

STUDENT INVESTMENT AND OPPORTUNITY CORPORATION



ANNUAL REPORT 2006 - 2007

**The Newfoundland and Labrador
Student Investment and Opportunity Corporation**

Board of Directors – March 31, 2007

Chairperson -	Brenda Caul, Deputy Minister Department of Human Resources, Labour and Employment
Director -	Terry Paddon, Deputy Minister Department of Finance
Director -	Rebecca Roome, Deputy Minister Department of Education
Director -	John Abbott, Deputy Minister Department of Health and Community Services
Treasurer -	Ronald Williams, Comptroller General Treasury Board
Secretary -	Denise Tubrett, Assistant Deputy Minister (Corporate Services) Department of Human Resources, Labour and Employment

February 18, 2007

The Honourable Shawn Skinner, M.H.A.
Minister of Human Resources, Labour and Employment
3rd Floor, West Block
Confederation Building
St. John's, NL
A1B 4J6

Dear Minister Skinner:

As Chairperson of the Newfoundland and Labrador Student Investment and Opportunity Corporation (SIOC), I am pleased to submit and accept responsibility on behalf of the Board for the 2006-07 Annual Report of the Corporation. The report also includes a copy of the audited Financial Statements.

The submission of this report is required by Section 6.05 of the Corporation Bylaw which states that an annual report, including financial statements, be provided to the responsible Minister after the end of each financial year of the Corporation.

Fiscal year 2006-07 was a successful year for programs and services funded through the SIOC. A total of 4,569 youth benefited from SIOC funding which helped create student employment, job opportunities for recent graduates and a number of youth-oriented projects.

Respectfully submitted,

A handwritten signature in cursive script that reads "Brenda Caul".

Brenda Caul
Chairperson
Newfoundland and Labrador
Student Investment and Opportunity Corporation

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Highlights/Accomplishments

- 4,569 youth participated in employment related programs in 2006-07, including co-op work terms, summer student employment, year-round Student Work and Service Program (SWASP), graduate employment positions and various youth-oriented projects.
- The Grants to Youth Organizations were successful in supporting youth-serving organizations and reaching over 1,360 direct youth participants in over 40 initiatives throughout the province.
- Student summer employment programs provided work experience to over 2,200 youth. The tuition vouchers earned through these programs also support youth attendance at post-secondary institutions - approximately 86% of tuition vouchers issued in 2006-07 were cashed.

Overview

The Newfoundland and Labrador Student Investment and Opportunity Corporation (SIOC) was established in March 2001 to facilitate the funding and management of existing youth programs and to identify key areas where government support is required.

The mandate of the Department of Human Resources, Labour and Employment:

"...supports human resource development through providing: income and employment supports, youth supports, emergency social services, and policy and information services for labour market development and immigration."

The SIOC supports the department's mandate by specifically addressing the following objectives:

1. **To strategically support young people in their pursuit of post-secondary education and employment opportunities by providing financial resources to existing initiatives and identifying new requirements.**

To meet the intent of this objective for 2006-07, the SIOC continued to support a number of summer employment programs, such as the Student Work and Service Programs, and further supported a range of initiatives focused on addressing barriers faced by youth, especially those from low-income families.

2. To complement the province's student debt reduction strategies.

In 2006-07, the SIOC remained committed to addressing student debt issues by continuing to support summer employment opportunities, some of which provided tuition vouchers for participants to use towards the costs of attending post-secondary education.

3. To act as a coordinating agency with respect to student employment programs, enhanced career opportunities and priority youth-related programs and services within line departments.

The SIOC continued to work with a network of youth-serving agencies, post-secondary institutions and businesses throughout the province to identify priority youth-related programs and services. The Youth Advisory Committee, which is funded by the SIOC, continued to focus on issues affecting youth and provide advice to government. The Federal/Provincial Youth Protocol Committee continued working with other government departments and agencies to coordinate programming, career development and services for youth.

4. To focus particularly on youth in rural areas of Newfoundland and Labrador.

The SIOC remained focused on supporting initiatives in rural areas of the province. Budget allocations for the Graduate Employment Program, Student Work and Service Program and Student Employment Program were distributed throughout the province, with an emphasis on rural areas.

Operations

The SIOC reports to the Minister of Human Resources, Labour and Employment and is administered by a Board of Directors. For 2006-07, the Board consisted of four voting members: one member each from the departments of Human Resources, Labour and Employment (Chairperson), Education (Director), Finance (Director) and Health and Community Services (Director) and two non-voting members from the Department of Human Resources, Labour and Employment (Secretary) and the Department of Finance (Treasurer).

The SIOC directly employed two staff members in 2006-07 to oversee the operations of the Board. As well, the Assistant Deputy Minister, Income, Employment and Youth Services, was responsible for the coordination of the activity of staff and advised the Board on relevant issues.

In the day-to-day operation of a number of student employment initiatives, regional staff of the Department of Human Resources, Labour and Employment were involved in administering, delivering, monitoring, assessing and contracting activities associated with a number of programs funded by the SIOC.

Youth Served through Funded Initiatives

In its endeavor to strategically support young people in their pursuit of post-secondary education and employment, the SIOC served 4,569 youth through programming in 2006-07. Additionally, SIOC funding affects most of the province's youth through initiatives such as the Youth Advisory Committee and grants to youth organizations.

Appendix A provides a breakdown of the number of youth served through each initiative for 2006-07.

Appendix B provides a breakdown of the projects and organizations funded and, where appropriate, the number of youth served through the Grants to Youth Organizations.

Appendix C provides a brief description of the programs funded and related financial details for each program.

