

- [Overview of Minimum Wage Rates](#)
- [Provincial Minimum Wage Overview & Table](#)
- [Construction Sector Wage Overview & Table](#)
- [Electrical Trade Wage Overview & Table](#)

<b>TRADES &amp; WAGES</b>	<b><i>located in the following table...</i></b>
Agricultural Equipment Technician	<a href="#">Provincial Minimum Wages</a>
Aircraft Maintenance Journeyperson	<a href="#">Provincial Minimum Wages</a>
Boilermaker	<a href="#">Provincial Minimum Wages</a>
Bricklayer	<a href="#">Construction Industry Wages</a>
Cabinetmaker	<a href="#">Provincial Minimum Wages</a>
Carpenter (Winnipeg/Rural Residential)	<a href="#">Provincial Minimum Wages</a>
Carpenter (Winnipeg Major Construction, Rural)	<a href="#">Construction Industry Wages Table</a>
Concrete Finisher	<a href="#">Provincial Minimum Wages</a>
Construction Electrician (not regulated by the Construction Industry Wages Act)	<a href="#">Electrical Trade Wages</a>
Construction Electrician (regulated by the Construction Industry Wages Act)	<a href="#">Construction Industry Wages</a>
Cook	<a href="#">Provincial Minimum Wages</a>
Crane & Hoisting Equipment Operator	<a href="#">Provincial Minimum Wages</a>
Electrologist	<a href="#">Provincial Minimum Wages</a>
Esthetician (includes Nail Technician & Skin Care Technician)	<a href="#">Provincial Minimum Wages</a>
Floorcovering Installer	<a href="#">Provincial Minimum Wages</a>
Glazier	<a href="#">Construction Industry Wages</a>
Hairstylist	<a href="#">Provincial Minimum Wages</a>
Heavy Duty Equipment Technician	<a href="#">Provincial Minimum Wages</a>
Industrial Electrician	<a href="#">Electrical Trade Wages</a>
Industrial Instrument Mechanic	<a href="#">Provincial Minimum Wages</a>
Industrial Mechanic (Millwright)	<a href="#">Provincial Minimum Wages</a>
Industrial Welder	<a href="#">Provincial Minimum Wages</a>
Ironworker	<a href="#">Provincial Minimum Wages</a>

<b>TRADES &amp; WAGES</b>	<b><i>located in the following table...</i></b>
Insulator (Heat & Frost)	<a href="#">Construction Industry Wages</a>
Lather (Interior Systems Mechanic)	<a href="#">Provincial Minimum Wages</a>
Landscape Technician	<a href="#">Provincial Minimum Wages</a>
Machinist	<a href="#">Provincial Minimum Wages</a>
Miner	<a href="#">Provincial Minimum Wages</a>
Motor Vehicle Body Repairer	<a href="#">Provincial Minimum Wages</a>
Motor Vehicle Body Repairer-Painter	<a href="#">Provincial Minimum Wages</a>
Motor Vehicle Mechanic	<a href="#">Provincial Minimum Wages</a>
Painter & Decorator	<a href="#">Construction Industry Wages</a>
Partsperson	<a href="#">Provincial Minimum Wages</a>
Plumber	<a href="#">Construction Industry Wages</a>
Pork Production Technician	<a href="#">Provincial Minimum Wages</a>
Power Electrician	<a href="#">Provincial Minimum Wages</a>
Refrigeration & Air Conditioning Mechanic	<a href="#">Construction Industry Wages</a>
Recreation Vehicle Service Technician	<a href="#">Provincial Minimum Wages</a>
Roofer	<a href="#">Construction Industry Wages</a>
Sheet Metal Worker	<a href="#">Construction Industry Wages</a>
Sprinkler System Installer	<a href="#">Construction Industry Wages</a>
Steamfitter-Pipefitter	<a href="#">Construction Industry Wages</a>
Steel Fabricator	<a href="#">Provincial Minimum Wages</a>
Tool & Die Maker	<a href="#">Provincial Minimum Wages</a>
Transport Trailer Technician	<a href="#">Provincial Minimum Wages</a>
Truck & Transport Mechanic	<a href="#">Provincial Minimum Wages</a>

Regulations under the Apprenticeship and Trades Qualifications Act establish minimum wage rates for apprentices.

