	31,924
Centre City Electric Ltd.	11,315	Clayoquot Sound Adventures Ltd.	11,552
Centre Consulting Inc.	101,265	Clean Power Operating Trust	6,713,024
Ceramiweld Technologies Inc.	14,668	Clean Team Janitorial Inc.	16,899
Cesco Electrical Supply Ltd.	16,657	Clear View Tree Service	37,571
Cg Industrial Specialties Ltd.	33,636	Cleartech Industries Inc.	70,067
Cga Association Of B.C.	23,731	ClickSoftware Inc.	345,464
Chaltis Technologies Ltd.	81,513	Cliff Jackman	31,452
Chamco Industries Ltd.	18,089	Clive Yeung	18,762
Champlain Properties Inc.	19,340	Cloudraker Guiding Ltd.	25,349
Chant Construction Co.	47,558	Cloverdale Chamber of Commerce	15,000
Chany Building Maintenance	15,966	Clyde H. Coates	11,972
Charles Marketing & Promotions Inc.	39,319	Cnw Inc.	11,578
Charter Telecom Inc.	205,106	Co-Van International Trucks Inc	2,719,242
Cheam Indian Band	59,084	Coast Hotels Ltd.	59,285
CheckFree Corporation	36,441	Coast Hudson Ltd.	175,057
Chemical Lime Company of Canada Inc.	21,165	Coast Powerline (1993) Ltd.	398,175

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Coast Powerline Ltd.	651,379	Copperleaf Consulting Group Inc	549,354
Coast Powertrain Limited	24,868	Coral Engineering Ltd.	144,198
Coast Tractor & Equipment Ltd.	132,467	Corbilt Welding & Fab. Ltd.	80,908
Coast Wholesale Appliances Ltd.	15,415	Cordillera Archaeology	12,782
Coastal Mtn. Excavations Ltd.	10,111	Core Productions Inc.	15,000
Cobra Electric Ltd.	73,385	Corestock Supply Ltd.	37,760
Cobra Intergrated Systems	10,820	Corimpex International Inc.	216,729
Cochrane Engineering Ltd.	624,691	Cormier Communicators Inc.	216,836
Cognos Inc.	187,622	Cormier Vegetation Control Ltd.	31,378
College Of The Rockies	10,412	Cornell Chevrolet Oldsmobile	10,060
Colliers Macaulay Nicolls Inc.	173,591	Cornerstone Planning Group Ltd.	172,306
Collins Manufacturing Co. Ltd.	17,112	Corona Systems Ltd.	116,099
Columbia Bitulithic Ltd.	24,933	Corp Of City Of New Westminster	233,729
Columbia Dodge (1967) Limited	11,822	Corp Of City Of North Vancouver	582,915
Columbia Hydro Constructors Ltd	614,213	Corp Of Dist Of Central Saanich	346,796
Columbia Interntnl Trucks Ltd.	18,940	Corp Of Dist Of North Cowichan	1,510,144
Columbia Kitchen Cabinets Ltd.	12,775	Corp Of Dist Of North Vancouver	1,675,545
Columbia Kootenay Fisheries Renewal	23,527	Corp Of The City Of Cranbrook	311,991
Columbia Place/Columbia Square	26,283	Corp Of The City Of Duncan	37,681
Columbia Shuswap Regional Dist.	621,238	Corp Of The City Of Fernie	77,653
Columbia Valve & Fitting Co.Ltd	106,942	Corp Of The City Port Coquitlam	319,757
Columbia Wood Maintenance Ltd.	81,540	Corp Of The Dist Of Maple Ridge	1,141,342
Columbia Wood Services Ltd.	341,799	Corp Of The Dist Of Saanich	1,680,497
Colyn's Landscaping	15,071	Corp Of The Town Of Esquimalt	384,854
ComTower Services Inc.	31,037	Corp Of The Village Of Hazelton	11,584
Commander Warehouse Equip. Ltd.	31,497	Corp of the Village of Harrison Hot	20,579
Commercial Telecom Group Inc.	47,593	Corp. Of The City Of Enderby	21,278
Comox Moving & Storage	15,716	Corp. Of The Dist. Of Oak Bay	114,602
Comox Valley Chapter Steelhead Society	104,600	Corp. of the District of Pitt Meadows	144,095
Compaq Canada Inc.	284,464	Corp. of the Township of Spallumcheen	192,557
Compass Group Canada	1,023,409	Corp. of the Village of Cumberland	52,895
Compass Management Consulting Ltd.	1,171,052	Corporate Executive Board	127,254
Compass Resource Mngt. Ltd.	241,396	Corporate Express Canada Inc.	1,611,951
Compugen Inc.	336,749	Corpssoft, Inc.	98,621
Compugen Logistics Ltd.	805,891	Corus Premium Television Ltd.	32,838
Compuplan Computer Systems Corp.	124,525	Corvus Environmental Consulting	11,315
Computer Associates Canada Ltd.	636,603	Cosmic Catering Ltd.	12,161
Computer Environment Solutions	68,484	Costa Lessa Motel (1997) Ltd.	19,113
Computers For Schools	14,000	Coueffin Construction Ltd.	93,311
Computershare Trust Company Of	28,545	Coulson Hydrotech Inc.	17,635
Compuware Corporation Of Canada	154,100	Counter Quake Services Inc.	31,255
Compuwork Pacific Inc.	59,023	Country Tree Service Ltd.	50,024
Comtex Micro Systems Inc.	826,262	Courtenay & District Fish & Game	62,000
Con West Contracting Ltd.	244,224	Courtenay Transfer Ltd.	10,630
Con-Force Structures Ltd.	211,836	Cover-It Inc.	16,420
Concentrix Solutions Inc.	137,335	Coveside Consulting Inc.	49,736
Concert Real Estate Corporation	15,735	Cowichan Hydraulics Ltd.	10,914
Concord Pacific Group Inc.	150,122	Cowichan Tribes	119,173
Concorde Specialty Gases Inc.	103,532	Cowichan Tribes Superintendents	13,725
Confer Consulting Ltd.	294,668	Coyle & Greer Awards Canada Ltd	53,920
Conglom Inc.	130,112	Craftsman Collision Ltd.	21,669
Conlin Personnel	75,851	Craig Strachan	33,577
Connors Drilling Ltd.	41,872	Crane Canada Inc.	78,550
Consolidated Freightways Ltd.	14,023	Crane Creek Enterprises	78,870
Consumer-Response Marketing Ltd	141,597	Crane Force Ltd.	78,510
Contacts Electriques W.E. Inc.	104,777	Cranemaster Sales Ltd.	37,174
Continental Imaging Products	17,581	Cratex Container Sales	34,838
Cook Roberts " In Trust "	275,303	Creative Promotions Group Ltd.	224,826
Cooley/Olson, Inc.	78,728	Creatix Studios Int'l Ltd.	24,105
Cooper Barging Service Ltd.	13,651	Credit Bureau of Vernon Ltd.	26,926
Cooper Industries (Canada) Inc.	2,065,716	Creo Inc.	20,865
Copcan Contracting Ltd.	28,110	Creo Products Inc.	20,500

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Crest Motor Hotel Ltd.	16,169	David White	69,384
Creston Valley Beef Grow. Association	16,117	Davidson Bros. Construction Ltd	19,025
Creston Valley Wildlife Mngt.	327,314	Davis & Company	57,138
Critical Path Project Services Ltd.	46,802	Davis & Fairley, In Trust	21,000
Crosstown Carriers Ltd.	39,771	Dawson Construction Ltd.	348,268
Crown Corporation Employers'	31,595	Dawson Creek Moving&Storage Ltd	65,915
Crystal Clear Environmental Consulting	20,495	Dawson Seed Company Ltd.	18,113
Cummins British Columbia	26,781	De Leeuw Managerial & Technical	111,880
Curtis Personal. Health Mgt Ltd	182,002	De Pauw Technologies Inc.	220,153
Curtis Pokrant	29,813	Dean K. Cardno	146,054
Custom Truck Products Inc.	97,165	Deanna Gooden	33,861
Cutler-Hammer Canada Ltd.	4,919,212	Deborah Soo Lum	94,545
Cybermation Inc.	209,761	Debra A. Lamash & Associates	109,912
Cyme International Inc.	26,826	Debra I. White, Executrix of Estate	99,000
Cyriaque Milhau	13,585	Decisionone Corporation	36,638
D. Bauer Mechanical Ltd.	12,382	Decker Lake Forest Products Ltd	4,081,927
D. Burt & Associates	53,257	Dediluke Land Surveying Inc	18,627
D. Hilton Consulting Ltd.	84,287	Deer Run Excavating Ltd.	13,732
D. Kelly Env. Consulting Ltd.	14,052	Dehn Engineering Sales Co.	32,183
D. Loewen Enterprises Ltd.	45,493	Dell Computer Corporation	999,982
D.A. Townley & Associates	148,858	Delmar International Inc.	409,559
D.G. Technologies	66,209	Deloitte & Touche	1,213,068
D.H. Davidson & Associates Ltd.	15,444	Deloitte Consulting Inc.	312,127
D.H.L. International Express	21,640	Delphi Solutions Corp.	59,946
D.J. Johnston	53,755	Delsom Estates Ltd.	16,000
D.J. Silviculture Ent. Ltd.	106,252	Delta Aerial Surveys Ltd.	24,368
D.J.'s Auto Parts Ltd.	63,938	Delta Bulldozing Ltd.	35,790
D.L. Tree Service Ltd.	19,596	Delta Community Living Society	28,788
D.M. Henderson Roofing Ltd.	112,583	Delta Helicopters Ltd.	95,479
DB Microware Inc.	88,253	Delta Hotels Limited	34,406
DC Welding & Fabrication Ltd.	89,902	Denise Duchene Consulting Inc.	25,140
DG Technologies Ltd.	17,153	Dennis D. Kiselbach Ltd.	17,548
DL Overholt Management Services	57,879	Desolation Sound Zodiac Excursions	10,000
DMG World Media (Canada) Inc.	13,576	Detroit Diesel Allison B.C. Ltd	66,895
DNA Data Networking and Assemblies Ltd.	41,696	Developmental Disabilities Association	28,248
DR DAS	11,464	Devtec Management Inc.	10,757
DSA International Corp.	11,185	Dexsil Corporation	31,258
DTA Contracting Ltd.	55,010	Diamond Head Motors	16,900
DTE Energy Technologies	109,140	Diamond Radiators Inc.	15,312
DTM Systems Corporation	1,572,558	Diamond S Ranch Ltd.	27,967
DVH Consulting	103,211	Dickson Murray	26,675
Daigle Welding & Marine Ltd.	224,408	Diesel Equipment Limited	127,627
Daimlerchrysler Canada Inc.	3,196,826	Dig Right Enterprises Ltd.	253,386
Dairyland Electrical Ind. Inc.	27,322	Digital Signature Trust Company	10,029
Dams Ford Lincoln Sales Ltd.	49,472	Dillon Consulting Ltd.	83,187
Danco Equipment Ltd.	15,414	Dilo Co. Inc.	118,110
Daniel Industries Canada Inc.	85,127	Dinamac Holdings Ltd.	17,565
Danka Canada Inc.	25,435	Directional Traffic Control Ltd.	17,631
Darlene Blake	13,111	Distribution Vision 2010 LLC	63,848
Darwin Const. (Western) Ltd.	576,487	District Of 100 Mile House	143,351
Dave Kennedy Consulting Inc.	40,804	District Of Abbotsford	1,844,596
Dave Lewis	59,198	District Of Campbell River	2,751,445
Dave Milne	10,368	District Of Chetwynd	200,201
Dave Steeves & Associates Inc.	184,572	District Of Coldstream	113,825
Dave Whalley & Sons Contracting Ltd.	30,467	District Of Elkford	135,631
Davey Cartage Co. (1973) Ltd.	26,684	District Of Fort St. James	58,605
Davey Tree Expert Co. of Canada, Ltd.	343,779	District Of Highlands	88,792
Davey Tree Services Ltd.	2,736,206	District Of Hope	106,744
David G.A. Watts	18,066	District Of Houston	203,827
David I. Farrell & Associates	18,041	District Of Hudson's Hope	2,222,368
David Mang	19,190	District Of Invermere	35,870
David W. Jakubcak	15,649	District Of Kitimat	373,392

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District Of Lillooet	454,326	Dunn Helicopters Services Ltd.	10,289
District Of Mackenzie	848,478	Dunrite Painting	12,222
District Of Mission	2,106,525	Dunster & Associates Environmental	11,859
District Of New Hazelton	58,807	Duo Commun. Of Canada Ltd.	24,593
District Of North Saanich	193,468	Dupuis Mobile Electric	14,787
District Of Port Edward	177,613	Dykstra Industries	568,347
District Of Port Hardy	103,753	Dynami Consulting	13,188
District Of Salmon Arm	352,479	Dynex Facility Services Inc.	575,328
District Of Sooke	137,833	Dywidag Systems Intl Canada Ltd	151,110
District Of Squamish	991,494	E-Max Incorporated	11,599
District Of Stewart	52,104	E.B. Horsman & Son Ltd.	118,344
District Of Taylor	258,988	E.J. Brooks Industries Ltd.	41,330
District Of Tofino	24,980	ECS Electrical Cable Supply Ltd	273,759
District Of Tumbler Ridge	220,652	EHV Power Corp.	1,198,201
District Of Vanderhoof	119,588	EMC Corporation Of Canada	1,140,604
District of Lake Country	140,134	EMG Marketing Group Inc.	32,115
District of Langford	252,398	ENRG	11,235
District of Logan Lake	347,900	EPRI	1,460,963
District of Metchosin	67,378	EParts Electronics Ltd.	11,334
District of Sechelt	123,197	ESC Energrated Systems	27,122
District of Sicamous	52,135	ESRI Canada Ltd.	13,083
District of Sparwood	327,865	Eagle Bear Treasures	10,000
District of Ucluelet	21,749	Eagle Mountain Consulting	56,136
Diversified Consulting	161,958	Eagle View Security Ltd.	17,394
Diversified Environmental Serv.	56,068	Eagle West Truck & Crane Inc.	31,312
Diversified Ova Tech Limited	12,171	Eamor Pump Sales & Service Ltd.	11,095
Diversity Services	29,898	Earth Vac Environmental Ltd.	220,154
Dixon's Service Centre	11,605	East Kootenay Wildlife Association	24,362
Doble Engineering Co.	694,490	East Twin Creek Hydro Ltd.	1,589,931
Dobney Foundry Co. Limited	76,399	Eastview Contracting DbA	19,690
Docucom Limited Partnership	11,963	Eba Engineering Consultants Ltd	135,130
Dogwood Transport Ltd.	122,464	Ebco Industries Ltd.	79,504
Dolphin Trading Ltd.	20,764	Ebco Metal Finishing L.P.	31,270
Dominion Blue Reprographics	61,923	Eberle Ventures Ltd.	334,662
Dominion Fairmile Construction Ltd.	593,145	Ebsco Canada Ltd.	68,307
Dominion Information Services Inc.	16,649	Echo Dance II Water Taxi Service	10,000
Dominion Steel Ltd.	13,428	Eco-Logic Ltd.	45,222
Don Charlton Ltd.	21,820	Ecofish Research Ltd.	88,601
Don Pacaud Contracting	38,366	Ecolink Forest Services Ltd.	147,403
Don's Backhoe Service	15,450	Ecologic Inc.	30,423
Donaldson Company, Inc.	21,856	Ecologic Research	29,171
Donco Solutions	118,188	Ecometric Research Inc.	143,228
Doran Taylor Power Partnership	1,253,030	Ecowaste Industries Ltd.	132,309
Dorothy Hillstrom	21,000	Ed Fourchalk Safety Associates	23,331
Douglas Louth Associates Inc.	47,750	Ed Moore Contracting Ltd.	33,310
Dow Jones Canada, Inc.	36,432	Edgar Logging	78,650
Dow Jones Reuters Business Interactive	55,200	Edge Training & Consulting Ltd.	173,621
Downes View Farms Ltd.	20,000	Edgewood Foundation	15,040
Dr. I.M. Idriss	12,021	Edison Esi	16,973
Dr. J.D. Mcphail	12,420	Edward Beardsworth	23,980
Dr. Jim Mcquaid	56,219	Edward Payne	22,784
Dr. Lidija Vidmanic	11,325	Edward R. Willis	29,803
Dr. P.M. Mclean	24,436	Edwards Powerline Ltd.	364,662
Dr. Parveen P. Gupta	72,931	Eecol Electric (Sask) Ltd.	2,254,624
Dr. Philip M. Reppert	18,655	Egistra Innovation Ltd.	54,782
Dr. Robert Hall	11,002	Elaine Hassell	24,512
Druid Enterprises Ltd.	10,219	Elcon Management Inc.	22,828
Dulay Burke	18,411	Electric Power Equipment	43,203
Dunamis Engineering Services	77,425	Electrical Ind. Training Inst.	1,195,092
Duncan Electric Motor Ltd.	44,438	Electro Composites Inc.	47,979
Duncan Kent & Associates Ltd.	158,669	Electro Sonic Inc.	111,388
Dunkley Lumber Ltd.	25,827	Electrolab Limited	91,197