Programming Initiatives

The SIOC continued to focus on its objectives within approved programs and services in 2006-07. Long-standing programs such as the Student Work and Service Program and the Graduate Employment Program continued to offer career development opportunities to youth.

Many programs included tuition vouchers as an incentive for participation, which helped address financial issues associated with obtaining a post-secondary education. The Tutoring Work Experience Program, for example, provided opportunities for post-secondary students to accumulate tuition voucher credits that will assist them in the coming year to pay for a portion of their education related costs.

Initiatives funded through the Grants to Youth-Serving Organizations in 2006-07, as outlined in Appendix B, demonstrate the broad range of youth-related activities supported by the SIOC.

Below is a listing of the programs supported by the SIOC in 2006-07.

(i) Student Employment Programs:

The Department of Human Resources, Labour and Employment delivered a number of student employment programs within its network of offices throughout the province. As

well, the SIOC again partnered with the Community Services Council and the Community Youth Network to deliver specific student employment programs. Programming generally included wage subsidies and tuition vouchers. The following programs were funded under this area:

- Student Work and Service Program - Paid Component
- Student Work and Service Program - Community Services Component
- Student Work and Service Program - Year-Round Component
- Student Employment Program (Levels I, II & III)
- Summer Student Support Program

2,211 students benefited from these programs in 2006-07. Participants were able to obtain valuable work experience while at the same time having an opportunity to save money towards the cost of attending a post-secondary institution.

A significant portion of the annual budget for 2006-07 was directed towards creating summer employment for students - \$2,920,000, or 41%. With the inclusion of tuition vouchers, many students were better able to afford post-secondary education. The voucher associated with the Student Work and Service Program - Community Service Component, for example, which is valued at \$1,400, will nearly cover the full cost of tuition for a semester at Memorial University and two semesters of tuition at the College of the North Atlantic. This is money students will not need to borrow through student loans.

These programs provided 1,254 tuition vouchers in 2006-07 at a value of approximately \$773,100.

(ii) Graduate Employment Program:

The Department of Human Resources, Labour and Employment also delivered the Graduate Employment Program through its network of offices. Many new graduates have difficulty landing their first job after graduation, due mainly to a lack of experience. The Graduate Employment Program provided a \$10,000 wage subsidy to employers who were willing to hire recent graduates to gain much needed experience. This program allowed the province to retain these graduates and businesses to benefit from their expertise.

- Wage subsidy incentive for employers to hire recent graduates

152 graduates of post-secondary programs were supported by this program which offered a \$10,000 wage subsidy to encourage employers to hire recent graduates.

(iii) Secondary and Post-Secondary Employment Programs:

Supporting students attending high school was again a major focal point in 2006-07. Programs designed to offer tutoring services for high school students facing academic challenges increased the chance of these students completing high school. These same programs provided much needed employment opportunities for students who wanted to be tutors and enabled these students to save for their future education. Without these services, many students would not have been able to afford private tutoring, which could impact on the likelihood of graduation.

Funding was also provided to post-secondary institutions to focus on a variety of initiatives in 2006-07 including: support in the form of wage subsidies for co-operative education students, support for rural work placements in a number of disciplines, and the offering of general employment opportunities to students experiencing financial barriers. The SIOC continued to invest in the future of the province with these programming initiatives financially assisting students in completion of their post-secondary.

The following is a list of the programs funded in 2006-07. A detailed description of each initiative can be found in Appendix D.

- Student Work and Service Program (MUN/CNA)
- Student Work and Service Program-Above & Beyond
- Small Enterprise Co-op Placement Assistance Program (SECPAP) - Memorial University/College of the North Atlantic
- Social Work Recruitment Initiative
- Rural Practice Placements - Medical Students
- Faculty of Education Professional Practice Seminar and School Placement Program
- Marine Institute Co-op Program
- Marine Pursuits Camps
- Tutoring Work Experience Program
- IT-Tutoring for Tuition Program

846 students benefited from these programs in 2006-07. The range of supports focused on rural placements, addressing financial needs of post-secondary students and offering employment opportunities throughout the academic year.

Grants to Youth-Serving Organizations:

Funding was provided to a number of youth-serving organizations to assist with the delivery of programs and services for youth. Services ranged from career fairs to employment and youth leadership initiatives. (See Appendix B for listing of youth-serving organizations.)

1360 youth directly benefited from these funding areas in 2006-07. Thousands of youth were the indirect beneficiaries of initiatives funded under this area. The Conservation Corps employed approximately 105 youth with Green Team projects. The Youth Advisory Committee will bring forward to government youth-related issues to ensure government policies and programs are reflective of the needs of youth.

Initiatives were developed by community-based agencies which focused on engaging youth and promoting a number of key areas, including career development, youth employment, leadership and education. In order for youth-serving organizations to offer programs and services, financial support was required. These grants provided opportunities to engage youth and thereby promote these vital areas of development.

Financial Overview

The SIOC received its funding through an annual allocation from the province's budget. For fiscal year 2006-07, the SIOC received \$6.474 million.

The SIOC committed \$7,609,523 in funding to youth initiatives in 2006-07; of this funding, \$6,370,691 was expended as of March 31, 2007. The carryover of 2006-07 commitments into 2007-08 is \$1,238,832, which includes \$151,429 in tuition vouchers earned but not cashed in 2006-07 and other commitments of \$1,087,403.

Details of individual program commitments and actual expenditures for 2006-07 are contained in Appendix C. This summary is consistent with the Audited Financial Statements provided by the Auditor General, which are attached in Appendix E, and reflects the financial activity of the SIOC for 2006-07.

Opportunities and Challenges Ahead

Fiscal year 2006-07 was another successful year of programming for the SIOC. The Corporation continued to work with agencies, educational institutions and businesses in all areas of the province which resulted in high numbers of young people accessing programs aimed at furthering their post-secondary education and employment. The SIOC will continue to focus on the challenges with youth unemployment.