Every employer who enters into an apprenticeship agreement with an apprentice must ensure that the apprentice is paid at least the minimum wage rate specified for that trade.

The apprentice minimum wage rates—and all other training and certification requirements—in each apprenticeship trade are set out in the regulation for that trade. Trade regulations are law. To view your trade regulation, or other apprenticeship training and certification legislation, please view the Government of Manitoba Acts & Regulations at <https://web2.gov.mb.ca/laws/regs/a110e.php>

Wage rates specified in regulation are minimum rates; employers are free to pay a wage higher than the regulated minimum wage.

Apprentice minimum wage rates in each apprenticeship trade, (like all regulated apprenticeship training requirements), are established by the Apprenticeship and Trades Qualifications Board (the Board) on the advice of trade-specific Provincial Trade Advisory Committees (PTACs).

The Board and PTACs endeavour to establish apprentice minimum wage rates that ensure that the apprentice, as he/she progresses through the levels of apprenticeship training toward full certification, is paid a gradually increasing proportion of the wage rate that a typical journeyman in that trade might be paid.

For most trades, the apprentice minimum wage is expressed as a percentage above the provincial minimum wage. In all trades, the minimum wage rates for first level apprentices are higher than the provincial minimum wage.

Calculating your wage rate:

When a trade regulation states that the minimum wage for a Level 1 Agricultural Equipment Technician apprentice is 120 per cent of provincial minimum wage, you:

Multiply the provincial minimum wage rate (\$7.60/hour) by 150 per cent or 1.5.

$$\$7.60 \times 1.5 = \$11.90$$

The wage rate is \$11.90 per hour

→ [Link to Provincial Minimum Wage Table](#)

# Apprenticeship

A partnership for industry training

Apprentice Minimum Wage Rates - Based on the Provincial Minimum Wage Table			
Trade Name	Level	Percentage (%) of the Provincial Minimum Wage (\$8.00)	Apprentice Minimum Wage (\$)
Agricultural Equipment Technician	One	150	12.00
	Two	170	13.60
	Three	190	15.20
	Four	200	16.00
Aircraft Maintenance Journeyperson	One - 1st Six mths	115	9.20
	One - 2nd Six mths	135	10.80
	Two	155	12.40
	Three	175	14.00
	Four	195	15.60
Boilermaker Regulation	One - 1st Six mths	130	10.40
	One - 2nd Six mths	140	11.20
	Two - 1st Six mths	150	12.00
	Two - 2nd Six mths	160	12.80
	Three - 1st Six mths	170	13.60
	Three - 2nd Six mths	180	14.40
Cabinetmaker	One	125	10.00
	Two	175	14.00
	Three	200	16.00
	Four	225	18.00
Carpenter (Winnipeg Residential Sector)	One	180	14.40
	Two	215	17.20
	Three	250	20.00
	Four	280	22.40
Carpenter (Rural Residential Sector)	One	110	8.80
	Two	120	9.60
	Three	130	10.40
	Four	140	11.20
Concrete Finisher	One	140	11.20
	Two	160	12.80
	Three	180	14.40
Construction Electrician	Refer to <a href="#">Electrical Wage Table</a>		
Cook	One	120	9.60
	Two	145	11.60