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Electromech	51,239	Farran Grant	45,398
Electromega Ltd.	2,453,234	Farrell Estates Ltd.	14,375
Eleven Stars Enterprises Inc.	42,747	Farrell's Vehicle Refinishing	33,093
Elforsk AB	100,000	Farris, Vaughan, Wills & Murphy	222,655
Elise Holdings Ltd.	56,373	Fas Gas Oil Ltd.	190,062
Elite Engineering Ltd.	36,366	Fasken Martineau Dumoulin	23,657
Elliot's Custom Golf & Repair	10,000	Fast-Track Floors Ltd.	15,421
Elworthy Electrical Services Ltd.	10,749	Faucher Industries Inc.	18,316
Emco Limited	18,568	Federal Express Canada Ltd.	26,343
Emergency Response Management	55,100	Federated Co-Operatives Ltd.	104,313
Emil Anderson Construction Co. Ltd.	179,948	Ferax Consulting Corp.	65,342
Emily Carr Inst. Of Art&Design	29,517	Ferguson & Associates	290,206
Emily Gouge	21,815	Ferngully Resources	43,777
Emobile Data International Inc.	28,339	Fiber Optic Designs Inc.	324,427
Emtech Genetics Ltd.	20,854	Finning International Inc.	525,428
Enable Performance Inc.	134,619	First Aid & Survival Tech. Ltd.	68,802
EndRun Technologies	13,305	First Canadian Logistics Ltd.	28,487
Enerfin Inc.	10,636	First Nations Education	35,000
Energy & Environmental Economics Inc.	1,030,560	First Okanagan Shopping Centres Ltd.	32,295
Energy Council Of Canada	16,371	Fish Creek Consulting	25,589
Energy X Systems Ltd.	140,795	Fisher Scientific Ltd.	43,403
Enermax Fabricators Ltd.	25,777	Fitness Depot Commercial Inc.	24,475
Enersys Analytics Inc.	150,618	Flag Chevrolet Oldsmobile Ltd.	2,594,892
Enerwise Global Technologies Inc.	88,017	Flash Flagging	14,698
Enigma Interconnect Inc.	14,043	Flavour Design Co.	11,944
Entek Ird Enterprises Ltd.	44,365	Fleming Printing Ltd.	10,037
Enterprise Steel Fabricators Ltd.	57,135	Flir Systems Ltd.	50,122
Entire Imaging Solutions Inc.	32,399	Flood Valley Contracting Ltd.	60,044
Enviro Asbestos Services Ltd.	73,902	Flow Engineering Inc.	27,341
Envirotest Canada	12,000	Flowsolve Inc.	24,105
Envision Telephony Inc.	51,253	Focus Intec	21,481
Epcor Power Holdings Corp.	3,316,796	Fording Coal Ltd.	12,235
Epcor Water Services Inc.	25,983	Forell/Elsesser Engineers Inc.	13,247
Epi Ecoplan International, Inc.	15,231	Foreshore Technologies Inc.	33,293
Equinox Software Design Corp.	313,550	Foresil Enterprises Ltd.	29,665
Equity Consulting Services Inc.	30,690	Forest Ecosystem Solutions Ltd.	10,103
Ergonomic Solutions Inc.	15,833	Formula Pile & Bridge	135,903
Eric C. Breitzkreutz	13,725	Formula Tank Service	39,654
Eric Doherty	41,338	Forslund Enterprises Ltd.	10,856
Erik Jensen Ltd.	25,559	Forster's Restaurant & Catering	13,238
Ernst & Young International Ltd	252,469	Fort Fabrication & Welding	42,955
Ernst & Young LLP	136,820	Fort Nelson Office Assistance	34,752
Esbi Alberta Ltd.	580,877	Foster Air Conditioning Ltd.	16,789
Esc Electrical Service	393,103	Foto Flight Surveys Ltd.	101,329
Esketemc First Nation	79,738	Foundex Explorations Ltd.	156,615
Essa Technologies Ltd.	151,121	Fountain Indian Band	64,799
Event Web Design	18,725	Fountain Valley Enterprises Ltd	22,974
Exhibitree Display Services Inc	145,288	Four Seasons Tree Service	146,180
Exide Technologies Inc.	320,847	Foxboro Canada Inc.	1,082,668
Eyeos Visions	10,000	Franklin Covey Canada Ltd.	37,166
F & G Delivery Ltd.	30,242	Frano Bruk Ltd.	89,460
F & M Installations Ltd.	3,443,854	Fransen Engineering Ltd.	168,878
F. Paulson & Sons Ltd.	17,865	Franz Environmental Inc.	147,019
FCI Canada Inc.	226,422	Fraser Valley Industries Ltd.	12,359
FMEA Technical Services Ltd.	45,171	Fraser Valley Regional District	40,356
FP Construction Ltd.	272,724	Fraserview Electric Ltd.	337,743
Fab-Co	20,388	Fred Surridge Ltd.	11,667
Fairmont Chateau Whistler	20,800	Fred Thompson Contractors 1991 Ltd.	918,743
Fairmont Waterfront	74,102	Frederick Goertz Ltd.	19,934
Falcon Equipment Ltd.	230,232	Freeman Smyth Canada Ltd.	41,852
Famatech Industries Ltd.	62,962	Freeway Plymouth Chrysler Ltd.,	14,583
Family Services Of Greater Van.	10,548	Freightliner Of Vancouver Ltd.	339,556

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Frequency Coordination System	180,621	George Hofferd	10,355
Freshfields Bruckhaus Deringer LLP	47,893	George Third & Son	57,640
Friends Of Mount Revelstoke and Glacier	14,267	Geostreams Consulting	13,470
Frontier Geosciences Inc.	42,110	Geowise Engineering Ltd.	33,144
Fuel Cells Canada	16,050	Gerald W. Lindberg	13,284
Fujikura America, Inc.	6,113,752	Giasson Contracting Ltd.	116,078
Fujitsu Consulting (Canada) Inc.	18,471	Gibraltar Mine Ltd.	91,320
Full Line Specialities Inc.	26,072	Gibsons Water Taxi	26,643
Full Spectrum Enterprises Ltd.	130,714	Giga-Tron Associates Ltd.	65,715
Future Forest Services	12,832	Gilbert Smith Forest Products	16,337
G & C Contracting	185,925	Gilnockie Inspection Ltd.	135,700
G & M Trailers	16,554	Gitanmaax Band Council	12,000
G & S Truck Repair Ltd.	19,580	Gitanyow Band Council	12,000
G. & P. Ventures Ltd.	135,844	Glasshouse Systems Inc.	13,282
G. Veale Holdings Ltd.	62,375	Glen's Backhoe Service	52,555
G.A.S. Analytical Sys. (BC) Ltd	12,555	Glenn Power Contractors Ltd.	452,733
G.E. Power Systems	16,811	Glentel Inc.	33,749
G.G. Hudson Consulting Inc.	26,178	Global Financial Studies	24,878
G.N. Johnston Equipment Co. Ltd	21,434	Global Fisheries Consult. Ltd.	55,135
G.O. Excavating	16,787	Global Rental Canada, Ulc	145,186
G.V. Bashforth & Assoc. Ltd.	96,985	Globalstar Canada Satelite Co.	60,855
GBC Canada Inc.	13,302	Globe Foundation Of Canada	16,050
GDS Associates, Inc.	39,592	Go Direct Marketing Inc.	10,226
GE Betz Canada	46,873	Gold Coast Coffee Co.	10,858
GE Capital Fleet Services	15,366	Gold Key Pontiac Buick 1984 Ltd	13,950
GE Capital IT Solutions Inc.	573,467	Golden Ash Tree Care	15,994
GE Capital Information	23,853	Golden Globe Construction Ltd.	144,119
GE Energy Services	116,233	Golden Touch Detail Centre	15,141
GE Glegg Water Technologies Inc	40,191	Golder Associates Ltd.	1,186,738
GE Global Control Services	34,496	Goldwing Flyte Inc.	432,575
GE International, Inc.	1,676,048	Goodbye Graffiti Inc.	11,116
GE Lighting Canada Inc.	457,546	Goodin,MacBride,Squeri,Ritchie & Day LLP	20,809
GE Network Solutions	721,111	Goodson & Associates Inc.	19,815
GE Packaged Power Inc.	494,939	Gordon Crane & Hoist Inc.	10,035
GE Syprotec Inc.	58,319	Gordon Lewis	50,039
GE VFS Canada Limited Partner	59,386	Gordon Noel Log & Tree Service	39,632
GNA Consulting Group Ltd.	39,269	Governor Control Sales & Services Ltd.	53,398
GNC Consulting	73,790	Gowling Lafleur Henderson Llp	56,545
GPCo Inc.	27,158	Grace Industries Inc.	10,709
GTN Inc.	12,428	Graham Hoffart Mathiasen Arch.	12,140
GWL Realty Advisors Inc.	29,960	Graham's Moving & Storage Ltd.	13,542
Gage-Babcock & Assoc. Ltd.	17,907	Grand & Toy Ltd.	12,100
Galbraith Powerline Contr. Ltd.	3,132,722	Grant Grobman	124,092
Gannett Fleming, Inc.	38,261	Grant Kovacs Norell	12,802
Garlock Of Canada Ltd.	11,881	Grant Thornton LLP	60,712
Garth's Electric Co. Ltd.	24,585	Graphic Controls Canada Ltd.	13,502
Gartner Canada	25,353	Graphic Office Interiors Ltd.	11,563
Gartner Group Inc.	193,322	Gravitec Systems Inc.	153,153
Gartner Lee Ltd.	100,667	Graybar Electric (Ontario) Ltd.	22,520
Gasfield Plumbing & Heating Ltd	73,083	Great Bear Forest Management	382,781
Gateway Excavating Ltd.	10,747	Greater Vancouver Regional District	216,827
Ge-Multilin Canada Inc.	18,550	Green Line Sales Ltd.	39,570
Gear-O-Rama Supply Ltd.	11,182	Green Pasture Software	23,018
Gemm Diesel Services	10,443	GreenField (Canada) Inc.	77,921
General Cable	15,623	Greenbank Environmental Services	11,502
General Electric Canada Inc.	34,845,599	Greg Hassell	85,841
General Paint Corp. Of Can. Ltd	12,696	Greg Wilson	21,289
Generatortech Inc.	27,567	Gregg Distributors (B.C.) Ltd.	92,886
Genesis Systems Corporation	14,713	Gregory B. Baecher	37,987
Genesys Learning Group Corp.	32,024	Greif Bros. Canada Inc.	29,642
Geo Scientific Ltd.	64,955	Greig, Skagan & Wilson, "In Trust"	35,000
Geomation Inc.	37,482	Grey Rock Welding & Fabrication Ltd.	13,217

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Grosvenor Canada Ltd.	25,654	Highland Powerlines Ltd.,	877,795
Ground-It.Com Consulting Ltd.	90,867	Highlight Pacific Construction Ltd.	109,495
Groundhogs Construction Ltd.	44,253	Hil-Tech Contracting Ltd.	49,651
Group 1 Software Inc.	19,986	Hildebrand Mgmt. Ltd., Div. Of	51,716
Gt Software Inc.	13,436	Hilti (Canada) Ltd.	14,643
Guardian Angels Traffic Control	21,129	Hilton Vancouver Metrotown	101,265
Guillevin International Inc.	1,031,628	Hitachi (Canadian) Ltd.	1,248,040
Gunn Industries Ltd.	60,207	Hitachi Canada Ltd.	200,659
Gwil Industries Inc.	228,776	Hodgson King & Marble Ltd.	1,472,838
H & B Holdings (1982) Ltd.	17,608	Hohn & Sons Construction	82,648
H & M Excavating Ltd.	248,553	Hole-N-One Sports Catering Inc.	24,817
H. & H. Weld. Fab. & Rental Ltd	711,097	Holiday Inns Inc.	38,241
H. & J. Ready Mix Ltd.	72,912	Holloway/Schulz & Partners Inc.	50,941
H. Dean Anderson Ltd.	20,632	Hollyburn Country Club	14,830
H.R. Macmillan Space Centre	23,480	Home Hardware Stores Ltd.	23,143
H.R.D. Haulrite Disposal Inc.	108,775	Honeywell Limited	8,140,552
H.W. Morgan & Associates	14,002	Hooker Umlah Craig Lum	14,127
HD Tree Service Ltd.	409,381	Horizon Developments Ltd.	1,377,049
HMD Engineering Ltd.	13,925	Horizon Engineering Inc.	265,321
HR & M Consulting Services	16,257	Horizon Paint & Auto Supplies	84,214
HW Asset Management Inc.	14,128	Horizon Tree Service Ltd.	220,138
Habart & Assoc. Consulting Inc.	86,398	Horseshoe Press Inc.	18,255
Hagan Refrigeration Limited	13,347	Horton Automation Inc.	435,434
Haida Installations Ltd.	226,587	Horton Trading Ltd.	144,154
Hailstorm Ridge Environmental	14,445	Hoskin Scientific Ltd.	96,770
Hall & Co. Big Horn Mfg. Ltd.	39,275	Hotcuisine Fine Catering	11,997
Hallmark Ford Sales Ltd.	11,692	Houle Electric Limited	189,518
Hamatla Treaty Society	38,681	Hubbell Canada Inc.	504,187
Hamilton & Co.	17,623	Humble Manufacturing Co. Ltd.	24,932
Hamling Lakes Contracting Ltd.	44,974	Hupacasath First Nation	96,824
Hanlon Consulting	40,147	Husky Oil Ltd.	495,652
Hansen Tool	32,634	Husky Oil Operations Ltd.	37,500
Hapam Bv	146,585	Hutchins, Soroka & Grant	36,241
Harbour Air Ltd.	35,340	Hyatt Industries Ltd.	23,475
Harken Marketing for Macrodyne Inc.	56,339	Hydraulic Technologies Inc.	19,406
Harris Canada, Inc.	12,364	Hydro Tasmania	18,262
Harrison Ind. Contracting Ltd.	20,710	Hydroconsult En3 Services Ltd.	70,312
Hawthorne Consulting Corp.	32,222	Hyland Excavating Ltd.	858,854
Hay & Co. Consultants Inc.	24,410	Hyosung America Inc.	1,077,875
Hay Group Limited	17,167	Hyseco Fluid Systems Ltd.	31,312
Hayward Gordon Ltd.	68,024	Hytore Sales & Service	45,656
Hazco Environmental Serv. Ltd.	358,779	Hyundai Canada Inc.	182,742
Hazmasters Environmental	53,469	I.C. Ramsay & Associates	76,093
Healthy Kids Charity Golf Tournament	31,000	I.M.W. Industries Ltd.	10,630
Hegarty Environmental Management	43,974	IBM Canada Ltd.	4,967,255
Heiltsuk Band Council	24,000	ICI Canada Inc.	24,734
Helijet International Inc.	10,522	IEEE	12,408
Hemmera Envirochem Inc.	263,592	IEX	104,791
Henwood Energy Services Inc.	83,990	ILOG Direct	10,125
Hercules Canada	21,528	IMA, Inc.	21,081
Heritage Office Furnishings Ltd	636,043	IPAC Chemicals Ltd.	13,570
Hertz Equipment Rental	16,574	IPEX Inc.	1,165,619
Hewitt Associates	754,149	ISL System Services Inc.	13,506
Hewlett Packard (Canada) Ltd.	254,398	ITT Industries Inc.	460,929
Hexcel Construction Ltd.	675,088	ITT Industries Of Canada Ltd.	15,952
Hi-Pro Sportswear	10,038	Ian Hayward International Ltd.	186,364
Hi-Tek Training Inc.	56,109	Ian L. Rodgers	29,246
High Line Utilities Inc.	82,912	Ian Martin Ltd.	154,160
High Noon Enterprises Ltd.	101,353	Iceman Refrigeration & Recovery	35,382
High Terrain Helicopters Ltd.	21,899	Ideal Door Ltd.	16,019
High Voltage Services Ltd.	304,295	Ideal Security Inc	24,619
Highland Helicopters Ltd.,	417,212	Ikon Office Solutions Inc.	288,558

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Image Group Inc.	331,528	Island Key Computer Ltd.	1,553,945
Imperial Oil Limited	4,920,444	Island Marine Const. Serv. Ltd.	24,146
Imperial Overhead Crane Corp.	15,918	Island Traffic Services Ltd.	98,448
Imperial Parking Ltd.	391,089	Island Tree Consulting	55,808
Implementation Management Assoc. Inc.	53,173	Island Tug & Barge Ltd.	112,829
In Marketing	12,915	Itron Inc.	414,785
Inca Metal Cutting Ltd.	15,997	Ivanhoe Cambridge II Inc.	124,905
Indbusiness Net	10,000	Iwatani International Corp.	10,394
Independant Flaggers	15,590	J & R Services	82,947
Indian Isle Const. (1982) Ltd.	14,662	J E Farrell & Associates Inc.	13,207
Indigiworks Technologies Inc.	10,000	J-Tech Engineering Ltd.	32,916
Indufast Ind. Fasteners Ltd.	14,915	J. Cat Holdings Ltd.	55,286
Indus Int'L. Canada, Inc.	4,569,395	J. Edwin Van Der Spuy	50,631
Industrial Equipment Co. Ltd.	21,491	J. Jarvis & Associates	27,499
Infomart Ltd.	42,625	J. Kyle Gardiner Eng Ltd.	15,844
Inforbiz Consulting Services	153,609	J. Mandryk Associates Inc.	55,734
Informatica Corporation	46,230	J. Pocher Consulting Inc.	13,500
Infosat Telecommunications	30,702	J. Taylor & Associates	200,946
Infram	16,385	J. Walsh & Sons Ltd.,	11,142
Ingersoll-Rand Canada Inc.	44,465	J.D. Sweid Ltd.	25,589
Inland Control & Services Inc.	39,421	J.F. Auto Centre Ltd.	22,316
Inland Kenworth Ltd.	17,513	J.K. Mitchell	27,604
Inland Spring And Axle Ltd.	10,348	J.L. Rotzien	70,049
Inn At Westminster Quay	26,227	J.M.N. Contracting Ltd.	24,180
Innova Envelope Inc	254,771	J.R. Industrial Supplies Ltd.	45,128
Innovative Interfaces Canada Inc.	21,159	JC Andelle Inc.	11,453
Innovative Learning Unlimited Inc.	12,181	JDG Construction Management Ltd	41,416
Innovest Strat. Value Advisors	19,874	JEM Energy Inc.	61,217
Insights North America	11,706	JFM Consulting Group	49,505
Insights Vancouver	115,372	JLR The Engineering Solution Co	16,858
Institute Of Chartered Accountants Of BC	42,484	JNC Consulting	36,289
Instream Fisheries Consultants	101,922	JTM Consulting Ltd.	348,583
Instrumentation Sales & Rentals	34,240	Jack Daniels Repair Serv. Ltd.	10,992
Insurance Corporation Of B.C.	2,003,614	Jackie Hamilton & Associates	27,971
Integrated Cadastral Information Society	103,726	Jaco Environmental Systems Company	236,719
Integris Metals Inc.	201,736	Jaco Powerlines Ltd.	1,081,336
Integrity Pest Control Ltd.	17,618	Jacoby Office Innovations Inc.	26,274
Integrys	13,706	Jacques Whitford Environment	30,646
Intek Electronics Limited	13,909	James Baxter	65,313
Interdynamix Systems Corp.	2,479,823	James Hoggan Associates Inc.	15,668
Intergold Ltd.	16,453	James L. Gordon	16,975
Interior Electronics Ltd.	29,796	James Laurence Group Inc.	125,330
Interior Fire & Safety Ltd.	11,411	James Western Star Sterling Ltd.	12,375
Interior Reforestation Co. Ltd.	28,641	Janet Rayner-Thorn	82,252
Interior Traffic Control	16,798	Janox Fluid Power Ltd.	477,881
Interior Warehousing Ltd.	93,667	Japan Inspection Co. Ltd.	43,893
Interlox Building Systems Ltd.	417,153	Jardine Lloyd Thompson Can. Inc	30,657
Intermec Technologies Canada Ltd.	102,597	Jason's Backhoe	76,077
Internal Fault Detector Corp.	212,284	Java Cat Catering	35,063
International Switchgear	79,792	Jayman Master Builders (BC) Ltd	11,536
International Water-Guard	11,157	Jeannie Cranmer	10,232
Interproject Systems Inc.	21,382	Jeff Ankenman/Sue Mcmurtrie	55,235
Interprovincial Traffic Services Ltd.	2,303,880	Jeff Fullerton	10,867
Intracorp Developments Ltd.	172,795	Jeff Sneep	37,654
Inuktun Services Ltd.	33,334	Jeffrey Gordon Marshall	12,000
Invensys Systems Canada Inc.	2,103,262	Jerry Sangara	45,202
Investment Training & Consulting	22,716	Jessop Enterprises Inc.	24,075
Ipsos-Reid Corporation	157,916	Jill A.E. Harriman	17,401
Iris Power Engineering Inc.	14,043	Jim Dent Construction Ltd.	6,035,424
Irl Truck Center Ltd.	85,641	Jim Pattison Industries Ltd.	52,557
Iron Mountain Canada Corp.	213,889	Jo-Ann Bateman	12,025
Ise Consulting Group	519,857	Jobworks Consulting Ltd.	53,554