There continues to be high levels of out migration in some areas. As well post-secondary students are not returning to their home communities to look for summer employment which results in employers experiencing problems finding sufficient numbers of students to fill vacancies, while at the same time urban centers are experiencing higher levels of demand.

Another challenge facing the SIOC is to ensure that student employment programs are complementary to other federal and provincial student youth programs.

There has been an increase in requests from youth serving agencies for funding to deliver community based youth initiatives. Future resourcing of this area will need to consider the ever increasing demand and the need to ensure that funds are being utilized efficiently and are meeting the needs in priority areas.

Employers are experiencing challenges in recruiting and retaining employees due to demographic changes and a changing labour market. SIOC programs are helpful tools in addressing these issues.

In addition, the programs will be extremely valuable in assisting with youth retention challenges. It will be important for SIOC programs to support all youth in the province as well as engaging employers as clients in the process.

An evaluation will be conducted on SIOC programs which will assist in providing direction on how these programs and services can be used or modified to promote employment and retention in the province and in particular in rural communities.

Appendix A
Youth Served

Table 1: Youth Served Fiscal Year 2006-07

Programs	Youth Served
Student Employment Programs	
Student Work and Service Program – Paid Employment	1331
Student Work and Service Program – Community Service	154
Student Work and Service Program – Year Round & CEEIS	46
Student Work and Service Program – CYN Summer	32
Student Employment – L I, II, III	627
Student Summer Support	21
Total	2211
Graduate Employment	152
Secondary and Post-Secondary Employment Programs	
Student Work and Service Program – MUN/CNA	182
Student Work and Service Program – Above & Beyond	35
Small Enterprise Co-op – MUN/CNA	262
Social Work Recruitment	12
Rural Practice – Medical	14
Faculty of Education	50
Marine Institute Co-op (Youth Opportunities Program)	50
Marine Camp	24
Tutoring Work Experience	171
IT – Tutoring	46
Total	846
Grants to Youth Organizations	
Conservation Corps	105
Youth Advisory Committee*	-
Various Grants to Support Youth Initiatives (See Appendix B)	1255
Total	1360
Total Youth Served – 2006-07	4569

* The Newfoundland and Labrador Youth Advisory Committee serves the general youth population of the Province.

Appendix B

Grants to Youth Organizations Summary

Table 2: Youth Served through Grant Funding - Fiscal Year 2006-07

Project Specific Youth Serving Grants	Description	Community/HRLE Region	Youth Served	Amount Committed
NL Association of Community Living Business Development Corporations-Youth Ventures	Support for the summer youth business and entrepreneurship programs, which create employment for youth by youth	Provincial	419	60,000.00
St. Francis Foundation – Youth Are Working	To provide at-risk youth with social and independence skills development and the foundation for a transition to career development and employment	St. John's/Avalon	10	13,140.00
Irish Loop Tourism Association - Enhanced Youth Employment Program	Eight-week employment program with workshops, orientation session and familiarization tour for students working in the tourism industry	Bay Bulls/Avalon	38	14,120.00
Baccalieu Trail Tourism Assoc. – Tourism Ambassador Program	Orientation and training session as well as FAM tour for summer students working in the tourism industry	Carbonear/Avalon	8	9,000.00
Community Centre Alliance – Value of Money-Value of Work	Program which creates summer employment for low-income youth and developed life-skills through weekly training sessions	St. John's/Avalon	10	23,000.00
Exploits Valley Economic Development Corporation – FAM Tour	One-day familiarization tour of the Exploits Valley Region for summer students working in the tourism industry	Grand Falls/Central	21	1,310.08
Avalon Gateway Regional Economic Development Inc. – Youth Tourism/Customer Service Skills Development Initiative	Project to support a skills gap in the tourism sector by engaging youth in tourism awareness and customer service training	Dunville/Avalon	20	690.00
Beth Williams – Global Vision	Global Vision Ambassador representing western NL at the Global Leadership Conference in China and Hong Kong	Deer Lake/Western	1	500.00
Corner Brook High School – Canadian Student Leadership Conf.	Attendance at the National Student Leadership Conference in Fredericton	Corner Brook/Western	14	2,500.00
Elwood Regional High – Canadian Student Leadership Conf.	Attendance at the National Student Leadership Conference in Fredericton	Deer Lake/Western	6	2,500.00
Mariner Resource Opportunities Network (MRON)	Sponsoring IS clients to attend a Youth Enterprise Camp	Carbonear/Avalon	12	1,680.00
Community Services Council – Youth Volunteer Program	To encourage youth volunteerism by involving young people in a variety of structured volunteer opportunities	Provincial	185	6,200.00
NL Youth Parliament	A forum for youth to become informed on parliamentary and government procedures through an annual session in the House of Assembly	Provincial	70	5,000.00
College of the North Atlantic	Tuition voucher for Youth Apprenticeship Program	Stephenville/Western	1	500.00
Laval High School – Provincial Student Leadership Conf.	Provincial conference of high school students to promote and develop student leadership and student activities	Placentia/Avalon	401	5,000.00
Association for New Canadians – Mentoring Partnership Program	Assisted new Canadians with making the transition to the labour market	St. John's/Avalon	4	9,982.00
Choices for Youth – Youth At Promise Challenge	Program allows youth an opportunity to make the transition back to mainstream schooling	St. John's/Avalon	35	20,716.00
Total			1,255	175,838.08