# Apprenticeship

*A partnership for industry training*

Trade Name	Level	Percentage (%) of the Provincial Minimum Wage (\$8.00)	Apprentice Minimum Wage (\$)
<b>Crane and Hoisting Equipment Operator</b> <i>(Branch 1: Mobile Crane)</i>	One	160	12.80
	Two	240	19.20
	Three	280	22.40
<i>(Branch 2a: Boom Truck)</i>	One	160	12.80
	Two	240	19.20
<i>(Branch 3: Tower Crane)</i>	One	200	16.00
	Two	280	22.40
<b>Electrologist</b>	One	110	8.80
<b>Esthetician</b>	One	110	8.80
	Two	120	9.60
<i>(Skin Care Technician)</i>	One	110	8.80
	Two	120	9.60
<i>(Nail Technician)</i>	One	110	8.80
<b>Floorcovering Installer</b>	One	150	12.00
	Two	200	16.00
	Three	250	20.00
<b>Hairstylist</b>	One	110	8.80
	Two	120	9.60
<b>Heavy Duty Equipment Technician</b>	One	150	12.00
	Two	170	13.60
	Three	190	15.20
	Four	200	16.00
<b>Industrial Electrician</b>	<i>Refer to <a href="#">Electrical Wage Table</a></i>		
<b>Industrial Instrument Mechanic</b>	One - 1st Six mths	110	8.80
	One - 2nd Six mths	120	9.60
	Two - 1st Six mths	130	10.40
	Two - 2nd Six mths	140	11.20
	Three - 1st Six mths	150	12.00
	Three - 2nd Six mths	160	12.80
	Four - 1st Six mths	170	13.60
	Four - 2nd Six mths	180	14.40

# Apprenticeship

*A partnership for industry training*

Trade Name	Level	Percentage (%) of the Provincial Minimum Wage (\$8.00)	Apprentice Minimum Wage (\$)
Industrial Mechanic	One - 1st Six mths	130	10.40
	One - 2nd Six mths	140	11.20
	Two - 1st Six mths	150	12.00
	Two - 2nd Six mths	160	12.80
	Three - 1st Six mths	170	13.60
	Three - 2nd Six mths	180	14.40
	Four - 1st Six mths	190	15.20
	Four - 2nd Six mths	200	16.00
Industrial Welder	One - 1st Six mths	110	8.00
	One - 2nd Six mths	120	9.60
	Two - 1st Six mths	130	10.40
	Two - 2nd Six mths	140	11.20
	Three - 1st Six mths	150	12.00
	Three - 2nd Six mths	160	13.60
Ironworker	One	200	16.00
	Two	225	18.00
	Three	275	22.00
Landscape Technician	One	110	8.80
	Two	125	10.00
	Three	135	10.80
	Four	145	11.60
Lather (Interior Systems Mechanic)	One	180	14.40
	Two	215	17.20
	Three	250	20.00
	Four	280	22.40
Machinist	One	115	9.20
	Two	135	10.80
	Three	155	12.40
	Four	175	14.00
Miner	One	135	10.80
	Two	155	12.40
	Three	175	14.00
Motor Vehicle Body Repairer	One	115	9.20
	Two	135	10.80
	Three	155	12.40
	Four	175	14.00
Motor Vehicle Body Repairer-Painter	One	115	9.20
	Two	150	12.00
Motor Vehicle Mechanic	One	115	9.20
	Two	135	10.80
	Three	155	12.40
	Four	175	14.00

# Apprenticeship

*A partnership for industry training*

Trade Name	Level	Percentage (%) of the Provincial Minimum Wage (\$8.00)	Apprentice Minimum Wage (\$)
Painter & Decorator	One	140	11.20
	Two	180	14.40
	Three	200	16.00
Partsperson	One	110	8.80
	Two	125	10.00
	Three	150	12.00
Pork Production Technician	One	110	8.80
	Two	120	9.60
Power Electrician	One	130	10.40
	Two	150	12.00
	Three	170	13.60
	Four	190	15.20
Recreation Vehicle Service Technician	One	115	9.20
	Two	130	10.40
	Three	150	12.00
Steel Fabricator	One - 1st Six mths	130	10.40
	One - 2nd Six mths	140	11.20
	Two - 1st Six mths	150	12.00
	Two - 2nd Six mths	160	12.80
	Three - 1st Six mths	170	13.60
	Three - 2nd Six mths	180	14.40
	Four - 1st Six mths	190	15.20
	Four - 2nd Six mths	195	15.60
Tool and Die Maker	One	115	9.20
	Two	135	10.80
	Three	155	12.40
	Four	175	14.00
Transport Trailer Technician	One	115	9.20
	Two	135	10.80
	Three	155	12.40
Truck and Transport Mechanic	One	135	10.80
	Two	155	12.40
	Three	175	14.00
	Four	195	15.60