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John C. Nelson	110,038	Ken Wright & Associates Inc	10,050
John D. Foley	10,700	Kennedy Counselling Inc.	18,378
John Hunter Co. Ltd.	247,145	Kenneth R. Parker	25,900
John Kirk	43,801	Kenneth Roberts	11,823
John M. Baak	98,339	Kerfoot, Cameron & Company, In Trust	150,534
John Sherman Agencies Limited	20,383	Kerik's Excavating Ltd.	38,621
John W. Mattice	137,581	Kermode Consulting Ltd.	21,012
John Watson Ltd.	25,776	Kerr Wood Leidal Assoc. Ltd.	19,716
Johnson Controls Ltd.	24,593	Key Equipment Fin. Canada Ltd.	486,785
Josef Lampa	16,777	Key Mill Construction Ltd.	27,154
Joslyn Canada Inc.	122,396	Key West Ford Sales Ltd.	13,757
Juanita Landscaping	16,291	Kilborn Engineering Pacific Ltd	41,410
Julie Beer	26,964	Kimco Controls Ltd.	27,724
Justice Institute Of B.C.	60,631	King Namu Enterprises	22,009
K & S Heating	12,368	Kingston Construction Ltd.	2,096,655
K'Shian Logging & Construction Ltd.	10,000	Klohn-Crippen Consultants Ltd.	2,116,638
K-Dax Holdings Ltd.	515,602	Knight Piesold Ltd.	79,806
K. & W. Trucking Ltd.	11,585	Knowlan Consulting Group Inc.	15,054
K. S. White And Associates	101,362	Kodiak Powerline Contractors Ltd	654,559
K.E.A. Bakr & Associates Ltd.	30,495	Kokanee Helicopters Inc.	56,559
K.E.B. Enterprises	13,012	Kone Inc.	360,520
K.G. Farquharson, P.Eng.	124,559	Konecranes Canada Inc.	33,473
K.T. Ventures Inc.	11,344	Kootenai Resource Advantage Ltd	12,631
K.Z. Tree Service	82,066	Kootenay Communications Ltd.	11,355
KB Industrial Mechanics Ltd.	416,460	Kootenay Powder Coatings Ltd.	274,289
KPB Industries	10,246	Kootenay Valley Home Sales Ltd.	109,103
KPMG LLP	143,139	Kootenay Wildlife Services Ltd.	80,478
KRSA Weed Control	15,000	Korn/Ferry International	83,649
Kab Properties Inc.	246,657	Kren Fabricators Ltd.	15,480
Kabar Industries Ltd.	39,356	Ktunaxa Kinbasket Tribal Cncl.	60,110
Kal Tire	601,448	Ktunaxa/Kinbasket Treaty Council	28,956
Kamloops Communications Inc.	13,302	Kunwarjit Khandpur	99,959
Kamloops Daily News	12,966	Kwantlen First Nation	27,203
Kamloops Ford Lincoln Ltd.	15,571	Kwantlen University College	15,643
Kamloops Indian Band	42,553	Kwikwetlem First Nation	28,463
Kamloops Wildlife Park Society	10,000	L & B Contract Management	64,813
Kanaka Bar Indian Band	14,184	L & L Hanson Construction Ltd.	127,994
Kanlift Design Inc.	213,478	L & S Electric Inc.	18,424
Karla Robison	12,825	L.A. Hanson & Associates Ltd.	200,971
Karlin Maintenance Service	10,553	L.A. Huddart	10,310
Karma Midnight Ventures Ltd.	135,907	L.C. Line Contractors Association	614,852
Kaska Tribal Council	332,841	L.E.J. International Trucks Ltd	39,905
Kathryne R. Maxon Contracting	13,625	L.P. Bloomberg	92,991
Kathy Hochachka	15,548	L.R. Miller & Associates	11,971
Kator Research Services	17,973	LBSS, Inc.	94,075
Katzie First Nation	12,000	LCG Consulting	128,750
Kaverit Steel & Crane Ltd.	41,943	LGS Group Inc.	23,720
Kawdy Ventures	129,352	LJW's Vehicle Care	19,225
Kedco Constructors Ltd.	31,344	LW Professional Consult. Ltd.	377,333
Keen Engineering Co. Ltd.	15,176	Laca Design Services	48,600
Kel-Ex Agencies Ltd.	44,181	Lacuna Communications Group	147,364
Keller Equipment Supply Ltd.	92,276	Lakeland Plumbing, Heating And	54,955
Kellogg Brown & Root, Inc.	399,644	Lakelse Air Ltd.	106,975
Kelly Mountain Contracting Ltd.	19,091	Lakeside Office Systems Ltd.	18,357
Kelowna Chrysler Dodge Ltd.	10,849	Lana Lim	21,890
Kelowna Helicopter Charters Corp.	104,115	Lanarkshire Developments Ltd.	80,000
Kelowna Rockets Hockey Enterprises Ltd.	21,400	Land and Water British Columbia Inc.	133,047
Ken Byron Excavating	33,008	Landtec Ground Experts Ltd.	64,223
Ken Goltz	48,853	Lang Michener	19,407
Ken Heit Creative Comm. Service	50,574	Language Line Services	136,049
Ken Meyrink	121,463	Lanyon Phillips Comm. Inc.	1,099,376
Ken Olynyk	38,369	Lapp Insulator Company	787,388

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Laprairie Inc.	710,055	Lundine Backhoe Service Ltd.,	27,424
Laser Products Centre	10,818	Lups Contractors Ltd.	57,550
Laser Valley Technologies Corp.	15,411	Lynn S. Maynard Consulting Ltd.	52,275
Lason	156,969	Lynx Brand Fence Products Ltd.	10,022
Latina Investments Ltd.	20,074	Lynx Forest Management	66,249
Lauretta Maxwell	15,712	Lytton First Nation	70,259
Law Society Of B.C.	42,546	M & H Machinery Ltd.	10,743
Lawrence Ference, Notary Public	198,238	M C Mechanical	17,464
Lawson Lundell	5,213,367	M P Electrical Contracting Ltd.	95,343
Lawson Lundell Lawson & McIntosh	13,696,000	M&I Materials Ltd.	18,829
Lax Kw'alaams Indian Band	123,180	M-M & M Electrical Supply	30,022
Leader Silviculture Ltd.	10,711	M. A. Thomas & Associates Ltd.	122,324
Leadership Instincts	52,430	M. J. Lough Environmental Consultants	26,879
Leadership Vancouver	13,600	M. Miles and Associates Ltd.	43,421
Leading-Tech Systems Corp.	92,077	M.F. Fitzgerald & Associates	29,974
Leavitt Machinery Inc.	39,259	M.G.O. Cad Drafting	28,673
Lee Wong & Associates	19,581	MCI Worldcom Communications Inc.	20,115
Legacy Alliance, Inc.	43,650	MDT Consulting & Associates Ltd.	60,733
Lehoczky Engineering & Cons.Inc	42,989	MRK Consulting	43,140
Leica Geosystems Ltd.	25,349	MT Technologies	19,572
Leko Precast	120,111	MTI Systems	69,756
Lekwammen Automotive	10,000	MTT Technologies	49,634
Leonard Ritter Associates Inc.	14,155	Maaco Auto Painting &	16,581
Les Hall Filter Service Ltd.	20,275	Mack Sales & Service Of	13,194
Leslie Westervelt	71,134	Mackenzie Industrial Construction Ltd.	1,300,810
Levelton Engineering Ltd.	895,737	Macleod Dixon LLP	163,395
Levi, Ray & Shoup, Inc.	25,311	Macrae Parsons Golf Tournament	10,854
Levitt-Safety Ltd.	98,520	Madeira Marina (1980) Ltd.	13,839
Lewy's Lawncare & Landscaping	41,566	Maglio Building Centre (Trail) Ltd.	10,517
Lexsys Networks Inc.	35,552	Magna IV Engineering (BC) Ltd.	44,159
Lgl Limited	75,310	Magnetrol International Ltd.	111,412
Lheidli T'enneh Band	26,245	Mainland Hard Chrome &	21,314
Liard Consulting Ltd.	190,775	Mainland Information Systems Ltd.	335,392
Liberty Investments Ltd.	14,511	Maks General Service	25,837
Libra Tree Service Ltd.	136,993	Makyco Excavating Ltd.	12,170
Life-Line Safety Services Inc.	10,256	Management Strategy Arch. Inc.	187,985
Lifestyles Coaching	37,951	Manitoba HVDC Research Center	31,802
Lillooet Disposal & Recycling	13,159	Manly Marine Closures	12,080
Limno Lab Ltd.	28,783	Manning, Cooper & Associates	110,849
Limnotek Research & Dev. Inc.	57,268	Manteo Resort	48,569
Lincoln Electric Cooperative	20,125	Mantha Med	11,708
Linda Valente	17,752	Manulife Financial	15,987
Lindsay's Cartage & Storage (1973) Ltd.	17,591	MapInfo Canada Inc.	25,151
Lindsey Manufacturing Co,	12,958	Marayne Financial Inc.	269,725
Lineman's Testing Laboratories of Canada	15,632	Marbek Resource Consultants Ltd	585,818
Litemor Distributors (Western) Ltd.	41,738	Marc-Andre Beaucher	29,858
Little Shuswap Indian Band	17,161	Marcan Construction Ltd.	11,369
Lo-Ke Services	84,507	Marcella Payne	29,656
Lockerbie & Hole Industrial Inc.	867,525	Marian K. Lee	122,273
Lodestar Corporation	154,471	Mark Stevens	22,440
Logs Unlimited	21,347	Mark's Work Wearhouse Ltd.	103,530
London Drugs Ltd.	27,722	MarkTrend Research	114,304
Lordco Parts Ltd.	165,758	Marsh & Associates Consulting	41,987
Lordship Marine	12,824	Martech Electrical Systems Ltd.	1,201,267
Lorne Doepker	35,751	Martin J. Polz	12,733
Los Angeles Dept. of Water and Power	277,275	Marwest Industries Ltd.	562,970
Lotek Wireless Inc.	146,298	Marwin Industries Inc.	344,525
Louise Graham	74,121	Mary Ferguson	24,367
Lower Mainland Publishing Group Inc	55,891	Mary Thomson	19,426
Lower Nicola Indian Band	15,113	Mass Construction	75,205
Ltk Automation & Controls	74,157	Massachusetts Inst. Of Tech.	36,823
Lumen City Lighting Company Ltd.	12,887	Matrikon Inc.	150,415

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Mattic Industries Limited	11,055	Midwest Detroit Diesel-Allison	29,935
Mayer Contracting Co. Ltd.	30,642	Mike Guite	29,990
Maynards Appraisals Ltd.	60,256	Mike Stamford	84,108
Mayne Logistics Loomis	203,306	Milestone's Restaurants Inc.	12,125
McCarthy Tetrault "In Trust"	1,001,605	Milham Industries Ltd.	72,641
McElhanney Consulting Services Ltd.	26,427	Millennium Ford Sales Ltd.	13,595
McFarland Cascade Pole Ltd.	563,415	Miller Instruments Ltd.	200,192
McGregor Hardware Dist. Ltd.	48,691	Minimax Media Ltd.	11,919
McRae's Environmental Srvc Ltd.	116,608	Minister Of Finance	739,632,471
McRorie & Associates	94,293	Minolta Business Equipment	166,811
Mcauliffe Dodge-Chrysler Ltd.	10,355	Misco Canada Inc.	10,646
Mccann's Caterers Ltd.	18,342	Mission Contractors Ltd.	367,707
Mccarthy Tetrault	119,536	Mission Hill Family Estate	10,064
Mccoey Lake Excavating Ltd.	70,175	Mitech Business Systems	11,593
Mcdonald & Ross Constr. Ltd.	432,177	Mitsubishi Electric Power Products Inc.	2,911,752
Mcdonald Ranch & Timber Co. Ltd	16,844	Mitsui And Co. Canada Ltd.	783,028
Mcintyre & Mustel Research	10,561	Mobec Engineering	34,966
Mcleod Lake Indian Band	55,315	Moberly Motors & Marine	17,808
Mcmahon Cogeneration Plant	46,787,151	Mobile Data Solutions Inc.	75,459
Mcon Industries Inc.	468,068	Mobilecom Radio Company	19,738
Mcperson Management Ltd.	17,897	Modern Systems Management Ltd.	31,320
Mcrae's Septic Tank Services	311,975	Mohawk Oil Company Ltd.	36,668
Media Tools Inc.	29,028	Mokhles Abohoury	17,171
Mediaedge Communications Inc.	18,902	Monday Tourism Publications	14,664
Medical Services Plan Of B.C.	8,131,252	Money Family Projects Ltd.	21,922
Medisys Corporate Health Serv.	20,220	Monika Vidas	47,931
Megan McCusker	44,193	Moody's Investors Service Inc.	49,771
Megan Sheffer	16,545	Moore Syndication	47,189
Megatech Engineering Ltd.	158,450	Morgan Power Apparatus Canada Ltd.	17,095
Megatran Electric Ltd.	338,532	Morgan Stewart & Co.	27,235
Megger Ltd.	51,727	Morguard Investments Ltd.	24,610
Melron Sales And Service	66,526	Moricetown Band	12,000
Merant	30,110	Morneau Sobeco Inc.	364,870
Mercury Interactive Corporation	331,823	Morris J. Wosk Centre For Dialogue	54,022
Mercury Launch & Tug Ltd.	52,886	Morrison & Foerster LLP	24,154
Meridian Impex	131,047	Morrison Hershfield Ltd.	30,280
Meridian Specialties Inc.	215,857	Morrow Environmental Cons. Inc.	366,569
Merle's Mechanical	80,841	Motorola Canada Ltd.	50,387
Meta Group (Canada)	236,157	Mott Electric Ltd.	829,247
Metavante Corp.	47,076	Mott Electric Motor Repair Ltd.	97,633
Metro Mobile Radio Sales Inc.	40,922	Mount Currie Indian Band	39,532
Metro Motors Ltd.	2,280,678	Mount Sopris Instrument Co.	44,464
Metro Roofing & Sheet Metal Ltd	160,559	Mountain Top Construction Ltd.	207,922
Metrovalley Newspaper Group Ltd.	21,614	Mountain Valley Contracting Ltd	15,782
Mica Creek Community Club	19,200	Mountain View Specialties	22,920
Mica Management Resources	24,828	Mt. View Tree Service Ltd.	889,628
Michael Castle	77,115	Muis Controls Ltd.	30,194
Michael O'Meara & Company "In Trust"	14,173	Murray's Crane & Cartage Ltd.	16,181
Michelin Canada Ltd.	10,497	Mychem Wood Protection Consultants	18,548
Michelin North America (Canada)	25,577	Myron Balagno & Associates Ltd.	45,781
Michell Bearings	40,000	NBS Technologies Inc.	10,202
Micro Com Systems Ltd.	24,820	NGK Insulators Of Canada Ltd.	1,444,924
Micro Focus (Canada) Ltd.	381,126	NL Broadcasting Ltd.	18,851
Microcell Solutions Inc.	28,652	NLK Consultants Inc.	31,030
Microgram Systems (Canada) Ltd.	10,475	NRG Systems	59,978
Microserve Bus. Computer Svcs.	118,674	Nahanni Construction Ltd.	12,620
Microsoft Canada Co.	32,100	Nanaimo Chrysler Ltd.	11,360
Midas Muffler Shops	58,385	Napa Auto Parts	55,482
Midlyn Advertising Inc.	175,667	Nathanson, Schachter & Thompson	15,798
Midnight Express Enterprises	292,598	National Electric Coil Company	401,421
Midsun Group Inc.	29,077	National Electrical Carbon	48,853
Midway Power Line Services Ltd	461,535	National Energy Equipment Inc.	64,361