Support Grants	Description	Community/HRLE Region	Youth Served	Amount Committed
Exploits Chamber of Commerce – Trade Show Booth	HRLE booth at trade show	Grand Falls/Central		488.75
Community Education Network	Supported various youth programs and services	Stephenville/Western		60,000.00
Sheshatshiu Innu First Nation	Transference of Innu Songs and Dances	Sheshatshiu/Labrador		1,500.00
Skills Canada	Supported the promotion of skilled trades to youth	Provincial		50,000.00
Youth Justice Rocks Camp	Promotes the Youth Criminal Justice Act to various youth groups	St. John's/Avalon		500.00
YMCA-YWCA of Northeast Avalon – Enterprise Olympics	Program to help youth create self-employment through small business development through a business planning and showcase competition and conference.	St. John's/Avalon		20,000.00
Stella Burry Community Services – Youth Homelessness Conference	National Conference on Homelessness	St. John's/Avalon		5,000.00
Harbour Breton CYN – Harbour YES	Series of activities to expose youth to entrepreneurship and skills development experiences	Hr. Breton/Central		6,201.00
Dunfield Park – Homework Haven	After-school homework assistance and semi-private tutoring	Corner Brook/Western		10,000.00
MUN Career Fair	Employment focused career fair	Provincial		3,000.00
CONA Career Fair	Employment focused career fair	Provincial		2,000.00
Argentia Area Chamber of Commerce – Career Fair	Employment focused career fair	Placentia/Avalon		3,000.00
Community Centre Alliance – Homework Haven	Supported after-school Homework Havens at 7 community centres	St. John's/Avalon		30,000.00
CONA College Day	Increased the awareness of CONA programs for high school students throughout the province	Provincial		15,000.00
Duke of Edinburgh Awards Prgm. – Promotional Material	Development of promotional material for the Duke of Edinburgh Young Canadians Challenge	St. John's/Avalon		11,800.00
Red Bay Youth Outreach Program	Productive workshops for youth focused on creating plans for the future by exposing them to opportunities around them	Red Bay/Labrador		9,000.00
Gander and Area Chamber of Commerce – Youth Info Fair	Employment focused career fair	Gander/Central		5,000.00
Smallwood Crescent Community Centre – Homework Haven	After-school homework assistance	Marystown/Central		5,000.00
Humber Economic Development Board – Creating Awareness and Opportunities	Increasing youth access to employment programs and career opportunities through a 27-week Mobile Future Career Connections Centre	Corner Brook/Western		15,716.00
P4 Youth Centre – Freedom Program	To assist youth planning post-secondary education or work outside of their parents/guardians care	Dunville/Avalon		2,490.00
Marine Institute – Career Fair	Employment focused career fair	St. John's/Avalon		2,500.00

Support Grants	Description	Community/HRLE Region	Youth Served	Amount Committed
Community Centre Alliance – SAME PAGE Newspaper	Newsletter to provide consistent communication to youth and families in 5 community centres in social housing units	St. John's/Avalon		2,500.00
FINALY Youth Leap Conference	Three-day youth leadership conference (final payment for project which took place in 05-06)	Gander/Central		8,362.50
Branch Community Centre – Homework Haven	After-school homework assistance	Branch/Avalon		3,375.00
Western School District – Social Worker in Schools	Social Work position at CC Loughlin Elementary School	Corner Brook/Western		25,000.00
Total				297,433.25
TOTAL				473,271.33

Note: The term “support grants” is being used as the projects/activities funded serve a wide youth population as in a Career Fair or After School Homework Program, and are not job specific.

Appendix C
Financial Summary

Table 3: Financial Summary

Program	2005-06 Carryover	2006-07 Allocation	2006-07 Budget	2006-07 Commitments to 03/31/07	2006-07 Expenditure to 03/31/07 ¹	2006-07 Carryover	2006-07 Uncommitted Allocation
	(\$)	(\$)	(\$)	(\$)	(\$)	(\$)	(\$)
Student Work & Service Program (SWASP) (Paid Employment Component)	141,199	1,577,000	1,718,199	1,423,535	1,420,314 (1,828)	3,221	294,664
Graduate Employment Program	859,678	1,200,000	2,059,678	1,906,218	1,043,128	863,090	153,460
Student Employment Program (Levels I, II, & III)	0	563,000	563,000	547,793	547,793	0	15,207
Newfoundland and Labrador Conservation Corps	0	500,000	500,000	500,000	500,000	0	0
Student Work & Service Program (SWASP) (Memorial University/CNA Component)	0	360,000	360,000	360,000	360,000	0	0
Student Work & Service Program (SWASP) (Community Service Component)	96,398	400,000	496,398	417,429	372,265 (45,164)	45,164	78,969
Small Enterprise Co-op Placement Assistance Program (SEPCAP)	0	650,000	650,000	650,000	650,000	0	0
Marine Institute Co-op (Youth Opportunities Program)	0	100,000	100,000	100,000	100,000	0	0
Faculty of Education	15,000	150,000	165,000	165,000	150,000	15,000	0
Tutoring/Work Experience	20,137	250,000	270,137	217,725	216,942	783	52,412
Grants to Youth Organizations (SIOC)	18,847	531,600	550,447	473,271	444,271 (4,000)	29,000	77,176
Above and Beyond (SWASP) (MUN/CNA)	0	80,000	80,000	80,000	80,000	0	0
Year Round Student Work & Service Program (SWASP)	355,030	300,000	655,030	403,265	213,396 (82,022)	189,869	251,765
Student Summer Support	0	80,000	80,000	74,780	74,780	0	5,220
Newfoundland and Labrador Youth Advisory Committee	0	75,000	75,000	58,062	58,062	0	16,938
Marine Camp	0	40,000	40,000	19,967	19,967	0	20,033
Social Work Recruitment	0	42,000	42,000	40,394	40,394	0	1,606
IT - Tutoring for Tuition	18,724	62,000	80,724	56,913	39,478 (17,435)	17,435	23,811
Rural Practice – Medical	1,660	21,000	22,660	19,940	18,960 (980)	980	2,720
Administration ²	0	196,822	196,822	95,231	20,941	74,290	101,591
TOTAL	1,526,673	7,178,422	8,705,095	7,609,523	6,370,691	1,238,832³	1,095,572