→ [Link to Provincial Minimum Wage Overview](#)

Wages for most journeypersons working in the construction sector are regulated by the Construction Industry Wages Act (CIWA). Therefore the Apprenticeship and Trades Qualifications Board and PTAC use these wage rates as the basis for minimum wage rates in most apprenticeship trades in the construction sector. In these trade regulations, the apprentice minimum wage rate is expressed as a percentage of the “prevailing journeyperson rate”, and “prevailing journeyperson rate” is defined to mean the rate specified by CIWA regulations.

The CIWA provides for two different journeyperson wage rate schedules:

1. Winnipeg area and Major Building Projects—applies to all journeypersons in all trades working on major building projects and other construction projects outside of the Winnipeg area and Major Building Projects where the total aggregate floor space exceeds 25,000 square feet.
2. Rural—applies to all construction projects not covered by the Winnipeg/Major Building Project schedule.

### Calculating your wage rate:

When a trade regulation states that the minimum wage for a Level 1 Steamfitter - Pipefitter apprentice is 40 per cent of the prevailing journeyperson wage, you:

Multiply the prevailing journeyperson wage rate (\$28.00/hour in Winnipeg and on Major Building Projects) by 40 per cent or 0.4.

$$\$28.00 \times 0.4 = \$11.20$$

The wage rate is \$11.20 per hour

If you have questions about the CIWA, journeyperson wage rates or the Employment Standards Code, contact:

Employment Standards Branch  
Manitoba Labour and Immigration  
604 – 401 York Avenue  
Winnipeg MB R3C 0P8  
945-3352 or 1-800-821-4307 Toll-Free (in Manitoba)

→ [Link to Construction Industry Wage Table](#)



# Apprenticeship

*A partnership for industry training*

<b>APPRENTICE MINIMUM WAGE RATES- CONSTRUCTION INDUSTRY WAGE ACT TABLE</b> <i>As reflected in the Construction Industry Wage Act (CIWA), the Apprenticeship Trades Qualification Act (General Regulation) and the trade specific regulation</i>				
Trade Name	Level	Applicable Wage Schedule	Percentage (%) of the Journeyman Rate	Apprentice Minimum Wage (\$)
Bricklayer Journeyman Rate: Winnipeg/Major Construction- \$26.90 Rural \$24.21	One	Winnipeg/Major Construction	60	\$16.14
		Rural	60	\$14.53
	Two	Winnipeg/Major Construction	70	\$18.83
		Rural	70	\$16.95
	Three	Winnipeg/Major Construction	80	\$21.52
		Rural	80	\$19.37
	Four	Winnipeg/Major Construction	90	\$24.21
		Rural	90	\$21.79
Carpenter - <i>Excluding Residential Sector</i> Journeyman Rate: Winnipeg/Major Construction-24.50 Rural \$22.05	One	Winnipeg/Major Construction	65	\$15.93
		Rural	65	\$14.33
	Two	Winnipeg/Major Construction	75	\$18.38
		Rural	75	\$16.54
	Three	Winnipeg/Major Construction	80	\$19.60
		Rural	80	\$17.04
	Four	Winnipeg/Major Construction	90	\$22.05
		Rural	90	\$19.85
Construction Electrician <i>when working in a Construction Industry Wages Act-regulated work site</i> Journeyman Rate: Winnipeg/Major Construction - \$28.95 Rural - \$26.06	<i>*Note: For apprentices in the electrical trades who are working at work sites that are not regulated by the Construction Industry Wages Act, refer to the <a href="#">Provincial Minimum Wage Table</a></i>			
	One	Winnipeg/Major Construction	40	\$11.58
		Rural	40	\$10.42
	Two	Winnipeg/Major Construction	50	\$14.48
		Rural	50	\$13.03
	Three	Winnipeg/Major Construction	65	\$18.82
		Rural	65	\$16.94
	Four	Winnipeg/Major Construction	80	\$23.16
		Rural	80	\$20.85

