

Manitoba Works Wage Subsidy for Employers

Assisting employers with the cost of on-the-job training

- A means to offset the costs of hiring and training new employees.
- A wage subsidy must be approved by Employment Manitoba before the new employee is hired.

What do employers need to provide?

- on-the-job training that provides a direct work experience and develops job-specific skills that lead to ongoing full-time employment
- a minimum of 30 hours per week of employment
- a guarantee that no current employees are displaced by the new employee

Which employers may be eligible?

- those that offer ongoing employment opportunities and are:
 - non-profit and community groups
 - crown corporations
 - public health and education institutions, municipalities, bands and tribal councils
 - private sector employers

Who can an employer hire through a wage subsidy?

Individuals may be eligible if they fit into one of these categories:

- unemployed and receiving income assistance benefits;
- low income individual or family

What do employers need to know?

- The maximum length of support is 52 weeks; depending on individual skills development needs, the job requirements identified by the employer and local labour market considerations.
- Subsidy levels and length of support may vary
- Overtime and vacation pay are not eligible costs

Want to know more?

Contact your local Employment Manitoba Centre to find out more about this program.

To find the Centre nearest you:

- Call 945-8341 (in Winnipeg) or toll free 1-866-332-5077
- Check the online list of Employment Manitoba Centre Locations at:
www.gov.mb.ca/employment/emp_centre_locations.html