1. Tuition vouchers earned but not cashed in 2006-07 are included and the specific amounts are highlighted in brackets. (Total of \$151,429) These amounts are also included in the carryover total for 2006-07.
2. Costs of Administration were paid directly by the department and are reimbursed by the Corporation, except for salary costs of \$99,736 for fiscal year 2006-07.
3. Includes tuition vouchers earned but not cashed in 2006-07 of \$151,429 and other commitments of \$1,087,403.

Appendix D
Program Descriptions

Student Work and Service Program (SWASP) - Paid Employment Component

Program Description: Under the Paid Employment component of SWASP, a wage subsidy of \$3.50 per hour is provided to employers to hire students who intend to start or continue post-secondary studies. In addition to the wage subsidy, government provides a \$50 weekly tuition voucher to the student.

2006-07 Program Funding:

2005-06 Carryover	\$ 141,199
2006-07 Allocation	\$1,577,000
2006-07 Budget	\$1,718,199
2006-07 Commitments	\$1,423,535
2006-07 Expenditure	\$1,420,314
2006-07 Commitment Carryover at March 31, 2007	\$ 3,221

Youth Served: 1,331 jobs were approved through the Student Work and Service Program (SWASP) - Paid Employment Component.

Student Work and Service Program (SWASP) - Community Service Component

Program Description: Through this program, persons entering or returning to post-secondary education within the next year earn a tuition voucher of \$1,400 by performing 35 hours per week of service activity with a not-for-profit organization for an eight-week period. The participants also receive \$75 per week cash stipend to offset out-of-pocket expenses. \$70,000 of this program is administered by the Community Youth Network.

2006-07 Program Funding:

2005-06 Carryover	\$ 96,398
2006-07 Allocation	\$ 400,000
2006-07 Budget	\$ 496,398
2006-07 Commitments	\$ 417,429
2006-07 Expenditure	\$ 372,265
2006-07 Commitment Carryover at March 31, 2007	\$ 45,164

\$1M was also contributed to this initiative, coordinated through the Newfoundland and Labrador Community Services Council, by Service Canada.

Youth Served: There were 186 participants served through this SIOC-funded initiative in 2006-07—154 participated through the Community Services Council and 32 through the Community Youth Network.

Student Work and Service Program (SWASP) - Year Round Program

Program Description: The program, administered through the Community Youth Network, is intended to allow SWASP opportunities year round for those students who have dropped out of school in an effort to bring these youth back into the educational setting. Participants are provided with one-on-one assessment, career exploration and planning and work experience in their chosen field. They receive a stipend of \$75 per week and a tuition voucher for post-secondary.

A second component was added in 2005-06 and continued in 2006-07 which addresses some of the financial needs of higher at risk youth. This group is provided a \$100 per week stipend and a \$200 per week tuition voucher.

2006-07 Program Funding:

2005-06 Carryover	\$ 355,030
2006-07 Allocation	\$ 300,000
2006-07 Budget	\$ 655,030

2006-07 Commitments	\$ 403,265
2006-07 Expenditure	\$ 213,396
2006-07 Commitment Carryover at March 31, 2007	\$ 189,869

Youth Served: There were 46 positions created through the Year Round Student Work and Service Program (SWASP) and the Career Exploration Experience with Income Support Program (CEEIS).

Note: The 2006-07 Expenditures include tuition vouchers earned in 2006-07 but not cashed and are included in the carryover for 2006-07.

Student Employment Program (Levels I, II & III)

Program Description: The Student Employment Program provides funding to not-for-profit organizations to provide summer employment for students from Levels I, II & III. Employers are reimbursed 100% for minimum wage salaries plus a 12% administration fee to cover mandatory employment related costs. Funds were allocated equally to each of the 48 provincial electoral districts.

2006-07 Program Funding:

2005-06 Carryover	\$	0
2006-07 Allocation	\$	563,000
2006-07 Budget	\$	563,000
2006-07 Commitments	\$	547,793
2006-07 Expenditure	\$	547,793
2006-07 Commitment Carryover at March 31, 2007	\$	0

Youth Served: A total of 627 positions were created for Level I, II and III students under the Student Employment Program.

Student Summer Support

Program Description: The Student Summer Support Program provides jobs to students to assist in the administration of summer student employment programs. Students are placed both at the HRLE provincial office and regional offices throughout the province.

2006-07 Program Funding:

2005-06 Carryover	\$	0
2006-07 Allocation	\$	80,000
2006-07 Budget	\$	80,000
2006-07 Commitments	\$	74,780
2006-07 Expenditure	\$	74,780
2006-07 Commitment Carryover at March 31, 2007	\$	0

Youth Served: A total of 21 students were provided jobs throughout the province.

Graduate Employment Program

Program Description: The Graduate Employment Program provides a 60% wage subsidy to employers who employ recent graduates in jobs related to their training. Employment is for a 52-week duration.

2006-07 Program Funding:

2005-06 Carryover	\$ 859,678
2006-07 Allocation	\$1,200,000
2006-07 Budget	\$2,059,678

2006-07 Commitments	\$1,906,218
2006-07 Expenditure	\$1,043,128
2006-07 Commitment Carryover at March 31, 2007	\$ 863,090

Youth Served: There were 152 positions created through the Graduate Employment Program in 2006-07.