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National Process Equipment Inc.	75,925	Northern Transformer Inc.	209,972
Nature Conservancy Canada	10,772	Northern Utilities Inc.	11,710,538
Navigata Communications Inc.	138,716	Northwest Hydraulic Consultants Ltd.	123,419
Navigo Consulting & Coaching Inc.	46,181	Northwest Tree Service	413,174
Nedco	32,061	Northwest Vegetation Management Ltd.	21,432
Neid Enterprises Ltd.	60,209	Northwestel Inc.	84,510
Neil Patton	22,156	Northwood Instruments	10,647
Nelson Daily News	19,398	Norwegian Geotechnical	10,074
Nelson's Forest Management	36,059	Nova Pole International Inc.	11,627
Nepcan Engineering Ltd.	25,331	Nova Quality Research Ltd.	48,005
Neptune Bulk Terminals Ltd.	16,350	Novell Canada Ltd.	40,412
Neskonlith Development Corporation	17,738	Nrg Enterprises	13,823
Netopia Inc.	33,483	Nu-Life Industries Inc.	15,681
Netrinsiq, Inc.	24,661	Number 188 Holdings Ltd.	13,675
Nevco Automotive Transmission	10,711	Nw Energy (Williams Lake) Ltd.	36,149,879
New South Wales Dept. Of Public	15,438	Nxtphase Corporation	502,019
Newalta Corporation	104,093	O&Y Properties Inc.	3,444,549
Newfield Network Ltd.	10,362	O'Brien Brothers Enterprise	208,183
Nexans Canada Inc.	11,841,088	O'max Business Systems Inc.	78,632
Nexeter Technologies	67,650	O.E.M. Battery Systems Ltd.	50,956
Nexinnovations Inc.	853,334	OMD Canada	1,081,412
Next Environmental Inc.	16,236	OPB Realty Inc.	13,187
Nice Wear Inc.	23,135	OSI Software Inc.	151,315
Nicholas Louie Claxton	10,000	Obrien Road & Bridge Maintenance Ltd.	15,143
Nick Di Palma	35,855	October Hills Ranch Ltd.	25,000
Nickoli Cartage Ltd.	44,816	Ogilvy Renault	364,053
Nicland Filter Service Ltd.	37,286	Oiles America Corporation	86,998
Night Hawk Security Ltd.	19,212	Ok Tire Store	17,664
Nik-Nik Drafting Services	602,605	Okanagan Indian Band	32,110
Nine-One-One Comm. Supply Inc.	21,361	Okanagan Test Rite Safety Shop	37,752
Ninety Nine Transport Ltd.	10,015	Okanagan University College	13,568
Noel Keith Ent. Inc.	25,256	Okanagan Wine Country Tours & Events	18,799
Nokian Capacitors Ltd.	4,967,406	Olympic Int'L Agencies Ltd.	30,047
Nolte Contracting	10,225	Olympic Resource Management	13,796
Nomadic Industries Ltd.	13,259	Omar Kirkeeng Excavating	43,072
Nor-Val Rentals 1998 Inc.	16,893	Omega Aviation Corp.	387,746
Nor-Van Landscape Design Ltd.	10,320	Omega Environmental Inc.	12,366
Noramco Wire & Cable Co. Ltd.	273,059	Ontario Glove Mfg Co. Ltd.	13,001
Noran Tel Communications Ltd.	39,588	Ontime Sales and Rentals	31,367
Norcam Automotive Ltd.	19,090	Opatrny Consulting Inc.	170,092
Norcar Enterprises Inc.	19,583	Open Access Tech. Int'L., Inc.	157,954
Nordli Construction Ltd.	28,147	Optimum Energy Products Ltd.	64,255
Norelco Industries Ltd.	279,112	Optimum Public Relations	16,319
Noria Corporation	36,935	Oracle Corporation Canada Inc.	662,963
Norm Pighin Trucking	58,382	Orca Bay Arena Ltd. Partnership	149,800
Norpac Controls Ltd.	244,566	Organizational Health Inc.	39,839
Norske Canada	622,798	Oscilloquartz S.A.	17,903
Norske Skog Canada Limited	33,688	Osram Sylvania Ltd./Ltee	1,103,005
North 60 Petro Ltd.	628,024	Oswell Consulting	12,793
North American Pipe & Steel Ltd	41,941	Otis Canada, Inc.	109,879
North Cariboo Air	12,307	Ottens Landscaping Inc.	11,025
North Fraser Harbour Commission	10,965	Outdoor Recreation Council of BC	10,000
North Fraser Salmon Assistance Program	21,828	Overland Freight Lines Ltd.	199,406
North Island Communications Inc.	20,765	Owen's Drilling Ltd.	12,198
North Of Fifty Inc.	261,881	Oyen Wiggs Green & Mutala	22,639
North Sky Consulting Ltd.	31,565	P & D Berfelo Properties Ltd.	19,778
North Star Structural Contractors Ltd.	69,345	P & E Environmental Consulting	160,640
North Tree and Weed Ltd.	198,222	P G Office Equipment Ltd.	26,461
North Vancouver Airlines Ltd.	11,980	P. & R. Western Star Trucks	55,393
Northern Metallic Sales Ltd.	23,274	P.S.I. Fluid Power Ltd.	44,132
Northern Thunderbird Air Inc.	85,321	P.S.L. Steel Ltd.	19,135
Northern Trailer Ltd.	59,575	P.S.M.J. Resources, Inc.	11,299

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PA Consulting Group Inc.	29,154	Peitzman, Glassman & Weg LLP	898,296
PCS-Usa Inc.	12,411	Pembina Institute For	92,615
PJ Engineering Services	131,936	Penny Thompson	16,140
PMT Preventive Maintenance Technologies	16,563	Penticton Indian Band	24,000
PNH Enterprises Inc.	14,907	Peoplesoft Canada Co.	724,982
POSH Mfg. Ltd.	29,890	Percussion Software Inc	70,517
Pace Chemicals Ltd.	27,340	Peregrine Systems of Canada Inc.	199,032
Pacific Air Filter Ltd.	16,690	Perfect Fit Extrusion Inc.	95,421
Pacific Alloy Tech Ltd.	41,696	Performance Solutions Intl.	26,444
Pacific Blasting & Demolition Ltd.	62,216	Peter (Pepsi-Pete) Percheson	13,150
Pacific Blue Cross	15,625,822	Peter Kiewit Sons Co. Ltd.	4,738,762
Pacific Bolt Mfg. (1988) Ltd.	29,418	Peter Lenger	71,380
Pacific Coast Pole Services	118,496	Peter M. Byrne Eng. Ltd.	24,952
Pacific Coastcom Comm. Inc.	26,903	Peter McNiven	22,408
Pacific Cove Environmental Services Inc.	87,311	Peter N. Nemetz	19,408
Pacific Electrical Install. Ltd	1,375,572	Peter Poon	85,551
Pacific Energy Innovation Assoc	16,284	Peter Warburton	46,213
Pacific Fasteners Ltd.	32,897	Petro-Canada	4,998,846
Pacific Habitat Techniques Ltd.	55,005	Pfiffner Instrument Transformers Ltd.	33,588
Pacific Newspaper Group Inc.	112,527	Pharmasave	49,059
Pacific Northern Gas Ltd.	91,398	Phase Matrix, Inc.	50,528
Pacific Northwest Economic Region	10,000	Phil Ho	96,830
Pacific Northwest Moving (Yukon) Ltd.	11,438	Philip Analytical Serv. Corp.	11,599
Pacific Northwest Technologies	80,025	Philip S.C. Chan	13,643
Pacific Parts Ltd.	19,768	Philtek Electronics Ltd.,	93,444
Pacific Power (International) Pty. Ltd.	11,576	Phoenix Contact Ltd.	66,817
Pacific Power Consultants	3,070,370	Pickering Safety	18,205
Pacific Ram Distribution Corp.	18,735	Pillar Treat Inc.	46,074
Pacific Slope Consulting	45,031	Pine Tree Services	13,270
Pacific Western Helicopters Ltd	22,377	Pine Valley Home Centre Ltd.	10,352
Pacific-Surrey Construction Ltd	74,801	Pink Elephant Inc.	28,030
Pacificorp	50,148	Pinton Forrest & Madden	73,660
Paisley Products Of Canada Inc	40,713	Pioneer Envelopes Ltd.	64,619
Paladin Security Group Ltd.	991,300	Pipkins Inc.	77,476
Pan Pacific Hotel Vancouver	61,122	Pirelli Cables & Systems Inc.	206,546
Panasonic Canada Inc.	582,961	Pirelli Jacobson Inc.	46,998
Pandion Ecological Research Ltd	69,189	Pirelli Power Cables & Systems Canada	970,564
Panorama Productions Ltd.	167,101	Piteau Assoc. Engineering Ltd.	104,493
Paradise Bldg. Maintenance Ltd.	41,826	Pitney Bowes Of Canada Ltd.	134,930
Parker Johnston Ltd.	39,549	Planetronics Consulting	27,221
Parker Systems, Inc.	10,900	Planit Management	45,229
Parklane Ventures Ltd.	21,717	Platts	175,901
Parks West Enterprise	191,825	Plowe Power Systems Ltd.	138,738
Parsons Brinckerhoff Ltd.	137,045	Plus International Solutions	10,174
Partner Technologies Inc.	49,716	Points West Audio Visual Ltd.	10,013
Passoni & Villa Spa	39,518	Pokiak Services	29,393
Patricia Taylor	64,588	Polar Battery Vancouver Ltd.	167,008
Patricio Lopez	56,215	Polar Bear Corporate Education Solutions	119,173
Patrick L. Byrne Ltd.	13,548	Polar Industries Ltd.	13,018
Pattern Recognition Tech. Inc.	17,094	Polaris Corporate Services Inc.	44,296
Patton & Cooke Limited	914,563	Pole-Tec Services Ltd.	413,937
Paula Butler	18,435	Polestar Communications Inc.	40,806
Pauwels Canada Inc.	16,780,872	Polifibra Canada (1987) Inc.	12,676
Pauwels Transformers Inc.	1,413,509	Poly-Chlor Plastics Ind. Ltd.	67,291
Pavillion Lake Contracting Ltd.	14,019	Polycast International	26,249
Pazmac Enterprises Ltd.	67,322	Polyrama Plastics Ltd.	207,539
Pco Services Inc.	19,962	Ponte Bros Contracting Ltd.	669,032
Peace Moving & Storage Ltd.	68,839	Pope & Talbot Ltd.	72,650
Peace River Regional District	427,832	Popkum Indian Band	12,070
Peace View Enterprises Ltd.	81,475	Popular Landscaping &	50,097
Peacock Inc.	666,664	Port Coquitlam & District Hunting &	66,640
Pedre Contractors Ltd.	252,219	Port Hardy Bulldozing Ltd.	27,080

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Port Moody Festival Of The Arts	15,000	R L & L Environmental Serv Ltd	27,097
Port Moody Golden Spike	10,000	R. Bennison	27,354
Positron Industries Inc.	84,724	R. Essery	49,499
Posscan Systems	90,720	R. White Woods Inc.	31,896
Postage By Phone	615,061	R.A. Malatest & Associates Ltd.	171,280
Powell Research (1995) Ltd.	54,243	R.F. Cross	26,305
Power Cable Accessories Ltd.	23,005	R.H. Jones & Son Mechanical Ltd	10,434
Power Line Systems Inc.	12,571	R.M. Sagar	10,005
Power Measurement Ltd.	304,723	R.R. Interior Power & Electric	375,084
Power Pioneers	62,430	R.W. Beck Inc.	57,614
Power Products Inc.	215,370	RDG Consulting, Inc.	197,725
Power Softech International Inc	30,689	RHI Management Resources	72,985
PowerWorld Corporation	16,300	RST Instruments Ltd.	134,638
Powerquest Corporation	11,280	RTO West	620,230
Powertech Labs Inc.	4,065,734	RWC Video Plus Production Services Inc.	18,521
Praxair Canada Inc.	100,006	RWDI West Inc.	21,349
Pre-Cam Rentals (1998) Ltd.	31,523	Radian Communication Services (Canada)	596,936
Precise Cleaning Services	42,075	Radulovich Ent.	22,520
Precision Mounting Technologies	37,938	Raging River Power & Mining Inc.	842,630
Precision Solar Controls Inc.	31,236	Rai-Tec Industries Ltd.	19,801
Premay Equipment Ltd.	70,620	Rainbow Retreats Accommodations Ltd.	11,577
Premier Farnell Canada Ltd.	192,947	Randall Olson & Associates	12,873
Pressman Oilfield Services Ltd.	11,267	Randstad	61,193
Prestige Inn	42,386	Ratio BE Consulting Inc.	22,470
Pricewaterhousecoopers LLP	1,507,564	Rational Software Canada Co.	11,484
Primedia Business Magazine & Media	13,195	Ray & Berndtson/Tanton Mitchell	71,099
Prince Arthur Advertising	13,001	Ray Daws	34,944
Prince George Motors Ltd.	15,310	Ray Edgar	56,924
Prince Sheet Metal & Heating Ltd.	31,691	Ray's Security Patrol Service	10,673
Printers Plus Inc.	30,872	Raybern Erectors Ltd.	19,490
Prism Engineering	32,892	Raylec Power Ltd.	138,372
Pro-Con Electrical Testing Ltd.	12,876	Rayner Management Solutions Inc	28,227
Proactive Business Solutions	41,216	Re-Lynn Trucking Ltd.	21,260
Process Design Inc.	62,616	ReMax of Nanaimo	20,000
Profitability Business Simulations Ltd.	20,154	Read Jones Christoffersen Ltd.	82,173
Progressive Fence Installations Ltd.	62,690	Rebecca Murdoch	13,587
Proline Painting	21,898	Receiver General For Canada	17,414,306
Protool Industrial Sales & Service	23,383	Red Carpet Food Services Ltd.	50,804
Providence Health Care	15,248	Redden Net Co. Ltd.	19,139
Proximity Canada	356,921	Redwood Plastics Corp.	12,896
Purcell Services Ltd.	55,207	Reg Dist Of Central Kootenay	374,721
PureEdge Solutions Inc.	85,704	Reg Dist Of Kootenay Boundary	325,134
Purity Casting Alloys Ltd.	38,694	Regal Tanks Ltd.	20,742
Pvk Electrical Contractors Inc.	61,250	Regional Consulting Ltd.	30,057
QEI, Inc.	45,138	Regional District Of Comox-Strathcona	83,249
Quadra Planning Consultants Ltd	20,345	Regional District Of Fraser -	302,285
Quadro Coatings Inc.	14,111	Regional Tree Service	33,629
Qualichem Industrial Prod. Ltd.	12,985	Reliable Equipment Rentals Ltd.	81,762
Qualified Tree Services Ltd.	289,209	Reliable Tube Inc.	11,769
Qualitrol Corporation	21,206	Reliance Office Services Ltd.	25,919
Quantum Helicopters Ltd.	41,610	Replay Message Centre Inc.	18,261
Quantum Lighting Inc.	293,884	Rescue Canada Inc.	14,016
Quantum Remediation Svcs. Ltd.	25,895	Resident Tree Service	19,703
Queen Charlotte Power Corp.	3,239,765	Resolution Reprographics Ltd.	184,657
Queen's Executive Dev. Centre	106,037	Resort Municipality Of Whistler	564,811
Queen's School Of Business	16,250	Resource Gis & Imaging Ltd.	18,566
Quentin Otis Bleu Rowe &	10,000	Response Productions Inc.	40,278
Quesnel River Pulp Company	47,750	Revelstoke Equipment Rentals Ltd.	63,060
Quindar Products Ltd.,	187,357	Revelstoke Rod & Gun Club	30,412
Quintry Management Consult Inc	49,878	Revelstoke Tire Service Limited	15,142
R & B Complete Services	107,401	Rexel Canada Electrical Inc.	130,307
R & L Parker Contracting Ltd.	60,932	Ric Electronics Ltd.	62,500

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Ricardo Moffat	14,000	S.G. Peardon & Assoc. Inc.	206,119
Richard & Doreen Poirier	43,200	S.I. Services	26,643
Richard A. Aylard	75,733	S.J. Pasechnik & Son (1997) Ltd.	15,290
Richard Charleston & Robert Charleston	12,000	S.O. Denis Russell	13,526
Richard Klafki	11,213	SAP Canada Inc.	12,995,321
Richard L. Simon, MS	15,469	SAS Institute (Canada) Inc.	148,808
Richards Mfg Company Sales Inc.	90,454	SCI Software Consulting Inc.	189,904
Ricoh Canada Inc.	215,321	SGI	14,136
Ridge Express Co. Ltd.	44,544	SGS Paraguay S.A.	11,859
Ridpest Service Ltd.	71,954	SKF Canada Ltd.	36,864
Rissling Contractors Ltd.	27,517	SKR Consultants Ltd.	25,206
Rite-Way Fencing Inc.	24,118	SNC-Lavalin Engineers & Constructors Inc	21,186
Riteway Tree Service Ltd.	714,750	SNS-Strategic Negotiation Services	10,226
Ritz Instrument Trans. Inc.	524,533	SP Surveys	52,733
Road Eagle Traffic Control	14,740	SPEC-FAB Inc.	19,742
Robert Glenn Native Plant	19,203	SPM Landscape Contractors Ltd.	11,173
Robert Half Management Resources	334,446	Sacre-Davey Engineering	16,050
Robertson Environmental Serv.	67,728	Safe Engineering Services & Tech. Ltd.	11,628
Robertson, Kolbeins, Teevan, Gallaher	47,004	Sahali Holdings Ltd.	122,745
Robin Longe	21,957	Saint Mary's Indian Band	10,000
Robson Valley Power Corp.	971,525	Sajr Holdings	74,891
Roche Power	318,956	Salish Disposal Inc.	42,504
Rocky Mountain Environmental	26,619	Sally C. Rusby	10,523
Rocky Mountain Fire & Safety Inc.	10,702	Salmon Arm Tree Toppers	241,272
Rocky Mountain Institute	36,356	Salmon's Transfer Ltd.	26,726
Roctest Ltd.	35,676	Salomon Smith Barney Inc.	161,926
Roger Bruder Enterprises	14,156	Sampson Research	38,125
Roger Stilwell	20,897	Samson Rope Technologies	48,327
Rogers Wireless Inc.	105,868	Samuel Manu-Tech Inc.	51,908
Rogoza Consulting Group Inc.	22,900	Sanders & Co. Contracting Ltd.	224,342
Rohe International Inc.	18,568	Sandra Varley-Schlienz	90,573
Rolston Crane & Freight Ltd.	36,778	Sandra Wilson	24,814
Ron Einblau & Associates	26,095	Sandwell Eng. Services Ltd.	287,259
Ron Funk	24,768	Sandwell Engineering Inc.	45,930
Rona Revy Inc.	11,562	Sandy Giroux	182,451
Rorick Enterprises	10,606	Sanlaing Communications Ltd.	11,610
Rosedale On Robson Suite Motel	13,124	Sargent & Vaughn Engineering Ltd.	67,679
Rosemary Kitching	15,160	Saulteau First Nations	10,782
Ross Clarke Environmental & Wildlife Serv	73,148	Sawyer Tree Service	117,817
Ross Morrison Electrical Ltd.	209,011	Schaffer's Equip. Repairs Ltd.	49,840
Rossi Holdings Ltd.	13,702	Schematic Approach Inc.	16,123
Rotex Mfg. & Distrib. (BC) Ltd.	10,400	Schenck Trebel Corporation	24,366
Round Table Technologies Inc.	37,037	Schlumberger Canada Ltd.	204,027
Roy Lanaway	62,873	Schlumberger Resource Mngmt.	1,679,800
Royal Inland Hospital	10,000	Schneider Canada Inc.	842,125
Royal Lepage Relocation Service	455,803	School District - 35 (Langley)	91,962
Royal Oak Automotive (1989) Ltd	28,173	School District - 33 (Chilliwack)	18,848
Royal Roads University	23,141	School District - 34 Abbotsford	57,864
Royal Trust	95,684	School District - 36 (Surrey)	82,843
Ruckle Navigation Ltd.	197,014	School District - 37 (Delta)	50,664
Ruggedcom Inc.	95,515	School District - 38 (Richmond)	389,307
Running With Scissors	10,000	School District - 41 (Burnaby)	24,468
Rush Electric Limited	395,334	School District - 43	68,007
Ruskin Construction Ltd.	77,484	School District - 44 (N. Van)	341,464
Russ Nelson Roofing Ltd.	24,328	School District - 5 (SE Kootenay)	12,964
Russel Metals Inc.	20,525	School District - 57	44,603
Rutland Auto Repair Ltd.	58,259	School District - 61 (Victoria)	21,970
Ryco Powerline Contracting	30,307	School District - 71 Courtenay	16,157
Rycom CCI Inc.	30,889	School District - 82 Coast Mountain	13,380
S & C Electric Canada Ltd.	2,867,856	School District - 83	29,174
S & T Industries	18,766	Schultz Pontiac Buick Gmc Ltd.	13,330
S-8025 Holdings Ltd.	16,187	Schwabe Williamson & Wyatt P.C.	40,686

