

**NEWFOUNDLAND AND LABRADOR
LIVESTOCK OWNERS COMPENSATION BOARD**

ACTIVITY PLAN

APRIL 1, 2007 - MARCH 31, 2008



Table of Contents

Chairperson’s Message	1
Overview.....	2
Mandate.....	2
Values	2
Primary Clients	3
Vision and Mission	3
Goals	6
Conclusion	7
Appendix A.....	8



Chairperson's Message

July 30, 2007

Honourable Kathy Dunderdale
Minister of Natural Resources
Natural Resources Building
P.O. Box 8700
St. John's, NL
A1B 4J6

Dear Minister:

I am pleased to submit a transitional Performance-Based Activity Plan for the Newfoundland and Labrador Livestock Owners Compensation Board, a category 3 organization. This report covers the period from April 1, 2007 to March 31, 2008. Subsequent plans will be prepared for three year periods beginning April 1, 2008.

The Newfoundland and Labrador Livestock Owners Compensation Board recognizes the vision and mission of the Department of Natural Resources and is committed to its supporting role of carrying out a livestock insurance program. The Newfoundland and Labrador Livestock Owners Compensation Board has reviewed all strategic directions from the Minister of Natural Resources and has prepared this plan in accordance with the applicable subsection. Specifically, the Newfoundland and Labrador Livestock Owners Compensation Board plays a role to ensure that primary agricultural production is sustainable.

My signature below is on behalf of the Newfoundland and Labrador Livestock Owners Compensation Board and indicative of the Newfoundland and Labrador Livestock Owners Compensation Board accountability for the achievement of the objectives contained in this plan.

Respectfully submitted,

Cynthia MacDonald, P. Ag.
Chairperson

Overview

Section 3(2) of the *Livestock Insurance Act*, R.S.N. 1990, c.L-23 provides for the membership of the Newfoundland and Labrador Livestock Owners Compensation Board. The membership of the Board shall consist of not less than 3 and not more than 5 members to be appointed by the Lieutenant-Governor in Council to hold office during pleasure.

The Board presently consists of the following Board members:

Cynthia MacDonald – Chairperson, Director of Agriculture Business Development Division, Forestry and Agrifoods Agency, Department of Natural Resources

Gary Greenslade – Vice-Chairperson, Inspection Manager, Canadian Food Inspection Agency

Vacant – Provincial Representative member

Junior Eveleigh – Producer Representative member

Elaine Wells – Producer Representative member

Mandate

Under the Livestock Insurance Act, the Newfoundland and Labrador Livestock Owners Compensation Board is mandated to carry out a livestock insurance plan. The Board provides an affordable and effective livestock insurance program for livestock producers.

Values of the Department of Natural Resources

The Newfoundland and Labrador Livestock Owners Compensation Board performs its duties within the core values established by the Department of Natural Resources, Forestry and Agrifoods Agency:

Integrity - Each individual will be honest, dependable, fair, credible and trustworthy. They will openly acknowledge mistakes, seek to correct them and learn from them.

Respect and Professionalism - Each individual will apply departmental legislation and policies equitably to stakeholders. They will serve our client groups to the fullest extent possible.

Timeliness - Each individual will meet specified deadlines in accordance with departmental priorities and follow through on their commitments.

Collaboration - Each individual will seek the opinions and ideas of others in the application of departmental legislation and policies.

Innovation - Each individual will demonstrate initiative and flexibility in responding to challenges and change.

Primary Clients

The primary clients of the Newfoundland and Labrador Livestock Owners Compensation Board are livestock producers in Newfoundland and Labrador.

Vision and Mission

Given its primary clients, the Newfoundland and Labrador Livestock Owners Compensation Board contributes to the vision and mission of the Department of Natural Resources, Forestry and Agrifoods Agency by creating a successful livestock sector in Newfoundland and Labrador that can rely on a cost effective and efficiently delivered livestock insurance program for all livestock producers.

Vision of the Department of Natural Resources

The vision of the Department of Natural Resources, Forestry and Agrifoods Agency is of a province that is realizing the full benefit from the use of its forestry and agrifoods resources in a sustainable manner.

Mission of the Department of Natural Resources

The Department of Natural Resources, Forestry and Agrifoods Agency, promotes and facilitates the sustainable development of the province's forestry and agrifoods resources through

sustainable resource development and development activities for the overall benefit of the citizens and Newfoundland and Labrador.