Student Work and Service Program (SWASP) - Memorial University and the College of the North Atlantic

Program Description: The program provides placements to departments and organizations within each institution. Students are provided with a tuition credit of \$1,400 for an eight-week placement in addition to a \$50 per week stipend for out-of-pocket costs.

2006-07 Program Funding:

2005-06 Carryover	\$	0
2006-07 Allocation	\$	360,000
2006-07 Budget	\$	360,000
2006-07 Commitments	\$	360,000
2006-07 Expenditure	\$	360,000
2006-07 Commitment Carryover at March 31, 2007	\$	0

Youth Served: There were 182 positions created through the Student Work and Service Program (SWASP) at Memorial University and the College of the North Atlantic.

Student Work and Service Program - MUN/CNA - Above and Beyond

Program Description: The Above and Beyond SWASP Program provides student jobs in paid positions at Memorial University and the College of the North Atlantic. Under this program, students receive wages only and are not provided tuition vouchers as in other SWASP programs.

2006-07 Program Funding:

2005-06 Carryover	\$	0
2006-07 Allocation	\$	80,000
2006-07 Budget	\$	80,000
2006-07 Commitments	\$	80,000
2006-07 Expenditure	\$	80,000
2006-07 Commitment Carryover at March 31, 2007	\$	0

Youth Served: The Above and Beyond SWASP Program created 35 paid positions at both Memorial University and the College of the North Atlantic.

Small Enterprise Co-op Placement Assistance Program (SECPAP) - Memorial University and the College of the North Atlantic

Program Description: The program provides private sector employers with a 50% wage subsidy for students enrolled in co-op education programs and who were employed on work term placements.

2006-07 Program Funding:

2005-06 Carryover	\$	0
2006-07 Allocation	\$	650,000
2006-07 Budget	\$	650,000
2006-07 Commitments	\$	650,000
2006-07 Expenditure	\$	650,000
2006-07 Commitment Carryover at March 31, 2007	\$	0

Youth Served: Subsidies were provided to support 262 positions for students engaged in co-op education programs at Memorial University and for College of the North Atlantic co-op students.

Social Worker Recruitment Program

Program Description: The Social Worker Recruitment Program, administered by the Regional Health Authorities, provides 4th year social work students an opportunity to work in rural Newfoundland and Labrador for their last summer prior to completing their program of study. The objective is to expose graduating students to opportunities in rural areas of the province and to reduce student debt. It is viewed as an early recruitment intervention. Reimbursement is in the form of wages and tuition vouchers.

2006-07 Program Funding:

2005-06 Carryover	\$	0
2006-07 Allocation	\$	42,000
2006-07 Budget	\$	42,000
2006-07 Commitments	\$	40,394
2006-07 Expenditure	\$	40,394
2006-07 Commitment Carryover at March 31, 2007	\$	0

Youth Served: There were 12 students from Memorial's social work program who participated in this program.

Rural Practice Work Experience for Medical Students Program

Program Description: The Rural Practice Work Experience for Medical Students Program, administered by the Newfoundland and Labrador Health Boards Association, provides incentives for medical students to gain work experience while working in rural areas of the province. The objective is to expose medical students to opportunities in rural Newfoundland and Labrador while linking them to the local health care system and reducing their student debt. It is viewed as an early recruitment intervention. Reimbursement is in the form of combined wages and tuition vouchers.

2006-07 Program Funding:

2005-06 Carryover	\$	1,660
2006-07 Allocation	\$	21,000
2006-07 Budget	\$	22,660
2006-07 Commitments	\$	19,940
2006-07 Expenditure	\$	18,960
2006-07 Commitment Carryover at March 31, 2007	\$	980

Youth Served: 14 students from Memorial’s medical school participated in this program.

Note: The 2006-07 Expenditures include tuition vouchers earned in 2006-07 but not cashed and are included in the carryover for 2006-07.

Faculty of Education - Professional Practice Seminar and School Placement Program

Program Description: Based on evidence that teacher shortages were emerging in intermediate and secondary subject specializations (mathematics, physics, chemistry, French, computer technology, physical education, art, and music), particularly in rural areas, the Faculty of Education developed the Professional Practice Seminar and School Placement Program. The program provides assistance to students to take part in a comprehensive seminar-based instructional component as well as a four-week placement in the school system. The program complements the mandatory internship placement of the Bachelor of Education program.

2006-07 Program Funding:

2005-06 Carryover	\$ 15,000
2006-07 Allocation	\$ 150,000
2006-07 Budget	\$ 165,000
2006-07 Commitments	\$ 165,000
2006-07 Expenditure	\$ 150,000
2006-07 Commitment Carryover at March 31, 2007	\$ 15,000

Youth Served: Subsidies were provided to support 50 placements, all in rural areas of the province, for Faculty of Education students.

Marine Institute Co-op (Youth Opportunities Program)

Program Description: The program provides students and employers with financial assistance to cover salaries and expenses incurred in arranging work terms placements.

2006-07 Program Funding:

2005-06 Carryover	\$	0
2006-07 Allocation	\$	100,000
2006-07 Budget	\$	100,000
2006-07 Commitments	\$	100,000
2006-07 Expenditure	\$	100,000
2006-07 Commitment Carryover at March 31, 2007	\$	0

Youth Served: Subsidies were provided to support 50 positions for students engaged in co-op education programs at Marine Institute.

Marine Camps

Program Description: In partnership with the Marine Institute, this program was designed to create an awareness amongst high school students of the various career opportunities available in the marine and related industries. High school students were engaged in a one-week camp at various points during the summer.