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Schweitzer Engineering Lab Inc.	1,506,264	Silver City Galvanizing Inc.	37,227
Science Fair Foundation Of BC	10,000	Silver City Pressure Wash Ltd.	28,315
Score Construction Ltd.	38,657	Silver Security	16,773
Scott Decker	25,162	Silvertip Aviation Ltd.	49,531
Scott Plastics Ltd.	121,227	Silverton Transport Ltd.	10,701
Scott Resource Services Inc.	13,081	Simon Fraser University	268,063
Scott Spring Ltd.	57,432	Simpson Power Products Ltd.	53,715
Scott Tone	42,625	Simson-Maxwell	155,458
Scott Wills Contracting	1,291,498	Singleton Associated Engineering Ltd.	111,330
Scs Steel Cont. Systems Inc.	54,027	Singleton Urquhart	141,292
Sea-Tech Environmental Services	21,500	Singleton Urquhart Scott	147,620
Seabird Island Band	57,629	Siska Indian Band	17,665
Seacor Environmental Eng. Inc.	38,253	Skagit Environmental Endowment	52,254
Seacor Environmental Inc.	75,609	Skatin Nation	315,227
Sean Flynn	25,793	Skeetchestn Indian Band	29,919
Seanix Technology (Canada) Inc.	3,029,038	SkillPlan	10,700
Sears Canada Inc.	43,020	Sky-Hi Scaffolding Ltd.	25,088
Seaspan Coastal Intermodal Co.	79,121	Skylin Contracting Ltd.	46,301
Seaward Construction Ltd.	306,841	Skyline Power Ltd.	115,441
Seaway Diving Ltd.	47,574	Skylite Building Mtncce Ltd.	21,332
Sechelt Indian Band	123,114	Skyreach Equipment Ltd.	47,254
Securiguard Services Ltd.	13,900	Slaney Safety Services	175,862
Secwepemc Fisheries Commission	10,155	Slocan Group	41,296
Sediver Canada Inc.	1,165,094	Smallworld Systems Inc	11,818
SeeBeyond Technology Corporation	653,403	Smith Chevrolet Oldsmobile Ltd.	17,862
Selcom Industries Inc.	28,108	Smith-Cameron Industrial Inc.	29,644
Selkirk College	11,140	Smith-Root Incorporated	12,478
Selkirk Graphics Ltd.	11,569	Snap-On-Tools Of Canada Ltd.	77,260
Selkirk Mntn. Helicopters Ltd.	75,410	Snc-Lavalin Inc.	1,224,287
Selkirk Remote Sensing Ltd.	291,255	Snowy Mountain Consulting Ltd.	33,801
Semiahmoo Bulldozing & Tkg Ltd	17,227	Snuneymuxw First Nation	61,155
Sencot'en Alliance	102,606	Sodbuster Landscaping Ltd.	13,116
Sendmail Inc.	55,035	Softcare EC Inc.	172,336
Seneca Ent. Ltd.	15,368	Softchoice Corp.	36,401
Sensor Environmental Svcs. Ltd.	274,087	Solander Ecological Research	29,006
Sentes Chevrolet Oldsmobile Ltd.	496,299	Somass Tree Services	33,467
Seoul Inspection & Testing Co Ltd.	28,014	Sonepar Distribution Inc.	185,694
Sequoia Engineering Ltd.	386,360	Soo River Hydro	4,166,710
Service Quality Measurement Group Inc.	110,776	Southam Inc.	20,191
Seto Engineering Inc.	73,875	Southbend Construction Co. Ltd./	898,695
Seton Lake Indian Band	123,583	Southern Interior Weed Mgmt Committee	12,970
Seton Portage Motel	18,807	Southern Railway Of B.C. Ltd.	91,858
Sewell Seed Farms Ltd.	12,991	Southern States Inc.	280,349
Shanahan's Ltd.	13,752	Southwell Controls Limited	13,917
Shanti Ang	16,552	Spa Chemtest	14,220
Sharp's Audio-Visual Ltd.	62,698	Spall Machine and Welding	58,587
Shaw Cable Services Ltd.	16,909	Spallumcheen Band	153,777
Shaw Cablesystems	110,500	Spartan Controls Ltd.	10,034
Shell Canada Products Ltd.	1,979,797	Spatial Vision Group Inc.	377,338
Sheltaire Group Resource Consultants	25,000	Specialist Referral Clinic (Vancouver)	16,143
Sherine Industries Ltd.	189,517	Specialty Equipment Ltd.	12,747
Sheung-Mo Sin	107,421	Specialty Holdings Ltd.	21,400
Shoal Harbour Inn	28,000	Specialty Tree Care Ltd.	154,522
Shortcuts Tree Service Ltd.	261,408	Spectrum Engineering Inc.	96,942
Shuswap Nation Fisheries Commission	32,052	Spectrum Instruments Ltd.	12,052
Shxw'ow'hamel First Nation	25,191	Speedy Auto & Window Glass	186,874
Siefken Engineering Ltd.	11,965	Spilker, Kew & Watson In Trust	289,758
Siemens Building Tech. Ltd.	160,210	Spirit Prospecting	14,595
Siemens Canada Ltd.	285,350	Spokane Tribe of Indians	39,809
Siemens Power Transmission	470,473	Spolyn Corporation	119,531
Sigma Data Systems	68,160	Sports-Mark Ent. Corp.	41,430
Silica Gel Dessicant Prod. Co.	15,056	Sportsmans Motel	32,842

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Sprint Canada Inc.	246,298	SunProject Canada Inc.	11,743
Sproulers' Enterprises Ltd.	28,371	Sunique	63,793
Spuzzum First Nation	21,147	Sunrise Ford Sales Ltd.	10,365
Squamish Indian Band	47,983	Sunshine Coast Regional Dist.	16,230
Squamish Lillooet Regional Dist	321,790	Super 8 Motel	28,172
Squamish Marine Services Ltd.	10,419	Superior Excavating Services	68,433
Squamish River Watershed Society	43,464	Superior Propane Inc.	16,531
Srp Control Systems Ltd.	19,866	Superior Safety Supplies Ltd.	23,048
Srs Vocational Services Society	19,932	Superior Tree Service Ltd.	559,631
St. George Moving & Storage Ltd.	34,207	Supreme Paving Ltd.	10,486
St. Georges School	11,783	Surerus Pipeline Inc.	24,336
St. John Ambulance	37,570	Surfwood Supply (1964) Ltd.	12,980
Stacey Milliard	20,186	Surrey Car Care	12,048
Stan Baker Trucking Ltd.	31,030	Surrey Radiator	10,114
Stan Krogh	33,574	Surrey Wire Rope Ltd.	13,018
Stan-Mac Line Construction Ltd.	443,441	Surtek Industries Inc.	729,185
Standard & Poor's Corporation	10,980	Sustainable Development Consulting	81,063
Stanford University	11,041	Sustainable Strategies	127,226
Stantec Consulting Ltd.	49,999	Sylvan Consulting Ltd.	81,363
Staples Credit Office	17,493	Synchrotel Communications Ltd.	54,633
Star Enterprises Ltd.	17,334	Syncsort Inc.	11,339
Status Electrical Corp.	213,421	Syndicated Technologies Ltd.	120,848
Steelguard Fence Ltd.	10,968	Systematic Fire Control Ltd.	16,831
Steldav Enterprises Inc.	96,059	T'it'q'et Administration	30,083
Stella-Jones Inc.	1,160,399	T'it'q'et Administration	23,309
Stellat'en First Nation	14,184	T-Ray Engineering Co. Ltd.	494,401
Stephen Kelleher, Q.C.	13,838	T. Lipp	31,769
Stephens Equipment Inc.	1,084,262	T.E.A.M. Design Ltd.	20,313
Sterling Fence Co. Ltd.	23,217	T.J. Glass Odyssey Inc.	37,255
Steve Emery Contracting	70,992	T.J. Pataky Consulting Engineering Inc.	21,642
Steve Winnicky	15,593	T.O.P. Landscaping	11,213
Steveston Industrial Electric Ltd.	13,209	T.W. Mackay & Son Ltd.	25,259
Stewart & Stevenson	23,544	TOC Legends	10,000
Stig Lyren	62,708	Tab	89,053
Stikeman, Elliott	59,170	Taberner Consulting Services	65,603
Stinger Welding Ltd.	26,140	Tadpole-Cartesia	14,478
St'At'Imx Nation Hydro	649,098	Taiga Works Wilderness Equip.Ltd	12,332
Sto:Lo Nation	23,881	Tait Kisby	14,048
Stone & Webster Consultants Inc.	75,104	Take A Break Coffee Service Ltd	11,333
Stordor Investments Ltd.	60,445	Takla Lake First Nation	13,875
Stohtert Engineering Ltd.	31,221	Tall Timber Tree Services Ltd.	270,567
Strata Plan LMS 195	20,647	Talon Helicopters Ltd.	20,225
Strata Plan LMS 923	14,044	Tanner Corporate Advisory Services	10,433
Strategic Concepts Group	26,484	Tanya Sue Jansma	69,932
Stratos Inc.	17,190	Tap Ventures Inc.	442,201
Streamside Native Plants	18,236	Target Products Ltd.	12,610
Strongco Inc.	21,331	Tashakirby Environmental Consulting	10,464
Stuart Gale & Associates	96,385	Taylor Gas Liquids	191,250
Stuntz, Davis & Staffier, P.C.	37,330	Taylor Management	13,388
Stylecraft Fiberglass Mfg. Inc.	39,853	Team Sales Vancouver Island Ltd	36,010
Sugden, Mcfee & Roos	21,754	Tec-Or Trades Training	174,707
Sumas Environmental Svc's. Inc.	118,342	Tech-Wise A/S	22,846
Sumas First Nation	22,941	Technel Engineering Inc.	18,312
Sumitomo Canada Ltd.	2,495,091	Technology Rentals & Services	11,902
Sumitomo Corporation of America	18,371,594	Techtrain Consultants Ltd.	16,405
Summit Blasting Ltd.	35,884	Techworks Consulting Inc.	562,635
Summit Clothing Company	91,884	Ted Rybakowski	30,634
Summit Environmental Consultants Ltd.	42,665	Ted Sweeten	12,635
Sun Life Assurance Co. Of Canada	1,735,368	Tehcon Construction Serv Ltd.	532,215
Sun Microsystems Of Canada Inc.	114,600	Tek Truck Services	14,692
Sun Valley Mechanical Ltd.	12,127	Tekara Organizational	449,989
SunGard Recovery Services Ltd.	12,503	Tektronix Canada Inc.	25,266

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Telmar Network Technology	20,268	The Pigmalion Services Group Inc.	16,268
Telonics	12,182	The Signal Group	34,026
Telus	81,152	The Simon Fraser Society For	59,898
Telus Communications Inc.	8,239,214	The Technical Resource Group	12,223
Telus Corporation	10,112	The University College Of The Cariboo	19,359
Telus Mobile Inc.	129,438	The University Of B.C.	789,722
Telus Mobility	1,429,939	The University Of Calgary	12,110
Telus Mobility Cellular Inc.	24,883	The Vancouver Board Of Trade	112,455
Tembec Industries Inc.	6,461,712	Thomas & Betts Ltd.	135,547
Temporarily Yours	180,425	Thomas Glynn	12,171
Tenold Transportation Inc.	16,756	Thomas Hart Contracting	13,538
Teresa Marshall	43,457	Thomas Lumber Co. Ltd.	20,000
Terminal Systems Inc.	11,717	Thomson Canada Ltd.	35,741
Terra Remote Sensing Inc.	577,300	Three E's Enterprises Ltd.	92,339
Terrabond Industries, Llc	15,399	Three Points Ltd.	101,034
Terrace Nisga'a Society	29,619	Thurber Engineering Ltd.	15,289
Terrace Tree Trimming	146,453	Thyssen Elevator Ltd.	211,926
Terralink Horticulture Inc.	12,741	Tidy Steel-Fab Ltd/	342,442
Terry Berg	159,580	Timberoot Environmental Inc.	12,394
Terry Eaton Eafab Electric	17,576	Timberwest Forest Company	102,562
Terry Kwok	35,952	Timothy P. Edgar Management Consultants	45,443
Teshmont Consultants LP	152,490	Tippet-Richardson Ltd.	35,119
The Arbitrators Group	66,805	Tisdale Environmental	56,477
The Association Of Professional	120,108	Titan Supply Inc.	15,072
The Banff Centre For Management	17,202	Toby Russell Buckwell	27,968
The Bay	37,195	Tolko Industries Ltd.	37,021
The Benchmarking Network Inc.	28,859	Tom James	127,339
The CEA Technologies Trust	79,715	Tomac Electric (1983) Ltd.	314,552
The Caldwell Partners International	35,318	Top Gun Collision Auto Body	16,123
The College Of New Caledonia	32,597	Topaz Management Services	26,762
The Conference Board Of Canada	16,075	Tortor Trucking Ltd.	19,737
The Corp Of The City Of Vernon	481,397	Touchdown Enterprises Ltd.	264,564
The Corp. Of The City Of White Rock	144,646	Towers Perrin	153,308
The Corp. Of The Dist. of Powell River	427,029	Town & Country Tree	75,483
The Corp. Of The District Of Kent	329,739	Town Of Fort Nelson	84,647
The Corp. Of The Township of Langley	1,034,843	Town Of Gibsons	69,582
The Corp. Of The Village Of Lumby	12,752	Town Of Golden	121,100
The Corp. Of The Village of Burns Lake	70,797	Town Of Ladysmith	119,625
The Corp. Of The Village of Pemberton	83,544	Town Of Qualicum Beach	122,847
The Corp. Of The Village of Valemount	142,174	Town Of Smithers	181,169
The Corp. of the District of Peachland	36,558	Town Of View Royal	156,323
The Corp. of the Village of Ashcroft	17,166	Town of Comox	68,517
The Corp. of the Village of McBride	10,956	Town of Lake Cowichan	43,488
The Corp. of the Village of Telkwa	11,893	Town of Port McNeil	29,058
The CorpWorld Group	46,440	Town of Sidney	79,137
The Corporation Of Delta	2,434,885	Township of Langley	26,108
The Corporation Of The District of	474,215	Traction Heavy Duty Parts	19,644
The Corporation Of The Village of Masset	70,597	Tracy Penner	25,204
The Corporation of the City Of Nelson	37,509	Trade Business Forms & Labels	237,826
The Current Sales Corporation	29,260	Traffic Systems Technology	18,826
The Electrician	10,471	Trail Appliances	16,140
The Greater Victoria Hospital Society	131,184	Trail Times	14,025
The Jack Webster Foundation	28,050	Trans Power Constr. (1999) Ltd.	963,947
The Kuhl Consulting Group	16,091	Transcat Inc.	29,320
The Land Conservancy of B.C.	77,000	Transcendence Ltd.	29,745
The Media	35,482	Transmission Administrator of Alberta	600,920
The Minerva Foundation	20,000	Transwest Helicopters Ltd.	102,528
The Mosaic Company	1,254,414	Travelodge	12,851
The Nature Trust Of B.C.	229,478	Trayer Excavating Inc.	30,109
The Owners, Lms 1866	16,692	Trench Ltd	2,855,708
The Owners, Strata Plan LMS 1318	22,500	Tri-Arrow Industrial Recovery	16,471
The Pace Group	106,813	Trico Excavating Inc.	37,438