# Apprenticeship

*A partnership for industry training*

Trade Name	Level	Applicable Wage Schedule	Percentage (%) of the Journeyperson Rate	Apprentice Minimum Wage (\$)
Glazier Journeyperson Rate: Winnipeg/Major Construction - \$23.40 Rural - \$21.06	One-1st Six mths	Winnipeg/Major Construction	60	\$14.04
		Rural	60	\$12.64
	One - 2nd Six mths	Winnipeg/Major Construction	65	\$15.21
		Rural	65	\$13.69
	Two - 1st Six mths	Winnipeg/Major Construction	70	\$16.38
		Rural	70	\$14.74
	Two - 2nd Six mths	Winnipeg/Major Construction	75	\$17.55
		Rural	75	\$15.80
	Three- 1st Six mths	Winnipeg/Major Construction	80	\$18.72
		Rural	80	\$16.85
	Three- 2nd Six mths	Winnipeg/Major Construction	85	\$19.89
		Rural	85	\$17.90
	Four - 1st Six mths	Winnipeg/Major Construction	90	\$21.06
		Rural	90	\$18.95
Four - 2nd Six mths	Winnipeg/Major Construction	95	\$22.23	
	Rural	95	\$20.01	
Insulator (Heat & Frost) Journeyperson Rate: Winnipeg/Major Construction - \$23.10 Rural - \$20.79	One	Winnipeg/Major Construction	58	\$13.40
		Rural	58	\$12.06
	Two	Winnipeg/Major Construction	69	\$15.94
		Rural	69	\$14.35
	Three	Winnipeg/Major Construction	81	\$18.71
		Rural	81	\$16.84
	Four	Winnipeg/Major Construction	92	\$21.25
		Rural	92	\$19.13
Painter & Decorator Journeyperson Rate: Winnipeg/Major Construction - \$21.35 Rural - \$19.22	One	Winnipeg/Major Construction	55	\$11.74
		Rural	55	\$10.57
	Two	Winnipeg/Major Construction	75	\$16.01
		Rural	75	\$14.42
	Three	Winnipeg/Major Construction	85	\$18.15
		Rural	85	\$16.34
Plumber Journeyperson Rate: Winnipeg/Major Construction - \$28.60 Rural - \$25.74	One	Winnipeg/Major Construction	40	\$11.44
		Rural	40	\$10.30
	Two	Winnipeg/Major Construction	50	\$14.30
		Rural	50	\$12.87
	Three	Winnipeg/Major Construction	60	\$17.16
		Rural	60	\$15.44
	Four	Winnipeg/Major Construction	70	\$20.02
		Rural	70	\$18.02
	Five	Winnipeg/Major Construction	80	\$22.88
		Rural	80	\$20.59