The mission of the Forestry and Agrifoods Agency is as follows:

By 2011, the Forestry and Agrifoods Agency will have:

- (i) implemented programs necessary to sustain the province's forest ecosystems;
- (ii) identified and facilitated further opportunities for sustainable agriculture and agrifoods resource development; and
- (iii) optimized the benefits received from these resources.

Measure 1: Implemented programs necessary to sustain the province's forest ecosystems

Indicators:

- Actual harvest levels match sustainable harvest levels for each of the province's forest management districts
- Area planted matches planting levels defined to maintain established sustainable harvest levels
- Area thinned matches thinning levels defined to maintain established sustainable harvest levels
- Promoted the development of increased awareness of value-added wood manufacturing facilities in the province
- All forest management districts have current management plans in place
- Increased kilometers of access road facilitating improved forest protection and improved planting regimes
- Increased the amount of area protected from insects
- Number of programs put in place to protect forests from insects
- Decreased the amount of forested area burnt
- Number of programs put in place to protect forest from fires

Measure 2: Identified and facilitated further opportunities for sustainable agriculture and agrifoods resource development and optimized the benefits received from these resources.

Indicators:

- Increased collaboration with industry and industry associations
- Increased promotion of the agriculture and agrifoods industry
- Increased collaboration with the federal government and provincial government departments and agencies
- Increased availability of agriculture land
- Increased development and implementation of programs and services
- Increased production in agriculture
- Increased employment
- Increased value-added from primary production

The Livestock Owners' Compensation Board has a role associated with an increased collaboration with industry and industry associations in that the Board is working with industry to address increasing demands for more insurance coverage. This issue also identifies the Board's role associated with increased development and implementation of programs and services.

Goals

Applications for Livestock Insurance are mailed to the producers at the end of each fiscal year, for the upcoming fiscal year. Livestock owners must file identifying tag numbers with the Board at that time along with the premiums payable to the Livestock Owners Compensation Board. The producers forward the completed application to the Agricultural Representatives who verify the livestock tag numbers. Any claims for livestock loss is reported to the Agricultural Representatives who are responsible for verifying the claim and the tag number of the insured livestock and taking pictures where possible. All types of predator attacks are compensated for provided that the carcass of the injured or dead animal is available for inspection.

The majority of livestock insured under the program are sheep due mainly to their vulnerability to attack on private and community pastures by roaming dogs and other predators such as coyotes, lynx and bears. A small number of goats and cattle are also insured under the program. The relatively small number of cattle insured is due in large part to their physical size as compared to the predators.

The premium rates are announced by the Minister of Natural Resources in March prior to the fiscal year. Producers pay one hundred per cent of the livestock insurance premium and the Department of Natural Resources is responsible for the costs to administer the Livestock Insurance Program.

Goal One: By March 31, 2008, the Newfoundland and Labrador Livestock Owners Compensation Board will have carried out its functions under the Livestock Insurance Act.

Measure: Carried out responsibilities

Indicators:

- All applications registered
- All contracts issued
- All tagged livestock inspected
- All livestock claims inspected
- All claims reviewed by the Board
- Decisions communicated to applicants and indemnities paid

Conclusion

The Newfoundland and Labrador Livestock Owners Compensation Board is committed to supporting the mandate of the Department of Natural Resources and will continue to do its part to further the vision and mission of the Department of Natural Resources, Forestry and Agrifoods Agency.

Appendix A

Strategic Directions

Strategic directions are the articulation of desired physical, social or economic outcomes and normally require action by more than one government entity. These directions are generally communicated by government through platform documents, Throne and Budget Speeches, policy documents and other communiqués. The *Transparency and Accountability Act* requires departments and public bodies to take into account these strategic directions in the preparation of their performance-based plans. This action will facilitate the integration of planning practices across government and will ensure that all entities are moving forward on key commitments.

Only those items relevant to the Livestock Owners' Compensation Board are included from the Department of Natural Resources' overall strategic direction. Additional information can be obtained from the Department.

Title: Sustainable Resource Development

Outcome

Effective and efficient Management of our natural resources to ensure that they are utilized in a sustainable manner such that resources and the economic benefits from these resources are optimized. This outcome supports government direction as outlined in Government's 2003 Policy Document and the 2004 2005 Speech from the Throne.

Focus Areas of the Strategic Direction	Being addressed by other entities reporting to the Minister	This Direction is addressed in the Board's
		Activity plan

2. Agrifoods		
• Primary Agricultural Production		*
• Secondary Processing and Diversification	*	
• Land Development and Sustainability	*	
• Research and Development	*	
• Food Safety and Quality	*	