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Tridem Manufactured Prod. Inc.	48,572	Uptime Engineered Solutions Co.	22,546
Trimseal Plastics Ltd.	15,930	Urban Futures Inc.	10,165
Tristar Industries Ltd.	68,639	Urban Systems Ltd.	158,796
Triton Environmental Cons. Ltd.	36,829	Ursus Environmental	38,929
Trojan Security Systems Inc.	38,735	Utilicorp Networks Canada	388,957
Troy Purmal Contracting	37,450	Utility Contract Services Corp.	319,411
True Form Fiberglass Ltd.	13,110	Utility Engineering Partnership	514,719
Truwind Solutions Inc.	13,763	Valard Construction Ltd.	1,250,831
Trydor Industries (Canada) Ltd.	2,521,476	Valley Helicopters Ltd.	16,470
Ts'kw'aylaxw First Nation	77,467	Valley Traffic Systems Inc.	659,911
Ts'kwa'aylaxw Forest Company Ltd.	10,000	ValleyCom Consulting Ltd.	30,222
Tsawout First Nation	92,149	Valmont / Microflect	18,058
Tsay Keh Dene	269,960	Van Kam Freightways Ltd.	346,537
Tti Market Explorers Inc.	13,081	Vancity Courier Service Inc.	99,846
Tuck's Top Coat Ltd.	65,304	Vanco Electrical Supplies Ltd.	10,430
Tudor Williams Inc.	124,061	Vancouver 2010 Bid Corporation	152,638
Tundra Helicopters Ltd.	17,431	Vancouver Convention &	13,896
Turmac Utility Supply Corp.	18,236	Vancouver Fireworks Festival Society	158,000
Turnaround Consulting Inc.	70,620	Vancouver Gear Works Ltd.	20,759
Turners Tree Spraying & Garden	19,292	Vancouver Giants	112,350
Twenty Two C Partners Inc.	41,486	Vancouver Industrial Controls Ltd.	16,259
Twin River Electric & Heating Ltd.	28,641	Vancouver Int'L Airport Auth.	78,549
Twin River Power Ltd.	773,820	Vancouver International Children's	32,100
Tyco Electronics Canada Ltd.	112,556	Vancouver Island Air & Sea	14,277
Tyco International Ltd. Co.	83,095	Vancouver Island Health Authority	24,131
Tzeachten First Nation	36,511	Vancouver Island Helicopters Ltd.	272,726
UCL Universal Commun. Ltd.	117,609	Vancouver Island Powerlines Ltd	1,994,801
UMA / B & V Ltd.	101,172	Vancouver Pile Driving Ltd.	80,197
UMA Engineering Ltd.	145,336	Vancouver Port Authority	146,832
URS Corporation	11,245	Vandenberg's Landscaping	10,407
URS-Norecol, Dames & Moore	25,976	Vanguard Development Corp.	29,290
US Filter/Wallace & Tieman	16,906	Varian Vacuum Technologies	23,663
USS Manufacturing inc.	15,569	Velcon Canada Inc.	20,624
Uap/Napa Auto Parts	22,626	Vemco Ltd.	15,724
Ultima Technologies Inc.	38,006	Verigin Design	20,266
Ultra-Tech Cleaning Systems Ltd	38,285	Veritas Software (Canada) Inc.	267,450
Underground Devices, Inc.	12,018	Verizon Information Services-Canada Inc.	71,713
Underhill Geomatics Ltd.	148,126	Vernon Chrysler Dodge Ltd.	14,875
Uni-Prep Enterprises Ltd.	265,423	Vernon Moving & Storage Ltd.	44,127
Uniglobe	396,474	Versatech Products Inc.	49,026
Unilogik Systems Inc.	26,999	Via-Sat Data Systems Inc.	545,890
Union Of B.C. Municipalities	27,483	Vic Van Isle Construction Ltd.	225,909
Unisource Canada Inc.	348,054	Viceroy Rubber & Plastics Ltd.	16,072
Unisource Parts & Service Ltd.	12,153	Victor Insulators Inc.	109,323
Unistrut Building Systems Ltd	24,934	Victor Milligan	15,140
United Lock-Block Ltd.	46,725	Victoria Smith	138,158
United Petroleum Products Inc.	17,232	Video Plus Production Services Inc.	22,287
United Rentals Of Canada, Inc.	76,965	Viking Farms	65,272
United States Department Of The Interior	14,319	Viking Fire Protection Inc.	76,220
United Van Lines (Canada) Ltd.	26,313	Village Of Anmore	371,435
United Way Of The Lower Mainlnd	195,000	Village Of Cache Creek	22,064
United Wire & Cable Canada Ltd.	427,826	Village Of Chase	37,751
Univar Canada Ltd.	147,710	Village Of Fraser Lake	65,567
Universal Dynamics Ltd.	23,682	Village Of Nakusp	50,536
Universal Environmental Services Ltd.	76,719	Village Of Radium Hot Springs	32,075
University College Of The	28,890	Village Of Tahsis	38,331
University Of Idaho	28,287	Village of Belcarra	24,347
University Of Victoria	185,180	Village of Gold River	28,658
University Of Waterloo	446,196	Village of Granisle	17,749
Unum Life Insurance Co. Of	221,172	Village of Lions Bay	43,947
Upland Excavating Ltd.	177,855	Village of Port Alice	30,942
Upper Valley Fire Protection Ltd.	38,926	Virginia Transformer Corp.	161,279

Statement of Accounts of \$10,000 or more paid
during the year ended March 2003

Run Date: 09/15/2003

Run Time: 12:39:39PM

Viscount Communication & Control Systems	80,176	Western Wood Services Inc.	124,027
Vision West Design Ltd.	45,118	Westex Timber Mills Ltd.	46,689
Vlad Zulinov	24,904	Westhaul Services Ltd.	23,202
Von - BC	35,240	Westland Helicopters Inc.	40,925
Vopak Canada Ltd.	246,145	Westland Resource Group	344,655
WHB Identification Solutions	11,262	Westland Tree Services Ltd.	280,676
Wabco - Standard Trane Inc.	188,205	Westmar Consultants Inc.	20,838
Waddell Electric Ltd.	503,515	Westmount Canopies Plus	27,214
Wainwright Marine Services Ltd.	34,903	Westower Communications Ltd.	495,335
Wal-Kat Lift Truck	17,494	Westslope Fisheries	80,859
Walden Power Partnership	1,266,017	Westworth Associates	12,701
Wally Harwood	42,404	Weyerhaeuser Company Ltd.	31,275
Wanda Corns	103,080	Wheaton Pacific Pontiac Buick GMC	20,912
Ward & Associates Ltd.	35,598	Whiskey Jack Logging Ltd.	64,645
Warren Bell	20,062	White & Case Limited Liability	133,493
Warrington Property Group Inc.	93,625	White Contracting	27,270
Watkin Motors Ltd.	22,359	White Pine Environmental Resources Inc.	152,791
Watson Wyatt Worldwide	160,430	White River Helicopters Inc.	47,789
Way-Loe Consulting Ltd.	12,725	White Spruce Ent. (1981) Ltd.	108,728
Wayne Blackmore	37,236	Whitevalley Community Resource Centre	192,461
Wayne Morris Consulting	29,059	Whoa-Go Pro Traffic Control	16,100
Wayne T. Choquette	25,475	Wide Country Contracting Ltd.	10,000
Weather Modification Inc.	29,233	Wiggins Adjustments Ltd.	102,000
WebARTS Design	41,596	Wildcat Precision Measurements Ltd.	18,037
Wee Willy's Woodyshop	10,559	Wildfire Enterprises	19,955
Weldco	162,283	Wildwind Logging & Const. Ltd.	331,956
Wellington Foundry Co. Ltd.	230,909	Willco Plumbing & Heating	12,904
Wendy Beauchamp	60,916	William A. Sutton	42,898
Wendy Moon Holt	72,412	William Hall & Associates	77,781
Werner Hahn	31,864	William Joseph Barriere & Jack Parks	13,370
Wescan Systems	41,333	William Lee	27,484
Wesco	110,618	William R. Sill	39,231
Wesco Distribution Canada Inc.	939,692	Williams & Connolly LLP	182,325
Wesco Industries Ltd.	26,187	Williams Environmental Services	106,857
West Arm Truck Lines Ltd.	14,957	Williams Lake Development Corp.	20,709
West Coast Helicopters	153,416	Williams Lake Indian Band	18,474
West Coast Tree Service	105,655	Williams Machinery Ltd.	355,981
West Coast Trim (1999) Ltd.	138,951	Williams Moving & Storage (BC) Ltd.	182,162
West Rim Express Lines Ltd.	16,676	Willis Canada (1999) Inc.	15,044
Westbank First Nation Non-Profit Housing	17,997	Wilmount Eng. Products Ltd.	92,589
Westburne Supply (B.C.)	34,021	Wilson Int'L Products Ltd.	28,940
Westburne Wolseley Canada Inc.	80,557	Windon Ventures	30,765
Westcam Consulting Services	41,478	Winvan Paving Ltd.	25,637
Westcan Industries Ltd.	10,623	Wire Rope Industries Ltd. B4912	103,949
Westcoast Energy Inc.	233,092	Wise Solutions, Inc.	13,469
Westcoast Gardening	11,363	Wiselink Consultants Co. Ltd.	132,798
Westcor Services Ltd.	201,165	Wismer & Rawlings Electric Ltd.	583,362
Westec Automotive	10,005	Wold Excavating	136,244
Westech Engineering Inc.	216,657	Wood Wyant Inc.	19,238
Westech Information Systems Inc	9,221,039	Woods Associates Engineering	20,450
Western Drum Recyclers	37,165	Workers' Compensation Board of BC	2,901,038
Western Electricity Coordinating Council	1,252,749	World Business Council For	62,024
Western Energy Institute	26,102	World Economic Forum	49,425
Western Forest Products Ltd.	19,177	Wouter Postma	79,681
Western Lawncare	17,686	Wright Machine Works Ltd.	15,388
Western Management Consultants	325,544	Wsi Corporation	37,064
Western Marine Company	11,619	Wurth Canada Ltd.	10,490
Western Pacific Enterprises Ltd	2,556,531	XL Quality Industrial Services Inc.	33,169
Western Power Cable Joint. Ltd.	22,376	Xenergy Canada Inc.	208,772
Western Profile Instrumentation	283,009	Xerox Canada Ltd.	408,111
Western Pulp Ltd.	14,651	YCS Holdings Ltd.	11,890
Western Tree Service	190,361	Yaletown Technology Group Inc.	80,879

Statement of Accounts of \$10,000 or more paid
during the year ended March 2003

Run Date: 09/15/2003

Run Time: 12:39:39PM

Yao Hung Lan	10,652
Yellowhead Helicopters Ltd.	125,932
Yellowhead Road & Bridge	77,408
Yonder Wood Corporation	10,953
York International Ltd.	290,225
Z/I Imaging Corporation	12,409
ZE Power Group Inc.	158,643
Zaheer Shivji	18,370
Zellers Inc.	15,093
Zenon Environmental Inc.	259,072
Zentra Computer Tech. Inc.	32,491
Zig Hathorn & Associates	17,000
Zoe's Lunch & Deli	19,490
Zoya & Associates	32,895
Zulinov & Associates Consulting	37,131
Sundry Accounts under \$10,000:	15,888,976
Grand Total:	1,896,925,264

Statement of Remuneration paid to employees and Expenses paid
on behalf of employees during the year ended March 2003

Run Date: 09/15/2003

Run Time: 12:28:31PM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
NA	ALTMANNSHO	74,951	3,803	SA	FROMME	73,399	1,944
MA	ANDERSON	54,868		G	FRUSTACI	57,883	1,866
MD	ANDERSON	84,417	1,903	AA	GALE	55,429	4,822
LV	AUSTIN	53,161	6,515	RJ	GERRARD	123,272	7,858
T	BAKKESKAUG	64,355	138	KW	GILKES	65,586	
GE	BALK	51,997	2,816	R	GOH	70,811	3,799
FR	BARDSLEY	71,381	140	JE	GOODMAN	74,117	4,405
NN	BARRETT	61,488		G	GODDRICH	53,068	
CR	BATULA	51,428	4,284	BS	GREWAL	64,987	
KJ	BEDARD	52,628		DM	GRONSDAHL	98,352	10,343
JK	BEEBE	87,958		AP	HALL	61,779	2,272
BS	BELL	57,452		BD	HARCEG	54,651	1,416
RJ	BELL	122,706	15,656	S	HARDING	67,326	256
CW	BELTON	57,060	7,035	TF	HARRIS	53,513	1,823
GM	BENTLEY	52,434	1,435	GF	HARTNEY	95,817	
MJ	BERG	53,324		PJ	HAUCK	98,122	
RM	BEVAN	58,125		MW	HAWLEY	75,665	472
MD	BIGLER	73,671	780	MC	HAYDEN	77,837	2,920
RC	BIMM	52,731	6,043	JA	HEINRICKS	76,320	3,216
C	BJORKNAS	58,920	1,120	RJ	HEWKO	74,238	816
J	BLADES	58,367	4,869	CD	HIGGINS	51,841	2,092
DW	BLAKE	57,888	8,012	D	HILLSDON	62,781	7,837
TE	BLUNT	73,652	1,731	E	HOFFMAN	56,418	
BW	BOCK-PHILIPPS	77,864	17,280	FJ	HOFFMAN	66,484	8,628
VE	BOLEY	77,035		HG	HOFMAIER	57,414	11,442
ST	BRADY	58,656	570	EL	HOLMES	67,731	
RB	BRIDGES	63,796	2,252	JS	HOTHI	54,675	
CB	BROUGH	53,388	138	GK	HOWARD	61,054	3,980
MS	BRUNE	57,443	1,901	MA	HOWE	72,364	
PW	BUCKLAND	59,058	752	DD	HUISMAN	80,172	18,610
F	BULL	55,508		WR	HUNCHAK	91,347	8,529
LG	CEBULIAK	77,835	5,131	CW	INGLIS	74,559	2,030
NV	CHALMERS	105,218	25,997	RR	JENKINS	60,440	1,310
ID	CHERRY	70,470		T	JENSEN	52,374	1,905
ML	CLARK	66,023	751	WM	JOHNSTON	62,628	10,704
JA	CLARKE	55,498	105	WA	JONES	102,233	
KL	CLEWORTH	64,322	501	DW	JULSETH	52,400	58
BP	COLE	58,780	5,321	GH	KARENS	82,219	140
C	COLLINS	55,443	3,473	GP	KEMP THORNE	91,452	5,894
MF	COLOMBO	68,314	17	PE	KEMP THORNE	78,029	7,283
JD	COLQUHOUN	54,851	2,680	GB	KENMUIR	50,273	488
AD	CONSTABLE	53,971	5,953	J	KHAN	73,397	1,002
CJ	CSUKA	81,745		DW	KNACKSTEDT	144,728	2,122
BM	CUTHBERT	101,228		ML	KNACKSTEDT	52,217	58
GR	CUTHBERT	112,496		NA	KONRADSON	64,550	525
WJ	DALLING	63,199	522	P	KOZEVNIKOV	69,828	16,376
RR	DALY	73,116	3,629	MJ	KUSZ	84,465	2,887
NR	DAVIE	77,706	1,238	RF	LAWS	56,726	12,666
KL	DAVIES	96,577	18,791	JE	LAWTON	75,996	5,059
AA	DECARON	62,502	3,508	LR	LEMAIRE-SMIT	70,739	4,605
PL	DESMET	101,299	7,443	IC	LETKEMAN	67,066	1,481
DC	DEY	50,760	122	V	LIBERATORE	63,723	203
RA	DOIG	64,905	11,341	JL	LONGAUER	64,034	360
KF	DOUGLAS	81,865	6,090	CS	LORENZ	79,672	6,207
K	DUCHAK	63,449		DJ	LOYIE	72,001	
TD	DUFLOTH	73,422	13,242	GR	LUDLOW	60,440	
RW	DUNCAN	84,412		FA	LUNDQUIST	78,481	2,103
AT	DUNNE	60,032	5,986	LW	LUPUL	55,097	109
SD	EARLE	82,680	261	ID	MACDERMID	63,399	1,039
TA	EDWARDS	74,512	5,378	NA	MACDONELL	51,846	455
MH	EEUWES	113,368	13,800	IA	MACKAY	59,041	
DL	EIGEARD	57,593	58	RG	MACKAY	56,729	276
DK	ESAU	65,844		RL	MALIC	60,676	7,240
DA	FERGUSON	71,519	998	JD	MANNING	60,052	
EG	FLORES	60,674	240	CJ	MARCIL	72,886	4,764
PC	FORBERG	62,878	7,567	DA	MARSHALL	99,244	20,483
FG	FOWLER	71,216	4,208	M	MARTINOW	87,129	
SA	FRANCIS	78,791	986	DW	MAXWELL	56,234	17,690
GJ	FRIEND	67,596	488	WE	MCCARTHY	103,343	9,413
				JG	MCCLELLAND	99,695	

Statement of Remuneration paid to employees and Expenses paid
on behalf of employees during the year ended March 2003