# Apprenticeship

*A partnership for industry training*

Trade Name	Level	Applicable Wage Schedule	Percentage (%) of the Journeyman Rate	Apprentice Minimum Wage (\$)
Refrigeration & Air Conditioning Mechanic <i>(Commercial)</i>  Journeyman Rate: Winnipeg/Major Construction - \$27.80 Rural - \$25.02	One	Winnipeg/Major Construction	50	\$13.90
		Rural	50	\$12.51
	Two	Winnipeg/Major Construction	60	\$16.68
		Rural	60	\$15.01
	Three	Winnipeg/Major Construction	70	\$19.46
		Rural	70	\$17.51
	Four	Winnipeg/Major Construction	80	\$22.24
		Rural	80	\$20.02
	Five	Winnipeg/Major Construction	90	\$25.02
		Rural	90	\$22.52
<i>(Residential)</i>	One	Winnipeg/Major Construction	50	\$13.90
		Rural	50	\$12.51
	Two	Winnipeg/Major Construction	60	\$16.68
		Rural	60	\$15.01
	Three	Winnipeg/Major Construction	70	\$19.46
		Rural	70	\$17.51
	Four	Winnipeg/Major Construction	80	\$22.24
		Rural	80	\$20.02
Roofer Journeyman Rate: Winnipeg/Major Construction - \$23.15 Rural - \$20.84	One	Winnipeg/Major Construction	55	\$12.73
		Rural	55	\$11.46
	Two	Winnipeg/Major Construction	70	\$16.20
		Rural	70	\$14.58
	Three	Winnipeg/Major Construction	85	\$19.67
		Rural	85	\$17.71
Sheet Metal Worker Journeyman Rate: Winnipeg/Major Construction - \$29.50 Rural - \$26.55	One - 1st Six mths	Winnipeg/Major Construction	50	\$14.75
		Rural	50	\$13.27
	One - 2nd Six mths	Winnipeg/Major Construction	55	\$16.22
		Rural	55	\$14.60
	Two	Winnipeg/Major Construction	65	\$19.17
		Rural	65	\$17.25
	Three	Winnipeg/Major Construction	75	\$22.12
		Rural	75	\$19.91
	Four	Winnipeg/Major Construction	85	\$25.07
		Rural	85	\$22.56

# Apprenticeship

*A partnership for industry training*

Trade Name	Level	Applicable Wage Schedule	Percentage (%) of the Journeyperson Rate	Apprentice Minimum Wage (\$)
Sprinkler System Installer Journeyperson Rate: Winnipeg/Major Construction - \$31.05 Rural - \$29.95	One	Winnipeg/Major Construction	60	\$18.63
		Rural	60	\$16.77
	Two	Winnipeg/Major Construction	70	\$21.73
		Rural	70	\$19.56
	Three	Winnipeg/Major Construction	80	\$24.84
		Rural	80	\$22.36
	Four	Winnipeg/Major Construction	90	\$27.94
		Rural	90	\$25.15
Steamfitter Pipefitter Journeyperson Rate: Winnipeg/Major Construction - \$28.60 Rural - \$25.74	One	Winnipeg/Major Construction	40	\$11.44
		Rural	40	\$10.29
	Two	Winnipeg/Major Construction	50	\$14.30
		Rural	50	\$12.87
	Three	Winnipeg/Major Construction	60	\$17.16
		Rural	60	\$15.44
	Four	Winnipeg/Major Construction	70	\$20.02
		Rural	70	\$18.01
	Five	Winnipeg/Major Construction	80	\$22.88
		Rural	80	\$20.59

→ [Link to Construction Industry Wage Overview](#)

## Industrial Electrician

Apprentice minimum wage rates for Industrial Electricians are expressed as a percentage of the journeyperson's wage rate working for that employer at that work location.

### Calculating your wage rate:

The Industrial Electrician trade regulation states that the minimum wage for a Level 1 apprentice is 40 per cent of the "prescribed journeyperson wage," and the regulation defines "prescribed journeyperson wage" to mean the wage of a journeyperson who is working for the same employer on the same site as the apprentice.

The apprentice minimum wage rate will vary from employer to employer, depending on the journeyperson rate paid by that employer.

Multiply the prescribed journeyperson wage rate by 40 per cent or 0.4.

$$(\text{wage/hour}) \times 0.4 = \text{the regulated apprentice minimum wage/hour}$$

## Construction Electrician

Construction sector journeypersons in all trades who are working on work sites that are regulated by the Construction Industry Wages Act (CIWA) have their minimum wages set by a regulation under the CIWA.

