# **Manitoba**



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February 14, 2006

## Manitoba Floodway Authority Seeks Input from Aboriginal Contractors

Construction on the floodway is moving forward and the Manitoba Floodway Authority (MFA) is committed to creating opportunities for construction employment and economic development with the Aboriginal community. The MFA's Employment Equity Strategy, found in the Project Management Agreement, is designed to promote the meaningful participation of Aboriginal people in the project through initiatives in employment, training and an Aboriginal Set-Aside.

The MFA recognizes there are a number of challenges for Aboriginal contractors in the construction industry and would like to ask you some questions in areas, such as:

- Joint Ventures
- Bonding Capacity
- Professional Skill Development
- Training and Work Experience

Through the attached survey, the MFA is seeking input from Aboriginal contractors in heavy construction that will assist the MFA in making decisions regarding the Set Aside initiative.

Aboriginal contractors are invited to attend an information session to discuss this survey and initiative. Sessions are scheduled for the following dates and locations:

- Thursday, February 23 WINNIPEG Place Louis Riel, 6:30 8:00 pm
- Monday, February 27 BRANDON Victoria Inn. 6:30 8:00 pm
- Tuesday, February 28 SELKIRK Indian and Metis Friendship Centre, 6:30 8:00 pm
- Wednesday, March 1 THOMPSON Burntwood Inn, 6:30 8:00 pm

The information received through these sessions and survey will assist the MFA in important decisions such as the potential size, number and scheduling for contracts to be awarded under the Aboriginal Set Aside.

<u>Please return the completed survey to the MFA by Wednesday, March 8, 2006</u>. If you have any questions, please contact Ms. Carla Kematch, Employment Equity and Economic Development Coordinator with the MFA, at 945-2479 or toll-free 1-866-356-6355.

We appreciate your participation in this important initiative. By working together, the MFA's commitment to creating opportunities for construction employment and economic development with the Aboriginal community will be realized.

Sincerely,

Ernie Gilrov

Chief Executive Officer

### THE ABORIGINAL SET-ASIDE SURVEY

## **Proposed Aboriginal Set-Aside**

The West Dike component of the floodway expansion project is being considered for the Aboriginal Set-Aside initiative. Work on the West Dike will improve the dike's ability to protect against wind effects on the floodwaters of the Red River and is, therefore, a critical component of the overall project. The West Dike will be extended by approximately 15 kilometres (9 miles) and raised in height by varying amounts to 1.5 metres (6 feet). Components of the work may include dike construction, utility relocation, traffic control temporary detours, traffic signs, fencing, and temporary erosion control measures.

The MFA is planning to tender one section of the West Dike to qualified Aboriginal construction companies for work starting in the 2006 construction season. Pending the outcome of the work on the first section, additional sections will be tendered in subsequent years.

To qualify as an Aboriginal company to bid for work on the Aboriginal Set-Aside, a company must be:

- Minimum 51% Aboriginal-owned **AND**
- Minimum 1/3 of employees being Aboriginal

Survey starts on following page.

(Please ☑ where applicable	<b>e</b> )		
GENERAL INFORMATION PROFILE	-		
How long has your company been in operation?			
Are you an owner/operator	Owner	Operator	
ls your company Aboriginal owned?	Yes	No	
Would your company be able to meet the 51% minimum ownership			
identified for the MFA's set-aside criteria for tenders?	Yes	No	
Would your company be able to meet the 1/3 Aboriginal employee			
minimum identified for the MFA's set-aside criteria for tenders?	Yes	No	
Has your company ever entered into a Joint Venture?	Yes	No	
If yes, please describe			
Would your company be willing to enter into a Joint Venture?	Yes	No	
	162	INO	
SCOPE OF WORK / SKILL PROFILE			
Where does your company conduct most of its work?			
What type of work or scope of work does your company do?			
Does your company work all year or seasonally?	All Year	Seasonal	
Is your company readily mobile within Manitoba?	Yes	No	
How much time would it take to be mobile?			
Are your projects typically based on unit costs or hours worked?	Unit Cost	Hrs Wrkd	
What is the largest project that your company has successfully  Completed?	OTHE COSE	TIIS WIRU	
	Value		
List some of the other projects your company has completed			
	Value		
	Value		
	Value		
What is the average value of work that you acquire in a year?	Value		
Has your company sub-contracted out work?	Yes	No	
If yes, what type of work was required?			
SCOPE OF WORK / SKILL PROFILE (continued)	Pleas	Please continue on next pag	
Has your company been a sub-contractor?	Yes	No	
If yes, what type of work was required?	100	110	
Is your company currently working on a construction project?	Yes	No	
If yes, please describe scope of work	163	140	
MANAGEMENT and EMPLOYEE PROFILE			
List key project management personnel (office and site) and years of exp	erience		
	Number of	Number of	

How many fulltime employees are there?	Aboriginal	Non-Aboriginal		
How many part time/seasonal employees are there?	Aboriginal	Non-Aboriginal		
the above, how many construction/trades employees are there?	Aboriginal Non-Aboriginal			
How many construction employees are employed during peak construction?	Aboriginal	<u> </u>		
Does your company train employees?	Yes	No		
Would your company be able to accommodate new trainees?	Yes	No		
Would your company be able to provide work experience?	Yes	No No		
EQUIPMENT PROFILE				
What construction equipment does your company use? Please list.				
Does your company rent/lease construction equipment?	Yes	No		
If yes, please list:				
Do you have a reliable equipment supplier secured?	Yes	No		
WORKPLACE SAFETY PROFILE				
Does your company have a workplace safety plan? (as outlined in Section				
7.4 of The Workplace Safety and Health Act W210)	Yes	No		
If yes, has your plan been audited by an independent auditor?	Yes	No		
Is your company COR certified?	Yes	No		
If no, is your company in the process of obtaining COR certification?	Yes	No		
FINANCIAL PROFILE				
Is your company currently able to be bonded?	Yes	No		
Can your company provide financial information in lieu of bonding?	Yes	No		
Does your company have an accountant?	Yes	No		
Does your company have a yearly audit?	Yes	No		

CONFIDENTIAL: CON	TACT INFORMATION		
Name of Company			
Name of Principal			
Address			
Telephone		E-mail	
Fax		Website	
Signature			

#### DISCLAIMER

Responses to all questions are strictly voluntary. The purpose of this Survey and any response to it is simply to collect information that will assist the MFA regarding the Aboriginal Set-Aside initiative. It does not constitute an offer for work on the MFA floodway expansion project. Failure to submit a survey does not prohibit anyone from submitting bids at later dates. The analysis of the collected non-identifiable profile information will be made available on the MFA website.