Run Date: 09/15/2003

Run Time: 12:28:31PM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
CJ	MCDONALD	82,127	9,244	RG	TAYLOR	62,169	7,370
KG	MCDONALD	63,144	278	RJ	TETRAULT	54,374	93
SJ	MCDONALD	69,268	2,763	GW	THOMPSON	65,736	455
KF	MCLEOD	73,454	1,987	MW	TRETHEWEY	59,130	4,396
CJ	MCMILLAN	66,678	1,265	DF	UNRUH	57,481	
RE	MILLAR	70,755	9,623	JM	VANDEN BRAN	59,950	2,250
LE	MILLIKEN	52,439	138	TA	VANLOON	67,766	6,622
BF	MOREIRA	53,715	6	M	VERBOEKET	112,543	93
JS	MURIE	94,467	392	JJ	VESTERGAARD	58,643	262
BR	MUSKA	81,423		LJ	VISSER	71,812	3,466
LL	NADEAU	93,937	7,087	M	WAARDENBUR	117,671	11,504
E	NADIN	82,742	3,215	CR	WADE	58,363	2,988
BM	NADROZNY	80,980	70	P	WALLACE	89,433	18,787
FT	NASSACHUK	70,736	1,523	PT	WALSH	66,656	2,827
TS	NAZARUK	89,142	10,858	WH	WARD	55,118	278
VJ	NELSON	70,282		GG	WARDROP	80,250	104
Q	NGUYEN	50,591		RA	WEBSTER	92,584	138
BK	NIELSEN	66,151	2,704	PA	WILLIAMS	76,943	5,805
DB	NOEL	65,175		JS	WILLIAMSON	90,660	12,513
RP	NOGA	66,703	1,785	AA	WILSON	71,859	7,785
ES	OLDENBURG	57,657	45	JA	WILSON	104,837	
SG	OLSSON	63,737	398	ED	WODINSKY	67,901	
HH	OLUND	84,905	8,076	LJ	WOOD	110,717	
AA	PALUDETTO	82,468		M	YEOMANS	62,542	14,546
CW	PANATTONI	62,760		BB	YOCHIM	87,167	6,952
LH	PARBERRY	59,507	171	VI	ZAROV	72,386	4,710
GH	PAULSON	53,852	7,119	GI	ZYLSTRA	51,842	10,660
S	PAVLOV	77,967					
TJ	PERIGO	75,891			Employees Under \$50,000:	5,184,239	222,776
PA	PETERSON	58,658	7,524				
LW	PETRIE	65,211	496		Grand Total:	22,136,038	1,071,707
WJ	PORTER	97,761	9,255				
KC	PRESTON	91,734	4,562				
MJ	PRESTON	62,788	420				
TW	PRICE	66,240					
B	PRIMUS	76,764	5,428				
M	PROCHOTSKY	57,731	1,137				
DG	PROCKNOW	65,100					
HW	PUHLMANN	65,450					
SB	QUAST	50,460	290				
TK	RAUTIALA	56,510					
DP	READING	76,758	443				
DR	REED	68,612	1,230				
WA	REEVES	54,518					
F	REIMER	82,790	5,549				
JG	REIMER	54,686	236				
JA	REITZ	61,195	1,201				
JO	RICHARDSON	88,952	8,869				
GH	ROBERTSON	63,366	9,799				
SI	ROBERTSON	69,368	11,588				
AE	ROGERS	59,745					
DD	SAVARD	62,222	3,136				
LD	SEDAN	53,028					
HD	SHORT	177,877					
LJ	SHYKORA	91,422					
FT	SKOCZYLAS	71,500	105				
JW	SLOTTE	101,532	14,050				
RA	SMITH	99,964	633				
RJ	SMITH	62,999	5,158				
E	SOBCHAK	62,435	6,449				
TH	SOEHNER	69,436	2,644				
DA	SORENSEN	60,369	296				
TS	SPENCE	83,230	10,379				
MW	SRIGLEY	63,446	51				
GR	ST GERMAIN	90,100	8,733				
T	STAWYCHNY	51,710	7,487				
F	STEPANIC	61,592	2,575				
BN	STEVENS	52,287	6,230				
M	SUTCLIFFE	58,382	39				
SV	SVENDSEN	84,597	18,309				
GM	SWANN	62,336					
KD	TAYLOR	69,446					

CONSTRUCTION BUSINESS UNIT
Statement of Accounts of \$10,000 or more paid
during the year ended March 2003

Run Date: 09/15/2003

Run Time: 1:09:54PM

A. J. Forsyth & Co. Lt	19,872	Corestock Supply	37,189
A.E. Concrete Precast	27,960	Costa-Lessa Motel	19,048
A.H. Lundberg Equipmen	70,027	Courtenay Aggregates	15,499
AFA Forest Products Lt	16,026	Cowichan Lumber Ltd	12,584
Acklands-Grainger Inc.	146,333	Creative Insignia Ltd	17,244
Acrylco Mfg. Ltd.	11,340	Crossroads C & I Distr	24,929
Action Bearings And Dr	11,089	Crystal Lodge	13,067
Active Machinery Sales	23,433	Curtis Lumber Co. Ltd.	18,011
Air Liquide Canada Inc	53,490	DPL Services Inc.	22,110
Alexander MacKenzie Ho	13,281	Davey Tree Services	10,108
Alpen Helicopters Ltd.	59,233	Days Hotel Surrey Cent	10,475
Alpha Tent & Awning Lt	13,784	Dick's Lumber & Buildi	27,876
Alternate Enterprises	37,239	Dick's Lumber (Burnaby	12,278
Apex Industrial Movers	180,592	Dig Right	11,343
Armstrong Crane & Rigg	100,101	Direct Equipment West	19,203
Atlas Anchor Systems (17,834	Discovery Crane	27,047
Aurum Contracting Ltd	18,077	Dolan's Concrete Limit	47,395
B & T Line Equipt Test	10,306	Don Pacaud Contracting	33,245
B.A.T. Construction Lt	130,287	Don's Backhoe Service	15,036
B.C. Cranes	40,180	Drummond Lodge Motel	29,144
B.C. Master Blasters I	16,395	Dywidag Systems Int. C	15,167
B.R. Grossler Ltd.	33,343	E.B. Horsman & Son (Ca	11,373
BC Hydro Acct #2742 4	44,855	E.B. Horsman & Son (Du	12,877
Bank of Montreal (Surr	11,455	E.B. Horsman & Son (Su	56,983
Bee-Safe Flagging	11,123	E.H. Price Limited	12,785
Best Western Barclay H	33,795	EITI-Electrical Indust	22,710
Best Western Cowichan	15,191	Eagle West Truck & Cra	22,768
Best Western Fireside	16,973	Earth Vac Environmenta	34,695
Best Western Sea to Sk	17,248	Ebco Metal Finishing L	13,492
Best Western Wayside I	37,989	Ed Moore Contracting L	14,206
Better Concrete Drilli	15,389	Edward Jones	11,661
Black & McDonald Limit	37,276	Eecol Electric & Turmac	17,366
Blackjack Bobcat Servi	21,871	Eecol Electric (Sask.)	74,893
Bloom & Sigalet	32,452	Electric Motor & Pump	22,984
Boley, Verne E.	11,187	Fabenco Inc.	92,392
Bombardier Motor Corpo	15,144	Farrer Enterprises Ltd	24,894
British Columbia Ferry	76,838	Fasteel Industries Ltd	93,613
Broadway Refrigeration	45,654	Finning International	98,803
Browning-Ferris Indust	21,037	Fisher & Ludlow	12,931
Budget Car and Truck R	16,180	Fisher's Hardware Ltd.	19,936
Burnaby Insulation Sup	19,170	Four Seasons Excavatin	10,914
C & L Supply (1988) Li	23,484	Fransen Engineering Lt	37,406
Camelot Court Motel	23,596	Fraser River Pile & Dr	56,616
Can Pro Diving Service	13,229	Fred Reich	10,860
Canadian Cylinder & Ga	11,999	Frontier Equipment Ltd	46,536
Canadian Linen Supply	12,520	G L D Bobcat Service	23,874
Canadian Waste Service	13,016	G.B. Bobcat & Excavati	34,871
Cannon Excavation	16,754	GWIL Industries Inc. (15,903
Cardinal Concrete Ltd.	10,711	General Paint Corp. of	30,174
Carleton Rescue Equipm	62,385	Gram's Inn	18,814
Central Builders' Supp	20,543	Grandview Blacktop Ltd	25,068
Christian Valley Servi	22,871	Gravitec Systems Inc.	87,039
Coast Crane Ltd	33,045	Groundhog Contracting	28,925
Coast Valley Contracti	11,593	Guillevin	101,994
Cobra Integrated Syste	31,655	Harris Rebar (Nanaimo)	20,088
Columbia Valve & Fitti	33,882	Haulrite Disposal Inc	12,248
Combined Mechanical Co	34,753	Hazmasters Environment	99,693
Convoy Supply Ltd. (Su	10,847	Helen Torok	15,475
Copper and Brass Sales	20,310	Hertz Equipment Rental	38,835
		Hi-Line Aluminum Weldi	25,832
		Highland Helicopters	46,902

CONSTRUCTION BUSINESS UNIT
Statement of Accounts of \$10,000 or more paid
during the year ended March 2003

Run Date: 09/15/2003

Run Time: 1:09:54PM

Hilti (Canada) Limited	123,663	Pemberton Valley Viney	10,094
Hotel Bachmair	22,040	Petro-Canada (Toronto)	36,463
Howard Johnson Harbour	11,501	Phoenix Enterprises Lt	26,040
Howe Sound Drilling &	116,371	Pitney Bowes	18,982
Howe Sound Equipment L	10,189	Port Machine Works 197	62,339
Humphrey Metal Buildin	16,894	Powertech Labs Inc.	166,607
ICI Canada Inc.	49,426	Praxair	64,674
Imperial Oil (Edm - RE	11,657	Prism Engineering Ltd.	236,230
Imperial Paving Limite	153,810	Production Equipment R	14,882
Independent Industrial	18,174	Progressive Fence Inst	94,754
Integris Metals Ltd.	87,740	Quay Security	32,838
Interlox Building Syst	50,998	R&B Complete Services	10,185
JD Edwards	63,658	R.F. Klein & Sons Ltd	22,037
JR Industrial Supplies	45,733	Ramada Limited Hotel (24,504
Jake & Jay Holdings Lt	32,582	Ray Lyn Motel	19,450
Jason's Backhoe	16,553	Raybern Erectors Ltd	35,658
Jock's Blasting & Son	40,658	Receiver General	1,024,100
Johel Bros. Contractin	10,622	Resource Helicopters L	40,319
John Hunter Co. Ltd.	18,977	Revelstoke Equipment R	24,688
K.G. Campbell Contract	18,143	Rim Enterprises	10,800
K.W. Welding Co	18,665	Roam Enterprises	16,483
Karens, George H.	10,995	Robert Price	51,617
Kask Bros. Ready Mix	12,978	Rocky Mountain Transpo	76,583
Kerik's Excavating Ltd	28,670	Rogers AT&T (Vancouver	32,964
Kode Contracting Ltd.	20,765	Rona Revy Inc. Head Of	17,060
Laden Steel Fabricator	21,592	Safe Security Products	15,297
Lafarge Construction I	22,233	Safety Express Ltd.	22,729
Langley Concrete Group	11,991	Safway Scaffold Servic	31,632
Latoplast Ltd.	13,253	Sandman Hotels & Inns	21,369
Lehigh Northwest Mater	21,594	Schneider Canada Inc.	283,032
M. Duggan Trucking Ltd	10,622	Score Construction Ltd	18,587
MTR Controls Ltd.	14,517	Seaway Diving Ltd.	167,777
Maccaferri Canada Ltd.	23,331	Selkirk Inn	14,170
Mainland Sand & Gravel	39,369	Sentry Traffic Control	25,105
Makin Metals Ltd.	10,006	Shanahans Limited	10,491
Manus Abrasive Systems	84,263	Short, Horace D.	10,326
Marv Ryan & Sons	10,700	Siefken Engineering	189,749
McCoy Lake Excavating	64,857	Siemens Building Techn	32,042
McLean, Katy	18,279	Silver City Galvanizin	22,768
McRaes Environmental S	38,062	Sky-Hi Scaffolding Lim	24,274
Metro Mobile Radio Sal	13,154	Sky-Hi Scaffolding Ltd	13,719
Mid City Roofing	10,728	Skyreach Equipment Ltd	16,406
Miller Cartage & Contr	12,864	Slater Iron & Salvage	12,254
Mills Paint Sales Ltd.	14,444	Spir-L-Ok Industries C	17,551
Millstone Heating & Sh	10,519	Sportsman's Inn	27,055
Mini-Tankers Canada Lt	17,098	Spruceland Inn Ltd.	14,371
Ministry of Provincial	112,536	Sterling Crane	26,265
Mission Contractors	21,725	Sterling Fence Co. Ltd	22,454
Mountain Building Cent	11,523	Stochem Inc.	14,307
Mueller Flow Control	29,399	Strongco Supplies	13,376
N & S Power Digging	70,923	Surerus Pipeline Inc.	23,475
Nedco (Div of Rexel Ca	17,333	Sustainable Strategies	19,003
Newalta Corporation	19,204	Swanberg Bros. Truckin	13,429
Nor-Val Rentals 1998 L	51,891	T-RAY Engineering Co.	32,059
North West Reinforcing	16,803	Team Glass Co. Ltd.	21,528
North of Fifty Inc	10,642	Telus	12,669
OCL Industrial Materia	31,545	Telus Mobility (BC)	51,587
Ocean Concrete Product	22,165	Terasen Gas #1013576	11,431
Okanagan North Growers	22,753	Terasen Gas Account #1	15,015
Omar Kirkeeng Excavati	22,445	Terasen Waterworks(COU	30,465
Ottens Landscaping Inc	11,968	Terry Ferron	18,008
Paladin Secuity Group	50,171	Texcan	29,784

CONSTRUCTION BUSINESS UNIT
Statement of Accounts of \$10,000 or more paid
during the year ended March 2003

Run Date: 09/15/2003

Run Time: 1:09:54PM

The Coast Discovery In	34,870
The Coast Westerley Ho	13,196
Tranter Radiator Produ	10,533
Trimac Transportation	32,884
Trojan Fence Ltd	17,329
Tundra Helicopters Ltd	222,280
Turmac Utility Supply	16,431
Tyee Village Motel	11,124
Unalloy Group	24,587
United Rentals ***** (149,213
Valley Traffic Systems	111,662
Vernon Moving & Storag	369,257
Vic Gouldie Blasting	18,732
Waardenburg, Susan Les	19,369
Wainwright Marine Serv	44,694
Wajax Industries Limit	127,544
Wayjo General Contract	52,241
Wesco (Pr. Geo)	16,516
Wesco Distribution-Can	133,532
West Coast Helicopters	46,836
Westburne Electrical S	11,868
Western Equipment Ltd.	11,756
Westhaul	12,669
Westlund (Head Office)	31,820
White Contracting	37,735
Wilkinson Steel-Metals	16,291
Wilson, John A.	10,664
Wintemute Electric Ltd	28,258
Sundry Accounts under \$10,000:	3,225,523
Grand Total:	14,248,955

Statement of Accounts of \$10,000 or more paid
during the year ended March 2003

Run Date: 09/15/2003

Run Time: 1:13:17PM

AEC Marketing	2,865,743	Compass Resource Management	29,759
ALCAN	27,283,629	Compugen Inc	29,149
AMERICAN ARBITRATION ASSOCIATION	100,851	Conoco Gas & Power Marketing	695,004
AOC	10,392	Consolidated Edison Company of New York	42,588
APB FINANCIAL LLC	54,313	Constellation Power Source Inc.	1,739,997
Alberta Electric System Operator	7,157,327	Coral Energy Canada Inc.	18,918,209
Alberta Watt Exchange Financials	921,765	Coral Power, LLC	3,561,496
Alcoa Power Marketing Inc.	813,290	Creative Cyberworks	135,138
Allegheny Energy Supply Co., LLC	487,593	DTM Systems Corporation	226,840
Alliant Energy Corporate Services, Inc.	11,681	Dell Computer Corp.	25,329
Ameren Energy, Inc.	158,260	Deloitte and Touche	192,209
Amerex Power Ltd.	70,648	Deseret Generation & Transmission Cooper	1,005,818
American Electric Power Service Corporat	8,112,539	Digital Signature Trust Campany	10,348
American Transmission Systems, Inc.	191,665	Dominion Virginia Power	31,659
Annesley Financial	38,520	Duke Energy Marketing Limited Partnershi	40,736,206
Aquila Inc.	35,243	Duke Energy Trading and Marketing LLC	30,714,878
Aquila Merchant Services - International	970,941	Dynegy Power Marketing, Inc.	10,313,224
Aquila Merchant Services, Inc.	673,914	EES Consulting Inc.	13,031
Arizona Public Service Company	207,492	EPCOR Merchant and Capital (US) Inc.	884,887
Associated_Electric Cooperative, Inc.-Po	53,819	ETRALI NORTH AMERICA INC.	75,856
Avista Corporation, Washington Water Pow	1,902,096	Eagle Professional Resources Inc.	35,053
Avista Energy Inc.	15,337,693	Economic Insight Inc.	112,418
Avista Energy, Canada	18,394	Edelstein and Gilbert	128,946
BENTON RURAL ELECTRIC ASSOC	642,255	Edison Mission Marketing and Trading Inc	784,515
BONNEVILLE POWER ADMINISTRATION	1,323,478	El Paso Electric Company	584,143
BORDEN LADNER GERVAIS LLP	457,426	El Paso Merchant Energy L.P.	596,002
BP Canada Energy Company	12,789,827	Electric Power Supply Association	128,962
BP Corporation North America Inc.	7,685,998	Encana Midstream & Marketing	24,200,871
BP Energy Company	9,657,807	Engage Energy America LLC.	3,088,059
Bank Of Nova Scotia	489,807	Engage Energy Canada, L.P.	10,676,931
Benton County PUD No. 1	4,892,493	Enmax Energy Marketing Inc.	150,168
Beutel Goodman Real Estate Group	13,737	Enserco Energy Inc.	67,519
Black Hills Power, Inc.	319,807	Entergy-Koch Trading, LP	3,115,871
Bloomberg LP	130,491	Enventure Inc.	198,536
Bonneville Power Administration	93,432,446	Ernst & Young LLP	85,614
Burlington Resources Canada Ltd.	1,601,940	Eugene Water & Electric Board	3,790,918
CONLIN PERSONNEL	15,459	Exelon Generation Company LLC	145,144
California Dept. of Water Resources	416,176	Export Development Corp.	690,414
California Independent System Operation	10,216,076	FEDERAL ENERGY REGULATORY COMMIS	546,363
Calpine Energy Services	43,451,954	FINANCIAL ENGINEERINGS ASSOC INC	25,237
Calpine Energy Services, L.P.	389,250	Farzin Investments	22,935
Caminus	208,177	Franklin County PUD	864,350
Canadian Natural Resources Limited	5,405,083	G.L. Booth Holdings Inc.	102,590
Canax Energy Inc.	22,320	GARTNER INC	15,397
Candela Energy Services Ltd.	25,000	GE Capital	22,850
Cargill Power Markets, LLC	178,217	GEN SYS Energy	30,966
Cdn Hydro Developers Inc.	89,793	GWL Realty Advisors inc.	1,183,687
Chelan County PUD	1,438,602	Gio-Tec Contract Install Ltd.	22,122
City of Anaheim	489,376	Grant County PUD	5,525,513
City of Burbank	1,220,280	Grays Harbour PUD	1,035,780
City of Idaho Falls	972,322	HARBOUR CRUISES LTD.	12,491
City of Klamath Falls	194,709	Henwood Energy Svc. Inc.	64,799
City of Redding	6,497,554	Heritage Office Furnishings Ltd.	38,094
City of Santa Clara dba Silicon Valley	2,201,658	Hewlett-Packard (Canada) Ltd.	14,622
Clatskanie People's Utility District	476,578	Hodgson King & Marble Ltd.	292,226
Colin Wong	34,435	Holland & Hart	41,482
Colorado River Commission of Nevada	646,686	Howe Sound Pulp & Paper Ltd.	5,317,124
Columbia Power Corporation	63,468,486	Husky Energy Marketing Inc.	19,122,485
Comision Federal de Electricidad	81,712	Hydro-Quebec TransEnergie	2,876,301
		IDACORP ENERGY	39,340
		IDACORP Energy L.P.	2,533,304