2006-07 Program Funding:

2005-06 Carryover	\$	0
2006-07 Allocation	\$	40,000
2006-07 Budget	\$	40,000
2006-07 Commitments	\$	19,967
2006-07 Expenditure	\$	19,967
2006-07 Commitment Carryover at March 31, 2007	\$	0

Youth Served: There were 24 high school students from around the province who participated in the week-long summer camps.

Tutoring/Work Experience

Program Description: The Tutoring/Work Experience Program provides work experience for Faculty of Education students at Memorial University through tutoring “academically at risk” high school students prior to and during year-end exams. Tutors earn a stipend of \$50 per week and a tuition voucher based on \$5/hour.

2006-07 Program Funding:

2005-06 Carryover	\$ 20,137
2006-07 Allocation	\$ 250,000
2006-07 Budget	\$ 270,137
2006-07 Commitments	\$ 217,725
2006-07 Expenditure	\$ 216,942
2006-07 Commitment Carryover at March 31, 2007	\$ 783

Youth Served: There were 171 students who participated in this program in addition to those tutored.

IT Tutoring For Tuition

Program Description: The IT Tutoring for Tuition program specifically targets students enrolled in online courses within the K-12 system. These are course offerings which are not available in the physical school setting and mainly benefit students from rural areas. Students receive a tuition voucher for tutoring in the various subject areas. The program is administered in partnership with the Centre for Distance Learning and Innovation.

2006-07 Program Funding:

2005-06 Carryover	\$ 18,724
2006-07 Allocation	\$ 62,000
2006-07 Budget	\$ 80,724

2006-07 Commitments	\$ 56,913
2006-07 Expenditure	\$ 39,478
2006-07 Commitment Carryover at March 31, 2007	\$ 17,435

Youth Served: There were 46 high school students who participated in this program from high schools throughout the province.

Note: The 2006-07 Expenditures include tuition vouchers earned in 2006-07 but not cashed and are included in the carryover for 2006-07.

Newfoundland and Labrador Conservation Corps

Program Description: The Conservation Corps, administered by a provincial board of directors, runs a variety of programs related to environmental concerns. While the core funding for programs is from the Student Investment and Opportunity Corporation, 25% of project costs are contributed by Green Team proponents.

2006-07 Program Funding:

2005-06 Carryover	\$	0
2006-07 Allocation	\$	500,000
2006-07 Budget	\$	500,000
2006-07 Commitments	\$	500,000
2006-07 Expenditure	\$	500,000
2006-07 Commitment Carryover at March 31, 2007	\$	0

Youth Served: The Newfoundland and Labrador Conservation Corps created 105 positions for the Province's youth.

Newfoundland and Labrador Youth Advisory Committee

Program Description: The Newfoundland and Labrador Youth Advisory Committee is a committee of 15 youth and 4 adult mentors from across the Province established to advise government on issues related to youth.

2006-07 Program Funding:

2005-06 Carryover	\$	0
2006-07 Allocation	\$	75,000
2006-07 Budget	\$	75,000
2006-07 Commitments	\$	58,062
2006-07 Expenditure	\$	58,062
2006-07 Commitment Carryover at March 31, 2007	\$	0

Youth Served: The Newfoundland and Labrador Youth Advisory Committee serves the general youth population of the province.

Various Grants to Youth Organizations

Program Description: Grants to Youth Organizations addressed increased needs in areas of youth leadership, career exploration and personal development projects in partnership with other sources, particularly the federal government.

2006-07 Program Funding:

2005-06 Carryover	\$ 18,847
2006-07 Allocation	\$ 531,600
2006-07 Budget	\$ 550,447
2006-07 Commitments	\$ 473,271
2006-07 Expenditure	\$ 444,271
2006-07 Commitment Carryover at March 31, 2007	\$ 29,000

Youth Served: A total of 1255 youth were identified as directly benefiting from funding. As summarized in Appendix B, over 40 initiatives were supported during the year.

Note: The 2006-07 Expenditures include tuition vouchers earned in 2006-07 but not cashed and are included in the carryover for 2006-07.

Administration

Program Description: Funding is required for essential administrative and staff costs in order to offer and administer effective programs.

2006-07 Program Funding:

2005-06 Carryover	\$	0
2006-07 Allocation	\$	196,822
2006-07 Budget	\$	196,822

2006-07 Commitments	\$	95,231
2006-07 Expenditure	\$	20,941
2006-07 Commitment Carryover at March 31, 2007	\$	74,290

Costs of administration were paid directly by the department and are reimbursed by the Corporation, except for salary costs of \$99,736 for fiscal year 2006-07.

Appendix E
Audited Financial Statements

**NEWFOUNDLAND AND LABRADOR
STUDENT INVESTMENT AND
OPPORTUNITY CORPORATION**

FINANCIAL STATEMENTS

31 MARCH 2007



OFFICE OF THE AUDITOR GENERAL
St. John's, Newfoundland and Labrador

AUDITOR'S REPORT

To the Board of Directors
Newfoundland and Labrador Student
Investment and Opportunity Corporation
St. John's, Newfoundland and Labrador

I have audited the balance sheet of the Newfoundland and Labrador Student Investment and Opportunity Corporation as at 31 March 2007 and the statement of revenues, expenses and surplus for the year then ended. These financial statements are the responsibility of the Board's management. My responsibility is to express an opinion on these financial statements based on my audit.

I conducted my audit in accordance with Canadian generally accepted auditing standards. Those standards require that I plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In my opinion, these financial statements present fairly, in all material respects, the financial position of the Newfoundland and Labrador Student Investment and Opportunity Corporation as at 31 March 2007 and the results of its operations for the year then ended in accordance with Canadian generally accepted accounting principles.

A handwritten signature in blue ink, appearing to read "John L. Noseworthy".