In most of the construction sector apprenticeship trades, the Apprenticeship and Trades Qualifications Board has based apprentice minimum wage rates on the CIWA journeyperson wage.

However, Construction Electricians may work in construction, in which case their wages are regulated under the CIWA; or in house building, maintenance, or service, in which case their wages are not regulated.

Accordingly, apprentice Construction Electricians who work in construction have minimum wages expressed as a percentage of the CIWA journeyperson rate; apprentice Construction Electrician apprentices who work in house building, maintenance, or service have their minimum wages expressed as a percentage of the rate paid to the journeyperson working for the same employer at the same site as the apprentice.

### Calculating your CIWA-based wage rate:

(Construction of all major building projects and other construction projects where the total aggregate floor space exceeds 25,000 square feet)

The Construction Electrician trade regulation states that the minimum wage for a Level 1 apprentice is 40 per cent of the "reference wage rate", and defines "reference wage rate" as the journeyperson electrician wage established under the CIWA.

Multiply the reference wage rate (\$28.00/hour in Winnipeg and on Major Building Projects) by 40 per cent or 0.4.

$$\$28.00 \times 0.4 = 11.20$$

The wage rate is \$11.20 per hour

The CIWA provides for two different journeyperson wage rate schedules:

1. Winnipeg area and Major Building Projects—applies to all journeyperson in all trades working on major building projects and other construction projects outside of the Winnipeg area and Major Building Projects where the total aggregate floor space exceeds 25,000 square feet.
2. Rural—applies to all construction projects not covered by the Winnipeg/Major Building Project schedule.

Calculating your non-CIWA-based wage rate: (house building, maintenance, service)

The Construction Electrician trade regulation states that the minimum wage for a Level 1 apprentice is 40 per cent of the “reference journeyperson wage,” and when the work site is not regulated by the CIWA, the regulation defines “reference journeyperson wage” to mean the wage of a journeyperson who is working for the same employer on the same site as the apprentice.

The apprentice minimum wage rate will vary from employer to employer, depending on the journeyperson rate paid by that employer.

Multiply the prescribed journeyperson wage rate by 40 per cent or 0.4

$(\text{wage/hour}) \times 0.4 = \text{the regulated apprentice minimum wage/hour}$

Note: The apprentice shall not be paid less than 110% for Level 1, 120% for Level 2, 130% for Level 3 and 140% for Level 4 of the current provincial minimum wage.

If you have questions about the CIWA, journeyperson wage rates or the Employment Standards Code, contact:

Employment Standards Branch  
Manitoba Labour and Immigration  
604 – 401 York Avenue  
Winnipeg MB R3C 0P8  
945-3352 or 1-800-821-4307 Toll-Free (in Manitoba)

→ [Link to Electrical Wage Table](#)

# Apprenticeship

*A partnership for industry training*

## APPRENTICE MINIMUM WAGES-ELECTRICAL TRADES

For apprentices in the electrical trades who are working at work sites that are not regulated by the Construction Industry Wage Act, "Journeyman Rate" means the rate paid to a journeyman who is working for the same employer and at the same work site as the apprentice.

\*NOTE: Residential apprentices shall not be paid less than 110% for Level 1, 120% for Level 2, 130% for Level 3, and 140% for Level 4 *of the current provincial minimum wage.*

For apprentices in the electrical trades who are working at work sites that are regulated by the Construction Industry Wages Act, please see the [Construction Industry Wage Table](#).

	Level	Percentage (%) "Journeyman Rate"	Apprentice Minimum Wage (\$)
Industrial Electrician; and Construction Electrician	One	40	Industrial Electrician wage rates vary according to "Journeyman Rate" at each apprentice's employer
	Two	50	
	Three	65	
	Four	80	

→ [Link to Electrical Trade Wage Rate Overview](#)