Statement of Accounts of \$10,000 or more paid
during the year ended March 2003

Run Date: 09/15/2003

Run Time: 1:13:17PM

IGI Resources, Inc.	18,458	Pacific Gas & Electric Co.	4,825,349
IPG ENERGY	15,572	Pacific Northwest Generating Coop	2,341,883
ISERVE INC.	191,620	Park Place Health Club Inc	14,142
Idaho Power Company	3,652,995	Paul J. McCuaig	150,879
Idaho Power Transmission	1,849,393	Pinnacle West Capital Corp. - Marketing	209,811
Imperial Parking Ltd.	110,104	Pipe 2 Path Software	22,605
Intercontinental Exchange LLC	78,641	Pitney Bowes	13,278
JWAC Management Ltd.	129,525	Planit Management Inc.	12,829
Jason L Murray & Associates	47,567	Platte River Power Authority	414,677
Java Cat	16,408	Portland General Electric	2,415,450
Jerry Sangara	24,374	Prebon Energy Inc.	173,817
KMV	161,872	PricewaterhouseCoopers LLP	447,726
KSP CONSULTING	58,936	Province of British Columbia	101,283,169
Kansas City Power and Light Company	23,808	Public Service Company of Colorado	5,103,873
Karyo Communications Inc.	44,574	Public Service Company of New Mexico	161,005
Ken Hum	30,532	Public Service Company of New Mexico	1,209,005
Knightsbridge Career Management	18,190	Puget Sound Energy, Inc.	19,316,024
Lincoln Electric System	22,883	Quadrus Development Inc.	56,554
Los Angeles Department of Water Power	13,117,643	RFP Power Ltd	1,369,519
Lukens Energy Group Canada	10,700	RWE Trading Americas Inc.	2,887,845
MAPP	29,303	Receiver General of Canada	7,919,668
MAPPCOR	12,873	Reliant Energy Services Canada, Ltd.	272,039
MINISTER OF FINANCE	2,581,536	Reliant Energy Services, Inc.	1,762,984
Maclaren Energy Inc.	178,328	Reuters Information Svcs	64,101
Manitoba Hydro Electric Board	35,253	Ricoh Canada Inc	25,870
MidAmerican Energy Company	96,317	Risk Advisory	56,603
Midwest ISO	442,564	Rocky Mountain Generation Cooperative	2,755,562
Mieco, Inc.	647,466	SCD Energy Solutions	38,048
Mirant Americas Energy Marketing, LP	3,392,069	SCHWABE WILLIAMSON & WYATT	330,080
Mirant Canada Energy Marketing Ltd.	7,097,614	SYK Consulting Inc.	106,754
Montana Power Company	596,942	SYSCO FOOD SERVICES OF VANCOUVER	18,226
Morgan Stanley Capital Group, Inc.	1,847,793	Sacramento Municipal Utility District	728,634
Municipal Energy Agency of Nebraska	53,032	Salt River Project	5,117,917
NEWSDATA CORPORATION	10,809	San Diego Gas & Electric Co.	38,302
NICE SYSTEMS INC	16,641	Saskpower	66,889
Natsource Inc.	150,895	Seanix Technology (Canada) Inc.	31,537
Natsource-Tullett (Alberta) Co.	27,084	Seattle City Light	5,648,098
Natural Gas Exchange Inc.	26,846,800	Sempra Energy Trading Corp.	1,781,445
Nevada Power Company	268,350	Sierra Pacific Power Company	1,082,551
New York Independent System Operator	560,019	Snohomish County PUD	7,547,675
New York Power Authority	10,822	Southern California Edison Company	1,399,442
New York State Electric & Gas Corporatio	12,438	Split Rock Energy, LLC	65,274
Nicole Whiting	20,608	Standard & Poor's	31,370
NorthWestern_Corporation	4,425,933	Stantec Consulting	24,844
Northern California Power Agency	784,213	Stuntz , Davis & Staffier, P.C.	184,094
Northern Indiana Public Service Inc	17,612	Summit Power Corp.	128,079
Northern States Power Company	24,429	Sunshine Coast Golf & Country Club	10,901
Omaha Public Power District	38,590	Tabors Caramanis and Assoc.	1,929,654
Ontario - Independent Electricity Market	31,250	Tacoma Power	4,011,971
Opatrny Consulting Inc.	143,984	Teck Cominco Metals Ltd.	3,846,147
Open Access Technology International	53,065	Telus Communications (BC) Inc.	87,091
Otter Tail Corporation	1,827,065	Telus Services Inc	10,946
PEITZMAN, GLASSMAN, WEG & KEMPINSK	277,801	Tembec Industries Inc.	27,221
PG&E Energy Trading Canada	947,125	Temporarily Yours	25,236
PG&E Energy Trading- Power, L.P.	8,562,731	Terasen Gas Inc.	3,189,643
PIRA ENERGY GOUP	68,688	The Energy Authority, Inc.	489,434
PJM Interconnection, LLC	3,374,768	Toronto Hydro	12,309
PPL EnergyPlus, LLC	4,532,609	Towers Perrin	75,731
PPL Montana, LLC	10,431,141	Tractebel Energy Marketing, Inc.	2,429,892
PPM Energy, Inc.	401,851	Tradition Financial Services	30,482
PacifiCorp	12,591,026	TransAlta Energy Marketing (US) Inc.	7,991,954
PacifiCorp Transmission Systems	2,756,526	TransCanada Energy Ltd.	608,662

POWEREX CORP.
Statement of Accounts of \$10,000 or more paid
during the year ended March 2003

Run Date: 09/15/2003

Run Time: 1:13:17PM

TransCanada Gas Services	19,412
TransCanada Pipelines Limited	2,859,487
TransCanada Power	1,009,942
Tri-State Generation & Transmission Asso	775,693
Tucson Electric Power Company	463,999
Unilogik Systems Inc	58,109
Utah Municipal Power Agency	494,040
VERINT SYSTEMS INC.	40,306
VICTOR DEBUEN & ASSOCIATES INC.	27,694
Victor Ngan	16,313
WESTERN ELECTRICITY COORD COUNCIL	17,139
Westcoast Energy Inc.	134,407
Western Area Power Admin	9,646,159
Western Resources, Inc.	12,185
Westport Research Inc.	28,077
Williams Energy Marketing & Trading	8,460,322
Worldcom	35,548
ZE POWERGROUP INC.	254,743
Sundry Accounts under \$10,000:	525,120
Grand Total:	881,928,244

POWERTECH LABS INC
STATEMENT OF SALARIES AND WAGES PAID

GENERAL

The statement of salaries and wages paid to employees during the year ended 31 March 2003 lists gross remuneration which includes, besides regular salaries and wages, payments for overtime, premiums and other allowances and payout of earned entitlements.

SEVERANCE GRANTS

During the fiscal year ended 31 March 2003 there was one severance agreement issued between Powertech Labs Inc. and a non-unionized employee. The agreement was for 17 months compensation.

Statement of Remuneration paid to employees and Expenses paid
on behalf of employees during the year ended March 2003

Run Date: 09/15/2003

Run Time: 12:35:28PM

	REMUNERATION	EXPENSES		REMUNERATION	EXPENSES		
K	ABDOLALL	87,094	182	Y	YOGENDRAN	117,706	12,846
T	ABEN	69,091	6,059	R	YUEN	59,755	8,216
A	AKHTAR	221,833		W	ZARECKI	73,151	43,895
S	ALLAN	51,569	6,742	J	ZAWADZKI	203,113	9,743
S	ARABI	121,701	11,568		Employees Under \$50,000:	1,194,049	44,663
G	ASHBY	68,779	95		Grand Total:	8,032,878	670,455
N	AUSTIN	175,674	2,062				
M	BERRY	90,786	7,424				
G	BHUYAN	138,977	18,209				
V	BUCHHOLZ	117,510	12,542				
C	BUETTNER	67,374	2,394				
D	CARTLIDGE	80,086					
D	CASSON	80,554	2,325				
M	COLWELL	73,354	32				
B	DERKSEN	90,553	9,631				
N	DOMINELLI	125,796	10,563				
Z	FENG	96,242	17,831				
B	FERGUSON	61,377					
L	GAMBONE	128,946	51,434				
C	GUNG	90,939	9,723				
E	HALL	78,639	822				
G	HALLDORSON	118,548	15,806				
H	HAMADANIZA	116,684	11,307				
S	HASSANALI	73,767					
F	HOWELL	78,940	7,334				
R	HOWELL	55,075					
K	JESSOP	53,225	21,814				
G	JONES	72,024	1,393				
P	JONES	81,637	29,252				
B	KITSON	83,040	1,905				
M	KORIC	56,717	144				
E	KOROLENKO	68,988					
S	KOVACEVIC	69,298	3,798				
P	KUNDUR	224,446	34,609				
D	KUNG	73,660	400				
K	LEE	90,785	5,897				
R	LEW	60,379	2,714				
R	LEWKO	71,531	11,388				
H	LI	68,247	6,906				
C	MCDONALD	74,004	115				
T	MCMANUS	73,509	10,449				
K	MORISON	137,718	31,239				
C	MORTON	85,842	2,437				
A	MOSHREF	117,497	14,284				
JB	NEILSON	99,530	4,160				
N	NEUFELD	71,067	3,656				
P	OBROVAC	52,636	6,280				
L	OGAWA	59,129	2,039				
R	PALYLYK	87,874	3,347				
R	PIDCOCK	56,542					
R	POLLOCK	88,410	9,380				
A	RAO	122,169	6,201				
W	RIGTER	107,271	765				
S	SASITHARAN	88,559	4,787				
H	SHELLHASE	85,816	6,567				
T	STEFANSKI	177,685	2,086				
M	STEPHENS	76,687	8,643				
K	TAKAHASHI	79,018	1,123				
M	TORRIJOS	50,834					
R	TRIP	64,745	1,221				
J	VANDERMAAR	119,644	10,247				
M	VASKO	92,719	376				
L	WANG	121,172	14,789				
M	WANG	87,856	2,632				
X	WANG	77,090					
C	WEBSTER	140,369	46,719				
J	WONG	119,684	26,478				
P	WUNTSCHKEK	63,041					
I	WYLIE	73,121	6,764				

POWERTECH LABS INC.
Statement of Accounts of \$10,000 or more paid
during the year ended March 2003

3S Acadia	11,306	Musson Cattell Mackey	16,052
A.R. Thompson Ltd.	20,005	National Instruments	15,764
ABC Customs Brokers Ltd.	164,895	Newark Electronics	13,803
Acklands-Grainger Inc.	10,861	Norpac Controls Ltd.	33,057
Adwell International Ltd.	106,460	Omega International	10,018
Aggressive K-9 Services	12,005	Pacific Blue Cross	176,757
Agilent Technologies	49,055	Paladin Security Group	74,594
Alberta Research Council	83,681	Petty Cash	10,051
Algonquin Ind. Inc.	10,517	Power Line Systems Inc.	10,800
Andreww Gardner Research	61,866	Power Technologies	14,464
Aon Reed Stenhouse Inc.	51,361	Praxair Products Inc.	91,576
Avante Raise Right	13,429	Pressure Products Ind.	23,142
B.C. Gas Utility Ltd.	51,069	Resto-Tech	52,180
BCG Efuels Inc.	165,730	Russ Reeves Sales (2001)	13,846
Babak Lashkari	83,650	SP Surveys	14,416
Bank of Montreal	81,174	Seymour Mountain Telecom	16,444
Black & McDonald Ltd.	14,666	Software House Intenational	11,726
Bonneville Power	19,131	Stasuk Testing	18,089
City of Surrey	10,533	Structural Composites Ind.	55,775
Columbia Valve & Fitting	92,526	Sun Life of Canada	34,974
Corporate Express	21,267	Sunshine Metals	13,341
Crane Woodcraft Ind. Ltd.	33,840	Surrey Fluid Power Ltd.	10,374
DAE HWA Engineering	57,624	Talvan Machine Shop	42,285
DHL Worldwide Express	13,252	Techma Tron Instruments	46,521
Danne & Sons	17,523	Technel Engineering Inc.	11,551
David McGlashen	56,000	Telus	28,757
David R. Pugh	31,000	Telus Mobility	14,930
Dell Computer Corporation	32,891	The University of B.C.	10,220
Dominion Steel Ltd.	12,784	Tisec Inc.	22,900
Duocom	11,052	Trane British Columbia	13,418
Dynetek Industries Ltd.	41,192	Trillium PC Network Solutions	70,230
Dynex Facility Services	82,578	Universite De Liege	30,000
EIRG	12,754	VWR International Ltd.	23,681
EPRI	10,511	Westshore Technologies Inc.	45,318
ESC Energrated Systems	59,740	White Rock Iron Products	10,834
Eagle West Truck & Crane	15,628	Williams Machinery	36,858
Eecol Electric (Sask) Ltd.	16,047	Workers Compensation Board	20,318
Electrosonic	20,838		
Federal Express	32,129	Sundry Accounts under \$10,000:	990,475
Fisher Scientific Limited	20,201		
Fuel Cells Canada	10,590	Grand Total:	5,228,992
Fueling Technologies Inc.	13,831		
General Dynamics	12,358		
Grandview Blacktop	21,536		
H Lorimer Corporation	21,176		
Hodgson King & Marble Ltd.	14,508		
Hydro Quebec	75,086		
Hyseco Fluid Systems Ltd.	31,861		
JJL Electrical Services	30,867		
Jean-Pierre Crine, PH.D.	46,385		
Justice Institue of BC	13,824		
Knopp Inc.	19,285		
Kokan Drum Co. Ltd.	848,540		
Lab Support Canada	20,208		
Landtec Ground Expert	10,754		
MP Electrical	94,437		
MacGinnis Engineering	48,283		
Microwarehouse Canada Ltd.	19,617		
Moeller Electric Inc.	13,540		

Statement of Accounts of \$10,000 or more paid
during the year ended March 2003

Run Date: 09/15/2003

Run Time: 1:22:15PM

AMEX BANK OF CANADA	36,459	TP SYSTEMS LTD	151,916
AON REED STENHOUSE INC.	31,700	VANCOUVER PLAYHOUSE THEATRE CO	21,062
APPLIED HINDSIGHT CONSULTING	29,425	VELARE TECHNOLOGIES INC.	46,766
BEA SYSTEMS LIMITED	59,620	WALTER A. WAWRUCK	22,721
BORLAND SOFTWARE CORP	67,654	WHITE PAPER CO.	21,254
BREAKEY, KENT	16,132	WORKERS' COMPENSATION BOARD	10,968
C KAN CONSULTING	103,482	WOSKS COFFEE SERVICE	27,088
CDI CORPORATE EDUCATION SRVCS	26,224	Sundry Accounts under \$10,000:	341,246
CHRYSALIS TECHNOLOGIES INC.	82,401	Grand Total:	6,698,555
COGNOS INCORPORATED	338,912		
COMPUGEN LOGISTICS LTD.	54,238		
COMPUSMART	13,985		
CORRIS SYSTEMS	308,042		
DELL COMPUTER CORPORATION	188,906		
DENALI TECHNOLOGIES	18,875		
DTM DATA TERMINAL MART	98,873		
EAGLE PROFESSIONAL RESOURCES	240,844		
ELECTRICAL INDUSTRY TRAINING INSTI	14,552		
ESRI CANADA	18,148		
FUNG CONSULTING ENTERPRISE	54,205		
GE NETWORK SOLUTIONS	98,382		
GO N GROW BUSINESS CONSULTING	12,366		
HOTCUISINE FINE CATERING	34,856		
IMAGE GROUP INC.	17,545		
IMPERIAL PARKING CANADA CORP	16,003		
INFORM NETWORK FOR MANAGEMENT	10,475		
INGRAM MICRO INC. (CANADA)	61,410		
KWAN, SHERMAN	176,148		
LYRECO CANADA INC.	27,039		
MACDONALD.COM INTERNET	16,313		
MAKE TECHNOLOGIES	25,680		
MAKI, RON	66,661		
MARLA L. WESTON, PHD	22,055		
MARRIETTE, DAN	20,370		
META GROUP CANADA	24,778		
MINISTER OF FINANCE	37,839		
NEXINNOVATIONS	84,593		
OXFORD PROPERTIES GROUP INC.	1,856,854		
PAN PACIFIC HOTEL, THE	20,887		
PEOPLESOFT CANADA COMPANY	463,812		
PERFORMAX SALES & MARKETING GROU	270,104		
PRINTING HOUSE, THE	10,781		
PROGRAMMERS PARADISE	34,097		
PROSIGHT INC	31,262		
REBOOT BC COMMUNICATIONS LTD.	18,725		
RHI CONSULTING	10,533		
ROBERT HALF MGMT RESOURCES	35,759		
ROUND TABLE TECHNOLOGIES INC.	10,488		
S2 CONSULTING CORPORATION	97,034		
SCI SOFTWARE CONSULTING INC.	11,655		
SEANIX TECHNOLOGY INC	105,719		
SIMON FRASER UNIVERSITY	15,000		
SOFTWARE PRODUCTIVITY CENTRE	31,138		
TANTO, SHIRLEY J.	33,300		
TD VISA	210,643		
TECHWORKS CONSULTING	14,105		
TEHL TECHNOLOGY INC	166,947		
TELUS MOBILITY	35,969		
TERRACE SMOKE SHOP	15,528		