JOHN L. NOSEWORTHY, CA
Auditor General

St. John's, Newfoundland and Labrador
6 July 2007

**NEWFOUNDLAND AND LABRADOR STUDENT INVESTMENT AND
OPPORTUNITY CORPORATION**

BALANCE SHEET

31 March

2007

2006

ASSETS

Current

Cash	\$ 2,631,414	\$ 2,377,709
Accounts receivable	8,667	6,949
Due from Province – operating grant	7,591	-
	<u>\$ 2,647,672</u>	<u>\$ 2,384,658</u>

LIABILITIES AND EQUITY

Current

Accounts payable	\$ 274,195	\$ 216,824
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Equity


Share capital (Note 2)	-	-
Equity	<u>2,373,477</u>	<u>2,167,834</u>
	<u>\$ 2,647,672</u>	<u>\$ 2,384,658</u>

Commitments (Note 3)

See accompanying notes

Signed on behalf of the Board:


Chairperson


Member

**NEWFOUNDLAND AND LABRADOR STUDENT INVESTMENT AND
OPPORTUNITY CORPORATION**

STATEMENT OF REVENUES, EXPENSES AND SURPLUS

For the Year Ended 31 March

2007

2006

REVENUES

Grants from the Province of Newfoundland and Labrador	\$ 6,474,000	\$ 6,234,000
Recovery of unused tuition vouchers	4,000	-
Investment income	98,334	62,505
	<u>6,576,334</u>	<u>6,296,505</u>

EXPENSES

Administration (Note 4)	20,941	36,794
Programs:		
Student Works and Services Program (SWASP)		
– Paid Employment	1,420,314	1,300,661
Graduate Employment Program	1,043,128	1,011,129
Small Enterprise Co-op Placement Assistance Program	650,000	650,000
Student Employment Program (High School Students)	547,793	488,347
Newfoundland and Labrador Conservation Corps	500,000	500,000
Grants to Youth Organizations	444,271	385,154
Student Works and Services Program – Community Service	372,265	398,845
Student Works and Services Program – Post Secondary	360,000	360,000
Tutoring/Work Experience	216,942	235,833
Year Round SWASP	213,396	221,247
Faculty of Education Co-op Program	150,000	150,000
Youth Opportunities Program	100,000	100,000
Above and Beyond SWASP	80,000	80,000
Student Summer Support	74,780	76,737
Newfoundland and Labrador Youth Advisory Program	58,062	55,335
Social Worker Recruitment Program	40,394	29,381
Tutoring for Tuition Program	39,478	58,772
Marine Camp Program	19,967	23,985
Rural Practice Work Experience for Medical Students Program	18,960	15,837
Career Related Transitional Wage Program	-	111,290
	<u>6,370,691</u>	<u>6,289,347</u>

Excess of revenues over expenses 205,643 7,158

Surplus, beginning of year 2,167,834 2,160,676

Surplus, end of year \$ 2,373,477 \$ 2,167,834

See accompanying notes

**NEWFOUNDLAND AND LABRADOR STUDENT INVESTMENT AND
OPPORTUNITY CORPORATION**
NOTES TO FINANCIAL STATEMENTS
31 MARCH 2007

Authority

The Newfoundland and Labrador Student Investment and Opportunity Corporation (the Corporation) was incorporated on 29 March 2001 under *The Corporations Act* of the Province of Newfoundland and Labrador. The Province holds the only issued common share. The affairs of the Corporation are managed by a board of directors (the Board) appointed under the direction of the Minister of Human Resources, Labour and Employment. All of the board members are full-time employees of the Province of Newfoundland and Labrador.

The objective of the Board is to hold funds and direct expenditures for programs aimed at providing employment experience for students and to assist them in earning money towards their post-secondary education.

1. Significant accounting policies

These financial statements have been prepared by the Board's management in accordance with Canadian generally accepted accounting principles. The Board does not prepare a statement of cash flows since there are no investing and financing activities and the changes in cash flows are readily apparent from the other statements.

2. Share capital

Share capital consists of:

Authorized
One no par value share

Issued and Outstanding
One no par value share

Pursuant to the direction of the Lieutenant-Governor in Council, the Minister of Human Resources, Labour and Employment holds the only issued share of the Corporation on behalf of the Province.

3. Commitments

As at 31 March 2007, the Corporation has entered into agreements representing commitments of \$1,087,403 (31 March 2006 - \$1,382,828).

**NEWFOUNDLAND AND LABRADOR STUDENT INVESTMENT AND
OPPORTUNITY CORPORATION**
NOTES TO FINANCIAL STATEMENTS
31 MARCH 2007

4. Related party transactions

The Corporation is administered by employees of the Department of Human Resources, Labour and Employment and the Department of Finance. Programs funded by the Corporation are primarily managed by the Department of Human Resources, Labour and Employment. Costs of administration are paid directly by the departments and are reimbursed by the Corporation, except for salary costs of \$99,736 (2006 - \$95,534) which are not reimbursed.

As at 31 March 2007, the Corporation was owed \$7,591 (31 March 2006 - \$0) from the Province of Newfoundland and Labrador as a result of amounts owed from its approved operating grant.

5. Economic dependence

As a result of its reliance on future transfers from the Province of Newfoundland and Labrador to fund its approved programs and operating costs, the Corporation's ability to continue is dependent upon the decisions of Government.

6. Income taxes

The Corporation is a Crown entity of the Province of Newfoundland and Labrador and as such is not subject to Provincial or Federal income taxes.

7. Financial instruments

The Corporation's financial instruments recognized on the balance sheet consist of cash, accounts receivable, due from Province - operating grant, and accounts payable. The carrying values of these instruments approximate current fair value due to their nature and the short-term maturity associated with them.