

**EXCLUDED/ SENIOR MANAGEMENT
NORTHERN ALLOWANCE RATES**

Where the April 1, 2007 Northern Allowance rate for a community is less than the April 1, 2005 Northern Allowance rate for that community, employees who were employed as of the date of ratification (August 2, 2005) shall receive, for the period April 1, 2007 to March 31, 2008 the April 1, 2007 Northern Allowance rate for the community plus one-half (1/2) of the difference between the April 1, 2005 rate for that community and the April 1, 2007 rate for that community. All other employees will receive the Northern Allowance rate in effect April 1, 2007 to March 31, 2008.

<u>Community</u>	<u>Effective April 1, 2005 to March 31, 2006</u>	<u>Effective April 1, 2007 to March 31, 2008</u>
Aklavik	10,651	16,525
Behchoko (Rae)	3,546	3,928
Behchoko (Edzo)	3,546	3,913
Colville Lake	17,543	18,085
Dawson City	7,301	6,392
Deline	10,743	16,539
Dettah	3,100	2,511
Enterprise	3,967	4,816
Fort Good Hope	9,961	16,361
Fort Liard	4,606	6,664
Fort McPherson	9,166	13,623
Fort Providence	5,342	6,404
Fort Resolution	6,169	7,724
Fort Simpson	6,150	8,663
Fort Smith	3,717	4,910
Hay River	3,366	4,793
Hay River Reserve	3,845	4,808
Holman	14,093	20,717
Inuvik	8,552	12,160
Iqaluit	9,701	11,856
Jean Marie River	7,295	10,135
Kakisa	5,539	6,336
Lutselk'e	7,463	12,947
Nahanni Butte	7,057	12,704
Norman Wells	9,770	12,968
Paulatuk	13,952	19,449
Rae Lakes	7,567	11,757
Rankin Inlet	10,181	16,121
Sachs Harbour	13,952	19,378
Trout Lake	6,899	16,122
Tsiightchic	9,274	13,586
Tuktoyaktuk	11,381	16,697
Tulita	10,581	14,938
Wekweti	7,623	11,596
Wha Ti	6,787	11,562
Wrigley	8,309	13,315
Yellowknife	2,302	2,500